

IN THE HON'BLE HIGH COURT OF PUNJAB AND HARYANA AT
CHANDIGARH

C.W.P. No. _____ of 2026

Suresh Rani and others

....Petitioners

Versus

State of Punjab and others

....Respondents

I N D E X

Sr. No.	Particulars	Dates	Pages	Court Fee
1.	Synopsis	08.08.2026	1-4	
2.	List of Dates and Events	08.08.2026	5-9	
3.	Memo of Parties	08.08.2026	10-15	800.00
4.	Civil Writ Petition	08.08.2026	16-40	-
5.	Affidavit	10.08.2026	41-42	-
	ANNEXURES			
6.	P-1 (Advertisements)	28.02.2020	43-56	4.00
7.	P-2 (Appointment Letter)	01.04.2025	57-59	2.00
8.	P-3 (Service particular of the petitioners)	—	60	1.00
9.	P-4 (Instruction)	17.07.2020	61-63	2.00
10.	P-5 (Rules)	2009	64-115	12.00
11.	P-6 (Letter)	27.02.2012	116-133	24.00
12.	P-7 (Notification)	05.07.2021	134-170	18.00
13.	P-8 (Schedule)	—	171-173	2.00
14.	P-9 (Representation)	02.02.2026	174-194	3.00
15.	P-10 (Judgment)	13.09.2024	195-201	3.00
	VERNACULAR			
16.	P-1 (Advertisement)	28.02.2020	202-270	
17.	P-2 (Appointment Letter)	01.04.2025	271-302	
18.	P-3 (Service particular of the petitioners)	—	303-317	

19.	Power of Attorney alongwith Aadhaar Cards of the Petitioners	08.08.2026	318-341	3.00
20.	Total Court fee: Rs.			880.00

Notes:-

1. The main law points are involved in the present writ petition in para no.21 at page no. 35-37 therein.
2. Relevant Rules and Statutes:
 - i) Constitution of India.
 - ii) Punjab Civil Services Rules.
3. Any other case: No
4. Whether any caveat petition has been received or not:
No
5. Any constitutional validity any Act, Rules or Notification has been challenged: No
6. Whether any sitting/former MP/MLA is involved in this case: Nil
7. Hard copy and soft copy both are the same.

Chandigarh
Dated: 08.08.2026


PARDEEP SINGH MIRPUR
Advocate
P-2240/2007, PH-223530
Counsel for the Petitioners

e-Court Fee



Date & Time :12-AUG-2026 17:08:58

EPSCH1258080817455389

NPHHC01202661562L

Suresh Rani and others

CHCT1212H2611R260

Rs. 880

(Rupees Eight Hundred Eighty And Paise Zero Only)



CHCT1212H2611R260

Statutory Alert : The authenticity of this e-Court fee receipt should be verified at www.shcilestamp.com . Any discrepancy in the details on this receipt and as available on the website renders it invalid. In case of any discrepancy please inform the Competent Authority. This receipt is required to be verified & locked by the Court official for further process in the Court.

SYNOPSIS

That petitioners applied for the different posts through advertisement of Teacher in Master Cadre and Primary Cadre (Male/Female) in the Education Department under the State of Punjab under the State of Punjab, issued by respondents. The advertisements were issued for appointments Teacher in Master Cadre and Primary Cadre (Male/Female) in the Education Department under the State of Punjab) in the different department under the State of Punjab, but all were containing the same terms and conditions in the different department through different posts and advertisements vide **Annexure P-1 at page no. 43, 56.**

That the pay scale of Rs.10300-34800 Grade Pay of Rs.5000/- for the Master Cadre and Grade Pay Rs.4200/- for ETT Cadre etc. later on Grade Pay increased to 10300-34800 + Grade Pay of vide letter dated 27.02.2012 Teacher in Master Cadre and Primary Cadre (Male/Female) in the Education Department under the State of Punjab in the different department under the State of Punjab is mandated in "The Revised Pay Scale Rules, 2009". However in the appointment letters issued to the petitioners, it was given that they will be given minimum admissible pay scale as per 7th Central Pay Commission implemented by Punjab Government vide its instruction dated 17.07.2020 but The Petitioners have not been even granted the correct equivalent pay scale under the 7th

Central Pay Commission viz Rs.35400/- (Level 5) being the corresponding equivalent pay of Rs.10300-34800 Grade Pay of Rs.5000/- for the Master Cadre and Grade Pay Rs.4200/- for ETT Cadre etc. later on Grade Pay increased to 10300-34800 + Grade Pay of vide letter dated 27.02.2012. Copy of appointment letter of one of the petitioners and other all are attached with vernaculars for kind reference of this Hon'ble Court appointment letter dated 01.04.2025 vide **Annexure P-2 at page no. 57-59** and the service particulars of one of the petitioners and other vide **Annexure P-3 at page no. 60**.

That the instruction Dated 17.07.2020 adopting the 7th Central Pay Commission for the employees of Punjab State Government was issued by Department of Finance, Punjab vide **Annexure P-4 at page no. 61-63**.

That a perusal of the appointment Order (Annexure P-2) reveals that the pay of the petitioners (after reference to the instructions dated 17.07.2020) has been prescribed. an Rs.35400/- (consolidated). The pay scale applicable on the petitioners mentioned in the Revised Pay Scale Rules, 2009 which was notified by the Government of Punjab vide notification No. 7000/1/42/2010-F&PO(7) dated 27.02.2012 & No.5/10/09-5FP1/929 dated 08.12.2011 and same was deemed to be

applicable from 01.01.2006 and in the said revised pay Rules, 2009, the mentioned pay scale applicable to all Teacher in Master Cadre and Primary Cadre (Male/Female) in the Education Department under the State of Punjab working in all the departments of Punjab was Rs.10300-34800 Grade Pay of Rs.5000/- for the Master Cadre and Grade Pay Rs.4200/- for ETT Cadre etc. later on Grade Pay increased to 10300-34800 + Grade Pay of vide letter dated 27.02.2012. Copies of the 2009 Rules and Letter dated 27.02.2012 and notification No. 09/01/2021-5FP1/671 dated 05.07.2021 vide **Annexure P-5 at page no. 64-115, P-6 at page no. 116-133 and P-7 at page no. 134-170.**

That it is pertinent to mention here, without prejudice to the other averments made in the present petition, assuming the instruction dated 17.07.2020 (P-4), issued by Respondent/ Cooperation Department is applicable, the salary which was mentioned for the Teacher in Master Cadre and Primary Cadre (Male/Female) in the Education Department under the State of Punjab as per Pay Matrix under Central Pay Commission, is Rs.35400/- and the said salary has been computed on the basis of the grade-pay of Rs.4200/- for the ETT Cadre for the post of teacher but same is computed as per the grade pay 01.01.2006. That it is very strange that the State had picked the grade pay as per 01.01.2006 and no reason is mentioned for doing the same as the last grade pay was

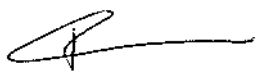
5000/- for the Master Cadre, for the post of Teacher in Master Cadre and Primary Cadre (Male/Female) in the Education Department under the State of Punjab vide **Annexure P-8 at page no. 171-173.**

That in order to show their grievance, the petitioners sent a representation dated 02.02.2026 to the official respondents regarding different pay scales given to persons holding same pay scales vide **Annexure P-9 at page no. 174-194**

That similar question involved was also came before this Hon'ble Court in CWP No. 15896 of 2023 titled as "**Saurabh Sharma and others Vs. State of Punjab and others**" which was allowed on 13.09.2024 vide **Annexure P-10 at page no. 195-201**

Hence the present Civil Writ Petition.

Chandigarh
Dated: 08.08.2026


PARDEEP SINGH MIRPUR
Advocate
P-2240/2007, PH-223530
Counsel for the Petitioners

IN THE HON'BLE HIGH COURT OF PUNJAB AND HARYANA AT
CHANDIGARH

C.W.P. No. _____ of 2026

Suresh Rani and others Petitioners

Versus

State of Punjab and others Respondents

LIST OF DATES AND EVENTS

28.02.2020 That petitioners applied for the different posts through advertisement of Teacher in Master Cadre and Primary Cadre (Male/Female) in the Education Department under the State of Punjab under the State of Punjab, issued by respondents. The advertisements were issued for appointments Teacher in Master Cadre and Primary Cadre (Male/Female) in the Education Department under the State of Punjab) in the different department under the State of Punjab, but all were containing the same terms and conditions in the different department through different posts and advertisements vide

Annexure P-1.

01.04.2025 That the pay scale of Rs.10300-34800 Grade Pay of Rs.5000/- for the Master Cadre and Grade Pay Rs.4200/- for ETT Cadre etc. later on Grade Pay increased to 10300-34800 + Grade Pay of vide

letter dated 27.02.2012 Teacher in Master Cadre and Primary Cadre (Male/Female) in the Education Department under the State of Punjab in the different department under the State of Punjab is mandated in "The Revised Pay Scale Rules, 2009". However in the appointment letters issued to the petitioners, it was given that they will be given minimum admissible pay scale as per 7th Central Pay Commission implemented by Punjab Government vide its instruction dated 17.07.2020 but The Petitioners have not been even granted the correct equivalent pay scale under the 7th Central Pay Commission viz Rs.35400/- (Level 5) being the corresponding equivalent pay of Rs.10300-34800 Grade Pay of Rs.5000/- for the Master Cadre and Grade Pay Rs.4200/- for ETT Cadre etc. later on Grade Pay increased to 10300-34800 + Grade Pay of vide letter dated 27.02.2012. Copy of appointment letter of one of the petitioners and other all are attached with vernaculars for kind reference of this Hon'ble Court appointment letter dated 01.04.2025 vide **Annexure P-2** and the service

particulars of one of the petitioners and other
vide **Annexure P-3.**

17.07.2020 That the instruction Dated 17.07.2020 adopting
the 7th Central Pay Commission for the
employees of Punjab State Government was
issued by Department of Finance, Punjab vide
Annexure P-4.

2009
27.02.2012
05.07.2021 That a perusal of the appointment Order
(Annexure P-2) reveals that the pay of the
petitioners (after reference to the instructions
dated 17.07.2020) has been prescribed. an
Rs.35400/- (consolidated). The pay scale
applicable on the petitioners mentioned in the
Revised Pay Scale Rules, 2009 which was notified
by the Government of Punjab vide notification No.
7000/1/42/2010-F&PO(7) dated 27.02.2012 &
No.5/10/09-5FP1/929 dated 08.12.2011 and
same was deemed to be applicable from
01.01.2006 and in the said revised pay Rules,
2009, the mentioned pay scale applicable to all
Teacher in Master Cadre and Primary Cadre
(Male/Female) in the Education Department

under the State of Punjab working in all the departments of Punjab was Rs.10300-34800 Grade Pay of Rs.5000/- for the Master Cadre and Grade Pay Rs.4200/- for ETT Cadre etc. later on Grade Pay increased to 10300-34800 + Grade Pay of vide letter dated 27.02.2012. Copies of the 2009 Rules and Letter dated 27.02.2012 and notification No. 09/01/2021-5FP1/671 dated 05.07.2021 vide **Annexure P-5 to P-7** respectively.

— That it is pertinent to mention here, without prejudice to the other averments made in the present petition, assuming the instruction dated 17.07.2020 **(P-4)**, issued by Respondent/Cooperation Department is applicable, the salary which was mentioned for the Teacher in Master Cadre and Primary Cadre (Male/Female) in the Education Department under the State of Punjab as per Pay Matrix under Central Pay Commission, is Rs.35400/- and the said salary has been computed on the basis of the grade-pay of Rs.4200/- for the ETT Cadre for the post of teacher but same is computed as per the grade

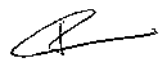
pay 01.01.2006. That it is very strange that the State had picked the grade pay as per 01.01.2006 and no reason is mentioned for doing the same as the last grade pay was 5000/- for the Master Cadre, for the post of Teacher in Master Cadre and Primary Cadre (Male/Female) in the Education Department under the State of Punjab vide **Annexure P-8**.

02.02.2026 That in order to show their grievance, the petitioners sent a representation dated 02.02.2026 to the official respondents regarding different pay scales given to persons holding same pay scales vide **Annexure P-9**.

13.09.2024 That similar question involved was also came before this Hon'ble Court in CWP No. 15896 of 2023 titled as "**Saurabh Sharma and others Vs. State of Punjab and others**" which was allowed on 13.09.2024 vide **Annexure P-10**.

Hence the present Civil Writ Petition.

Chandigarh
Dated: 08.08.2026


PARDEEP SINGH MIRPUR
Advocate
P-2240/2007, PH-223530
Counsel for the Petitioners

**IN THE HON'BLE HIGH COURT OF PUNJAB AND HARYANA
AT CHANDIGARH**

C.W.P. No. of 2026

MEMO OF PARTIES

1. Suresh Rani, aged about 32 years, son/daughter/wife of Dalwinder Singh, resident of VPO Reond Kalan, Tehsil Budhlada, Block Boha, District Mansa, Punjab-151503 having Aadhaar Card No.2281 0636 1014 & Mobile No.6239207224. (Post Designation- ETT Teacher (5994), Present place of posting- GPS Kalewal Fattu, Block Kot Fatuhi, District Hoshiarpur.
2. Anokh Singh, aged about 42 years, son/daughter/wife of Kundan Singh, resident of VPO Panje Ke Uttar, Tehsil Guru Harsahai, District Ferozepur, Punjab-152024 having Aadhaar Card No.6985 2104 1195 & Mobile No.8872895353. (Post Designation- ETT Teacher (2364), Present place of posting- GPS Bham, Block Shri Hargobindpur, District Gurdaspur.
3. Gurwinder Singh, aged about 33 years, son/daughter/wife of Rasal Singh, resident of H. No. 811/1, Street No.1, New Garden Colony, Near Renu Palace, Sri Muktsar Sahib, Punjab-152026 having Aadhaar Card No.6036 2645 3030 & Mobile No.9888172192. (Post Designation- ETT Teacher

(5994), Present place of posting- GPS Dhab Sher Singh Wala, Block-01 Faridkot, District Faridkot.

4. Kanchan, aged about 27 years, son/daughter/wife of Inderpal, resident of VPO Dangar Khera, Tehsil Abohar, District Fazilka, Punjab-152122 having Aadhaar Card No.6425 0856 5696 & Mobile No.6239230712. (Post Designation- ETT Teacher, Present place of posting- GPS Achharwal, Block Kot Fatuhi, District Hoshiarpur.
5. Riya, aged about 26 years, son/daughter/wife of Parvinder Kumar, resident of H. No. 125, Ward No.9, Street No.3, Shakti Nagar, Fazilka, District Fazilka, Punjab-152123 having Aadhaar Card No.3236 8638 2354 & Mobile No.9478919260. (Post Designation- ETT Teacher (5994), Present place of posting- GPS Kalewal Fattu, Block Kot Fatuhi, District Hoshiarpur.
6. Pawandeep Singh, aged about 26 years, son/daughter/wife of Gurmeet Singh, resident of VPO Udekaran, Tehsil Sri Muktsar Sahib, District Sri Muktsar Sahib, Punjab-152026 having Aadhaar Card No.9237 0872 4566 & Mobile No.7696200418. (Post Designation- ETT Teacher (5994), Present place of posting- GPS Bhagatupur, Block Kot Fatuhi, Hoshiarpur.
7. Palak Sharma, aged about 34 years, son/daughter/wife of Rupinder Pal, resident of H. No. 122, Ward No. 9, Waraich

Colony, Samana, District Patiala, Punjab-147101 having Aadhaar Card No.4694 4246 4275 & Mobile No.9780665285. (Post Designation- ETT Teacher (5994), Present place of posting- GPS Nakdipur, Block Kot Fatuhi, District Hoshiarpur.

8. Inderjit Singh, aged about 25 years, son/daughter/wife of Avtar Singh, resident of VPO Jharon, Tehsil Sunam, District Sangrur, Punjab-148028 having Aadhaar Card No.4016 9140 1611 & Mobile No.9700097922. (Post Designation- ETT Teacher (5994) ETT Cadre, Present place of posting- GPS Nakdipur, Block Kot Fatuhi, District Hoshiarpur.
9. Gagandeep Kaur, aged about 31 years, son/daughter/wife of Komalpreet Singh, resident of village Bibar, PO Majhi, Tehsil Bhawanigarh, District Sangrur, Punjab-148026 having Aadhaar Card No. 5310 4523 5673 & Mobile No.7087464402. (Post Designation- ETT Cadre (5994), Present place of posting- GPS Bakhopir, Block Sangrur-2, District Sangrur.
10. Jatinder Singh, aged about 27 years, son/daughter/wife of Pritam Singh, resident of village Bimber, PO Majhi, Tehsil Bhawanigarh, District Sangrur, Punjab-148026 having Aadhaar Card No. 2774 4594 7514 & Mobile No.9478986896. (Post Designation- ETT Cadre (5994),

Present place of posting- GPS Paharpur Khurd, Block Bhadson-1, District Patiala, Punjab-147201.

11. Rajni Bala, aged about 41 years, son/daughter/wife of Jatin Sethi, resident of B-VI 67, Ward No.10, New Basti Goniana Mandi, PO Goniana Mandi, Bathinda, Punjab-151201 having Aadhaar Card No.4488 6668 1764 & Mobile No.7009903478. (Post Designation- ETT Teacher (2364), Present place of posting- GES Narungabad, Block Tarn Taran proper, Tarn Taran-143402.
12. Gurlal Singh, aged about 36 years, son/daughter/wife of Lal Singh, resident of VPO Bhullar, District Shri Muktsar Sahib, Punjab-152031 having Aadhaar Card No.9831 7592 0680 & Mobile No.9888961162. (Post Designation- ETT Teacher, Present place of posting- GPS Rasulpur Block Mahilpur-2 District Hoshiarpur.
13. Gurpreet Singh, aged about 32 years, son/daughter/wife of Roop Singh, resident of VPO Lehra Bega, Tehsil and District Bathinda, Punjab-151111 having Aadhaar Card No.4350 2577 6156 & Mobile No.9041192276. (Post Designation- ETT Teacher (5994), Present place of posting- GPS Jallowal, Block Mahilpur, District Hoshiarpur.
14. Paras Sharma, aged about 26 years, son/daughter/wife of Gursewak Ram Sharma, resident of village Malikpura, PO Mithri, Sub District Dabwali, District Sirsa, Haryana-125104

having Aadhaar Card No.6381 7583 9613 & Mobile No.7888867761. (Post Designation- ETT Teacher, Present place of posting- GPS Sarhala Khurd, Block Mahilpur-2, District Hoshiarpur.

15. Meenu Rani, aged about 33 years, son/daughter/wife of Pawan Kumar Goyal, resident of Near Post Office Road, Dhanaula, Barnala, Punjab-148105 having Aadhaar Card No.7612 7582 9091 & Mobile No.7009978973. (Post Designation- ETT Teacher (5994), Present place of posting- GPS Kalupur Block Kot Fatuhi, Hoshiarpur.
16. Surinder Singh, aged about 29 years, son/daughter/wife of Raghbir Singh, resident of H. No. 119, Sharin Wala, Guruharsahai, District Ferozepur, Punjab-152023 having Aadhaar Card No.6269 6541 4293 & Mobile No.9877753781. (Post Designation- ETT Teacher (5994), Present place of posting- GPS Mumara, Block Faridkot-01, District Faridkot.

... Petitioners

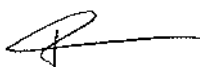
Versus

1. State of Punjab through Secretary, Department of Education, Punjab, Punjab Mini Civil Secretariat, Sector-9, Chandigarh.

2. Department of Finance through its Principal Secretary, Finance, Punjab Civil Secretariat-1, Sector-1, Chandigarh.
3. Director, Education Recruitment Directorate Punjab Government (Model) Senior Secondary School (Microsoft Building) Phase-3b1, Mohali.
4. Director, Education Department, Senior Secondary School, Punjab, Punjab School Education Board Complex, Phase VIII, Mohali.
5. Director, Public Instruction (Elementary Education), Sikheya Bhawan, Punjab, School Education Complex, 4th Floor, Bhase-8, Mohali.

... Respondents

Chandigarh
Dated: 08.08.2026


PARDEEP SINGH MIRPUR
Advocate
P-2240/2007, PH-223530
Counsel for the Petitioners

Civil Writ Petition under Article 226/227 of the Constitution of India for issuance of writ in the nature of mandamus directing the respondents to grant the Statutory pay scale to the petitioners as per 2009 Rules **Annexure P-5** i.e. Rs.10300-34800 Grade Pay of Rs.5000/- for the Master Cadre and Grade Pay Rs.4200/- for ETT Cadre and Lecturer Cadre and Librarian and Class IV employees etc. working under the Education Department and later on Grade Pay increased to 10300-34800 + Grade Pay Rs. /- for the both cadres etc., vide letter dated 27.02.2012 **Annexure P-6** from entry into service along with arrears at interest rate of 12% thereon (the petitioners demand 6th Pay scale/ Commission, of Punjab State Government) **and** with a further prayer that issue a writ in nature of Mandamus directing the Respondents to take into account the statutory pay scale of Rs.10300-34800 Grade Pay of Rs.5000/- for the Master Cadre and Grade Pay Rs.4200/- for ETT Cadre and Lecturer Cadre and Librarian and Class IV employees etc. working under the Education Department, later

on Grade Pay increased to 10300-34800 + Rs. /- for the all cadres, etc. Grade Pay vide letter dated 27.02.2012 **Annexure P-6**, for all employees with Future Pay Revisions.

AND/OR

Issue Writ in the nature of Mandamus, directing the Respondents, struck down the instructions dated 17.07.2020 **Annexure P-4** and release the benefit to the petitioners under the judgment in CWP No. 15896 of 2023 titled **Dr. Saurabh Sharma and others Vs. State of Punjab and others**, in the interest of justice.

AND/OR

For grant of any other relief to the petitioners, to which they may be found to be entitled by this Hon'ble Court, in the facts and circumstances of the instant case.

RESPECTFULLY SHOWETH:

1. That the petitioners are residents of State of Punjab and citizens of India. The petitioners are working as Teacher in Master Cadre and Primary Cadre (Male/Female) and

Lecturer Cadre and Librarian and Class IV employees in the Education Department under the State of Punjab and are aggrieved of the actions and inactions of the respondents, vide which they have been placed in the wrong pay scale of Rs.35400/- (consolidated) instead of placing them in the pay scale of Rs.10300-34800 Grade Pay of Rs.5000/- for the Master Cadre and Grade Pay Rs.4200/- for ETT Cadre and Lecturer Cadre and Librarian and Class IV employees etc. later on Grade Pay increased to 10300-34800 + Grade Pay of vide letter dated 27.02.2012, as mandated in the "The Revised Pay Scale Rules, 2009". At the same time the petitioners have not been granted the correct equivalent pay scale under the 7th Central Pay Commission viz Rs.35400/- (Level 5) being the corresponding equivalent pay of Rs.10300-34800 Grade Pay of Rs.5000/- for the Master Cadre and Grade Pay Rs.4200/- for ETT Cadre etc. later on Grade Pay increased to 10300-34800 + Grade Pay of vide letter dated 27.02.2012. The aforesaid is the grievance of the petitioners therefore, the petitioners are competent to invoke the extra-ordinary writ jurisdiction of this Hon'ble Court under Articles 226/227 of the Constitution of India.

2. That the petitioners applied for the different posts through advertisement of Teacher in Master Cadre and Primary Cadre

(Male/Female) in the Education Department under the State of Punjab under the State of Punjab, issued by respondents. The advertisements were issued for appointments Teacher in Master Cadre and Primary Cadre (Male/Female) in the Education Department under the State of Punjab) in the different department under the State of Punjab, but all were containing the same terms and conditions in the different department through different posts and advertisements No. 202074942 dated 28.02.2020, No. 8/20/21-2021 dated 01.04.2025, No.8/22-2020 dated 08.01.2022, No. 5/2-2021 dated 30.07.2021, No. E.369149 ERD-ERDOEDRG/215/2022 dated 12.10.2022, No.5/1-2020/202082433 dated 06.03.2020 and No.5/2-2021 R.D.(2)/2021258828 dated 30.07.2021. (Different posts advertised by the Education Department Master cadre and primary cadre like as 3704, 4161, 2392 and 6635, 2364 and 5994 etc.). Copy of one advertisement No. 202074942 dated 28.02.2020 and other all are attached with vernaculars for kind reference of this Hon'ble Court are appended as **Annexure P-1**.

3. That it is pertinent to mention here that the pay scale of Rs.10300-34800 Grade Pay of Rs.5000/- for the Master Cadre and Grade Pay Rs.4200/- for ETT Cadre etc. later on Grade Pay increased to 10300-34800 + Grade Pay of vide

letter dated 27.02.2012 Teacher in Master Cadre and Primary Cadre (Male/Female) in the Education Department under the State of Punjab in the different department under the State of Punjab is mandated in "The Revised Pay Scale Rules, 2009". However in the appointment letters issued to the petitioners, it was given that they will be given minimum admissible pay scale as per 7th Central Pay Commission implemented by Punjab Government vide its instruction dated 17.07.2020 but The Petitioners have not been even granted the correct equivalent pay scale under the 7th Central Pay Commission viz Rs.35400/- (Level 5) being the corresponding equivalent pay of Rs.10300-34800 Grade Pay of Rs.5000/- for the Master Cadre and Grade Pay Rs.4200/- for ETT Cadre etc. later on Grade Pay increased to 10300-34800 + Grade Pay of vide letter dated 27.02.2012. Copy of appointment letter of one of the petitioners and other all are attached with vernaculars for kind reference of this Hon'ble Court appointment letter dated 01.04.2025 is annexed herewith as **Annexure P-2** and the particulars of the service of one of the petitioners and other all are attached with vernaculars for kind reference of this Hon'ble Court service particulars in detail is annexed herewith as **Annexure P-3**.

4. That the instruction Dated 17.07.2020 adopting the 7th Central Pay Commission for the employees of Punjab State Government was issued by Department of Finance, Punjab. The copy of the instruction issued by respondent No.2 Dated 17.07.2020 is appended as **Annexure P-4**. Relevant thereof reads as under:

"2. The Government of Punjab, after careful consideration, has now decided that the Pay scales admissible to all prospective recruitments/appointments Direct recruitments/appointment in compassionate any cadre of Administrative Department of any the Government of Punjab or the entities there under **shall not be higher than the Pay Scale admissible to the said cadre in Government of India notified as per the recommendations of the 7th Central Pay Commission.**

3. The **Administrative Department shall**, accordingly, with the prior concurrence of the Department of Finance, **notify the pay scales for the prospective recruitment to the cadres under it and amend the relevant Rules, wherever necessary.**

5. It is clarified that **wherever recruitment/ appointment process has been initiated, the same may be kept on hold till the Administrative Department or its entity, as the case may be, notifies its Pay Scale for the fresh recruitment/ appointment of the cadres as per the instructions contained in this letter and the process shall begin afresh with the issuance of necessary corrigendum,** if required, in this behalf"

It is respectfully submitted that despite the above-mentioned Clauses 3 and 5 of the Instructions, no amendment was carried out to 2009 Rules.

5. That a perusal of the appointment Order (Annexure P-2) reveals that the pay of the petitioners (after reference to the instructions dated 17.07.2020) has been prescribed. an Rs.35400/- (consolidated). The pay scale applicable on the petitioners mentioned in the Revised Pay Scale Rules, 2009 which was notified by the Government of Punjab vide notification No. 7000/1/42/2010-F&PO(7) dated 27.02.2012 & No.5/10/09-5FP1/929 dated 08.12.2011 and same was deemed to be applicable from 01.01.2006 and in the said revised pay Rules, 2009, the mentioned pay scale

applicable to all Teacher in Master Cadre and Primary Cadre (Male/Female) in the Education Department under the State of Punjab working in all the departments of Punjab was Rs.10300-34800 Grade Pay of Rs.5000/- for the Master Cadre and Grade Pay Rs.4200/- for ETT Cadre etc. later on Grade Pay increased to 10300-34800 + Grade Pay of vide letter dated 27.02.2012. Copies of the 2009 Rules and Letter dated 27.02.2012 and notification No. 09/01/2021-5FP1/671 dated 05.07.2021 are annexed herewith as **Annexure P-5 to P-7** respectively. Therefore, in the respectful submission of the petitioners, the applicable pay scale on the petitioners is as per 2009 Rules later on increased vide letter dated 27.02.2012 and despite that being the case, the petitioners were not placed in the pay scale prescribed by the said Rules, which have never been amended and placed in a Pay Scale alien to the Service Rules.

6. That the grade pay of the petitioners on 01.01.2006 was Rs.4200/- while adopting the 7th Central Pay Commission, the Punjab Government had given consolidated new pay scale to the new recruitment as per the grade pay applicable on 01.01.2006. While giving the new pay scale to the present petitioners, the consolidated pay granted is Rs.35400/- which is equivalent to the grade pay of Rs.5000/- for the

Master Cadre, but the last grade pay which was granted to the petitioners on 01.12.2011 was Rs.4200/- for the ETT Cadre. Therefore, keeping in view the last grade pay of Rs.5000/- on 01.12.2011, the petitioners are entitled for the 6th pay commission of the Punjab Government Rs. /- which is equivalent to the last grade pay applicable at that time instead of Rs. 35400/-.

7. That it is pertinent to mention here, without prejudice to the other averments made in the present petition, assuming the instruction dated 17.07.2020 **(P-4)**, issued by Respondent/Cooperation Department is applicable, the salary which was mentioned for the Teacher in Master Cadre and Primary Cadre (Male/Female) in the Education Department under the State of Punjab as per Pay Matrix under Central Pay Commission, is Rs.35400/- and the said salary has been computed on the basis of the grade-pay of Rs.4200/- for the ETT Cadre for the post of teacher but same is computed as per the grade pay 01.01.2006. That it is very strange that the State had picked the grade pay as per 01.01.2006 and no reason is mentioned for doing the same as the last grade pay was 5000/- for the Master Cadre, for the post of Teacher in Master Cadre and Primary Cadre (Male/Female) in the Education Department under the State of Punjab. The

schedule of pay matrix of Central Pay Commission consisting of pay grades for computation of salary is annexed herewith as **Annexure P-8**.

8. That assuming the instructions dated 17.07.2020 are applicable on the petitioners, the petitioners are entitled to the pay scale of Rs.45400/- instead of Rs.35400/- (Level 5), being the corresponding equivalent pay in the 7th Pay Commission. As already stated, the pay scale of Rs.10300-34800 Grade Pay of Rs.5000/- for the Master Cadre and Grade Pay Rs.4200/- for ETT Cadre etc. later on Grade Pay increased to 10300-34800 + Grade Pay of vide letter dated 27.02.2012 is absent in the Notification dated 17.7.2020 issued by the respondent/cooperation department.
9. That the difference between the pay scales of persons appointed prior to and the petitioners herein is more than approximately Rs.20000/-.
10. That the instructions dated 17.07.2020 grant lesser salary to the petitioners as compared to the employees appointed as Teacher in Master Cadre and Primary Cadre (Male/Female) in the Education Department under the State of Punjab prior to the year 2020 who perform the same work duties and have the same responsibilities. But they are

taking the higher salary than the petitioners that one against the law and policy of anomaly (juniors cannot take higher salary than the seniors), thus, the said instructions dated 17.07.2020 are violative of Article 14 and 16 of the Constitution of India.

11. That further to substantiate the above stated fact, it is necessary to mention here that petitioners at loss on both the ends having been granted pay of Rs.35400/- i.e.

- i) The petitioners have not been placed in the statutory pay scale in terms of the schedule to 2009 Rules, i.e. Rs.10300-34800 Grade Pay of Rs.5000/- for the Master Cadre and Grade Pay Rs.4200/- for ETT Cadre etc. later on Grade Pay increased to 10300-34800 + Grade Pay of vide letter dated 27.02.2012.
- ii) The petitioners have not been granted the correct equivalent pay scale under the 7th Central Pay Commission viz Rs.35400/- (Level 5) being the corresponding equivalent pay of Rs.10300-34800 Grade Pay of Rs.5000/- for the Master Cadre and Grade Pay Rs.4200/- for ETT Cadre etc. later on Grade Pay increased to 10300-34800 + Grade Pay of vide letter dated 27.02.2012 as already stated, the

petitioners have been wrongly granted salary of Rs.35400/- being the 7th Pay Scale equivalent of the wrong Punjab scale of Rs.10300-34800 Grade Pay of Rs.5000/- for the Master Cadre and Grade Pay Rs.4200/- for ETT Cadre etc. later on Grade Pay increased to 10300-34800 + Grade Pay of vide letter dated 27.02.2012 or Rs.35400/- being the equivalent corresponding scale in the 7th pay commission.

12. That it is pertinent to mention here that the act of the respondent departments in creating two different pay scales for similarly situated employees on same post and performing same nature of duties is patently arbitrary and illegal. All the employees, who possess same qualifications and who are discharging same duties, part of the same cadre, appointed under the same Rules, are entitled to same salaries on the basis of principle of **'equal pay for equal work'**. Any action to the contrary is violative of Articles 14 and 16 of the Constitution of India.
13. That it would not be out of place to mention here that as per the facts in hand, the pay scale of Rs.10300-34800 Grade Pay of Rs.5000/- for the Master Cadre and Grade Pay Rs.4200/- for ETT Cadre etc. later on Grade Pay increased

to 10300-34800 + Grade Pay of vide letter dated 27.02.2012 has been given to those Teacher in Master Cadre and Primary Cadre (Male/Female) in the Education Department under the State of Punjab who are recruited before 17.07.2020 under same department and are performing the same duties as those Teacher in Master Cadre and Primary Cadre (Male/Female) in the Education Department under the State of Punjab. Thus, the grant of two pay separate scales for the same post is prima facie discriminatory, apart from being unsubstantiated as no amendment to the 2009 Rules has been carried out.

14. That it is well settled law that an advertisement cannot run contrary to the statutory service rules, and where a pay scale is prescribed by the rules itself the same is a mandatory inalienable condition of service. That in the respectfully submission of the petitioners the issue is squarely covered by the judgement **Sumer Singh Malik Vs. State of Haryana 2009 (9) SCT 370**. The 2009 Rules being rules framed under Article 309 of the Constitution have statutory force and till said rule holds field, the respondents cannot reduce pay scale through executive orders. The State cannot place the petitioners in a pay scale different to the service rules.

15. That it is pertinent to mention here that it is a well settled principle of law that instructions framed by the respondent/department, being an administrative or executive action cannot override or be contrary to the rules made in accordance to the powers conferred upon states under proviso to Article 309 of Constitution of India. Reference in this regard may be made to “State of Maharashtra Vs. Chandra Kant” AIR 1981 SG 990 as well as S. Sivaguru v. State of Tamil Nadu, 2014 1 SCT 81. Thus the 2018 Rules cannot be “deemed to be” amended to the prejudice of the petitioners.

The 2009 Rules, were promulgated in exercise of the powers conferred by the Proviso of Article 309 of Constitution of India, governs the services of the petitioners.

16. That the impugned instructions dated 17.07.2020 (Annexure P-3) issued by respondent/Finance Department, issued by respondent/cooperation department, being purely executive action cannot supersede amend, or override of “The Revised Pay Scale Rules, 2009” and the pay scales prescribed as Rs.10300-34800 Grade Pay of Rs.5000/- for the Master Cadre and Grade Pay Rs.4200/- for ETT Cadre etc. later on

Grade Pay increased to 10300-34800 + Grade Pay of vide letter dated 27.02.2012.

17. That in Somesh Thapliyal V. Vice Chancellor, H.N.B. Garhwal University 2021 4 SCT 68 has held as under:-

“42. The submissions of the learned counsel for the respondents that the appellants have accepted the terms and conditions contained in the letter of appointment deserves rejection for the reason that it is not open for a person appointed in public employment to ordinary choose the terms and conditions of which he is required to serve. It goes without saying that employer is always in a dominating position and it is open to the employer to dictate the terms of employment. The employee who is at the receiving end can hardly complain of arbitrariness in the terms and conditions of employment. This court can take judicial notice of the fact that if an employee takes initiation in questioning the terms and conditions of employment, that would cost his/her job itself.

43. That bargaining power is vested with the employer itself and the employee is left with no option but to accept the conditions dictated by the authority. If that being the reason, it is open for the employee to challenge the conditions if it is not being in conformity with the statutory requirement under the law and he is not estopped from questioning at a stage where he finds himself aggrieved.

In the present case, it is clear that the terms and condition of appointment letter issued to the petitioner, with regard to the offered salary, was not in conformity with the 2009 Rules. Thus, the impugned order is incorrect and misconceived in holding that the claim of the petitioners is barred by estoppel.

18. That the Hon'ble Supreme Court in Abhimeet Sinha v. High Court of Judicature at Patna 2024 INSC 381, 2024 7 JT 146, in respect of estoppel, has held as under:-

“18. At the outset, it is apposite to address the issue of the maintainability of the writ petitions. It is argued by Mr. Gautam Narayan and Mr.

Purvish Jitendra Malkan learned counsel that after having participated in the recruitment process, the writ petitioners having not succeeded, cannot turn around and challenge the recruitment process or the vires of the Recruitment Rules. It is submitted that all candidates knew about the prescription of minimum marks for viva voce, well before the selection process commenced and the principle of estoppel will operate against the unsuccessful challengers. On the other hand, the learned counsel representing the writ petitioners argued that the principle of estoppel would have no application when there are glaring illegalities² in the selection process. Further, estoppel is not applicable when the arbitrariness affects fundamental rights under Articles 14 and 16 of the Constitution of India.

19. As argued by the learned counsel for the High Courts, the legal position is that after participating in the recruitment process, the unsuccessful candidates cannot turn around and challenge the recruitment process⁴. However, it

is also settled that the principle of estoppel cannot override the law⁵. Such legal principle was reiterated by the Supreme Court in Dr.(Major) Meeta Sahai Vs. Union of India, where it was observed as under:

“17. However, we must differentiate from this principle insofar as the candidate by agreeing to participate in the selection process only accepts the prescribed procedure and not the illegality in it. In a situation where a candidate alleges misconstruction of statutory rules and discriminating consequences arising therefrom, the same cannot be condoned merely because a candidate has partaken in it. The constitutional scheme is sacrosanct and its violation in any manner is impermissible. In fact, a candidate may not have locus to assail the incurable illegality or derogation of the provisions of the Constitution, unless he/she participates in the selection process.”

20. Guided by the above ratio, in matters like this, to non-suit the writ petitioners at the threshold would hardly be reasonable particularly when the alleged deficiencies in the process could be gauged only by participation in the selection process.”

19. That in order to show their grievance, the petitioners sent a representation dated 02.02.2026 to the official respondents regarding different pay scales given to persons holding same pay scales. Copy of representation dated 02.02.2026 is annexed herewith as **Annexure P-9**.
20. That similar question involved was also came before this Hon'ble Court in CWP No. 15896 of 2023 titled as “**Saurabh Sharma and others Vs. State of Punjab and others**” which was allowed on 13.09.2024. Thereafter, respondent-State had filed one LPA-2977 of 2024 against the judgment of this Hon'ble Court and same was dismissed vide order dated 10.12.2024. Thereafter, SLP was filed against LPA-2977 of 2024 vide No. SLP (C)-1158 of 2025 vide the State of Punjab versus Saurabh Sharma and the same was dismissed vide order dated 20.01.2025. Copy of order dated 13.09.2024

passed in CWP-15896 of 2023 is annexed herewith as
Annexure P-10.

21. That the following substantial questions of law arise for the kind determination by this Hon'ble Court in the instant Civil Writ Petition:

- I. Whether the actions of respondents by granting two different pay scales to employees working on same posts is violative of Article 14 and 16 of the Constitution of India?
- II. Whether the respondents are bound to grant the pay scale as mandated by "2009 Rules" i.e. Rs.10300-34800 Grade Pay of Rs.5000/- for the Master Cadre and Grade Pay Rs.4200/- for ETT Cadre etc. later on Grade Pay increased to 10300-34800 + Grade Pay of vide letter dated 27.02.2012?
- III. Whether the petitioners are entitled to pay/pay revision on implementation of the 7th pay commission and other future pay revision on their statutory pay scale of Rs.10300-34800 Grade Pay of Rs.5000/- for the Master Cadre and Grade Pay Rs.4200/- for ETT

Cadre etc. later on Grade Pay increased to 10300-34800 + Grade Pay of vide letter dated 27.02.2012?

- IV. Whether the respondents can be allowed to make hostile discrimination with the petitioners by treating the petitioners at a different pedestal in comparison to the similarly situated employees of a similar Department?
- V. Whether the respondent/Department can create two separate pay scales for the same posts?
- VI. Whether the instructions viz dated 17.07.2020 (Annexure P-3) can override/amend/are deemed to amend the 2009 Rules?
- VII. Whether the action of the respondents is arbitrary?
- VIII. Whether the action of the respondents is contrary to law?
- IX. Whether the petitioners are entitled of the 6th Pay Scale of the Punjab Government Scale as per 2009 Rules and revised Rules 2011 Annexure P-5 and Annexure P-6?

X. Whether the present writ is covered in CWP 15896 of 2023 titled as “**Saurabh Sharma and others Vs. State of Punjab and others**” which was allowed on 13.09.2024?

22. That the petitioners have approached this Hon'ble Court without any inordinate delay.
23. That the petitioners do not have any other equally efficacious alternate remedy.
24. That the petitioners do not have any remedy of appeal, review or revision available to her for the redressal of their grievance.
25. That the petitioners have not filed any other similar writ petition in this Hon'ble Court or in the Hon'ble Supreme Court of India.

It is, therefore, respectfully prayed that this Hon'ble Court may kindly be pleased to:

- i) Issue a writ in the nature of mandamus directing the respondents to grant the Statutory pay scale to the petitioners as per 2009 Rules **Annexure P-5** i.e. Rs.10300-34800 Grade Pay of Rs.5000/- for the Master Cadre and

Grade Pay Rs.4200/- for ETT Cadre and Lecturer Cadre and Librarian and Class IV employees etc. working under the Education Department and later on Grade Pay increased to 10300-34800 + Grade Pay Rs. /- for the both cadres etc., vide letter dated 27.02.2012 **Annexure P-6** from entry into service along with arrears at interest rate of 12% thereon (the petitioners demand 6th Pay scale/ Commission, of Punjab State Government) **and** with a further prayer that issue a writ in nature of Mandamus directing the Respondents to take into account the statutory pay scale of Rs.10300-34800 Grade Pay of Rs.5000/- for the Master Cadre and Grade Pay Rs.4200/- for ETT Cadre and Lecturer Cadre and Librarian and Class IV employees etc. working under the Education Department, later on Grade Pay increased to 10300-34800 + Rs. /- for the all cadres, etc. Grade Pay vide letter dated 27.02.2012 **Annexure P-6**, for all employees with Future Pay Revisions.

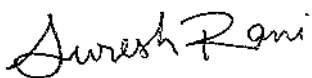
- ii) Issue Writ in the nature of Mandamus, directing the Respondents, struck down the instructions dated 17.07.2020 **Annexure P-4** and release the benefit to the

petitioners under the judgment in CWP No. 15896 of 2023

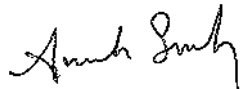
titled **Dr. Saurabh Sharma and others Vs. State of Punjab**

and others, in the interest of justice.

- iii) For grant of any other relief to the petitioners, to which they may be found to be entitled by this Hon'ble Court, in the facts and circumstances of the instant case.
- iv) Service of advance notices upon the respondents be dispensed with.
- v) Filing of certified and typed copies of Annexures be dispensed with;



1.Suresh Rani,



2.Anokh Singh,



3.Gurwinder Singh,



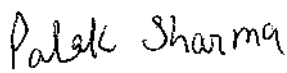
4.Kanchan,



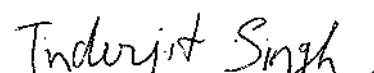
5.Riya,



6.Pawandeep Singh,



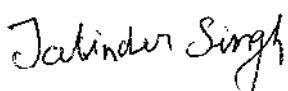
7.Palak Sharma,



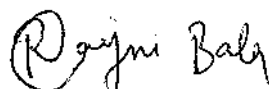
8.Inderjit Singh,



9.Gagandeep Kaur,



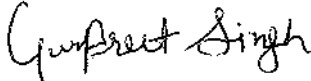
10.Jatinder Singh,

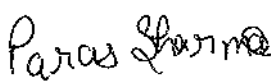


11.Rajni Bala,



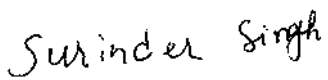
12.Gurlal Singh,


13. Gurpreet Singh,


14. Paras Sharma,


15. Meenu Rani,

40


16. Surinder Singh,

Chandigarh
Dated: 08.08.2026

Petitioners

Through Counsel:

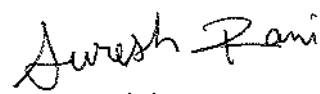


(Pardeep Singh Mirpur)
Advocate
Counsel for the petitioners
Enrolment No.2240/2007

Verification:

Verified that the contents of Paras No. 1 to 20 and 22 to 25 of the above writ petition are true and correct to our knowledge and that of para No.21 are believed to be true and correct as per the advice derived from the counsel. No part of it is false and nothing material has been kept concealed therein.

Place: Chandigarh
Dated: 08.08.2026


Petitioner No.1

on behalf of all the Petitioners

IN THE HON'BLE HIGH COURT OF PUNJAB AND HARYANA AT
CHANDIGARH

C.W.P. No. _____ of 2026

Suresh Rani and others

....Petitioners

Versus

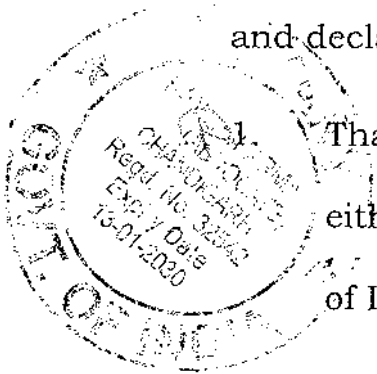
State of Punjab and others

....Respondents

Affidavit of Suresh Rani, aged about 32 years, son/daughter/wife of Dalwinder Singh, resident of VPO Reond Kalan, Tehsil Budhlada, Block Boha, District Mansa, Punjab-151503 having Aadhaar Card No.2281 0636 1014 & Mobile No.6239207224. (Post Designation- ETT Teacher (5994), Present place of posting- GPS Kalewal Fattu, Block Kot Fatuhi, District Hoshiarpur.

I, the above named deponent do hereby solemnly affirm

and declare as under:-

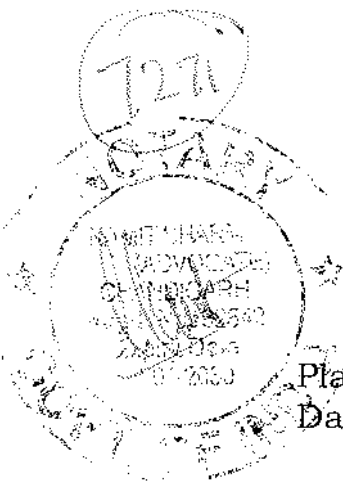


1. That the deponent has not filed any such or similar petition either in this Hon'ble Court or in the Hon'ble Supreme Court of India.

2. That deponent verified that the contents of accompanying writ petition from para no.1 to 20 and Para no.22 to 25 are true and correct to her knowledge and para no.21 is believed to be correct as per legal advise. No part of it is false and nothing has been concealed therein.

Suresh Rani

3. That the deponent and other petitioners had signed the present petition after understanding all the contents of the present petition. The deponent has signed the present affidavit after understanding all its contents in simple Punjabi language.
4. That the deponent has handed over all the annexed annexures with application to the counsel and same are true and correct to the knowledge of deponent.
5. That the deponent is annexed her Adhaar Card vide Adhaar Number as her residency proof/identity proof.



Place: Chandigarh

Dated: 10 AUG 2026

Verification:-

NOTARY PUBLIC
CHANDIGARH

Verified that the contents of my above affidavit from para No.1 to 5 are true and correct to my knowledge and no part of it is false and nothing has been concealed therein.

Signature
who has Signed/Thumb
Marked in my presence.

Place: Chandigarh

Dated:

10 AUG 2026

Suresh Lani

Deponent

Suresh Lani

Deponent

Annexure P-1

DIRECTOR, EDUCATION RECRUITMENT DIRECTORATE,
PUNJAB (MICROSOFT BUILDING),
 NEAR GURUDWARA SACHA DHAN, PHASE-3B-I,
 SAHIBZADA

AJIT SINGH NAGAR (MOHALI)
www.educationrecruitmentboard.com

PUBLIC APPOINTMENTS FOR BORDER AREA

Advertisement No.: 202074942

Dated: 28.02.2020

The Education Department, Punjab invites online applications from eligible candidates for filling up 52 posts of Social Education Master/Mistress (for Border Area) on the department's website www.educationrecruitmentboard.com from 29.02.2020. The category wise distribution of these posts is as follows:-

1. CATEGORY WISE DISTRIBUTION OF POSTS:-

S. No.	Category	Posts
1.	General	20
2.	Scheduled Caste (M & B)	5
3.	Scheduled Caste (R & O)	5
4.	Scheduled Caste (Ex-Soldier) (M & B)	1
5.	Scheduled Caste (Ex-Soldier) (R & O)	1
6.	Scheduled Caste (Sportsman) (M & B)	1
7.	Scheduled Caste (Sportsman) (R & O)	0
8.	Backward Classes	5

9.	Backward Classes (Ex-Soldier)	1
10.	Sportsman (General)	1
11.	Freedom Fighter	0
12.	Ex-Soldier (General)	5
13.	Handicapped: 1. Visual Impaired 2. Hearing Impaired 3. Orthopedically Disabled 4. Intellectual Disability (including Autism and one percent specific learning disability and mental illness Or Multiple disability specified in Serial No. 1 to 4 above, including deaf-blindness)	1 1
14.	Economically Weaker Section for General Category	5
	Total sum	52

2. Educational Qualifications:-

Social Education Master/Mistress

- (i) Should have passed Graduation with 45% marks in the case of General Category candidates and 40% marks in the case of

Scheduled Castes, Scheduled Tribes, Other Backward Classes, Backward Classes and Physical Handicapped Candidates from a recognized university or institution and should have studied any of the two subjects i.e. History, Political Science, Public Administration, Psychology, Sociology, Economics, Geography, Philosophy and Environmental Studies for three years or Graduation as per guidelines of the University Grants Commission; and

- (ii) Should have passed B.Ed. from a Recognized University Or Institution with Social Science as one of the teaching subject as per guidelines of the University Grants Commission.

In addition to the above educational qualifications, it is mandatory for the candidates to have passed the Punjab State Teacher Eligibility Test-II (P.S.T.E.T.-II) conducted by the Punjab Government under the R.T.E. Act.

3. SELECTION PROCEDURE:-

A written test will be conducted at the State Level for the recruitment of these posts. In which a test of 150 marks will be conducted in the relevant subject, who will fulfil

the other conditions specified for the Educational/ Professional qualifications specified for these posts, the merit of those candidates will be made solely on the basis of the written test. The marks of Punjab State Teacher Eligibility Test-II (P.S.T.E.T.-II) will not be added to the merit.

(If more than one candidate gets equal marks in the written test, then the candidate whose age is higher will be placed first in the merit and if both the marks and age of more than one candidate are same, then the candidate who has higher percentage marks in graduation will be placed first in the merit).

4. AMOUNT PAYABLE:-

Salary Rs.10300/- per month will be paid.

There will be a probation period as per the Notification Number: G.S.R.-56/Const-/Art.309/ Amd.(18) / 2016 dated 05.09.2016 of the Personnel Department of the Government of Punjab (Personnel Policies-1 Branch). The remaining conditions will be as per the notification dated 15.01.2015 of the Government of Punjab.

5. AGE LIMIT:

- i. Age should be between 18 and 37 years as on 01.01.2020.

- ii. The upper age limit of candidates belonging to Scheduled Caste and Backward Classes of Punjab State will be relaxed by 5 years.
- iii. The upper age limit of employees of Punjab, other states and Central Government will be up to 45 years.
- iv. The upper age limit of widows and divorced women of Punjab State will be relaxed by 12 years.
- v. The age limit of disabled persons residing in Punjab will be relaxed by 10 years.
- vi. If the remaining age of ex-servicemen of Punjab after deducting the period of service done in the army from their age, is more than three years more than the upper age limit of the post as per the service rules, then they will have to satisfy the conditions of age limit.

6. APPLICATION PROCESSING FEE:-

- 1. For General and Other Category Candidates:
Rs.1000
- 2. For Financially Qualified Vacancies (S.C./S.T.) :
Rs.500
- 3. Ex-Servicemen (Self): None

NOTE:-

- (a) Ex-Servicemen (Self) will be exempted from payment of fee, provided that they have not been discharged from service by the Government of India during or before the completion of the specified general period or on their own request. Dependents of Ex-Servicemen will have to pay the required prescribed fee and will have to submit this Lineal Descendant Certificate (LDC) at the time of scrutiny.
- (b) Disabled candidates resident of Punjab will have to submit the same fee as above, depending on the class /category to which they belong.
- (c) No fee waiver/reduction will be given to any candidate except Ex-Servicemen (self) and in case of non-remittance of fee, his/her eligibility will be considered cancelled.
- (d) Candidates shall produce the fee receipt at the time of scrutiny of documents.

7. GENERAL CONDITIONS:-

- i. Candidates who want to avail the benefits of reservation for Scheduled Caste or Backward Class should have their caste clearly mentioned in their caste certificate issued by the concerned

competent authority. Those female candidates belonging to Scheduled Caste and Backward Class, whose certificates are made in the name of their husband after marriage, will have to produce the certificate in which the father's name is mentioned or the father's Scheduled Caste or Backward Class certificate as proof at the time of scrutiny. If she does not produce this certificate, her eligibility for Scheduled Caste or Backward Class, whatever the case may be, will not be considered. Reservation of Scheduled Castes will be as per the Punjab Scheduled Castes and Backward Classes (Reservation in Jobs) Act, 2006, but their selection will be subject to the final decision of the Hon'ble Supreme Court in the pending case vide SLP (CIVIL) No.23507 of 2010 in CWP NO 18290 OF 2009, State of Punjab and others Versus Davinder Singh and others.

- ii. The Backward Class Certificate will be considered valid till the applicant falls within the scope of the Creamy Layer. To avail the benefit of Backward Class, the candidate will have to submit a declaration along with his application at the time of scrutiny of documents that there has been no

change in his status and he does not fall within the scope of the Creamy Layer.

- iii. Reservation under Ex-Servicemen Quota will be applicable only to the residents of Punjab. If the Ex-Serviceman is not the candidate himself, then this reservation will be applicable to the dependents. Such Ex-Servicemen/ Dependents shall produce the requisite original certificate issued by the competent authority at the time of scrutiny of documents.
- iv. Candidates seeking reservation under Freedom Fighters quota shall produce the requisite original certificate issued by the Competent Authority of the Government vide letter No.: 16/57-97-8P-3/Spl-503 dated 27.11.2000 at the time of scrutiny of original documents.
- v. Candidates seeking reservation under Sports Quota shall produce the certificate at the time of scrutiny which has been graded by the Director of Sports, Punjab. In the Sports category, only sports merit will be considered as the basis which will be prepared by the Director of Sports, Punjab as per its rules.

- vi. Reservation under the disability quota will be as per the letter No. 10/26/95-5 SS/1252 dated 02.05.1997 of the Punjab Government, Social Security and Women and Child Development Department. The interested candidate shall produce a Disability Certificate issued by the competent authority before the last date of application mentioned in the advertisement at the time of scrutiny of documents, in which 40% of the upper or lower disability limit should be permanently/partially recorded. This certificate should also indicate fitness for civil employment /specified post. This certificate should be issued by the Civil Surgeon of the district or a medical officer authorized by him.
- vii. The policy of reservation will be applicable as per the instructions issued by the Punjab Government from time to time.
- viii. The benefit of reservation will be available only to permanent residents of Punjab.
- ix. The candidate should be a pass in Punjabi at the 10th standard.
- x. Joint merits of male and female candidates will be made.

- xi. The department reserves the right to reject this advertisement for any reason.
- xii. The candidate will be responsible for any mistake while filling the online form. Directorate of Education, Recruitment, Punjab will not be responsible in this regard.
- xiii. While applying online, candidates are advised to fill their form themselves while taking the help of cyber cafe attendant. Once the data is filled in the application form, no changes will be allowed in it after approval and no other opportunity will be given. No request of any kind in this regard will be accepted by the office.
- xiv. The candidate will not be entitled to any appointment by merely applying for the post or being called for scrutiny of documents.
- xv. The decision taken by Directorate of Education Recruitment Punjab regarding this recruitment will be final and binding on all.
- xvi. The candidate should fill in the form with his/her mobile number, email address, bank account number, IFSC of the bank, branch name etc. while applying online.

- xvii. The disabled candidates residing in Punjab will have to deposit the same fee as above, to which category / category they belong. It will be mandatory to produce the certificate related to the category at the time of scrutiny of the documents.
- xviii. The candidates are advised to apply themselves after reading the recruitment/conditions carefully and they are also advised. That they keep checking the department's website www.educationrecruitmentboard.com from time to time for the latest updates regarding this recruitment. Any kind of information will be made available to the candidates on the department's website. No information of any kind will be published in the newspapers as "Public Notice/Other Information".

IMPORTANT NOTE:-

The candidates' educational/professional qualifications, PSTET-II certificate should be issued on or before the last date of application. To avail the benefit of reservation, certificates of various categories like SC/ST, Disabled and other required certificates etc. will be admissible after submitting/ checking the certificates etc. at the

time of scrutiny. After that, no request from any candidate will be accepted.

8. PROCEDURE FOR APPLYING ONLINE:-

Online Process will start from 29.02.2020

1. Website www.educationrecruitmentboard.com
2. The candidate will first register on the website mentioned above. To register, click on the link New Registration given on this website and fill in the requested information. Once registered, no information related to registration will be updated/edited again.
3. After registration, the candidate will login to his account with the help of his registration number and password. After clicking on the Application Fee, the candidate will fill the form given on the bank's website. Registration number, Name and Mobile Number should be filled correctly in the form. A challan will be generated for the fee payment by the candidate and the fee will be deposited in any branch of Punjab National Bank.
4. After confirmation of the fee, the application form must be taken as a printout and it should be saved and stamped. It is also clarified here that there is no need to send the application form or any other

document to this office by post. Any document should be sent only after being asked for.

5. The candidate will upload a self-attested photograph and scanned signatures/signatures while applying online.

IMPORTANT DATES:-

First, the candidate will register online, the last date of which will be 18.03.2020 (up to 5:00 PM). Registration will be considered as the last date of application.

After registration, the candidate will deposit the prescribed fee. Only after depositing the fee in the bank and confirmation of the deposited fee, the candidate can fill his Online Application Form, the last date of which is 20.03.2020 (up to 5:00 PM).

Sd/- Director,
Education Recruitment Directorate
Cum-Director General School
Education, Punjab.

DIRECTOR, EDUCATION RECRUITMENT DIRECTORATE,
PUNJAB (MICROSOFT BUILDING),
NEAR GURUDWARA SACHA DHAN, PHASE-3B-I,
SAHIBZADA

AJIT SINGH NAGAR (MOHALI)
www.educationrecruitmentboard.com

No.: 6/1-2020R.d.(3)/202074932

Dated, SAS Nagar: 28.02.2020

“PUBLIC NOTICE”

Punjab Education Department invites online applications from eligible candidates for filling up 40 posts of Hindi Master/Mistress Cadre (Border Cadre only) on the department's website www.educationrecruitmentboard.com from 29.02.2020 to 18.03.2020. The terms and conditions regarding these posts are available on the department's website.

Sd/- Karamjit Singh
28.02.2020
Deputy Director,
Education Recruitment
Directorate, Punjab,
SAS Nagar



CERTIFIED TO BE TRUE TRANSLATION

OFFICE OF THE DISTRICT EDUCATION OFFICER (A.C.),**HOSHIARPUR**

Order No: Appt-2025 (A-3) 1266-1270.

Date: 01.04.2025

SURESH RANI

Son/Daughter of Shri: BALKAR SINGH. Date of Birth: 15-OCT-92
Address: DHANI AMIR SINGH, LAMOCHAR KHURD, JALALABAD,
FAZILKA, PUNJAB, 152024.

On the basis of the advertisement issued by the Education Department, Punjab on 12.10.2022 to fill 5894 vacancies of the E.T.T. cadre, and upon the recommendation of the Director, Education Recruitment Directorate, Punjab, you are hereby offered an appointment to the post of E.T.T. Teacher.

This appointment is subject to the conditions laid down by the Punjab Government, Finance Department (Finance Personnel-1 Branch) notification no. 7/204/2012-4 F.P.1/67 dated 15-01-2015 and letter no. 7/204/2012-4 F.P.1/762 dated 28-08-2015, as well as the Punjab Government, Personnel Department (Personnel Policies-1 Branch) letter no. 1/06/2016-4P.P.1/834680/1 dated 07-09-2016. During the three-year probation period, as per the department's letter no. 7/42/2020-5FP1/741-746 dated 17-07-2020, w.e.f. letter no. 7/42/2020-5FP1/224 dated 11-02-2021, and notification no. G.S.R.8/Const./Art.309/Amd.(5)/2025 dated 06-03-2025, you will be paid a fixed salary of Rs. 29,200/- per month (Junior Basic Trained Teacher/Elementary Trained Teacher scale) as per the matrix, without any allowances.

According to the records of the de-allocated list, your details are as follows:

Candidate Details Table

Reg.No	Selection Category	Category	Merit Marks	Allotted Station	District
2239556	OPEN	SC(R&O)	136 GPS	GPS KALEWAL FATTU, KOT FATUHI	HOSHIARPUR

Terms and Conditions:

1. It is made clear that this offer is for a temporary/provisional vacant post; therefore, there is no agreement for permanent employment. You can be terminated from the job without any prior notice if the vacant post on which you are temporarily appointed ceases to exist.
2. If you wish to resign from your job at any point, it will be mandatory for you to give one month's notice to the department, or deposit one month's salary (including all

allowances), or salary equivalent to the number of days the notice falls short of a full month, into the government treasury. Conversely, if the government/department terminates your services for reasons other than those mentioned in condition number 1, the department will also have to give you a similar notice. In the event of disciplinary action, you will be given an opportunity to present your defense before being dismissed from service, and in such circumstances, the one-month notice condition will apply.

3. No police investigation, vigilance inquiry, or departmental inquiry should be pending against you. You must submit a mandatory *self-declaration* regarding this matter.
4. You will have to submit an affidavit regarding taking an oath of allegiance to remain committed to the Constitution of India.
5. You will be bound to obtain a medical fitness certificate from the Civil Surgeon of the respective district and submit it to this department.
6. The verification regarding your character/conduct will only be accepted after being certified by the concerned Magistrate. If any adverse complaint regarding your character or conduct comes to light after verification, your services will be terminated without any notice. Your salary will only be released after your verification report is received.
7. It is explicitly stated that you shall not pursue any kind of higher education without obtaining prior permission from the competent authority of the department.
8. It will be mandatory for you to fulfill the prescribed academic and professional qualifications for the E.T.T. cadre. Qualifications obtained through distance education mode must fall within the jurisdiction of the concerned institution. If any certificate or document is found to be incorrect/fraudulent, your services will be terminated without assigning any reason or issuing any notice.
9. Any responsibility assigned to you by the Punjab School Education Board, S.A.S. Nagar (Mohali), or the department including duties as an invigilator, supervisor, superintendent, sub-examiner, head examiner, or school controller must be performed diligently as a part of your school responsibilities.
10. If your work or conduct during the probation period is not found satisfactory, your services will be terminated without any prior notice.
11. As per the Government Notification No. 11/9402-P.P.2/651 dated 12-12-2004, the New Contributory Pension Scheme will apply to you.

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12. At the time of reporting for duty, you must submit the following original documents to the concerned Block Primary Education Officer:
 - a. Proof of Date of Birth, Punjabi pass certificate at Matriculation (10th) level, academic and professional qualification certificates.
 - b. A character certificate issued by the Head of the Institution last attended, and a character certificate issued by a Gazette Officer or a well-known person who knows you well and is not a relative.
 - c. An affidavit stating that you have never been convicted by any civil or criminal court, nor is there any pending case against you.
 - d. An affidavit stating that you have not been dismissed or barred from service by any State Government or the Central Government.
 13. You will be governed by the Punjab Government Servants Conduct Rules, 1966 and the Punjab Civil Services (Punishment and Appeal) Rules, 1970, and "The Punjab State Elementary Education (Teaching Cadre) Border Area Group C Service Rules, 2018" along with the notifications issued by the government from time to time.
 14. According to Rule 7 of "The Punjab State Elementary Education (Teaching Cadre) Group-C Service Rules, 2018," you must pass the departmental Computer Proficiency Test within 2 years from your date of appointment. Increments or benefits will only be given after passing this exam.
 15. If any certificate or document submitted by you is found to be incorrect/false, your services will be terminated immediately without any prior notice or cause.
 16. The station allotted to you is final; no changes or transfers will be made in this regard.
 17. No Travelling Allowance (T.A.) or Daily Allowance (D.A.) will be paid for joining the duty at the allotted station.
 18. This appointment will be subject to any ongoing or future court cases regarding the 5994 recruitment pending before the Hon'ble Punjab and Haryana High Court, Chandigarh, or any other court. Decisions made in those court proceedings will be fully applicable to the E.T.T. teachers.
 19. You are given a period of 15 days from the date of issuance of this letter to report for duty. If you do not report for duty within this period, it will be assumed that you do not want to join this post, and this appointment letter will be considered canceled.

If you accept the above terms and conditions, you may submit your document file and proceed to report for duty at your allotted posting station. 59

District Education Officer (A.C.), Hoshiarpur

Date:01-04-2025

Endorsement Section:

A copy of this is forwarded to the following for information and necessary action:

1. Worthy Secretary, Punjab Government, Education Department, School 7 Branch, Sector-9, Chandigarh.
2. Director Education Department (E.E.), Punjab, S.A.S. Nagar (Mohali).
3. Concerned Block Medical Officer/Civil Surgeon.
4. Concerned School Head/Concerned Block Primary Education Officer.
5. Concerned Candidate: SURESH RANI D/o BALKAR Singh, Reg. No. 2239558.

District

Education Officer (A.C.), Hoshiarpur

Date:01-04-2025

T/C

ADV

Details of Petitioner/Respondent

(fill all details in English only)

1.	NAME (fill all details in English only)	SURESH RANI
2.	FATHER'S NAME	BALKAR SINGH
3.	ADDRESS	VIII - REOND KALAN, PO.- REOND KALAN, Teh. - Budhlada, Block - BOHA Dist. - MANSA
4.	AGE	32 YEAR
5.	ADHAAR NO	2281 0636 1014
6.	MOBILE NO. (WHATSAPP no.)	62392 07224
7.	POST	ETT TEACHER - 5994
8.	DATE OF JOINING	04-04-2025
9.	PRESENT PLACE OF POSTING	GPS - KALE WAL FATTU, BLOCK - KOT FATTUHI, Dist. - Hoshiarpur
10.		
11.	SIGNATURE	I am agreeing to file Court case in High Court regarding pay scale Suresh Rani

Kindly provide clear copy of Addhar both side.

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T/C

 ADV

Scanned with OKEN Scanner

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No.7/42/2020-5FP1/ 741 - 746
Government of Punjab
Department of Finance
(Finance Personnel-1 Branch)

Dated, Chandigarh : 17-07-2020

To

- i) All Special Chief Secretaries, Additional Chief Secretaries, Financial Commissioner, Principal Secretaries & Administrative Secretaries to Government of Punjab;
- ii) All Heads of the Departments of the State;
- iii) All Commissioners of Divisions;
- iv) The Registrar, Punjab and Haryana High Court, Chandigarh;
- v) All Deputy Commissioners & District & Session Judges and;
- vi) Secretary, Punjab Vidhan Sabha.

Subject: New Pay Scales for the fresh recruitment/appointment in the service of Government of Punjab or its entities thereof- regarding.

Sir/Madam,

These instructions are issued in continuation of the instructions issued by the Department of Finance in respect of the temporary posts; recruitment against vacant posts and revival of posts vide its letter No.5/41/2009-5FPPC/1297 dated 06.06.2019 and its subsequent clarification with regard to creation of posts and restructuring of the Administrative Department issued vide letter No.5/41/2009-5FPPC/287 dated 14.02.2020.

2. The Government of Punjab, after careful consideration, has now decided that the Pay scales admissible to all prospective recruitments/appointments- Direct recruitments/compassionate appointment in any cadre of any Administrative Department of the Government of Punjab or the entities there under shall not be higher than the Pay scale admissible to the said cadre in Government of India as notified as per the recommendations of the 7th Central Pay Commission.

3. The Administrative Departments shall, accordingly, with the prior concurrence of the Department of Finance, notify the pay scales for the prospective recruitment to the cadres under it and amend the relevant rules, wherever necessary.

4. The Administrative Departments shall also ensure a similar exercise of notifying the applicable Pay Scales to new recruitment, in consultation with the Department of Finance, to the entities under their administrative control, i.e., all the Public Sector Undertakings, Boards, Corporations, agencies including Cooperative institutions/ Panchayati Raj

Institutions/ Urban Local Bodies etc. Similarly, the Administrative Department shall also ensure the amendment in relevant rules, wherever necessary.

5. It is clarified that wherever the recruitment/appointment process has been initiated, the same may be kept on hold till the Administrative Department or its entity, as the case may be, notifies its Pay scale for the fresh recruitment/appointment of the cadres as per the instructions contained in this letter and the process shall begin afresh with the issuance of necessary corrigendum, if required, in this behalf.

6. It is also clarified that the Administrative Department is the competent authority to issue the requisite notification of Pay Scales/ amendment in rules, with the prior concurrence of Department of Finance, without taking the proposal to the Council of Ministers for its approval.

7. The instructions issued by the Finance Department vide notification No.7/204/2012-4FP1/66 dated 15.1.2015 and letters issued in continuation thereof, regarding grant of basic pay (minimum of the pay band) and allowances during the probation period shall also be applicable to the fresh recruitments.

8. Meticulous compliance of these instructions may please be ensured.

9. Any deviation from these policy guidelines will be viewed seriously and the concerned appointing authority and the Drawing and Disbursing Officer will be held personally responsible for drawl of salary in respect of any post (s) which have either not been approved or whose pay scale has not been notified as per the instructions contained in this letter.

10. Receipt of this communication may please be acknowledged at e-office.

Yours faithfully,

Sangita

(Sangita)

Deputy Secretary Finance

Dated, Chandigarh, the : 17-07-2020

Endst.No.7/42/2020-5FP1/ 747-748

A copy is forwarded to:-

1. The Principal Accountant General (Audit), Punjab, Chandigarh.
2. The Principal Accountant General (Accounts & Entitlements), Punjab.

Sangita

(Sangita)

Deputy Secretary Finance

Endorsement No. 7/42/2020-5FP1/749 Dated, Chandigarh, the : 17-07-2020

A copy of the above is forwarded to the Personal Secretary / Chief Secretary, Government of Punjab for information and necessary action.

Sangita
(Sangita)

Deputy Secretary Finance

Endorsement No. 7/42/2020-5FP1/750 Dated, Chandigarh, the : 17-07-2020

A copy of the above is forwarded to the Secretary, Government of Punjab, Personnel Department for necessary action.

Sangita
(Sangita)

Deputy Secretary Finance

Endorsement No. 7/42/2020-5FP1/751 Dated, Chandigarh, the : 17-07-2020

A copy of the above is forwarded to all the District Treasury Officers in the State for information and necessary action.

Sangita
(Sangita)

Deputy Secretary Finance

Endorsement No. 7/42/2020-5FP1/752 Dated, Chandigarh, the : 17-07-2020

A copy of the above is forwarded to the following for information and necessary action:-

1. Chief Principal Secretary/ Chief Minister, Punjab, Chandigarh.
2. Principal Secretary/ Chief Minister, Punjab for Information to Hon'ble Chief Minister.
3. State Information Officer/ NIC., Punjab Civil Secretariat, Chandigarh.

Sangita
(Sangita)

Deputy Secretary Finance

Endorsement No. 7/42/2020-5FP1/753 Dated, Chandigarh, the : 17-07-2020

A copy of the above is forwarded to the Director, Public Enterprises and Disinvestment with the request that the requisite monitoring of these instructions applicable on the organizations may please be ensured.

Sangita
(Sangita)

Deputy Secretary Finance

Endorsement No. 7/42/2020-5FP1/754 Dated, Chandigarh, the : 17-07-2020

A copy of the above is forwarded to the Punjab Public Service Commission and Punjab Subordinate Service Selection Board for meticulous compliance, particularly of Para 5 contained in these instructions.

Sangita
(Sangita)

Deputy Secretary Finance

T/C
[Signature]
(ADD)

Fixation of Pay under Revised Pay scale Rules 2009

1. Punjab Government, Department of Finance Revised pay Scale of the Punjab Government Employees (Except Work Charged, Contingency Paid Staff and Part Time Worker) w.e.f. 1.1.2006 vide notification No. 5/10/09/5FP1/207 Dated 27.05.2009
2. The pay of the employees shall be Fixed according to the table attached with the notification with reference to the existing Pay Scales under rule 7 of Revised Pay Scale rules 2009. 9 (Schedule appended below)
3. As per rule 7 Note 1 of the said rules, Where the increment of a Government employee falls on the first day of January, 2006 he shall have the option to draw the increment in the existing scale or in the Revised Pay Structure. The Date of option extended upto 31.1.2010 vide FD No. 5/54/2009-5FP1/745 dated 09.12.2009
4. Employee placed in higher scale due to ACP etc before 27.5.2009, the pay in the revised scale will be fixed with reference to that higher Scale
5. Employees drawing Ex-gratia increment over and above the maximum of the existing pay scales his pay will be fixed by multiplying 1.86 Rule 7(2)
6. Where the pay of the senior employee is fixed at lower stage than a Junior Employee due to revised pay scale rules 2009 the pay of the senior shall be stepped up to the level of Junior Rule 7 Note 5 (See also Clarification No. 5/55/2009/5FP1/604 dated 16/10/2009) Date of increment of senior will remain unchanged.
7. The rate of increment in the revised pay structure will be three per cent of the pay in the pay band and grade pay applicable, which will be rounded off to the next multiple of 10. The amount of increment will be added to the existing pay in the pay band.
8. Date Increment in the revised scale will remain unchanged. Next date increment of a Government employee whose pay is fixed on the first day of January, 2006 at the same stage as the one, fixed for another Government employee junior to him in the same cadre and drawing pay at a lower or equal stage than his senior in the existing scale, shall be granted on the same date as admissible to his junior, if the date of increment of the junior happens to be earlier.

Note : In cases where pay scale has been re-revised subsequently the date of next increment will be given as per clarifications issued vide No 5/55/09-51 PI/429 dated 9.7.2012 (copy placed below)

9. Punjab Government Department of Finance vide notification No.5/10/09-5 FP1/807 dated 14.11.2011 granted Special Grade Pay w.e.f. 1.12.2011 to the employees. This Grade pay is admissible to all employees except where scale enhanced over and above the scale admissible under General Conversion Table.
10. Punjab Government Department of Finance vide No. 1423 and 1433 dated 23.12.2011 granted Special increment to Drivers and Group D employees w.e.f. 1.12.2011

Pay on Promotion will be fixed under rule 11 of the revised pay scale rules 2009 as under:

- (i) One increment equal to three per cent of the sum of the pay in the pay band plus existing grade pay will be computed and rounded off to the next multiple of 10. This will be added to the existing pay in the pay band. The grade pay corresponding to the promotional post will thereafter be granted in addition to this pay in the pay band. In cases where promotion involves change in the pay band also, the same methodology will be followed. However, if the pay in the pay band after adding the increment is less than the minimum of the higher pay band to which promotion is being made, the pay in the pay band will be stepped to such minimum.
- (ii) *On promotion from one grade pay to another, an employee shall have an option to get his pay fixed in the higher post either from the date of his promotion or from the date of his next increment. The option may be exercised within a period of one month from the date of his promotion. In case Government employees, who stand promoted during the period from 1st day of January, 2006 to the date of publication of the Punjab Civil Services (Revised Pay) Rules, 2009, the option may be exercised within a period of three months from the date of such publication. The option once exercised, shall be final*.*
- (iii) *In case, the government employee opts to get his pay fixed in the higher post from the date of his promotion, the next increment in the higher post will be granted after completion of qualifying service of twelve months.*
- (iv) *In case, the Government employee opts to get his pay fixed from the date of his next increment, then, on the date of promotion, pay in the pay band shall not be changed, but the grade pay of the higher post will be granted. Further re-fixation will be done on the date of his next increment. On that date, he will be granted two increments, one annual increment and the second on account of promotion.*

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While computing these two increments, basic pay prior to the date of promotion, shall be taken into account. To illustrate, if the basic pay prior to the date of promotion was Rs. 100, first increment would be computed on Rs. 100 and the second increment on Rs. 103.

The next increment in the higher post in this case will be granted after completion of qualifying service of twelve months from the date of re-fixation.

Note 1 A Government employee drawing pay in the higher pay scale/grade pay on account of progression under ACP scheme on promotion, will be given benefit of one increment and such higher pay scale/grade pay shall be protected as a measure, personal to him.

Note 2 For the purpose of promotion, the grade pay of Rs. 5400 in PB-4 shall be treated as higher than the grade pay Rs. 5400 in PB-3.

Note 3 A Government employee drawing pay in the higher pay scale/grade pay on account of progression under ACP scheme on promotion, will be given benefit of one increment and such higher pay scale/grade pay shall be protected as a measure, personal to him.

Note 4 For the purpose of promotion, the grade pay of Rs. 5400 in PB-4 shall be treated as higher than the grade pay Rs. 5400 in PB-3.

- Punjab Government Department of Finance vide his No.6/47/201 1/1 FPI 1/521 Dated 20.07.2011 given another chance to give option within three months from the date of issue of letter, who stand promoted during the period w.e.f. 1.1.2006 to 27.05.2009

SCHEDULE

[See rules 3(k) and 4]

General Conversion Table

Sr No	Pre-revised		Revised				Initial Pay
	Group	Pay Scale	Pay	Group	Corresponding Pay Band	Grade Pay	
1	2	3	4	5	6	7	8
1.	D	2520-100-3220-110-3660-120-4140	PB 1	D	4900-10680	1300	6200
2.	D	2720-100-3220-110-3660-120-4260	PB 1	D	4900-10680	1400	6700
3.	D	2820-100-3220-110-3660-120-4260-140-4400	PB 1	D	4900-10680	1650	6950

4.	C	3120-100-3220-110- 3660-120-4260-140- 4400-150-5000-160-5160	PB 2	C	5910-20200	1900	7810
5.	C	3120-100-3220-110- 3660-120-4260-140- 4400-150-5000-160- 5800-200-6200	PB 2	C	5910-20200	1950	7960
6.	C	3330-110-3660-120- 4260-140-4400-150- 5000-160-5800-200-6200	PB 2	C	5910-20200	2000	8240
7.	C	4020-120-4260-140- 4400-150-5000-160- 5800-200-6200	PB 2	C	5910-20200	2400	9880
8.	C	4400-150-5000-160- 5800-200-7000	PB 2	C	5910-20200	2800	11170
9.	C	4550-150-5000-160- 5800-200-7000-220-7220	PB 2	C	5910-20200	3000	11470
10.	C	5000-160-5800-200- 7000-220-8100	PB 3	C	10300-34800	3200	13500
11.	C	5480-160-5800-200- 7000-220-8100-275-8925	PB 3	C	10300-34800	3600	14430
12.	C	5800-200-7000-220- 8100-275-9200	PB 3	B	10300-34800	3800	14590
13.	B	6400-200-7000-220-8100- 275-10300-340-10640	PB 3	B	10300-34800	4200	16290
14.	B	7000-220-8100-275- 10300-340-10980	PB 3	B	10300-34800	4400	17420
15.	B	7220-220-8100-275- 10300-340-10980	PB 3	B	10300-34800	4600	18030
16.	B	7220-220-8100-275- 10300-340-11320	PB 3	B	10300-34800	4800	18250
17.	A	7220-220-8100-275- 10300-340-11660	PB 3	A	10300-34800	5000	18450
18.	A	7880-220-8100-275- 10300-340-11660	PB 3	A	10300-34800	5400	20300
19.	A	7880-220-8100-275- 10300-340-12000- 375-13500	PB 4	A	15600-39100	5400	21000

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20.	A	9200-275-10300- 340-12000-375- 13500-400-13900	PB 4	A	15600-39100	5700	22820
21.	A	9750-275-10300- 340-12000-375- 13500-400-14700	PB 4	A	15600-39100	6000	24140
22.	A	10025-275-10300- 340-12000-375- 13500-400-15100	PB 4	A	15600-39100	6600	25250
23.	A	12000-375-13500- 400-15100	PB 4	A	15600-39100	7400	31120
24.	A	12000-375-13500- 400-15500	PB 4	A	15600-39100	7600	31320
25.	A	12000-375-13500- 400-15900-450-16350	PB 4	A	15600-39100	7800	31520
26.	A	13125-375-13500- 400-15900-450-16350	PB 4	A	15600-39100	8200	32620
27.	A	13500-400-15900- 450-16800	PB 4	A	15600-39100	8400	33510
28.	A	14300-400-15900- 450-18150	PB 5	A	37400-67000	8600	46000
29.	A	14300-400-15900- 450-18600	PB 5	A	37400-67000	8700	46100
30.	A	14300-400-15900- 450-18600-500-20100	PB 5	A	37400-67000	8800	46200
31.	A	16350-450-18600- 500-20100	PB 5	A	37400-67000	8900	48590
32.	A	18600-500-22100	PB 5	A	37400-67000	10000	54700

PUNJAB CIVIL SERVICES RULES Vol.-1 (Part- I)

1. ਓਪਰੇਕਤ ਤਨਖਾਹ ਸਕੇਲ ਸਬੰਧਤ ਅਧਿਕਾਰੀ ਨੂੰ 18 ਸਾਲ ਦੀ ਸੇਵਾ ਪੂਰੀ ਹੋਣ ਤੇ ਉਸ ਸਾਲ ਦੀ ਪਹਿਲੀ ਜਨਵਰੀ ਤੋਂ ਵਿਭਾਗੀ ਤਰੱਕ ਕਮੇਟੀ ਦੁਆਰਾ ਤਰੱਕੀ ਦੀਆਂ ਸ਼ਰਤਾਂ ਅਤੇ ਏ.ਸੀ.ਪੀ. ਦੇਣ ਸਬੰਧੀ ਪ੍ਰਸ਼ਨਨਲ ਵਿਭਾਗ (ਪੀ.ਪੀ.-1 ਸ਼ਾਖਾ) ਵੱਲੋਂ ਮਿਤੀ 17.04.2000 ਦੀਆਂ ਪਾਤਰਤਾ ਸਬੰਧੀ ਨਿਰਧਾਰਤ ਸ਼ਰਤਾਂ ਅਨੁਸਾਰ ਦਿੱਤਾ ਜਾਵੇਗਾ।
2. ਇਹ ਹੁਕਮ ਮੰਤਰੀ ਪ੍ਰੀਸ਼ਦ ਦੀ ਮਿਤੀ 22.06.2011 ਨੂੰ ਮੀਟਿੰਗ ਵਿੱਚ ਲਏ ਗਏ ਫੈਸਲੇ ਦੇ ਸਨਮੁੱਖ ਜਾਰੀ ਕੀਤੇ ਜਾਂਦੇ ਹਨ।
3. ਇਹ ਹੁਕਮ ਜਾਰੀ ਹੋਣ ਦੀ ਮਿਤੀ ਤੋਂ ਲਾਗੂ ਹੋਣਗੇ।

No. 5/114/2011-5FPI/655---
658 dated 3rd October, 2011

Subject:- Revision of pay scales of certain categories of employees.

I am directed to invite a reference to Punjab Government notification No. 5/10/09-5FP1/207 dated 27.5.2009 and to say that the Governor of Punjab is pleased to decide that the scales of pay of the following posts shall stand revised as under with effect from the 1st day of October, 2011:-

Sr.	Name of the post	Revised Scale of Pay w.e.f. 1.1.2006			Revised Scale of Pay w.e.f. 1.10.2011		
		Pay Band	Grade Pay	Initial Pay	Pay Band	Grade Pay	Initial Pay
1	2	3	4	5	6	7	8
1.	(i) Clerk (ii) Junior Assistant	5910-20200 5910-20200	1900 2800	7810 11170	5910-20200 10300-34800	2400 3200	9880 13500
	Notes:- (i) The total number of posts of Clerks in a cadre shall continue to be bifurcated into the posts of Clerks and Junior Assistants in the ratio of 50:50. (ii) The posts of Junior Assistant shall continue to be filled up by placement to the extent of 100% out of the Clerks who have an experience of working as such for a minimum period of 5 years in the cadre of the department in which he is working at the time of placement.						
2	Steno- Typist	5910-20200	2000	8240	5910-20200	2400	9880*
	*Note:- The starting pay of the Steno-Typist w.e.f. 1st October, 2011, shall be fixed by allowing one increment on the "Initial Pay" of the Revised Scale of Pay of this post.						
3	Junior Scale Stenographers	5910-20200	2800	11170	10300-34800	3200	13500

2. The pay in the above mentioned revised scale of pay effective from the 1st October, 2011 shall be fixed prospectively and there shall be no element, whatsoever, of retrospectivity in this regard and there will be no question of payment of arrears or of fixation of pay on notional basis from any previous date.
3. The necessary amendments in the rules will be made in due course.

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No. 5/10/09-5FPI/665-69. Subject:- Implementation of the recommendation of the Fifth Punjab
Dated 5th October, 2011 Pay Commission-Revision of Pay Scales of teaching personnel.

I am directed to invite a reference to Punjab Government notification No. 5/10/09- 5FPI/207, dated 27.5.2009 and to say that after careful consideration of the recommendation of Fifth Punjab Pay Commission, the Government of Punjab is pleased to decide that the scales of pay of the following categories of teaching personnel of the **Department of education**, shall stand further revised as under with effect from the 1st October, 2011:-

Name of the post	Pre-revised scale	Revised Scale of Pay w.e.f. 1.1.2006			Revised Scale of Pay w.e.f. 1.10.2011		
		Pay Band	Grade Pay	Initial Pay	Pay Band	Grade Pay	Initial Pay
JBT/ETT/Head Teacher	4550-7220	5910-20200	3000	11740	10300-34800	4200	16290
Classical & Vernacular Teachers	5000-8100	10300-34800	3200	13500	10300-34800	4400	17420
Center Head Teacher/Master Mistress	5480-8925	10300-34800	3600	14430	10300-34800	4600	18030
BPEO/School Lecturer/Vocational Masters	6400-10640	10300-34800	4200	16290	10300-34800	5000	18450
Head Master, High School	7000-10980	10300-34800	4400	17420	10300-34800	5400	20300

2. The pay in the above mentioned revised scales effective from the 1st October, 2011, shall be fixed prospectively and there shall be no element, whatsoever, of retrospectively in this regard and there will be no question of payment of arrears or of fixation of pay on notional basis from any previous date.
3. The necessary amendments in the rules will be made in due course.

¹Vide letter No. 5/10/09-5FP1/1576, Dated 23rd December, 2011, Vocational Masters who have attained Bachelor's Degree in the Engineering or Masters's degree have been allowed grade pay of Rs. 5400 (Initial pay Rs. 20300), w.e.f. 1st December, 2011.

No. 5/10/09-5FP1/ 929--933
Dated the 8th December, 2011

Subject:-Revision of Scales of Teaching Personnel

I am directed to invite a reference to Punjab Government letter No. 5/10/2009-5FP1/665, Dated 5.10.2011 and to say that the Governor of Punjab is pleased to revised the pay scales of masters/Mistress as under with effect from 1st December,2011:-

Name of the post	Revised Scale of Pay w.e.f. 1.1.2006			Revised Scale of Pay w.e.f. 1.10.2011			Revised Scale of Pay w.e.f. 1.12.2012		
	Pay Band	Grade Pay	Pay Band	Pay Band	Pay Band	Initial Pay	Pay Band	Pay Band	Initial Pay
Masters/ Mistress	10300-34800	3600	14430	10300-34800	4600	18030	10300-34800	5000	18450

No. 5/10/09-5FP1/ 938-942,
Dated the 9th December, 2011

Subject: - Revision of pay scales of School Lecturers.

I am directed to invite a reference to Punjab Government Notification No. 5/10/09-5FP1/207, dated 27th May, 2011 and circular letter No. 5/10/09-5FP1/655, dated 5th December, 2011 on the subject cited above and to say that the Governor of Punjab is pleased to decide that the scale of pay of the School Lecturer shall stand further revised as under with effect from the 1st December, 2011:-

Name of the category	Revised Scale of Pay w.e.f. 1.1.2006			Revised Scale of Pay w.e.f. 1.10.2011			Revised Scale of Pay w.e.f. 1.12.2012		
	Pay Band	Grade Pay	Initial	Pay Band	Grade Pay	Initial Pay	Pay Band	Grade Band	Initial Pay
School Lecturer	10300-34800	4200	16290	10300-34800	5000	18450	10300-34800	5400	20300

- The pay in the above mentioned revised scales of pay effective from the 151 December, 2011, shall be fixed prospectively and there shall be no element, whatsoever, of retrospectivity in this regard and there will be no question of payment of arrears or of fixation of pay on notional basis from any previous date.
- The necessary amendments in the rules will be made in due course.

No. 5/10/09-5FP1/ 983--987,
Dated 15th December, 2011

Subject: - Revision of Pay Scale of certain
categories of employees.

Sr.	Name of the post	Revised Scale of Pay w.e.f. 1.10.2011			Revised Scale of Pay w.e.f. 1.12.2011		
		Pay Band	Grade Pay	Initial Pay	Pay Band	Grade Pay	Initial Pay
1	2	3	4	5	6	7	8
1.	(i) Clerk (ii) Junior Assistant	5910-20200 10300-34800	2400 3200	9880 13500	10300-34800 10300-34800	3200 3600	13500 14430
	Notes: - (i) The total number of posts of Clerks in a cadre shall continue to be bifurcated into the posts of Clerks and Junior Assistants in the ratio of 50:50. (ii) The posts of Junior Assistant shall continue to be filled up by placement to the extent of 100% out of the Clerks who have an experience of working as such for a minimum period of 5 years in the cadre of the department in which he is working at the time of placement.						
2	Steno- Typist	5910-20200	2400	9880*	10300--34800	3200	13500*
	*Note: - The starting pay of the Steno-Typist w.e.f. 1st October, 2011, shall be fixed by allowing one increment on the "Initial Pay" of the Revised Scale of Pay of this post						
3	Junior Scale Stenographers	10300-348000	3200	13500	10300-34800	3600	14430

I am directed to invite a reference to Punjab Government Notification No. 5/10/09-5FP1/207, dated 27.5.2009 and circular letter No. 5/114/09-5FP1/655 dated 3.10.2011 and to say that the Governor of Punjab is pleased to decide that the scales of pay of the following categories of posts shall stand revised as under with effect from the 1st December, 2011:-

2. The pay in the above mentioned revised scales of pay effective from the 1st December, 2011, and shall be fixed prospectively and there shall be no element, whatsoever, of retrospectivity in this regard and there will be no question of payment of arrears or of fixation of pay on notional basis from any previous date.
3. The Special Allowance granted to the above noted categories of posts vide Government letter No. 3/9/2011-5FPII/207, dated 19th May, 2011 shall cease to be payable w.e.f. 1st December, 2011.
4. The employees working on the above mentioned posts shall NOT be entitled to any Special Grade Pay in terms of Government Circular letter No. 5/10/09-5FP1/807, Dated 14th November, 2011.
5. The necessary amendments in the rules will be made in due course.

No. 5/10/09-5FPI/ 1023--1027,
Dated 15th December, 2011

Subject: - Revision of pay scales of certain
categories of employees.

I am directed to invite a reference to Punjab Government Notification No. 5/10/09-5FPI/207, dated 27.5.2009 and to say that the Governor of Punjab is pleased to decide that the scales of pay of Group -D posts shall stand further revised as under with effect from the 1st December, 2011:-

Name of the post	Pre-revised scale	Revised scale of pay w.e.f. 1.1.2006			Revised scale of pay w.e.f. 1.12.2011		
		Pay Band	Grade Pay	Initial Pay	Pay Band	Grade Pay	Initial Pay
1	2	3	4	5	6	7	8
Peon, Chowkidar, Sweeper, Mali, Bhisti, Frash and other Group D in the pre-revised scale mentioned in Column-2	2520 - 4140 (With initial start start of Rs. 2620)	4900 - 10680	1300	6200	4900 - 10680	1650	6950
Head Mali, Head Chowkidar, Mukh Sewadar and Record Lifter.	2720 - 4260	4900 - 10680	1400	6700	4900 - 10680	1800	7100

2. The pay in the above mentioned revised scales of pay effective from the 1st December, 2011, shall be fixed prospectively and there shall be no element, whatsoever, of retrospectivity in this regard and there will be no question of payment of arrears or of fixation of pay on notional basis from any previous date.
3. The employees working on the above mentioned posts shall NOT be entitled to any Special Grade Pay in terms of Government Circular letter No. 5/10/09-5FPI/807, Dated 14th November, 2011.
4. The necessary amendments in the rules will be made in due course.

No. 5/10/09-5FP1/ 1154-58
Dated 21st December, 2011

Subject:- Revision of Pay Scales (Higher
Education Department)

I am directed to invite a reference to Punjab Government Notification No. 5/10/09-5FP1/207, dated 27.5.2009 and to say that the Governor of Punjab is pleased to decide that the scales of pay of the following posts shall stand further revised as under with effect from the 1st December, 2011:-

Name of the post	Pre-revised scale	Revised scale of pay w.e.f. 1.1.2006			Revised scale of pay w.e.f. 1.12.2011		
		Pay Band	Grade Pay	Initial Pay	Pay Band	Grade Pay	Initial Pay
Tabla Instructor /Player	4400--7000	5910 - 20200	2800	11170	10300 - 34800	3200	13500
Table Accompanist	4400--7000	5910 - 20200	2800	11170	10300 - 34800	3200	13500

- The pay in the above mentioned revised scales of pay effective from the 1st December, 2011, shall be fixed prospectively and there shall be no element, whatsoever, of retrospectivity in this regard and there will be no question of payment of arrears or of fixation of pay on notional basis from any previous date.
- The employees working on the above mentioned posts shall NOT be entitled to any Special Grade Pay in terms of Government Circular letter No. 5/10/09-5FP1/807, Dated 14th November, 2011.
- The necessary amendments in the rules will be made in due course.

No. 5/10/09/-5FP1/1159-63,

Subject:- Revision of pay scales.

Dated Chandigarh, the 21st December, 2011

I am directed to invite a reference to Punjab Government Notification No. 5/10/09-5FP1/207, dated 27.5.2011 and to say that the Governor of Punjab is pleased to decide that the scale of pay of the following posts, shall stand further revised as under with effect from the 1st December, 2011:-

Name of the post	Pre-revised scale	Revised scale of pay w.e.f. 1.1.2006			Revised scale of pay w.e.f. 1.12.2011		
		Pay Band	Grade Pay	Initial Pay	Pay Band	Grade Pay	Initial Pay
Mukh Sewika	5000-8100	10300 - 34800	3200	13500	10300 - 34800	4200	16290
Silai Teacher	4020-6200	10300 - 34800	2400	9880	10300 - 34800	2800	11170

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2. The pay in the above mentioned revised scales of pay effective from the 1st December, 2011, shall be fixed prospectively and there shall be no element, whatsoever, of retrospectivity in this regard and there will be no question of payment of arrears or of fixation of pay on notional basis from any previous date.
 3. The employees working on the above noted posts shall not be entitled to any Special Grade Pay in terms of Government circular letter No. 5/10/09-5FP1/807, dated 14th November, 2011.
 4. The necessary amendments in the rules will be made in due course.

**Letter No. 5/10/09- 5FP1/1458-
1462, Dated 23" December, 2011**

**Subject:- Revision of pay scales of Laboratory -
Assistant.**

I am directed to invite a reference to Punjab Government Notification No. 5/10/09-5FP1/207, dated 27.5.2009 and to say that the Governor of Punjab is pleased to decide that the scale of pay of the Laboratory Assistant in the Polytechnics shall stand further revised as under with effect from the 1st December, 2011:-

Name of the post	Pre-revised scale of pay	Revised scale of pay w.e.f. 1.1.2006			Revised scale of pay w.e.f. 1.12.2011		
		Pay Band	Grade Pay	Initial Pay	Pay Band	Grade Pay	Initial Pay
Laboratory Assistant	3120 -5160	5910 - 20200	1900	7810	5910 - 20200	2400	9880

2. The pay in the above mentioned revised scales of pay effective from the 1st December, 2011, shall be fixed prospectively and there shall be no element, whatsoever, of retrospectivity in this regard and there will be no question of payment of arrears or of fixation of pay on notional basis from any previous date.
3. The employees working on the above noted posts shall not be entitled to any Special Grade Pay in terms of Government circular letter No. 5/10/09-5FP1/807, dated 14th November, 2011.
4. The necessary amendments in the rules will be made in due course.

**Letter No. 5/10/09- 5FPI/1463- -1467,
Dated 23rd December, 2011.**

**Subject:- Revision of pay scale of Senior
Laboratory Attendant.**

I am directed to invite a reference to Punjab Government Notification No. 5/10/09-5FP1/207, dated 27.5.2009 and to say that the Governor of Punjab is pleased to decide that the scale of pay of the **Senior Laboratory Attendant in the Schools**, shall stand further revised as under with effect from the 1st December, 2011 :-

Name of the post	Pre-revised scale of pay	Revised scale of pay w.e.f. 1.1.2006			Revised scale of pay w.e.f. 1.12.2011		
		Pay Band	Grade Pay	Initial Pay	Pay Band	Grade Pay	Initial Pay
Senior Laboratory Attendant	3120-5160	5910-20200	1900	7810	5910 - 20200	2400	9880

2. The pay in the above mentioned revised scales of pay effective from the list December, 2011, shall be fixed prospectively and there shall be no element, whatsoever, of retrospectivity in this regard and there will be no question of payment of arrears or of fixation of pay on notional basis from any previous date.
3. The employees working on the above noted posts shall not be entitled to any Special Grade Pay in terms of Government circular letter No. 5/10/09-5FP1/807, dated 14th November, 2011.
4. The necessary amendments in the rules will be made in due course.

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**Subject: - Fixation of pay in the re-revised scales of pay-Clarifications
 regarding Grant of next increment.**

I am directed to invite a reference to the subject cited above and to say that the scales of pay of certain categories of Government employees were re-revised from certain specified dates subsequent to the date of coming into force of the Punjab Civil Services (Revised Pay) Rules, 2009. Some Departments have asked for certain clarifications regarding grant of next increment for fixing the pay of such employees. The matter has been considered and the following clarifications are given on the various points raised in this regard-

Sr. No.	Point	Clarification
1.	A Government employee was drawing Basic pay of Rs. 32390 (Rs. 26690 pay in the pay band+Rs. 5700 G.P) in the pay scale of 15600-39100+5700 Grade pay. and his next increment was due on 1.1.2012. The pay scale of his post was revised as 15600-39100+6600 Grade pay, w.e.f. 1.12.2011. Calculate the amount of the next increment admissible to him and fix his pay w.e.f. 1.1.2012	On revision of his pay scale w.e.f 1.12.2011. the pay of the employee from that date shall be fixed at Rs. 33290 (Rs. 26690 pay in the pay band+6600 G.P) As per provisions of rule 9 of the Punjab Civil Services (Revised Pay) Rules 2009, the increment is to be allowed @ 3% of the sum of the pay in the Pay band and Grade Pay applicable, Accordingly, in the case, the amount of increment due from 1. 1.2012 shall work out to Rs.1000 i.e. 3% of Rs.33290 (i.e. Rs.26690 Pay in the Pay Band + Rs.6600 Grade Pay) and his pay on 1.1.2012 shall be fixed at Rs. 34290
2.	A Government employee was drawing pay of Rs. 31690 (Rs. 26690 Pay in the Pay Band + Rs. 5000 G.P) in the scale of pay of 10300-34800+5000 Grade pay, and his next increment was due on 1.12.2011. The pay scale of his post was revised as 15600-39100+5400 Grade Pay, w.e.f. 1.12.2011. Calculate the amount of the next increment admissible to him and fix his pay w.e.f. 1.12.2011	On revision of his pay scale w.e.f. 1.12.2011, the pay of the employee from that date, shall first be fixed at Rs.32090 (Rs. 26690 Pay in the Pay Band Rs.5400 G.P).As per rule 9 of the Punjab Civil Services (Revised Pay) Rules 2009. The increment is to be allowed @3% of the sum of the pay in the Pay Band and Grade Pay applicable. Accordingly, in the case the amount of increment due from 1.12.2011 shall work out to Rs.970 i.e. 3% of Rs. 32090 (i.e. Rs.26690 pay in the pay Band+Rs.5400 Grade Pay) and his pay on 1.12.2011 shall be fixed at Rs. 33060

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A Senior Assistant was drawing Basic pay of Rs. 15030 w.e.f. 1.1.2011 in the following scale of pay :- <table border="1"><tr><th>Pay Band</th><th>Grade Pay</th><th>Initial Pay</th></tr><tr><td>10300-34800</td><td>3800</td><td>14590</td></tr></table> The pay scale of Senior Assistant was revised as under w.e.f. 1.12.2011	Pay Band	Grade Pay	Initial Pay	10300-34800	3800	14590	In this case, as a consequence of fixation of his pay equal to the "initial pay" of the revised pay scale of Senior Assistant, the employee has gained an enhancement of pay of Rs. 2390 which is more than the amount of one increment. Rule 10 of Punjab Civil Services (Revised Pay) Rules, 2009 does not apply here because this rule is applicable only in those cases where an employee switches over from a pre-revised scale of pay to a revised scale of pay.
Pay Band	Grade Pay	Initial Pay					
10300-34800	3800	14590					
<table border="1"><tr><th>Pay Band</th><th>Grade Pay</th><th>Initial Pay</th></tr><tr><td>10300-34800</td><td>4400</td><td>17420</td></tr></table> Accordingly, his pay was fixed at initial pay of Rs. 17420 w.e.f. 1.12.2011. What will be his next date of increment?	Pay Band	Grade Pay	Initial Pay	10300-34800	4400	17420	Accordingly, it is clarified that where as a consequence of re-revision of a scale of pay from a date subsequent to the date of coming into force of the Punjab Civil Services (Revised Pay) Rules, 2009, the pay of a Government employee is fixed at the "initial Pay" of his post and the employee concerned has gained an enhancement of pay equal to or more than the amount of one increment, the next increment shall be allowed to him after qualifying service of twelve months from the date of such fixation. In all cases, the date of increment shall remain unchanged.
Pay Band	Grade Pay	Initial Pay					
10300-34800	4400	17420					

2. The above clarifications may please be brought to be notice of all concerned.

No.5/55/09-5FP1/429 dated 9.7.2012

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NOTES ON TRAVELING ALLOWANCE

2.1 Following are the different kinds of T.A.

1. Permanent T.A.
2. Conveyance Allowance
3. Mileage Allowance.
4. Daily allowance
5. Actual cost of Traveling

2.4 Traveling allowance of a Government Employee should not be revised in case there is any change in his pay retrospectively except in case the bill is not presented or audited before the promotion.

2.5 **Permanent TA** Competent authority may grant permanent monthly traveling allowance to any GE whose duties required him to travel extensively.

No. 2/6/2010-2FP1/295 dated 21.5.2010 w.e.f. 1.5.2010

Grade Pay	Rate of FTA where duties involve touring more than 12 days in a month
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- | | |
|---------------|------------|
| 1. Upto 2400 | Rs. 480.00 |
| 2. 2401-3600 | Rs. 720.00 |
| 3. Above 3600 | Rs. 960.00 |

The amount should be reduced suitably in case less than 12 tours in a month. Other condition remain unchanged.

2.7 Permanent TA is not admissible during joining time or during any period for which any other kind of TA is drawn

2.11 **Conveyance Allowance** A Competent authority may grant conveyance allowance on such conditions as it thinks fit to impose a months conveyance allowance or horse allowance to any GE who required him to travel extensively within a short distance from his headquarter.

2.15 Following are the grades of employees for TA purpose w.e.f. 1.8.2009

Grade I	Grade pay 10000 and above
Grade II	Grade pay 7800-10000
Grade III	Grade pay 5000 - 7599
Grade IV	Grade pay 3800 - 4999
Grade V	Grade pay below 3800

2.18 Daily allowance

A daily allowance is a uniform allowance for each day of absence from Headquarter, which is intended to cover the ordinary daily charges incurred by the GE during

absence. As per latest instructions issued by the Govt, effective from 1.6.1998 Full daily allowance is admissible if journey is beyond 25 Kms and absence from HQ is 6 hours or more other wise ½ daily allowance is admissible. If journey is beyond 8 kms upto 25 kms ½ daily allowance is admissible and in case night halt within 25 kms then full daily allowance is admissible. No daily allowance is admissible for journey within 8 kms.

2.18

Mileage allowance A mileage allowance is a allowance calculatd on the distance traveled which is given to meet the cost of a particular journey .

The following road routes shall be regarded as a shortest routes for purposes of traveling allowances

- i) Between Chandigarh and Roop Nagar.
- ii) Between Chandigarh and Patiala
- iii) Between Muktsar and Malout
- iv) Between Hoshiarpur and Nangal.

Note 3

when journey is performed between places partly connected by rail. And partly not so connected a GE shall draw the actual fare.

2.21

Duty point A journey on transfer is held to begin or end at the actual residence of the GE concerned. Any other journey is held to begin or end in any station at the duty point in that station.

For the purpose of this rule "Duty Point" at the headquarter means the places or office where a GE remains on duty.

2.24

A Entitlement of Railway Accommodation.

Grade I	1st Class A.C./ Executive Class
II	1st Class/A.C. Chair Car/A.C. Two tier sleeper
III	1st Class/A.C. Chair Car/A.C. Three Tier
IV & V	Second Class Sleeper

Other conditions for travel by train will remain the same.

2.24 B

Entitlement by Bus/Road In case the journey is to a place connected by rail the employee shall have the option to travel by any more of road transport i.e. by bus subject to actual charges or maximum railway fare which ever is less.

In case station not directly connected by rail the entitlement of road travel is as under.

Gr. 1 & II	A.C. Bus/ AC Taxi/ Autorikshaw
Gr. III	AC Bus/Taxi/ Autorikshaw/ Own Scooter
Gr. IV to V	Ordinary bus./ Autorikshaw/ Own Scooter

2.24 C

Rate of Daily Allowances w.c.f. 1.8.2009

As per Punjab Government letter No. 356 Dated. 8.5.1998
Shimla will be treated as B-I city for TA FD No.3364 dt. 14.4.01

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Grade	A-I cities Hotel/non Hotel	A Cities Hotel/Non Hotel	B-I Cities Hotel/non Hotel	B-2 & others Hotel/Non Hotel
I	800	640	480	320
	400	320	240	160
II	700	560	420	240
	300	240	180	120
III	450	360	270	180
	250	200	150	100
IV	380	300	230	150
	200	160	120	80
V	300	240	180	120
	150	120	90	60

Where boarding or lodging is provided at government expense the daily allowance will be reduced to $\frac{1}{2}$ and if both are provided free of cost the daily allowance will be reduced to $\frac{1}{4}$ th

Note : Where the officers have to stay in hotels and tourist bungalows run on Commercial lines they shall be reimbursed the maximum rates as below outside Chandigarh, Punjab.

Grade I Actual expenditure towards normal single room rent in a hotel not above 5 star.

Grade II -do- 3 star

	A-I Cities	A Class cities	B-I cities	B2 & others
Grade III	800 per day	600 per day	500 per day	400 per day
Grade IV	500	400	300	200
Grade V	300	200	150	100

At Delhi and Shimla IHC Hotel accommodation and daily allowances at hotel rates shall be reimbursed only if no accommodation is available in Punjab Bhawan Circuit House/Rest Houses at their places.

2.31 **Air Journey :** Grade I & II Economy Class

Grade III Economy Class on the condition that the distance is more than 500 kms.

In other cases the competent authority may allow in urgent cases and in the public interest.

2.42 Daily allowance upto continuous halt upto 180 days is admissible.

2.59 **TA on Transfer**

Transportation of personal effect is admissible upto 2 truck loads for Grade I and II and one Truck Load for Grade III, IV and V Employees. Rates will be reimbursed on the basis of actual load carried and as per rates fixed by State Transport Commissioner, Punjab, Chandigarh from time to time. Rates has been fixed by STC No. 2/10/91-4T(2)2914 dt. 28.2.2001 as under :

a) for distance upto 50 kms. Rate per quintal per km.

- | | | |
|-----|---------------------------|----------|
| (1) | for non Bulky goods | 29 paisa |
| (2) | for bulky goods | 40 paisa |
| b) | for distance of more than | 50 km |
| (1) | for Non Bulky goods. | 23 paisa |
| (2) | for bulky goods | 35 Paisa |

2.79 **Journey by the family in case of death**

In case of death during service the family of the deceased is eligible to get transportation of personal effects and other benefit which is admissible to the GE on transfer in case the family is shifted to the home town within one year from the date of death.

2.80 **Journey by the Retired employee.**

TA at transfer rates are admissible to the employee after transfer for shifting his family to the home town if he shifted within 2 years from the date of retirement.

2.81 **Journey to attend court or enquiry officer**

1. TA at tour rates to attend court/enquiry for evidence in case the Government is party. Subsistence allowance if any received from the court will have to be refunded.
2. TA to attend enquiry against himself but not allowance for halt.
3. TA to consult record for preparation of defence if the record could not be made available at his HQ and consultation of record is necessary and daily allowance in such case is restricted to 3 days.
4. TA at tour rates if a retired GE is summons to give evidence on the basis of pay last drawn.

2.88 **Journey to attend court of training.**

Amended vide F.D. Notification No. 3(iv)2/87-2FPIV./141 dated 19.3.1997

(2) The tour rates of daily allowances shall be as follows

- | | | |
|----|---|------------|
| 1. | for a period not exceeding thirty days. | Full daily |
| 2. | for a period exceeding 30 days upto 180 | ½ daily |

Provided that the admissibility of daily allowance at place outside GE HQ where boarding and lodging are not provided shall be as follows.

- | | | |
|----|------------------------------|------------|
| 1. | for a period of 180 days | full daily |
| 2. | for a period beyond 180 days | Nil |

2.107 A competent authority shall declare the controlling authority. Controlling authority shall not without the approval of competent authority delegate the powers to a subordinate his duty of counter signature.

2.108 No bill of TA of non-gezzted GE other than permanent TA shall be paid unless it be signed or counter signed by the controlling authority.

2.108 A NO TA bill of a Gczetted Officer shall be signed and paid unless the detailed tour programme approved from the respective controlling authority.

2.110 The right of a Government employee to Traveling Allowance, including daily allowance, is forfeited or deemed to have been relinquished if the claim for it is not preferred within one year from date on which it become due.

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LEAVE TRAVEL CONCESSION

Leave Travel Concession to the State Government Employees to travel any place in India was introduced by Punjab Government vide No.6/10/88-6GE/3299 Dated 9th March 1989 w.e.f. Block Year 1990-93. Following are the instructions for this concession.

1. Leave travel concession for journey to any place in India during year 1989 (extended upto 1990 or for travel to Home town once during 1989 unless such concession has already been availed.
2. Every block can be extended for one year with the approval of Head of Dcptt.
3. In case leave travel concession availed during the block of 2 years to visit home town the Leave travel concession to visit any place in India cannot be allowed.
4. Leave Travel concession can be availed during regular leave or casual leave.
5. The actual fare will be allowed if journey was performed by railway or State Transport undertaking etc.
6. The Officer entitled to air travel by National Carrier under existing orders may be permitted to travel by Private airlines also while availing LTC w.e.f. 19.2.2007 . The basic criteria for selecting airlines other than Indian Air Lines/ Air India would be better and more competitive prices being offered by other airlines. Punjab Govt. Instructions No.6/27/97-6PP/2275 Dated 19.2.2007
7. Family of the Government employee for LTC includes wife or husband as the case may be unmarried and dependent children, Married daughter, divorced, deserted or living separately from her husband and dependent upon the Government employee, Dependent parents including step parents, Unmarried minor brother sister, divorced, deserted widow dependent sister if residing with the Government employee and parents of the GE are also dependent.
8. Dependent means earning of family member does not exceed 3500 PM #
9. Only two children will include in the term family applicable after one year from 20.10.1997 or otherwise twins born.
10. Second wife will include in the term family if the second marriage is legal.

11. **#Admissibility by air**

12.	<table><tr><th>Grade pay</th><th>Admissibility</th></tr><tr><td>7600 or above</td><td>By air Economy Class</td></tr><tr><td>5000 to 7599</td><td>By Air Economy Class (if distance is more than 500 Km)</td></tr></table>	Grade pay	Admissibility	7600 or above	By air Economy Class	5000 to 7599	By Air Economy Class (if distance is more than 500 Km)
Grade pay	Admissibility						
7600 or above	By air Economy Class						
5000 to 7599	By Air Economy Class (if distance is more than 500 Km)						

13. **# Admissiblity for class of Accommodation through Railway**

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Gr. Pay	Train	Rajdhani-Ex	Stabadi Ex.
1000 or above	1st Class A.C./ Executive Class	1st Class Ac/ Executive Class	1st Class AC/ Executive Class
7600-9999	1st Class A.C./ chair car/ AC 2 tier sleeper	1st Class A.C./ chair car/ A.C. two tier sleeper	1st Class AC chair car/ AC two tier sleeper
5000-7599	1st Class A.C./ chair car/ AC Three tier sleeper	First Class AC/ Chair Car/ AC Three tier sleeper	Nil
4999- or less	Second Class	Nil	Nil

Note : The reimbursement of fair for traveling through Rajdhani/Stabadi will be given if actually traveled.

#Journey by River/Ocean Steamer

Sr.No.	Grade Pay	Entitlement
1.	10,000 & above	Highest Class
2.	7600-9999	Second Class If there is two classes
3.	5000-7599	Second Class if there is three classes and third if there are four classes
4.	4999- or less	lowest Class

#Journey to Adaman & Nicobar : through Shipping Corporation of India Ltd.

Sr.No.	Grade Pay	Entitlement
1.	10,000 & above	Delux Class
2.	7600-9999	1st Class/A Class Cabin
3.	5000-7599	Second Class/ B Class Cabin
4.	4999- or less	Common Class

#By Road

Sr.No.	Grade Pay	Entitlement
1.	7600 or above	A.C. Public Bus, AC Taxi/Taxi (AC taxi if actually travelled through AC Taxi) and where the place is not connected through Railway and further the actual fair of taxi is limited to bus fair of entitlement.
2.	5000-75999	As above except A.C. Taxi
3.	4999- or less	Ordinary Bus fair

#Note ; Actual payee receipt is required for reimbursement of A.C.Tax/Taxi or Auto Rikshaw fair.

14. Authorities to Sanction LTC
 Administrative Department. HOD, Addl, Joint HOD
 Head of Department. All Group A and B
 Head of office. All Group C and D
15. Regular Account should be maintained and information should be furnished to Finance Department by 30th April every Year.
16. Instructions issued by Government of India from time to time will be applicable.
17. Block Year will be treated as availed in which outward journey started.
18. Advance upto 90 % is admissible 3 months before the journey starts.
19. Government Servant and members of his family avail themselves of leave travel Concessions separately at different times
20. Contractual staff and re employed are also eligible after one year service if the services are likely to continue for 4 years.
21. Circular ticket Admissibility will be upto the place declared by the Government employee to be visited at shortest rout.
22. Change of place should be got approved before the journey starts.
23. Government employee and his family can travel different places.
24. In case both husband and wife are employed one out of two can claim LTC for both the persons.
25. Claim should be submitted within 3 months after the completion of journey. In case advance is given it should be got adjusted within 1 months from the date of completion of journey.
26. ***10 Days Encashment of Earned Leave shall be allowed once during the relevant ETC Block of 4 Years. This leave shall be debited to leave account and it should not exceed 60 days during entire service.**
27. ***Encashment of Earned leave has not link to the number of days or nature of leave availed during ETC.**
28. ***Where both Husband and wife are Government Employees, encashment of leave shall be admissible to both of them subject to a maximum of sixty days for each spouse during entire service carrier.**
29. ***These orders has been effective w.e.f. 1.10.2011 The benefit under these order shall be admissible only to those employees who proceeded on ETC on or after this date**
 # amended vide Punjab Government Circular No. 6/51 /2009-6PP3/1617 Dated 3.12.2010
 * Encashment of Earned leave has been allowed vide Punjab Government, Department of Finance No. 1/16/2011-3 FP2/617 dated 3rd October 2011

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INTRODUCTION ON VARIOUS KINDS OF LEAVE

LEAVE (GENERAL RULES)

DEFINITION OF LEAVE

1. Leave includes earned leave, half pay leave, Commuted leave, leave not due and extraordinary leave.
2. Leave cannot be claimed as of right. The authority empowered to grant leave, can refuse or revoke, when the exigencies of the public service so required. The leave due and applied for can not be altered at the option of leave sanctioning authority if such leave is due to him rule 8.15
3. The authority competent to grant leave may permit (under rule 8.26) Sundays, other Holidays or vacation to be prefixed or affixed to leave or both prefixed and affixed to leave in the circumstances and on the conditions laid down in rule 8.27 to 8.32
4. Leave Encashment for Un-utilization of earned leave upto 300 days (B.Pay+ Dearness Pay +DA) is admissible at the time of retirement as per rule 8.21 CSR Volume I Part I and similar benefit of leave encashment is also admissible to the family of Government Employee expired during service as per rule 8.122(8)
 - a) Encashment of leave was admissible 180 days upto 31.12.1985 and 240 from 1.1.1986 to 31.12.1995 Govt, instructions dated 24.11.1988
 - b) Those employees who had opted not to adopted revised leave rules as per instructions of Punjab Government Finance Department No. 10/77/88/10304 dated 24.11.1988 will continue to get leave encashment upto 180 days till now.
5. Authority empowered to grant leave other than leave under rule 8.18, Special disability leave, Study leave, EOL exceeding three months under rule 8.137 are as under:
 - a) Head of Office = for Class IV and III Full Powers.
 - b) Head of Department = for Class II and I Full Powers.
 - c) Government. = for HOD, Addl HOD, Joint HODAppendix 12 CSR Volume I Part II as amended vide Punjab Govt. Notification No.3 UF(I)-86/17738 dated 16.9.1986

EARNED LEAVE

1. Admissible under rule 8.116 of CSR Volume I Part I to permanent Employees and 8.133 to Temporary Employees.
2. Leave is earned at the rate of 1/24 if service is less than 10 Years 1/18 if service is 10 to 20 Years and 1/12 after 20 years of service.
3. Vacation Department Employees are entitled 8 days earned leave on each complete years in which vacation are enjoyed. In case the Vacation Departments employee was prevented from availing himself of the full vacation or such proportion of the number of days of vacation not taken, earned leave is admissible as per rule 8.117 CSR Volume- I Part- I

4. Earned leave can be sanctioned upto any extent if due.
5. Accumulation of earned leave is permissible upto any extent till 23.11.1988 and 360 days from 24.11.1988 to 17.11.1997 and 450 days from 18.11.1997 who opt revised leave rules as per instructions dated 24.11.1988. If there is no option it will be considered that revised rules has been opted by the employee.
6. Earned leave is earned during duty / during leave except EOLas per rule 8.1 and instructions dated 24.11.1988.

HALF PAY LEAVE/COMMUTED LEAVE

1. Admissible under rule 8.119 to Permanent and rule 8.133 to Temporary.
2. Half pay Leave is earned at the rate of 20 days on each complete year.
3. HPL can be availed on domestic affair or on Medical Ground.
4. HPL can be commuted on Medical Ground under rule 8.119 (C) if leave is not less than 15 days at a time (Not applicable to vacation department) and maximum 240 days during entire service and in such cases double the amount of HPL will be debited to the HPL accounts,
5. If the Government Employee on Commuted leave does not join duty and resign or get retirement the entire period of commuted leave will be converted into half pay leave and difference of leave salary will have to be recovered. No recovery will be effected in case retirement on medical ground or due to death

LEAVE NOT DUE

1. Admissible under rule 8.119(d) to permanent Employee.
2. Leave not due not exceeding 360 days during entire service can be granted out of which not more than 90 days at a time and 180 days in all may be otherwise than on medical
3. Leave not due should be granted only if the sanctioning authority is satisfied that there is reasonable prospect of the employee returning to duty on the expiry of leave and should be limited to the half pay leave he is likely to earn.
4. If the Government Employee resign from service or get retirement after the expiry of leave his resignation or retirement will take effect from the date of proceeding on leave not due and leave salary already paid for that period will be recovered, except if the retirement is on medical ground or in case of death no recovery will be effected.

EXTRA ORDINARY LEAVE. 8.121/8.137

1. Extra Ordinary leave is granted when no other leave is admissible or when other leave is due but the Government Employee applied for extra ordinary leave.

SPECIAL KINDS OF LEAVE.

1. Study leave to permanent Government Employee can be sanctioned under rule 8.126 by the Competent Authority in public interest. Detail instructions for grant of study leave has been given in appendix 20 CSR Volume I Part II
2. Maternity leave is admissible to a Female Government Employee under rule 8.127/8.137

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PENSION AND OTHER RETIREMENT BENEFITS

Preparation of Pension Papers

- 9.2 CSR Voll Head of office shall write to AO(Rent) or PWD Department as the case may be, at least two years before the anticipated date of retirement to issue No Demand Certificate in respect of Government accommodation up to 8 months prior to the date of retirement.
- 9.4 The Head of office shall go through the service book of the employee at least two years before the anticipated date of retirement and any unverified portion of the service book shall arrange to verify from the office copies of pay bills or other record and if the period relates to other office the same may be got verified from the concerned office, In case this unverified period is not capable of being verified in this manner the concerned employee may be asked to file an affidavit on a plain papers to the effect that he had actually rendered service during that period, he shall also be asked to produced all relevant documents and furnish all information which is in his power to produce or furnish in support of such declaration.

Obtaining of form Pen 15 and other documents by Head of office 8 months before the date of retirement

Head of office shall obtain form Pen 15 (Specimen at page 257 CSR Vol-II) from the employee concerned 8 months before the date of retirement alongwith Two specimen signatures, three joint photograph jointly with wife/husband ,Two slips each showing height and personal identification marks, an under taking under rule 9.15 that in case the excess amount was made the same will be refunded to the Govt, and also nomination forms along with commutation form if the employee wants to get his/her pension commuted.

Forwarding of Pension papers to A.G. (A&E) 6 months before the date of retirement by head of office

Head of the office shall forward the pension case 6 months prior to the date of requirement with Service Book., Form Pen- 1 , Form Pen 15 alongwith documents supplied by the Government employee as shown at Para 2 above, Calculation sheet, No due Certificate and also no pending enquiry Certificate. Vigilance clearance certificate where required shall be issued by the Head of Department instead of Vigilance. Vide Circular letter No. 19/6/2002-3 ~~AM~~/1 15289 dated 5.9.2012

9.9 Provisional Pension

If the Head of the office anticipate that the Government Employee can not get pension after the date of retirement well in time he shall without delay take steps to determine the qualifying service and emoluments and issue sanction for payment of 100% pension as Provisional Pension for 6 months and 100% DCRG as Provisional Gratuity withholding 10% or Rs. 1000/- which ever is less. Recovery if any may also be made out of the provisional DCRG

- 2.2.(c) If there is any enquiry pending against the employee Head Of office shall issue 100%

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provisional pension till the finalization of enquiry and DCRG shall be withheld till the finalization of enquiry.

6.1 Amount of pension

The amount of pension is calculated on the basis of length of service fraction of a year equal to 3 months or above shall be treated as complete six monthly.

6.2 Pension fix in rupees should be rounded off to the next higher rupees.

6.16 Calculation of pension

1. In case qualifying service is less than 10 years at the time of superannuation service gratuity equal to half-month pay for every completed six monthly is admissible in lieu of Pension.
2. Pension is calculated @ 50% of the last 10 months average of pay, if qualifying service is not less than 66 six monthly w.e.f 1.4.2004 50% pay has been treated as dearness pay which will be treated as pay for calculation of pensionary benefit W.e.f. 1.12.2011 the full pension is admissible if the service is not less than 25 years. (Punjab Government circular No.3/12/09-3FPPC/1358 dated 15.12.2011
3. In case the qualifying service is less than 50 six monthly the pension should be calculated as per serial No.2 above and then reduced proportionately.

6.16 AA. Calculation of D.C.R.G.

1. The amount of D.C.R.G. will be $\frac{1}{4}$ of emoluments for each completed six monthly subject to maximum $16\frac{1}{2}$ times emoluments and $17\frac{1}{2}$ times emoluments in case of class 4th employees subject to maximum 10.00 lac lacs. Emoluments means Pay+Grade Pay+ DA at the time of retirement (w.e.f. 1.1.06).
2. The amount of D.C.R.G. in case of death is admissible as under:

a) Service less than 1 year	2 times emoluments
b) Service 1 year to 5 years	6 times emoluments
c) Service 5 years to 12 years	12 times emoluments
d) Service above 12 years	Half of the emoluments for each completed 6 monthly period maximum 33 times emoluments with a ceiling of 10.00 lacs.

Interest on delayed payment of D.C.R.G.

3. If the gratuity is not paid to the official within 3 months from the same is become due and interest @ fixed for G.P.fund is allowed beyond 3 months upto the month of payment with the sanction of the competent authority in case the delay because of administrative lapse in all such cases action should be taken to fix the responsibility for delay

6.16 B Definition of family for D.C.R.G.

1. In the absence of nomination the family shall include wife or wives including judicially separated wife, husband, Son, unmarried and widow daughter (including step/adopted children, brother below the age of 18 years, unmarried

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/widow sisters including step brother / sisters, father, mother including adopted parents, married daughters and children of pre deceased sons.

6.17 Family Pension scheme

In case death while in service or after the date of retirement following family pension will be applicable which should be calculated on the last pay ;

Basic pay	Rate of enhanced Family pension	Rate of normal family pension
10000/-	60%	40%
above 10000	50% (min 6000)	30% (min 4000)

*Vide Punjab Govt. Finance Department No. 3/39/09-3FPPC/1513 dated 21.12.2009

Note : Enhanced family pension is admissible during first 15 years or till the deceased would have attained the age of 65 Years. (Amended vide letter No. 1413 dated 23.12.2011)

Definition of family for family pension

1. Wife/Husband including judicially separated if separation not on the ground of adultery.
2. Unemployed son below the age of 25 years.
3. Unemployed daughters upto the age of 25 years respective of their marriage but unmarried daughters shall be included in family irrespective of their age.
4. Depended parents in case no family exists.
5. Any child or children suffering from disordered or disability physically or mentally will get family pension for life if he or she is entirely dependent on the deceased and unable to earn his livelihood as certified by Civil Surgeon concerned. In case of daughter she will get pension till marriage.
6. In case both the wife and husband are Govt. employee and both are died while in service eligible children will get family pension for both the deceased.

Note : Payment of family pension will be given to first widow then children and in the absence of widow/children to dependent parents/brother sister.

(a) Chapter-11 Commutation

Commutation without medical not exceeding 30 % (which should be in whole rupees) of the pension is permissible if applied on form Pen 14A within 1 years from the date of retirement. Commutation of provisional pension is not permissible. A Government retired on invalid pension cannot commute pension without medical certificate. Similarly Commutation after 1 year from the date of retirement is not permissible without medical.

1. ਪੰਜਾਬ ਸਰਕਾਰ ਵਿੱਚ ਵਿਭਾਗ ਦਾ ਪੱਤਰ 3/44/90-2 ਵਿ.ਪ. 3/2739 ਮਿਤੀ 27.03.1991
ਜੇਕਰ ਸਰਕਾਰੀ ਕਰਮਚਾਰੀ ਗੁੰਮ ਹੋ ਜਾਂਦਾ ਹੈ ਤਾਂ ਪੁਲਿਸ ਅਤੇ ਪਾਸ ਐਫ.ਆਈ.ਆਰ, ਦਰਜ ਕਰਵਾਣ ਦੀ ਮਿਤੀ ਤੋਂ ਇੱਕ ਸਾਲ ਬਾਅਦ ਉਸ ਦੇ ਪ੍ਰੀਵਾਰ ਨੂੰ ਪੈਨਸ਼ਨ ਗਰੈਜੂਟੀ ਆਦਿ ਦੇ ਲਾਭ ਦਿੱਤੇ ਜਾ ਸਕਦੇ ਹਨ। ਕਰਮਚਾਰੀ ਦੀ ਪ੍ਰੀਵਾਰ ਵਲੋਂ ਐਨਡੈਮਨਿਟੀ ਬਾਂਡ ਦਿੱਤਾ ਜਾਵੇਗਾ ਕਿ ਕਰਮਚਾਰੀ ਦੇ ਲੱਭ ਜਾਣ ਤੇ ਪੈਨਸ਼ਨਰੀ ਲਾਭ ਦੀਆਂ ਸਾਰੀਆਂ ਥਕਮਾਂ ਅਡਜਸਟ ਕਰਵਾਈਆਂ ਜਾਣਗੀਆਂ।

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NEW STRUCTURED DEFINED CONTRIBUTION PENSION

This has been come into force w.e.f. 1.1.2004. This scheme is applicable to persons appointed on or after 1.1.2004.

This scheme will have two tiers- Tier I and II. Tier I is mandatory who are appointed to the posts of categories 1 to 5 mentioned under rule 1.2 of Civil Services rules Volume I Part I. Tier II will be optional and made operative later on. In tier-I all Government Employee will have to make a contributions.

The following are the guidelines for the implementation of New Defined Contributory Pension Scheme during the interim arrangement for the guidance of Head of offices/DDO's

1. The new Pension scheme becomes operational with effect from 1.1.2004.
2. Contributions payable by the Government Employee towards the scheme under "Tier - I i.e. 10% Basic Pay +G.P.+IR+DA will be recovered from the salary bills every month except the month in which Government employee joined service. For example, the employee joined service during the month of January 2005 His subscription will be started from the salary month 2/2005 payable in the month of 3/2005 and so on.
3. No deductions will be made towards GPF contributions from the Government Employee joining the service on or after 1.1.2004 as the GPF Scheme is not applicable to them. In case any deductions has been made towards GPF the same should be refunded with the approval of competent authority with interest.
4. On joining the Government service the employee should submit the particulars as prescribed forms to DDO. The DDO concerned will forwarded the papers through District Treasury to Deputy Director New Pension Scheme, Forest Bhawan SAS Nagar
5. On receipt of forms The Deputy Director, New Pension Scheme Forest Bhawan SAS Nagar will arrange to allot the (PRAN) number to the employee.
6. No Deduction on a/c of NPS be made from the salary of the employees on extension after superanuation.

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APPENDIX 22

(Referred to in rule 5.32 of Punjab Civil Services Rules, Volume II)

THE PUNJAB CIVIL SERVICES (PREMATURE RETIREMENT) RULES, 1975

Rules framed by the Punjab Government under article 309 of the Constitution of India and all other powers and with the previous approval of the Central Government under sub-section (7) of section 115 of the States Re-organisation Act, 1956 and sub-section (6) of section 82 of the Punjab Re-organisation Act, 1966.

1. Short title and commencement:-

- (1) These rules may be called the Punjab Civil Services (Premature Retirement) Rules, 1975.
- (2) They shall come into force at once.
- (3) They shall also apply to the Secretariat Staff of the Legislative Assembly.

2. Definitions:-In these rules, unless the context otherwise requires the following expressions have the meanings hereby respectively assigned to them, that is to say—

- (1) "appropriate authority" means the authority which has the power to make substantive appointments to the post or service from which the Government employee is required or wants to retire or any other authority to which it is subordinate.
- (2) "employee" means any person appointed to public services and posts in connection with the affairs of the State of Punjab, excluding those listed in rule 7.
- (3) "qualifying service" means service qualifying for pension.

3. Premature Retirement-

- (1) a) The appropriate authority shall, if it is of the opinion that it is in public interest to do so, have the absolute right, by giving an employee prior notice in writing, to retire that employee on the date on which he completes fifteen years or twenty years or twenty five years or thirty years or thirty five years, as the case may be, of qualifying service or attains fifty years of age or on any date thereafter to be specified in the notice.
- b) The period of such notice shall not be less than three months:

Provided that where at least three months' notice is not given or notice for a period less than three months is given, the employee shall be entitled to claim a sum equivalent to the amount of his pay and allowances, at the same rates at which he was drawing them immediately before the date of retirement, for a period of three months, or, as the case may be, for the period by which such notice falls short of three months.

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(2) Any Government employee may, after giving at least three months' previous notice in writing to the appropriate authority retire from service on the date on which he completes twenty years of qualifying service or attains fifty years of age or on any date thereafter to be specified in the notice:

Provided that no employee under suspension shall retire from service except with the specific approval of the appropriate authority.

- (3) a) At any time after an employee has completed twenty years of qualifying service, he may, by giving notice of not less than three months in writing to the appropriate authority, retire from service.
- b) The notice of voluntary retirement given under this sub-rule shall require acceptance by the appropriate authority.
- c) Where the appropriate authority does not refuse to grant the permission for retirement before the expiry of the period specified in the said notice, the retirement shall become effective from the date of expiry of the said period.
- (4) The employee, who has elected to retire under sub-rule (2) or sub-rule (3) and has given the necessary notice to that effect to the appropriate authority, shall be precluded from withdrawing his notice except with the specific approval of the appropriate authority:

Provided that the request for withdrawal shall be made before the intended date of his retirement.

Note-1 An employee may make a request, in writing, to the appropriate authority to accept notice of less than three months giving reasons therefor and such a request for the curtailment of the period of notice shall be considered on merit and if the appropriate authority is satisfied that such curtailment will not cause any administrative inconvenience it may relax the requirement of notice of three months on the condition that the employee shall not apply for commutation of a part of his pension before the expiry of the notice period of three months.

Note-2 If an employee retires under sub-rule (2) or (3) above while he is on leave not due, withofftlf returning to duty, the retirement shall take effect from the date of commencement of the leave not due and the leave salary paid in respect of such leave shall be recovered as provided in rule 8.119(d) of the Punjab Civil Services Rules, Volume I, Part I.

Note-3 In computing the notice period of three months referred to in rule 3, the date of service of the notice and the date of its expiry shall be excluded.

4. **Retiring Pension and gratuity.**-(1) A retiring pension and death-cum-retirement gratuity shall be granted to a Government employee who retires or is required to retire under rule 3.

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- (2) (i) While granting proportionate pension and gratuity to an employee retiring under sub-rule (2) or sub-rule (3) of rule 3, as the case may be, his qualifying service, as on the date of intended retirement shall be increased by a period not exceeding five years, so however, that the total qualifying service of the employee as so increased shall not in any case exceed thirty-three years or the period of qualifying service which the employee would have completed had he retired on the date of his superannuation, whichever be less.
- (ii) The weightage of five years under clause (i) shall not be admissible in cases of those Government employees who are prematurely retired by the appropriate authority in public interest under sub-rule (1) of rule 3.
- (3) The pension and gratuity of the employee retiring under sub-rule (2) or sub-rule (3) of rule 3, as the case may be, shall be based on the emoluments as defined in rule 6.19-C and 6.24 of the Punjab Civil Services Rules, Volume II, and the increase in his qualifying service under sub-rule (2) shall not entitle him to any notional fixation of pay for purposes of calculating pension and gratuity.
- (4) The amount of pension to be granted after allowing increase in the qualifying service under sub-rule (2) shall be subject to the provisions of rules 2.2 and 6.4 of the Punjab Civil Services Rules, Volume II.
5. **Overriding effect.** -The provisions of these rules shall have effect notwithstanding anything inconsistent therewith contained in any other rules for the time being in force.
6. **Repeal.** -All rules regulating the conditions of service as respects premature retirement of persons appointed to public services and posts in connection with the affairs of the State of Punjab, in force immediately before the commencement of these rules, are hereby repealed:
- Provided that-
- (a) such repeal shall not affect the previous operation of the rules hereby repealed or anything done, or any action taken, there under;
- (b) any proceedings under the rules hereby repealed, pending at the commencement of these rules shall be continued and disposed of in accordance with the provisions of these rules as if such proceedings were proceedings under these rules.
7. **Saving-** Nothing in these rules shall apply to the members of the All India Services.
8. **Interpretation-** If any doubt arises as to the interpretation of any of the provisions of these rules, the matter shall be referred to the Governor or such other authority, as may be specified by the Governor by a general or special order and the Governor or such other authority shall decide it.

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PRE-MATURE RETIREMENT RULES 1975 (Appendix 22 of CSR Volume I Part II)

1. Appointing authority have the absolute right to retire the employee by giving three months notice or pay and allowances for a period three months of for the period by which such notice falls short of three months after completion 20 years of qualifying service or attains fifty years of age or on any date thereafter -Rule 3(1) of Pre-mature retirement rules 1975
2. Any Government may after giving at least three months previous notice in writing the appointing authority retire from service on the date on which he completes twenty year of qualifying service or attains the age of 50 years or on any date to be specified in notice - Rules 3(2)
3. In case of Government Employee under suspension specific approval of the appointing authority is required -1st Proviso to rule 3(2)
4. Any Government may after giving at least three months previous notice in writing to the appointing authority retire from service on the date on which he completes twenty years of qualifying service-Rule 3(3)(a)
5. Notice of voluntarily retirement under clause 3(3)(a) requires acceptance by the appointing authority. - Rule 3(3)(b)
6. Where the appropriate authority does not refuse to grant the permission for retirement before the expiry of the period specified in the said notice, the retirement shall become effective from the date of expiry of the said period -Rule 3(3)(c)
7. The employee, who has elected to retire under sub rule(2) or Sub-Rule (3) and has given the necessary notice to that effect to the appointing authority, shall be precluded from withdrawing his notice except the specific approval of the appointing authority- Provided that the request for withdrawal shall be made before the intended date of his retirement.- Rule 3(4)
8. An employee may make a request, in writing, to the appropriate authority to accept notice of less than three months giving reasons therefore and such a request for the curtailment of the period of notice shall be considered on merit and if the appropriate authority is satisfied that such curtailment will not cause any administrative inconvenience it may relax the requirement of notice of three months on the condition that the employee shall not apply for commutation of a part of his pension before the expiry of the notice period of three months- Note 1
9. Retiring Pension and Gratuity: (1) A retiring pension and death-cum-retirement gratuity shall be granted to an employee who retires or required to retire under rule 3. While granting proportionate pension and gratuity to an employee retiring under sub-rule (2)

and sub rule (3) of rule 3, his qualifying service, as on the date of intended retirement shall be increased by a period not exceeding five years, so however, that the total qualifying service of the employee as so increased shall not in any case exceed thirty three years or the period of qualifying service which the employee would have completed had he. Retired on the date of his superannuation, whichever be less. rule 4 (1)(2)

10. The weight age of five years under clause 4(i) above shall not be admissible in cases of those Government Employees who are pre-maturely retired by appointing authority under rule 3(1)-Rule 4(3)
11. As per Punjab Government, Department of Personnel circular letter No. 16/16/79-3PP/381 dated 15.01.1980 A Government Employee can avail leave during the notice period for pre-mature retirement.

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GENERAL PROVIDENT FUND

13.1 The rules called "The Punjab General Provident Funds Rules) came into force on the 1st September, 1936.

13.2(c) FAMILY MEANS :

in the case of male subscriber, the wife, or wives, and children of a subscriber , and the widow, or widows and children of a deceased son of the subscriber.

Provided that if a subscriber proves that his wife has been judicially separated from him or has ceased under the customary law of the community to which she belongs to be entitled to maintenance she shall henceforth be deemed to be no longer a member of the subscriber family in matter to which these rules, relate, unless the subscriber subsequently indicates by express notification in writing to the accounts Officer that she shall continue to be so regarded:

i) In the case of a woman subscriber, the husband and children of a subscriber, and the widow or widows and children of a deceased son of a subscriber:

Provided that if subscriber by notification in writing to the Accounts Officer expresses her desire to exclude her husband from her family, the husband shall henceforth be deemed to be no longer a member of the subscriber's family in matter to which these rules relate, unless the subscriber subsequently cancels formally in writing her notification excluding him.

13.4 All temporary Government employees, after a continuous service of one year, all re-employed pensioners (other than those eligible for admission to the contributory provided fund) and all permanent Government Employees shall subscribe to the fund.

NOMINATIONS

13.7 (1) A subscriber shall, at the time of the joining the fund, send to the Accounts Officer, a nomination conferring on one or more persons the right to received the amount that may stand to his credit in the fund, in the event of his death before that amount has become payable or having become payable has not been paid .

Provided that if, at the time of making the nomination, the subscriber has a family the nomination shall not be in favour of any person or persons other than the members of his family.

Note-1 Application for admission to the fund should accompanied by nomination form completed by the subscriber.

Note-2 A declaration made by a Muhammad an subscriber in favour of his adopted child should not be accepted as adoption is not recognized in Muhammadan Law.

(2) If a subscriber nominates more than one persons under clause (1), he shall specify in the nomination the amount or share payable to each of the nominees in such manner as to cover the whole of the amount that may stand to his credit in the fund at any time.

- (3) Every nomination shall be in such one of the forms P.F.I 1-A,1-B or 1-C as is appropriate in the circumstances.
- (4) A subscriber may at any time cancel a nomination by sending a notice in writing to the Accounts officer
 Provided that a subscriber shall along with such notice, send a fresh nomination made in accordance with provisions of clause (1) to (3) (This clause is directory and not mandatory)
- (5) the second nominee in case of death of first nominee shall not be other than the family if the subscriber has more than two family members at the time of nomination.
- 13.9 A subscriber subscribe monthly to the fund except during the period of service treated as dies nor or when he is under suspension.
 Provided that A subscriber elect not to subscribe during any period of leave other than earned leave of less than 30 days
 Provided Further that a subscriber on reinstatement after suspension shall be allowed to pay one sum or installments any sum not exceeding the maximum of amount of arrears.
- 13.10 The amount of subscription shall be fixed by the subscriber himself but shall not any sum less than 8% of his pay including dearness pay) and not more than his total pay. The subscription can be changed twice in the year during the month of March and October.
- 13.13 Interest shall be credit with effect from the last day in each year.
 At the time of final payment the interest shall calculated upto the preceding month that in which the payment is more or **upto the end of 6 months after the month** in which such amount become payable. The payment of interest beyond 6 months to any period may be authorized by the Head of Department after he personally satisfied himself that the delay in payment was occasioned by circumstances beyond the control of the subscriber and that the Administrative delay involved in the matter shall be fully investigated and action, if any, required, taken. Interest shall not be credit to the account of **Mohammad** subscriber if he informs the maintenance authority that he does not wish to receive it, but if he subsequently asks for interest, it shall be credited with effect from first day of the year in which he asks for it.
Note 1 : When the subscriber is dismissed, removed, retirement prematurely or compulsorily from service but has appealed against the order, the balance at his credit shall not be paid over to him until final orders confirming the decision are passed on his appeal. Interest, shall, however, be paid on the balance upto the end of the month preceding that in which such orders are passed.

REFUNDABLE ADVANCE. 13.14 and 13.15

The can get two refundable advances in a financial year. (Instructions dated 6.9.2000) The



Punjab Government Gazette

EXTRAORDINARY

Published by Authority

CHANDIGARH, MONDAY, JULY 5, 2021 (ASADHA 14, 1943 SAKA)

GOVERNMENT OF PUNJAB

DEPARTMENT OF FINANCE

(FINANCE PERSONNEL-1 BRANCH)

NOTIFICATION

The 5th July, 2021

No. 09/01/2021-5FP1/671.- In exercise of the powers conferred by the proviso to Article 309 read with clause (3) of Article 187 of the Constitution of India and all other powers enabling him in this behalf, the Governor of Punjab, after consultation with the Speaker of the Punjab Vidhan Sabha, in so far as such consultation is necessary, in terms of the provisions of clause (3) of the said Article 187, is pleased to make the following rules, namely:-

RULES

1. **Short title and commencement.-** (1) These rules may be called the Punjab Civil Services (Revised Pay) Rules, 2021.

(2) They shall be deemed to have come into force on and with effect from the first day of January, 2016.

2. **Application.-** (1) Save as otherwise expressly provided by or under these rules, they shall apply to all the persons appointed to the services and posts in connection with the affairs of the State of Punjab and staff of the Punjab Vidhan Sabha Secretariat provided that the staff of the Punjab Vidhan Sabha shall get pay/allowances and other benefits at par with the staff of the Punjab Civil Secretariat as per provisions of rule 14 of the Punjab Vidhan Sabha Secretariat Services Rules, 2007.

(2) They shall not apply to the-

- (a) members of the All India Services serving in connection with the affairs of the State of Punjab;
- (b) Government employees recruited in the service of the State of Punjab or the Punjab Vidhan Sabha, on or after 17.07.2020, on whom pay scales, on the pattern of the Government of India are applicable;
- (c) Government employees whose scales of pay have been determined on the recommendations of the University Grants Commission;

- (d) persons not in the whole time employment of the Government of Punjab;
- (e) persons paid out of contingency funds;
- (f) persons employed on contract basis, except when the contract provides otherwise; and
- (g) persons specifically excluded wholly or in part from the operation of these rules.

3. **Definitions.**- In these rules, unless there is anything repugnant in the subject or context,

- (a) **"existing basic pay"** or **"pre-revised basic pay"** means pay drawn in the prescribed existing Pay Band and Grade Pay or pay in the existing scale including ex-gratia annual increment(s), but does not include any other type of pay like 'Special Pay', 'Non Practicing Allowance', 'Secretariat Pay' etc;
- (b) **"existing scale"** or **"existing Pay Band and Grade Pay"** in relation to the Government employee means the scale in respect of the post held or higher scale granted under the Assured Career Progression Scheme to him or, as the case may be, personal scale allowed to him on the 31st day of December, 2015, whether in a substantive or officiating capacity;

Explanation. In the case of a Government employee who was on the 31st day of December, 2015, on deputation out of India or on leave or on foreign service, or who would have on that date officiated in one or more lower posts but for his officiating in a higher post, "existing scale" shall include the scale applicable to the post which he would have held, but for his being on deputation out of India or on leave or on foreign service, or, as the case may be, but for his officiating in a higher post;

- (c) **"existing emoluments"** means the sum of:
 - (i) existing basic pay as on the 31st day of December, 2015; and
 - (ii) dearness allowance appropriate to the pay in the existing basic pay;
- (d) **"Government"** means the Government of the State of Punjab in the Department of Finance;
- (e) **"Pay Matrix"** means Matrix specified in the Schedule, with Levels of pay arranged in vertical cells as assigned to corresponding existing Pay Band and Grade Pay or scale;
- (f) **"Level"** in the Pay Matrix shall mean the Level corresponding to the Pay Band and Grade Pay or scale specified in the Schedule;
- (g) **"Pay in the Level"** means pay drawn in the appropriate Cell of the Level as specified in the Schedule;
- (h) **"revised pay structure"** in relation to a post means the Pay Matrix and the Levels specified therein corresponding to the existing Pay Band and Grade Pay or scale of the post unless a different revised Level is notified separately for that post;
- (i) **"basic pay"** in the revised pay structure or **"revised pay"** means the pay drawn in the prescribed Level in the Pay Matrix, but does not include any other type of pay like 'Special Pay', 'Non Practicing Allowance', 'Secretariat Pay' etc.;
- (j) **"revised emoluments"** means the pay in the Level of a Government employee in the revised pay structure and includes dearness allowance; and
- (k) **"Schedule"** means the Schedule, appended to these rules.

4. **Level of posts.**- The Level of posts shall be determined in accordance with the Grade Pay assigned to the post as per the recommendations of the 5th Punjab Pay Commission notified by the Government in the year 2009.
5. **Drawal of pay in revised pay structure.**- Save as otherwise provided in these rules, a Government employee shall draw pay in the Level in the revised pay structure applicable to the post to which he is appointed.
6. **Exercise of option.**- (1) The Government employee shall exercise option in the Form appended to these rules so as to reach the authority specified in sub-rule (2), within a period of two months from the date of notification of these rules:

Provided that:- (i) in the case of a Government employee, who on the date of notification of these rules, is on Ex-India leave or on deputation or on foreign service or on active service, the option shall be exercised in the said Form so as to reach the said authority within a period of one month from the date of his taking the charge of his post under the Government of Punjab, if that date is later than the date specified in this sub-rule; and

(ii) where a Government employee is under suspension on the date of notification of these rules, the option shall be exercised within a period of one month from the date of his return to his duty, if that date is later than the date specified in this sub-rule.

- (2) The option in the Form shall be submitted by the Government employee to the Head of the Office.
- (3) If the option is not received within the time specified in sub-rule (1), the Government employee shall be deemed to have elected to be governed by the revised pay structure with effect from first day of January, 2016. The Head of the Office shall determine his pay in the revised pay structure with reference to provisions of rule 7 of these rules.
- (4) The option once exercised shall be final.

Note 1. Persons, whose services were terminated on or after the first day of January, 2016 and who could not exercise their option within the specified period, on account of discharge on the expiry of the sanctioned posts, resignation, dismissal or discharge on disciplinary grounds, shall be entitled to the benefits under these rules, if otherwise admissible.

Note 2. Persons, who have died on or after the first day of January, 2016 and could not exercise the option within the specified period shall be deemed to have opted for the revised pay structure on and from the first day of January, 2016.

Note 3. Persons, who were on earned leave or any other leave on the first day of January, 2016, which entitled them to leave salary, shall be allowed the benefits admissible under these rules.

7. **Fixation of pay in the revised pay structure.** The basic pay of a Government employee shall, unless in any case, the Government by special order otherwise directs, be fixed in the revised pay structure in terms of the provisions of these rules in the following manner, namely:-
 - (1). **The Government Employees recruited in the service before 01.01.2016 on whom the instructions No. 7/204/2012-4FP1/66, dated 15.01.2015 (hereinafter referred to as the instructions dated 15.01.2015) are not applicable:** The revised pay shall be determined in the following manner:-
 - (a) **The posts/categories, whose Pay Band and/or Grade Pay was not re-revised after the implementation of recommendations of the 5th Punjab Pay Commission in 2009:** The pay in

the applicable Level in the Pay Matrix, as on 1st day of January, 2016 shall be the pay obtained by multiplying the existing basic pay as on 31.12.2015 by a factor of 2.59 (See Illustration No.1).

- (c) The posts/categories, whose Pay Band and/or Grade Pay was re-revised in 2011: Revised pay in such cases, shall be determined, as per the following two methodologies: namely:-
 - (i) **Taking into consideration the impact of re-revisions of 2011:** The pay in the applicable level in the Pay Matrix, as on the 1st day of January, 2016 shall be the pay obtained by multiplying the existing basic pay as on 31.12.2015, by a factor of 2.25.
 - (ii) **Ignoring the impact of re-revision(s) of 2011:** The second method involves calculating the notional pay of the Government employee after excluding/ignoring the re-revision(s) granted in 2011. The pay of a Government employee, as on 31.12.2015, shall be fixed notionally by excluding the benefit element of 2011 re-revision. Once the presumptive pay is worked out as on 31.12.2015, the multiplier factor of 2.59 shall be applied to arrive at the revised pay as on the first day of January, 2016.
 - (iii) The Government employee shall be at liberty to choose one of the above two methods, whichever is beneficial to him, to arrive at his revised pay (See Illustration No. 2 & 3).
- (II). The Government Employees recruited in the service from 01.01.2016 to 16.07.2020 (both days inclusive): The revised pay in such cases shall be determined on the same analogy, as the revised pay for the Government employees recruited in the service before 01.01.2016 has been determined. The revised pay in such cases shall be calculated as follows:-
 - (a) The date, for the purpose of fixation of revised pay, shall be the date of joining.
 - (b) The posts/categories, whose Pay Band and/or Grade Pay was not re-revised after the implementation of recommendations of the 5th Punjab Pay Commission in 2009, the multiplier factor shall be 2.59 of the Pay (Basic Pay+ Grade Pay/Minimum of the Pay Band, as the case may be) admissible on the date of joining to arrive at the revised pay of the Government employee as on the date of joining (See Illustration No. 4 & 5).
 - (c) The posts/categories, whose Pay Band and/or Grade Pay were re-revised in 2011:
 - (i) **Taking into consideration the impact of re-revision(s) of 2011:** The multiplier factor shall be 2.25 of the Initial Pay admissible to the Government employee on the date of joining, after including the benefit of re-revision of pay scales granted in 2011, to arrive at the revised pay of the Government employee as on the date of joining.
 - (ii) **Ignoring the impact of re-revision(s) of 2011:** The second method involves calculating the notional pay of the Government employee on the date of joining, after excluding/ignoring the impact of re-revision(s) of 2011. The notional Pay Band and Grade Pay of the Government employee, in terms of the recommendations of the 5th Punjab Pay Commission implemented in 2009, be identified, whereafter the Initial Pay corresponding to the above Grade Pay shall be determined. The multiplier factor of 2.59 will be then applied on such Initial Pay to arrive at the revised pay as on the date of joining.
 - (iii) The Government employee shall be at liberty to choose one of the above two methods i.e. 7 (II) c (i) or (ii), whichever is beneficial to him, to arrive at his revised pay (See Illustration No. 6 & 7).
 - (iv) **In case of the Government employees on whom instructions dated 15.01.2015 w.r.t. admissibility of Minimum of the Pay Band are applicable:** In such cases, the above

multiplying factor(s), after the exercise of the option by the Government employee, shall be applied on the Minimum of the Pay Band to arrive at the revised pay during the period of probation and any extensions thereof, and the same multiplying factor shall be applicable on the Initial Pay admissible on successful completion of probation (See Illustration No. 8 & 9).

- (v) The multiplying factor cannot be different for the period of probation and period of service after the successful completion of probation.

(III). The Government Employees recruited in the service from 15.01.2015 to 31.12.2015 (both days inclusive): The revised pay in such cases where the instructions dated 15.01.2015 are applicable with respect to Minimum of the Pay Band shall be calculated on the same analogy as for the Government employees recruited in the service of the Government of Punjab on or after 01.01.2016, as elaborated in Rule 7 (II). However, the date for the purpose of fixation of revised pay shall be 31.12.2015 in case of such Government employees (See Illustration No. 10).

(IV). The posts/categories whose Pay Band and/or Grade Pay was re-revised after the implementation of recommendations of the 5th Punjab Pay Commission in 2009 to draw parity with the posts/categories whose Pay Band and/or Grade Pay was re-revised in 2011, their pay shall also be fixed on the same analogy as elaborated in this rule.

(V). In all the above cases i.e. (I), (II), (III) and (IV), the resultant pay shall be rounded-off to the nearest rupee. This rounded-off figure shall be located in the Level, which is corresponding to the Grade Pay granted to the post in view of the 5th Punjab Pay Commission recommendations or in the Level, which is corresponding to the entitled Grade Pay in which his Pay/Presumptive Pay has been fixed with the benefit of Assured Career Progression (ACP) (See Illustration No. 11 & 12):

Provided that in case of the Government employees on whom instructions dated 15.01.2015 are applicable, only fixed emoluments after revision shall be paid during probation period and any extension thereof and the pay of such Government employees shall be fixed in Level of Pay Matrix only on successful completion of the probation period.

Note 1. If after the application of the multiplying factor, the identical figure is not available in the corresponding Level, the next higher figure close to it would be the revised pay of the concerned Government employee.

Note 2. In case of the Government employee, who is in receipt of Special Pay, Family Planning Allowance, Special Allowance or Non-Practicing Allowance (NPA) or by whatever name it may be called at the same rate or at different rates, shall draw allowances, with the revised pay in accordance with the individual notifications relating to allowances.

Note 3. Where the increment of a Government employee falls on the first day of January, 2016 he shall have the option to draw the increment in the existing scale or in the revised pay structure.

Note 4. A Government employee, who is on leave on the first day of January, 2016 and is entitled to leave salary, shall be entitled to pay in the revised pay structure from the first day of January, 2016.

Note 5. A Government employee under suspension shall continue to draw subsistence allowance based on the existing scale and his pay in the revised pay structure shall be subject to the final order on the pending disciplinary proceedings.

Note 6. Where in the fixation of pay under this rule, a Government employee, who, in the existing scale was drawing immediately before the first day of January, 2016, more pay than another Government employee junior to him in the same cadre, gets his pay fixed in the revised pay structure in a Cell lower

than that of such junior, his pay shall be stepped up to the same Cell in the revised pay structure as that of the junior.

Note 7. In case, where a senior Government employee promoted to a higher post before the first day of January, 2016, draws less pay in the revised pay structure than his junior, who is promoted to a higher post on or after the first day of January, 2016, the pay of the senior Government employee, shall be stepped up in the revised pay structure to an amount equal to the pay, as fixed for his junior in that higher post. The stepping up shall be done with effect from the date of promotion of the junior Government employee subject to the fulfillment of the following conditions, namely:-

- (a) The junior and the senior Government employees should belong to the same cadre and the posts in which they have been promoted should also be identical in the same cadre ;
- (b) The existing scale and Pay Matrix Level of the lower and higher posts in which they are entitled to draw pay should be identical ;
- (c) The senior Government employee at the time of promotion to higher level should have been drawing equal or more pay than the junior. However, no relief shall be given, if the senior Government employee exercises an option to get his pay fixation/promotion, postponed;
- (d) The anomaly should be directly as a result of application of the provisions of these rules or any other rule or order regulating pay fixation on such promotion in the revised pay structure. However, if in the lower post, the junior Government employee was drawing more pay in the existing scale than his senior by virtue of any advance increment(s) granted to him or due to any inflation in pay other than by way of normal pay fixation, the provisions of this note shall not be applied for stepping up the pay of the senior Government employee:

Provided that the benefit of stepping up of pay can be allowed to the senior second time, if the anomaly has arisen with reference to the pay of the same junior, in respect of whom, the pay of the senior was stepped up first time:

Provided further that the senior Government employee shall be entitled to earn next increment on the same date as that of his junior with respect to whom, he had got stepped up his pay.

Note. The increment of senior Government employee should not have been stopped/withheld due to penalty, or otherwise.

8. Drawal of revised pay. (1) The revised pay under these rules shall be drawn from the first day of July, 2021 (payable in August, 2021).
- (2) The Government employee, who was on extension in service, as on 01.01.2016 or thereafter, shall not be paid any arrears, if any, for the extended period of service, due to revision of pay, as per provisions of these rules, or for any other reasons.
9. Arrear of revised pay. Notwithstanding anything contained in these rules, the arrears with effect from the 1st day of January, 2016 to 30th day of June, 2021 shall be paid in such manner and at such time as may be approved by the Government.
10. Rate of increment in the revised pay structure. The rate of increment in the revised pay structure shall be three percent of the basic pay, uniformly for all the Government employees, which is reflected in the vertical range of each Cell of the Pay Matrix (See Illustration No. 13):

Provided that a Government employee who reaches at the maximum of the Pay Matrix Level applicable to him shall no longer be granted the increment.

11. **Date of next increment.** The next increment of a Government employee, whose pay has been fixed in the revised pay structure in accordance with rule 7 shall be granted on the date, he would have drawn his increment, had he continued in the existing scale:

Provided that the next increment of a Government employee whose pay is fixed on the first day of January, 2016 at the same stage as the one, fixed for another Government employee junior to him in the same cadre and drawing pay at a lower or equal stage than his senior in the existing scale, shall be granted on the same date as admissible to his junior, if the date of increment of the junior happens to be earlier.

Note. The increment of senior Government employee should not have been stopped/withheld due to penalty, or otherwise.

12. **Fixation of pay on promotion.** The fixation of pay in case of promotion from one Level to another in the revised pay structure shall be made in the following manner, namely:-
- (I). the Government employee shall progress ahead on the horizontal range in Pay Matrix on Promotion/non-functional financial upgrade;
 - (II). on promotion from one Level to another, the Government employee shall have an option to get his pay fixed in the higher post either from the date of his promotion or from the date of his next increment. The option may be exercised within a period of one month from the date of his promotion;
 - (III). in case, the Government employee opts to get his pay fixed on the higher post from the date of his promotion, one increment shall be given in the Level from which the Government employee is promoted and he shall be placed at a Cell equal to the figure so arrived at in the Level of the post to which promoted, and if no such Cell is available in the Level to which he is promoted, he shall be placed at the next higher Cell in that Level. The next increment in the higher post shall be granted after completion of qualifying service of twelve months (See Illustration No. 14);
 - (IV). in case, the Government employee opts to get his pay fixed from the date of his next increment, in the Level of the post from which Government employee is promoted, his pay shall be regulated as under:-
 - (a) From the date of promotion till his date of next increment, the Government employee shall be placed at the next higher Cell in the Level of the post to which he is promoted.
 - (b) Subsequently, on the date of next increment, in the Level of the post to which Government employee is promoted, his pay shall be re-fixed and two increments (one accrued on account of annual increment and the second accrued on account of promotion) may be granted in the Level from which the Government employee is promoted and he shall be placed, at a Cell equal to the figure so arrived, in the Level of the post to which he is promoted; and if no such Cell is available in the Level to which he is promoted, he shall be placed at the next higher Cell in that Level (See Illustration No. 15).
 - (c) The next increment in the higher post in this case shall be granted after completion of qualifying service of twelve months from the date of re-fixation;
 - (V). in case a Government employee, who stands promoted during the period from 1st day of January, 2016 to the date of notification of these rules, the option may be exercised within a period of three months from the date of such notification. The option once exercised, shall be final.
13. **Overriding effect.**- The provisions of the Punjab Civil Services Rules, Volume-I, Part-I and Volume-II, the Punjab Civil Services (Revised Scales of Pay) Rules, 1979, the Punjab Civil Services (Revised Pay)

Rules, 1988, the Punjab Civil Services (Revised Pay) Rules, 1998 and the Punjab Civil Services (Revised Pay) Rules, 2009, as amended from time to time, shall not, save as otherwise provided in these rules, apply to the cases where pay is regulated under these rules, to the extent they are inconsistent with these rules.

14. **Power to relax.**— Where the Government is satisfied that the operation of these rules causes undue hardship to any individual Government employee or class of Government employees, it may, by an order in writing, relax or dispense with any of the provisions of these rules to such extent and subject to such conditions, as it may consider necessary.
15. **Interpretation.**— If any question arises relating to the interpretation of any of the provisions of these rules, the Government shall decide the same.

FORM

(See rule 6)

(1) I, _____ hereby opt for the revised pay structure with effect from 01.01.2016.

(2) I, _____ hereby opt the multiplying factor of _____ as per Rule _____.

Signature _____

Name _____

Designation _____

iHRMS Code _____

Department/Office in which employed
_____**UNDERTAKING**

I, hereby undertake that in the event of my pay having been fixed in a manner contrary to the provisions contained in these Rules, as detected subsequently, any excess payment so made shall be refunded by me to the Government either by adjustment against future payments due to me or otherwise.

Date:

Signature _____

Place:

Name _____

Designation _____

iHRMS Code _____

Department/Office in which employed

Pay Band SPPC		4900-10680 (PB-1)		
Grade Pay	1300	1400	1650	1800
Initial Pay	6200	6700	6950	7100
Group	D	D	D	D
Index			2.59	2.59
Level as per 6th PPC	0	0	1	2
1	0	0	18000	18400
2	0	0	18500	19000
3	0	0	19100	19600
4	0	0	19700	20200
5	0	0	20300	20800
6	0	0	20900	21400
7	0	0	21500	22000
8	0	0	22100	22700
9	0	0	22800	23400
10	0	0	23500	24100
11	0	0	24200	24800
12	0	0	24900	25500
13	0	0	25600	26300
14	0	0	26400	27100
15	0	0	27200	27900
16	0	0	28000	28700
17	0	0	28800	29600
18	0	0	29700	30500
19	0	0	30600	31400
20	0	0	31500	32300
21	0	0	32400	33300
22	0	0	33400	34300
23	0	0	34400	35300
24	0	0	35400	36400
25	0	0	36500	37500
26	0	0	37600	38600
27	0	0	38700	39800
28	0	0	39900	41000

PUNJAB GOVT. GAZ. (EXTRA), JULY 5, 2021 (ASAR 14, 1943 SAKA)

2733

29	0	0	41100	42200
30	0	0	42300	43500
31	0	0	43600	44800
32	0	0	44900	46100
33	0	0	46200	47500
34	0	0	47600	48900
35	0	0	49000	50400
36	0	0	50500	51900
37	0	0	52000	53500
38	0	0	53600	55100
39	0	0	55200	56800
40	0	0	56900	58500

Pay Band	5910-20200 (PB-2)					
5th PPC						
Grade Pay	1900	1950	2000	2400	2800	3000
Initial Pay	7810	7960	8240	9880	11170	11470
Group	C	C	C	C	C	C
Index	2.59	2.59	2.59	2.59	2.59	2.59
Level as per 5th PPC	3	4	5	6	7	8
1	20260	20600	21300	25600	28900	29700
2	20800	21200	21900	26400	29800	30600
3	21400	21800	22600	27200	30700	31500
4	22000	22400	23300	28000	31600	32400
5	22700	23200	24000	28800	32500	33400
6	23400	23900	24700	29700	33500	34400
7	24100	24600	25400	30600	34500	35400
8	24800	25300	26200	31500	35500	36500
9	25500	26100	27000	32400	36600	37600
10	26300	26900	27800	33400	37700	38700
11	27100	27700	28600	34400	38800	39900
12	27900	28500	29500	35400	40000	41100
13	28700	29400	30400	36500	41200	42300
14	29600	30300	31300	37600	42400	43600
15	30500	31200	32200	38700	43700	44900
16	31400	32100	33200	39900	45000	46200
17	32300	33100	34200	41100	46400	47600
18	33300	34100	35200	42300	47800	49000
19	34300	35100	36300	43600	49200	50500
20	35300	36200	37400	44900	50700	52000
21	36400	37300	38500	46200	52200	53600
22	37500	38400	39700	47600	53800	55200
23	38600	39500	40900	49000	55400	56900
24	39800	40800	42100	50500	57100	58600
25	41000	42000	43400	52000	58800	60400
26	42200	43300	44700	53600	60600	62200
27	43500	44600	46000	55200	62400	64100

PUNJAB GOVT. GAZ. (EXTRA), JULY 5, 2021 (ASAR 14, 1943 SAKA)

2735

28	44800	45900	47400	56900	64300	66000
29	46100	47300	48800	58600	66200	68000
30	47500	48700	50300	60400	68200	70000
31	48900	50200	51800	62200	70200	72100
32	50400	51700	53400	64100	72300	74300
33	51900	53300	55000	66000	74500	76500
34	53500	54900	56700	68000	76700	78800
35	55100	56500	58400	70000	79000	81200
36	56800	58200	60200	72100	81400	83600
37	58500	59900	62000	74300	83800	86100
38	60300	61700	63900	76500	86300	88700
39	62100	63600	65800	78800	88900	91400
40	64000	65500	67800	81200	91600	94100

2736

PUNJAB GOVT GAZ (EXTRA), JULY 3, 2021 (ASAR 14, 1943 SAKA)

Pay Band

5th PPC

10300-34800 (PB-3)

Grade Pay	3200	3600	3800	4200	4400	4600	4800	5000	5400
Initial Pay	13500	14430	14590	16290	17426	18030	18250	18450	20300
Group	C	C	B	B	B	B	B	A	A
Index	2.64	2.64	2.64	2.64	2.64	2.64	2.64	2.64	2.64
Level as per 5th PPC	9	10	11	12	13	14	15	16	17
1	35600	38100	38500	43000	46000	47600	48200	48700	53600
2	36700	39200	39700	44300	47400	49000	49600	50200	55200
3	37800	40400	40900	45600	48800	50500	51100	51700	56900
4	38900	41600	42100	47000	50300	52000	52600	53300	58600
5	40100	42800	43400	48400	51800	53600	54200	54900	60400
6	41300	44100	44700	49900	53400	55200	55800	56500	62200
7	42500	45400	46000	51400	55000	56900	57500	58200	64100
8	43800	46800	47400	52900	56700	58600	59200	59900	66000
9	45100	48200	48800	54500	58400	60400	61000	61700	68000
10	46500	49600	50300	56100	60200	62200	62800	63600	70000
11	47900	51100	51800	57800	62000	64100	64700	65500	72100
12	49300	52600	53400	59500	63900	66000	66600	67500	74300
13	50800	54200	55000	61300	65800	68000	68600	69500	76500
14	52300	55800	56700	63100	67800	70000	70700	71600	78800
15	53900	57500	58400	65000	69800	72100	72800	73700	81200
16	55500	59200	60100	67000	72000	74300	75000	75900	83600
17	57300	61000	62000	69000	74100	76500	77300	78200	86100
18	58900	62800	63900	71100	76300	78800	79600	80500	88700
19	60700	64700	65800	73200	78600	81200	82000	82900	91400
20	62500	66600	67800	75400	81000	83600	84500	85400	94100
21	64400	68600	69800	77700	83400	86100	87000	88000	96900
22	66300	70700	71900	80000	85900	88700	89600	90600	99800
23	68300	72800	74100	82400	88500	91400	92300	93300	102800
24	70300	75000	76300	84900	91200	94100	95100	96100	105900
25	72400	77300	78600	87400	93900	96900	98000	99000	109100

PUNJAB GOVT. GAZ. (EXTRA), JULY 5, 2021 (ASAR 14, 1943 SAKA)

2737

26	74600	79600	81000	90000	96700	99800	100900	102000	112400
27	76800	82000	83400	92700	99600	102800	103900	105100	115800
28	79100	84500	85900	95500	102600	105900	107000	108300	119500
29	81500	87000	88500	98400	105700	109100	110300	111500	122900
30	83900	89500	91200	101400	108900	112400	113500	114800	126600
31	86400	92300	93900	104400	112200	115800	116900	118200	130400
32	89000	95100	96700	107500	115600	119300	120400	121700	134300
33	91700	98000	99600	110700	119100	122900	124000	125400	138300
34	94500	100900	102600	114000	122700	126600	127700	129200	142400
35	97300	103900	105700	117400	126400	130400	131500	133100	146700
36	100200	107000	108900	120900	130200	134300	135400	137100	151100
37	103200	110200	112200	124500	134100	138300	139500	141200	155600
38	106300	113500	115600	128200	138100	142400	143700	145400	160300
39	109500	116900	119100	132000	142200	146700	148000	149800	165100
40	112800	120400	122700	136000	146500	151100	152400	154300	170100

Pay Band

5th PPC

15600-39100 (PB-4)

Grade Pay	5400	5700	6000	6600	7400	7600	7800	8200	8400
Initial Pay	21000	22820	24140	25250	31120	31320	34260	40130	43070
Group	A	A	A	A	A	A	A	A	A
Index	2.67	2.67	2.67	2.67	2.67	2.67	2.67	2.67	2.67
Level as per 6th PPC	18	19	20	21	22	23	24	25	26
1	56100	60900	64300	67400	83100	83600	91500	107100	115000
2	57800	62700	66400	69400	85600	86100	94200	110300	118500
3	59500	64600	68400	71500	88200	88700	97000	113600	122100
4	61300	66500	70300	73600	90800	91400	99900	117000	125800
5	63100	68500	72600	75800	93500	94100	102900	120500	129600
6	65000	70600	74800	78100	96300	96900	106000	124100	133500
7	67000	72700	77000	80400	99200	99800	109200	127800	137500
8	69000	74900	79300	82800	102200	102800	112500	131600	141600
9	71100	77100	81700	85300	105300	105900	115900	135500	145800
10	73200	79400	84200	87900	108500	109100	119400	139600	150200
11	75400	81800	86700	90500	111800	112400	123000	143800	154700
12	77700	84300	89300	93200	115200	115800	126700	148100	159300
13	80000	86800	92000	96000	118700	119300	130500	152500	164100
14	82400	89400	94800	98900	122300	122900	134400	157100	169000
15	84900	92100	97600	101900	126000	126600	138400	161800	174100
16	87400	94900	100500	105000	129800	130400	142600	166700	179300
17	90000	97700	103500	108200	133700	134300	146800	171700	184700
18	92700	100600	106600	111400	137700	138300	151300	176900	190200
19	95500	103600	109800	114700	141800	142400	155800	182200	195900
20	98400	106700	113100	118100	146100	146700	160500	187700	201800
21	101400	109900	116500	121600	150500	151100	165300	193300	207900
22	104400	113200	120000	125200	155000	155600	170300	199100	
23	107500	116600	123600	129000	159700	160300	175400	205100	
24	110700	120100	127300	132900	164500	165100	180700		
25	114000	123700	131100	136900	169400	170100	186100		
26	117400	127400	135600	141000	174500	175200	191700		
27	120900	131200	139100	145200	179700	180500	197500		

PUNJAB GOVT. GAZ. (EXTRA), JULY 5, 2021 (ASAR 14, 1943 SAKA)

2739

28	124500	135100	143300	149600	185100	185900	203400
29	128200	139200	147600	154100	190700	191500	
30	132000	143400	152000	158700	196400	197200	
31	136000	147700	156600	163500	202300	203100	
32	140100	152100	161300	168400			
33	144300	156700	166100	173500			
34	148600	161400	171100	178700			
35	153100	166200	176200	184100			
36	157700	171200	181500	189600			
37	162400	176300	186900	195300			
38	167300	181600	192500	201200			
39	172300	187000	198300				
40	177500	192600					

2740

PUNJAB GOVT. GAZ. (EXTRA), JULY 3, 1921 (ASAR 14, 19-3 SAKA)

Pay Band					
5th PPC					
32400-67000 (PB-5)					
Grade Pay	8500	8700	8800	8900	10000
Initial Pay	46000	46100	46200	48590	54700
Group	A	A	A	A	A
Index	2.67	2.67	2.67	2.67	2.73
Level as per 6th PPC	27	28	29	30	31
1	122800	123100	123400	129700	148800
2	126500	126800	127100	133500	153300
3	130300	130600	130900	137600	157900
4	134200	134500	134800	141700	162600
5	138200	138500	138800	146000	167500
6	142300	142700	143000	150400	172500
7	146600	147000	147300	154900	177700
8	151000	151400	151700	159500	183000
9	155500	155900	156300	164200	188500
10	160200	160600	161000	169200	194200
11	165000	165400	165800	174300	200000
12	170000	170400	170800	179500	206000
13	175100	175500	175900	184900	212200
14	180400	180800	181200	190400	218600
15	185800	186200	186600	196100	
16	191400	191800	192200	202000	
17	197100	197600	198000	208100	
18	203000	203500	203900	214300	
19	209100	209600	210000		

Illustration-1

[See rule 7 (I) (a)]

A Government Employee drawing Basic Pay on 31.12.2015 of Rs.55040/- (46340+8700)

(pay not re-revised in 2011):

1	Existing Pay Band	PB - 5 (37400-67000)	Pay Band (5th PPC)	37400-67000
2	Existing Grade Pay	8700	Grade Pay	8700
3	Existing Basic Pay	55040	Level (6th PPC)	28
	(Pay in Pay Band + Grade Pay) (31.12.2015)	(46340+8700)	Cell 1	123100
4	Pay after multiplication	142553.60	Cell 2	125800
	by factor of 2.59 (55040*2.59)	(Rounded-off to 142554)	Cell 5	138500
5	Level Corresponding to Grade Pay 8700	Level-28	Cell 6	142700
6	Revised pay in Pay Matrix (either equal to or next higher to 142554 in Level 28 as per Rule 7-V) as on 01.01.2016	Rs. 142700	Cell 7	147000

Illustration-2

(See Rule 7 (i) (iv) (iii))

A Government employee was appointed on 01.09.2013 in the scale of 10300-34800 +3200
Grade Pay (pay re-revised in 2011):

1	Date of Joining	01.09.2013
2	Pay Band as per 5th PPC	PB-2 (5910-20200)
3	Grade Pay as per 5th PPC	1900
4	Pay Band after re-revision in the year 2011	PB-2 (5910-20200) PB-3(10300-34800)
5	Grade Pay after re-revision in the year 2011	2400 as on 01.10.2011 3200 as on 01.12.2011
6	Level corresponding to 1900 Grade Pay as per 6th PPC	Level -3

Method -1: Pay drawn as on 31.12.2015

Date	Pay in Pay Band	Grade Pay	Basic Pay	Remarks
01.09.2013	10300	3200	13500	Initial Pay
01.09.2014	10710	3200	13910	Annual Increment
01.09.2015	11130	3200	14330	Annual Increment
14330*2.25= 32242.5 rounded off to nearest Rupee i.e. Rs. 32243				

Method -2: Notional Pay as on 31.12.2015

Date	Pay in Pay Band	Grade Pay	Basic Pay	Remarks
01.09.2013	5910	1900	7810	Initial Pay
01.09.2014	6150	1900	8050	Annual Increment
01.09.2015	6400	1900	8300	Annual Increment
8300*2.59= 21497 rounded off to nearest Rupee i.e. Rs. 21497				

If the Government employee chooses the multiplication factor of 2.25 as on 01.01.2016, the revised pay will be fixed at level corresponding to Rs.1900 Grade Pay in the Pay Matrix i.e. Level 3 [as per Rule7-(V)] Revised Pay in Pay Matrix (either equal to or next higher to Rs. 32243 in Level 3) as on 01.01.2016: Rs. 32300

Pay Band (5th PPC)	5910-20200
Grade Pay	1900
Level (6th PPC)	3
Cell 1	20200
Cell 2	20800
Cell 16	31400
Cell 17	32300
Cell 18	33300

Illustration-3

[See Rule 7 (I) (b) (iii)]

A Government Employee was appointed on 01.09.2013 in the scale of 10300-34800+5000
Grade Pay (pay re-revised in 2011):

Date of Joining	01.09.2013
Pay Band as per 5th PPC	PB-3 (10300-34800)
Grade Pay as per 5th PPC	4400
Pay Band after re-revision in the year 2011	PB-3 (10300-34800)
Grade Pay after re-revision in the year 2011	5000 as on 01.12.2011
Level corresponding to 4400 Grade Pay as per 6th PPC	Level -13

Method-1: Pay drawn as on 31.12.2015

Date	Pay in Pay Band	Grade Pay	Basic Pay	Remarks
01.09.2013	13450	5000	18450	Initial Pay
01.09.2014	14010	5000	19010	Annual Increment
01.09.2015	14590	5000	19590	Annual Increment
19590*2.25= 44077.50 rounded off to nearest Rupee i.e. Rs. 44078				

Method -2: Notional Pay as on 31.12.2015

Date	Pay in Pay Band	Grade Pay	Basic Pay	Remarks
01.09.2013	13020	4400	17420	Initial Pay
01.09.2014	13550	4400	17950	Annual Increment
01.09.2015	14090	4400	18490	Annual Increment
18490*2.59= 47889.10 rounded off to nearest Rupee i.e. Rs. 47889				

If the Government employee chooses the multiplication factor of 2.59 as on 01.01.2016, the revised pay will be fixed at level corresponding to Rs.4400 Grade Pay in the Pay Matrix i.e. Level 13 [as per Rule7-(V)]
Revised Pay in Pay Matrix (either equal to or next higher to Rs. 47889 in Level 13) as on 01.01.2016:
Rs. 48800

Pay Band (5th PPC)	10300-34800
Grade Pay	4400
Level (6th PPC)	13
Cell 1	46000
Cell 2	47000
Cell 3	48800
Cell 4	50300
Cell 5	51800

Illustration-4

(See Rule 7 (2) (a))

A Government Employee was appointed on 01.01.2016 in the scale of 15600-39100+5400 Grade Pay (Pay not re-revised in 2011) and instructions dated 15.01.2015 are not applicable.

1	Pay Band as per 5th PPC	PB - 4 (15600-39100)	Pay Band (5th PPC)	15600-39100
2	Grade Pay as per 5th PPC	5400	Grade Pay	5400
3	Initial Pay on Grade Pay 5400 (Pay in Pay Band + Grade Pay)	21000	Level (6th PPC)	18
4	Multiplication of initial pay in Grade Pay of 5400 i.e. 21000*1.39	54390	Cell 1	56100
5	Level Corresponding to Grade Pay 5400	Level 18	Cell 2	57800
6	Revised Pay in Pay Matrix (either equal to or next higher to 54390 in Level 18 as per Rule 7-V) or date of joining.	Rs. 56100	Cell 3	59500

Illustration-5

[See Rule 7 (II) (b)]

A Government Employee was appointed on 01.09.2016 in the scale of 15600-39100+5400 Grade Pay (Pay not re-revised in 2011) and instructions dated 15.01.2015 are applicable.

1	Pay Band as per 5th PPC	PB - 4 (15600-39100)	Pay Band (5th PPC)	15600-39100
2	Grade Pay as per 5th PPC	5400	Grade Pay	5400
3	Initial Pay on Grade Pay 5400	21000	Level (6th PPC)	18
4	Revised fixed emoluments as on 01.09.2016 (during the probation period and any extensions thereof) (15600*2.59)	Rs. 40404	Cell 1	56100
5	Multiplication of initial pay in Grade Pay of 5400 (on completion of probation) (21000*2.59)	54390	Cell 2	57800
6	Level Corresponding to Grade Pay 5400	Level 18	Cell 3	58500
7	Revised Pay in Pay Matrix (either equal to or next higher to Rs. 54390 in Level 18 as per proviso under rule 7-(V) after successful completion of probation)	Rs. 56100	Cell 4	61300

Illustration-6

(See Rule 7 (B) (i) (ii))

A Government Employee was appointed on 01.09.2016 in the scale of 10300-34800 +3200 Grade Pay (Pay re-revised in 2011) and instructions dated 15.01.2015 are not applicable

1	Date of joining	01.09.2016
2	Pay Band as per 5th PPC	PB-2 (5910-20200)
3	Grade Pay as per 5th PPC	1900
4	Pay Band after re-revision in the year 2011	PB-2 (5910-20200) PB-3 (10300-34800)
5	Grade Pay after re-revision in the year 2011	2400 as on 01.10.2011 3200 as on 01.12.2011
6	Initial Pay on Grade Pay 1900	7810
7	Initial Pay on Grade Pay 3200	13500
8	Level corresponding to 1900 Grade Pay as per 6th PPC	Level -3

Step-1 Selection of Multiplier Factor:

Method-1 Multiplication of Initial Pay in Grade Pay 3200 i.e. $13500 \times 2.25 = \text{Rs. } 30375$

Method-2 Multiplication of Initial Pay in Grade Pay 1900 i.e. $7810 \times 2.59 = 20227.90$ rounded off to nearest Rupee i.e. Rs. 20228

Step-2 If the Government employee chooses the multiplication factor of 2.25 as on 01.09.2016, the revised pay will be fixed at level corresponding to Rs.1900 Grade Pay in the Pay Matrix i.e. Level 3 (as per Rule 7-(V))

Step-3 Revised Pay in Pay Matrix (either equal to or next higher to Rs. 30375 in Level 3 as per Rule 7-(V) as on 01.09.2016: Rs. 30500

Pay Band (5th PPC)	5910-20200
Grade Pay	1900
Level (6th PPC)	3
Cell 1	20200
Cell 2	20800
Cell 14	29500
Cell 15	30500
Cell 16	31400

Illustration-7

[See Rule 7 (II) (c) (iii)]

A Government Employee was appointed on 01.09.2016 in the scale of 10300-34800 +5000 Grade Pay (Pay Scale re-revised in 2011) and instructions dated 15.01.2015 are not applicable.

1	Date of Joining	01.09.2016
2	Pay Band as per 5th PPC	PB-3(10300-34800)
3	Grade Pay as per 5th PPC	4400
4	Pay Band after re-revision in the year 2011	PB-3(10300-34800)
5	Grade Pay after re-revision in the year 2011	5000 as on 01.12.2011
6	Initial Pay on Grade Pay 4400	17420
7	Initial Pay on Grade Pay 5000	18450
8	Level corresponding to 4400 Grade Pay as per 6th PPC	Level -13

Step-1 Selection of Multiplier Factor:

Method-1 Multiplication of Initial Pay in Grade Pay 5000 i.e. $18450 \times 2.25 = 41512.50$ rounded-off to nearest Rupee i.e. Rs.41513

Method-2 Multiplication of Initial Pay in Grade Pay 4400 i.e. $17420 \times 2.59 = 45117.80$ rounded-off to nearest Rupee i.e. Rs. 45118

Step-2	If the Government employee chooses the multiplication factor of 2.59 as on 01.09.2016, the revised pay will be fixed at level corresponding to Rs.4400 Grade Pay in the Pay Matrix i.e. Level 13 [as per Rule 7-(V)]	Pay Band (5th PPC)	10300-34800
		Grade Pay	4400
		Level (6th PPC)	13
Step-3	Revised Pay in Pay Matrix (either equal to or next higher to Rs. 45118 in Level 13 as per Rule 7-V) as on 01.09.2016: Rs.46000	Cell 1	46000
		Cell 2	47400
		Cell 3	48800
		Cell 4	50300
		Cell 5	51800

Illustration-8

[see Rule 7 (I) (c) (iv)]

A Government Employee was appointed in the scale of 10300-34800+3200

Grade Pay (Pay Scale re-revised in 2011) on 01.10.2016 and instructions of 15.11.2015 are applicable.

1	Date of Joining	01.10.2016
2	Pay Band as per 5th PPC	PS-2 (5910-20200)
3	Grade Pay as per 5th PPC	1900
4	Pay Band after re-revision in the year 2011	PS-2 (5910-20200) PS-3(10300-34800)
5	Grade Pay after re-revision in the year 2011	2400 as on 01.10.2011 3200 as on 01.12.2011
6	Initial Pay on Grade Pay 1900	7810
7	Initial Pay on Grade Pay 3200	13500
8	Level corresponding 1900 Grade Pay as per 6th PPC	Level -3

Step-1 Selection of Multiplier factors

Method-1 Multiplication of Initial Pay in Grade Pay 3200 i.e. $13500 \times 2.25 = \text{Rs. } 30375$ Method-2 Multiplication of Initial Pay in Grade Pay 1900 i.e. $7810 \times 2.5 = 20227.50$ rounded-off to nearest Rupee i.e. Rs. 20228

Step-2	If the Government employee chooses the multiplication factor of 2.25, the revised pay will be fixed at level corresponding to Rs.1900 Grade Pay in the Pay Matrix i.e. Level 3 [as per Rule 7-(V)]	Pay Band (5th PPC)	5910-20200
		Grade Pay	1900

(a) Revised fixed emoluments as on 01.10.2016 (during the probation period and any extensions thereof) (10300×2.25)	Rs. 23175	Level (6th PPC)	3
		Cell 1	20200
(b) On successful completion of probation:		Cell 2	20800
- The Revised pay will be fixed in Level corresponding to Grade Pay 1900 in Pay Matrix (as per proviso to Rule 7-(V))	Rs. 30375	Cell 14	29600
		Cell 15	30500
- Revised Pay in Pay Matrix (either equal to or next higher to Rs. 30375) in Level 3		Cell 16	31400

Illustration-9

[See Rule 7 (II) (c) (iv)]

A Government Employee was appointed in the scale of 10300-34800 +5000 Grade Pay (Pay re-revised in 2011) on 01.10.2016 and instructions dated 15.01.2015 are applicable.

1	Date of Joining	01.10.2016
2	Pay Band as per 5th PPC	PB-3(10300-34800)
3	Grade Pay as per 5th PPC	4400
4	Pay Band after re-revision in the year 2011	PB-3(10300-34800)
5	Grade Pay after re-revision in the year 2011	5000 as on 01.12.2011
6	Initial pay on Grade Pay 4400	17420
7	Initial pay on Grade Pay 5000	18450
8	Level corresponding to 4400 Grade Pay as per 6th PPC	Level -13

Step-1 Selection of Multiplier Factor:

Method-1 Multiplication of Initial Pay in Grade Pay 5000 i.e. $18450 \times 2.25 = 41512.50$ rounded-off to nearest Rupee i.e. Rs. 41513

Method-2 Multiplication of Initial Pay in Grade Pay 4400 i.e. $17420 \times 2.59 = 45117.80$ rounded-off to nearest Rupee i.e. Rs. 45118

Step-2 If the Government employee chooses Pay Band (5th PPC) 10300-34800

the multiplication factor of 2.59, the revised pay will be fixed at level corresponding to Rs.4400 Grade Pay in the Pay Matrix i.e. Level 13 [as per Rule7-(V)]

(a) Revised fixed emoluments as on 01.10.2016(during the period of probation and any extensions thereof) 10300×2.59	Rs. 26677	Grade Pay	4400
		Level (6th PPC)	13
b) On successful completion of probation:		Cell 1	46000
-The Revised pay will be fixed in Level corresponding to Grade Pay 4400 in Pay Matrix in Level 13 (as per proviso under rule 7-(V))	Rs.46000	Cell 2	47400
		Cell 3	48800
		Cell 4	50300
- Revised Pay in Pay Matrix (either equal to or next higher to 45118) in Level 13		Cell 5	51800

Illustration: (ii)

(See Rule 7 (B7))

A Government Employee was appointed in the scale of 10300-34800 +3200 Grade Pay (pay re-revised in 2011) on 01.10.2015 and instructions dated 15.01.2015 are applicable:

1	Date of Joining	01.10.2015
2	Pay Band as per 5th PPC	PB-2 (5910-20200)
3	Grade Pay as per 5th PPC	1900
4	Pay Band after re-revision in the year 2011	PB-2 (5910-20200) PB-3 (10300-34800)
5	Grade Pay after re-revision in the year 2011	2400 as on 01.10.2011 3200 as on 01.12.2011
6	Initial Pay on Grade Pay 1900	7810
7	Initial Pay on Grade Pay 3200	13500
8	Level corresponding to 1900 Grade Pay as per 6th PPC	Level -3

Step-1 Selection of Multiplier factor:

Method-1 Multiplication of Initial Pay in Grade Pay 3200 i.e. 13500*2.25= Rs. 30375

Method-2 Multiplication of Initial Pay in Grade Pay 1900 i.e. 7810*2.49=20227.90 rounded-off to nearest Rupee i.e. Rs. 20228

Step-2 If the Government employee chooses the multiplication factor of 2.25, the revised pay will be fixed at level corresponding to Rs.1900 Grade Pay in the Pay Matrix i.e. Level 3 (as per Rule 7 (V))

Pay Band 5910-20200
(5th PPC)

(a) Revised fixed emoluments on 01.01.2016 (during the probation period and extensions thereof) (10300*2.25)

Rs. 23175

Grade Pay 1900
Level (6th PPC) 3

(b) On successful completion of probation:

- The Revised pay will be fixed in Level corresponding to Grade Pay 1900 in Pay Matrix at Level 3 (as per proviso under rule 7 (V))

- Revised Pay in Pay Matrix (either equal to or next higher to 30375) in Level 3

Rs. 30500

Cell 1 20200
Cell 2 20800
Cell 14 29600

Cell 15 30500

Cell 16 31400

Illustration-11

[See Rule 7 (V)]

A Government Employee was appointed on 07.08.2007 in the scale of 10300-34800 +4400
Grade Pay (Pay re-revised in 2011)

1	Date of Joining	07.08.2007
2	Pay Band as per 5th PPC	PB-3 (10300-34800)
3	Grade Pay as per 5th PPC	4400
4	Pay Band after re-revision in the year 2011	PB-3(10300-34800)
5	Grade Pay after re-revision in the year 2011	5000 as on 01.12.2011
6	Level corresponding to 4400 Grade Pay as per 6th PPC	Level -13

Method-1: Pay drawn as on 31.12.2015

Date	Pay in Pay Band	Grade Pay	Basic Pay	Remarks
07.08.2007	13020	4400	17420	Initial Pay
01.08.2008	13550	4400	17950	Annual Increment
01.08.2009	14090	4400	18490	Annual Increment
01.08.2010	14650	4400	19050	Annual Increment
01.08.2011	15230	4400	19630	Annual Increment
07.08.2011	15820	4600	20420	4 year ACP
01.12.2011	15820	5000	20820	Re-Revision
01.08.2012	16450	5000	21450	Annual Increment
01.08.2013	17100	5000	22100	Annual Increment
01.08.2014	17770	5000	22770	Annual Increment
01.08.2015	18460	5000	23460	Annual Increment
23460*2.25=52785				

Method -2: Notional Pay as on 31.12.2015

Date	Pay in Pay Band	Grade Pay	Basic Pay	Remarks
07.08.2007	13020	4400	17420	Initial Pay
01.08.2008	13550	4400	17950	Annual Increment
01.08.2009	14090	4400	18490	Annual Increment
01.08.2010	14650	4400	19050	Annual Increment
01.08.2011	15230	4400	19630	Annual Increment
07.08.2011	15820	4600	20420	4 year ACP
01.08.2012	16440	4600	21040	Annual Increment
01.08.2013	17080	4600	21680	Annual Increment
01.08.2014	17740	4600	22340	Annual Increment
01.08.2015	18420	4600	23020	Annual Increment

23020*2.59= 59621.8 rounded to nearest Rupee i.e. Rs.59622

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If the Government employee chooses the multiplication factor of 2.53 as on 01.01.2016, the revised pay will be fixed at least corresponding to Rs.4600 Grade Pay in the Pay Matrix i.e. Level 14 [as per Row A-(V)] Revised Pay in Pay Matrix (either equal to or next higher to 59622 in Level 14 as per rule 7.4) as on 01.01.2016: 60400	Pay Band (5th PPC)	10300-34800
	Grade Pay	4600
	Level (6th PPC)	14
	Cell 1	47600
	Cell 2	49000
	Cell 8	58600
	Cell 9	60400
	Cell 10	62200

Illustration-12

[See Rule 7 (V)]

A Government Employee was appointed on 07.08.2007 in the scale of 5910-20200+1900 Grade Pay
(Pay re-revised in 2011)

1	Date of Joining	07.08.2007
2	Pay Band as per 5th PPC	PB-2 (5910-20200)
3	Grade Pay as per 5th PPC	Rs.1900
4	Pay Band after re-revision in the year 2011	PB-2 (5910-20200) PB-3(10300-34800)
5	Grade Pay after re-revision in the year 2011	Rs.2400 as on 01.10.2011 Rs.3200 as on 01.12.2011
6	Level corresponding Rs.1900 Grade Pay as per 6th PPC	Level-3

Method-1: Pay drawn as on 31.12.2015

Date	Pay in Pay Band	Grade Pay	Basic Pay	Remarks
07.08.2007	5910	1900	7810	Initial Pay
01.08.2008	6150	1900	8050	Annual Increment
01.08.2009	6400	1900	8300	Annual Increment
01.08.2010	6650	1900	8550	Annual Increment
01.08.2011	6910	1900	8810	Annual Increment
07.08.2011	7180	1950	9130	4 year ACP
01.10.2011	7480	2400	9880	Re-Revision
01.12.2011	10300	3200	13500	Re-Revision
01.12.2012	10710	3200	13910	Annual Increment
01.12.2013	11130	3200	14330	Annual Increment
01.12.2014	11560	3200	14760	Annual Increment
01.12.2015	12010	3200	15210	Annual Increment
15210*2.25= 34222.50 rounded to nearest Rupee i.e. Rs.34223				

Method -2: Notional Pay as on 31.12.2015

Date	Pay in Pay Band	Grade Pay	Basic Pay	Remarks
07.08.2007	5910	1900	7810	Initial Pay
01.08.2008	6150	1900	8050	Annual Increment
01.08.2009	6400	1900	8300	Annual Increment
01.08.2010	6650	1900	8550	Annual Increment

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01.08.2011	6910	1800	8810	Annual Increment
07.08.2011	7180	1850	9130	4 year ACF
01.08.2012	7460	1950	9410	Annual Increment
01.08.2013	7750	1950	9700	Annual Increment
01.08.2014	8050	1950	10000	Annual Increment
01.08.2015	8350	1950	10300	Annual Increment
10300*2.59= 26677				

If the Government employer chooses the multiplication factor of 2.55 as on 01.01.2016, the revised pay will be fixed at level corresponding to Rs.1950 Grade Pay in the Pay Matrix i.e. Level 4 [as per Rule 7-(V)]	Pay Band (5th PPC)	5910-20200
	Grade Pay	1950
	Level (6th PPC)	4
	1	20600
Revised Pay in Pay Matrix (either equal to or next higher to Rs.34223 in Level 4 as per rule 7-V) as on 01.01.2016: 35100	2	21200
	18	34100
	19	35100
	20	36200

Illustration-13

[See Rule 10]

Increment in Pay Matrix

Increment in Pay Matrix	Pay Band 5910-20200	
	Grade Pay	
A Government employee drawing Basic Pay of Rs.28000 in level 6 will move vertically down the same Level in the Cells and on grant of increment, his Basic Pay will be 28800 in Level 6.	2400	2800
	Level (6th PPC)	6 7
	Cell 1	25600 28900
	Cell 2	26400 29800
	Cell 3	27200 30700
	Cell 4	28000 31600
	↓	
	Cell 5	28800 32500
	Cell 6	29700 33500

Illustration-14

[See Rule 12 (ii)]

A Government Employee draws Basic Pay of Rs.58400 in Level 13 of 6th PPC on 01-08-2016. His date of increment is 1st day of July every year. He got promotion on 17-08-2016 in Level 16 of 6th PPC. He opt fixation of Pay in the higher level from date of promotion.

1	Level in the revised pay structure : Level 13	Grade Pay	4400	5000
2	Basic pay in the revised pay structure : Rs.58400	Level	13	16
3	Granted promotion in Level 16	Cell 1	46000	48700
4	Pay after giving 1 increment in Level 13 : Rs.60200	Cell 2	47400	50200
5	Pay in the upgrade of level i.e. Level 16 on 17-08-2016 (either equal to or next higher to Rs.60200 in Level 16) : Rs.61700	Cell 3	56700	59900
6	Pay from the date of promotion (on 17.08.2016) till date of next increment is Rs.61700	Cell 9	58400	61700
7	Next date of increment: 01-07-2017	Cell 10	60200	63500
		Cell 11	62000	65500
		Cell 12	63900	67500

Illustration-15

[See Rule 12 (iv)]

A Government employee draws Pay of Rs.58400 in Level 13 of 6th PPC on 01-08-2016. His date of increment is 1st day of August every year. He got promotion on 17-05-2017 in Level 16 of 6th PPC. He opts to get his pay fixed from the date of next increment accruing in the level of the post from which he is promoted.

1	Level in the revised pay structure : Level 13	Grade Pay	4400	5000
2	Basic pay in the revised pay structure : Rs.58400	Level	13	16
3	Granted promotion in Level 16	Cell 1	46000	48700
4	Pay in the upgrade of level i.e. Level 16 on date of promotion (i.e. 17-05-2017) (either equal to or next higher to Rs.58400 in Level 16) : Rs.59900	Cell 2	47400	50200
5	Pay from date of promotion (i.e. 17.05.2017) to date of next increment i.e. Rs.59900	Cell 8	56700	59900
6	Pay after giving 2 increments in Level 13 on date of increment i.e. 01.08.2017 : Rs.62000	Cell 9	58400	61700
7	Pay in the upgrade level i.e. Level 16 on 01-08-2017 : 63600 (either equal to or next higher to Rs.62000 in Level 16) : Rs.63600	Cell 10	60200	63600
8	Next date of increment is 01-08-2018	Cell 11	62000	65500
		Cell 12	63900	67500

Sd/-

K.A.P. SINHA

Principal Secretary to Government of Punjab,
Department of Finance.

T/C
[Signature]
ADV

SCHEDULE
[See rules 3 (vi) and 7(2)]

PART A
Pay Matrix

H2 58
A/B
Annexure 1/8

Pay Band	5200-20200					9300-34800				15800-39100				37400-67800			67000-79000	75500-80000	80000	90000
Grade Pay	1800	1900	2000	2400	2800	4200	4500	4800	5400	6400	6600	7600	8700	8900	10000					
Level	1	2	3	4	5	6	7	8	9	10	11	12	13	13A	14	15	16	17	18	
1	18000	19900	21700	25500	29200	35400	44900	47600	53100	56100	67700	72800	118500	131100	144200	182200	205400	225000	250000	
2	18500	20500	22400	26300	30100	36500	46200	49000	54700	57800	69700	81200	122100	135000	148500	187700	211600			
3	19100	21100	23100	27100	31000	37600	47600	50500	56300	59500	71800	83600	125800	139100	153000	193300	217900			
4	19700	21700	23800	27900	31900	38700	49000	52000	58000	61300	74000	86100	129600	143300	157600	199100	224400			
5	20300	22400	24500	28700	32900	39900	50500	53600	59700	63100	76200	88700	133500	147600	162300	205100				
6	20900	23100	25200	29600	33900	41100	52000	55200	61500	65000	78500	91400	137500	152000	167200	211300				
7	21500	23800	26000	30500	34900	42300	53600	56900	63300	67000	80900	94100	141600	156600	172200	217600				
8	22100	24500	26800	31400	35900	43600	55200	58600	65200	69000	83300	96900	145800	161300	177400	224100				
9	22800	25200	27600	32300	37000	44900	56900	60400	67200	71100	85800	99800	150200	166100	182700					
10	23500	26000	28400	33300	38100	46200	58600	62200	69200	73200	88400	102800	154700	171100	188200					
11	24200	26800	29300	34300	39200	47600	60400	64100	71300	75400	91100	105900	159300	176200	193800					
12	24900	27600	30200	35300	40400	49000	62200	66000	73400	77700	93800	109100	164100	181500	199600					

True COPY

TRUE COPY
A/B
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Table 5: Pay Matrix (Civilian Employees)

172- ANNEXURE P-2
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Pay Band	5200-20200					9200-34800					19600-39100					57400-67000					67000-72000	72000-80000	80000	90000
Grade Pay (GP)	5800	7000	8400	9910	11540	13290	15160	17150	19260	21490	23940	26510	29200	32000	34920	37960	41120	44400	47800	51320	54960	58720	62600	66600
Level	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24
Index	1.57	2.57	3.57	4.57	5.57	6.62	7.62	8.62	9.62	10.67	11.67	12.67	13.72	14.72	15.72	16.72	17.72	18.72	19.72	20.72	21.72	22.72	23.72	24.72
1	15000	16000	17000	18000	19000	20000	21000	22000	23000	24000	25000	26000	27000	28000	29000	30000	31000	32000	33000	34000	35000	36000	37000	38000
2	16000	17000	18000	19000	20000	21000	22000	23000	24000	25000	26000	27000	28000	29000	30000	31000	32000	33000	34000	35000	36000	37000	38000	39000
3	17000	18000	19000	20000	21000	22000	23000	24000	25000	26000	27000	28000	29000	30000	31000	32000	33000	34000	35000	36000	37000	38000	39000	40000
4	18000	19000	20000	21000	22000	23000	24000	25000	26000	27000	28000	29000	30000	31000	32000	33000	34000	35000	36000	37000	38000	39000	40000	41000
5	19000	20000	21000	22000	23000	24000	25000	26000	27000	28000	29000	30000	31000	32000	33000	34000	35000	36000	37000	38000	39000	40000	41000	42000
6	20000	21000	22000	23000	24000	25000	26000	27000	28000	29000	30000	31000	32000	33000	34000	35000	36000	37000	38000	39000	40000	41000	42000	43000
7	21000	22000	23000	24000	25000	26000	27000	28000	29000	30000	31000	32000	33000	34000	35000	36000	37000	38000	39000	40000	41000	42000	43000	44000
8	22000	23000	24000	25000	26000	27000	28000	29000	30000	31000	32000	33000	34000	35000	36000	37000	38000	39000	40000	41000	42000	43000	44000	45000
9	23000	24000	25000	26000	27000	28000	29000	30000	31000	32000	33000	34000	35000	36000	37000	38000	39000	40000	41000	42000	43000	44000	45000	46000
10	24000	25000	26000	27000	28000	29000	30000	31000	32000	33000	34000	35000	36000	37000	38000	39000	40000	41000	42000	43000	44000	45000	46000	47000
11	25000	26000	27000	28000	29000	30000	31000	32000	33000	34000	35000	36000	37000	38000	39000	40000	41000	42000	43000	44000	45000	46000	47000	48000
12	26000	27000	28000	29000	30000	31000	32000	33000	34000	35000	36000	37000	38000	39000	40000	41000	42000	43000	44000	45000	46000	47000	48000	49000
13	27000	28000	29000	30000	31000	32000	33000	34000	35000	36000	37000	38000	39000	40000	41000	42000	43000	44000	45000	46000	47000	48000	49000	50000
14	28000	29000	30000	31000	32000	33000	34000	35000	36000	37000	38000	39000	40000	41000	42000	43000	44000	45000	46000	47000	48000	49000	50000	51000
15	29000	30000	31000	32000	33000	34000	35000	36000	37000	38000	39000	40000	41000	42000	43000	44000	45000	46000	47000	48000	49000	50000	51000	52000
16	30000	31000	32000	33000	34000	35000	36000	37000	38000	39000	40000	41000	42000	43000	44000	45000	46000	47000	48000	49000	50000	51000	52000	53000
17	31000	32000	33000	34000	35000	36000	37000	38000	39000	40000	41000	42000	43000	44000	45000	46000	47000	48000	49000	50000	51000	52000	53000	54000
18	32000	33000	34000	35000	36000	37000	38000	39000	40000	41000	42000	43000	44000	45000	46000	47000	48000	49000	50000	51000	52000	53000	54000	55000
19	33000	34000	35000	36000	37000	38000	39000	40000	41000	42000	43000	44000	45000	46000	47000	48000	49000	50000	51000	52000	53000	54000	55000	56000
20	34000	35000	36000	37000	38000	39000	40000	41000	42000	43000	44000	45000	46000	47000	48000	49000	50000	51000	52000	53000	54000	55000	56000	57000
21	35000	36000	37000	38000	39000	40000	41000	42000	43000	44000	45000	46000	47000	48000	49000	50000	51000	52000	53000	54000	55000	56000	57000	58000
22	36000	37000	38000	39000	40000	41000	42000	43000	44000	45000	46000	47000	48000	49000	50000	51000	52000	53000	54000	55000	56000	57000	58000	59000
23	37000	38000	39000	40000	41000	42000	43000	44000	45000	46000	47000	48000	49000	50000	51000	52000	53000	54000	55000	56000	57000	58000	59000	60000
24	38000	39000	40000	41000	42000	43000	44000	45000	46000	47000	48000	49000	50000	51000	52000	53000	54000	55000	56000	57000	58000	59000	60000	61000
25	39000	40000	41000	42000	43000	44000	45000	46000	47000	48000	49000	50000	51000	52000	53000	54000	55000	56000	57000	58000	59000	60000	61000	62000
26	40000	41000	42000	43000	44000	45000	46000	47000	48000	49000	50000	51000	52000	53000	54000	55000	56000	57000	58000	59000	60000	61000	62000	63000
27	41000	42000	43000	44000	45000	46000	47000	48000	49000	50000	51000	52000	53000	54000	55000	56000	57000	58000	59000	60000	61000	62000	63000	64000
28	42000	43000	44000	45000	46000	47000	48000	49000	50000	51000	52000	53000	54000	55000	56000	57000	58000	59000	60000	61000	62000	63000	64000	65000

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Pay Band	5200-20100					5300-24900					5500-29100					5700-47000					47000-79000	79000-80000	80000	90000
Grade Pay	1800	1900	2000	2400	2800	4200	4600	4800	5400	5400	5600	7600	8700	9800	10800									
Entry Pay (EP)	7000	7700	8400	9800	11300	13500	17100	18100	19200	21000	23000	29000	46100	49100	53000	67000	73000	80000	90000					
Level	1	1	3	4	5	6	7	8	9	10	11	12	13	13A	14	15	16	17	18					
Index	2.57	2.57	2.67	2.67	2.67	2.67	2.67	2.67	2.67	2.67	2.67	2.67	2.67	2.67	2.67	2.67	2.67	2.67	2.67					
29	41100	47000	50000	58000	66000	81000	102000	109000	121000	128000	138000	155000	180000	195000	210000									
30	41500	47500	51500	60000	68000	83000	104000	111000	123000	130000	140000	157000	182000	197000	212000									
31	41900	47900	51900	60500	68500	83500	104500	111500	123500	130500	140500	157500	182500	197500	212500									
32	42300	48300	52300	61000	69000	84000	105000	112000	124000	131000	141000	158000	183000	198000	213000									
33	42700	48700	52700	61500	69500	84500	105500	112500	124500	131500	141500	158500	183500	198500	213500									
34	43100	49100	53100	62000	70000	85000	106000	113000	125000	132000	142000	159000	184000	199000	214000									
35	43500	49500	53500	62500	70500	85500	106500	113500	125500	132500	142500	159500	184500	199500	214500									
36	43900	49900	53900	63000	71000	86000	107000	114000	126000	133000	143000	160000	185000	200000	215000									
37	44300	50300	54300	63500	71500	86500	107500	114500	126500	133500	143500	160500	185500	200500	215500									
38	44700	50700	54700	64000	72000	87000	108000	115000	127000	134000	144000	161000	186000	201000	216000									
39	45100	51100	55100	64500	72500	87500	108500	115500	127500	134500	144500	161500	186500	201500	216500									
40	45500	51500	55500	65000	73000	88000	109000	116000	128000	135000	145000	162000	187000	202000	217000									

Certified to be True Copy
Advocate

Annexure P-9

To,

1. State of Punjab through Secretary, Department of Education, Punjab, Punjab Mini Civil Secretariat, Sector-9, Chandigarh.
2. Department of Finance through its Principal Secretary, Finance, Punjab Civil Secretariat-1, Sector-1, Chandigarh.
3. Director, Education Recruitment Directorate Punjab Government (Model) Senior Secondary School (Microsoft Building) Phase-3b1, Mohali.
4. Director, Education Department, Senior Secondary School, Punjab, Punjab School Education Board Complex, Phase VIII, Mohali.
5. Director, Public Instruction (Elementary Education), Sikheya Bhawan, Punjab, School Education Complex, 4th Floor, Bhase-8, Mohali.

Subject: Representation.

Sir,

It is humbly submitted that:-

1. Suresh Rani, aged about 32 years, son/daughter/wife of Dalwinder Singh, resident of VPO Reond Kalan, Tehsil Budhlada, Block Boha, District Mansa, Punjab-151503 having Aadhaar Card No.2281 0636 1014 & Mobile

- No.6239207224. (Post Designation- ETT Teacher (5994), Present place of posting- GPS Kalewal Fattu, Block Kot Fatuhi, District Hoshiarpur.
2. Anokh Singh, aged about 42 years, son/daughter/wife of Kundan Singh, resident of VPO Panje Ke Uttar, Tehsil Guru Harsahai, District Ferozepur, Punjab-152024 having Aadhaar Card No.6985 2104 1195 & Mobile No.8872895353. (Post Designation- ETT Teacher (2364), Present place of posting- GPS Bham, Block Shri Hargobindpur, District Gurdaspur.
 3. Gurwinder Singh, aged about 33 years, son/daughter/wife of Rasal Singh, resident of H. No. 811/1, Street No.1, New Garden Colony, Near Renu Palace, Sri Muktsar Sahib, Punjab-152026 having Aadhaar Card No.6036 2645 3030 & Mobile No.9888172192. (Post Designation- ETT Teacher (5994), Present place of posting- GPS Dhab Sher Singh Wala, Block-01 Faridkot, District Faridkot.
 4. Kanchan, aged about 27 years, son/daughter/wife of Inderpal, resident of VPO Dangar Khera, Tehsil Abohar, District Fazilka, Punjab-152122 having Aadhaar Card No.6425 0856 5696 & Mobile No.6239230712. (Post Designation- ETT Teacher, Present place of posting- GPS Achharwal, Block Kot Fatuhi, District Hoshiarpur.

5. Riya, aged about 26 years, son/daughter/wife of Parvinder Kumar, resident of H. No. 125, Ward No.9, Street No.3, Shakti Nagar, Fazilka, District Fazilka, Punjab-152123 having Aadhaar Card No.3236 8638 2354 & Mobile No.9478919260. (Post Designation- ETT Teacher (5994), Present place of posting- GPS Kalewal Fattu, Block Kot Fatuhi, District Hoshiarpur.
6. Pawandeep Singh, aged about 26 years, son/daughter/wife of Gurmeet Singh, resident of VPO Udekaran, Tehsil Sri Muktsar Sahib, District Sri Muktsar Sahib, Punjab-152026 having Aadhaar Card No.9237 0872 4566 & Mobile No.7696200418. (Post Designation- ETT Teacher (5994), Present place of posting- GPS Bhagatupur, Block Kot Fatuhi, Hoshiarpur.
7. Palak Sharma, aged about 34 years, son/daughter/wife of Rupinder Pal, resident of H. No. 122, Ward No. 9, Waraich Colony, Samana, District Patiala, Punjab-147101 having Aadhaar Card No.4694 4246 4275 & Mobile No.9780665285. (Post Designation- ETT Teacher (5994), Present place of posting- GPS Nakdipur, Block Kot Fatuhi, District Hoshiarpur.
8. Inderjit Singh, aged about 25 years, son/daughter/wife of Avtar Singh, resident of VPO Jharon, Tehsil Sunam, District Sangrur, Punjab-148028 having Aadhaar Card No.4016

9140 1611 & Mobile No.9700097922. (Post Designation- ETT Teacher (5994) ETT Cadre, Present place of posting- GPS Nakdipur, Block Kot Fatuhi, District Hoshiarpur.

9. Gagandeep Kaur, aged about 31 years, son/daughter/wife of Komalpreet Singh, resident of village Bibar, PO Majhi, Tehsil Bhawanigarh, District Sangrur, Punjab-148026 having Aadhaar Card No. 5310 4523 5673 & Mobile No.7087464402. (Post Designation- ETT Cadre (5994), Present place of posting- GPS Bakhopir, Block Sangrur-2, District Sangrur.
10. Jatinder Singh, aged about 27 years, son/daughter/wife of Pritam Singh, resident of village Bimber, PO Majhi, Tehsil Bhawanigarh, District Sangrur, Punjab-148026 having Aadhaar Card No. 2774 4594 7514 & Mobile No.9478986896. (Post Designation- ETT Cadre (5994), Present place of posting- GPS Paharpur Khurd, Block Bhadson-1, District Patiala, Punjab-147201.
11. Rajni Bala, aged about 41 years, son/daughter/wife of Jatin Sethi, resident of B-VI 67, Ward No.10, New Basti Goniana Mandi, PO Goniana Mandi, Bathinda, Punjab-151201 having Aadhaar Card No.4488 6668 1764 & Mobile No.7009903478. (Post Designation- ETT Teacher (2364), Present place of posting- GES Narungabad, Block Tarn Taran proper, Tarn Taran-143402.

12. Gurlal Singh, aged about 36 years, son/daughter/wife of Lal Singh, resident of VPO Bhullar, District Shri Muktsar Sahib, Punjab-152031 having Aadhaar Card No.9831 7592 0680 & Mobile No.9888961162. (Post Designation- ETT Teacher, Present place of posting- GPS Rasulpur Block Mahilpur-2 District Hoshiarpur.
13. Gurpreet Singh, aged about 32 years, son/daughter/wife of Roop Singh, resident of VPO Lehra Bega, Tehsil and District Bathinda, Punjab-151111 having Aadhaar Card No.4350 2577 6156 & Mobile No.9041192276. (Post Designation- ETT Teacher (5994), Present place of posting- GPS Jallowal, Block Mahilpur, District Hoshiarpur.
14. Paras Sharma, aged about 26 years, son/daughter/wife of Gursewak Ram Sharma, resident of village Malikpura, PO Mithri, Sub District Dabwali, District Sirsa, Haryana-125104 having Aadhaar Card No.6381 7583 9613 & Mobile No.7888867761. (Post Designation- ETT Teacher, Present place of posting- GPS Sarhala Khurd, Block Mahilpur-2, District Hoshiarpur.
15. Meenu Rani, aged about 33 years, son/daughter/wife of Pawan Kumar Goyal, resident of Near Post Office Road, Dhanaula, Barnala, Punjab-148105 having Aadhaar Card No.7612 7582 9091 & Mobile No.7009978973. (Post

Designation- ETT Teacher (5994), Present place of posting- GPS Kalupur Block Kot Fatuhi, Hoshiarpur.

16. Surinder Singh, aged about 29 years, son/daughter/wife of Raghbir Singh, resident of H. No. 119, Sharin Wala, Guruharsahai, District Ferozepur, Punjab-152023 having Aadhaar Card No.6269 6541 4293 & Mobile No.9877753781. (Post Designation- ETT Teacher (5994), Present place of posting- GPS Mumara, Block Faridkot-01, District Faridkot.

To serve you the representation in the following terms:-

1. That we all are applicants are employees of Teacher in Master Cadre and Primary Cadre and Lecturer and School Librarian and Class IV employees (Male/Female) in the Education Department under the State of Punjab under the State of Punjab.
2. That we all are employees working as Teacher in Master Cadre and Primary Cadre and Lecturer and School Librarian and Class IV employees (Male/Female) in the Education Department under the State of Punjab.
3. That it is pertinent to mention here that currently we all are appointed under the 7th Central Pay Commission adopted by the Government of Punjab vide its different instruction and different dates like 17.07.2020 as we all are recruited after

the adoption of the said Pay Commission by the Government of Punjab.

4. That we all are receiving the salary of Rs.35400/- (Level-5) etc. according to 7th Central pay scale, it is pertinent to mention here that we all are being given wrong pay scale as well as all being graduates and entitled for higher pay scale of Rs.45400/- (Level-5) and otherwise the petitioners are working in the State of Punjab and employees of State of Punjab and appointed under the service law and rules of the State of Punjab and all the petitioners are entitled of the Punjab 6th Pay Scale of Punjab Government or statutory pay scale to our as per 2009 Rules Rs.10300-34800 Grade Pay of Rs.5000/- for the Master Cadre and Grade Pay Rs.4200/- for ETT Cadre and Lecturers and School Librarians and Class IV employees according to pay scale etc. later on Grade Pay increased to 10300-34800 + Grade Pay of vide letter dated 27.02.2012.
5. That it is also pertinent to mention here that the pay scale granted to the applicants is not as applicable rules. Applicants may kindly be granted pay scale as per the rules applicable to their respective posts in terms of judgment passed by the Hon'ble Punjab and Haryana High court in **CWP No. 15896 of 2023 titled as "Saurabh Sharma and others Vs. State of Punjab and others"** which was disposed of with the

direction to the respondent department, by the Hon'ble Court on 13.09.2024.

6. That in terms of the decision given by the Hon'ble Supreme Court of India in Civil Appeal No. 213 of 2013 "State of Punjab and others Vs. Jagjit Singh and others" all those employees who are working against duly sanctioned posts have to be paid the salary of the post in requisite scale. In para 42 of the Civil Appeal No. 213 of 2013 "State of Punjab and others Vs. Jagjit Singh and others" the Hon'ble Court has explained in detail the principle of equal pay for equal work.
7. That as per the aforesaid judgment and facts stated, we all are entitled for higher pay scale of 45400/- as per the 6th Pay scale of Punjab Government, of status pay scale to the petitioners as per 2009 Rules i.e. Rs.10300-34800 Grade Pay of Rs.5000/- for the Master Cadre and Grade Pay Rs.4200/- for ETT Cadre etc. later on Grade Pay increased to 10300-34800 + Grade Pay of vide letter dated 27.02.2012 and the same may kindly be given to all the applicants.
8. For Grant of Basic Pay/Minimum Admissible Pay as per 6th Punjab Pay Commission, i.e., Punjab Civil Services (Revised Pay) Rules:
 - a. Article 12 of the Constitution of India provides as follows:

“In this Part, unless the context otherwise requires, “the State” includes the Government and Parliament of India and the Government and the Legislature of each of the States and all local or other authorities within the territory of India or under the control of the Government of India.”

b. Government of Punjab, as well as its Finance & Police Departments fall under the definition of “State” defined under Article 12 of the Constitution of India.

c. Article 14 of the Constitution of India provides as follows:

“14. The State shall not deny to any person equality before the law or the equal protection of the laws within the territory of India.”

d. Due to protection provided by Article 14 of the Constitution of India, the State (i.e., Government of Punjab/ Finance Department/Police Department) cannot discriminate against similarly situated persons.

e. In the case of *State of Punjab v. Jagjit Singh*, 2016 (4) SCT 641, the Hon'ble Supreme Court held as under:

“56.... India is a signatory to the above covenant, having ratified the same on 10.4.1979. There is no escape from the above obligation, in view of different provisions of the Constitution referred to above, and in view of the law declared by this

Court under Article 141 of the Constitution of India, the principle of equal pay for equal work' constitutes a clear and unambiguous right and is vested in every employee whether engaged on regular or temporary basis."

- f. In the present case, Punjab Civil Services (Revised Pay) Rules, create a distinction between Government employees recruited in the service of the State of Punjab prior to 17.07.2020 and the ones recruited on or after 17.07.2020. The said Rules are applicable to employees recruited prior to 17.07.2020, however are not applicable to employees recruited on or after 17.07.2020.

It is most respectfully brought to your notice that the said distinction between the employees recruited prior to 17.07.2020 and the employees recruited on or after 17.07.2020 has no reasonable basis.

If two employees are working on the same Rank and in the same service, then distinction in basic pay / salary cannot be made solely on the basis of a fictional and arbitrary date, i.e., 17.07.2020.

Principle of Equal Pay – Equal Work is inherent in Article 14. Therefore, it is brought to your attention that the distinction in the Rules between the

Government Employees, i.e. my clients and their peers recruited prior to 17.07.2020, has no reasonable basis and is discriminatory. My clients as well as their peers recruited prior to 17.07.2020 are working on the same Rank and in the same Service. The nature of the work and duties is also the same. Therefore, as per Article 14 of the Constitution of India, equal pay must be paid for equal work, i.e., my clients must be paid in parity with their peer recruited prior to 17.07.2020, i.e. as per Punjab Civil Services (Revised Rules), 6% Punjab Pay Scale.

Relaxation of Rule 2 (2) (b) must be made as per Rule 14 of the 2021 Rules to apply the said rules to my clients.

9. For grant of allowances / full pay, and for counting of Probation Period in the period of Regular Service:
 - a. That in judgment dated 26.10.2018 of the Hon'ble Punjab and Haryana High Court in the case titled Dr. Vishavdeep Singh and others vs. State of Punjab and others" bearing CWP No. 6391 of 2016, the following was held:

“(i) Civil Writ Petition No. 6391 of 2016 and Civil Writ Petition No. 25306 of 2017 are allowed.

(ii) Notification dated 15.1.2015 (Annexure-P-3), so far as it substitutes Rule 4.1 of PCS Rules and provides for payment of only fixed monthly emoluments in terms of Rule 2.20-A of PCS Rules and also providing that period spent on probation by a Government employee shall not be treated to be the time, spent on such post, is hereby quashed.

(iii) All such employees shall be entitled to same salary as paid to regular employees with effect from the date of passing of this judgment.

(iv) It is directed that petitioners, who are working as doctors in various departments of State Government, against existing vacancies, including those doctors, who have not approached this Court and are working against existing vacancies, shall also be entitled to benefit of this judgment.

(v) No orders as to costs.”

- b. That in CWP No.17064 of 2017 titled as “Ajay Kumar Singla and others vs. State of Punjab and others”, the Hon'ble Punjab and Haryana High Court held as under:

“(a) Notification No.7/204/2012-4FP1/60 dt. 15.01.2015 having already been quashed in Gurwinder Singh and others (1 supra) and Dr. Vishavdeep Singh and others (4 Supra), there is no need to quash it again;

(b) Clarification No.7/204/2012-4FP.1/166 dt.15.01.2015 and notification GSR.3/ Const/ Article 309/AMD.(5)/2015 dt. 22.12.2015 to the extent they held that during period of probation or if increase in such period of probation, only fixed emoluments shall be paid to the employee, which shall be equal to the minimum of pay band of the service or post to which he is appointed and shall not include Grade Pay, Special Pay, Annual Increment or any other allowance except Allowance AND further directing that the period of probation shall not be treated to be the time spent on the time scale applicable to his post, are quashed;

I Any conditions included in appointment letters issued to petitioners on the basis of the above notifications, are also quashed;

(d) The respondents are directed to grant to the petitioners the regular pay scale along with all

other emoluments, allowances etc. from the date of their initial appointment and pay the arrears within three months from today:

I The respondents are directed to count the period spent on probation as regular services for the purpose of determination of the total length of service under the Service Rules.

(f) The validity of the notification No. GSR.56/Const./Art.309/ AMD.(18)/2016 dt. 05.09.2016 issued by the State of Punjab is left open for consideration in an appropriate case. Pending application(s), if any, shall stand disposed of.”

- c. That in CWP No. 7728 of 2024 titled “ Mandeep Singh and Others versus State of Punjab & Ors.”, the Hon'ble Punjab & Haryana High Court after considering all the facts & circumstances held as under:

“9. The State has filed SLP before Supreme Court wherein notice of motion has been issued and contempt proceedings, if any, have been stayed. The operation of impugned judgment and order has not been stayed, thus, this Court as per principles of uniformity, consistency and precedent is bound to follow judgment of Division

Bench of this Court. Accordingly, the instant petitions are allowed in terms of judgment dated 16.02 2023 passed by a Division Bench of this Court in CWP No. 17064 of 2017.”

- d. That from a perusal of the above-mentioned judgments of the Hon'ble Punjab & Haryana High Court, it is apparent that the issue of grant of allowances, etc., i.e., full pay, to the employees in probation period is no longer res-integra. The Hon'ble High Court has already pronounced several judgments whereby the notifications being cited by the Government of Punjab or its finance/police departments, to pay only minimum admissible pay to the employees during their probation period, have already been quashed.
- e. That, therefore, as per the above-noted judgments, my clients must be provided the Full Pay including all allowances. It is further requested that the period spent on probation must be counted as regular service for the purpose of determination of the total length of service under the Service Rules.

10. For applicability of 5th Punjab Pay Commission:

- (i) Pay Scale of the Employees must be governed as per law. In our country, Constitution prevails over all the

Statutes. Statutes prevail over the Rules. Rules prevail over the Notifications/Letters.

- (ii) In the present case, the pay scale of the Constables was governed by the Punjab Civil Services (Revised Pay) Rules, 2009, i.e., the 5th Punjab Pay Commission Rules.
- (iii) Thereafter, Letter No. 7/42/2020-5FP1/741-746 dated 17.07.2020 was issued, and the following was decided by the Finance Department, Government of Punjab:

“2. The Government of Punjab, after careful consideration, has now decided that the Pay scales admissible to all prospective recruitments/appointments Direct recruitments / compassionate appointment in any cadre of any Administrative Department of the Government of Punjab or the entities there under shall not be higher than the Pay scale admissible to the said cadre in Government of India as notified as per the recommendations of the 7th Central Pay Commission.”

- (iv) It is pertinent to mention here that the 5th Punjab Pay Commission was adopted for all employees of the State of Punjab by enacting Punjab Civil Services (Revised Pay) Rules, 2009. Thereafter, “for prospective

recruitments” Government of Punjab adopted the 7th Central Pay Commission vide above-said letter dated 17.07.2020. The adoption of the 7th CPC was done by way of the said letter while the PCS (Revised Pay) Rules, 2009 were still in effect.

Since, it is settled law that notifications/letters issued by the Government cannot override the Rules. Therefore, instruction dated 17.07.2020 was void in itself as it seeks to override the 2009 Rules. Therefore, the Pay Scale must be paid to my clients as per the applicable rules, i.e., Punjab Civil Services (Revised Pay) Rules, 2009.

- (v) The said issue in regard to the applicability of Rules in place of Notifications/ Letter issued later on, is also not res-integra. The Hon'ble Punjab & Haryana High Court in the case titled “**Saurabh Sharma & Ors. Versus State of Punjab & Anr.**” Bearing CWP No. 15896 of **2023 held** which was allowed.

“...14. Hence, once the 2016 Rules governing the service which have a statutory force, are operational and prescribes a particular pay scale for the post being held by the petitioners and have not been amended so far, the same has to be made applicable by ignoring the instructions

dated 17.07.2020, which are contrary Rules, hence the respondents are directed to grant the petitioners the pay scale as envisaged under the Rules.”

- (vi) That furthermore, in the case titled “Lakhwinder Kaur and others versus State of Punjab and others” bearing CWP No. 9533 of 2025, the following has been held by the Hon'ble Punjab & Haryana High Court:

“1. Prayer made in the present petition is for directing the respondents to grant statutory pay scale to the petitioners as per the Punjab Civil Services (Revised Pay) Rules, 2009, with regard to which reliance is placed on the judgment of this Court in Saurabh Sharma and others vs. State of Punjab and another, CWP-15896-2023, which was allowed on 13.09.2024 against which LPA-2977-2024 has also been dismissed on 10.12.2024. Regarding the claim raised in the present petition, a legal notice dated 15.03.2025, Annexure P-7, has been submitted, which has yet not evoked any response. Learned counsel, on instructions, prays that a direction may be given to the respondents to decide the same keeping in view the aforesaid judgment, in a time bound manner, to which learned State counsel has no

objection. 2. In view of the above and without commenting upon the merits of the case, this petition is hereby disposed of with a direction to the respondents to decide the legal notice dated 15.03.2025, taking note of the aforesaid judgment, within a period of 6 months, which this Court has no reason to believe the authorities would not address in a just, fair and reasonable manner. Upon doing so, after notice and hearing offered to them and if found entitled, grant the benefit forthwith. Needless to say, if the orders are adverse to their interest, the same shall contain reasons and the petitioners shall be free to seek legal redress thereupon.”

- (vii) That in view of the above-mentioned judgments, it is most respectfully prayed that the Pay Scale must be granted to my clients as per the applicable rules, i.e., Punjab Civil Services (Revised Pay) Rules, 2009.
- (viii) For removal of doubts, it is clarified that Punjab Civil Services (Revised Pay) Rules, 2009 are still applicable to Government of Punjab Employees on whom Punjab Civil Services (Revised Pay) Rules, are not applicable. As per Rule 2 (2) (b), the Rules are not applicable to my clients as they are recruited after 17.07.2020, unless the said condition is relaxed by the Government in

terms of Rule 14. Therefore, 2009 rules are still applicable to my clients, and the Pay Scale / Matrix must be awarded to them as per the said rules instead of the Letter dated 17.07.2020 in view of the judgment in the case of Sourabh Sharma (supra).

- (ix) It is further clarified that the last recorded Dearness Allowance (DA) in the 5th Punjab Pay Commission was @ 148% in 2021, and Dearness Allowance (DA) in the 6th Punjab Pay Commission is @ 42% in 2025. Therefore, the total Dearness Allowance (DA) applicable to my Clients in the 5th Punjab Pay Commission shall be @ 190%.

I, therefore, call upon you through this representation to give higher pay scale of 45400/- under 7th Central Pay Scale otherwise the petitioners are seeking 6th Pay Scale of Punjab Government because the petitioners are employees of the State of Punjab and appointed under the Punjab State Service law and rules, so the petitioners are entitled of the latest Punjab scale or statutory pay scale to the applicants as per 2009 rules i.e. Rs.10300-34800 Grade Pay of Rs.5000/- for the Master Cadre and Grade Pay Rs.4200/- for ETT Cadre, Lecturers cadre and School Librarian and Class IV employees as per his revised pay scale etc. later on Grade Pay increased to 10300-34800 + Grade Pay of vide letter dated 27.02.2012 and release the benefit to the petitioners

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under the judgment in CWP No. 15896 of 2023 titled **Dr. Saurabh Sharma and others Vs. State of Punjab and others**. In case the needful is not done within the stipulated period, the applicants will be constrained to initiate legal proceedings against you for which you will be solely responsible for all the costs as well as any further expenses.

Dated: 02.02.2026

Yours Sincerely,

Sd/-
1.Suresh Rani,

Sd/-
2.Anokh Singh,

Sd/-
3.Gurwinder Singh,

Sd/-
4.Kanchan,

Sd/-
5.Riya,

Sd/-
6.Pawandeep Singh,

Sd/-
7.Palak Sharma,

Sd/-
8.Inderjit Singh,

Sd/-
9.Gagandeep Kaur,

Sd/-
10.Jatinder Singh,

Sd/-
11.Rajni Bala,

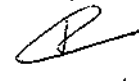
Sd/-
12.Gurlal Singh,

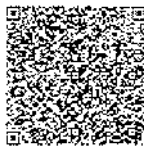
Sd/-
13.Gurpreet Singh,

Sd/-
14.Paras Sharma,

Sd/-
15.Meenu Rani,

Sd/-
16.Surinder Singh,

T/C

ADV



IN THE HIGH COURT OF PUNJAB AND HARYANA
AT CHANDIGARH

(226) CWP-15896-2023 (O&M)
Date of Decision : 13.09.2024
Saurabh Sharma and others
...Petitioners

Versus

State of Punjab and another
...Respondents

(226/2) CWP-26941-2023 (O&M)
Gurpreet Singh and another
...Petitioners

Versus

State of Punjab and another
...Respondents

(229) CWP-20454-2024 (O&M)
Harish Kumar and others
...Petitioners

Versus

State of Punjab and another
...Respondents

CORAM: HON'BLE MR. JUSTICE HARSIMRAN SINGH SETHI

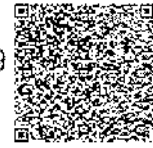
Present: Mr. Samrat Malik, Advocate for the petitioners
in CWP-15896-2023 and CWP-26941-2023.

Mr. Prateek Gupta, Advocate and
Mr. Vishal Verma, Advocate for the petitioners
in CWP-20454-2024.

Mr. Satnam Preet Singh, Deputy Advocate General, Punjab.

Harsimran Singh Sethi J. (Oral)

1. In the present bunch of petitions, the grievance being raised by
the petitioners is that the petitioners are entitled for the grant of pay scale of



the post of Assistant Professor as envisaged under the Punjab Medical Education (Group-A) Service Rules, 2016 (hereinafter referred to as '2016 Rules') whereas, the respondents have rejected the said claim of the petitioners and that too without any valid justification. Learned counsel for the petitioners submit that the petitioners are being paid the consolidated salary of ₹67,700/-, whereas in the regular pay scale admissible to the post, their pay with the initial start comes to ₹19,319/-.

2. The facts leading to the filing of the present writ petitions are as under :-

3. The respondent-State issued an advertisement advertising the post of Assistant Professors to be filled in the Department of Medical Education and Research. The petitioners applied and competed for the said post and were appointed on various dates starting from August, 2021 onwards till September, 2021. All the candidates were appointed by way of common appointment order dated 20.08.2021 in pursuance to which the petitioners joined on the various dates. In the appointment order dated 20.08.2021, the petitioners were appointed with the starting salary of ₹67,700/- which action of the respondents is under challenge on the ground that the post of Assistant Professor is governed by the 2016 Rules and under the said Rules, as per Appendix-A, the pay scale of the said post is ₹37,400 – ₹67,000/- + ₹8600/- Grade Pay. The prayer of the petitioners is that the petitioners are entitled for the pay as per the Rules governing the service upon their appointment.

4. Upon notice of motion, the respondents have filed the reply, wherein, they have stated that though, the post of Assistant Professor is



governed by 2016 Rules, wherein the pay scale provided for the post of Assistant Professor is ₹37,400 – ₹67,000/- + ₹8600/- Grade Pay but, before the issuance of appointment order of the petitioners, the Instructions dated 17.07.2020 were issued by the Government of Punjab, wherein, it was mentioned that any recruitment which will be made, the same is to be done on the basis of the pattern of the Government of India's 7th Central Pay Commission, hence, the petitioners have been given the pay of ₹67,700/- which is perfectly valid and legal.

5. Learned counsel for the petitioners submit that promotion to the post of Assistant Professor, which has been made after July, 2020, pay scale which has been mentioned in 2016 Rules governing the post, has been given and only the direct recruits have been discriminated. Learned counsel for the petitioners further submit that the direct recruits appointed prior to the appointment of the petitioners as well as the promotees, who were promoted after the appointment of the petitioners are getting the pay scale of ₹37,400 – ₹67,000/- + ₹8600/- Grade Pay, whereas the petitioners are being paid the consolidated salary of ₹67,700/- which is discriminatory in nature.

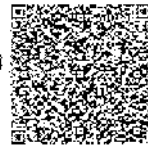
6. Learned counsel for the respondents has not been able to rebut the said fact that even the promotees who have been promoted to the post of Assistant Professor after the appointment of the petitioners are getting the regular pay scale of ₹37,400 – ₹67,000/- + ₹8600/- Grade Pay as envisaged under 2016 Rules rather than being paid under the 7th Central Pay Commission.

7. I have heard learned counsel for the parties and have gone through the record with their able assistance.



8. It is a settled principle of law that the appointment as well as the pay scale is to be given in accordance with the rules governing the service. Learned counsel for the respondents concedes the fact that as per 2016 Rules, which are applicable upon the petitioners qua the post of Assistant Professor, the pay scale envisaged therein is ₹37,400 – ₹67,000/- + ₹8600/- Grade Pay. That being the position, the petitioners should have been given the pay scale of the post of Assistant Professor as envisaged under the 2016 Rules.

9. Further, with regard to the argument of learned counsel for the respondents that when the posts were advertised, the Instructions of the State dated 17.07.2020 were already in operation, hence, the petitioners have been granted the benefit of pay only as per the Instructions dated 17.07.2020, it may be noticed that merely that the respondent-State had issued Instructions dated 17.07.2020, the same will not overwrite the 2016 Rules governing the service. It is a settled principle of law that in case, there is a conflict between the Instructions and the Rules governing the service, the 2016 Rules will prevail over the Instructions dated 17.07.2020, hence, once under the 2016 Rules which have supremacy over the Instructions dated 17.07.2020, the petitioners are held entitled for the pay scale of ₹37,400 – ₹67,000/- + ₹8600/- Grade Pay while working on the post of Assistant Professor as envisaged under 2016 Rules, they cannot be denied the said benefit of pay under 2016 Rules merely that contradictory Instructions dated 17.07.2020 have been issued by the State. Until and unless the 2016 Rules are amended to be in conformity with the Instructions dated 17.07.2020, the Instructions dated 17.07.2020 cannot be given effect to till the said Instructions remain in conflict with the 2016 Rules governing the service.



10. At this stage, learned counsel for the respondents submits that the Instructions have only been issued to supplement the Rules. The State has a power to issue Instructions to supplement the Rules. The supplement Instructions will only operate in a field which is not covered by the 2016 Rules governing the service or on the aspect qua which 2016 Rules are silent.

11. In the present petitions, the pay scale of the post in question has been described in the 2016 Rules itself, hence, it cannot be said that by the Instructions dated 17.07.2020, respondents were supplementing the Rules. Rather the Instructions dated 17.07.2020 are contrary to the 2016 Rules qua the pay scale of the post on which petitioners are working and hence, said Instructions dated 17.07.2020 cannot be made operational till 2016 Rules are amended.

12. Even otherwise, in case the plea of the respondents is accepted that after 17.07.2020, the Instructions dated 17.07.2020 will operate then also the respondents have violated their own Instructions dated 17.07.2020 qua the promotions which have been made to the post of Assistant Professor. It is a conceded fact that the employees promoted to the post of Assistant Professor after the appointment of the petitioners in 2021, have been given the pay scale as envisaged under 2016 Rules, hence, the respondents cannot pick and choose as to when the 2016 Rules will be applicable or the Instructions dated 17.07.2020 will be applicable.

13. The scenario in the present cases is that all the appointees to the post of Assistant Professor prior to the appointment of the petitioners are enjoying the pay scale of the post as envisaged under 2016 Rules and even the promotees who have been promoted after the appointment of the



petitioners, the Instructions dated 17.07.2020 have not been made applicable on them and their pay has been fixed according to the pay scale mentioned in 2016 Rules. This is clear case of pick and choose to apply 2016 Rules to some employees and Instructions to other employees, which cannot be permitted.

14. Hence, once the 2016 Rules governing the service which have a statutory force, are operational and prescribes a particular pay scale for the post being held by the petitioners and have not been amended so far, the same has to be made applicable by ignoring the Instructions dated 17.07.2020, which are contrary to 2016 Rules, hence the respondents are directed to grant the petitioners the pay scale as envisaged under 2016 Rules i.e. ₹37,400 – ₹67,000/- + ₹8600/- Grade Pay.

15. As in CWP No. 20454-2024, some of the petitioners have been appointed as Associate Professors in pursuance to the Advertisement dated 22.05.2022, they will also be covered by the decision rendered here-in-before, as the pay scale of the Associate Professor has also been described in 2016 Rules to mean ₹37,400 – ₹67,000/- + ₹8900/- Grade Pay, which is not being extended to them.

16. Keeping in view the above, the present petitions are allowed. The respondents are directed to give the petitioners the pay scale which they are entitled under the 2016 Rules from the date of their direct appointment. The petitioners will also be entitled for arrears of salary as they have performed the duties for the post in question from the date of their direct appointment. Let the arrears be calculated and be extended to the petitioners within a period of eight weeks from the date of receipt of copy of this order.



17. At this stage, learned counsel for the petitioners submit that though the petitioners have claimed interest but keeping in view the fact that they are only interested in the pay scale as entitled to them under 2016 Rules, they are not pressing their claim for the grant of interest.

18. All the petitions are allowed in above terms.

19. Pending miscellaneous application, if any, also stands disposed of.

20. A photocopy of this order be placed on the file of connected cases.

September 13, 2024
kanchan

(HARSIMRAN SINGH SETHI)
JUDGE

Whether speaking/reasoned : Yes

Whether reportable : Yes

T/C
P
ADU

ਡਾਇਰੈਕਟਰ, ਸਿੱਖਿਆ ਭਰਤੀ ਡਾਇਰੈਕਟੋਰੇਟ, ਪੰਜਾਬ

(ਮਾਈਕਰੋਸਾਫਟ ਬਿਲਡਿੰਗ) ਨੇੜੇ ਗੁਰਦੁਆਰਾ ਸਾਚਾ-ਕੰਨ
ਫੇਜ਼ 3 ਬੀ -1 ਸਾਹਿਬਜ਼ਾਦਾ ਅਜੀਤ ਸਿੰਘ ਨਗਰ (ਮੋਹਾਲੀ)

www.educationrecruitmentboard.com

ਬਾਰਡਰ ਏਰੀਆ ਲਈ ਜਨਤਕ ਨਿਯੁਕਤੀਆਂ

ਵਿਗਿਆਪਨ ਨੰ.: 202074942

ਮਿਤੀ: 28.02.2020

ਸਿੱਖਿਆ ਵਿਭਾਗ ਪੰਜਾਬ ਵੱਲੋਂ ਸਮਾਜਿਕ ਸਿੱਖਿਆ ਮਾਸਟਰ/ਮਿਸਟ੍ਰੈਸ ਦੀਆਂ 52 ਅਸਾਮੀਆਂ (ਬਾਰਡਰ ਏਰੀਆ ਲਈ) ਨੂੰ ਭਰਨ ਸਬੰਧੀ ਯੋਗ ਉਮੀਦਵਾਰਾਂ ਪਾਸੋਂ ਵਿਭਾਗ ਦੀ ਵੈਬਸਾਈਟ www.educationrecruitmentboard.com ਤੇ ਆਨਲਾਈਨ ਦਰਖਾਸਤਾਂ ਦੀ ਮੰਗ ਮਿਤੀ 29.02.2020 ਤੋਂ ਕੀਤੀ ਜਾਂਦੀ ਹੈ। ਇਨ੍ਹਾਂ ਅਸਾਮੀਆਂ ਦੀ ਕੈਟਾਗਰੀ ਵਾਈਜ਼ ਵੰਡ ਹੇਠ ਅਨੁਸਾਰ ਹੈ:-

1. ਕੈਟਾਗਰੀ ਵਾਈਜ਼ ਅਸਾਮੀਆਂ ਦੀ ਵੰਡ-

ਲੜੀ ਨੰ.	ਕੈਟਾਗਰੀ	ਅਸਾਮੀਆਂ
1	ਜਨਰਲ	20
2	ਅਨੁਸੂਚਿਤ ਜਾਤੀ (ਐਮ. ਤੇ ਬੀ)	5
3	ਅਨੁਸੂਚਿਤ ਜਾਤੀ (ਆਰ. ਤੇ ਓ)	5
4	ਅਨੁਸੂਚਿਤ ਜਾਤੀ (ਸਾਬਕਾ ਫੌਜੀ) (ਐਮ. ਤੇ ਬੀ)	1
5	ਅਨੁਸੂਚਿਤ ਜਾਤੀ (ਸਾਬਕਾ ਫੌਜੀ) (ਆਰ. ਤੇ ਓ)	1
6	ਅਨੁਸੂਚਿਤ ਜਾਤੀ (ਖਿਡਾਰੀ) (ਐਮ. ਤੇ ਬੀ)	1
7	ਅਨੁਸੂਚਿਤ ਜਾਤੀ (ਖਿਡਾਰੀ) (ਆਰ. ਤੇ ਓ)	0
8	ਪੇਂਸ਼ਨੀਆਂ ਸ਼੍ਰੇਣੀਆਂ	5
9	ਪੇਂਸ਼ਨੀਆਂ ਸ਼੍ਰੇਣੀਆਂ (ਸਾਬਕਾ ਫੌਜੀ)	1
10	ਖਿਡਾਰੀ (ਜਨਰਲ)	1
11	ਅਜਾਦੀ ਖੁਲਾਟੀਏ	0
12	ਸਾਬਕਾ ਫੌਜੀ (ਜਨਰਲ)	5
13	ਅੰਗਰੇਜ਼ੀ: 1 Visual Impaired 2 Hearing Impaired 3 Orthopedically Disabled 4 Intellectual Disability(including Autism and one percent specific learning disability and mental illness Or Multiple disability specified in serial no. 1 to 4 above, including deaf-blindness)	1 1
14	Economically Weaker Section for General Category	5
	ਕੁੱਲ ਜੋੜ	52

2. ਵਿਦਿਅਕ ਯੋਗਤਾਵਾਂ:-

ਸਮਾਜਿਕ ਸਿੱਖਿਆ ਮਾਸਟਰ/ਮਿਸਟ੍ਰੈਸ

- (i) Should have passed Graduation with 45% marks in the case of General Category candidates and 40% marks in the case of Scheduled Castes, Scheduled Tribes, Other Backward Classes, Backward Classes and Physical Handicapped Candidates from

28/2/20

a recognized university or institution and should have studied any of the two subjects i.e. History, Political Science, Public Administration, Psychology, Sociology, Economics, Geography, Philosophy and Environmental Studies for three years or Graduation as per guidelines of the University Grants Commission; and

- (ii) Should have passed B.Ed. from a recognized university or institution with Social Science as one of the teaching subject as per guidelines of the University Grants Commission.

ਉਪਰੋਕਤ ਵਿਦਿਅਕ ਯੋਗਤਾਵਾਂ ਤੋਂ ਇਲਾਵਾ ਮਾਸਟਰ/ਮਿਸਟ੍ਰੈਸ ਅਧਿਆਪਕ ਦੀ ਅਸਾਮੀ ਲਈ ਉਮੀਦਵਾਰਾਂ ਵੱਲੋਂ R.T.E. Act ਤਹਿਤ ਪੰਜਾਬ ਸਰਕਾਰ ਦੁਆਰਾ ਲਿਆ ਗਿਆ ਪੰਜਾਬ ਰਾਜ ਅਧਿਆਪਕ ਯੋਗਤਾ ਟੈਸਟ- II (P.S.T.E.T.-II) ਪਾਸ ਕੀਤਾ ਹੋਣਾ ਲਾਜ਼ਮੀ ਹੈ।

3. ਚੋਣ ਦਾ ਢੰਗ:-

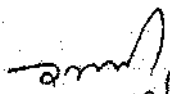
ਇਨ੍ਹਾਂ ਅਸਾਮੀਆਂ ਦੀ ਭਰਤੀ ਕਰਨ ਸਬੰਧੀ ਸਟੇਟ ਪੱਧਰ ਤੇ ਇੱਕ ਲਿਖਤੀ ਟੈਸਟ ਲਿਆ ਜਾਵੇਗਾ। ਜਿਸ ਵਿੱਚ ਸਬੰਧਤ ਵਿਸ਼ੇ ਵਿੱਚ 150 ਅੰਕਾਂ ਦਾ ਟੈਸਟ ਲਿਆ ਜਾਵੇਗਾ ਜੋ ਇਨ੍ਹਾਂ ਅਸਾਮੀਆਂ ਲਈ ਦਰਸਾਈਆਂ ਗਈਆਂ ਵਿਦਿਅਕ/ਪ੍ਰੋਫੈਸ਼ਨਲ ਯੋਗਤਾਵਾਂ ਲਈ ਨਿਰਧਾਰਿਤ ਹੋਰ ਸ਼ਰਤਾਂ ਪੂਰੀਆਂ ਕਰਦੇ ਹੋਣਗੇ ਉਨ੍ਹਾਂ ਉਮੀਦਵਾਰਾਂ ਦੀ ਮੈਰਿਟ ਨਿਰੋਲ ਲਿਖਤੀ ਟੈਸਟ ਦੇ ਅਧਾਰ ਤੇ ਬਣਾਈ ਜਾਵੇਗੀ। ਪੰਜਾਬ ਰਾਜ ਅਧਿਆਪਕ ਯੋਗਤਾ ਟੈਸਟ- II (P.S.T.E.T.- II) ਦੇ ਨੰਬਰ ਮੈਰਿਟ ਵਿੱਚ ਨਹੀਂ ਜੋੜੇ ਜਾਣਗੇ।

(ਜੇਕਰ ਇੱਕ ਤੋਂ ਵੱਧ ਉਮੀਦਵਾਰਾਂ ਦੇ ਲਿਖਤੀ ਟੈਸਟ ਵਿੱਚੋਂ ਬਰਾਬਰ ਅੰਕ ਆਉਂਦੇ ਹਨ ਤਾਂ ਜਿਸ ਉਮੀਦਵਾਰ ਦੀ ਉਮਰ ਵੱਧ ਹੋਵੇਗੀ, ਉਸ ਨੂੰ ਮੈਰਿਟ ਵਿੱਚ ਪਹਿਲਾਂ ਰੱਖਿਆ ਜਾਵੇਗਾ ਅਤੇ ਜੇਕਰ ਇੱਕ ਤੋਂ ਵੱਧ ਉਮੀਦਵਾਰਾਂ ਦੇ ਅੰਕ ਅਤੇ ਉਮਰ ਦੋਨੋਂ ਇੱਕੋ ਜਿਹੇ ਹੋਣ ਤਾਂ ਉਮੀਦਵਾਰ ਦੇ ਗ੍ਰੈਜੂਏਸ਼ਨ ਵਿੱਚ ਵੱਧ ਪ੍ਰਤੀਸ਼ਤ ਅੰਕ ਹੋਣਗੇ, ਉਸ ਨੂੰ ਮੈਰਿਟ ਵਿੱਚ ਪਹਿਲਾਂ ਰੱਖਿਆ ਜਾਵੇਗਾ)।

4. ਅਦਾਇਗੀ ਯੋਗ ਰਕਮ:-

ਤਨਖਾਹ 10300/- ਰੁਪਏ ਪ੍ਰਤੀ ਮਹੀਨਾ ਅਦਾ ਕੀਤੀ ਜਾਵੇਗੀ।

ਪੰਜਾਬ ਸਰਕਾਰ ਦੇ ਪ੍ਰਸ਼ੋਨਲ ਵਿਭਾਗ (ਪ੍ਰਸ਼ੋਨਲ ਪਾਲਿਸੀਜ਼-1 ਬਰਾਂਚ) ਦੀ ਨੋਟੀਫਿਕੇਸ਼ਨ ਨੰ. G.S.R.-56/Const./Art.309/Amd.(18)/2016, ਮਿਤੀ 05.09.2016 ਅਨੁਸਾਰ ਪ੍ਰੋਬੇਸ਼ਨ ਪੀਰੀਅਡ ਹੋਵੇਗਾ। ਬਾਕੀ ਸ਼ਰਤਾਂ ਪੰਜਾਬ ਸਰਕਾਰ ਦੇ ਨੋਟੀਫਿਕੇਸ਼ਨ ਮਿਤੀ 15.01.2015 ਦੇ ਅਨੁਸਾਰ ਹੋਣਗੀਆਂ।


22/4/2022

5. ਉਮਰ ਸੀਮਾ:-

- i. ਮਿਤੀ 01.01.2020 ਨੂੰ ਉਮਰ 18 ਤੋਂ 37 ਸਾਲ ਦੇ ਦਰਮਿਆਨ ਹੋਵੇ।
- ii. ਪੰਜਾਬ ਰਾਜ ਦੇ ਅਨੁਸੂਚਿਤ ਜਾਤੀ ਅਤੇ ਪੱਛੜੀ ਸ਼੍ਰੇਣੀ ਦੇ ਉਮੀਦਵਾਰਾਂ ਦੀ ਉਪਰਲੀ ਉਮਰ ਸੀਮਾ ਦੀ ਹੱਦ ਵਿੱਚ 5 ਸਾਲ ਦੀ ਛੋਟ ਹੋਵੇਗੀ।
- iii. ਪੰਜਾਬ, ਹੋਰ ਰਾਜਾਂ ਅਤੇ ਕੇਂਦਰੀ ਸਰਕਾਰ ਦੇ ਕਰਮਚਾਰੀਆਂ ਦੀ ਉਪਰਲੀ ਸੀਮਾ ਦੀ ਹੱਦ 45 ਸਾਲ ਤੱਕ ਹੋਵੇਗੀ।
- iv. ਪੰਜਾਬ ਰਾਜ ਦੀਆਂ ਵਿਧਵਾ ਅਤੇ ਤਲਾਕਸ਼ੁਧਾ ਔਰਤਾਂ ਦੀ ਉਪਰਲੀ ਉਮਰ ਸੀਮਾ ਦੀ ਹੱਦ ਵਿੱਚ 42 ਸਾਲ ਦੀ ਛੋਟ ਹੋਵੇਗੀ।
- v. ਪੰਜਾਬ ਦੇ ਵਸਨੀਕ ਵਿਕਲਾਂਗਾਂ ਦੀ ਉਮਰ ਹੱਦ ਸੀਮਾ ਦੀ ਹੱਦ ਵਿੱਚ 10 ਸਾਲ ਦੀ ਛੋਟ ਹੋਵੇਗੀ।
- vi. ਪੰਜਾਬ ਦੇ ਸਾਬਕਾ ਫੌਜੀਆਂ ਵੱਲੋਂ ਉਨ੍ਹਾਂ ਦੀ ਫੌਜ ਵਿੱਚ ਕੀਤੀ ਸੇਵਾ ਦਾ ਸਮਾਂ ਉਨ੍ਹਾਂ ਦੀ ਉਮਰ ਵਿੱਚੋਂ ਘਟਾਉਣ ਤੋਂ ਬਾਅਦ ਬਾਕੀ ਬਚੀ ਉਮਰ ਜੇਕਰ ਸੇਵਾ ਰੂਲਾਂ ਅਨੁਸਾਰ ਅਸਾਮੀ ਦੀ ਉਪਰਲੀ ਸੀਮਾ ਤੋਂ ਤਿਮਨ ਸਾਲ ਵੱਧ ਹੋਵੇਗੀ ਤਾਂ ਉਨ੍ਹਾਂ ਨੂੰ ਉਮਰ ਸੀਮਾ ਦੀਆਂ ਸ਼ਰਤਾਂ ਤੇ ਸੰਤੁਸ਼ਟਤਾ ਦੇਣੀ ਪਵੇਗੀ।

6. ਬਿਨੈ-ਪੱਤਰ ਦੀ ਪ੍ਰੋਸੈਸਿੰਗ ਫੀਸ:-

- | | |
|--------------------------------------|-------------|
| 1. ਜਨਰਲ ਅਤੇ ਹੋਰ ਕੈਟਗਰੀ ਦੇ ਉਮੀਦਵਾਰ ਲਈ | : 1000 ਰੁਪਏ |
| 2. ਰਿਜ਼ਰਵ ਕੈਟਗਰੀ(ਐਸ.ਸੀ./ਐਸ.ਟੀ.) | : 500 ਰੁਪਏ |
| 3. ਸਬਾਕਾ ਸੈਨਿਕ (ਖੁਦ) | : ਕੋਈ ਨਹੀਂ |

ਨੋਟ:-

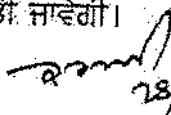
- (ੳ) ਸਾਬਕਾ ਸੈਨਿਕ(ਖੁਦ) ਨੂੰ ਫੀਸ ਦੀ ਅਦਾਇਗੀ ਤੋਂ ਛੋਟ ਹੋਵੇਗੀ, ਬਸ਼ਰਤ ਕਿ ਉਨ੍ਹਾਂ ਨੂੰ ਭਾਰਤ ਸਰਕਾਰ ਵੱਲੋਂ ਨੌਕਰੀ ਦੌਰਾਨ ਜਾਂ ਨਿਸਚਿਤ ਆਮ ਅਰਜਾ ਮੁਕੰਮਲ ਹੋਣ ਤੋਂ ਪਹਿਲਾਂ ਜਾਂ ਖੁਦ ਦੀ ਪ੍ਰਤੀ ਬੇਨਤੀ ਤੇ ਨੌਕਰੀ ਤੋਂ ਫਾਰਗ/ਡਿਸਚਾਰਜ ਨਾਂ ਕੀਤਾ ਗਿਆ ਹੋਵੇ। ਸਾਬਕਾ ਸੈਨਿਕਾਂ ਦੇ ਆਸਚਿਤਾਂ ਨੂੰ ਲੋੜੀਂਦੀ ਨਿਰਧਾਰਿਤ ਫੀਸ ਦੀ ਅਦਾਇਗੀ ਕਰਨੀ ਹੋਵੇਗੀ ਅਤੇ ਇਸ ਅਸਾਮੀ ਲਈ Lineal Descendant Certificate (LDC) ਅਸਲ ਦਸਤਾਵੇਜ਼ਾਂ ਦੀ ਸਕਰੂਟਨੀ ਸਮੇਂ ਜਮ੍ਹਾਂ ਕਰਵਾਉਣਾ ਹੋਵੇਗਾ।
- (ਅ) ਪੰਜਾਬ ਦੇ ਵਸਨੀਕ ਵਿਕਲਾਂਗ ਉਮੀਦਵਾਰਾਂ ਵੱਲੋਂ ਉਪਰੋਕਤ ਅਨੁਸਾਰ ਉਹੀ ਫੀਸ ਜਮ੍ਹਾਂ ਕਰਵਾਈ ਜਾਵੇਗੀ, ਜਿਸ ਵਰਗ/ਸ਼੍ਰੇਣੀ ਨਾਲ ਉਹ ਸਬੰਧ ਰੱਖਦੇ ਹਨ।
- (ੲ) ਕਿਸੇ ਵੀ ਉਮੀਦਵਾਰ ਨੂੰ ਫੀਸ ਦੀ ਮੁਆਫੀ/ਛੋਟ ਨਹੀਂ ਦਿੱਤੀ ਜਾਵੇਗੀ ਜਿਵਾਏ ਸਾਬਕਾ ਸੈਨਿਕ(ਖੁਦ) ਅਤੇ ਫੀਸ ਨਾਂ ਭੇਜਣ ਦੀ ਹਾਲਤ ਵਿੱਚ ਉਸ ਦੀ ਪਾਤਰਤਾ ਰੱਦ ਸਮਝੀ ਜਾਵੇਗੀ।
- (ਸ) ਉਮੀਦਵਾਰ ਦਸਤਾਵੇਜ਼ਾਂ ਦੀ ਸਕਰੂਟਨੀ ਸਮੇਂ ਫੀਸ ਦੀ ਰਸੀਦ ਪੇਸ਼ ਕਰਨਗੇ।

ਕਰਮ
28/4/20

7. ਆਮ ਸ਼ਰਤਾਂ:-

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- i. ਜਿਹੜੇ ਉਮੀਦਵਾਰ ਅਨੁਸੂਚਿਤ ਜਾਤੀ ਜਾਂ ਪੱਛੜੀ ਸ਼੍ਰੇਣੀ ਦੇ ਰਾਖਵਾਂਕਰਨ ਦਾ ਲਾਭ ਲੈਣਾ ਚਾਹੁੰਦੇ ਹਨ, ਉਨ੍ਹਾਂ ਦੇ ਜਾਤੀ ਸਰਟੀਫਿਕੇਟ ਜੋ ਕਿ ਸਬੰਧਤ ਸਮੱਰਥ ਅਧਿਕਾਰੀ ਵੱਲੋਂ ਜਾਰੀ ਕੀਤੇ ਗਏ ਹੋਣ, ਵਿੱਚ ਜਾਤੀ ਸਪੱਸ਼ਟ ਤੌਰ ਤੇ ਲਿਖੀ ਹੋਵੇ। ਅਨੁਸੂਚਿਤ ਜਾਤੀ ਅਤੇ ਪੱਛੜੀ ਸ਼੍ਰੇਣੀ ਦੀ ਉਹ ਇਸਤਰੀ ਉਮੀਦਵਾਰ, ਜਿਨ੍ਹਾਂ ਦੇ ਸਰਟੀਫਿਕੇਟ ਵਿਆਹ ਉਪਰੰਤ ਪਤੀ ਦੇ ਨਾਮ ਤੇ ਬਣੇ ਹਨ, ਉਨ੍ਹਾਂ ਇਸਤਰੀ ਉਮੀਦਵਾਰਾਂ ਨੂੰ ਸਕਰੂਟਨੀ ਸਮੇਂ ਉਹ ਸਰਟੀਫਿਕੇਟ, ਜਿਸ ਵਿੱਚ ਪਿਤਾ ਦਾ ਨਾਮ ਦਰਜ ਹੈ ਜਾਂ ਪਿਤਾ ਦਾ ਅਨੁਸੂਚਿਤ ਜਾਤੀ ਜਾਂ ਪੱਛੜੀ ਸ਼੍ਰੇਣੀ ਦਾ ਸਰਟੀਫਿਕੇਟ ਸਬੂਤ ਵਜੋਂ ਪੇਸ਼ ਕਰਨਾ ਹੋਵੇਗਾ। ਜੇਕਰ ਉਹ ਇਹ ਸਰਟੀਫਿਕੇਟ ਪੇਸ਼ ਨਹੀਂ ਕਰਦੀ ਤਾਂ ਉਸਦੀ ਪਾਤਰਤਾ ਅਨੁਸੂਚਿਤ ਜਾਤੀ ਜਾਂ ਪੱਛੜੀ ਸ਼੍ਰੇਣੀ ਜਿਹੇ ਜਿਹਾ ਵੀ ਕੇਸ ਹੋਵੇ, ਵਿੱਚ ਨਹੀਂ ਵਿਚਾਰੀ ਜਾਵੇਗੀ। ਅਨੁਸੂਚਿਤ ਜਾਤੀ ਦਾ ਰਾਖਵਾਂਕਰਨ ਪੰਜਾਬ ਅਨੁਸੂਚਿਤ ਜਾਤੀਆਂ ਅਤੇ ਪੱਛੜੀਆਂ ਸ਼੍ਰੇਣੀਆਂ (ਨੌਕਰੀਆਂ ਵਿੱਚ ਰਾਖਵਾਂਕਰਨ) ਐਕਟ, 2006 ਅਨੁਸਾਰ ਹੋਵੇਗਾ, ਪਰੰਤੂ ਉਨ੍ਹਾਂ ਦੀ ਚੋਣ ਇਸ ਸਬੰਧ ਵਿੱਚ ਮਾਣਯੋਗ ਸੁਪਰੀਮ ਕੋਰਟ ਵਿਖੇ ਪੈਡਿੰਗ ਕੇਸ SLP(CIVIL) No.23507 of 2010 in CWP NO 18290 OF 2009, ਪੰਜਾਬ ਸਰਕਾਰ ਅਤੇ ਹੋਰ ਬਨਾਮ ਦਵਿੰਦਰ ਸਿੰਘ ਅਤੇ ਹੋਰ ਦੇ ਅੰਤਿਮ ਫੈਸਲੇ ਦੇ ਨਿਰਭਰ ਹੋਵੇਗੀ।
- ii. ਪੱਛੜੀ ਸ਼੍ਰੇਣੀ ਦਾ ਸਰਟੀਫਿਕੇਟ ਉਦੋਂ ਤੱਕ ਵੈਲਿਡ ਮੰਨਿਆ ਜਾਵੇਗਾ, ਜਦੋਂ ਤੱਕ ਪ੍ਰਾਰਥੀ ਕਰੀਮੀਲੇਅਰ ਦੇ ਦਾਇਰੇ ਵਿੱਚ ਨਹੀਂ ਆ ਜਾਂਦਾ। ਪੱਛੜੀ ਸ਼੍ਰੇਣੀ ਦਾ ਲਾਭ ਪ੍ਰਾਪਤ ਕਰਨ ਲਈ ਉਮੀਦਵਾਰ ਨੂੰ ਦਸਤਾਵੇਜ਼ਾਂ ਦੀ ਸਕਰੂਟਨੀ ਸਮੇਂ ਆਪਣੀ ਪ੍ਰਤੀ ਬੇਨਤੀ ਦੇ ਨਾਲ ਇਕ ਘੋਸ਼ਣਾ ਪੱਤਰ ਦੇਣਾ ਪਵੇਗਾ ਕਿ ਉਸ ਦੇ ਸਟੇਟਸ ਵਿੱਚ ਕੋਈ ਤਬਦੀਲੀ ਨਹੀਂ ਆਈ ਅਤੇ ਉਹ ਕਰੀਮੀਲੇਅਰ ਦੇ ਦਾਇਰੇ ਵਿੱਚ ਨਹੀਂ ਆਉਂਦਾ।
- iii. ਸਾਬਕਾ ਸੈਨਿਕ ਕੋਟੇ ਅਧੀਨ ਰਾਖਵਾਂਕਰਨ ਕੇਵਲ ਪੰਜਾਬ ਦੇ ਵਸਨੀਕਾਂ ਤੇ ਹੀ ਲਾਗੂ ਹੋਵੇਗਾ। ਜੇਕਰ ਸਾਬਕਾ ਸੈਨਿਕ ਖੁਦ ਉਮੀਦਵਾਰ ਨਾ ਹੋਵੇ, ਤਾਂ ਇਹ ਰਾਖਵਾਂਕਰਨ ਆਸਰਿਤਾਂ ਲਈ ਲਾਗੂ ਹੋਵੇਗਾ। ਅਜਿਹੇ ਸਾਬਕਾ ਸੈਨਿਕ/ਆਸਰਿਤ ਸੈਨਿਕ ਸਮੱਰਥ ਅਧਿਕਾਰੀ ਵੱਲੋਂ ਜਾਰੀ ਕੀਤਾ ਗਿਆ ਲੋੜੀਂਦਾ ਅਸਲ ਸਰਟੀਫਿਕੇਟ ਦਸਤਾਵੇਜ਼ਾਂ ਦੀ ਸਕਰੂਟਨੀ ਸਮੇਂ ਪੇਸ਼ ਕਰਨਗੇ।
- iv. ਸਵੰਤਰਤਾ ਸੈਨਾਨੀ ਕੋਟੇ ਅਧੀਨ ਰਾਖਵਾਂਕਰਨ ਲੈਣ ਵਾਲੇ ਉਮੀਦਵਾਰ, ਸਰਕਾਰ ਦੇ ਪੱਤਰ ਨੰ:16/57-97-8ਪੀ-3/ਸਪੇ 503 ਮਿਤੀ 27.11.2000 ਅਨੁਸਾਰ ਸਮੱਰਥ ਅਧਿਕਾਰੀ ਵੱਲੋਂ ਜਾਰੀ ਕੀਤਾ ਗਿਆ ਲੋੜੀਂਦਾ ਅਸਲ ਸਰਟੀਫਿਕੇਟ ਅਸਲ ਦਸਤਾਵੇਜ਼ਾਂ ਦੀ ਸਕਰੂਟਨੀ ਦੇ ਸਮੇਂ ਪੇਸ਼ ਕਰਨਗੇ।
- v. ਖਿਡਾਰੀ ਕੋਟੇ ਅਧੀਨ ਰਾਖਵਾਂਕਰਨ ਲੈਣ ਵਾਲੇ ਉਮੀਦਵਾਰਾਂ ਨੂੰ ਸਕਰੂਟਨੀ ਸਮੇਂ ਸਰਟੀਫਿਕੇਟ ਪੇਸ਼ ਕਰਨਾ ਹੋਵੇਗਾ ਜਿਸਦੀਡਾਇਰੈਕਟਰ ਸਪੋਰਟਸ ਪੰਜਾਬ ਵੱਲੋਂ ਗਰੇਡਏਸ਼ਨ ਕੀਤੀ ਹੋਵੇ। ਸਪੋਰਟਸ ਕੈਟਾਗਰੀ ਵਿੱਚ ਸਿਰਫ ਸਪੋਰਟਸ ਮੈਰਿਟ ਨੂੰ ਹੀ ਆਧਾਰ ਮੰਨਿਆ ਜਾਵੇਗਾ। ਡਾਇਰੈਕਟਰ ਸਪੋਰਟਸ ਪੰਜਾਬ ਵੱਲੋਂ ਆਪਣੇ ਨਿਯਮਾਂ ਅਨੁਸਾਰ ਤਿਆਰ ਕੀਤੀ ਜਾਵੇਗੀ।


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- vi. ਅਪਾਹਜ ਕੋਟੇ ਅਥੀਨ ਰਾਖਵਾਂਕਰਨ ਪੰਜਾਬ ਸਰਕਾਰ, ਸਮਾਜਿਕ ਸੁਰੱਖਿਆ ਅਤੇ ਇਸਤਰੀ ਅਤੇ ਬਾਲ ਵਿਕਾਸ ਵਿਭਾਗ ਦੇ ਪੱਤਰ ਨੰ: 10/26/95-5 ਐਸ ਐਸ/1252 ਮਿਤੀ 02.05.1997 ਅਨੁਸਾਰ ਹੋਵੇਗਾ। ਚਾਹਵਾਨ ਉਮੀਦਵਾਰ ਵਿਗਿਆਪਨ ਵਿੱਚ ਅਪਲਾਈ ਕਰਨ ਦੀ ਦਰਸਾਈ ਆਖਰੀ ਮਿਤੀ ਤੋਂ ਪਹਿਲਾਂ ਦਾ ਸਮਰੱਥ ਅਧਿਕਾਰੀ ਦੁਆਰਾ ਜਾਰੀ ਅਪਾਹਜ ਦਾ ਸਰਟੀਫਿਕੇਟ ਦਸਤਾਵੇਜ਼ ਦੀ ਸਕਰੂਟਨੀ ਸਮੇਂ ਪੇਸ਼ ਕਰੇਗਾ, ਜਿਸ ਵਿਚ ਉਪਰਲੀ ਜਾਂ ਹੇਠਲੀ ਅੰਗਰੇਜ਼ੀ ਹੱਦ ਦੇ 40% ਸਥਾਈ/ਅੰਸ਼ਿਕ ਦਰਜ ਹੋਵੇ। ਇਸ ਸਰਟੀਫਿਕੇਟ ਵਿਚ ਸਿਵਲ ਰੁਜ਼ਗਾਰ/ਨਿਰਧਾਰਤ ਅਸਾਮੀ ਲਈ ਫਿੱਟ ਹੋਣਾ ਵੀ ਦਰਸਾਇਆ ਜਾਣਾ ਜ਼ਰੂਰੀ ਹੈ। ਇਹ ਸਰਟੀਫਿਕੇਟ ਜ਼ਿਲੇ ਦੇ ਸਿਵਲ ਸਰਜਨ ਜਾਂ ਉਨ੍ਹਾਂ ਵੱਲੋਂ ਅਧਿਕਾਰਤ ਮੈਡੀਕਲ ਅਫਸਰ ਵੱਲੋਂ ਜਾਰੀ ਕੀਤਾ ਹੋਵੇ।
 - vii. ਰਾਖਵਾਂਕਰਨ ਦੀ ਨੀਤੀ ਪੰਜਾਬ ਸਰਕਾਰ ਦੀਆਂ ਸਮੇਂ-ਸਮੇਂ ਜਾਰੀ ਕੀਤੀਆਂ ਹਦਾਇਤਾਂ ਅਨੁਸਾਰ ਲਾਗੂ ਹੋਵੇਗੀ।
 - viii. ਰਾਖਵਾਂਕਰਨ ਦਾ ਲਾਭ ਕੇਵਲ ਪੰਜਾਬ ਦੇ ਪੱਕੇ ਵਾਸੀਆਂ ਨੂੰ ਹੀ ਪ੍ਰਾਪਤ ਹੋਵੇਗਾ।
 - ix. ਉਮੀਦਵਾਰ ਦਸਵੀਂ ਪੱਧਰ ਦੀ ਪੰਜਾਬੀ ਪਾਸ ਹੋਵੇ।
 - x. ਪੁਰਸ਼ ਅਤੇ ਇਸਤਰੀ ਉਮੀਦਵਾਰਾਂ ਦੀ ਸਾਂਝੀ ਮੈਰਿਟ ਬਣਾਈ ਜਾਵੇਗੀ।
 - xi. ਇਸ ਵਿਗਿਆਪਨ ਨੂੰ ਕਿਸੇ ਵੀ ਕਾਰਨ ਰੱਦ ਕਰਨ ਦਾ ਅਧਿਕਾਰ ਵਿਭਾਗ ਪਾਸ ਹੋਵੇਗਾ।
 - xii. ਆਨਲਾਈਨ ਫਾਰਮ ਭਰਨ ਸਮੇਂ ਕਿਸੇ ਵੀ ਗਲਤੀ ਲਈ ਉਮੀਦਵਾਰ ਆਪ ਜ਼ਿੰਮੇਵਾਰ ਹੋਵੇਗਾ। ਸਿੱਖਿਆ ਭਰਤੀ ਡਾਇਰੈਕਟੋਰੇਟ ਪੰਜਾਬ ਦੀ ਇਸ ਸਬੰਧੀ ਕੋਈ ਜ਼ਿੰਮੇਵਾਰੀ ਨਹੀਂ ਹੋਵੇਗੀ।
 - xiii. ਆਨਲਾਈਨ ਅਪਲਾਈ ਕਰਨ ਸਮੇਂ ਉਮੀਦਵਾਰਾਂ ਨੂੰ ਸਾਈਬਰ ਕੈਫੇ ਅਟੈਂਡਟ ਦੀ ਮੱਦਦ ਲੈਣ ਸਮੇਂ ਆਪਣਾ ਫਾਰਮ ਆਪ ਭਰਨ ਦੀ ਸਲਾਹ ਦਿੱਤੀ ਜਾਂਦੀ ਹੈ। ਐਪਲੀਕੇਸ਼ਨ ਫਾਰਮ ਵਿੱਚ ਇੱਕ ਵਾਰ ਡਾਟਾ ਭਰਨ ਤੋਂ ਬਾਅਦ Approve ਕਰਨ ਤੋਂ ਬਾਅਦ ਉਸ ਵਿੱਚ ਕੋਈ ਤਬਦੀਲੀ ਕਰਨ ਦੀ ਆਗਿਆ ਨਹੀਂ ਦਿੱਤੀ ਜਾਵੇਗੀ ਅਤੇ ਨਾ ਹੀ ਕੋਈ ਹੋਰ ਮੌਕਾ ਦਿੱਤਾ ਜਾਵੇਗਾ। ਇਸ ਸਬੰਧੀ ਕਿਸੇ ਵੀ ਪ੍ਰਕਾਰ ਦੀ ਪ੍ਰਤੀ ਬੇਨਤੀ ਦਫਤਰ ਵੱਲੋਂ ਸਵੀਕਾਰ ਨਹੀਂ ਕੀਤੀ ਜਾਵੇਗੀ।
 - xiv. ਉਮੀਦਵਾਰ ਵੱਲੋਂ ਅਸਾਮੀ ਲਈ ਕੇਵਲ ਅਪਲਾਈ ਕਰਨ ਜਾਂ ਉਸ ਨੂੰ ਦਸਤਾਵੇਜ਼ਾਂ ਲਈ ਸਕਰੂਟਨੀ ਤੇ ਬੁਲਾਏ ਜਾਣ ਨਾਲ ਹੀ ਕੋਈ ਨਿਯੁਕਤੀ ਦਾ ਅਧਿਕਾਰ ਨਹੀਂ ਹੋਵੇਗਾ।
 - xv. ਇਸ ਭਰਤੀ ਸਬੰਧੀ ਸਿੱਖਿਆ ਭਰਤੀ ਡਾਇਰੈਕਟੋਰੇਟ ਪੰਜਾਬ ਵੱਲੋਂ ਲਿਆ ਗਿਆ ਫੈਸਲਾ ਅੰਤਿਮ ਅਤੇ ਸਭ ਤੋਂ ਲਾਗੂ ਹੋਵੇਗਾ।
 - xvi. ਉਮੀਦਵਾਰ ਵੱਲੋਂ ਆਪਣਾ ਮੋਬਾਇਲ ਨੰਬਰ, ਈ-ਮੇਲ ਪਤਾ, ਆਪਣਾ ਬੈਂਕ ਖਾਤਾ ਨੰਬਰ, ਬੈਂਕ ਦਾ IFSC, ਬ੍ਰਾਂਚ ਦਾ ਨਾਮ ਆਦਿ ਆਨ-ਲਾਈਨ ਅਪਲਾਈ ਕਰਨ ਸਮੇਂ ਫਾਰਮ ਵਿੱਚ ਭਰਿਆ ਜਾਵੇ।
 - xvii. ਪੰਜਾਬ ਦੇ ਵਸਨੀਕ ਵਿਕਲਾੰਗ ਉਮੀਦਵਾਰਾਂ ਵੱਲੋਂ ਉਪਰੋਕਤ ਅਨੁਸਾਰ ਉਹੀ ਫੀਸ ਜਮ੍ਹਾਂ ਕਰਵਾਈ ਜਾਵੇਗੀ, ਜਿਸ ਵਰਗ/ਸ਼੍ਰੇਣੀ ਨਾਲ ਸਬੰਧ ਰੱਖਦੇ ਹਨ। ਦਸਤਾਵੇਜ਼ਾਂ ਦੀ ਸਕਰੂਟਨੀ ਸਮੇਂ ਕੈਟਾਗਰੀ ਨਾਲ ਸਬੰਧਤ ਸਰਟੀਫਿਕੇਟ ਪੇਸ਼ ਕਰਨਾ ਲਾਜ਼ਮੀ ਹੋਵੇਗਾ।
 - xviii. ਉਮੀਦਵਾਰਾਂ ਨੂੰ ਇਹ ਸਲਾਹ ਦਿੱਤੀ ਜਾਂਦੀ ਹੈ ਕਿ ਉਹ ਭਰਤੀ ਸਬੰਧੀ/ਬਾਨਾਂ ਚੰਗੀ ਤਰ੍ਹਾਂ ਨਾਲ ਪੜ੍ਹਨ ਉਪਰੰਤ ਆਪ ਖੁੱਦ ਅਪਲਾਈ ਕਰੇ ਅਤੇ ਉਨ੍ਹਾਂ ਨੂੰ ਇਹ ਵੀ ਸਲਾਹ ਦਿੱਤੀ ਜਾਂਦੀ ਹੈ ਕਿ ਉਹ ਇਸ ਭਰਤੀ ਸਬੰਧੀ Latest Updates ਦੀ ਜਾਣਕਾਰੀ ਲਈ ਵਿਭਾਗ ਦੀ ਵੈਬਸਾਈਟ www.educationrecruitmentboard.com ਤੇ ਸਮੇਂ ਸਮੇਂ ਚੈਕ ਕਰਦੇ

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ਰਹਿਣ। ਉਮੀਦਵਾਰਾਂ ਨੂੰ ਕਿਸੇ ਕਿਸਮ ਦੀ ਜਾਣਕਾਰੀ ਵਿਭਾਗ ਦੀ ਵੈਬਸਾਈਟ ਤੇ ਉਪਲੱਬਧ ਕਰਵਾਈ ਜਾਇਆ ਕਰੇਗੀ। ਕਿਸੇ ਵੀ ਕਿਸਮ ਦੀ ਕੋਈ ਜਾਣਕਾਰੀ "ਪਬਲਿਕ ਨੋਟਿਸ" /ਹੋਰ ਜਾਣਕਾਰੀ ਅਖਬਾਰਾਂ ਵਿੱਚ ਪ੍ਰਕਾਸ਼ਿਤ ਨਹੀਂ ਕਰਵਾਇਆ ਜਾਵੇਗਾ।

ਜ਼ਰੂਰੀ ਨੋਟ:-

ਉਮੀਦਵਾਰਾਂ ਦੀ ਵਿਦਿਅਕ/ਪ੍ਰੋਫੈਸ਼ਨਲ ਯੋਗਤਾਵਾਂ, PSTET-II ਸਰਟੀਫਿਕੇਟ ਅਪਲਾਈ ਕਰਨ ਦੀ ਆਖਰੀ ਮਿਤੀ ਦੇ ਜਾਂ ਪਹਿਲਾਂ ਦੇ ਬਣੇ ਹੋਣ। ਰਿਜ਼ਰਵੇਸ਼ਨ ਦਾ ਲਾਭ ਲੈਣ ਲਈ ਵੱਖ-ਵੱਖ ਕੈਟਾਗਰੀਆਂ ਦੇ ਸਰਟੀਫਿਕੇਟ ਜਿਵੇਂ ਐਸ.ਸੀ./ਐਸ.ਟੀ., ਅੰਗਰੀਏ ਅਤੇ ਹੋਰ ਲੋੜੀਂਦੇ ਸਰਟੀਫਿਕੇਟ ਆਦਿ ਸਰਟੀਫਿਕੇਟ ਆਦਿ ਸਕਰੂਟਨੀ ਸਮੇਂ ਹੀ ਜਮ੍ਹਾਂ/ਚੈੱਕ ਕਰਵਾਉਣ ਉਪਰੰਤ ਮੰਨਣ ਯੋਗ ਹੋਣਗੇ। ਉਸ ਤੋਂ ਬਾਅਦ ਕਿਸੇ ਵੀ ਉਮੀਦਵਾਰ ਦੀ ਪ੍ਰਤੀ ਬੇਨਤੀ ਪ੍ਰਵਾਨ ਨਹੀਂ ਕੀਤੀ ਜਾਵੇਗੀ।

8. ਆਨਲਾਈਨ ਅਪਲਾਈ ਕਰਨ ਦੀ ਵਿੱਧੀ:-

Online Process will start from 29.02.2020

1. ਵੈਬਸਾਈਟ www.educationrecruitmentboard.com
2. ਉਮੀਦਵਾਰ ਵੱਲੋਂ ਪਹਿਲਾਂ ਉਪਰੋਕਤ ਦਰਸਾਈ ਵੈਬਸਾਈਟ ਉੱਤੇ ਰਜਿਸਟ੍ਰੇਸ਼ਨ ਕਰਵਾਈ ਜਾਵੇਗੀ। ਰਜਿਸਟ੍ਰੇਸ਼ਨ ਕਰਵਾਉਣ ਲਈ ਇਸ ਵੈਬਸਾਈਟ ਉੱਤੇ ਦਿੱਤੇ ਲਿੰਕ New Registration ਤੇ Click ਕੀਤਾ ਜਾਵੇ ਅਤੇ ਮੰਗੀ ਗਈ ਜਾਣਕਾਰੀ ਭਰੀ ਜਾਵੇ। ਇੱਕ ਵਾਰ ਰਜਿਸਟ੍ਰੇਸ਼ਨ ਕਰਨ ਉਪਰੰਤ ਰਜਿਸਟ੍ਰੇਸ਼ਨ ਵਾਲੀ ਕੋਈ ਵੀ ਜਾਣਕਾਰੀ ਦੁਬਾਰਾ Update/Edit ਨਹੀਂ ਕੀਤੀ ਜਾਵੇਗੀ।
3. ਰਜਿਸਟ੍ਰੇਸ਼ਨ ਉਪਰੰਤ ਉਮੀਦਵਾਰ ਵੱਲੋਂ ਆਪਣੇ ਰਜਿਸਟ੍ਰੇਸ਼ਨ ਨੰਬਰ ਅਤੇ ਪਾਸਵਰਡ ਦੀ ਮੱਦਦ ਨਾਲ ਆਪਣੇ ਅਕਾਊਂਟ Login ਵਿੱਚ ਕੀਤਾ ਜਾਵੇਗਾ। ਉਮੀਦਵਾਰ ਵੱਲੋਂ Application Fee ਨਾਮ ਦੇ ਲਿਖ ਉੱਤੇ Click ਕਰਨ ਉਪਰੰਤ ਬੈਂਕ ਦੀ ਵੈਬਸਾਈਟ ਉੱਤੇ ਦਿੱਤੇ ਫਾਰਮ ਨੂੰ ਭਰਿਆ ਜਾਵੇਗਾ। ਫਾਰਮ ਵਿੱਚ ਰਜਿਸਟ੍ਰੇਸ਼ਨ ਨੰਬਰ, ਨਾਮ ਅਤੇ ਮੋਬਾਇਲ ਨੰਬਰ ਸਹੀ ਭਰਿਆ ਜਾਵੇ। ਉਮੀਦਵਾਰ ਵੱਲੋਂ ਫੀਸ ਭਰਨ ਲਈ ਚਲਾਨ ਜਨਰੇਟ ਕੀਤਾ ਜਾਵੇਗਾ ਅਤੇ ਪੰਜਾਬ ਨੈਸ਼ਨਲ ਬੈਂਕ ਦੀ ਕਿਸੇ ਵੀ ਬਰਾਂਚ ਵਿੱਚ ਫੀਸ ਜਮ੍ਹਾਂ ਕਰਵਾਈ ਜਾਵੇਗੀ।
4. ਫੀਸ ਦੀ Confirmation ਹੋਣ ਉਪਰੰਤ ਆਪਣੇ Application Form ਦਾ Print Out ਜ਼ਰੂਰ ਲਿਆ ਜਾਵੇ ਅਤੇ ਇਸਨੂੰ ਸੰਭਾਲ ਕੇ ਰੱਖਿਆ ਜਾਵੇ। ਇੱਥੇ ਇਹ ਵੀ ਸਪੱਸ਼ਟ ਕੀਤਾ ਜਾਂਦਾ ਹੈ ਕਿ Application Form ਜਾਂ ਕੋਈ ਹੋਰ ਦਸਤਾਵੇਜ਼ ਡਾਕ ਰਾਹੀਂ ਇਸ ਦਫਤਰ ਨੂੰ ਭੇਜਣ ਦੀ ਜ਼ਰੂਰਤ ਨਹੀਂ ਹੈ। ਕੋਈ ਵੀ ਦਸਤਾਵੇਜ਼, ਮੰਗੇ ਜਾਣ ਉਪਰੰਤ ਹੀ ਭੇਜਿਆ ਜਾਵੇ।
5. ਉਮੀਦਵਾਰ ਇੱਕ ਸਵੈ ਤਸਦੀਕੀ ਫੋਟੋ ਅਤੇ ਸਕੈਨ ਕੀਤੇ ਹਸਤਾਖਰ/ਦਸਤਖਤ ਆਨਲਾਈਨ ਅਪਲਾਈ ਕਰਨ ਸਮੇਂ ਅਪਲੋਡ ਕਰੇਗਾ।

23/2/20

ਜ਼ਰੂਰੀ ਤਰੀਕਾ:-

277 294
208

ਪਹਿਲਾਂ ਉਮੀਦਵਾਰ ਆਨਲਾਈਨ ਰਜਿਸਟ੍ਰੇਸ਼ਨ ਕਰੇਗਾ, ਜਿਸ ਦੀ ਆਖਰੀ ਮਿਤੀ 18.03.2020 (ਸ਼ਾਮ 5.00 ਵਜੇ ਤੱਕ) ਹੋਵੇਗੀ। ਰਜਿਸਟ੍ਰੇਸ਼ਨ ਕਰਨਾ ਹੀ ਅਪਲਾਈ ਕਰਨ ਦੀ ਆਖਰੀ ਮਿਤੀ ਮੰਨੀ ਜਾਵੇਗੀ।

ਉਮੀਦਵਾਰ ਰਜਿਸਟ੍ਰੇਸ਼ਨ ਕਰਨ ਬਾਅਦ ਨਿਰਧਾਰਿਤ ਫੀਸ ਜਮ੍ਹਾਂ ਕਰਵਾਏਗਾ। ਬੈਂਕ ਵਿੱਚ ਫੀਸ ਜਮ੍ਹਾਂ ਕਰਵਾਉਣ ਅਤੇ ਜਮ੍ਹਾਂ ਕਰਵਾਈ ਗਈ ਫੀਸ ਦੀ Confirmation ਹੋਣ ਉਪਰੰਤ ਹੀ, ਉਮੀਦਵਾਰ ਆਪਣਾ Online Application Form ਭਰ ਸਕਦਾ ਹੈ, ਜਿਸ ਦੀ ਆਖਰੀ ਮਿਤੀ 20.03.2020 (ਸ਼ਾਮ 5.00 ਵਜੇ ਤੱਕ) ਹੈ।

ਸਿ
28/4/2020
ਡਾਇਰੈਕਟਰ,

ਸਿੱਖਿਆ ਭਰਤੀ ਡਾਇਰੈਕਟੋਰੇਟ

ਕਮ- ਡਾਇਰੈਕਟਰ ਜਨਰਲ ਸਕੂਲ ਸਿੱਖਿਆ, ਪੰਜਾਬ

ਡਾਇਰੈਕਟਰ ਸਿੱਖਿਆ ਭਰਤੀ ਡਾਇਰੈਕਟੋਰੇਟ ਪੰਜਾਬ।

(ਮਾਈਕਰੋਸਾਫਟ ਬਿਲਡਿੰਗ) ਨੇੜੇ ਗੁਰਦੁਆਰਾ ਸਾਚਾ ਧੰਨ,
ਫੇਜ਼ 3 ਬੀ-1, ਐਸ.ਏ.ਐਸ.ਨਗਰ।

www.educationrecruitmentboard.com

ਨੰਬਰ:-6/1-2020ਭ.ਡ.(3)/202074932

ਮਿਤੀ, ਐਸ.ਏ.ਐਸ.ਨਗਰ 28/2/2020

“ਪਬਲਿਕ ਨੋਟਿਸ”

ਪੰਜਾਬ ਸਿੱਖਿਆ ਵਿਭਾਗ ਵੱਲੋਂ ਹਿੰਦੀ ਮਾਸਟਰ/ਮਿਸਟ੍ਰੈਸ ਕਾਡਰ ਦੀਆਂ 40 ਅਸਾਮੀਆਂ (ਕੇਵਲ ਬਾਰਡਰ ਕਾਡਰ) ਨੂੰ ਭਰਨ ਸਬੰਧੀ ਯੋਗ ਉਮੀਦਵਾਰਾਂ ਪਾਸੋਂ ਵਿਭਾਗ ਦੀ ਵੈਬਸਾਈਟ www.educationrecruitmentboard.com ਤੇ ਆਨਲਾਈਨ ਦਰਖਾਸਤਾਂ ਦੀ ਮੰਗ ਮਿਤੀ 29-02-2020 ਤੋਂ 18-03-2020 ਤੱਕ ਕੀਤੀ ਜਾਂਦੀ ਹੈ। ਇਨ੍ਹਾਂ ਅਸਾਮੀਆਂ ਸਬੰਧੀ ਸ਼ਰਤਾਂ ਅਤੇ ਬਾਨਾਂ (Term & Conditions) ਵਿਭਾਗ ਦੀ ਵੈਬਸਾਈਟ ਤੇ ਉਪਲੱਬਧ ਹਨ।

ਕਰਮਾਨੀਸ਼ ਸਿੰਘ

28/2/2020

ਡਿਪਟੀ ਡਾਇਰੈਕਟਰ,
ਸਿੱਖਿਆ ਭਰਤੀ ਡਾਇਰੈਕਟੋਰੇਟ,
ਪੰਜਾਬ, ਸ.ਅ.ਸ ਨਗਰ।

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ਡਾਇਰੈਕਟਰ ਸਿੱਖਿਆ ਭਰਤੀ ਡਾਇਰੈਕਟੋਰੇਟ ਪੰਜਾਬ।

(ਮਾਈਕਰੋਸਾਫਟ ਬਿਲਡਿੰਗ) ਨੇੜੇ ਗੁਰਦੁਆਰਾ ਸਾਚਾ ਧੰਨ,
ਫੇਜ਼ 3 ਬੀ-1, ਐਸ.ਏ.ਐਸ. ਨਗਰ।

www.educationrecruitmentboard.com

ਨੰਬਰ:-6/1-2020ਭ.ਡ.(3)/202074440

ਮਿਤੀ, ਐਸ.ਏ.ਐਸ. ਨਗਰ 28/2/2020

“ਪਬਲਿਕ ਨੋਟਿਸ”

ਪੰਜਾਬ ਸਿੱਖਿਆ ਵਿਭਾਗ ਵੱਲੋਂ ਪੰਜਾਬੀ ਮਾਸਟਰ/ਮਿਸਟ੍ਰੈਸ ਕਾਡਰ ਦੀਆਂ 60 ਅਸਾਮੀਆਂ
(ਕੇਵਲ ਬਾਰਡਰ ਕਾਡਰ) ਨੂੰ ਭਰਨ ਸਬੰਧੀ ਯੋਗ ਉਮੀਦਵਾਰਾਂ ਪਾਸੋਂ ਵਿਭਾਗ ਦੀ ਵੈਬਸਾਈਟ
www.educationrecruitmentboard.com ਤੇ ਆਨਲਾਈਨ ਦਰਖਾਸਤਾਂ ਦੀ ਮੰਗ ਮਿਤੀ
29-02-2020 ਤੋਂ 18-03-2020 ਤੱਕ ਕੀਤੀ ਜਾਂਦੀ ਹੈ। ਇਨ੍ਹਾਂ ਅਸਾਮੀਆਂ ਸਬੰਧੀ ਸਰਤਾਂ
ਅਤੇ ਬਾਨਾਂ (Term & Conditions) ਵਿਭਾਗ ਦੀ ਵੈਬਸਾਈਟ ਤੇ ਉਪਲੱਬਧ ਹਨ।

ਕਰਮਚਾਰੀ/ਮਿਸਟ੍ਰੈਸ

28/2/2020

ਡਿਪਟੀ ਡਾਇਰੈਕਟਰ,
ਸਿੱਖਿਆ ਭਰਤੀ ਡਾਇਰੈਕਟੋਰੇਟ,
ਪੰਜਾਬ, ਸ.ਏ.ਐਸ. ਨਗਰ।

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ਡਾਇਰੈਕਟਰ ਸਿੱਖਿਆ ਭਰਤੀ ਡਾਇਰੈਕਟੋਰੇਟ ਪੰਜਾਬ।

(ਮਾਈਕਰੋਸਾਫਟ ਬਿਲਡਿੰਗ) ਨੇੜੇ ਗੁਰਦੁਆਰਾ ਸਾਚਾ ਧੰਨ,
ਫੇਜ਼ 3 ਬੀ-1, ਐਸ.ਏ.ਐਸ.ਨਗਰ।

www.educationrecruitmentboard.com

ਨੰਬਰ:-6/1-2020ਤ.ਡ.(3)/20207494/

ਮਿਤੀ, ਐਸ.ਏ.ਐਸ.ਨਗਰ 28/2/2020

“ਪਬਲਿਕ ਨੋਟਿਸ”

ਪੰਜਾਬ ਸਿੱਖਿਆ ਵਿਭਾਗ ਵੱਲੋਂ ਗਣਿਤ ਮਾਸਟਰ/ਮਿਸਟ੍ਰਿਸ ਕਾਡਰ ਦੀਆਂ 450 ਅਸਾਮੀਆਂ
(ਕੇਵਲ ਬਾਰਡਰ ਕਾਡਰ) ਨੂੰ ਭਰਨ ਸਬੰਧੀ ਯੋਗ ਉਮੀਦਵਾਰਾਂ ਪਾਸੋਂ ਵਿਭਾਗ ਦੀ ਵੈਬਸਾਈਟ
www.educationrecruitmentboard.com ਤੇ ਆਨਲਾਈਨ ਦਰਖਾਸਤਾਂ ਦੀ ਮੰਗ ਮਿਤੀ
29-02-2020 ਤੋਂ 18-03-2020 ਤੱਕ ਕੀਤੀ ਜਾਂਦੀ ਹੈ। ਇਨ੍ਹਾਂ ਅਸਾਮੀਆਂ ਸਬੰਧੀ ਸ਼ਰਤਾਂ
ਅਤੇ ਬਾਨਾਂ (Term & Conditions) ਵਿਭਾਗ ਦੀ ਵੈਬਸਾਈਟ ਤੇ ਉਪਲੱਬਧ ਹਨ।

—ਰਾਮਨਾਥ ਸਿੰਘ

28/2/2020

ਡਿਪਟੀ ਡਾਇਰੈਕਟਰ,
ਸਿੱਖਿਆ ਭਰਤੀ ਡਾਇਰੈਕਟੋਰੇਟ,
ਪੰਜਾਬ, ਸ.ਅ.ਸ ਨਗਰ।

ਡਾਇਰੈਕਟਰ ਸਿੱਖਿਆ ਭਰਤੀ ਡਾਇਰੈਕਟੋਰੇਟ ਪੰਜਾਬ।

(ਮਾਈਕਰੋਸਾਫਟ ਬਿਲਡਿੰਗ) ਨੇੜੇ ਗੁਰਦੁਆਰਾ ਸਾਚਾ ਥੰਨ,
ਫੇਜ਼ 3 ਬੀ-1, ਐਸ.ਏ.ਐਸ. ਨਗਰ।

www.educationrecruitmentboard.com

ਨੰਬਰ:-6/1-2020ਭ.ਡ.(3)/202074942

ਮਿਤੀ, ਐਸ.ਏ.ਐਸ.ਨਗਰ 28/2/2020

“ਪਬਲਿਕ ਨੋਟਿਸ”

ਪੰਜਾਬ ਸਿੱਖਿਆ ਵਿਭਾਗ ਵੱਲੋਂ ਸਮਾਜਿਕ ਸਿੱਖਿਆ ਮਾਸਟਰ/ਮਿਸਟ੍ਰੈਸ ਕਾਡਰ ਦੀਆਂ 52 ਅਸਾਮੀਆਂ (ਕੇਵਲ ਬਾਰਡਰ ਕਾਡਰ) ਨੂੰ ਭਰਨ ਸਬੰਧੀ ਯੋਗ ਉਮੀਦਵਾਰਾਂ ਪਾਸੋਂ ਵਿਭਾਗ ਦੀ ਵੈਬਸਾਈਟ www.educationrecruitmentboard.com ਤੇ ਆਨਲਾਈਨ ਦਰਖਾਸਤਾਂ ਦੀ ਮੰਗ ਮਿਤੀ 29-02-2020 ਤੋਂ 18-03-2020 ਤੱਕ ਕੀਤੀ ਜਾਂਦੀ ਹੈ। ਇਨ੍ਹਾਂ ਅਸਾਮੀਆਂ ਸਬੰਧੀ ਸ਼ਰਤਾਂ ਅਤੇ ਬਾਨਾਂ (Term & Conditions) ਵਿਭਾਗ ਦੀ ਵੈਬਸਾਈਟ ਤੇ ਉਪਲੱਬਧ ਹਨ।

ਕਰਨਾਮਾ ਮਿਸ

28/2/2020

ਡਿਪਟੀ ਡਾਇਰੈਕਟਰ,
ਸਿੱਖਿਆ ਭਰਤੀ ਡਾਇਰੈਕਟੋਰੇਟ,
ਪੰਜਾਬ, ਸ.ਅ.ਸ ਨਗਰ।

2

ਡਾਇਰੈਕਟਰ ਸਿੱਖਿਆ ਭਰਤੀ ਡਾਇਰੈਕਟੋਰੇਟ ਪੰਜਾਬ।

(ਮਾਈਕਰੋਸਾਫਟ ਬਿਲਡਿੰਗ) ਨੇੜੇ ਗੁਰਦੁਆਰਾ ਸਾਚਾ ਧੰਨ,
ਫੇਜ਼ 3 ਬੀ-1, ਐਸ.ਏ.ਐਸ. ਨਗਰ।

www.educationrecruitmentboard.com

ਨੰਬਰ:-6/1-2020ਭ.ਡ.(3)/202074945

ਮਿਤੀ, ਐਸ.ਏ.ਐਸ. ਨਗਰ 28/02/2020

“ਪਬਲਿਕ ਨੋਟਿਸ”

ਪੰਜਾਬ ਸਿੱਖਿਆ ਵਿਭਾਗ ਵੱਲੋਂ ਅੰਗਰੇਜ਼ੀ ਮਾਸਟਰ/ਮਿਸਟ੍ਰੈਸ ਕਾਡਰ ਦੀਆਂ 880 ਅਸਾਮੀਆਂ (ਕੇਵਲ ਬਾਰਡਰ ਕਾਡਰ) ਨੂੰ ਭਰਨ ਸਬੰਧੀ ਜੋਗ ਉਮੀਦਵਾਰਾਂ ਪਾਸੋਂ ਵਿਭਾਗ ਦੀ ਵੈਬਸਾਈਟ www.educationrecruitmentboard.com ਤੇ ਆਨਲਾਈਨ ਦਰਖਾਸਤਾਂ ਦੀ ਮੰਗ ਮਿਤੀ 29-02-2020 ਤੋਂ 18-03-2020 ਤੱਕ ਕੀਤੀ ਜਾਂਦੀ ਹੈ। ਇਨ੍ਹਾਂ ਅਸਾਮੀਆਂ ਸਬੰਧੀ ਸ਼ਰਤਾਂ ਅਤੇ ਬਾਨਾਂ (Term & Conditions) ਵਿਭਾਗ ਦੀ ਵੈਬਸਾਈਟ ਤੇ ਉਪਲੱਬਧ ਹਨ।

ਕਰਮਜੀਤ ਸਿੰਘ

28/2/2020

ਡਿਪਟੀ ਡਾਇਰੈਕਟਰ,
ਸਿੱਖਿਆ ਭਰਤੀ ਡਾਇਰੈਕਟੋਰੇਟ,
ਪੰਜਾਬ, ਸ.ਅ.ਸ. ਨਗਰ।

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283 305 214

ਡਾਇਰੈਕਟਰ ਸਿੱਖਿਆ ਭਰਤੀ ਡਾਇਰੈਕਟਰੇਟ ਪੰਜਾਬ।

(ਮਾਈਕਰੋਸਾਫਟ ਬਿਲਡਿੰਗ) ਨੇੜੇ ਗੁਰਦੁਆਰਾ ਸਾਚਾ ਧੰਨ,
ਫੇਜ਼ 3 ਬੀ-1, ਐਸ.ਏ.ਐਸ.ਨਗਰ।

www.educationrecruitmentboard.com

ਨੰਬਰ:-6/1-2020ਭ.ਡ.(3)/202074951

ਮਿਤੀ, ਐਸ.ਏ.ਐਸ.ਨਗਰ 28/02/2020

“ਪਬਲਿਕ ਨੋਟਿਸ”

ਪੰਜਾਬ ਸਿੱਖਿਆ ਵਿਭਾਗ ਵੱਲੋਂ ਸਾਇੰਸ ਮਾਸਟਰ/ਮਿਸਟ੍ਰੈਸ ਕਾਡਰ ਦੀਆਂ 700 ਅਸਾਮੀਆਂ
(ਕੇਵਲ ਬਾਰਡਰ ਕਾਡਰ) ਨੂੰ ਭਰਨ ਸਬੰਧੀ ਯੋਗ ਉਮੀਦਵਾਰਾਂ ਪਾਸੋਂ ਵਿਭਾਗ ਦੀ ਵੈਬਸਾਈਟ
www.educationrecruitmentboard.com ਤੇ ਆਨਲਾਈਨ ਦਰਖਾਸਤਾਂ ਦੀ ਮੰਗ ਮਿਤੀ
29-02-2020 ਤੋਂ 18-03-2020 ਤੱਕ ਕੀਤੀ ਜਾਂਦੀ ਹੈ। ਇਨ੍ਹਾਂ ਅਸਾਮੀਆਂ ਸਬੰਧੀ ਸਰਤਾਂ
ਅਤੇ ਬਾਨਾਂ (Term & Conditions) ਵਿਭਾਗ ਦੀ ਵੈਬਸਾਈਟ ਤੇ ਉਪਲੱਬਧ ਹਨ।

ਕਰਮਲੀ ਸਿੰਘ
28/2/2020
ਡਿਪਟੀ ਡਾਇਰੈਕਟਰ,
ਸਿੱਖਿਆ ਭਰਤੀ ਡਾਇਰੈਕਟਰੇਟ,
ਪੰਜਾਬ, ਸ.ਏ.ਸ. ਨਗਰ।

"ਘਰ-ਘਰ ਰੋਜ਼ਗਾਰ"



ਡਾਇਰੈਕਟਰ, ਸਿੱਖਿਆ ਭਰਤੀ ਡਾਇਰੈਕਟੋਰੇਟ, ਪੰਜਾਬ

ਸਰਕਾਰੀ (ਮਾਡਲ) ਸੀਨੀਅਰ ਸੈਕੰਡਰੀ ਸਕੂਲ, (ਮਾਈਕਰੋਸਾਫਟ ਬਿਲਡਿੰਗ)

ਫੇਜ਼-3ਬੀ-1, ਮੁਹਾਲੀ।

(ਵੈਬਸਾਈਟ www.educationrecruitmentboard.com)ਜਨਤਕ ਨਿਯੁਕਤੀਆਂ (ਬੈਕਲਾਗ)

ਵਿਗਿਆਪਨ ਨੰ: 08/20-2021 ਭਡ(8)/2021/20772

ਮਿਤੀ: 06.04.2021

"ਘਰ ਘਰ ਰੋਜ਼ਗਾਰ ਯੋਜਨਾ" ਤਹਿਤ ਸਕੂਲ ਸਿੱਖਿਆ ਵਿਭਾਗ ਅਧੀਨ ਮਾਸਟਰ ਕਾਡਰ (ਬਾਰਡਰ ਏਰੀਆ) ਵਿਚ ਮੈਥ ਵਿਸੇ ਦੀਆਂ 595 ਬੈਕਲਾਗ ਅਸਾਮੀਆਂ ਨੂੰ ਭਰਨ ਲਈ ਯੋਗ ਉਮੀਦਵਾਰ ਪਾਸੇ, ਵਿਭਾਗ ਦੀ ਵੈਬਸਾਈਟ www.educationrecruitboard.com ਤੇ ਆਨਲਾਈਨ ਦਰਖਾਸਤਾਂ ਦੀ ਮੰਗ ਮਿਤੀ: 10.04.2021 ਤੋਂ 01.05.2021 ਕੀਤੀ ਜਾਂਦੀ ਹੈ। ਇਨ੍ਹਾਂ ਅਸਾਮੀਆਂ ਦੀ ਕੈਟਾਗਰੀ ਵਾਇਜ਼ ਵੰਡ ਹੇਠ ਲਿਖੇ ਅਨੁਸਾਰ ਹੈ:-

1. ਅਸਾਮੀਆਂ ਦੀ ਵੰਡ:-

S.No	CATEGORY		TOTAL BACKLOG
1	GENERAL		--
2	S.C.	(M&B)	103
		R&O)	103
3	B.C.		--
4	EX-SERVICEMEN	GENERAL	88
		(M&B)	58
		R&O)	58
		B.C.	59
5	Sports	GENERAL	59
		(M&B)	15
		R&O)	15
6	PHYSICAL HANDICAPPED	ORTHO	08
		VISUALLY IMPARED	09
		HEARING IMPARED	09
		I.D./M.D.	--
7	FREEDOM FIGHTER		11
8	ECONOMICAL WEAKER SECTION		--
	TOTAL		595

2. ਵਿੱਦਿਅਕ ਯੋਗਤਾ:-

ਮੈਂਬ ਵਿਸ਼ੇ ਲਈ:-

- (i) Should have passed Graduation with 45% marks in the case of General Category candidates and 40% marks in the case of Scheduled Castes, Scheduled Tribes, Other Backward Classes, Backward Classes and Physical Handicapped Candidates from a recognized university or institution and should have passed Mathematics as subject atleast for three years of Graduation; and
- (ii) Should have passed B.Ed from a recognized university or institution with Mathematics as one of the teaching subjects as per guidelines of University Grants Commission.

ਉਪਰੋਕਤ ਵਿੱਦਿਅਕ ਯੋਗਤਾਵਾਂ ਤੋਂ ਇਲਾਵਾ ਮਾਸਟਰ/ਮਿਸਟ੍ਰੈਸ ਅਧਿਆਪਕ ਦੀ ਅਸਾਮੀ ਲਈ ਉਮੀਦਵਾਰਾਂ ਵੱਲੋਂ ਆਰ.ਟੀ.ਆਈ. ਐਕਟ ਤਹਿਤ ਪੰਜਾਬ ਸਰਕਾਰ ਦੁਆਰਾ ਲਿਆ ਗਿਆ ਪੰਜਾਬ ਰਾਜ ਅਧਿਆਪਕ ਯੋਗਤਾ ਟੈਸਟ-2 (P.S.T.E.T-2) ਪਾਸ ਕੀਤਾ ਹੋਣਾ ਲਾਜ਼ਮੀ ਹੈ।

3. ਚੋਣ ਦਾ ਢੰਗ:-

ਇਹਨਾਂ ਅਸਾਮੀਆਂ ਦੀ ਭਰਤੀ ਕਰਨ ਸਬੰਧੀ ਸਟੇਟ ਪੱਧਰ ਤੇ ਇੱਕ ਲਿਖਤੀ ਟੈਸਟ ਲਿਆ ਜਾਵੇ। ਜਿਸ ਵਿੱਚ ਸਬੰਧਤ ਵਿਸ਼ੇ ਵਿੱਚ 150 ਅੰਕਾਂ ਦਾ ਟੈਸਟ ਲਿਆ ਜਾਵੇਗਾ ਜੋ ਇਹਨਾਂ ਅਸਾਮੀਆਂ ਲਈ ਦਰਸਾਈਆਂ ਗਈਆਂ ਵਿੱਦਿਅਕ/ਪ੍ਰੋਫੈਸ਼ਨਲ ਯੋਗਤਾਵਾਂ ਲਈ ਨਿਰਧਾਰਿਤ ਹੋਰ ਸ਼ਰਤਾਂ ਪੂਰੀਆਂ ਕਰਦੇ ਹੋਣਗੇ ਉਹਨਾਂ ਉਮੀਦਵਾਰਾਂ ਦੀ ਮੈਰਿਟ ਨਿਰੋਲ ਲਿਖਤੀ ਟੈਸਟ ਦੇ ਅਧਾਰ ਤੇ ਬਣਾਈ ਜਾਵੇਗੀ। PSTET (2) ਦੇ ਨੰਬਰ ਮੈਰਿਟ ਵਿੱਚ ਨਹੀਂ ਜੋੜੇ ਜਾਣਗੇ।

(ਜੇਕਰ ਇੱਕ ਤੋਂ ਵੱਧ ਉਮੀਦਵਾਰਾਂ ਦੇ ਲਿਖਤੀ ਟੈਸਟ ਵਿੱਚੋਂ ਬਰਾਬਰ ਅੰਕ ਆਉਂਦੇ ਹਨ ਤਾਂ ਜਿਸ ਉਮੀਦਵਾਰ ਦੀ ਉਮਰ ਵੱਧ ਹੋਵੇਗੀ, ਉਸ ਨੂੰ ਮੈਰਿਟ ਵਿੱਚ ਪਹਿਲਾਂ ਰੱਖਿਆ ਜਾਵੇਗਾ ਅਤੇ ਜੇਕਰ ਇੱਕ ਤੋਂ ਵੱਧ ਉਮੀਦਵਾਰਾਂ ਦੇ ਅੰਕ ਅਤੇ ਉਮਰ ਦੇਨੇ ਇੱਕੋ ਜਿਹੇ ਹੋਣ ਤਾਂ ਜਿਸ ਉਮੀਦਵਾਰ ਦੇ ਗਰੈਜੂਏਸ਼ਨ ਵਿੱਚ ਵੱਧ ਪ੍ਰਤੀਸ਼ਤ ਅੰਕ ਹੋਣਗੇ, ਉਸ ਨੂੰ ਮੈਰਿਟ ਵਿੱਚ ਪਹਿਲਾਂ ਰੱਖਿਆ ਜਾਵੇਗਾ)



4. ਅਦਾਇਗੀ ਯੋਗ ਰਕਮ:-

ਚੁਣੇ ਗਏ ਉਮੀਦਵਾਰਾਂ ਨੂੰ ਪੰਜਾਬ ਸਰਕਾਰ ਵਿੱਤ ਵਿਭਾਗ ਪੰਜਾਬ ਦੇ ਪੱਤਰ ਨੰ: 7/42/2020-5 ਐਫ.ਪੀ. 1/741-746, ਮਿਤੀ 17.07.2020 ਅਨੁਸਾਰ ਸਿੱਖਿਆ ਵਿਭਾਗ ਪੰਜਾਬ ਦੀ ਨੋਟੀਫਿਕੇਸ਼ਨ ਨੰ: 13/01/2020-5ਸਿ7/277, ਮਿਤੀ 21.10.2020 ਅਨੁਸਾਰ ਦਿੱਤੇ ਗਏ ਪੇ ਸਕੇਲ ਅਨੁਸਾਰ ਰੁ: 35400/- ਸਕੇਲ ਵਿੱਚ ਸਰਕਾਰ ਦੀ ਅਧਿਸੂਚਨਾਂ ਨੰ: 7/204/2012-4 ਐਫ.ਪੀ 1/66, ਮਿਤੀ 15.01.2015 ਅਤੇ ਪੱਤਰ ਨੰ: 1/06/2016-4 ਪੀ.ਪੀ. 1/834680/1-2, ਮਿਤੀ 07.09.2016 ਰਾਹੀਂ ਕੀਤੇ ਉਪਬੰਧਾਂ ਅਨੁਸਾਰ ਤਿੰਨ ਸਾਲ ਦੇ ਪਰਖ ਕਾਲ ਸਮੇਂ ਦੌਰਾਨ ਮੁਢਲੀ ਤਨਖਾਹ ਤੇ ਰੱਖਿਆ ਜਾਵੇਗਾ।

5. ਉਮਰ ਸੀਮਾ:-

1. ਉਮਰ ਸੀਮਾ:-

- i) ਮਿਤੀ 01.01.2021 ਨੂੰ ਉਮਰ 18 ਤੋਂ 37 ਸਾਲ ਦੇ ਦਰਮਿਆਨ ਹੋਵੇ।
- ii) ਪੰਜਾਬ ਰਾਜ ਦੇ ਅਨੁਸੂਚਿਤ ਜਾਤੀ ਅਤੇ ਪੱਛੜੀ ਸ਼੍ਰੇਣੀ ਦੇ ਉਮੀਦਵਾਰਾਂ ਦੀ ਉਪਰਲੀ ਉਮਰ ਸੀਮਾ ਦੀ ਹੱਦ ਵਿੱਚ 5 ਸਾਲ ਦੀ ਛੋਟ ਹੋਵੇਗੀ।
- iii) ਪੰਜਾਬ, ਹੋਰ ਰਾਜਾਂ ਅਤੇ ਕੇਂਦਰੀ ਸਰਕਾਰ ਦੇ ਕਰਮਚਾਰੀਆਂ ਦੀ ਉਪਰਲੀ ਸੀਮਾ ਦੀ ਹੱਦ 45 ਸਾਲ ਤੱਕ ਹੋਵੇਗੀ।
- iv) ਪੰਜਾਬ ਰਾਜ ਦੀਆਂ ਵਿਧਵਾ ਅਤੇ ਤਲਾਕਸੂਧਾ ਔਰਤਾਂ ਦੀ ਉਪਰਲੀ ਉਮਰ ਸੀਮਾ ਦੀ ਹੱਦ ਵਿੱਚ 42 ਸਾਲ ਦੀ ਛੋਟ ਹੋਵੇਗੀ।
- v) ਪੰਜਾਬ ਦੇ ਵਸਨੀਕ ਵਿਕਲਾਂਗਾਂ ਦੀ ਉਮਰ ਹੱਦ ਸੀਮਾ ਦੀ ਹੱਦ ਵਿੱਚ 10 ਸਾਲ ਦੀ ਛੋਟ ਹੋਵੇਗੀ।
- vi) ਪੰਜਾਬ ਦੇ ਸਾਬਕਾ ਫੌਜੀਆਂ ਵੱਲੋਂ ਉਨ੍ਹਾਂ ਦੀ ਫੌਜ ਵਿੱਚ ਕੀਤੀ ਸੇਵਾ ਦਾ ਸਮਾਂ ਉਨ੍ਹਾਂ ਦੀ ਉਮਰ ਵਿੱਚੋਂ ਘਟਾਉਣ ਤੋਂ ਬਾਅਦ ਬਾਕੀ ਬਚੀ ਉਮਰ ਜੇਕਰ ਸੇਵਾ ਰੁਲਾਂ ਅਨੁਸਾਰ ਅਸਾਮੀ ਦੀ ਉਪਰਲੀ ਸੀਮਾ ਤੋਂ ਤਿੰਨ ਸਾਲ ਵੱਧ ਹੋਵੇਗੀ ਤਾਂ ਉਨ੍ਹਾਂ ਨੂੰ ਉਮਰ ਸੀਮਾ ਦੀਆਂ ਸ਼ਰਤਾਂ ਤੇ ਸੰਤੁਸ਼ਟਤਾ ਦੇਣੀ ਪਵੇਗੀ।

6. ਬਿਨੇ ਪੱਤਰ ਪ੍ਰਮਾਣਿਕਤਾ ਫੀਸ:-

- | | |
|---|-------------|
| i. ਜਨਰਲ ਅਤੇ ਹੋਰ ਕੈਟਾਗਰੀ ਦੇ ਉਮੀਦਵਾਰਾਂ ਲਈ | : 1000 ਰੁਪਏ |
| ii. ਰਿਜ਼ਰਵ ਕੈਟਾਗਰੀ (ਐਸ.ਸੀ./ਐਸ.ਟੀ) | : 500 ਰੁਪਏ |
| iii. ਸਾਬਕਾ ਸੈਨਿਕ (ਖੁਦ) | : ਕੋਈ ਨਹੀਂ |

ਨੋਟ:-ਸਾਬਕਾ ਸੈਨਿਕਾਂ (ਖੁਦ) ਨੂੰ ਫੀਸ ਦੀ ਅਦਾਇਗੀ ਤੋਂ ਛੋਟ ਕੇਵਲ ਇਸ ਸ਼ਰਤ ਤੇ ਦਿੱਤੀ ਜਾਵੇਗੀ ਕਿ ਉਨ੍ਹਾਂ ਨੂੰ ਭਾਰਤ ਸਰਕਾਰ ਵੱਲੋਂ ਨੌਕਰੀ ਜਾਂ ਨਿਸਚਿਤ ਆਮ ਅਰਸਾ ਮੁਕੰਮਲ ਹੋਣ ਤੋਂ ਪਹਿਲਾਂ ਜਾਂ ਖੁਦ ਦੀ ਪ੍ਰਤੀ ਬੇਨਤੀ ਤੇ ਨੌਕਰੀ ਤੋਂ ਫਾਰਗ/ਡਿਸਚਾਰਜ ਨਾਂ ਕੀਤਾ ਗਿਆ ਹੋਵੇ। ਸਾਬਕਾ ਸੈਨਿਕਾਂ ਤੇ ਆਸ਼ਰਿਤਾਂ ਨੂੰ ਲੋੜੀਂਦੀ ਨਿਰਧਾਰਿਤ ਫੀਸ ਦੀ ਅਦਾਇਗੀ ਕਰਨੀ ਹੋਵੇਗੀ ਅਤੇ ਇਸ ਅਸਾਮੀ ਲਈ Lineal Descendents Certificate(LDC) ਅਸਲ ਦਸਤਾਵੇਜ਼ਾਂ ਦੀ ਸਕਰੂਟਨੀ ਸਮੇਂ ਪੇਸ਼ ਕਰਨਾ ਹੋਵੇਗਾ।

7. ਆਮ ਸ਼ਰਤਾਂ:-

- i) ਜਿਹੜੇ ਉਮੀਦਵਾਰ ਅਨੁਸੂਚਿਤ ਜਾਤੀ ਜਾਂ ਪੱਛੜੀ ਸ਼੍ਰੇਣੀ ਦੇ ਰਾਖਵਾਂਕਰਨ ਦਾ ਲਾਭ ਲੈਣਾ ਚਾਹੁੰਦੇ ਹਨ, ਉਨ੍ਹਾਂ ਦੇ ਜਾਤੀ ਸਰਟੀਫਿਕੇਟ ਜੋ ਕਿ ਸਬੰਧਤ ਸਮੱਰਥ ਅਧਿਕਾਰੀ ਵੱਲੋਂ ਜਾਰੀ ਕੀਤੇ ਗਏ ਹੋਣ, ਵਿੱਚ ਜਾਤੀ ਸਪੱਸ਼ਟ ਤੌਰ ਤੇ ਲਿਖੀ ਹੋਵੇ। ਅਨੁਸੂਚਿਤ ਜਾਤੀ ਅਤੇ ਪੱਛੜੀ ਸ਼੍ਰੇਣੀ ਦੀ ਉਹ ਇਸਤਰੀ ਉਮੀਦਵਾਰ, ਜਿਨ੍ਹਾਂ ਦੇ ਸਰਟੀਫਿਕੇਟ ਵਿਆਹ ਉਪਰੰਤ ਪਤੀ ਦੇ ਨਾਮ ਤੇ ਬਣੇ ਹਨ, ਉਨ੍ਹਾਂ ਇਸਤਰੀ ਉਮੀਦਵਾਰਾਂ ਨੂੰ ਸਕਰੂਟਨੀ ਸਮੇਂ ਉਹ ਸਰਟੀਫਿਕੇਟ, ਜਿਸ ਵਿੱਚ ਪਿਤਾ ਦਾ ਨਾਮ ਦਰਜ ਹੈ ਜਾਂ ਪਿਤਾ ਦਾ ਅਨੁਸੂਚਿਤ ਜਾਤੀ ਜਾਂ ਪੱਛੜੀ ਸ਼੍ਰੇਣੀ ਦਾ ਸਰਟੀਫਿਕੇਟ ਸਬੂਤ ਵਜੋਂ ਪੇਸ਼ ਕਰਨਾ ਹੋਵੇਗਾ। ਜੇਕਰ ਉਹ ਇਹ ਸਰਟੀਫਿਕੇਟ ਪੇਸ਼ ਨਹੀਂ ਕਰਦੀ ਤਾਂ ਉਸਦੀ ਪਾਤਰਤਾ ਅਨੁਸੂਚਿਤ ਜਾਤੀ ਜਾਂ ਪੱਛੜੀ ਸ਼੍ਰੇਣੀ ਜਿਹੇ ਜਿਹਾ ਵੀ ਕੇਸ ਹੋਵੇ, ਵਿੱਚ ਨਹੀਂ ਵਿਚਾਰੀ ਜਾਵੇਗੀ। ਅਨੁਸੂਚਿਤ ਜਾਤੀ ਦਾ ਰਾਖਵਾਂਕਰਨ ਪੰਜਾਬ ਅਨੁਸੂਚਿਤ ਜਾਤੀਆਂ ਅਤੇ ਪੱਛੜੀਆਂ ਸ਼੍ਰੇਣੀਆਂ (ਨੌਕਰੀਆਂ ਵਿੱਚ ਰਾਖਵਾਂਕਰਨ) ਐਕਟ, 2006 ਅਨੁਸਾਰ ਹੋਵੇਗਾ, ਪਰੰਤੂ ਉਨ੍ਹਾਂ ਦੀ ਚੋਣ ਇਸ ਸਬੰਧ ਵਿੱਚ ਮਾਣਯੋਗ ਸੁਪਰੀਮ ਕੋਰਟ ਵਿਖੇ ਪੈਡਿੰਗ ਕੇਸ SLP(CIVIL) No.23507 of 2010 in CWP NO 18290 OF 2009,

ਪੰਜਾਬ ਸਰਕਾਰ ਅਤੇ ਹੋਰ ਬਨਾਮ ਦਵਿੰਦਰ ਸਿੰਘ ਅਤੇ ਹੋਰ ਦੇ ਅੰਤਿਮ ਫੈਸਲੇ ਦੇ ਨਿਰਭਰ ਹੋਵੇਗੀ।

- ii) ਪੱਛੜੀ ਸ਼੍ਰੇਣੀ ਦਾ ਸਰਟੀਫਿਕੇਟ ਉਦੋਂ ਤੱਕ ਵੇਲਿਡ ਮੰਨਿਆ ਜਾਵੇਗਾ, ਜਦੋਂ ਤੱਕ ਪ੍ਰਾਰਥੀ ਕਰੀਮੀਲੇਅਰ ਦੇ ਦਾਇਰੇ ਵਿਚ ਨਹੀਂ ਆ ਜਾਂਦਾ। ਪੱਛੜੀ ਸ਼੍ਰੇਣੀ ਦਾ ਲਾਭ ਪ੍ਰਾਪਤ ਕਰਨ ਲਈ ਉਮੀਦਵਾਰ ਨੂੰ ਦਸਤਾਵੇਜ਼ਾਂ ਦੀ ਸਕਰੂਟਨੀ ਸਮੇਂ ਆਪਣੀ ਪ੍ਰਤੀ ਬੰਨਤੀ ਦੇ ਨਾਲ ਇਕ ਘੋਸ਼ਣਾ ਪੱਤਰ ਦੇਣਾ ਪਵੇਗਾ ਕਿ ਉਸ ਦੇ ਸਟੇਟਸ ਵਿੱਚ ਕੋਈ ਤਬਦੀਲੀ ਨਹੀਂ ਆਈ ਅਤੇ ਉਹ ਕਰੀਮੀਲੇਅਰ ਦੇ ਦਾਇਰੇ ਵਿੱਚ ਨਹੀਂ ਆਉਂਦਾ।
- iii) ਸਾਬਕਾ ਸੈਨਿਕ ਕੋਟੇ ਅਧੀਨ ਰਾਖਵਾਂਕਰਨ ਕੇਵਲ ਪੰਜਾਬ ਦੇ ਵਸਨੀਕਾਂ ਤੇ ਹੀ ਲਾਗੂ ਹੋਵੇਗਾ। ਜੇਕਰ ਸਾਬਕਾ ਸੈਨਿਕ ਖੁਦ ਉਮੀਦਵਾਰ ਨਾ ਹੋਵੇ, ਤਾਂ ਇਹ ਰਾਖਵਾਂਕਰਨ ਆਸਰਿਤਾਂ ਲਈ ਲਾਗੂ ਹੋਵੇਗਾ। ਅਜਿਹੇ ਸਾਬਕਾ ਸੈਨਿਕ/ਆਸਰਿਤ ਸੈਨਿਕ ਸਮੱਰਥ ਅਧਿਕਾਰੀ ਵੱਲੋਂ ਜਾਰੀ ਕੀਤਾ ਗਿਆ ਲੋੜੀਂਦਾ ਅਸਲ ਸਰਟੀਫਿਕੇਟ ਦਸਤਾਵੇਜ਼ਾਂ ਦੀ ਸਕਰੂਟਨੀ ਸਮੇਂ ਪੇਸ਼ ਕਰਨਗੇ।
- iv) ਸੁਤੰਤਰਤਾ ਸੈਨਾਨੀ ਕੋਟੇ ਅਧੀਨ ਰਾਖਵਾਂਕਰਨ ਲੈਣ ਵਾਲੇ ਉਮੀਦਵਾਰ, ਸਰਕਾਰ ਦੇ ਪੱਤਰ ਨੰ:16/57-97-8ਪੀ-3ਸਪੇ 503 ਮਿਤੀ 27.11.2000 ਅਨੁਸਾਰ ਸਮੱਰਥ ਅਧਿਕਾਰੀ ਵੱਲੋਂ ਜਾਰੀ ਕੀਤਾ ਗਿਆ ਲੋੜੀਂਦਾ ਅਸਲ ਸਰਟੀਫਿਕੇਟ ਅਸਲ ਦਸਤਾਵੇਜ਼ਾਂ ਦੀ ਸਕਰੂਟਨੀ ਦੇ ਸਮੇਂ ਪੇਸ਼ ਕਰਨਗੇ।
- v) ਖਿਡਾਰੀ ਕੋਟੇ ਅਧੀਨ ਰਾਖਵਾਂਕਰਨ ਲੈਣ ਵਾਲੇ ਉਮੀਦਵਾਰਾਂ ਨੂੰ ਸਕਰੂਟਨੀ ਸਮੇਂ ਸਰਟੀਫਿਕੇਟ ਪੇਸ਼ ਕਰਨਾ ਹੋਵੇਗਾ। ਜਿਸਦੀ ਡਾਇਰੈਕਟਰ ਸਪੋਰਟਸ ਪੰਜਾਬ ਵੱਲੋਂ ਗਰੇਡੇਸ਼ਨ ਕੀਤੀ ਹੋਵੇ। ਸਪੋਰਟਸ ਕੋਟਾਗਿਰੀ ਵਿਚ ਸਿਰਫ ਸਪੋਰਟਸ ਮੈਰਿਟ ਨੂੰ ਹੀ ਆਧਾਰ ਮੰਨਿਆ ਜਾਵੇਗਾ ਜੋ ਡਾਇਰੈਕਟਰ ਸਪੋਰਟਸ ਪੰਜਾਬ ਵੱਲੋਂ ਆਪਣੇ ਨਿਯਮਾਂ ਅਨੁਸਾਰ ਤਿਆਰ ਕੀਤੀ ਜਾਵੇਗੀ।
- vi) ਅਪਾਹਜ ਕੋਟੇ ਅਧੀਨ ਰਾਖਵਾਂਕਰਨ ਪੰਜਾਬ ਸਰਕਾਰ, ਸਮਾਜਿਕ ਸੁਰੱਖਿਆ ਅਤੇ ਇਸਤਰੀ ਅਤੇ ਬਾਲ ਵਿਕਾਸ ਵਿਭਾਗ ਦੇ ਪੱਤਰ ਨੰ: 1/1/2017-3DC/1588894/1 ਮਿਤੀ 03.10.2019 ਅਨੁਸਾਰ ਹੋਵੇਗਾ। ਉਮੀਦਵਾਰ ਸਮੱਰਥ

ਅਧਿਕਾਰੀ ਦੁਆਰਾ ਜਾਰੀ ਅਪਾਰਜ ਦਾ ਸਰਟੀਫਿਕੇਟ ਦਸਤਾਵੇਜ਼ ਦੀ ਸਕਰੂਟਨੀ ਸਮੇਂ ਪੇਸ਼ ਕਰੇਗਾ, ਜਿਸ ਵਿਚ ਉਪਰਲੀ ਜਾਂ ਹੇਠਲੀ ਅੰਗਰੇਜ਼ੀ ਹੱਦ ਦੇ 40% ਸਥਾਈ/ਅਸਿਕ ਦਰਜ ਹੋਵੇ। ਇਸ ਸਰਟੀਫਿਕੇਟ ਵਿਚ ਸਿਵਲ ਰੁਜ਼ਗਾਰ/ਨਿਰਧਾਰਤ ਅਸਾਮੀ ਲਈ ਫਿੱਟ ਹੋਣਾ ਵੀ ਦਰਸਾਇਆ ਜਾਣਾ ਜ਼ਰੂਰੀ ਹੈ। ਇਹ ਸਰਟੀਫਿਕੇਟ ਜ਼ਿਲੇ ਦੇ ਸਿਵਲ ਸਰਜਨ ਜਾਂ ਉਨ੍ਹਾਂ ਵੱਲੋਂ ਅਧਿਕਾਰਤ ਮੈਡੀਕਲ ਅਫਸਰ ਵੱਲੋਂ ਜਾਰੀ ਕੀਤਾ ਹੋਵੇ।

- vii) ਇਹ ਅਸਾਮੀਆਂ 'The Punjab Civil Services (Reservation of Posts for Womenn) Rules, 2020' ਜੋ ਕਿ ਮਿਤੀ 21.10.2020, 29.12.2020 ਨੂੰ ਅਧਿਸੂਚਿਤ ਕੀਤੇ ਗਏ ਹਨ, ਅਨੁਸਾਰ ਭਰੀਆਂ ਜਾਣੀਆਂ ਹਨ।
- viii) ਇਹ ਅਸਾਮੀਆਂ ਪੰਜਾਬ ਸਰਕਾਰ ਸਮਾਜਿਕ ਨਿਆਂ ਸਮਾਜਿਕ ਨਿਆਂ, ਅਧਿਕਾਰਤਾ ਅਤੇ ਘੱਟ ਗਿਣਤੀ ਵਿਭਾਗ, ਪੰਜਾਬ ਦੇ ਪੱਤਰ ਨੰਬਰ 1/24/2020-RC1/775 ਮਿਤੀ 18.12.2020 ਅਨੁਸਾਰ ਭਰੀਆਂ ਜਾਣਗੀਆਂ।
- ix) ਰਾਖਵਾਂਕਰਨ ਦੀ ਨੀਤੀ ਪੰਜਾਬ ਸਰਕਾਰ ਦੀਆਂ ਸਮੇਂ-ਸਮੇਂ ਜਾਰੀ ਕੀਤੀਆਂ ਹਦਾਇਤਾਂ ਅਨੁਸਾਰ ਲਾਗੂ ਹੋਵੇਗੀ।
- x) ਰਾਖਵਾਂਕਰਨ ਦਾ ਲਾਭ ਕੇਵਲ ਪੰਜਾਬ ਦੇ ਪੱਕੇ ਵਾਸੀਆਂ ਨੂੰ ਹੀ ਪ੍ਰਾਪਤ ਹੋਵੇਗਾ।
- xi) ਉਮੀਦਵਾਰ ਵੱਲੋਂ ਭਰੀ ਗਈ ਕੈਟਾਗਰੀ ਦੀ ਅੰਤਿਮ ਮੰਨੀ ਜਾਵੇਗੀ ਅਤੇ ਉਸੇ ਕੈਟਾਗਰੀ ਵਿੱਚ ਵਿਚਾਰਿਆ ਜਾਵੇਗਾ ਜਿਸ ਵਿੱਚ ਉਮੀਦਵਾਰ ਦੀ ਫੀਸ ਭਰੀ ਗਈ /ਕਨਫਰਮ ਹੋਈ ਹੋਵੇ। ਕੈਟਾਗਰੀ ਸਬੰਧੀ ਕਿਸੇ ਵੀ ਪੱਧਰ ਤੇ ਕੋਈ ਵੀ ਤਬਦੀਲੀ ਨਹੀਂ ਕੀਤੀ ਜਾਵੇਗੀ।
- xii) ਜਿਹੜੇ ਉਮੀਦਵਾਰ ਵਿਮੁਕਤ ਜਾਤੀ ਨਾਲ ਸਬੰਧਤ ਹੋਣਗੇ ਉਹ ਆਨਲਾਈਨ ਅਪਲਾਈ ਕਰਨ ਸਮੇਂ ਆਪਣੀ ਹੀ ਕੈਟਾਗਰੀ ਵਿੱਚ ਅਪਲਾਈ ਕਰਨਗੇ।
- xiii) ਉਮੀਦਵਾਰ ਦਸਵੀਂ ਪੱਧਰ ਦੀ ਪੰਜਾਬੀ ਪਾਸ ਹੋਵੇ।
- xiv) ਪੁਰਸ਼ ਅਤੇ ਇਸਤਰੀ ਉਮੀਦਵਾਰਾਂ ਦੀ ਸਾਂਝੀ ਮੈਰਿਟ ਬਣਾਈ ਜਾਵੇਗੀ।
- xv) ਵਿਗਿਆਪਨ ਵਿੱਚ ਦਰਜ ਅਸਾਮੀਆਂ ਸਰਕਾਰ ਵੱਲੋਂ ਵਧਾਈਆਂ-ਘਟਾਈਆਂ ਜਾਂ ਸਕਦੀਆਂ ਹਨ।

- xvi) ਇਸ ਵਿਗਿਆਪਨ ਨੂੰ ਕਿਸੇ ਵੀ ਕਾਰਨ ਰੱਦ ਕਰਨ ਦਾ ਅਧਿਕਾਰ ਵਿਭਾਗ ਪਾਸ -221 -
ਹੋਵੇਗਾ।
- xvii) ਆਨਲਾਈਨ ਫਾਰਮ ਭਰਨ ਸਮੇਂ ਕਿਸੇ ਵੀ ਗਲਤੀ ਲਈ ਉਮੀਦਵਾਰ ਆਪ ਜ਼ਿੰਮੇਵਾਰ
ਹੋਵੇਗਾ। ਸਿੱਖਿਆ ਭਰਤੀ ਡਾਇਰੈਕਟੋਰੇਟ ਪੰਜਾਬ ਦੀ ਇਸ ਸਬੰਧੀ ਕੋਈ ਜ਼ਿੰਮੇਵਾਰੀ
ਨਹੀਂ ਹੋਵੇਗੀ।
- xviii) ਆਨਲਾਈਨ ਅਪਲਾਈ ਕਰਨ ਸਮੇਂ ਉਮੀਦਵਾਰਾਂ ਨੂੰ ਸਾਈਬਰ ਕੈਫੇ ਅਟੈਂਡਟ ਦੀ
ਮੱਦਦ ਲੈਣ ਸਮੇਂ ਆਪਣਾ ਫਾਰਮ ਆਪ ਭਰਨ ਦੀ ਸਲਾਹ ਦਿੱਤੀ ਜਾਂਦੀ ਹੈ।
ਐਪਲੀਕੇਸ਼ਨ ਫਾਰਮ ਵਿੱਚ ਇੱਕ ਵਾਰ ਡਾਟਾ ਭਰਨ ਤੋਂ ਬਾਅਦ ਅਪਰੂਵ ਕਰਨ ਤੋਂ
ਬਾਅਦ ਉਸ ਵਿੱਚ ਕੋਈ ਤਬਦੀਲੀ ਕਰਨ ਦੀ ਆਗਿਆ ਨਹੀਂ ਦਿੱਤੀ ਜਾਵੇਗੀ ਅਤੇ
ਨਾਂ ਹੀ ਕੋਈ ਹੋਰ ਮੌਕਾ ਦਿੱਤਾ ਜਾਵੇਗਾ। ਇਸ ਸਬੰਧੀ ਕਿਸੇ ਵੀ ਪ੍ਰਕਾਰ ਦੀ ਪ੍ਰਤੀ
ਬੇਨਤੀ ਦਫ਼ਤਰ ਵੱਲੋਂ ਸਵੀਕਾਰ ਨਹੀਂ ਕੀਤੀ ਜਾਵੇਗੀ।
- xix) ਉਮੀਦਵਾਰ ਵੱਲੋਂ ਅਸਾਮੀ ਲਈ ਕੇਵਲ ਅਪਲਾਈ ਕਰਨ ਜਾਂ ਉਸ ਨੂੰ ਦਸਤਾਵੇਜ਼ਾਂ
ਲਈ ਸਕਰੂਟਨੀ ਤੇ ਬੁਲਾਏ ਜਾਣ ਨਾਲ ਹੀ ਕੋਈ ਨਿਯੁਕਤੀ ਦਾ ਅਧਿਕਾਰ ਨਹੀਂ
ਹੋਵੇਗਾ।
- xx) ਇਸ ਭਰਤੀ ਸਬੰਧੀ ਸਿੱਖਿਆ ਭਰਤੀ ਡਾਇਰੈਕਟੋਰੇਟ ਪੰਜਾਬ ਵੱਲੋਂ ਲਿਆ ਗਿਆ
ਫੈਸਲਾ ਅੰਤਿਮ ਅਤੇ ਸਭ ਤੋਂ ਲਾਗੂ ਹੋਵੇਗਾ।
- xxi) ਉਮੀਦਵਾਰ ਵੱਲੋਂ ਆਪਣਾ ਮੋਬਾਇਲ ਨੰਬਰ, ਈ-ਮੇਲ ਪਤਾ, ਆਪਣਾ ਬੈਂਕ ਖਾਤਾ
ਨੰਬਰ, ਬੈਂਕ ਦਾ IFSC, ਬ੍ਰਾਂਚ ਦਾ ਨਾਮ ਆਦਿ ਆਨ-ਲਾਈਨ ਅਪਲਾਈ ਕਰਨ
ਸਮੇਂ ਫਾਰਮ ਵਿੱਚ ਭਰਿਆ ਜਾਵੇ।
- xxii) ਪੰਜਾਬ ਦੇ ਵਸਨੀਕ ਵਿਕਲਾੰਗ ਉਮੀਦਵਾਰਾਂ ਵੱਲੋਂ ਉਪਰੋਕਤ ਅਨੁਸਾਰ ਉਹੀ ਫੀਸ
ਜਮ੍ਹਾਂ ਕਰਵਾਈ ਜਾਵੇਗੀ, ਜਿਸ ਵਰਗ/ਸ਼੍ਰੇਣੀ ਨਾਲ ਸਬੰਧ ਰੱਖਦੇ ਹਨ। ਦਸਤਾਵੇਜ਼ਾਂ
ਦੀ ਸਕਰੂਟਨੀ ਸਮੇਂ ਕੈਟਾਗਰੀ ਨਾਲ ਸਬੰਧਤ ਸਰਟੀਫਿਕੇਟ ਪੇਸ਼ ਕਰਨਾ ਲਾਜ਼ਮੀ
ਹੋਵੇਗਾ।
- xxiii) ਕਿਸੇ ਵੀ ਉਮੀਦਵਾਰ ਨੂੰ ਫੀਸ ਦੀ ਮੁਆਫੀ/ਛੋਟ ਨਹੀਂ ਦਿੱਤੀ ਜਾਵੇਗੀ।

- xxiv) ਉਮੀਦਵਾਰਾਂ ਨੂੰ ਇਹ ਸਲਾਹ ਦਿੱਤੀ ਜਾਂਦੀ ਹੈ ਕਿ ਉਹ ਭਰਤੀ ਸਬੰਧੀ/ਬਾਨਾਂ ਚੰਗੀ ਤਰ੍ਹਾਂ ਨਾਲ ਪੜ੍ਹਨ ਉਪਰੰਤ ਆਪ ਖੁੱਦ ਅਪਲਾਈ ਕਰੇ ਅਤੇ ਉਨ੍ਹਾਂ ਨੂੰ ਇਹ ਵੀ ਸਲਾਹ ਦਿੱਤੀ ਜਾਂਦੀ ਹੈ ਕਿ ਉਹ ਇਸ ਭਰਤੀ ਸਬੰਧੀ Latest Updates ਦੀ ਜਾਣਕਾਰੀ ਲਈ ਵਿਭਾਗ ਦੀ ਵੈਬਸਾਈਟ www.educationrecruitmentboard.com ਤੇ ਸਮੇਂ ਸਮੇਂ ਚੈੱਕ ਕਰਦੇ ਰਹਿਣ। ਉਮੀਦਵਾਰਾਂ ਨੂੰ ਕਿਸੇ ਕਿਸਮ ਦੀ ਜਾਣਕਾਰੀ ਵਿਭਾਗ ਦੀ ਵੈਬਸਾਈਟ ਤੇ ਉਪਲੱਬਧ ਕਰਵਾਈ ਜਾਇਆ ਕਰੇਗੀ। ਕਿਸੇ ਵੀ ਕਿਸਮ ਦੀ ਕੋਈ ਜਾਣਕਾਰੀ 'ਪਬਲਿਕ ਨੋਟਿਸ' / ਹੋਰ ਜਾਣਕਾਰੀ ਅਖਬਾਰਾਂ ਵਿੱਚ ਪ੍ਰਕਾਸ਼ਿਤ ਨਹੀਂ ਕਰਵਾਇਆ ਜਾਵੇਗਾ।

ਜ਼ਰੂਰੀ ਨੋਟ:-

ਉਮੀਦਵਾਰਾਂ ਦੀ ਵਿਦਿਅਕ/ਪ੍ਰੋਫੈਸ਼ਨਲ ਯੋਗਤਾਵਾਂ ਸਰਟੀਫਿਕੇਟ ਅਪਲਾਈ ਕਰਨ ਦੀ ਆਖਰੀ ਮਿਤੀ ਦੇ ਜਾਂ ਪਹਿਲਾਂ ਦੇ ਬਣੇ ਹੋਣ। ਰਿਜ਼ਰਵੇਸ਼ਨ ਦਾ ਲਾਭ ਲੈਣ ਲਈ ਵੱਖ-ਵੱਖ ਕੈਟਾਗਰੀਆਂ ਦੇ ਸਰਟੀਫਿਕੇਟ ਜਿਵੇਂ ਐਸ.ਸੀ./ਐਸ.ਟੀ., ਅੰਗਰੇਜ਼ ਅਤੇ ਹੋਰ ਲੋੜੀਂਦੇ ਸਰਟੀਫਿਕੇਟ ਆਦਿ ਸਰਟੀਫਿਕੇਟ ਆਦਿ ਸਕਰੂਟਨੀ ਸਮੇਂ ਹੀ ਜਮ੍ਹਾਂ/ਚੈੱਕ ਕਰਵਾਉਣ ਉਪਰੰਤ ਮੰਨਣ ਯੋਗ ਹੋਣਗੇ। ਉਸ ਤੋਂ ਬਾਅਦ ਕਿਸੇ ਵੀ ਉਮੀਦਵਾਰ ਦੀ ਪ੍ਰਤੀ ਬੇਨਤੀ ਪ੍ਰਵਾਨ ਨਹੀਂ ਕੀਤੀ ਜਾਵੇਗੀ।

8. ਆਨ ਲਾਈਨ ਅਪਲਾਈ ਕਰਨ ਦੀ ਵਿੱਧੀ:-

Online Process will start from 10-04-2021

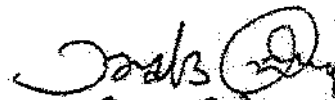
- (1) ਵੈਬਸਾਈਟ www.educationrecruitmentboard.com
- (2) ਉਮੀਦਵਾਰ ਵੱਲੋਂ ਕੇਵਲ ਇੱਕ ਹੀ ਰਜਿਸਟ੍ਰੇਸ਼ਨ ਕੀਤੀ ਜਾਵੇ, ਜੇਕਰ ਕੋਈ ਉਮੀਦਵਾਰ ਇੱਕ ਤੋਂ ਵੱਧ ਕੈਟਾਗਰੀ ਵਿੱਚ ਅਪਲਾਈ ਕਰਨਾ ਚਾਹੁੰਦਾ ਹੈ ਤਾਂ ਉਹ ਇੱਕ ਹੀ ਰਜਿਸਟ੍ਰੇਸ਼ਨ ਅਧੀਨ ਹੀ ਵੱਖ-ਵੱਖ ਐਪਲੀਕੇਸ਼ਨਜ਼ ਅਪਲਾਈ ਕਰੇਗਾ। ਇੱਕ ਤੋਂ ਜ਼ਿਆਦਾ ਰਜਿਸਟ੍ਰੇਸ਼ਨ ਨੰਬਰ ਹੋਣ ਦੀ ਸੂਰਤ ਵਿੱਚ ਪਹਿਲੀ ਰਜਿਸਟ੍ਰੇਸ਼ਨ ਹੀ ਵੈਧ ਮੰਨੀ ਜਾਵੇਗੀ ਅਤੇ ਅਗਲੀਆਂ ਰਜਿਸਟ੍ਰੇਸ਼ਨ (ਜੇ ਕੋਈ ਹੋਣ) ਆਪਣੇ ਆਪ ਕੈਂਸਲ ਹੋਈਆਂ ਵਿਚਾਰੀਆਂ ਜਾਣਗੀਆਂ।
- (3) ਉਮੀਦਵਾਰ ਵੱਲੋਂ ਪਹਿਲਾਂ ਉਪਰੋਕਤ ਦਰਸਾਈ ਵੈਬਸਾਈਟ ਉੱਤੇ ਰਜਿਸਟ੍ਰੇਸ਼ਨ ਕਰਵਾਈ ਜਾਵੇਗੀ। ਰਜਿਸਟ੍ਰੇਸ਼ਨ ਕਰਵਾਉਣ ਲਈ ਇਸ ਵੈਬਸਾਈਟ ਉੱਤੇ ਦਿੱਤੇ ਲਿੰਕ New Registration ਤੇ Click ਕੀਤਾ ਜਾਵੇ ਅਤੇ ਮੰਗੀ ਗਈ ਜਾਣਕਾਰੀ ਭਰੀ ਜਾਵੇ। ਇੱਕ

ਵਾਰ ਰਜਿਸਟ੍ਰੇਸ਼ਨ ਕਰਨ ਉਪਰੰਤ ਰਜਿਸਟ੍ਰੇਸ਼ਨ ਵਾਲੀ ਕੋਈ ਵੀ ਜਾਣਕਾਰੀ ਦੁਬਾਰਾ 223
Update/Edit ਨਹੀਂ ਕੀਤੀ ਜਾਵੇਗੀ।

- (4) ਰਜਿਸਟ੍ਰੇਸ਼ਨ ਉਪਰੰਤ ਉਮੀਦਵਾਰ ਵੱਲੋਂ ਆਪਣੇ ਰਜਿਸਟ੍ਰੇਸ਼ਨ ਨੰਬਰ ਅਤੇ ਪਾਸਵਰਡ ਦੀ ਮੱਦਦ ਨਾਲ ਆਪਣੇ ਅਕਾਊਂਟ Login ਵਿੱਚ ਕੀਤਾ ਜਾਵੇਗਾ। ਉਮੀਦਵਾਰ ਵੱਲੋਂ Application Fee ਨਾਮ ਦੇ ਲਿੰਕ ਉੱਤੇ Click ਕਰਕੇ ਫੀਸ ਆਨਲਾਈਨ ਭਰੀ ਜਾ ਸਕਦੀ ਹੈ।
- (5) ਫੀਸ ਦੀ Confirmation ਹੋਣ ਉਪਰੰਤ ਆਪਣੇ Application Form ਦਾ Print Out ਜ਼ਰੂਰ ਲਿਆ ਜਾਵੇ ਅਤੇ ਇਸਨੂੰ ਸੰਭਾਲ ਕੇ ਰੱਖਿਆ ਜਾਵੇ। ਇੱਥੇ ਇਹ ਵੀ ਸਪਸ਼ਟ ਕੀਤਾ ਜਾਂਦਾ ਹੈ ਕਿ Application Form ਜਾਂ ਕੋਈ ਹੋਰ ਦਸਤਾਵੇਜ਼ ਡਾਕ ਰਾਹੀਂ ਇਸ ਦਫਤਰ ਨੂੰ ਭੇਜਣ ਦੀ ਜ਼ਰੂਰਤ ਨਹੀਂ ਹੈ। ਕੋਈ ਵੀ ਦਸਤਾਵੇਜ਼, ਮੰਗੇ ਜਾਣ ਉਪਰੰਤ ਹੀ ਭੇਜਿਆ ਜਾਵੇ।
- (6) ਉਮੀਦਵਾਰ ਇੱਕ ਸਵੈ ਤਸਦੀਕੀ ਫੋਟੋ ਅਤੇ ਸਕੈਨ ਕੀਤੇ ਹਸਤਾਖਰ/ਦਸਤਖਤ ਆਨਲਾਈਨ ਅਪਲਾਈ ਕਰਨ ਸਮੇਂ ਅਪਲੋਡ ਕਰੇਗਾ।

ਜ਼ਰੂਰੀ ਤਰੀਕਾ:

ਉਮੀਦਵਾਰ ਆਨਲਾਈਨ ਫੀਸ ਭਰਨ ਦੀ ਆਖਰੀ ਮਿਤੀ 01.05.2021 (ਸਾਮ
5.00 ਵਜੇ ਤੱਕ) ਹੋਵੇਗੀ।


ਸਹਾਇਕ ਡਾਇਰੈਕਟਰ,

ਸਿੱਖਿਆ ਭਰਤੀ ਡਾਇਰੈਕਟੋਰੇਟ, ਪੰਜਾਬ।

"ਘਰ-ਘਰ ਰੋਜ਼ਗਾਰ"

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ਡਾਇਰੈਕਟਰ, ਸਿੱਖਿਆ ਭਰਤੀ ਡਾਇਰੈਕਟੋਰੇਟ, ਪੰਜਾਬ

ਸਰਕਾਰੀ (ਮਾਡਲ) ਸੀਨੀਅਰ ਸੈਕੰਡਰੀ ਸਕੂਲ, (ਮਾਈਕਰੋਸਾਫਟ ਬਿਲਡਿੰਗ)

ਫੇਜ਼-3ਬੀ-1, ਮੁਹਾਲੀ।

(ਵੈਬਸਾਈਟ www.educationrecruitmentboard.com)ਜਨਤਕ ਨਿਯੁਕਤੀਆਂ (ਬੈਕਲਾਗ)

ਵਿਗਿਆਪਨ ਨੰ: 08/20-2021 ਭਡ(8)/2021/20780

ਮਿਤੀ: 06.04.2021

"ਘਰ ਘਰ ਰੋਜ਼ਗਾਰ ਯੋਜਨਾ" ਤਹਿਤ ਸਕੂਲ ਸਿੱਖਿਆ ਵਿਭਾਗ ਅਧੀਨ ਮਾਸਟਰ ਕਾਡਰ (ਬਾਰਡਰ ਏਰੀਆ) ਵਿਚ ਸਾਇੰਸ ਵਿਸ਼ੇ ਦੀਆਂ 518 ਬੈਕਲਾਗ ਅਸਾਮੀਆਂ ਨੂੰ ਭਰਨ ਲਈ ਯੋਗ ਉਮੀਦਵਾਰਾਂ ਪਾਸੋਂ, ਵਿਭਾਗ ਦੀ ਵੈਬਸਾਈਟ www.educationrecruitmentboard.com ਤੇ ਆਨਲਾਈਨ ਦਰਖਾਸਤਾਂ ਦੀ ਮੰਗ ਮਿਤੀ: 10.04.2021 ਤੋਂ 01.05.2021 ਕੀਤੀ ਜਾਂਦੀ ਹੈ। ਇਨ੍ਹਾਂ ਅਸਾਮੀਆਂ ਦੀ ਕੈਟਾਗਰੀ ਵਾਇਜ਼ ਵੰਡ ਹੇਠ ਲਿਖੇ ਅਨੁਸਾਰ ਹੈ:-

1. ਅਸਾਮੀਆਂ ਦੀ ਵੰਡ:-

S.No	CATEGORY		TOTAL BACKLOG
1	GENERAL		--
2	S.C.	(M&B)	94
		R&O)	94
3	B.C.		--
4	EX-SERVICEMEN	GENERAL	70
		(M&B)	46
		R&O)	46
		B.C.	46
5	Sports	GENERAL	43
		(M&B)	11
		R&O)	10
6	PHYSICAL HANDICAPPED	ORTHO	14
		VISUALLY IMPARED	15
		HEARING IMPARED	14
		I.D./M.D.	--
7	FREEDOM FIGHTER		15
8	ECONOMICAL WEAKER SECTION		--
	TOTAL		518

225

2. ਵਿੱਦਿਅਕ ਯੋਗਤਾ:-

ਸਾਇੰਸ ਵਿਸ਼ੇ ਲਈ:-

a) Science (Non-Medical)

- (i) Should have passed B.Sc. with 45% marks in the case of General Category candidates and 40% marks in the case of Scheduled Castes, Scheduled Tribes, Other Backward Classes, Backward Classes and Physical Handicapped Candidates from a recognized university or institution with any of the two subjects i.e. Physics Chemistry and Mathematics or should have passed B.Sc. in Physics and Mathematics or any other equivalent qualification, but certificate of equivalency should be given by the concerned University as per guidelines of the University Grants Commission; and
- (ii) Should have passed B.Ed from a recognized university or institution with Science as one of the teaching subject as per guidelines of the University Grants Commission.

b) Science (Medical)

- (i) Should have passed B.Sc. with 45% marks in the case of General Category candidates and 40% marks in the case of Scheduled Castes, Scheduled Tribes, Other Backward Classes, Backward Classes and Physical Handicapped Candidates from a recognized university or institution with any of the two subjects i.e. Biology, Physics and Chemistry or B.Sc. (Honours) in either of these subjects or B.Sc (life science) or B.Sc (Physical Science) or B.Sc (Bio-technology) or B.Sc (Honours) or B.Sc (Industrial Microbiology) or B.Sc (Micro-biology) or B.Sc (Bio-physics) or B.Sc (Bio-chemistry) or B.Sc (Microbial, Food Technology, Chemistry) or B.Sc. Industrial Chemistry or B.Sc. Food Science and Quality Control or B.Sc. Microbial food Technology any other equivalent qualification, but certificate of equivalency should be given by the concerned University as per guidelines of the University Grants Commission; and
- (ii) Should have passed B.Ed from a recognized university or institution with Science as one of the teaching subject as per guidelines of the University Grants Commission.

ਉਪਰੋਕਤ ਵਿੱਦਿਅਕ ਯੋਗਤਾਵਾਂ ਤੋਂ ਇਲਾਵਾ ਮਾਸਟਰ/ਮਿਸਟ੍ਰੈਸ ਅਧਿਆਪਕ ਦੀ ਅਸਲੀ ਲਈ ਉਮੀਦਵਾਰਾਂ ਵੱਲੋਂ ਆਰ.ਟੀ.ਆਈ. ਐਕਟ ਤਹਿਤ ਪੰਜਾਬ ਸਰਕਾਰ ਦੁਆਰਾ ਲਿਆ ਗਿਆ ਪੰਜਾਬ ਰਾਜ ਅਧਿਆਪਕ ਯੋਗਤਾ ਟੈਸਟ-2 (P.S.T.E.T-2) ਪਾਸ ਕੀਤਾ ਹੋਣਾ ਲਾਜ਼ਮੀ ਹੈ।

3. ਚੋਣ ਦਾ ਢੰਗ:-

ਇਹਨਾਂ ਅਸਾਮੀਆਂ ਦੀ ਭਰਤੀ ਕਰਨ ਸਬੰਧੀ ਸਟੇਟ ਪੱਧਰ ਤੇ ਇੱਕ ਲਿਖਤੀ ਟੈਸਟ ਲਿਆ ਜਾਵੇ। ਜਿਸ ਵਿੱਚ ਸਬੰਧਤ ਵਿਸ਼ੇ ਵਿੱਚ 150 ਅੰਕਾਂ ਦਾ ਟੈਸਟ ਲਿਆ ਜਾਵੇਗਾ ਜੋ ਇਹਨਾਂ ਅਸਾਮੀਆਂ ਲਈ ਦਰਸਾਈਆਂ ਗਈਆਂ ਵਿੱਦਿਅਕ/ਪ੍ਰੋਫੈਸ਼ਨਲ ਯੋਗਤਾਵਾਂ ਲਈ ਨਿਰਧਾਰਿਤ ਹੋਰ ਸਰਤਾਂ ਪੂਰੀਆਂ ਕਰਦੇ ਹੋਣਗੇ ਉਹਨਾਂ ਉਮੀਦਵਾਰਾਂ ਦੀ ਮੈਰਿਟ ਨਿਰੋਲ ਲਿਖਤੀ ਟੈਸਟ ਦੇ ਅਧਾਰ ਤੇ ਬਣਾਈ ਜਾਵੇਗੀ। PSTET (2) ਦੇ ਨੰਬਰ ਮੈਰਿਟ ਵਿੱਚ ਨਹੀਂ ਜੋੜੇ ਜਾਣਗੇ।

(ਜੇਕਰ ਇੱਕ ਤੋਂ ਵੱਧ ਉਮੀਦਵਾਰਾਂ ਦੇ ਲਿਖਤੀ ਟੈਸਟ ਵਿੱਚੋਂ ਬਰਾਬਰ ਅੰਕ ਆਉਂਦੇ ਹਨ ਤਾਂ ਜਿਸ ਉਮੀਦਵਾਰ ਦੀ ਉਮਰ ਵੱਧ ਹੋਵੇਗੀ, ਉਸ ਨੂੰ ਮੈਰਿਟ ਵਿੱਚ ਪਹਿਲਾਂ ਰੱਖਿਆ ਜਾਵੇਗਾ ਅਤੇ ਜੇਕਰ ਇੱਕ ਤੋਂ ਵੱਧ ਉਮੀਦਵਾਰਾਂ ਦੇ ਅੰਕ ਅਤੇ ਉਮਰ ਦੇਨੇ ਇੱਕੋ ਜਿਹੇ ਹੋਣ ਤਾਂ ਜਿਸ ਉਮੀਦਵਾਰ ਦੇ ਗਰੈਜੂਏਸ਼ਨ ਵਿੱਚ ਵੱਧ ਪ੍ਰਤੀਸ਼ਤ ਅੰਕ ਹੋਣਗੇ, ਉਸ ਨੂੰ ਮੈਰਿਟ ਵਿੱਚ ਪਹਿਲਾਂ ਰੱਖਿਆ ਜਾਵੇਗਾ)

4. ਅਦਾਇਗੀ ਯੋਗ ਰਕਮ:-

ਚੁਣੇ ਗਏ ਉਮੀਦਵਾਰਾਂ ਨੂੰ ਪੰਜਾਬ ਸਰਕਾਰ ਵਿੱਤ ਵਿਭਾਗ ਪੰਜਾਬ ਦੇ ਪੱਤਰ ਨੰ: 7/42/2020-5 ਐਫ.ਪੀ. 1/741-746, ਮਿਤੀ 17.07.2020 ਅਨੁਸਾਰ ਸਿੱਖਿਆ ਵਿਭਾਗ ਪੰਜਾਬ ਦੀ ਨੋਟੀਫਿਕੇਸ਼ਨ ਨੰ: 13/01/2020-5ਸਿ7/277, ਮਿਤੀ 21.10.2020 ਅਨੁਸਾਰ ਦਿੱਤੇ ਗਏ ਪੇ ਸਕੇਲ ਅਨੁਸਾਰ ਰੁ: 35400/- ਸਕੇਲ ਵਿੱਚ ਸਰਕਾਰ ਦੀ ਅਧਿਸੂਚਨਾਂ ਨੰ: 7/204/2012-4 ਐਫ.ਪੀ 1/66, ਮਿਤੀ 15.01.2015 ਅਤੇ ਪੱਤਰ ਨੰ: 1/06/2016-4 ਪੀ.ਪੀ. 1/834680/1-2, ਮਿਤੀ 07.09.2016 ਰਾਹੀਂ ਕੀਤੇ ਉਪਬੰਧਾਂ ਅਨੁਸਾਰ ਤਿੰਨ ਸਾਲ ਦੇ ਪਰਖ ਕਾਲ ਸਮੇਂ ਦੌਰਾਨ ਮੁਢਲੀ ਤਨਖਾਹ ਤੇ ਰੱਖਿਆ ਜਾਵੇਗਾ।

5. ਉਮਰ ਸੀਮਾ:-

1. ਉਮਰ ਸੀਮਾ:-

- i) ਮਿਤੀ 01.01.2021 ਨੂੰ ਉਮਰ 18 ਤੋਂ 37 ਸਾਲ ਦੇ ਦਰਮਿਆਨ ਹੋਵੇ।
- ii) ਪੰਜਾਬ ਰਾਜ ਦੇ ਅਨੁਸੂਚਿਤ ਜਾਤੀ ਅਤੇ ਪੱਛੜੀ ਸ਼੍ਰੇਣੀ ਦੇ ਉਮੀਦਵਾਰਾਂ ਦੀ ਉਪਰਲੀ ਉਮਰ ਸੀਮਾ ਦੀ ਹੱਦ ਵਿੱਚ 5 ਸਾਲ ਦੀ ਛੋਟ ਹੋਵੇਗੀ।
- iii) ਪੰਜਾਬ, ਹੋਰ ਰਾਜਾਂ ਅਤੇ ਕੇਂਦਰੀ ਸਰਕਾਰ ਦੇ ਕਰਮਚਾਰੀਆਂ ਦੀ ਉਪਰਲੀ ਸੀਮਾ ਦੀ ਹੱਦ 45 ਸਾਲ ਤੱਕ ਹੋਵੇਗੀ।

- iv) ਪੰਜਾਬ ਰਾਜ ਦੀਆਂ ਵਿਧਵਾ ਅਤੇ ਤਲਾਕਸੂਧਾ ਔਰਤਾਂ ਦੀ ਉਪਰਲੀ ਉਮਰ ਸੀਮਾ ਦੀ ਹੱਦ ਵਿੱਚ 42 ਸਾਲ ਦੀ ਛੋਟ ਹੋਵੇਗੀ।
- v) ਪੰਜਾਬ ਦੇ ਵਸਨੀਕ ਵਿਕਲਾਂਗਾਂ ਦੀ ਉਮਰ ਹੱਦ ਸੀਮਾ ਦੀ ਹੱਦ ਵਿੱਚ 10 ਸਾਲ ਦੀ ਛੋਟ ਹੋਵੇਗੀ।
- vi) ਪੰਜਾਬ ਦੇ ਸਾਬਕਾ ਫੌਜੀਆਂ ਵੱਲੋਂ ਉਨ੍ਹਾਂ ਦੀ ਫੌਜ ਵਿੱਚ ਕੀਤੀ ਸੇਵਾ ਦਾ ਸਮਾਂ ਉਨ੍ਹਾਂ ਦੀ ਉਮਰ ਵਿੱਚੋਂ ਘਟਾਉਣ ਤੋਂ ਬਾਅਦ ਬਾਕੀ ਬਚੀ ਉਮਰ ਜੇਕਰ ਸੇਵਾ ਰੂਲਾਂ ਅਨੁਸਾਰ ਅਸਾਮੀ ਦੀ ਉਪਰਲੀ ਸੀਮਾ ਤੋਂ ਤਿੰਨ ਸਾਲ ਵੱਧ ਹੋਵੇਗੀ ਤਾਂ ਉਨ੍ਹਾਂ ਨੂੰ ਉਮਰ ਸੀਮਾ ਦੀਆਂ ਸ਼ਰਤਾਂ ਤੇ ਸੰਤੁਸ਼ਟਤਾ ਦੇਣੀ ਪਵੇਗੀ।

6. ਬਿਨੈ ਪੱਤਰ ਪ੍ਰੋਸੈਸਿੰਗ ਫੀਸ:-

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|---|-------------|
| i. ਜਨਰਲ ਅਤੇ ਹੋਰ ਕੈਟਾਗਰੀ ਦੇ ਉਮੀਦਵਾਰਾਂ ਲਈ | : 1000 ਰੁਪਏ |
| ii. ਰਿਜ਼ਰਵ ਕੈਟਾਗਰੀ (ਐਸ.ਸੀ./ਐਸ.ਟੀ) | : 500 ਰੁਪਏ |
| iii. ਸਾਬਕਾ ਸੈਨਿਕ (ਖੁਦ) | : ਕੋਈ ਨਹੀਂ |

ਨੋਟ:-ਸਾਬਕਾ ਸੈਨਿਕਾਂ (ਖੁਦ) ਨੂੰ ਫੀਸ ਦੀ ਅਦਾਇਗੀ ਤੋਂ ਛੋਟ ਕੇਵਲ ਇਸ ਸ਼ਰਤ ਤੇ ਦਿੱਤੀ ਜਾਵੇਗੀ ਕਿ ਉਨ੍ਹਾਂ ਨੂੰ ਭਾਰਤ ਸਰਕਾਰ ਵੱਲੋਂ ਨੌਕਰੀ ਜਾਂ ਨਿਸਚਿਤ ਆਮ ਅਰਸਾ ਮੁਕੰਮਲ ਹੋਣ ਤੋਂ ਪਹਿਲਾਂ ਜਾਂ ਖੁਦ ਦੀ ਪ੍ਰਤੀ ਬੇਨਤੀ ਤੇ ਨੌਕਰੀ ਤੋਂ ਫਾਰਗ/ਡਿਸਚਾਰਜ ਨਾਂ ਕੀਤਾ ਗਿਆ ਹੋਵੇ। ਸਾਬਕਾ ਸੈਨਿਕਾਂ ਤੇ ਆਸ਼ਚਿਤਾ ਨੂੰ ਲੋੜੀਂਦੀ ਨਿਰਧਾਰਿਤ ਫੀਸ ਦੀ ਅਦਾਇਗੀ ਕਰਨੀ ਹੋਵੇਗੀ ਅਤੇ ਇਸ ਅਸਾਮੀ ਲਈ Lineal Descendents Certificate(LDC) ਅਸਲ ਦਸਤਾਵੇਜ਼ਾਂ ਦੀ ਸਕਰੂਟਨੀ ਸਮੇਂ ਪੇਸ਼ ਕਰਨਾ ਹੋਵੇਗਾ।

7. ਆਮ ਸ਼ਰਤਾਂ:-

- i) ਜਿਹੜੇ ਉਮੀਦਵਾਰ ਅਨੁਸੂਚਿਤ ਜਾਤੀ ਜਾਂ ਪੱਛੜੀ ਸ਼੍ਰੇਣੀ ਦੇ ਰਾਖਵਾਂਕਰਨ ਦਾ ਲਾਭ ਲੈਣਾ ਚਾਹੁੰਦੇ ਹਨ, ਉਨ੍ਹਾਂ ਦੇ ਜਾਤੀ ਸਰਟੀਫਿਕੇਟ ਜੋ ਕਿ ਸਬੰਧਤ ਸਮੱਰਥ ਅਧਿਕਾਰੀ ਵੱਲੋਂ ਜਾਰੀ ਕੀਤੇ ਗਏ ਹੋਣ, ਵਿੱਚ ਜਾਤੀ ਸਪੱਸ਼ਟ ਤੌਰ ਤੇ ਲਿਖੀ ਹੋਵੇ। ਅਨੁਸੂਚਿਤ ਜਾਤੀ ਅਤੇ ਪੱਛੜੀ ਸ਼੍ਰੇਣੀ ਦੀ ਉਹ ਇਸਤਰੀ ਉਮੀਦਵਾਰ, ਜਿਨ੍ਹਾਂ ਦੇ ਸਰਟੀਫਿਕੇਟ ਵਿਆਹ ਉਪਰੰਤ ਪਤੀ ਦੇ ਨਾਮ ਤੇ ਬਣੇ ਹਨ, ਉਨ੍ਹਾਂ ਇਸਤਰੀ ਉਮੀਦਵਾਰਾਂ ਨੂੰ

ਸਕਰੂਟਨੀ ਸਮੇਂ ਉਹ ਸਰਟੀਫਿਕੇਟ, ਜਿਸ ਵਿੱਚ ਪਿਤਾ ਦਾ ਨਾਮ ਦਰਜ ਹੈ ਜਾਂ ਪਿਤਾ ਦਾ ਅਨੁਸੂਚਿਤ ਜਾਤੀ ਜਾਂ ਪੱਛੜੀ ਸ਼੍ਰੇਣੀ ਦਾ ਸਰਟੀਫਿਕੇਟ ਸਬੂਤ ਵਜੋਂ ਪੇਸ਼ ਕਰਨਾ ਹੋਵੇਗਾ। ਜੇਕਰ ਉਹ ਇਹ ਸਰਟੀਫਿਕੇਟ ਪੇਸ਼ ਨਹੀਂ ਕਰਦੀ ਤਾਂ ਉਸਦੀ ਪਾਤਰਤਾ ਅਨੁਸੂਚਿਤ ਜਾਤੀ ਜਾਂ ਪੱਛੜੀ ਸ਼੍ਰੇਣੀ ਜਿਹੇ ਜਿਹਾ ਵੀ ਕੇਸ ਹੋਵੇ, ਵਿੱਚ ਨਹੀਂ ਵਿਚਾਰੀ ਜਾਵੇਗੀ। ਅਨੁਸੂਚਿਤ ਜਾਤੀ ਦਾ ਰਾਖਵਾਂਕਰਨ ਪੰਜਾਬ ਅਨੁਸੂਚਿਤ ਜਾਤੀਆਂ ਅਤੇ ਪੱਛੜੀਆਂ ਸ਼੍ਰੇਣੀਆਂ (ਨੌਕਰੀਆਂ ਵਿੱਚ ਰਾਖਵਾਂਕਰਨ) ਐਕਟ, 2006 ਅਨੁਸਾਰ ਹੋਵੇਗਾ, ਪਰੰਤੂ ਉਨ੍ਹਾਂ ਦੀ ਚੋਣ ਇਸ ਸਬੰਧ ਵਿੱਚ ਮਾਣਯੋਗ ਸੁਪਰੀਮ ਕੋਰਟ ਵਿਖੇ ਪੈਡਿੰਗ ਕੇਸ SLP(CIVIL) No.23507 of 2010 in CWP NO 18290 OF 2009, ਪੰਜਾਬ ਸਰਕਾਰ ਅਤੇ ਹੋਰ ਬਨਾਮ ਦਵਿੰਦਰ ਸਿੰਘ ਅਤੇ ਹੋਰ ਦੇ ਅੰਤਿਮ ਫੈਸਲੇ ਦੇ ਨਿਰਭਰ ਹੋਵੇਗੀ।

- ii) ਪੱਛੜੀ ਸ਼੍ਰੇਣੀ ਦਾ ਸਰਟੀਫਿਕੇਟ ਉਦੋਂ ਤੱਕ ਵੈਲਿਡ ਮੰਨਿਆ ਜਾਵੇਗਾ, ਜਦੋਂ ਤੱਕ ਪ੍ਰਾਰਥੀ ਕਰੀਮੀਲੇਅਰ ਦੇ ਦਾਇਰੇ ਵਿੱਚ ਨਹੀਂ ਆ ਜਾਂਦਾ। ਪੱਛੜੀ ਸ਼੍ਰੇਣੀ ਦਾ ਲਾਭ ਪ੍ਰਾਪਤ ਕਰਨ ਲਈ ਉਮੀਦਵਾਰ ਨੂੰ ਦਸਤਾਵੇਜ਼ਾਂ ਦੀ ਸਕਰੂਟਨੀ ਸਮੇਂ ਆਪਣੀ ਪ੍ਰਤੀ ਬੇਨਤੀ ਦੇ ਨਾਲ ਇਕ ਘੋਸ਼ਣਾ ਪੱਤਰ ਦੇਣਾ ਪਵੇਗਾ ਕਿ ਉਸ ਦੇ ਸਟੇਟਸ ਵਿੱਚ ਕੋਈ ਤਬਦੀਲੀ ਨਹੀਂ ਆਈ ਅਤੇ ਉਹ ਕਰੀਮੀਲੇਅਰ ਦੇ ਦਾਇਰੇ ਵਿੱਚ ਨਹੀਂ ਆਉਂਦਾ।
- iii) ਸਾਬਕਾ ਸੈਨਿਕ ਕੋਟੇ ਅਧੀਨ ਰਾਖਵਾਂਕਰਨ ਕੇਵਲ ਪੰਜਾਬ ਦੇ ਵਸਨੀਕਾਂ ਤੇ ਹੀ ਲਾਗੂ ਹੋਵੇਗਾ। ਜੇਕਰ ਸਾਬਕਾ ਸੈਨਿਕ ਖੁਦ ਉਮੀਦਵਾਰ ਨਾ ਹੋਵੇ, ਤਾਂ ਇਹ ਰਾਖਵਾਂਕਰਨ ਆਸ਼ਰਿਤਾਂ ਲਈ ਲਾਗੂ ਹੋਵੇਗਾ। ਅਜਿਹੇ ਸਾਬਕਾ ਸੈਨਿਕ/ਆਸ਼ਰਿਤ ਸੈਨਿਕ ਸਮੱਰਥ ਅਧਿਕਾਰੀ ਵੱਲੋਂ ਜਾਰੀ ਕੀਤਾ ਗਿਆ ਲੋੜੀਂਦਾ ਅਸਲ ਸਰਟੀਫਿਕੇਟ ਦਸਤਾਵੇਜ਼ਾਂ ਦੀ ਸਕਰੂਟਨੀ ਸਮੇਂ ਪੇਸ਼ ਕਰਨਗੇ।
- iv) ਸੁਤੰਤਰਤਾ ਸੈਨਾਨੀ ਕੋਟੇ ਅਧੀਨ ਰਾਖਵਾਂਕਰਨ ਲੈਣ ਵਾਲੇ ਉਮੀਦਵਾਰ, ਸਰਕਾਰ ਦੇ ਪੱਤਰ ਨੰ:16/57-97-8ਪੀ-3ਸਪੈ 503 ਮਿਤੀ 27.11.2000 ਅਨੁਸਾਰ ਸਮੱਰਥ ਅਧਿਕਾਰੀ ਵੱਲੋਂ ਜਾਰੀ ਕੀਤਾ ਗਿਆ ਲੋੜੀਂਦਾ ਅਸਲ ਸਰਟੀਫਿਕੇਟ ਅਸਲ ਦਸਤਾਵੇਜ਼ਾਂ ਦੀ ਸਕਰੂਟਨੀ ਦੇ ਸਮੇਂ ਪੇਸ਼ ਕਰਨਗੇ।

- v) ਖਿਡਾਰੀ ਕੋਟੇ ਅਧੀਨ ਰਾਖਵਾਂਕਰਨ ਲੈਣ ਵਾਲੇ ਉਮੀਦਵਾਰਾਂ ਨੂੰ ਸਕਰੂਟਨੀ ਸਮੇਂ ਸਰਟੀਫਿਕੇਟ ਪੇਸ਼ ਕਰਨਾ ਹੋਵੇਗਾ। ਜਿਸਦੀ ਡਾਇਰੈਕਟਰ ਸਪੋਰਟਸ ਪੰਜਾਬ ਵਲੋਂ ਗਰੇਡਏਸ਼ਨ ਕੀਤੀ ਹੋਵੇ। ਸਪੋਰਟਸ ਕੈਟਾਗਰੀ ਵਿਚ ਸਿਰਫ ਸਪੋਰਟਸ ਮੈਰਿਟ ਨੂੰ ਹੀ ਆਧਾਰ ਮੰਨਿਆ ਜਾਵੇਗਾ ਜੋ ਡਾਇਰੈਕਟਰ ਸਪੋਰਟਸ ਪੰਜਾਬ ਵਲੋਂ ਆਪਣੇ ਨਿਯਮਾਂ ਅਨੁਸਾਰ ਤਿਆਰ ਕੀਤੀ ਜਾਵੇਗੀ।
- vi) ਅਪਾਰਜ ਕੋਟੇ ਅਧੀਨ ਰਾਖਵਾਂਕਰਨ ਪੰਜਾਬ ਸਰਕਾਰ, ਸਮਾਜਿਕ ਸੁਰੱਖਿਆ ਅਤੇ ਇਸਤਰੀ ਅਤੇ ਬਾਲ ਵਿਕਾਸ ਵਿਭਾਗ ਦੇ ਪੱਤਰ ਨੰ: 1/1/2017-3DC/1588894/1 ਮਿਤੀ 03.10.2019 ਅਨੁਸਾਰ ਹੋਵੇਗਾ। ਉਮੀਦਵਾਰ ਸਮਰੱਥ ਅਧਿਕਾਰੀ ਦੁਆਰਾ ਜਾਰੀ ਅਪਾਰਜ ਦਾ ਸਰਟੀਫਿਕੇਟ ਦਸਤਾਵੇਜ਼ ਦੀ ਸਕਰੂਟਨੀ ਸਮੇਂ ਪੇਸ਼ ਕਰੇਗਾ, ਜਿਸ ਵਿਚ ਉਪਰਲੀ ਜਾਂ ਹੇਠਲੀ ਅੰਗਰੀਣਤਾ ਹੱਦ ਦੇ 40% ਸਥਾਈ/ਅਸਿੱਥ ਦਰਜ ਹੋਵੇ। ਇਸ ਸਰਟੀਫਿਕੇਟ ਵਿਚ ਸਿਵਲ ਰੁਜ਼ਗਾਰ/ਨਿਰਧਾਰਤ ਅਸਾਮੀ ਲਈ ਫਿੱਟ ਹੋਣਾ ਵੀ ਦਰਸਾਇਆ ਜਾਣਾ ਜ਼ਰੂਰੀ ਹੈ। ਇਹ ਸਰਟੀਫਿਕੇਟ ਜ਼ਿਲੇ ਦੇ ਸਿਵਲ ਸਰਜਨ ਜਾਂ ਉਨ੍ਹਾਂ ਵੱਲੋਂ ਅਧਿਕਾਰਤ ਮੈਡੀਕਲ ਅਫਸਰ ਵੱਲੋਂ ਜਾਰੀ ਕੀਤਾ ਹੋਵੇ।
- vii) ਇਹ ਅਸਾਮੀਆਂ 'The Punjab Civil Services (Reservation of Posts for Womenn) Rules, 2020' ਜੋ ਕਿ ਮਿਤੀ 21.10.2020, 29.12.2020 ਨੂੰ ਅਧਿਸੂਚਿਤ ਕੀਤੇ ਗਏ ਹਨ, ਅਨੁਸਾਰ ਭਰੀਆਂ ਜਾਣੀਆਂ ਹਨ।
- viii) ਇਹ ਅਸਾਮੀਆਂ ਪੰਜਾਬ ਸਰਕਾਰ ਸਮਾਜਿਕ ਨਿਆਂ ਸਮਾਜਿਕ ਨਿਆਂ, ਅਧਿਕਾਰਤਾ ਅਤੇ ਘੱਟ ਗਿਣਤੀ ਵਿਭਾਗ, ਪੰਜਾਬ ਦੇ ਪੱਤਰ ਨੰਬਰ 1/24/2020-RC1/775 ਮਿਤੀ 18.12.2020 ਅਨੁਸਾਰ ਭਰੀਆਂ ਜਾਣਗੀਆਂ।
- ix) ਰਾਖਵਾਂਕਰਨ ਦੀ ਨੀਤੀ ਪੰਜਾਬ ਸਰਕਾਰ ਦੀਆਂ ਸਮੇਂ-ਸਮੇਂ ਜਾਰੀ ਕੀਤੀਆਂ ਹਦਾਇਤਾਂ ਅਨੁਸਾਰ ਲਾਗੂ ਹੋਵੇਗੀ।
- x) ਰਾਖਵਾਂਕਰਨ ਦਾ ਲਾਭ ਕੇਵਲ ਪੰਜਾਬ ਦੇ ਪੱਕੇ ਵਾਸੀਆਂ ਨੂੰ ਹੀ ਪ੍ਰਾਪਤ ਹੋਵੇਗਾ।
- xi) ਉਮੀਦਵਾਰ ਵੱਲੋਂ ਭਰੀ ਗਈ ਕੈਟਾਗਰੀ ਦੀ ਅੰਤਿਮ ਮੰਨੀ ਜਾਵੇਗੀ ਅਤੇ ਉਸੇ ਕੈਟਾਗਰੀ ਵਿੱਚ ਵਿਚਾਰਿਆ ਜਾਵੇਗਾ ਜਿਸ ਵਿੱਚ ਉਮੀਦਵਾਰ ਦੀ ਫੀਸ ਭਰੀ ਗਈ

/ਕਨਫਰਮ ਹੋਈ ਹੋਵੇ। ਕੈਟਾਗਰੀ ਸਬੰਧੀ ਕਿਸੇ ਵੀ ਪੱਧਰ ਤੇ ਕੋਈ ਵੀ ਤਬਦੀਲੀ ਨਹੀਂ ਕੀਤੀ ਜਾਵੇਗੀ। 230

- xii) ਜਿਹੜੇ ਉਮੀਦਵਾਰ ਵਿਮੁਕਤ ਜਾਤੀ ਨਾਲ ਸਬੰਧਤ ਹੋਣਗੇ ਉਹ ਆਨਲਾਈਨ ਅਪਲਾਈ ਕਰਨ ਸਮੇਂ ਆਪਣੀ ਹੀ ਕੈਟਾਗਰੀ ਵਿੱਚ ਅਪਲਾਈ ਕਰਨਗੇ।
- xiii) ਉਮੀਦਵਾਰ ਦਸਵੀਂ ਪੱਧਰ ਦੀ ਪੰਜਾਬੀ ਪਾਸ ਹੋਵੇ।
- xiv) ਪੁਰਸ਼ ਅਤੇ ਇਸਤਰੀ ਉਮੀਦਵਾਰਾਂ ਦੀ ਸਾਂਝੀ ਮੈਰਿਟ ਬਣਾਈ ਜਾਵੇਗੀ।
- xv) ਵਿਗਿਆਪਨ ਵਿੱਚ ਦਰਜ ਅਸਾਮੀਆਂ ਸਰਕਾਰ ਵੱਲੋਂ ਵਧਾਈਆਂ-ਘਟਾਈਆਂ ਜਾਂ ਸਕਦੀਆਂ ਹਨ।
- xvi) ਇਸ ਵਿਗਿਆਪਨ ਨੂੰ ਕਿਸੇ ਵੀ ਕਾਰਨ ਰੱਦ ਕਰਨ ਦਾ ਅਧਿਕਾਰ ਵਿਭਾਗ ਪਾਸ ਹੋਵੇਗਾ।
- xvii) ਆਨਲਾਈਨ ਫਾਰਮ ਭਰਨ ਸਮੇਂ ਕਿਸੇ ਵੀ ਗਲਤੀ ਲਈ ਉਮੀਦਵਾਰ ਆਪ ਜ਼ਿੰਮੇਵਾਰ ਹੋਵੇਗਾ। ਸਿੱਖਿਆ ਭਰਤੀ ਡਾਇਰੈਕਟੋਰੇਟ ਪੰਜਾਬ ਦੀ ਇਸ ਸਬੰਧੀ ਕੋਈ ਜ਼ਿੰਮੇਵਾਰੀ ਨਹੀਂ ਹੋਵੇਗੀ।
- xviii) ਆਨਲਾਈਨ ਅਪਲਾਈ ਕਰਨ ਸਮੇਂ ਉਮੀਦਵਾਰਾਂ ਨੂੰ ਸਾਈਬਰ ਕੈਫੇ ਅਟੈਂਡਟ ਦੀ ਮੌਜੂਦਗੀ ਲੈਣ ਸਮੇਂ ਆਪਣਾ ਫਾਰਮ ਆਪ ਭਰਨ ਦੀ ਸਲਾਹ ਦਿੱਤੀ ਜਾਂਦੀ ਹੈ। ਐਪਲੀਕੇਸ਼ਨ ਫਾਰਮ ਵਿੱਚ ਇੱਕ ਵਾਰ ਡਾਟਾ ਭਰਨ ਤੋਂ ਬਾਅਦ ਅਪਰੂਵ ਕਰਨ ਤੋਂ ਬਾਅਦ ਉਸ ਵਿੱਚ ਕੋਈ ਤਬਦੀਲੀ ਕਰਨ ਦੀ ਆਗਿਆ ਨਹੀਂ ਦਿੱਤੀ ਜਾਵੇਗੀ ਅਤੇ ਨਾ ਹੀ ਕੋਈ ਹੋਰ ਮੌਕਾ ਦਿੱਤਾ ਜਾਵੇਗਾ। ਇਸ ਸਬੰਧੀ ਕਿਸੇ ਵੀ ਪ੍ਰਕਾਰ ਦੀ ਪ੍ਰਤੀ ਬੇਨਤੀ ਦਫਤਰ ਵੱਲੋਂ ਸਵੀਕਾਰ ਨਹੀਂ ਕੀਤੀ ਜਾਵੇਗੀ।
- xix) ਉਮੀਦਵਾਰ ਵੱਲੋਂ ਅਸਾਮੀ ਲਈ ਕੇਵਲ ਅਪਲਾਈ ਕਰਨ ਜਾਂ ਉਸ ਨੂੰ ਦਸਤਾਵੇਜ਼ਾਂ ਲਈ ਸਕਰੂਟਨੀ ਤੇ ਬੁਲਾਏ ਜਾਣ ਨਾਲ ਹੀ ਕੋਈ ਨਿਯੁਕਤੀ ਦਾ ਅਧਿਕਾਰ ਨਹੀਂ ਹੋਵੇਗਾ।
- xx) ਇਸ ਭਰਤੀ ਸਬੰਧੀ ਸਿੱਖਿਆ ਭਰਤੀ ਡਾਇਰੈਕਟੋਰੇਟ ਪੰਜਾਬ ਵੱਲੋਂ ਲਿਆ ਗਿਆ ਫੈਸਲਾ ਅੰਤਿਮ ਅਤੇ ਸਭ ਤੋਂ ਲਾਗੂ ਹੋਵੇਗਾ।

- xxi) ਉਮੀਦਵਾਰ ਵੱਲੋਂ ਆਪਣਾ ਮੇਬਾਇਲ ਨੰਬਰ, ਈ-ਮੇਲ ਪਤਾ, ਆਪਣਾ ਬੈਂਕ ਖਾਤਾ ਨੰਬਰ, ਬੈਂਕ ਦਾ IFSC, ਬ੍ਰਾਂਚ ਦਾ ਨਾਮ ਆਦਿ ਆਨ-ਲਾਈਨ ਅਪਲਾਈ ਕਰਨ ਸਮੇਂ ਫਾਰਮ ਵਿੱਚ ਭਰਿਆ ਜਾਵੇ।
- xxii) ਪੰਜਾਬ ਦੇ ਵਸਨੀਕ ਵਿਕਲਾਂਗ ਉਮੀਦਵਾਰਾਂ ਵੱਲੋਂ ਉਪਰੋਕਤ ਅਨੁਸਾਰ ਉਹੀ ਫੀਸ ਜਮ੍ਹਾਂ ਕਰਵਾਈ ਜਾਵੇਗੀ, ਜਿਸ ਵਰਗ/ਸ਼੍ਰੇਣੀ ਨਾਲ ਸਬੰਧ ਰੱਖਦੇ ਹਨ। ਦਸਤਾਵੇਜ਼ਾਂ ਦੀ ਸਕਰੂਟਨੀ ਸਮੇਂ ਕੈਟਾਗਰੀ ਨਾਲ ਸਬੰਧਤ ਸਰਟੀਫਿਕੇਟ ਪੇਸ਼ ਕਰਨਾ ਲਾਜ਼ਮੀ ਹੋਵੇਗਾ।
- xxiii) ਕਿਸੇ ਵੀ ਉਮੀਦਵਾਰ ਨੂੰ ਫੀਸ ਦੀ ਮੁਆਫ਼ੀ/ਛੋਟ ਨਹੀਂ ਦਿੱਤੀ ਜਾਵੇਗੀ।
- xxiv) ਉਮੀਦਵਾਰਾਂ ਨੂੰ ਇਹ ਸਲਾਹ ਦਿੱਤੀ ਜਾਂਦੀ ਹੈ ਕਿ ਉਹ ਭਰਤੀ ਸਬੰਧੀ/ਬਾਨਾਂ ਚੰਗੀ ਤਰ੍ਹਾਂ ਨਾਲ ਪੜ੍ਹਨ ਉਪਰੰਤ ਆਪ ਖੁੱਦ ਅਪਲਾਈ ਕਰੇ ਅਤੇ ਉਨ੍ਹਾਂ ਨੂੰ ਇਹ ਵੀ ਸਲਾਹ ਦਿੱਤੀ ਜਾਂਦੀ ਹੈ ਕਿ ਉਹ ਇਸ ਭਰਤੀ ਸਬੰਧੀ Latest Updates ਦੀ ਜਾਣਕਾਰੀ ਲਈ ਵਿਭਾਗ ਦੀ ਵੈਬਸਾਈਟ www.educationrecruitmentboard.com ਤੇ ਸਮੇਂ ਸਮੇਂ ਚੈੱਕ ਕਰਦੇ ਰਹਿਣ। ਉਮੀਦਵਾਰਾਂ ਨੂੰ ਕਿਸੇ ਕਿਸਮ ਦੀ ਜਾਣਕਾਰੀ ਵਿਭਾਗ ਦੀ ਵੈਬਸਾਈਟ ਤੇ ਉਪਲੱਬਧ ਕਰਵਾਈ ਜਾਇਆ ਕਰੇਗੀ। ਕਿਸੇ ਵੀ ਕਿਸਮ ਦੀ ਕੋਈ ਜਾਣਕਾਰੀ 'ਪਬਲਿਕ ਨੋਟਿਸ' / ਹੋਰ ਜਾਣਕਾਰੀ ਅਖਬਾਰਾਂ ਵਿੱਚ ਪ੍ਰਕਾਸ਼ਿਤ ਨਹੀਂ ਕਰਵਾਇਆ ਜਾਵੇਗਾ।

ਜ਼ਰੂਰੀ ਨੋਟ:-

ਉਮੀਦਵਾਰਾਂ ਦੀ ਵਿਦਿਅਕ/ਪ੍ਰੋਫੈਸ਼ਨਲ ਯੋਗਤਾਵਾਂ ਸਰਟੀਫਿਕੇਟ ਅਪਲਾਈ ਕਰਨ ਦੀ ਆਖਰੀ ਮਿਤੀ ਦੇ ਜਾਂ ਪਹਿਲਾਂ ਦੇ ਬਣੇ ਹੋਣ। ਰਿਜ਼ਰਵੇਸ਼ਨ ਦਾ ਲਾਭ ਲੈਣ ਲਈ ਵੱਖ-ਵੱਖ ਕੈਟਾਗਰੀਆਂ ਦੇ ਸਰਟੀਫਿਕੇਟ ਜਿਵੇਂ ਐਸ.ਸੀ./ਐਸ.ਟੀ., ਅੰਗਰੀਣ ਅਤੇ ਹੋਰ ਲੋੜੀਂਦੇ ਸਰਟੀਫਿਕੇਟ ਆਦਿ ਸਰਟੀਫਿਕੇਟ ਆਦਿ ਸਕਰੂਟਨੀ ਸਮੇਂ ਹੀ ਜਮ੍ਹਾਂ/ਚੈੱਕ ਕਰਵਾਉਣ ਉਪਰੰਤ ਮੰਨਣ ਯੋਗ ਹੋਣਗੇ। ਉਸ ਤੋਂ ਬਾਅਦ ਕਿਸੇ ਵੀ ਉਮੀਦਵਾਰ ਦੀ ਪ੍ਰਤੀ ਬੇਨਤੀ ਪ੍ਰਵਾਨ ਨਹੀਂ ਕੀਤੀ ਜਾਵੇਗੀ।

8. ਆਨ ਲਾਈਨ ਅਪਲਾਈ ਕਰਨ ਦੀ ਵਿੱਧੀ:-

Online Process will start from 10-04-2021

(1) ਵੈਬਸਾਈਟ www.educationrecruitmentboard.com

- 301/ 325 232
- (2) ਉਮੀਦਵਾਰ ਵੱਲੋਂ ਕੇਵਲ ਇੱਕ ਹੀ ਰਜਿਸਟ੍ਰੇਸ਼ਨ ਕੀਤੀ ਜਾਵੇ, ਜੇਕਰ ਕੋਈ ਉਮੀਦਵਾਰ ਇੱਕ ਤੋਂ ਵੱਧ ਕੈਟਾਗਰੀ ਵਿੱਚ ਅਪਲਾਈ ਕਰਨਾ ਚਾਹੁੰਦਾ ਹੈ ਤਾਂ ਉਹ ਇੱਕ ਹੀ ਰਜਿਸਟ੍ਰੇਸ਼ਨ ਅਧੀਨ ਹੀ ਵੱਖ-ਵੱਖ ਐਪਲੀਕੇਸ਼ਨਜ਼ ਅਪਲਾਈ ਕਰੇਗਾ। ਇੱਕ ਤੋਂ ਜ਼ਿਆਦਾ ਰਜਿਸਟ੍ਰੇਸ਼ਨ ਨੰਬਰ ਹੋਣ ਦੀ ਸੂਰਤ ਵਿੱਚ ਪਹਿਲੀ ਰਜਿਸਟ੍ਰੇਸ਼ਨ ਹੀ ਵੈਧ ਮੰਨੀ ਜਾਵੇਗੀ ਅਤੇ ਅਗਲੀਆਂ ਰਜਿਸਟ੍ਰੇਸ਼ਨ (ਜੇ ਕੋਈ ਹੋਣ) ਆਪਣੇ ਆਪ ਕੈਸਲ ਹੋਈਆਂ ਵਿਚਾਰੀਆਂ ਜਾਣਗੀਆਂ।
 - (3) ਉਮੀਦਵਾਰ ਵੱਲੋਂ ਪਹਿਲਾਂ ਉਪਰੋਕਤ ਦਰਸਾਈ ਵੈਬਸਾਈਟ ਉੱਤੇ ਰਜਿਸਟ੍ਰੇਸ਼ਨ ਕਰਵਾਈ ਜਾਵੇਗੀ। ਰਜਿਸਟ੍ਰੇਸ਼ਨ ਕਰਵਾਉਣ ਲਈ ਇਸ ਵੈਬਸਾਈਟ ਉੱਤੇ ਦਿੱਤੇ ਲਿੰਕ New Registration ਤੇ Click ਕੀਤਾ ਜਾਵੇ ਅਤੇ ਮੰਗੀ ਗਈ ਜਾਣਕਾਰੀ ਭਰੀ ਜਾਵੇ। ਇੱਕ ਵਾਰ ਰਜਿਸਟ੍ਰੇਸ਼ਨ ਕਰਨ ਉਪਰੰਤ ਰਜਿਸਟ੍ਰੇਸ਼ਨ ਵਾਲੀ ਕੋਈ ਵੀ ਜਾਣਕਾਰੀ ਦੁਬਾਰਾ Update/Edit ਨਹੀਂ ਕੀਤੀ ਜਾਵੇਗੀ।
 - (4) ਰਜਿਸਟ੍ਰੇਸ਼ਨ ਉਪਰੰਤ ਉਮੀਦਵਾਰ ਵੱਲੋਂ ਆਪਣੇ ਰਜਿਸਟ੍ਰੇਸ਼ਨ ਨੰਬਰ ਅਤੇ ਪਾਸਵਰਡ ਦੀ ਮੱਦਦ ਨਾਲ ਆਪਣੇ ਅਕਾਊਂਟ Login ਵਿੱਚ ਕੀਤਾ ਜਾਵੇਗਾ। ਉਮੀਦਵਾਰ ਵੱਲੋਂ Application Fee ਨਾਮ ਦੇ ਲਿੰਕ ਉੱਤੇ Click ਕਰਕੇ ਫੀਸ ਆਨਲਾਈਨ ਭਰੀ ਜਾ ਸਕਦੀ ਹੈ।
 - (5) ਫੀਸ ਦੀ Confirmation ਹੋਣ ਉਪਰੰਤ ਆਪਣੇ Application Form ਦਾ Print Out ਜਰੂਰ ਲਿਆ ਜਾਵੇ ਅਤੇ ਇਸਨੂੰ ਸੰਭਾਲ ਕੇ ਰੱਖਿਆ ਜਾਵੇ। ਇੱਥੇ ਇਹ ਵੀ ਸਪਸ਼ਟ ਕੀਤਾ ਜਾਂਦਾ ਹੈ ਕਿ Application Form ਜਾਂ ਕੋਈ ਹੋਰ ਦਸਤਾਵੇਜ਼ ਡਾਕ ਰਾਹੀਂ ਇਸ ਦਫ਼ਤਰ ਨੂੰ ਭੇਜਣ ਦੀ ਜਰੂਰਤ ਨਹੀਂ ਹੈ। ਕੋਈ ਵੀ ਦਸਤਾਵੇਜ਼, ਮੰਗੇ ਜਾਣ ਉਪਰੰਤ ਹੀ ਭੇਜਿਆ ਜਾਵੇ।
 - (6) ਉਮੀਦਵਾਰ ਇੱਕ ਸਵੈ ਤਸਦੀਕੀ ਫੋਟੋ ਅਤੇ ਸਕੈਨ ਕੀਤੇ ਹਸਤਾਖਰ/ਦਸਤਖਤ ਆਨਲਾਈਨ ਅਪਲਾਈ ਕਰਨ ਸਮੇਂ ਅਪਲੋਡ ਕਰੇਗਾ।

ਜਰੂਰੀ ਤਰੀਕਾ:

ਉਮੀਦਵਾਰ ਆਨਲਾਈਨ ਫੀਸ ਭਰਨ ਦੀ ਆਖਰੀ ਮਿਤੀ 01.05.2021 (ਸਾਮ 5.00 ਵਜੇ ਤੱਕ) ਹੋਵੇਗੀ।


ਸਹਾਇਕ ਡਾਇਰੈਕਟਰ,

ਸਿੱਖਿਆ ਭਰਤੀ ਡਾਇਰੈਕਟੋਰੇਟ, ਪੰਜਾਬ।

"ਘਰ -ਘਰ ਰੋਜ਼ਗਾਰ"



ਡਾਇਰੈਕਟਰ, ਸਿੱਖਿਆ ਭਰਤੀ ਡਾਇਰੈਕਟੋਰੇਟ, ਪੰਜਾਬ

ਸਰਕਾਰੀ (ਮਾਡਲ) ਸੀਨੀਅਰ ਸੈਕੰਡਰੀ ਸਕੂਲ, (ਮਾਈਕਰੋਸਾਫਟ ਬਿਲਡਿੰਗ)

ਫੇਜ਼-3ਬੀ-1, ਮੁਹਾਲੀ।

(ਵੈਬਸਾਈਟ www.educationrecruitmentboard.com)

ਜਨਤਕ ਨਿਯੁਕਤੀਆਂ (ਬੈਕਲਾਗ)

ਵਿਗਿਆਪਨ ਨੰ: 08/20-2021 ਭਡ(8)/2021/20752

ਮਿਤੀ: 06.04.2021

"ਘਰ ਘਰ ਰੋਜ਼ਗਾਰ ਯੋਜਨਾ" ਤਹਿਤ ਸਕੂਲ ਸਿੱਖਿਆ ਵਿਭਾਗ ਅਧੀਨ ਮਾਸਟਰ ਕਾਡਰ (ਬਾਰਡਰ ਏਰੀਆ) ਵਿਚ ਅੰਗਰੇਜ਼ੀ ਵਿਸ਼ੇ ਦੀਆਂ 380 ਬੈਕਲਾਗ ਅਸਾਮੀਆਂ ਨੂੰ ਭਰਨ ਲਈ ਯੋਗ ਉਮੀਦਵਾਰਾਂ ਪਾਸੋਂ, ਵਿਭਾਗ ਦੀ ਵੈਬਸਾਈਟ www.educationrecruitboard.com ਤੇ ਆਨਲਾਈਨ ਦਰਖਾਸਤਾਂ ਦੀ ਮੰਗ ਮਿਤੀ: 10.04.2021 ਤੋਂ 01.05.2021 ਕੀਤੀ ਜਾਂਦੀ ਹੈ। ਇਨ੍ਹਾਂ ਅਸਾਮੀਆਂ ਦੀ ਕੈਟਾਗਰੀ ਵਾਇਜ਼ ਵੰਡ ਹੇਠ ਲਿਖੇ ਅਨੁਸਾਰ ਹੈ:-

1. ਅਸਾਮੀਆਂ ਦੀ ਵੰਡ:-

S.No	CATEGORY		TOTAL BACKLOG
1	GENERAL		--
2	S.C.	(M&B)	37
		R&O)	37
3	B.C.		02
4	EX-SERVICEMEN	GENERAL	73
		(M&B)	49
		R&O)	48
		B.C.	49
5	Sports	GENERAL	35
		(M&B)	18
		R&O)	17
6	PHYSICAL HANDICAPPED	ORTHO	01
		VISUALLY IMPARED	02
		HEARING IMPARED	01
		I.D./M.D.	--
7	FREEDOM FIGHTER		11
8	ECONOMICAL WEAKER SECTION		--
	TOTAL		380

2. ਵਿੱਦਿਅਕ ਯੋਗਤਾ:-

ਅੰਗਰੇਜ਼ੀ ਵਿਸ਼ੇ ਲਈ:-

- (i) Should have passed Graduation with minimum 45% percent marks in the case of the persons from the General category; and
- (ii) with minimum 40% marks in the case of the persons from the Scheduled Castes, Scheduled Tribes, other Backward Classes, Backward Classes and Physically Handicapped category, from a recognized university or institution and should have studied English as an elective subject for a period of three years;

or

Should have studied Functional English, English Literature, B.A. Honours (English), B.A. (Honours) English in Graduation; or its equivalent; or Should have passed Post Graduation in English; and

- (i) Should have passed B.Ed. from a recognized university or institution with English as one of the teaching subjects as per University Grants Commission guidelines.

ਉਪਰੋਕਤ ਵਿੱਦਿਅਕ ਯੋਗਤਾਵਾਂ ਤੋਂ ਇਲਾਵਾ ਮਾਸਟਰ/ਮਿਸਟ੍ਰੈਸ ਅਧਿਆਪਕ ਦੀ ਅਸਾਮੀ ਲਈ ਉਮੀਦਵਾਰਾਂ ਵੱਲੋਂ ਆਰ.ਟੀ.ਆਈ. ਐਕਟ ਤਹਿਤ ਪੰਜਾਬ ਸਰਕਾਰ ਦੁਆਰਾ ਲਿਆ ਗਿਆ ਪੰਜਾਬ ਰਾਜ ਅਧਿਆਪਕ ਯੋਗਤਾ ਟੈਸਟ-2 (P.S.T.E.T-2) ਪਾਸ ਕੀਤਾ ਹੋਣਾ ਲਾਜ਼ਮੀ ਹੈ।

3. ਚੋਣ ਦਾ ਢੰਗ:-

ਇਹਨਾਂ ਅਸਾਮੀਆਂ ਦੀ ਭਰਤੀ ਕਰਨ ਸਬੰਧੀ ਸਟੇਟ ਪੱਧਰ ਤੇ ਇੱਕ ਲਿਖਤੀ ਟੈਸਟ ਲਿਆ ਜਾਵੇ। ਜਿਸ ਵਿੱਚ ਸਬੰਧਤ ਵਿਸ਼ੇ ਵਿੱਚ 150 ਅੰਕਾਂ ਦਾ ਟੈਸਟ ਲਿਆ ਜਾਵੇਗਾ ਜੋ ਇਹਨਾਂ ਅਸਾਮੀਆਂ ਲਈ ਦਰਸਾਈਆਂ ਗਈਆਂ ਵਿੱਦਿਅਕ/ਪ੍ਰੋਫੈਸ਼ਨਲ ਯੋਗਤਾਵਾਂ ਲਈ ਨਿਰਧਾਰਿਤ ਹੋਰ ਸ਼ਰਤਾਂ ਪੂਰੀਆਂ ਕਰਦੇ ਹੋਣਗੇ ਉਹਨਾਂ ਉਮੀਦਵਾਰਾਂ ਦੀ ਮੈਰਿਟ ਨਿਰੋਲ ਲਿਖਤੀ ਟੈਸਟ ਦੇ ਅਧਾਰ ਤੇ ਬਣਾਈ ਜਾਵੇਗੀ। PSTET (2) ਦੇ ਨੰਬਰ ਮੈਰਿਟ ਵਿੱਚ ਨਹੀਂ ਜੋੜੇ ਜਾਣਗੇ।

(ਜੇਕਰ ਇੱਕ ਤੋਂ ਵੱਧ ਉਮੀਦਵਾਰਾਂ ਦੇ ਲਿਖਤੀ ਟੈਸਟ ਵਿੱਚੋਂ ਬਰਾਬਰ ਅੰਕ ਆਉਂਦੇ ਹਨ ਤਾਂ ਜਿਸ ਉਮੀਦਵਾਰ ਦੀ ਉਮਰ ਵੱਧ ਹੋਵੇਗੀ, ਉਸ ਨੂੰ ਮੈਰਿਟ ਵਿੱਚ ਪਹਿਲਾਂ ਰੱਖਿਆ ਜਾਵੇਗਾ ਅਤੇ ਜੇਕਰ ਇੱਕ ਤੋਂ ਵੱਧ ਉਮੀਦਵਾਰਾਂ ਦੇ ਅੰਕ ਅਤੇ ਉਮਰ ਦੇਨੇ ਇੱਕੋ ਜਿਹੇ ਹੋਣ ਤਾਂ ਜਿਸ ਉਮੀਦਵਾਰ ਦੇ ਗਰੈਜੂਏਸ਼ਨ ਵਿੱਚ ਵੱਧ ਪ੍ਰਤੀਸ਼ਤ ਅੰਕ ਹੋਣਗੇ, ਉਸ ਨੂੰ ਮੈਰਿਟ ਵਿੱਚ ਪਹਿਲਾਂ ਰੱਖਿਆ ਜਾਵੇਗਾ)

4. ਅਦਾਇਗੀ ਯੋਗ ਰਕਮ:-

ਚੁਣੇ ਗਏ ਉਮੀਦਵਾਰਾਂ ਨੂੰ ਪੰਜਾਬ ਸਰਕਾਰ ਵਿੱਤ ਵਿਭਾਗ ਪੰਜਾਬ ਦੇ ਪੱਤਰ ਨੰ: 7/42/2020-5 ਐਫ.ਪੀ. 1/741-746, ਮਿਤੀ 17.07.2020 ਅਨੁਸਾਰ ਸਿੱਖਿਆ ਵਿਭਾਗ ਪੰਜਾਬ ਦੀ ਨੋਟੀਫਿਕੇਸ਼ਨ ਨੰ: 13/01/2020-5ਸਿ7/277, ਮਿਤੀ 21.10.2020 ਅਨੁਸਾਰ ਦਿੱਤੇ ਗਏ ਪੇ ਸਕੇਲ ਅਨੁਸਾਰ ਰੁ: 35400/- ਸਕੇਲ ਵਿੱਚ ਸਰਕਾਰ ਦੀ ਅਧਿਸੂਚਨਾ ਨੰ: 7/204/2012-4 ਐਫ.ਪੀ. 1/66, ਮਿਤੀ 15.01.2015 ਅਤੇ ਪੱਤਰ ਨੰ: 1/06/2016-4 ਪੀ.ਪੀ. 1/834680/1-2, ਮਿਤੀ 07.09.2016 ਰਾਹੀਂ ਕੀਤੇ ਉਪਬੰਧਾਂ ਅਨੁਸਾਰ ਤਿੰਨ ਸਾਲ ਦੇ ਪਰਖ ਕਾਲ ਸਮੇਂ ਦੇਰਾਨ ਮੁਢਲੀ ਤਨਖਾਹ ਤੇ ਰੱਖਿਆ ਜਾਵੇਗਾ।

5. ਉਮਰ ਸੀਮਾ:-

1. ਉਮਰ ਸੀਮਾ:-

- i) ਮਿਤੀ 01.01.2021 ਨੂੰ ਉਮਰ 18 ਤੋਂ 37 ਸਾਲ ਦੇ ਦਰਮਿਆਨ ਹੋਵੇ।
- ii) ਪੰਜਾਬ ਰਾਜ ਦੇ ਅਨੁਸੂਚਿਤ ਜਾਤੀ ਅਤੇ ਪੱਛੜੀ ਸ਼੍ਰੇਣੀ ਦੇ ਉਮੀਦਵਾਰਾਂ ਦੀ ਉਪਰਲੀ ਉਮਰ ਸੀਮਾ ਦੀ ਹੱਦ ਵਿੱਚ 5 ਸਾਲ ਦੀ ਛੋਟ ਹੋਵੇਗੀ।
- iii) ਪੰਜਾਬ, ਹੋਰ ਰਾਜਾਂ ਅਤੇ ਕੇਂਦਰੀ ਸਰਕਾਰ ਦੇ ਕਰਮਚਾਰੀਆਂ ਦੀ ਉਪਰਲੀ ਸੀਮਾ ਦੀ ਹੱਦ 45 ਸਾਲ ਤੱਕ ਹੋਵੇਗੀ।
- iv) ਪੰਜਾਬ ਰਾਜ ਦੀਆਂ ਵਿਧਵਾ ਅਤੇ ਤਲਾਕਸ਼ੁਧਾ ਔਰਤਾਂ ਦੀ ਉਪਰਲੀ ਉਮਰ ਸੀਮਾ ਦੀ ਹੱਦ ਵਿੱਚ 42 ਸਾਲ ਦੀ ਛੋਟ ਹੋਵੇਗੀ।
- v) ਪੰਜਾਬ ਦੇ ਵਸਨੀਕ ਵਿਕਲਾਂਗਾਂ ਦੀ ਉਮਰ ਹੱਦ ਸੀਮਾ ਦੀ ਹੱਦ ਵਿੱਚ 10 ਸਾਲ ਦੀ ਛੋਟ ਹੋਵੇਗੀ।
- vi) ਪੰਜਾਬ ਦੇ ਸਾਬਕਾ ਫੌਜੀਆਂ ਵੱਲੋਂ ਉਨ੍ਹਾਂ ਦੀ ਫੌਜ ਵਿੱਚ ਕੀਤੀ ਸੇਵਾ ਦਾ ਸਮਾਂ ਉਨ੍ਹਾਂ ਦੀ ਉਮਰ ਵਿੱਚੋਂ ਘਟਾਉਣ ਤੋਂ ਬਾਅਦ ਬਾਕੀ ਬਚੀ ਉਮਰ ਜੇਕਰ ਸੇਵਾ ਰੂਲਾਂ ਅਨੁਸਾਰ ਅਸਾਮੀ ਦੀ ਉਪਰਲੀ ਸੀਮਾ ਤੋਂ ਤਿੰਨ ਸਾਲ ਵੱਧ ਹੋਵੇਗੀ ਤਾਂ ਉਨ੍ਹਾਂ ਨੂੰ ਉਮਰ ਸੀਮਾ ਦੀਆਂ ਸ਼ਰਤਾਂ ਤੇ ਸੰਤੁਸ਼ਟਤਾ ਦੇਣੀ ਪਵੇਗੀ।



6. ਬਿਨੇ ਪੱਤਰ ਪੇਸ਼ੀਸਿੰਗ ਫੀਸ:-

- i. ਜਨਰਲ ਅਤੇ ਹੋਰ ਕੈਟਾਗਰੀ ਦੇ ਉਮੀਦਵਾਰਾਂ ਲਈ : 1000 ਰੁਪਏ
ii. ਰਿਜ਼ਰਵ ਕੈਟਾਗਰੀ (ਐਸ.ਸੀ./ਐਸ.ਟੀ) : 500 ਰੁਪਏ
iii. ਸਾਬਕਾ ਸੈਨਿਕ (ਖੁਦ) : ਕੋਈ ਨਹੀਂ

ਨੋਟ:-ਸਾਬਕਾ ਸੈਨਿਕਾਂ (ਖੁਦ) ਨੂੰ ਫੀਸ ਦੀ ਅਦਾਇਗੀ ਤੋਂ ਛੋਟ ਕੇਵਲ ਇਸ ਸ਼ਰਤ ਤੇ ਦਿੱਤੀ ਜਾਵੇਗੀ ਕਿ ਉਨ੍ਹਾਂ ਨੂੰ ਭਾਰਤ ਸਰਕਾਰ ਵੱਲੋਂ ਨੌਕਰੀ ਜਾਂ ਨਿਸਚਿਤ ਆਮ ਅਰਸਾ ਮੁਕੰਮਲ ਹੋਣ ਤੋਂ ਪਹਿਲਾਂ ਜਾਂ ਖੁਦ ਦੀ ਪ੍ਰਤੀ ਬੇਨਤੀ ਤੇ ਨੌਕਰੀ ਤੋਂ ਫਾਰਗ/ਡਿਸਚਾਰਜ ਨਾਂ ਕੀਤਾ ਗਿਆ ਹੋਵੇ। ਸਾਬਕਾ ਸੈਨਿਕਾਂ ਤੇ ਆਸਰਿਤਾ ਨੂੰ ਲੇਡੀਂਦੀ ਨਿਰਧਾਰਿਤ ਫੀਸ ਦੀ ਅਦਾਇਗੀ ਕਰਨੀ ਹੋਵੇਗੀ ਅਤੇ ਇਸ ਅਸਾਮੀ ਲਈ Lineal Descendents Certificate(LDC) ਅਸਲ ਦਸਤਾਵੇਜ਼ਾਂ ਦੀ ਸਕਰੂਟਨੀ ਸਮੇਂ ਪੇਸ਼ ਕਰਨਾ ਹੋਵੇਗਾ।

7. ਆਮ ਸ਼ਰਤਾਂ:-

- i) ਜਿਹੜੇ ਉਮੀਦਵਾਰ ਅਨੁਸੂਚਿਤ ਜਾਤੀ ਜਾਂ ਪੱਛੜੀ ਸ਼੍ਰੇਣੀ ਦੇ ਰਾਖਵਾਂਕਰਨ ਦਾ ਲਾਭ ਲੈਣਾ ਚਾਹੁੰਦੇ ਹਨ, ਉਨ੍ਹਾਂ ਦੇ ਜਾਤੀ ਸਰਟੀਫਿਕੇਟ ਜੋ ਕਿ ਸਬੰਧਤ ਸਮੱਰਥ ਅਧਿਕਾਰੀ ਵੱਲੋਂ ਜਾਰੀ ਕੀਤੇ ਗਏ ਹੋਣ, ਵਿੱਚ ਜਾਤੀ ਸਪੱਸ਼ਟ ਤੌਰ ਤੇ ਲਿਖੀ ਹੋਵੇ। ਅਨੁਸੂਚਿਤ ਜਾਤੀ ਅਤੇ ਪੱਛੜੀ ਸ਼੍ਰੇਣੀ ਦੀ ਉਹ ਇਸਤਰੀ ਉਮੀਦਵਾਰ, ਜਿਨ੍ਹਾਂ ਦੇ ਸਰਟੀਫਿਕੇਟ ਵਿਆਹ ਉਪਰੰਤ ਪਤੀ ਦੇ ਨਾਮ ਤੇ ਬਣੇ ਹਨ, ਉਨ੍ਹਾਂ ਇਸਤਰੀ ਉਮੀਦਵਾਰਾਂ ਨੂੰ ਸਕਰੂਟਨੀ ਸਮੇਂ ਉਹ ਸਰਟੀਫਿਕੇਟ, ਜਿਸ ਵਿੱਚ ਪਿਤਾ ਦਾ ਨਾਮ ਦਰਜ ਹੈ ਜਾਂ ਪਿਤਾ ਦਾ ਅਨੁਸੂਚਿਤ ਜਾਤੀ ਜਾਂ ਪੱਛੜੀ ਸ਼੍ਰੇਣੀ ਦਾ ਸਰਟੀਫਿਕੇਟ ਸਬੂਤ ਵਜੋਂ ਪੇਸ਼ ਕਰਨਾ ਹੋਵੇਗਾ। ਜੇਕਰ ਉਹ ਇਹ ਸਰਟੀਫਿਕੇਟ ਪੇਸ਼ ਨਹੀਂ ਕਰਦੀ ਤਾਂ ਉਸਦੀ ਪਾਤਰਤਾ ਅਨੁਸੂਚਿਤ ਜਾਤੀ ਜਾਂ ਪੱਛੜੀ ਸ਼੍ਰੇਣੀ ਜਿਹੇ ਜਿਹਾ ਵੀ ਕੇਸ ਹੋਵੇ, ਵਿੱਚ ਨਹੀਂ ਵਿਚਾਰੀ ਜਾਵੇਗੀ। ਅਨੁਸੂਚਿਤ ਜਾਤੀ ਦਾ ਰਾਖਵਾਂਕਰਨ ਪੰਜਾਬ ਅਨੁਸੂਚਿਤ ਜਾਤੀਆਂ ਅਤੇ ਪੱਛੜੀਆਂ ਸ਼੍ਰੇਣੀਆਂ (ਨੌਕਰੀਆਂ ਵਿੱਚ ਰਾਖਵਾਂਕਰਨ) ਐਕਟ, 2006 ਅਨੁਸਾਰ ਹੋਵੇਗਾ, ਪਰੰਤੂ ਉਨ੍ਹਾਂ ਦੀ ਚੋਣ ਇਸ ਸਬੰਧ ਵਿੱਚ ਮਾਣਯੋਗ ਸੁਪਰੀਮ ਕੋਰਟ ਵਿਖੇ ਪੈਡਿੰਗ ਕੇਸ SLP(CIVIL)

ਬਨਾਮ ਦਵਿੰਦਰ ਸਿੰਘ ਅਤੇ ਹੋਰ ਦੇ ਅੰਤਿਮ ਫੈਸਲੇ ਦੇ ਨਿਰਭਰ ਹੋਵੇਗੀ।

- ii) ਪੱਛੜੀ ਸ਼੍ਰੇਣੀ ਦਾ ਸਰਟੀਫਿਕੇਟ ਉਦੋਂ ਤੱਕ ਵੈਲਿਡ ਮੰਨਿਆ ਜਾਵੇਗਾ, ਜਦੋਂ ਤੱਕ ਪ੍ਰਾਰਥੀ ਕਰੀਮੀਲੇਅਰ ਦੇ ਦਾਇਰੇ ਵਿਚ ਨਹੀਂ ਆ ਜਾਂਦਾ। ਪੱਛੜੀ ਸ਼੍ਰੇਣੀ ਦਾ ਲਾਭ ਪ੍ਰਾਪਤ ਕਰਨ ਲਈ ਉਮੀਦਵਾਰ ਨੂੰ ਦਸਤਾਵੇਜ਼ਾਂ ਦੀ ਸਕਰੂਟਨੀ ਸਮੇਂ ਆਪਣੀ ਪ੍ਰਤੀ ਬੇਨਤੀ ਦੇ ਨਾਲ ਇਕ ਘੋਸ਼ਣਾ ਪੱਤਰ ਦੇਣਾ ਪਵੇਗਾ ਕਿ ਉਸ ਦੇ ਸਟੇਟਸ ਵਿੱਚ ਕੋਈ ਤਬਦੀਲੀ ਨਹੀਂ ਆਈ ਅਤੇ ਉਹ ਕਰੀਮੀਲੇਅਰ ਦੇ ਦਾਇਰੇ ਵਿੱਚ ਨਹੀਂ ਆਉਂਦਾ।
- iii) ਸਾਬਕਾ ਸੈਨਿਕ ਕੋਟੇ ਅਧੀਨ ਰਾਖਵਾਂਕਰਨ ਕੇਵਲ ਪੰਜਾਬ ਦੇ ਵਸਨੀਕਾਂ ਤੇ ਹੀ ਲਾਗੂ ਹੋਵੇਗਾ। ਜੇਕਰ ਸਾਬਕਾ ਸੈਨਿਕ ਖੁਦ ਉਮੀਦਵਾਰ ਨਾ ਹੋਵੇ, ਤਾਂ ਇਹ ਰਾਖਵਾਂਕਰਨ ਆਸਰਿਤਾਂ ਲਈ ਲਾਗੂ ਹੋਵੇਗਾ। ਅਜਿਹੇ ਸਾਬਕਾ ਸੈਨਿਕ/ਆਸਰਿਤ ਸੈਨਿਕ ਸਮੱਰਥ ਅਧਿਕਾਰੀ ਵੱਲੋਂ ਜਾਰੀ ਕੀਤਾ ਗਿਆ ਲੋੜੀਂਦਾ ਅਸਲ ਸਰਟੀਫਿਕੇਟ ਦਸਤਾਵੇਜ਼ਾਂ ਦੀ ਸਕਰੂਟਨੀ ਸਮੇਂ ਪੇਸ਼ ਕਰਨਗੇ।
- iv) ਸੁਤੰਤਰਤਾ ਸੈਨਾਨੀ ਕੋਟੇ ਅਧੀਨ ਰਾਖਵਾਂਕਰਨ ਲੈਣ ਵਾਲੇ ਉਮੀਦਵਾਰ, ਸਰਕਾਰ ਦੇ ਪੱਤਰ ਨੰ:16/57-97-8ਪੀ-3ਸਪੈ 503 ਮਿਤੀ 27.11.2000 ਅਨੁਸਾਰ ਸਮੱਰਥ ਅਧਿਕਾਰੀ ਵੱਲੋਂ ਜਾਰੀ ਕੀਤਾ ਗਿਆ ਲੋੜੀਂਦਾ ਅਸਲ ਸਰਟੀਫਿਕੇਟ ਅਸਲ ਦਸਤਾਵੇਜ਼ਾਂ ਦੀ ਸਕਰੂਟਨੀ ਦੇ ਸਮੇਂ ਪੇਸ਼ ਕਰਨਗੇ।
- v) ਖਿਡਾਰੀ ਕੋਟੇ ਅਧੀਨ ਰਾਖਵਾਂਕਰਨ ਲੈਣ ਵਾਲੇ ਉਮੀਦਵਾਰਾਂ ਨੂੰ ਸਕਰੂਟਨੀ ਸਮੇਂ ਸਰਟੀਫਿਕੇਟ ਪੇਸ਼ ਕਰਨਾ ਹੋਵੇਗਾ। ਜਿਸਦੀ ਡਾਇਰੈਕਟਰ ਸਪੋਰਟਸ ਪੰਜਾਬ ਵੱਲੋਂ ਗਰੇਡਏਸ਼ਨ ਕੀਤੀ ਹੋਵੇ। ਸਪੋਰਟਸ ਕੈਟਾਗਿਰੀ ਵਿਚ ਸਿਰਫ ਸਪੋਰਟਸ ਮੈਰਿਟ ਨੂੰ ਹੀ ਆਧਾਰ ਮੰਨਿਆ ਜਾਵੇਗਾ ਜੋ ਡਾਇਰੈਕਟਰ ਸਪੋਰਟਸ ਪੰਜਾਬ ਵੱਲੋਂ ਆਪਣੇ ਨਿਯਮਾਂ ਅਨੁਸਾਰ ਤਿਆਰ ਕੀਤੀ ਜਾਵੇਗੀ।
- vi) ਅਪਾਰਜ ਕੋਟੇ ਅਧੀਨ ਰਾਖਵਾਂਕਰਨ ਪੰਜਾਬ ਸਰਕਾਰ, ਸਮਾਜਿਕ ਸੁਰੱਖਿਆ ਅਤੇ ਇਸਤਰੀ ਅਤੇ ਬਾਲ ਵਿਕਾਸ ਵਿਭਾਗ ਦੇ ਪੱਤਰ ਨੰ: 1/1/2017-

3DC/1588894/1 ਮਿਤੀ 03.10.2019 ਅਨੁਸਾਰ ਹੋਵੇਗਾ। ਉਮੀਦਵਾਰ ਸਮਰੱਥ

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ਅਧਿਕਾਰੀ ਦੁਆਰਾ ਜਾਰੀ ਅਪਾਰਜ ਦਾ ਸਰਟੀਫਿਕੇਟ ਦਸਤਾਵੇਜ਼ ਦੀ ਸਕਰੂਟਨੀ ਸਮੇਂ ਪੇਸ਼ ਕਰੇਗਾ, ਜਿਸ ਵਿੱਚ ਉਪਰਲੀ ਜਾਂ ਹੇਠਲੀ ਅੰਗਰੇਜ਼ਤਾ ਹੱਦ ਦੇ 40% ਸਥਾਈ/ਅਸਿੱਧ ਦਰਜ ਹੋਵੇ। ਇਸ ਸਰਟੀਫਿਕੇਟ ਵਿੱਚ ਸਿਵਲ ਰੁਜ਼ਗਾਰ/ਨਿਰਧਾਰਤ ਅਸਾਮੀ ਲਈ ਫਿੱਟ ਹੋਣਾ ਵੀ ਦਰਸਾਇਆ ਜਾਣਾ ਜ਼ਰੂਰੀ ਹੈ। ਇਹ ਸਰਟੀਫਿਕੇਟ ਜ਼ਿਲੇ ਦੇ ਸਿਵਲ ਸਰਜਨ ਜਾਂ ਉਨ੍ਹਾਂ ਵੱਲੋਂ ਅਧਿਕਾਰਤ ਮੈਡੀਕਲ ਅਫਸਰ ਵੱਲੋਂ ਜਾਰੀ ਕੀਤਾ ਹੋਵੇ।

- vii) ਇਹ ਅਸਾਮੀਆਂ 'The Punjab Civil Services(Reservation of Posts for Womenn) Rules, 2020' ਜੋ ਕਿ ਮਿਤੀ 21.10.2020, 29.12.2020 ਨੂੰ ਅਧਿਸੂਚਿਤ ਕੀਤੇ ਗਏ ਹਨ, ਅਨੁਸਾਰ ਭਰੀਆਂ ਜਾਣੀਆਂ ਹਨ।
- viii) ਇਹ ਅਸਾਮੀਆਂ ਪੰਜਾਬ ਸਰਕਾਰ ਸਮਾਜਿਕ ਨਿਆਂ ਸਮਾਜਿਕ ਨਿਆਂ, ਅਧਿਕਾਰਤਾ ਅਤੇ ਘੱਟ ਗਿਣਤੀ ਵਿਭਾਗ, ਪੰਜਾਬ ਦੇ ਪੱਤਰ ਨੰਬਰ 1/24/2020-RC1/775 ਮਿਤੀ 18.12.2020 ਅਨੁਸਾਰ ਭਰੀਆਂ ਜਾਣਗੀਆਂ।
- ix) ਰਾਖਵਾਂਕਰਨ ਦੀ ਨੀਤੀ ਪੰਜਾਬ ਸਰਕਾਰ ਦੀਆਂ ਸਮੇਂ-ਸਮੇਂ ਜਾਰੀ ਕੀਤੀਆਂ ਹਦਾਇਤਾਂ ਅਨੁਸਾਰ ਲਾਗੂ ਹੋਵੇਗੀ।
- x) ਰਾਖਵਾਂਕਰਨ ਦਾ ਲਾਭ ਕੇਵਲ ਪੰਜਾਬ ਦੇ ਪੱਕੇ ਵਾਸੀਆਂ ਨੂੰ ਹੀ ਪ੍ਰਾਪਤ ਹੋਵੇਗਾ।
- xi) ਉਮੀਦਵਾਰ ਵੱਲੋਂ ਭਰੀ ਗਈ ਕੈਟਾਗਰੀ ਹੀ ਅੰਤਿਮ ਮੰਨੀ ਜਾਵੇਗੀ ਅਤੇ ਉਸੇ ਕੈਟਾਗਰੀ ਵਿੱਚ ਵਿਚਾਰਿਆ ਜਾਵੇਗਾ ਜਿਸ ਵਿੱਚ ਉਮੀਦਵਾਰ ਦੀ ਫੀਸ ਭਰੀ ਗਈ /ਕਨਫਰਮ ਹੋਈ ਹੋਵੇ। ਕੈਟਾਗਰੀ ਸਬੰਧੀ ਕਿਸੇ ਵੀ ਪੱਧਰ ਤੇ ਕੋਈ ਵੀ ਤਬਦੀਲੀ ਨਹੀਂ ਕੀਤੀ ਜਾਵੇਗੀ।
- xii) ਜਿਹੜੇ ਉਮੀਦਵਾਰ ਵਿਮੁਕਤ ਜਾਤੀ ਨਾਲ ਸਬੰਧਤ ਹੋਣਗੇ ਉਹ ਆਨਲਾਈਨ ਅਪਲਾਈ ਕਰਨ ਸਮੇਂ ਆਪਣੀ ਹੀ ਕੈਟਾਗਰੀ ਵਿੱਚ ਅਪਲਾਈ ਕਰਨਗੇ।
- xiii) ਉਮੀਦਵਾਰ ਦਸਵੀਂ ਪੱਧਰ ਦੀ ਪੰਜਾਬੀ ਪਾਸ ਹੋਵੇ।
- xiv) ਪੁਰਸ਼ ਅਤੇ ਇਸਤਰੀ ਉਮੀਦਵਾਰਾਂ ਦੀ ਸਾਂਝੀ ਮੈਰਿਟ ਬਣਾਈ ਜਾਵੇਗੀ।

xv) ਵਿਗਿਆਪਨ ਵਿੱਚ ਦਰਜ ਅਸਾਮੀਆਂ ਸਰਕਾਰ ਵੱਲੋਂ ਵਧਾਈਆਂ-ਘਟਾਈਆਂ ਜਾਂ 239
ਸਕਦੀਆਂ ਹਨ।

xvi) ਇਸ ਵਿਗਿਆਪਨ ਨੂੰ ਕਿਸੇ ਵੀ ਕਾਰਨ ਰੱਦ ਕਰਨ ਦਾ ਅਧਿਕਾਰ ਵਿਭਾਗ ਪਾਸ
ਹੋਵੇਗਾ।

xvii) ਆਨਲਾਈਨ ਫਾਰਮ ਭਰਨ ਸਮੇਂ ਕਿਸੇ ਵੀ ਗਲਤੀ ਲਈ ਉਮੀਦਵਾਰ ਆਪ
ਜ਼ਿੰਮੇਵਾਰ ਹੋਵੇਗਾ। ਸਿੱਖਿਆ ਭਰਤੀ ਡਾਇਰੈਕਟੋਰੇਟ ਪੰਜਾਬ ਦੀ ਇਸ ਸਬੰਧੀ ਕੋਈ
ਜ਼ਿੰਮੇਵਾਰੀ ਨਹੀਂ ਹੋਵੇਗੀ।

xviii) ਆਨਲਾਈਨ ਅਪਲਾਈ ਕਰਨ ਸਮੇਂ ਉਮੀਦਵਾਰਾਂ ਨੂੰ ਸਾਈਬਰ ਕੈਫੇ ਅਟੈਂਡਟ ਦੀ
ਮੌਦਦ ਲੈਣ ਸਮੇਂ ਆਪਣਾ ਫਾਰਮ ਆਪ ਭਰਨ ਦੀ ਸਲਾਹ ਦਿੱਤੀ ਜਾਂਦੀ ਹੈ।
ਐਪਲੀਕੇਸ਼ਨ ਫਾਰਮ ਵਿੱਚ ਇੱਕ ਵਾਰ ਡਾਟਾ ਭਰਨ ਤੋਂ ਬਾਅਦ ਅਪਰੂਵ ਕਰਨ ਤੋਂ
ਬਾਅਦ ਉਸ ਵਿੱਚ ਕੋਈ ਤਬਦੀਲੀ ਕਰਨ ਦੀ ਆਗਿਆ ਨਹੀਂ ਦਿੱਤੀ ਜਾਵੇਗੀ ਅਤੇ
ਨਾ ਹੀ ਕੋਈ ਹੋਰ ਮੌਕਾ ਦਿੱਤਾ ਜਾਵੇਗਾ। ਇਸ ਸਬੰਧੀ ਕਿਸੇ ਵੀ ਪ੍ਰਕਾਰ ਦੀ ਪ੍ਰਤੀ
ਬੇਨਤੀ ਦਫ਼ਤਰ ਵੱਲੋਂ ਸਵੀਕਾਰ ਨਹੀਂ ਕੀਤੀ ਜਾਵੇਗੀ।

xix) ਉਮੀਦਵਾਰ ਵੱਲੋਂ ਅਸਾਮੀ ਲਈ ਕੇਵਲ ਅਪਲਾਈ ਕਰਨ ਜਾਂ ਉਸ ਨੂੰ ਦਸਤਾਵੇਜ਼ਾਂ
ਲਈ ਸਕਰੂਟਨੀ ਤੇ ਬੁਲਾਏ ਜਾਣ ਨਾਲ ਹੀ ਕੋਈ ਨਿਯੁਕਤੀ ਦਾ ਅਧਿਕਾਰ ਨਹੀਂ
ਹੋਵੇਗਾ।

xx) ਇਸ ਭਰਤੀ ਸਬੰਧੀ ਸਿੱਖਿਆ ਭਰਤੀ ਡਾਇਰੈਕਟੋਰੇਟ ਪੰਜਾਬ ਵੱਲੋਂ ਲਿਆ ਗਿਆ
ਫੈਸਲਾ ਅੰਤਿਮ ਅਤੇ ਸਭ ਤੋਂ ਲਾਗੂ ਹੋਵੇਗਾ।

xxi) ਉਮੀਦਵਾਰ ਵੱਲੋਂ ਆਪਣਾ ਮੋਬਾਇਲ ਨੰਬਰ, ਈ-ਮੇਲ ਪਤਾ, ਆਪਣਾ ਬੈਂਕ ਖਾਤਾ
ਨੰਬਰ, ਬੈਂਕ ਦਾ IFSC, ਬ੍ਰਾਂਚ ਦਾ ਨਾਮ ਆਦਿ ਆਨ-ਲਾਈਨ ਅਪਲਾਈ ਕਰਨ
ਸਮੇਂ ਫਾਰਮ ਵਿੱਚ ਭਰਿਆ ਜਾਵੇ।

xxii) ਪੰਜਾਬ ਦੇ ਵਸਨੀਕ ਵਿਕਲਾਗ ਉਮੀਦਵਾਰਾਂ ਵੱਲੋਂ ਉਪਰੋਕਤ ਅਨੁਸਾਰ ਉਹੀ ਫੀਸ
ਜਮ੍ਹਾਂ ਕਰਵਾਈ ਜਾਵੇਗੀ, ਜਿਸ ਵਰਗ/ਸ਼੍ਰੇਣੀ ਨਾਲ ਸਬੰਧ ਰੱਖਦੇ ਹਨ। ਦਸਤਾਵੇਜ਼ਾਂ

ਦੀ ਸਕਰੂਟਨੀ ਸਮੇਂ ਕੈਟਾਗਰੀ ਨਾਲ ਸਬੰਧਤ ਸਰਟੀਫਿਕੇਟ ਪੇਸ਼ ਕਰਨਾ ਲਾਜ਼ਮੀ ਹੋਵੇਗਾ। 246

- xxiii) ਕਿਸੇ ਵੀ ਉਮੀਦਵਾਰ ਨੂੰ ਫੀਸ ਦੀ ਮੁਆਫ਼ੀ/ਛੋਟ ਨਹੀਂ ਦਿੱਤੀ ਜਾਵੇਗੀ।
- xxiv) ਉਮੀਦਵਾਰਾਂ ਨੂੰ ਇਹ ਸਲਾਹ ਦਿੱਤੀ ਜਾਂਦੀ ਹੈ ਕਿ ਉਹ ਭਰਤੀ ਸਬੰਧੀ/ਬਾਨਾਂ ਚੰਗੀ ਤਰ੍ਹਾਂ ਨਾਲ ਪੜ੍ਹਨ ਉਪਰੰਤ ਆਪ ਖੁੱਦ ਅਪਲਾਈ ਕਰੇ ਅਤੇ ਉਨ੍ਹਾਂ ਨੂੰ ਇਹ ਵੀ ਸਲਾਹ ਦਿੱਤੀ ਜਾਂਦੀ ਹੈ ਕਿ ਉਹ ਇਸ ਭਰਤੀ ਸਬੰਧੀ Latest Updates ਦੀ ਜਾਣਕਾਰੀ ਲਈ ਵਿਭਾਗ ਦੀ ਵੈਬਸਾਈਟ www.educationrecruitmentboard.com ਤੇ ਸਮੇਂ ਸਮੇਂ ਚੈੱਕ ਕਰਦੇ ਰਹਿਣ। ਉਮੀਦਵਾਰਾਂ ਨੂੰ ਕਿਸੇ ਕਿਸਮ ਦੀ ਜਾਣਕਾਰੀ ਵਿਭਾਗ ਦੀ ਵੈਬਸਾਈਟ ਤੇ ਉਪਲੱਬਧ ਕਰਵਾਈ ਜਾਇਆ ਕਰੇਗੀ। ਕਿਸੇ ਵੀ ਕਿਸਮ ਦੀ ਕੋਈ ਜਾਣਕਾਰੀ 'ਪਬਲਿਕ ਨੋਟਿਸ' /ਹੋਰ ਜਾਣਕਾਰੀ ਅਖਬਾਰਾਂ ਵਿੱਚ ਪ੍ਰਕਾਸ਼ਿਤ ਨਹੀਂ ਕਰਵਾਇਆ ਜਾਵੇਗਾ।

ਜ਼ਰੂਰੀ ਨੋਟ:-

ਉਮੀਦਵਾਰਾਂ ਦੀ ਵਿਦਿਅਕ/ਪ੍ਰੋਫੈਸ਼ਨਲ ਯੋਗਤਾਵਾਂ ਸਰਟੀਫਿਕੇਟ ਅਪਲਾਈ ਕਰਨ ਦੀ ਆਖਰੀ ਮਿਤੀ ਦੇ ਜਾਂ ਪਹਿਲਾਂ ਦੇ ਬਣੇ ਹੋਣ। ਰਿਜ਼ਰਵੇਸ਼ਨ ਦਾ ਲਾਭ ਲੈਣ ਲਈ ਵੱਖ-ਵੱਖ ਕੈਟਾਗਰੀਆਂ ਦੇ ਸਰਟੀਫਿਕੇਟ ਜਿਵੇਂ ਐਸ.ਸੀ./ਐਸ.ਟੀ., ਅੰਗਰੇਜ਼ ਅਤੇ ਹੋਰ ਲੋੜੀਂਦੇ ਸਰਟੀਫਿਕੇਟ ਆਦਿ ਸਰਟੀਫਿਕੇਟ ਆਦਿ ਸਕਰੂਟਨੀ ਸਮੇਂ ਹੀ ਜਮ੍ਹਾਂ/ਚੈੱਕ ਕਰਵਾਉਣ ਉਪਰੰਤ ਮੰਨਣ ਯੋਗ ਹੋਣਗੇ। ਉਸ ਤੋਂ ਬਾਅਦ ਕਿਸੇ ਵੀ ਉਮੀਦਵਾਰ ਦੀ ਪ੍ਰਤੀ ਬੇਨਤੀ ਪ੍ਰਵਾਨ ਨਹੀਂ ਕੀਤੀ ਜਾਵੇਗੀ।

8. ਆਨ ਲਾਈਨ ਅਪਲਾਈ ਕਰਨ ਦੀ ਵਿੱਧੀ:-

Online Process will start from 10-04-2021

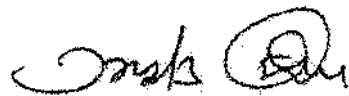
- (1) ਵੈਬਸਾਈਟ www.educationrecruitmentboard.com
- (2) ਉਮੀਦਵਾਰ ਵੱਲੋਂ ਕੇਵਲ ਇੱਕ ਹੀ ਰਜਿਸਟ੍ਰੇਸ਼ਨ ਕੀਤੀ ਜਾਵੇ, ਜੇਕਰ ਕੋਈ ਉਮੀਦਵਾਰ ਇੱਕ ਤੋਂ ਵੱਧ ਕੈਟਾਗਰੀ ਵਿੱਚ ਅਪਲਾਈ ਕਰਨਾ ਚਾਹੁੰਦਾ ਹੈ ਤਾਂ ਉਹ ਇੱਕ ਹੀ ਰਜਿਸਟ੍ਰੇਸ਼ਨ ਅਧੀਨ ਹੀ ਵੱਖ-ਵੱਖ ਐਪਲੀਕੇਸ਼ਨਜ਼ ਅਪਲਾਈ ਕਰੇਗਾ। ਇੱਕ ਤੋਂ ਜ਼ਿਆਦਾ ਰਜਿਸਟ੍ਰੇਸ਼ਨ ਨੰਬਰ ਹੋਣ ਦੀ ਸੂਰਤ ਵਿੱਚ ਪਹਿਲੀ ਰਜਿਸਟ੍ਰੇਸ਼ਨ ਹੀ ਵੈਧ

ਮੰਨੀ ਜਾਵੇਗੀ ਅਤੇ ਅਗਲੀਆਂ ਰਜਿਸਟ੍ਰੇਸ਼ਨ (ਜੇ ਕੋਈ ਹੋਣ) ਆਪਣੇ ਆਪ ਕੈਸਲ ਹੋਈਆਂ ਵਿਚਾਰੀਆਂ ਜਾਣਗੀਆਂ।

- (3) ਉਮੀਦਵਾਰ ਵੱਲੋਂ ਪਹਿਲਾਂ ਉਪਰੋਕਤ ਦਰਸਾਈ ਵੈਬਸਾਈਟ ਉੱਤੇ ਰਜਿਸਟ੍ਰੇਸ਼ਨ ਕਰਵਾਈ ਜਾਵੇਗੀ। ਰਜਿਸਟ੍ਰੇਸ਼ਨ ਕਰਵਾਉਣ ਲਈ ਇਸ ਵੈਬਸਾਈਟ ਉੱਤੇ ਦਿੱਤੇ ਲਿੰਕ New Registration ਤੇ Click ਕੀਤਾ ਜਾਵੇ ਅਤੇ ਮੰਗੀ ਗਈ ਜਾਣਕਾਰੀ ਭਰੀ ਜਾਵੇ। ਇੱਕ ਵਾਰ ਰਜਿਸਟ੍ਰੇਸ਼ਨ ਕਰਨ ਉਪਰੰਤ ਰਜਿਸਟ੍ਰੇਸ਼ਨ ਵਾਲੀ ਕੋਈ ਵੀ ਜਾਣਕਾਰੀ ਦੁਬਾਰਾ Update/Edit ਨਹੀਂ ਕੀਤੀ ਜਾਵੇਗੀ।
- (4) ਰਜਿਸਟ੍ਰੇਸ਼ਨ ਉਪਰੰਤ ਉਮੀਦਵਾਰ ਵੱਲੋਂ ਆਪਣੇ ਰਜਿਸਟ੍ਰੇਸ਼ਨ ਨੰਬਰ ਅਤੇ ਪਾਸਵਰਡ ਦੀ ਮੱਦਦ ਨਾਲ ਆਪਣੇ ਅਕਾਊਂਟ Login ਵਿੱਚ ਕੀਤਾ ਜਾਵੇਗਾ। ਉਮੀਦਵਾਰ ਵੱਲੋਂ Application Fee ਨਾਮ ਦੇ ਲਿੰਕ ਉੱਤੇ Click ਕਰਕੇ ਫੀਸ ਆਨਲਾਈਨ ਭਰੀ ਜਾ ਸਕਦੀ ਹੈ।
- (5) ਫੀਸ ਦੀ Confirmation ਹੋਣ ਉਪਰੰਤ ਆਪਣੇ Application Form ਦਾ Print Out ਜਰੂਰ ਲਿਆ ਜਾਵੇ ਅਤੇ ਇਸਨੂੰ ਸੰਭਾਲ ਕੇ ਰੱਖਿਆ ਜਾਵੇ। ਇੱਥੇ ਇਹ ਵੀ ਸਪਸ਼ਟ ਕੀਤਾ ਜਾਂਦਾ ਹੈ ਕਿ Application Form ਜਾਂ ਕੋਈ ਹੋਰ ਦਸਤਾਵੇਜ਼ ਡਾਕ ਰਾਹੀਂ ਇਸ ਦਫਤਰ ਨੂੰ ਭੇਜਣ ਦੀ ਜਰੂਰਤ ਨਹੀਂ ਹੈ। ਕੋਈ ਵੀ ਦਸਤਾਵੇਜ਼, ਮੰਗੀ ਜਾਣ ਉਪਰੰਤ ਹੀ ਭੇਜਿਆ ਜਾਵੇ।
- (6) ਉਮੀਦਵਾਰ ਇੱਕ ਸਵੈ ਤਸਦੀਕੀ ਫੋਟੋ ਅਤੇ ਸਕੈਨ ਕੀਤੇ ਹਸਤਾਖਰ/ਦਸਤਖਤ ਆਨਲਾਈਨ ਅਪਲਾਈ ਕਰਨ ਸਮੇਂ ਅਪਲੋਡ ਕਰੇਗਾ।

ਜਰੂਰੀ ਤਰੀਕਾ:

ਉਮੀਦਵਾਰ ਆਨਲਾਈਨ ਫੀਸ ਭਰਨ ਦੀ ਆਖਰੀ ਮਿਤੀ 01.05.2021
(ਸਾਮ 5.00 ਵਜੇ ਤੱਕ) ਹੋਵੇਗੀ।



ਸਹਾਇਕ ਡਾਇਰੈਕਟਰ,

ਸਿੱਖਿਆ ਭਰਤੀ ਡਾਇਰੈਕਟੋਰੇਟ, ਪੰਜਾਬ।

"ਘਰ-ਘਰ ਰੋਜ਼ਗਾਰ"



ਡਾਇਰੈਕਟਰ, ਸਿੱਖਿਆ ਭਰਤੀ ਡਾਇਰੈਕਟੋਰੇਟ, ਪੰਜਾਬ

ਸਰਕਾਰੀ (ਮਾਡਲ) ਸੀਨੀਅਰ ਸੈਕੰਡਰੀ ਸਕੂਲ, (ਮਾਈਕਰੋਸਾਫਟ ਬਿਲਡਿੰਗ)

ਫੇਜ਼-3ਬੀ-1, ਮੁਹਾਲੀ।

(ਵੈਬਸਾਈਟ www.educationrecruitmentboard.com)

ਜਨਤਕ ਨਿਯੁਕਤੀਆਂ

ਵਿਗਿਆਪਨ ਨੰ: 08/22-2021 ਭਡ(3,7,8)/20227476

ਮਿਤੀ: 08.01.2022

ਮਿਤੀ 16.12.2021 ਨੂੰ ਵੱਖ-ਵੱਖ ਅਖਬਾਰਾਂ ਵਿਚ ਪ੍ਰਕਾਸ਼ਿਤ ਵਿਗਿਆਪਨ ਦੀ ਲਗਾਤਾਰਤਾ ਵਿਚ "ਘਰ ਘਰ ਰੋਜ਼ਗਾਰ ਯੋਜਨਾ" ਡਾਇਰੈਕਟਰ ਸਿੱਖਿਆ ਵਿਭਾਗ (ਸੈਸਿ), ਪੰਜਾਬ ਦੇ ਪੱਤਰ ਨੰ. 274270/20227342 ਮਿਤੀ 8.1.2022 ਰਾਹੀਂ ਸਕੂਲ ਸਿੱਖਿਆ ਵਿਭਾਗ ਅਧੀਨ ਮਾਸਟਰ ਕਾਡਰ (ਬਾਰਡਰ ਏਰੀਆ) ਵਿਚ ਵੱਖ-ਵੱਖ ਵਿਸ਼ਿਆਂ ਦੀਆਂ ਬੈਕਲਾਗ ਅਤੇ ਨਵੀਆਂ ਅਸਾਮੀਆਂ ਨੂੰ ਭਰਨ ਲਈ ਯੋਗ ਉਮੀਦਵਾਰਾਂ ਪਾਸੋਂ, ਵਿਭਾਗ ਦੀ ਵੈਬਸਾਈਟ www.educationrecruitmentboard.com ਤੇ ਆਨਲਾਈਨ ਦਰਖਾਸਤਾਂ ਦੀ ਮੰਗ ਮਿਤੀ: 30.01.2022 ਤੱਕ ਕੀਤੀ ਜਾਂਦੀ ਹੈ। ਇਨ੍ਹਾਂ ਅਸਾਮੀਆਂ ਦੀ ਕੈਟਾਗਰੀ ਵਾਇਜ਼ ਵੰਡ ਸੋਧ ਉਪਰੰਤ ਹੇਠ ਲਿਖੇ ਅਨੁਸਾਰ ਹੈ:-

1. ਅਸਾਮੀਆਂ ਦੀ ਵੰਡ:-

ਮੈਥ ਵਿਸ਼ਾ

CATEGORY	MATH			
	BACKLOG	FRESH	WOMEN RESERVED IN FRESH	TOTAL
GENERAL		342	96	342
SC-M&B	7	88	35	95
SC-R&O	6	87	35	93
BC		87	35	87
GENERAL ESM	9	61	34	70
SC-M&B ESM	2	17	0	19
SC-R&O ESM	2	18	0	20
BC ESM	2	17	0	19
GENERAL SPORTS	4	18	9	22
SC-M&B SPORTS	1	5	0	6
SC-R&O SPORTS	1	4	0	5
ORTHO	1	9	2	10
VISUALLY IMPAIRED	1	9	2	10
HEARING IMPAIRED	1	8	2	9
I.D/M.D		9	2	9

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FREEDOM FIGHTER	1	8	4	9
EWS		87	27	87
TOTAL	38	874	283	912

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2. ਵਿੱਦਿਅਕ ਯੋਗਤਾ:-

ਮੈਥ ਵਿਸ਼ੇ ਲਈ:-

- Should have passed Graduation with 45% marks in the case of General Category candidates and 44% marks in the case of Scheduled Castes, Scheduled Tribes, Other Backward Classes, Backward Classes and Physical Handicapped Candidates from a recognized university or institution and should have passed Mathematics as subject for three years of Graduation; and
- Should have passed B.Ed from a recognized university or institution with Mathematics as one of the teaching subjects as per guidelines of University Grants Commission.

ਸਾਇੰਸ ਵਿਸ਼ਾ

1. ਅਸਾਮੀਆਂ ਦੀ ਵੰਡ:-

CATEGORY	SCIENCE			
	BACKLOG	FRESH	WOMEN RESERVED IN FRESH	TOTAL
GENERAL		322	91	322
SC-M&B	7	82	34	89
SC-R&O	7	82	32	89
BC	0	82	33	82
GENERAL ESM	8	57	32	65
SC-M&B ESM	2	16		18
SC-R&O ESM	2	17		19
BC ESM	2	17		19
GENERAL SPORTS	3	16	8	19
SC-M&B SPORTS	1	5		6
SC-R&O SPORTS		4		4
ORTHO	1	9	2	10
VISUALLY IMPAIRED	1	8	2	9
HEARING IMPAIRED	1	8	2	9
I.D/M.D		8	2	8
FREEDOM FIGHTER	1	8	4	9
EWS		82	25	82

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TOTAL	36	823	267	859
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2. ਵਿੱਦਿਅਕ ਯੋਗਤਾ:-

ਸਾਇੰਸ ਵਿਸ਼ੇ ਲਈ:-

a) Science (Non-Medical)

- (i) Should have passed B.Sc. with 45% marks in the case of General Category candidates and 40% marks in the case of Scheduled Castes, Scheduled Tribes, Other Backward Classes, Backward Classes and Physical Handicapped Candidates from a recognized university or institution with any of the two subjects i.e. Physics Chemistry and Mathematics or should have passed B.Sc. in Physics and Mathematics or any other equivalent qualification, but certificate of equivalency should be given by the concerned University as per guidelines of the University Grants Commission; and
- (ii) Should have passed B.Ed from a recognized university or institution with Science as one of the teaching subject as per guidelines of the University Grants Commission.

b) Science (Medical)

- (i) Should have passed B.Sc. with 45% marks in the case of General Category candidates and 40% marks in the case of Scheduled Castes, Scheduled Tribes, Other Backward Classes, Backward Classes and Physical Handicapped Candidates from a recognized university or institution with any of the two subjects i.e. Biology, Physics and Chemistry or B.Sc. Honours) in either of these subjects or B.Sc (life science) or B.Sc (Physical Science) or B.Sc (Bio-technology) or B.Sc (Honours) or B.Sc (Industrial Microbiology) or B.Sc (Micro-biology) or B.Sc (Bio-physics) or B.Sc (Bio-chemistry) or B.Sc (Microbial, Food Technology, Chemistry) or B.Sc. Industrial Chemistry or B.Sc. Food Science and Quality Control or B.Sc. Microbial food Technology any other equivalent qualification, but certificate of equivalency should be given by the concerned University as per guidelines of the University Grants Commission; and
- (ii) Should have passed B.Ed from a recognized university or institution with Science as one of the teaching subject as per guidelines of the University Grants Commission.

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ਹਿੰਦੀ ਵਿਸ਼ਾ1. ਅਸਾਮੀਆ ਦੀ ਵੰਡ:-

CATEGORY	HINDI			
	BACKLOG	FRESH	WOMEN RESERVED IN FRESH	TOTAL
GENERAL		80	23	80
SC-M&B	2	20	8	22
SC-R&O	2	21	8	23
BC	2	21	8	23
GENERAL ESM	10	15	8	25
SC-M&B ESM	3	4		7
SC-R&O ESM	3	4		7
BC ESM	3	4		7
GENERAL SPORTS	4	4	2	8
SC-M&B SPORTS	1	1		2
SC-R&O SPORTS	1	1		2
ORTHO	1	2	1	3
VISUALLY IMPAIRED	1	2	1	3
HEARING IMPAIRED	1	2		3
I.D/M.D		2	1	2
FREEDOM FIGHTER	1	2	1	3
EWS		20	6	20
TOTAL	35	205	67	240

2. ਵਿੱਦਿਅਕ ਯੋਗਤਾ:-ਹਿੰਦੀ ਵਿਸ਼ੇ ਲਈ:-

- (i) Should have passed Graduation with 45% marks in the case of General Category candidates and 40% marks in the case of Scheduled Castes, Scheduled Tribes, Other Backward Classes, Backward Classes and Physical Handicapped Candidates from a recognized university or institution and should have passed Hindi as an elective subject for three years of Graduation; and
- (iii) Should have passed B.Ed from a recognized university or institution with Hindi as one of the teaching subjects as per guidelines of University Grants Commission.

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ਪੰਜਾਬੀ ਵਿਸ਼ਾ

1. ਅਸਾਮੀਆਂ ਦੀ ਵੰਡ:-

CATEGORY	PUNJABI			
	BACKLOG	FRESH	WOMEN RESERVED IN FRESH	TOTAL
GENERAL		196	56	196
SC-M&B		50	20	50
SC-R&O		50	20	50
BC		50	20	50
GENERAL ESM	13	35	20	48
SC-M&B ESM	4	10		14
SC-R&O ESM	4	10		14
BC ESM	4	10		14
GENERAL SPORTS	4	10	5	14
SC-M&B SPORTS	1	2		3
SC-R&O SPORTS		3		3
ORTHO		5	1	5
VISUALLY IMPAIRED		5	2	5
HEARING IMPAIRED		5	1	5
LD/M.D		5	2	5
FREEDOM FIGHTER	2	5	2	7
EWS		51	16	51
TOTAL	32	502	165	534

2. ਵਿੱਦਿਅਕ ਯੋਗਤਾ:-

ਪੰਜਾਬੀ ਵਿਸ਼ੇ ਲਈ:-

- (i) Should have passed Graduation with 45% marks in the case of General Category candidates and 40% marks in the case of Scheduled Castes, Scheduled Tribes, Other Backward Classes, Backward Classes and Physical Handicapped Candidates from a recognized university or institution and should have passed Punjabi as an elective subject for three years of Graduation, and
- (ii) Should have passed B.Ed. from a recognized university or institution with Punjabi as one of the teaching subjects as per guidelines of University Grants Commission.

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ਸੋਸਲ ਸਾਇੰਸ ਵਿਸ਼ਾ1. ਅਸਾਮੀਆ ਦੀ ਵੰਡ:-

CATEGORY	SOCIAL SCIENCE			
	BACKLOG	FRESH	WOMEN RESERVED IN FRESH	TOTAL
GENERAL		234	66	234
SC-M&B		61	24	61
SC-R&O		60	24	60
BC		60	24	60
GENERAL ESM	11	43	25	54
SC-M&B ESM	3	12		15
SC-R&O ESM	3	12		15
BC ESM	3	12		15
GENERAL SPORTS	4	12	6	16
SC-M&B SPORTS	1	3		4
SC-R&O SPORTS	1	3		4
ORTHO	1	6	2	7
VISUALLY IMPAIRED	1	6	1	7
HEARING IMPAIRED	1	6	2	7
I.D/M.D		6	1	6
FREEDOM FIGHTER	1	6	3	7
EWS		61	18	61
TOTAL	30	603	196	633

2. ਵਿੱਦਿਅਕ ਯੋਗਤਾ:-ਸਮਾਜਿਕ ਸਿੱਖਿਆ ਵਿਸ਼ੇ ਲਈ:-

- (i) Should have passed Graduation with 45% marks in the case of General Category candidates and 40% marks in the case of Scheduled Castes, Scheduled Tribes, Other Backward Classes, Backward Classes and Physical Handicapped Candidates from a recognized university or institution and should have studied any of the two subjects i.e. History, Political Science, Public Administration, Psychology, Sociology, Economics, Geography, Philosophy and Environmental Studies for three years or Graduation as per guidelines of the University Grants Commission; and

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- (ii) Should have passed B.Ed from a recognized university or institution with Social Science as one of the teaching subject as per guidelines of the University Grants Commission.

ਅੰਗਰੇਜ਼ੀ ਵਿਸ਼ਾ

1. ਅਸਾਮੀਆ ਦੀ ਵੰਡ:-

CATEGORY	ENGLISH			
	BACKLOG	FRESH	WOMEN RESERVED IN FRESH	TOTAL
GENERAL		283	80	283
SC-M&B		72	28	72
SC-R&O		72	29	72
BC		72	28	72
GENERAL ESM	47	51	29	98
SC-M&B ESM		15		15
SC-R&O ESM		14		14
BC ESM		15		15
GENERAL SPORTS	8	15	8	23
SC-M&B SPORTS		3		3
SC-R&O SPORTS		4		4
ORTHO	3	7	2	10
VISUALLY IMPAIRED	2	7	2	9
HEARING IMPAIRED	1	7	2	8
I.D/M.D		7	2	7
FREEDOM FIGHTER	6	7	3	13
EWS		72	21	72
TOTAL	67	723	234	790

2. ਵਿੱਦਿਅਕ ਯੋਗਤਾ:-

ਅੰਗਰੇਜ਼ੀ ਵਿਸ਼ੇ ਲਈ:-

- (i) Should have passed Graduation with minimum 45% percent marks in the case of the persons from the General category; and
- (ii) with minimum 40% marks in the case of the persons from the Scheduled Castes, Scheduled Tribes, other Backward Classes, Backward Classes and Physically Handicapped category, from a

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