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(AGRAHAYANA 29, 1947 SAKA)

LEGISLATIVE SUPPLEMENT

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(AGHN 29, 1947 SAKA)

PART III
GOVERNMENT OF PUNJAB
DEPARTMENT OF SCHOOL EDUCATION
(EDUCATION-II BRANCH)

NOTIFICATION

The 17th December, 2025

No. G.S.R. 196/Const./Art.309/Amd.(5)/2025.- In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, and all other powers enabling him in this behalf, the Governor of Punjab is pleased to make the following rules, further to amend the **Punjab Educational Service (School and Inspection) Group 'B' Service Rules, 2018**, namely: -

RULES

1. (1) These rules may be called the Punjab Educational Service (School and Inspection) Group 'B' Service (Second Amendment) Rules, 2025.
(2) They shall come into force on and with effect from the date of their publication in the Official Gazette.
2. In the Punjab Educational Service (School and Inspection) Group B Service Rules, 2018 (hereinafter referred to as the said rules), in rule 2,-
 - (i) in clause (d), at the end, the word 'and' shall be omitted; and
 - (ii) in clause (e), at the end, for the sign “.”, the sign and word “; and” shall be substituted and thereafter, the following clause shall be added, namely:-
“(f) ‘**teacher**’ means Elementary Trained Teacher, Special Educator Teacher (Primary), Head Teacher, Centre Head Teacher, Art and Craft Teacher, Master/Mistress, Block Primary Education Officer, Vocational Lecturer/Vocational Master, Lecturer and any other equivalent post of teacher.”
3. In the said rules, for rule 7, the following rule shall be substituted, namely:-
“**7. Departmental Examination.-** Every person appointed to the post of Headmaster/Headmistress, unless he has already done so, has to qualify the Departmental Examination, as may be specified by the Government, from time to time.”
4. In the said rules, in Appendix 'A',-
 - (i) in serial No. 1, under column 3, for the figures “1406”, the figures “**1571**” shall be substituted;
 - (ii) in serial No. 2, under column 3, for the figures “1544”, the figures “**1552**” shall be substituted;
 - (iii) in serial No. 3, under column 3, for the figures “1544”, the figures “**1553**” shall be substituted;
 - (iv) in serial No. 5, under column 3, for the figures “1100”, the figures “**1107**” shall be substituted;
 - (v) in serial No. 6, under column 3, for the figures “1100”, the figures “**1109**” shall be substituted;

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- (vi) in serial No. 7, under column 3, for the figures “931”, the figures “**922**” shall be substituted;
- (vii) in serial No. 8, under column 3, for the figures “938”, the figures “**931**” shall be substituted;
- (viii) in serial No. 9, under column 3, for the figures “827”, the figures “**883**” shall be substituted;
- (ix) in serial No. 10, under column 3, for the figures “353”, the figures “**407**” shall be substituted;
- (x) in serial No. 11, under column 3, for the figures “469”, the figures “**495**” shall be substituted;
- (xi) in serial No. 12, under column 3, for the figures “425”, the figures “**449**” shall be substituted;
- (xii) in serial No. 13, under column 3, for the figures “469”, the figures “**498**” shall be substituted;
- (xiii) in serial No. 15, under column 3, for the figures “300”, the figures “**308**” shall be substituted; and
- (xiv) in serial No. 21, under column 3, for the figures “16”, the figures “**17**” shall be substituted.

5. In the said rules, in Appendix ‘B’,-

(i) for Serial No. 1 and the entries relating thereto, the following shall be substituted, namely:-

<p>“1 Headmaster /Headmistress</p>	<p>Twenty five percent out of which,-</p>	<p>Seventy five percent out of which,-</p>	<p>1. (i) should have passed Graduation or Post Graduation from a recognized university or institution with at least fifty-five percent marks in the case of candidates belonging to the General Category and fifty percent marks in the case of candidates belonging to the Scheduled castes, Scheduled Tribes, Other Backward Classes/Backward Classes or person with disability categories; and</p>	<p>1. should have passed Graduation and B.Ed. from a recognized university or institution as per the University Grants Commission guidelines;</p> <p>2. should possess teaching experience for a minimum period of six years as Masters or Mistresses in any Government School or</p>
	<p>one percent from amongst the Block Primary Education Officers; and</p>	<p>seventy four percent from amongst the Masters or Mistresses of different subjects, working under the</p>		

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control of the Director, on the basis of their inter-se seniority.

(ii) should have passed B.Ed. from a recognized university or institution as per the guidelines of the University Grants Commission, except in case of persons working to the posts of Vocational Masters or Vocational Lecturer or Computer Masters or Computer Faculty Teachers or Agriculture Masters;

should possess minimum **three years** experience in case of Block Primary Education Officer.”

OR

should possess any other equivalent qualification, but certificate of equivalency should be given by a recognized University as per the guidelines of the University Grants Commission (UGC);

2. should possess teaching experience for a minimum period of **six years** against the post of a teacher working on regular basis in any Government School;

and

3. should have passed matriculation examination with Punjabi as one of the compulsory or elective subject or any equivalent examination in Punjabi language which may be

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specified by the
Government from
time to time.

- (ii) in Serial Number 5, under column 5 for the existing entries, the following shall be substituted, namely:-

“Should have passed **M.A in History** with at least **55% marks** and should have passed **B.Ed** with teaching subject **History or Social Science or Social Studies** from a recognized university or institution as per the guidelines of the University Grants Commission (UGC) and should have studied **History** as an elective subject in **Graduation** for a period of **three years.**”;

- (iii) in Serial No. 6, under column 5, for the existing entries, the following shall be substituted, namely:-

“Should have passed **M.A in Political Science** with at least **55% marks** and should have passed **B.Ed** with teaching subject **Political Science or Social Science or Social Studies** from a recognized university or institution as per the guidelines of the University Grants Commission (UGC) and should have studied **Political Science** as an elective subject in **Graduation** for a period of **three years.**”;

- (iv) in Serial No. 8, under column 5, for the existing entries, the following shall be substituted, namely:-

“Should have passed **M.A in Economics or Applied Economics or Business Economics** with at least **55% marks** and should have passed **B.Ed** with teaching subject **Economics or Social Science or Social Studies** from a recognized university or institution as per the guidelines of the University Grants Commission (UGC) and should have studied **Economics** as an elective subject in **Graduation** for a period of **three years.**”;

- (v) in Serial No. 10, under column 5, for the existing entries, the following shall be substituted, namely:-

“Should have passed **M.A in Physical Education** with at least **55% marks** and **B.Ed** with teaching subject **Physical Education or M.P.Ed** with at least **55% marks** from a recognized university or institution as per the guidelines of the University Grants Commission (UGC).”;

- (vi) in Serial No. 11, under column 5, for the existing entries, the following shall be substituted, namely:-

“Should have passed **M.Sc Chemistry or Bio Chemistry or any other equivalent qualification**, but equivalency certificate should be given by the university or institution concerned with at least **55% marks** and should have passed **B.Ed** with teaching subject **Science or Chemistry or Physical Science(s)** from a recognized university or institution as per the guidelines of the University Grants Commission (UGC).”;

- (vii) in Serial No. 12, under column 5, for the existing entries, the following shall be substituted, namely:-

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“Should have passed **M.Sc Botany or Zoology or Bio Tech or Bio Chemistry or Micro Biology or Human Biology or Genetics or any other equivalent qualification**, but equivalency certificate should be given by the university or institution concerned with at least **55% marks** and should have passed **B.Ed** with teaching subject **Science or Biology or Life Science(s)** from a recognized university or institution as per the guidelines of the University Grants Commission (UGC).”;

- (viii) in Serial No. 13, under column 5, for the existing entries, the following shall be substituted, namely:-

“Should have passed **M.Sc Physics or Applied Physics or Nuclear Physics or Electronics Physics or any other equivalent qualification**, but equivalency certificate should be given by the university or institution concerned with at least **55% marks** and should have passed **B.Ed** with teaching subject **Science or Physics or Physical Science(s)** from a recognized university or institution as per the guidelines of the University Grants Commission (UGC).”;

- (ix) in Serial No. 14, under column 5, for the existing entries, the following shall be substituted, namely:-

“Should have passed **M.A in Sociology** with at least **55% marks** and should have passed **B.Ed** with teaching subject **Sociology or Social Science or Social Studies** from a recognized university or institution as per guidelines of University Grants Commission (UGC) and should have studied **Sociology or Social Science or Social Studies** as an elective subject in **Graduation** for a period of **three years.**”;

- (x) in Serial No. 15, under column 5, for the existing entries, the following shall be substituted, namely:-

“Should have passed **M.A or M. Sc in Geography** at least with **55% marks** and should have passed **B.Ed** with teaching subject **Geography or Social Science or Social Studies** from a recognized university or institution as per guidelines of University Grants Commission (UGC) and should have studied **Geography** as an elective subject in **Graduation** for a period of **three years.**”;

- (xi) in Serial Nos. 2 to 20, under Column 5, after the existing entries, the following shall be added, namely:-

“OR

Should have passed any other equivalent qualification, but certificate of equivalency should be given by the recognized University as per the guidelines of the University Grants Commission (UGC).”

Sd/-
ANINDITA MITRA,
Secretary to Government of Punjab,
Department of School Education.

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(AGHN 29, 1947 SAKA)

PART III
GOVERNMENT OF PUNJAB
DEPARTMENT OF SCHOOL EDUCATION
(EDUCATION-II BRANCH)

NOTIFICATION

The 17th December, 2025

No. G.S.R. 197/Const./Art.309/Amd.(5)/2025.- In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, and all other powers enabling him in this behalf, the Governor of Punjab is pleased to make the following rules, further to amend the **Punjab Educational Service (School and Inspection Border Area) Group 'B' Service Rules, 2018**, namely: -

RULES

1. (1) These rules may be called the Punjab Educational Service (School and Inspection Border Area) Group 'B' Service (Second Amendment) Rules, 2025.
(2) They shall come into force on and with effect from the date of their publication in the Official Gazette.
2. In the Punjab Educational Service (School and Inspection Border Area) Group B Service Rules, 2018 (hereinafter referred to as the said rules), in rule 2,-
 - (i) in clause (d), at the end, the word 'and' shall be omitted; and
 - (ii) in clause (e), at the end, for the sign ".", the sign and word "; and" shall be substituted and thereafter, the following clause shall be added, namely:-
“(f) ‘teacher’ means Elementary Trained Teacher, Special Educator Teacher (Primary) Head Teacher, Centre Head Teacher, Art and Craft Teacher, Master/Mistress, Block Primary Education Officer, Vocational Lecturer/Vocational Master, Lecturer and any other equivalent post of teacher.”
3. In the said rules, for rule 7, the following rule shall be substituted, namely:-
“**7. Departmental Examination.-** Every person appointed to the post of Headmaster/Headmistress, unless he has already done so, has to qualify the Departmental Examination, as may be specified by the Government, from time to time.”
4. In the said rules, in Appendix 'A',-
 - (i) in serial No. 1, under column 3, for the figures “336”, the figures “**376**” shall be substituted;
 - (ii) in serial No. 2, under column 3, for the figures “468”, the figures “**473**” shall be substituted;
 - (iii) in serial No. 3, under column 3, for the figures “468”, the figures “**473**” shall be substituted;
 - (iv) in serial No. 5, under column 3, for the figures “348”, the figures “**351**” shall be substituted;
 - (v) in serial No. 6, under column 3, for the figures “325”, the figures “**327**” shall be substituted;

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- (vi) in serial No. 7, under column 3, for the figures “327”, the figures “**317**” shall be substituted;
- (vii) in serial No. 8, under column 3, for the figures “255”, the figures “**253**” shall be substituted;
- (viii) in serial No. 9, under column 3, for the figures “319”, the figures “**333**” shall be substituted;
- (ix) in serial No. 10, under column 3, for the figures “147”, the figures “**164**” shall be substituted;
- (x) in serial No. 11, under column 3, for the figures “200”, the figures “**205**” shall be substituted;
- (xi) in serial No. 12, under column 3, for the figures “175”, the figures “**185**” shall be substituted;
- (xii) in serial No. 13, under column 3, for the figures “200”, the figures “**206**” shall be substituted; and
- (xiii) in serial No. 15, under column 3, for the figures “57”, the figures “**58**” shall be substituted;

5. In the said rules, in Appendix ‘B’,-

(i) for Serial No. 1 and the entries relating thereto, the following shall be substituted, namely:-

“1	Headmaster /Headmistress	Twenty five percent	Seventy five percent out of which,-	1. (i) should have passed Graduation or Post Graduation from a recognized university or institution with atleast fifty-five percent marks in the case of candidates belonging to the General Category and fifty percent marks in the case of candidates belonging to the Scheduled castes, Scheduled Tribes, Other Backward Classes/Backward Classes or person with disability categories; and (ii) should have passed B.Ed. from a recognized university or institution as per the	1. should have passed Graduation and B.Ed. from a recognized university or institution as per the University Grants Commission guidelines; 2. should possess teaching experience for a minimum period of six years as Masters or Mistresses in any Government School or should possess minimum three years
		from amongst the Block Primary Education Officers; and	one percent from amongst the Masters or Mistresses of different subjects, working under the control of the Director, on the basis of their inter-se		

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(AGHN 29, 1947 SAKA)

seniority. guidelines of the experience in
University Grants case of Block
Commission, except Primary
in case of persons Education
working to the posts Officer.”
of Vocational
Masters or
Vocational Lecturer
or Computer
Masters or
Computer Faculty
Teachers or
Agriculture Masters;

OR

should possess any
other equivalent
qualification, but
certificate of
equivalency should
have been given by
a recognized
University as per the
guidelines of the
University Grants
Commission
(UGC);

2. should possess
teaching experience
for a minimum
period of **six years**
against the post of a
teacher working on
regular basis in any
Government School;
and

3. should have
passed matriculation
examination with
Punjabi as one of
the compulsory or
elective subject or
any equivalent
examination in
Punjabi language
which may be
specified by the
Government from
time to time.

- (ii) in Serial Number 5, under column 5, for the existing entries, the following shall be substituted, namely:-

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“Should have passed **M.A in History** with at least **55% marks** and should have passed **B.Ed** with teaching subject **History or Social Science or Social Studies** from a recognized university or institution as per the guidelines of the University Grants Commission (UGC) and should have studied **History** as an elective subject in **Graduation** for a period of **three years.**”;

- (iii) in Serial No. 6, under column 5, for the existing entries, the following shall be substituted, namely:-

“Should have passed **M.A in Political Science** with at least **55% marks** and should have passed **B.Ed** with teaching subject **Political Science or Social Science or Social Studies** from a recognized university or institution as per the guidelines of the University Grants Commission (UGC) and should have studied **Political Science** as an elective subject in **Graduation** for a period of **three years.**”;

- (iv) in Serial No. 8, under column 5, for the existing entries, the following shall be substituted, namely:-

“Should have passed **M.A in Economics or Applied Economics or Business Economics** with at least **55% marks** and should have passed **B.Ed** with teaching subject **Economics or Social Science or Social Studies** from a recognized university or institution as per the guidelines of the University Grants Commission (UGC) and should have studied three years **Economics** as an elective subject in **Graduation** for a period of **three years.**”;

- (v) in Serial No. 10, under column 5, for the existing entries, the following shall be substituted, namely:-

“Should have passed **M.A in Physical Education** with at least **55% marks** and **B.Ed** with teaching subject **Physical Education or M.P.Ed** with at least **55% marks** from a recognized university or institution as per the guidelines of the University Grants Commission (UGC).”;

- (vi) in Serial No. 11, under column 5, for the existing entries, the following shall be substituted, namely:-

“Should have passed **M.Sc Chemistry or Bio Chemistry or any other equivalent qualification**, but equivalency certificate should be given by the university or institution concerned with at least **55% marks** and should have passed **B.Ed** with teaching subject **Science or Chemistry or Physical Science(s)** from a recognized university or institution as per the guidelines of the University Grants Commission (UGC).”;

- (vii) in Serial No. 12, under column 5, for the existing entries, the following shall be substituted, namely:-

“Should have passed **M.Sc Botany or Zoology or Bio Tech or Bio Chemistry or Micro Biology or Human Biology or Genetics or any other equivalent qualification**, but equivalency certificate should be given by the university or institution concerned with at least **55% marks** and should have passed **B.Ed** with teaching subject **Science or Biology or Life Science(s)** from a recognized university or institution as per the guidelines of the University Grants Commission (UGC).”;

PUNJAB GOVT. GAZ.(EXTRA), DECEMBER 20, 2025 1865
(AGHN 29, 1947 SAKA)

(viii) in Serial No. 13, under column 5, for the existing entries, the following shall be substituted, namely:-

“Should have passed **M.Sc Physics or Applied Physics or Nuclear Physics or Electronics Physics or any other equivalent qualification**, but equivalency certificate should be given by the university or institution concerned with at least **55% marks** and should have passed **B.Ed** with teaching subject **Science or Physics or Physical Science(s)** from a recognized university or institution as per the guidelines of the University Grants Commission (UGC).

(ix) in Serial No. 14, under column 5, for the existing entries, the following shall be substituted, namely:-

“Should have passed **M.A in Sociology** with at least **55% marks** and should have passed **B.Ed** with teaching subject **Sociology or Social Science or Social Studies** from a recognized university or institution as per guidelines of University Grants Commission (UGC) and should have studied **Sociology or Social Science or Social Studies** as an elective subject in **Graduation** for a period of **three years.**”;

(x) in Serial No. 15, under column 5, for the existing entries, the following shall be substituted, namely:-

“Should have passed **M.A or M. Sc in Geography** with at least **55% marks** and should have passed **B.Ed** with teaching subject **Geography or Social Science or Social Studies** from a recognized university or institution as per guidelines of University Grants Commission (UGC) and should have studied **Geography** as an elective subject in **Graduation** for a period of **three years.**”;

(xi) in Serial Nos. 2 to 20, under Column 5, after the existing entries, the following entry shall be added, namely:-

“**OR**

Should have passed any other equivalent qualification, but certificate of equivalency should be given by the recognized University as per the guidelines of the University Grants Commission (UGC).”

Sd/-

ANINDITA MITRA,

Secretary to Government of Punjab,
Department of School Education.