(4)

IN THE HIGH COURT OF PUNJAB AND HARYANA AT CHANDIGARH

CWP 23064 **2026**

MEMO OF PARTIES

1. MEENAKSHI, AGED ABOUT 35 YEARS, DAUGHTER OF MALKIYAT SINGH, WORKING AS ETT TEACHER AT G.E.S. KHIALA BULANDA, BLOCK BHUNGA -1, DISTRICT HOSHIARPUR, RESIDENT OF VILLAGE MAHADIPUR, PO & TEHSIL DASUYA, DISTRICT HOSHIARPUR, PUNJAB – 144205; AAHDAR NO. 464511698456; MOB. NO. 9882980981;

2. MANINDER KAUR, AGED ABOUT 26 YEARS, DAUGHTER OF SH. KEWAL SINGH, WORKING AS ETT TEACHER AT G.E.S. GARHDIWALA, BLOCK BHUNGA – 1, DISTRICT HOSHIARPUR, RESIDENT OF VILLAGE JAMSHER CHATHIAL, PO GARHDIWALA, TEHSIL DASUYA, DISTRICT HOSHIARPUR, PUNJAB – 144207; AADHAR NO. 968086584720; MOB. NO. 8872123685;

3. JASVEER KAUR, AGED ABOUT 29 YEARS, DAUGHTER OF SH. AVTAR SINGH, WORKING AS ETT TEACHER AT GPS BALACHAUR DISTRICT SHAHEED BHAGAT SINGH NAGAR, RESIDENT OF VILLAGE RAKKRAN BET, DISTRICT SHAHEED BHAGAT SINGH NAGAR, PUNJAB – 144521; AADHAR NO. 383918218431; MOB. NO. 8146144028;

...PETITIONERS

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VERSUS

1. STATE OF PUNJAB, THROUGH ADMINISTRATIVE SECRETARY, DEPARTMENT OF SCHOOL EDUCATION, PUNJAB CIVIL SECRETARIAT, SECTOR 1, CHANDIGARH - 160001; EMAIL: PSSE@PUNJAB.GOV.IN;

2. SECRETARY, FINANCE, DEPARTMENT OF FINANCE, GOVERNMENT OF PUNJAB, PUNJAB CIVIL SECRETARIAT, SECTOR 1, CHANDIGARH - 160001; EMAIL: SECRETARY.FINANCE@PUNJAB.GOV.IN;

3. DIRECTOR OF PUBLIC INSTRUCTION (ELEMENTARY EDUCATION), PUNJAB, VIDYA BHAWAN (PUNJAB SCHOOL EDUCATION BOARD) BLOCK E, 6TH FLOOR, PHASE-VIII, MOHALI, SAS NAGAR, PUNJAB – 160062; EMAIL: DPIPRIMARY@YAHOO.COM;

...RESPONDENTS

PLACE: CHANDIGARH
DATE: 17.07.2026

(Supinder Singh Sohi)

COUNSEL FOR THE PETITIONERS
MOB. NO. 98888-76660,
EMAIL: ADVOCATE@SUPINDER.IN

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(6)

Civil Writ Petition under Article 226/227 of the Constitution of India praying for issuance of a writ in the nature of mandamus directing the respondents to grant the petitioners pay scale and allowances as per Punjab State Elementary Education (Teaching Cadre) Group C Service Rules, 2018, i.e., 10300-34800 + 4200 Grade Pay, Initial Pay: 16290, along with all allowances applicable under the 5th Punjab Pay Scale Matrix, with further revisions, in view of the judgment in "Saurabh Sharma & Ors. vs. State of Punjab & Anr." bearing CWP No. 15896 of 2023 dated 13.09.2024 (**Annexure P-6**) & instructions dated 05.01.2026 (**Annexure P-1**) issued by the Respondent State, and for payment of arrears of salary along with interest;

AND

Issue any other appropriate writ, order, or direction that this Hon'ble Court may deem fit and proper in the peculiar facts and circumstances of the case

AND

It is further prayed that the petitioners may kindly be exempted from filling the certified/typed copies of the annexures and further may also be permitted to file photocopy/typed copy/ true copy/dim/illegible/small font/ less indent / dark copy of the annexures and the same may

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also kindly be taken on record in the interest of justice, equity, and fair play;

RESPECTFULLY SHOWETH:

1. That petitioners are residents of the State of Punjab. Hence, are entitled to invoke the extraordinary writ jurisdiction of this Hon'ble Court.

2. That petitioners are employees of the Government of Punjab and are working at the post of ETT in Department of School Education.

3. That petitioners were recruited by the Department of School Education through Advertisement dated 30.07.2021 (**Annexure P-2**). Appointment Letter issued to one of the petitioners is attached herewith as **Annexure P-3**. Appointment Letters have similar conditions have been issued to all the petitioners.

4. That as per Punjab State Elementary Education (Teaching Cadre) Group C Service Rules, 2018, the pay scale of the ETT was fixed @ 10300-34800 + 4200 Grade Pay, Initial Pay: 16290 (**Annexure P-4**).

5. That, however, in the appointment letter issued to the petitioners, it has been mentioned that 7th Central Pay Commission Matrix shall be payable to the petitioners.

6. That the 7th CPC has been applied to the petitioners on the basis of letter No. 7/42/2020-5FP1/741-746 dated 17.07.2020 **(Annexure P-5).**

7. That, however, the said implementation of the 7th CPC Scale / Matrix upon the petitioners is contrary to Punjab State Elementary Education (Teaching Cadre) Group C Service Rules, 2018 {"2018 Rules"} **(Annexure P-4)**. 2018 Rules have a statutory force, and any notification

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