

**IN THE HON'BLE HIGH COURT OF PUNJAB AND HARYANA
AT CHANDIGARH**

C.W.P. No. 11850 of 2026

MEMO OF PARTIES

1. Harinder Kaur, aged about 29 years, son/daughter/wife of Sukhdeep Singh, resident of VPO Jamalpur Awana, H. No. 3813, Focal Point, District Ludhiana, Punjab-141010 having Aadhaar Card No.6321 9868 7728 & Mobile No.9915132910. (Post Designation- Math Mistress, Master Cadre (2392), Present place of posting- Govt. High School, Ghulal Block Samrala, District Ludhiana.
2. Baljeet Kaur, aged about 31 years, son/daughter/wife of Jasvir Singh, resident of H. No. C16, Ward No.16, Hargobindpura Basti, Sangrur, Ranbir College, Sangrur, District Sangrur, Punjab-148001 having Aadhaar Card No.8412 0821 0208 & Mobile No.9592241078. (Post Designation- Math Mistress, Master Cadre (3704), Present place of posting- SOE Chhajli, School Sangrur.
3. Mejoor Singh, aged about 39 years, son/daughter/wife of Harnam Singh, resident of VPO Haryou Khurd, Tehsil Patran, District Patiala, Punjab-147105 having Aadhaar Card No.8583 4478 3280 & Mobile No.9814391267. (Post Designation- English Master, Master Cadre (2392), Present

place of posting- Govt. Middle School, Palahta Rupnagar
[Cluster: Govt. Sr. Sec. School, Khera Kalmot Rupnagar].

4. Manpreet Kaur, aged about 31 years, son/daughter/wife of Ashu, resident of H. No.280, Street No.1, Near Sheetla Mata Mandir, Grid Colony, Sanaur, District Patiala, Punjab-147103 having Aadhaar Card No.6939 8550 2155 & Mobile No.8264491921. (Post Designation- Science Mistress, Master Cadre (3704), Present place of posting- School of Eminence, Bhadson, District Patiala.
5. Kanta Devi, aged about 33 years, son/daughter/wife of Raja Ram, resident of H. No. 461, Ajit Nagar, Haibowal Kalan, Ludhiana, Punjab, 141001 having Aadhaar Card No.3646 1824 7092 & Mobile No.8437714811 (Post Designation- English Mistress (2392), Present place of posting- GMS Awan Khalsa, Jalandhar).
6. Rinkal Kumari, aged about 36 years, son/daughter/wife of Ajay Kumar Gautam, resident of H. No. 124, Village Lalwan, District Hoshiarpur, Punjab-144530 having Aadhaar Card No.5141 6309 3817 & Mobile No.9780044721 (Post Designation- English Mistress (2392), Present place of posting- Govt. Middle School Tappa Block Bhunga-2, Hoshiarpur).
7. Rajinder Kaur, aged about 38 years, son/daughter/wife of Sandeep Kumar, resident of VPO Boparai Kalan, District

Jalandhar, Punjab-144630 having Aadhaar Card No.3585 4846 2906 & Mobile No.8728023010. (Post Designation- English Mistress (2392), Present place of posting- GSSSS Heran, Jalandhar).

8. Asha, aged about 41 years, son/daughter/wife of Vishal Singh, resident of H. No. 62, Village Sehjowal, PO Gardiwala, District Hoshiarpur, Punjab-144207 having Aadhaar Card No. 7365 2129 2790 & Mobile No.9478577723. (Post Designation- English Mistress (2392), Present place of posting- G.H.S. Chakladian, Hoshiarpur).
9. Anu Bala, aged about 41 years, son/daughter/wife of Sushil Kumar, resident of village Bassi Balo (Rasoolpur), PO Adamwal, District Hoshiarpur, Punjab-146001 having Aadhaar Card No. 7526 8259 6733 & Mobile No.9478844418. (Post Designation- English Mistress (2392), Present place of posting- Govt. High School, Atwarapur).
10. Rajani Bala, aged about 39 years, son/daughter/wife of Satish Kumar, resident of Z2-10785/005, Guru Teg Bahadur Nagar, Parinda Road, Street No.17, Bathinda, District Bathinda, Punjab- 151001 having Aadhaar Card No.9122 0993 9874 & Mobile No.9780113968. (Post Designation- Math Mistress, Master Cadre (3704), Present place of posting- Ganga (Abluki) Bathinda.

11. Simran Kaur, aged about 28 years, son/daughter/wife of Gurdev Singh, resident of village Bishanpur Jattan, PO Lakhan Kalan, District Kapurthala, Punjab-144601 having Aadhaar Card No.2442 5616 0506 & Mobile No.8146658404 (Post Designation- English Mistress (889/2392), Present Place of Posting- GHS Dham Badshahpur, Kapurthala).
12. Gagandeep Singh, aged about 31 years, son/daughter/wife of Gurdial Singh, resident of VPO Talwandi Rama, Tehsil Dera Baba Nanak, District Gurdaspur, Punjab-143604 having Aadhaar Card No.9715 1402 3624 & Mobile No.9876474013 (Post Designation- S.L.A., Present place of posting- PM Shri GSSS Kalanaur, Gurdaspur).
13. Harvir Kaur, aged about 46 years, son/daughter/wife of Chaman Lal, resident of H. No. 757, LIG Flats, Jamalpur Colony, Chandigarh Road, Ludhiana, Punjab-141010 having Aadhaar Card No.9682 0141 0777 & Mobile No.6284186083 (Post Designation- Punjabi Mistress (Death Priority), Present Place of Posting- GSSSS Jandiali, Block Ludhiana-1, Ludhiana, Punjab).
14. Satinder Kaur, aged about 33 years, son/daughter/wife of Pardeep Singh, resident of H. No. 77, Street No.8, Bassi Khawaju, PO Hoshiarpur, District Hoshiarpur, Punjab-146001 having Aadhaar Card No.3682 4917 5771 & Mobile No.8360301050 (Post Designation- English Mistress (2392),

Present place of posting- Govt. Sen. Sec. School, Phangota at Satin).

15. Seema Rani, aged about 38 years, son/daughter/wife of Radhe Sham, resident of VPO Dangar Khera, District Fazilka, Punjab-152122 having Aadhaar Card No.3457 3995 3930 & Mobile No.9878898969. (Post Designation- English Mistress (2392), Present place of posting- G.H.S. Ruherian Wali, Block Abohar-2, Fazilka.
16. Simranjeet Kaur, aged about 32 years, son/daughter/wife of Manpreet Singh, resident of village Bakhatpur, PO Bhandal, Tehsil Kalanaur, District Gurdaspur, Punjab- 143511 having Aadhaar Card No.6873 7346 8433 & Mobile No.8198870584. (Post Designation- English Mistress, Master Cadre (598 Backlog), Present place of posting- PM Shri GSSS Kalanaur, Gurdaspur).
17. Kirandeep Kaur, aged about 28 years, son/daughter/wife of Masoori Singh, resident of Street No.6, Jagat Colony, Lalheri Road, Khanna, District Ludhiana, Punjab-141401 having Aadhaar Card No.8080 8482 8923 & Mobile No.7837995484. (Post Designation- ETT (5994), Present place of posting-Govt. Primary Smart School Nanansu (Patiala).
18. Tarun Sharma, aged about 36 years, son/daughter/wife of Balram Sharma, resident of H. No. D7/186, Gali No.3, Azad

Nagar, Kot-Khalsa, PO Khalsa, College, Amritsar, District Amritsar, Punjab-143001 having Aadhaar Card No. 7369 7751 9844 & Mobile No.9803823442. (Post Designation- School Librarian, Present place of posting- P.M. Shri Govt. Sen Sec. School, Muradpura, Amritsar.

19. Yashpal Kaur, aged about 36 years, son/daughter/wife of Vishpinder Singh, resident of VPO Jiwan Arian, Tehsil Guruharsahai, District Ferozepur, Punjab-152024 having Aadhaar Card No.8433 4729 0924 & Mobile No.7087884560. (Post Designation- Math Mistress, Master Cadre (3704), Present place of posting- G.H.S. Khunder Uttar District Ferozepur).
20. Deepika Parihar, aged about 29 years, son/daughter/wife of Ram Sawroop, resident of VPO Koyal Khera, Tehsil and District Fazilka, Punjab-152128 having Aadhaar Card No.2268 3628 8027 & Mobile No.7814908107. (Post Designation- ETT (6635), Present place of posting- Govt. Primary Smart School, Lakha Singh Wala Uttar, Block Mamdot Ferozepur-152023).

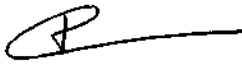
... Petitioners

Versus

1. State of Punjab through Secretary, Department of Education, Punjab, Punjab Mini Civil Secretariat, Sector-9, Chandigarh.
2. Department of Finance through its Principal Secretary, Finance, Punjab Civil Secretariat-1, Sector-1, Chandigarh.
3. Director, Education Recruitment Directorate Punjab Government (Model) Senior Secondary School (Microsoft Building) Phase-3b1, Mohali.
4. Director, Education Department, Senior Secondary School, Punjab, Punjab School Education Board Complex, Phase VIII, Mohali.
5. Director, Public Instruction (Elementary Education), Sikheya Bhawan, Punjab, School Education Complex, 4th Floor, Bhase-8, Mohali.

... Respondents

Chandigarh
Dated: 06.04.2026


PARDEEP SINGH MIRPUR
Advocate
P-2240/2007, PH-223530
Counsel for the Petitioners

Civil Writ Petition under Article 226/227 of the Constitution of India for issuance of writ in the nature of mandamus directing the respondents to grant the Statutory pay scale to the petitioners as per 2009 Rules **Annexure P-5** i.e. Rs.10300-34800 Grade Pay of Rs.5000/- for the Master Cadre and Grade Pay Rs.4200/- for ETT Cadre and Lecturer Cadre and Librarian and Class IV employees etc. working under the Education Department and later on Grade Pay increased to 10300-34800 + Grade Pay Rs. /- for the both cadres etc., vide letter dated 27.02.2012 **Annexure P-6** from entry into service along with arrears at interest rate of 12% thereon (the petitioners demand 6th Pay scale/ Commission, of Punjab State Government) **and** with a further prayer that issue a writ in nature of Mandamus directing the Respondents to take into account the statutory pay scale of Rs.10300-34800 Grade Pay of Rs.5000/- for the Master Cadre and Grade Pay Rs.4200/- for ETT Cadre and Lecturer Cadre and Librarian and Class IV employees etc. working under the Education Department, later

on Grade Pay increased to 10300-34800 + Rs. /- for the all cadres, etc. Grade Pay vide letter dated 27.02.2012 **Annexure P-6**, for all employees with Future Pay Revisions.

AND/OR

Issue Writ in the nature of Mandamus, directing the Respondents, struck down the instructions dated 17.07.2020 **Annexure P-4** and release the benefit to the petitioners under the judgment in CWP No. 15896 of 2023 titled **Dr. Saurabh Sharma and others Vs. State of Punjab and others** and under the judgment in CWP No. 17064 of 2017 titled **Ajay Kumar Singla and others Vs. State of Punjab and others**, notification dated 15.01.2015 quashed and released the full salary to the petitioners during probation period, which were allowed in favour of the petitioners.

AND/OR

For grant of any other relief to the petitioners, to which they may be found to be entitled by this

Hon'ble Court, in the facts and circumstances of the instant case.

RESPECTFULLY SHOWETH:

1. That the petitioners are residents of State of Punjab and citizens of India. The petitioners are working as Teacher in Master Cadre and Primary Cadre (Male/Female) and Lecturer Cadre and Librarian and Class IV employees in the Education Department under the State of Punjab and are aggrieved of the actions and inactions of the respondents, vide which they have been placed in the wrong pay scale of Rs.35400/- (consolidated) instead of placing them in the pay scale of Rs.10300-34800 Grade Pay of Rs.5000/- for the Master Cadre and Grade Pay Rs.4200/- for ETT Cadre and Lecturer Cadre and Librarian and Class IV employees etc. later on Grade Pay increased to 10300-34800 + Grade Pay of vide letter dated 27.02.2012, as mandated in the "The Revised Pay Scale Rules, 2009". At the same time the petitioners have not been granted the correct equivalent pay scale under the 7th Central Pay Commission viz Rs.35400/- (Level 5) being the corresponding equivalent pay of Rs.10300-34800 Grade Pay of Rs.5000/- for the Master Cadre and Grade Pay Rs.4200/- for ETT Cadre etc. later on