

ਡਾਇਰੈਕਟੋਰੇਟ ਆਫ ਸਕੂਲ ਐਜੂਕੇਸ਼ਨ (ਸੈਕੰਡਰੀ), ਪੰਜਾਬ  
ਚੌਥੀ ਮੰਜ਼ਿਲ, ਵਿਦਿਆ ਭਵਨ, ਪੰ.ਸ.ਸਿੱ.ਬੋਰਡ ਕੰਪਲੈਕਸ, ਫੇਜ਼-VIII, ਐਸ.ਏ.ਐਸ. ਨਗਰ।  
(ਕੋਆਰਡੀਨੇਸ਼ਨ ਸ਼ਾਖਾ)

[dpise.coordination@punjabeducation.gov.in](mailto:dpise.coordination@punjabeducation.gov.in)

ਵੱਲ

ਸਮੂਹ ਜਿਲ੍ਹਾ ਸਿੱਖਿਆ ਅਫਸਰ (ਸੈਸਿ/ਐਸਿ), ਪੰਜਾਬ.  
(ਵੈਬਸਾਈਟ ਰਾਹੀਂ)

ਮੀਮੇ ਨੰ. 876905/DPISE-Cord/44/2020/2026 68498 - 500  
ਮਿਤੀ - 12-03-2026

ਵਿਸ਼ਾ: Clarification-Regarding the step-up of pay of a senior employee in  
case of a pay anomaly with a junior government employee.

ਹਵਾਲਾ: ਪੰਜਾਬ ਸਰਕਾਰ, ਵਿੱਤ ਵਿਭਾਗ (ਵਿੱਤ ਪ੍ਰਸ਼ੋਨਲ-2 ਸ਼ਾਖਾ) ਦਾ ਪੱਤਰ ਨੰ. FD-FP-  
206 (PFNG)/10/2026-3FP2/1310900 ਮਿਤੀ 06.02.2026

ਉਪਰੋਕਤ ਵਿਸ਼ੇ ਤੇ ਹਵਾਲਾ ਅਧੀਨ ਪੱਤਰ ਦੀ ਕਾਪੀ ਆਪ ਨੂੰ ਯੋਗ ਕਾਰਵਾਈ  
ਹਿੱਤ ਭੇਜੀ ਜਾਂਦੀ ਹੈ।

ਨੱਥੀ: ਉਕਤ ਅਨੁਸਾਰ

  
ਸਹਾਇਕ ਡਾਇਰੈਕਟਰ (ਕੋਆਰਡੀਨੇਸ਼ਨ)  
12/03/26

ਪਿੱ.ਅੰ.ਨੰ. ਉਕਤ/2026 68498 - 500

ਮਿਤੀ 12-03-2026

ਉਤਾਰਾ ਹੇਠ ਲਿਖਿਆ ਨੂੰ ਯੋਗ ਕਾਰਵਾਈ ਹਿੱਤ ਭੇਜਿਆ ਜਾਂਦਾ ਹੈ:

1. ਸਮੂਹ ਅਧਿਕਾਰੀ/ਸ਼ਾਖਾ ਮੁਖੀ, ਦ. ਡੀ.ਜੀ.ਐਸ.ਈ. ਪੰਜਾਬ।
2. ਸਮੂਹ ਅਧਿਕਾਰੀ/ਸ਼ਾਖਾ ਮੁਖੀ, ਡੀ.ਐਸ.ਈ. (ਸੈ/ਐ), ਪੰਜਾਬ।
3. ਸਮੂਹ ਅਧਿਕਾਰੀ/ਸ਼ਾਖਾ ਮੁਖੀ, ਦ. ਐਸ.ਸੀ.ਈ.ਆਰ.ਟੀ. ਪੰਜਾਬ।

  
ਸਹਾਇਕ ਡਾਇਰੈਕਟਰ (ਕੋਆਰਡੀਨੇਸ਼ਨ)  
12/03/26

**No.FD-FP-206(PFNG)/10/2026-3FP2  
GOVERNMENT OF PUNJAB  
DEPARTMENT OF FINANCE  
(Finance Personnel-2 branch)**

Dated, Chandigarh: 06-02-2026

To

- i. All Special Chief Secretaries, Additional Chief Secretaries, Financial Commissioner, Principal Secretaries & Administrative Secretaries to Government of Punjab;
- ii. All Heads of the Departments of the State;
- iii. All Commissioners of Divisions;
- iv. The Registrar, Punjab and Haryana High Court, Chandigarh;
- v. All Deputy Commissioners & District & Session Judges and;
- vi. Secretary, Punjab Vidhan Sabha..

**Subject:- Clarification- Regarding the step-up of pay of a senior employee in case of a pay anomaly with a junior government employee.**

Sir/Madam,

I am directed to clarify on the subject cited above and to say that the instructions dated 09.05.2025 of the Finance Department are not applicable to senior-junior pay anomaly (ACP cases) pertaining to the period prior to 01.01.2016.

2. Meticulous compliance of these instructions shall be ensured at the level of all departments.

Yours faithfully,

  
Deputy Secretary Finance

A copy each is forwarded to:-

- i. The Principal Accountant General (Audit) Punjab, Chandigarh.
- ii. The Principal Accountant General (A&E) Punjab, Chandigarh.

  
Deputy Secretary Finance

A copy of the above is forwarded to the Personal Secretary / Chief Secretary, Government of Punjab for information and necessary action.

*Jahid Khan*  
Deputy Secretary Finance  
u/s

A copy of the above is forwarded to the Secretary, Government of Punjab, Department of Personnel for necessary action.

*Jahid Khan*  
Deputy Secretary Finance  
u/s

A copy is forwarded to all the District Treasury Officers/Treasury Officers in the State for information and necessary action.

*Jahid Khan*  
Deputy Secretary Finance  
u/s

A copy of the above is forwarded to the following for information and necessary action:-

- i. Chief Principal Secretary/ Chief Minister, Punjab, Chandigarh.
- ii. Principal Secretary/ Chief Minister, Punjab for Information to Hon ble Chief Minister.
- iii. State Information Officer/NIC. Punjab Civil Secretariat, Chandigarh.

*Jahid Khan*  
Deputy Secretary Finance  
u/s

A copy of the above is forwarded to the Director, Public Enterprises and Disinvestment with the request that the requisite monitoring of these instructions applicable on the organizations may please be ensured.

*Jahid Khan*  
Deputy Secretary Finance  
u/s

Internal Distribution:

- i. Directorate of Financial Resources and Economic Intelligence.
- ii. All Branches in the Department of Finance.