

**Office of Director School Education (Elementary) Punjab, Complex Punjab
School Education Board, Block-E, Phase-8, SAS Nagar.
(Establishment-2 Branch)**

Order No. E-1055482/ DPIEE-EST202/23/2026-ESTABLISHMENT-2

Dated: S.A.S Nagar: 05.03.2026

Kulwant Singh S/o Sh. Balkar Singh and 65 others filed Civil Writ Petition No. 620 of 2026 in the Hon'ble Punjab and Haryana High Court with the prayer to grant the statutory pay scale as mandated in the 2018 Rules viz 10300-34800 +Grade Pay Rs 4200/- from entry into service along with arrears and interest at 12% thereon in light of law settled in CWP no 15896 of 2023 titled as Saurabh Sharma and others vs State of Punjab and another. The Hon'ble Punjab and Haryana High court disposed of the writ petition vide order dated 15.01.2026. The operative portion of the order is reproduced as below:-

"5. In view of the above and without commenting upon the merits of the case, the present petition is hereby disposed of with a direction to respondent No.3 to consider and decide the legal notice dated 15.11.2025 (Annexure P-9), served by the petitioners, in accordance with law, within a period of 03 months from the date of receipt of certified copy of this order.

6. Pending application(s), if any, shall also stand(s) disposed of."

I have examined the legal notice dated 15.11.2025 and the order of Hon'ble Court in CWP No. 15896 of 2023 titled as Saurabh Sharma and others versus State of Punjab and another in which it was held that all candidates appointed under the same recruitment process are entitled to equal pay as per the 2016 Rules regardless of actual appointment date in terms of which the present Petition has been disposed of. The relevant portion of the judgment in CWP No. 15896 of 2023 followed in Saurabh Sharma's case is as under:-

"At this stage , learned counsel for the petitioners submit that though the petitioners have claimed interest but keeping in view the fact that they are only interested in the pay scale as entitled to them under 2016 Rules, they are not pressing their claim for the grant of interest..."

The services of petitioners are governed by the "Punjab State Elementary Education (Teaching Cadre) Group C Service Rules, 2018." Rule 5 of the said rules provide that, "The members of the Service shall be entitled to such scales of pay as may be authorized by the Department of Finance from time to time. Accordingly, the approval is hereby accorded to fix the pay of the petitioners as per the above mentioned

2018 Rules. Further, according to the Punjab Civil Services (Revised Pay) Rules, 2021 notified by the State of Punjab vide notification No. 09/01/2021-5FP1/671 dated 05.07.2021, these pay scales are not applicable to employees recruited on or after 17.07.2020. The relevant part of the said rules is reproduced below:

"2(2) They shall not apply to the- (b) Government employees recruited in the service of the State of Punjab or the Punjab Vidhan Sabha on or after 17.07.2020, on whom pay scales on the pattern of the Government of India are applicable."

As per above provision made in the rules the pay scales as per 6th Punjab Pay Commission are not applicable to the petitioners in this case.

Subsequently, in compliance of the orders of the Hon'ble High Court in matters related to Saurabh Sharma's case, Department of Finance, Punjab has issued instructions dated 05.01.2026, wherein it has been decided to grant the pay scale to the petitioners/employees which are more beneficial to them. The relevant part of the instruction dated 05.01.2026 is reproduced here under:

" 5. Decision of Government

5.1 After examination, the Government has decided that re-fixation of pay in cases decided on the basis of the judgment in Saurabh Sharma & Ors. vs. State of Punjab & Ors. shall be undertaken as under:

A. Cases where Departmental Pay Scale is Lower than 7th CPC Pay Scale

Where the pay fixed under the Departmental Service Rules (as applicable on the date of appointment) is lower than the pay scale notified on the pattern of the 7th CPC, the pay shall be fixed strictly as per the 7th CPC pay scale, being more beneficial to the employee.

Such cases are already covered under Finance Department letter dated 30.10.2025 and shall not require further re-fixation. This category includes:

- *Employees governed by departmental rules mentioning pre-5th PPC pay scales, and*
- *Most employees governed by departmental rules mentioning pre-revised 5th PPC pay scales.*

B. Cases where Departmental Pay Scale is Higher than 7th CPC Pay Scale

Where the pay fixed under the Departmental Service Rules is higher than the pay scale notified on the pattern of the 7th CPC, re-fixation shall be carried out as under:

i) Employees not covered under instructions dated 15.01.2015.

For employees to whom Finance Department letter No. 7/204/2012-4FP1/66 dated 15.01.2015 is not applicable, and where the salary (Basic Pay + DA) under Departmental Rules exceeds the salary (Basic Pay+DA**) under the 7th CPC:*

- *The salary under the Departmental Rules shall be taken as the basis.*
- *The corresponding basic pay shall be fixed at the same stage, or if not available, at the next higher stage in the 7th CPC pay level notified for the post.*

(DA rates shall be applied strictly in accordance with Annexure 'A' as clarified in the earlier instructions.)

Illustration: Annexure 'B'

ii) Employees covered under instructions dated 15.01.2015

- *During the probation period, if the minimum pay in the pay band under Departmental Rules is lower than Cell-1 of the 7th CPC pay level, pay shall be fixed at Cell-1, being more beneficial.*
- *If such pay is lower than applicable DC rates, DC rates shall apply.*
- *On successful completion of probation, pay shall be fixed strictly as per Para A or Para B (i), as applicable.*

Illustration: Annexure 'C'

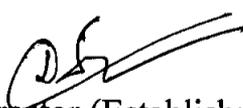
Accordingly, in compliance of the orders dated 15-01-2026 passed by the Hon'ble High Court and in light of the above said directions dated 05.01.2026 issued by the competent authority, i.e., the Department of Finance, Punjab, the pay of the petitioners be re-fixed strictly as per instructions contained in para 5 of the said instructions dated 05.01.2026

Harkirat Kaur Channe,
Director School Education (Elementary)
Punjab

Endst.No.DPIEE-EST202/23/2026-ESTABLISHMENT-2/ 202663691/1-3 dated: 09.03.2026

A copy of the above is sent to the following for information and necessary action:-

1. Secretary to Government of Punjab, Department of School Education (Education-7 Branch), Civil Secretariat II, Sector-9, Chandigarh.
2. Concerned District Education Officers (EE) to fix the pay of the petitioners after getting it verified from the Section Officer/DCFA and send the report to this directorate.
3. Concerned Petitioners as per List through D.E.O (EE).


Assistant Director (Establishment-2)

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IN THE HIGH COURT OF PUNJAB AND HARYANA AT
CHANDIGARH

CWP _____ 2026

MEMO OF PARTIES

1. KULWANT SINGH AGED ABOUT 33 SON OF BALKAR SINGH RESIDENT OF VILL HAZARA SINGH WALA PO MAMDOT DISTT FEROZEPUR PUNJAB 152023; AADHAR NO.: 660718832744; MOB. NO. 7061970001; POST: ETT; PLACE OF POSTING: GPS SODHI NAGAR BLOCK GHALL KHURD DISTT FEROZEPUR
2. GURJEET KAUR AGED ABOUT 29 DAUGHTER OF PARKASH SINGH RESIDENT OF VILLAGE LOHRA NAWAB SAHIB ,DISTRICT FEROZEPUR,152002; AADHAR NO.: 347561217083; MOB. NO. 9592205998; POST: ETT; PLACE OF POSTING: GPS CHAK TAHLI WALA,BLOCK GURUHARSAHAI,DISTRICT FEROZEPUR
3. PUSHPINDER KAUR AGED ABOUT 29 DAUGHTER OF TADAD SINGH RESIDENT OF ROSHANPUR JHUNGLIAN, DISTT PATIALA, 147111; AADHAR NO.: 933952407997; MOB. NO. 7087198687; POST: ETT; PLACE OF POSTING: GPS RANEWALI, AMRITSAR-3,AMRITSAR
4. HARJIT SINGH AGED ABOUT 36 SON OF INDERJEET SINGH RESIDENT OF VILLAGE TUNGA P.O CHHINTANWALA TEHSIL NABHA DISTRICT PATIALA

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PIN 147201; AADHAR NO.: 935097493724; MOB. NO. 9814098516; POST: ETT; PLACE OF POSTING: GPS CHATHE BLOCK BHADSON 1 DISTRICT PATIALA

5. POOJA AGED ABOUT 28 DAUGHTER OF KIRPAL CHAND RESIDENT OF VPO- SHEIKHUPUR, DIST.- KAPURTHALA, 144620; AADHAR NO.: 803592883560; MOB. NO. 9781038963; POST: ETT; PLACE OF POSTING: GPS PAKHOWAL, BLOCK - KAPURTHALA -1, DIST.- KAPURTHALA
6. SUMANPREET KAUR AGED ABOUT 27 DAUGHTER OF MOHAR SINGH RESIDENT OF VILL. RASULPUR, PO PANJGRAIAN, TEHSIL BATALA, DIST. GURDASPUR, PUNJAB 143505; AADHAR NO.: 597620361841; MOB. NO. 7814046052; POST: ETT; PLACE OF POSTING: GPS THARIAWAL, BLOCK QUADIAN 2, DISTRICT GURDASPUR
7. SURINDER KUMAR AGED ABOUT 29 SON OF GURDAS SINGH RESIDENT OF VILLAGE ALIKA, WARD NO 7, NEAR KAALI MAA MANDIR, TEHSIL MANDI DABWALI, DISTRICT SIRSA, HARYANA, PINCODE 125104; AADHAR NO.: 321254830886; MOB. NO. 8708846847; POST: ETT; PLACE OF POSTING: GPS NAWAN MACHHIKE, BLOCK NIHAL SINGH WALA, DISTRICT MOGA
8. REETU RANI AGED ABOUT 35 DAUGHTER OF SATVIR SINGH RESIDENT OF V.P.O. BHULLAN, TEHSIL MOONAK,

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DISTRICT SANGRUR, 148027; AADHAR NO.: 498921969557;
MOB. NO. 9781139385; POST: ETT; PLACE OF POSTING:
GPS TOLA NANGAL, BLOCK AMRITSAR _3 DISTRICT
AMRITSAR

9. SANDEEP KAUR AGED ABOUT 37 DAUGHTER OF
SAWINDER SINGH RESIDENT OF VILL.SHANGARPUR,PO
LALPUR,TEH.TARNTARAN DISTT.TARNTARAN;
AADHAR NO.: 898813402337; MOB. NO. 9855353214; POST:
ETT; PLACE OF POSTING: GES RAISHIANA BLOCK
TARNTARAN PROPER DIST.TARN TARAN
10. GURPREET KAUR AGED ABOUT 31 DAUGHTER OF PREM
SINGH RESIDENT OF W/O AKSHDEEP SINGH , 10/C
HOUSE NO-102 SHIVPURI MOHALLA DHURI (SANGRUR)
PIN- 148024; AADHAR NO.: 391786800378; MOB. NO.
6280023397; POST: ETT; PLACE OF POSTING: GPS KATRON
, BLOCK SHERPUR , DISTRICT SANGRUR
11. BEANT KAUR AGED ABOUT 30 DAUGHTER OF SURESH
KUMAR RESIDENT OF KISHANPURA BASTI OUTSIDE
NABHA GATE,SANGRUR , DISTRICT SANGRUR 148001;
AADHAR NO.: 240913402624; MOB. NO. 9646833122; POST:
ETT; PLACE OF POSTING: GPS BALWAR KALAN,BLOCK -
SANGRUR -1, DISTRICT -SANGRUR
12. NARINDER KAUR AGED ABOUT 30 DAUGHTER OF
SUKHDEV SINGH RESIDENT OF VILLAGE KALA

TIBBA,PO. RAMSARAN. TAH.ABOHAR .DIST, FAZILKA;
 AADHAR NO.: 392327604044; MOB. NO. 6280825210; POST:
 ETT; PLACE OF POSTING: GPS SAMGAULI ,BLOCK
 DEARBASSI 1 ,DISTRICT S.A.S NAGAR

13. SUKHMEET KAUR AGED ABOUT 29 DAUGHTER OF
 SUKHWINDER SINGH RESIDENT OF VILLAGE
 BIKAPUR,PO GANGUWAL,TEH.ANANDPUR
 SAHIB,ROPAR,PUNJAB,140123; AADHAR NO.:
 776980003896; MOB. NO. 7889121862; POST: ETT; PLACE OF
 POSTING: GPS BASSOWAL, ANANDPUR SAHIB,ROPAR
14. SONU AGED ABOUT 32 SON OF BRICH BHAN RESIDENT
 OF C I A STAFF GALI NARWANA DISTRICT JIND
 (HARYANA) PIN CODE 126116; AADHAR NO.:
 585112728288; MOB. NO. 7015454350; POST: ETT; PLACE OF
 POSTING: GPS JAIKHAR BLOCK SAMANA 1 DISTRICT
 PATIALA
15. BALJINDER SINGH AGED ABOUT 30 SON OF CHAMKAUR
 SINGH RESIDENT OF VILLAGE SHARIN WALA BRAR -
 TEHSIL :GURU HAR SAHAI ,FEROZEPUR,PUNJAB 152022;
 AADHAR NO.: 250151318852; MOB. NO. 9877674748; POST:
 ETT; PLACE OF POSTING: GPS KARIAN PEHLWAN
 BLOCK-FEROZEPUR 3, DISTRICT FEROZEPUR, PUNJAB
16. HARJINDER KAUR AGED ABOUT 35 DAUGHTER OF
 TARSEM SINGH RESIDENT OF H.NO22/258, GALI NO.1,

JINDER GALI, MUSTAFABAD, BATALA ROAD, AMRITSAR
AMRITSAR; AADHAR NO.: 243535384793; MOB. NO.
9781428199; POST: ETT; PLACE OF POSTING: GPS KALER
MANGAT BLOCK MAJITHA 2 DISTRICT
AMRITSAR,PUNJAB

17. JASPINDER KAUR AGED ABOUT 34 DAUGHTER OF
HAKAM SINGH RESIDENT OF VPO PITHO,TEHSIL
PHUL,BATHINDA,PIN 151103; AADHAR NO.:
757281678222; MOB. NO. 9888290414; POST: ETT; PLACE OF
POSTING: GPS PATTI VEER SINGH,TINKONE
BHADAUR,BLOCK SEHNA,DISTRICT BARNALA
18. RANJIT SINGH AGED ABOUT 36 SON OF WARYAM SINGH
RESIDENT OF VILL. MAURE KALAN,,PO. MAURE
KHURD,, TEH. AJNALA,, DIST. AMRITSAR,, PIN.143109;
AADHAR NO.: 702136835769; MOB. NO. 6280769726; POST:
ETT; PLACE OF POSTING: GPS.MAURE,, BLOCK.
CHOGAWAN-2,, DIST. AMRITSAR
19. GURWINDER KAUR AGED ABOUT 28 DAUGHTER OF
GURMUKH SINGH RESIDENT OF VILLAGE :-THIKRIWAL
SRAW P.O QADIAN DISTRICT GURDASPUR PIN CODE
143516; AADHAR NO.: 911296947886; MOB. NO. 8872895153;
POST: ETT; PLACE OF POSTING: GPS KOT DHANDAL
BLOCK KAHNUWAN 2 DISTRICT GURDASPUR

- 20. JYOTI PURI AGED ABOUT 38 DAUGHTER OF ASHOK KUMAR PURI RESIDENT OF C/O VARUN DHIR, HOUSE NO. 574, WARD NO. 21, GURU HARKRISHAN NAGAR, MALERKOTLA ROAD KHANNA, DISTRICT LUDHIANA, PUNJAB PIN 141401; AADHAR NO.: 883167247233; MOB. NO. 9915554125; POST: ETT; PLACE OF POSTING: GPS MANDIALA KALAN BLOCK DORAHA DISTRICT LUDHIANA

- 21. HARPREET KAUR AGED ABOUT 29 DAUGHTER OF SUKHWINDER SINGH RESIDENT OF VPO MAKOWAL MUTTON TEH BALACHAUR, DIST SBS NAGAR 144522; AADHAR NO.: 933839838139; MOB. NO. 6239127100; POST: ETT; PLACE OF POSTING: GPS TONSA 1 BLOCK BALACHAUR 1 DISTRICT SBS NAGAR

- 22. TARSEM SINGH AGED ABOUT 29 SON OF MEWA SINGH RESIDENT OF GANDHU KHURD .DIST MANSA 151503; AADHAR NO.: 986118346599; MOB. NO. 8146861670; POST: ETT; PLACE OF POSTING: GPS JHAJON BLOCK BANUR DIST MOHALI

- 23. AMRIT SINGH AGED ABOUT 30 SON OF JOGINDER SINGH RESIDENT OF VILLAGE NADAMPUR, DISTT SANGRUR, PIN 148026; AADHAR NO.: 513282039848; MOB. NO. 6239284470; POST: ETT; PLACE OF POSTING: GPS

NADAMPUR, BLOCK SANGRUR 2, DISTT SANGRUR, PIN
148026

24. MANREET KAUR AGED ABOUT 32 DAUGHTER OF MELA SINGH RESIDENT OF HOUSE NO. 84, OFFICER COLONY FEROZEPUR CITY; AADHAR NO.: 789734161131; MOB. NO. 8360549101; POST: ETT; PLACE OF POSTING: GPS SANER BLOCK ZIRA DISTRICT FEROZEPUR
25. MANINDERJIT SINGH AGED ABOUT 31 SON OF MELA SINGH RESIDENT OF C-3, OFFICER COLONY MANSA; AADHAR NO.: 719449109241; MOB. NO. 8699649620; POST: ETT; PLACE OF POSTING: GPS KARKAUR BLOCK BANUR DISTT SAS NAGAR
26. SMILE AGED ABOUT 25 DAUGHTER OF SATISH KUMAR RESIDENT OF HOUSE NO. 392 PURANA HATHI KHANA NABHA DISTRICT PATIALA PIN CODE 147201; AADHAR NO.: 210203721087; MOB. NO. 8437481549; POST: ETT; PLACE OF POSTING: GPS KHOJE MAJRA BLOCK TARKHAN MAJRA DISTRICT FATEHGARH SAHIB
27. ACHHRAN DEVI AGED ABOUT 39 DAUGHTER OF RAKESH KUMAR RESIDENT OF HOUSE NO 136/9 BHART NAGAR DHURI; AADHAR NO.: 536847894788; MOB. NO. 6280470049; POST: ETT; PLACE OF POSTING: GPS JATTIMAJRA BLOCK DHURI DISTRICT SANGRUR

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28. NEETU AGED ABOUT 32 DAUGHTER OF VAKIL CHAND
RESIDENT OF SATPAL KAMBOJ STREET, DASHMESH
NAGAR, JALALABAD (WEST) ,152024; AADHAR NO.:
418837277443; MOB. NO. 8557801685; POST: ETT; PLACE OF
POSTING: GPS JHANDEANA WEST ,BLOCK-MOGA-
2,DISTRICT -MOGA
29. JASVEER KAUR AGED ABOUT 30 DAUGHTER OF SARBJIT
SINGH RESIDENT OF C/O: SUKHJINDER SINGH, BASTI
NANAKSAR, VILLAGE SANDHWAN, PO: SANDHWAN,
DISTT: FARIDKOT, PUNJAB - 151209; AADHAR NO.:
476214739659; MOB. NO. 7009162363; POST: ETT; PLACE OF
POSTING: GPS BAGLI KALAN, BLOCK - SAMRALA,
DISTRICT LUDHIANA
30. MEENU BALA AGED ABOUT 39 DAUGHTER OF SHAM
LAL RESIDENT OF SUNDER NAGRI, ST NO 13, NEAR
KALGIDHAR GURUDWARA SAHIB, ABOHAR ,DIST.
FAZILKA, PINCODE 152116; AADHAR NO.: 976179822206;
MOB. NO. 9914882121; POST: ETT; PLACE OF POSTING:
GPS CHAK BALOCHAN, BLOCK JALALABAD-2, DIST.
FAZILKA
31. MANGA SINGH AGED ABOUT 42 SON OF SOUN SINGH
RESIDENT OF VILL - TOLAWAL.PO - SUNAM.TEH -
SUNAM. DISTT - SANGRUR.PIN - 148028.; AADHAR NO.:
835542890282; MOB. NO. 8427119634; POST: ETT; PLACE OF

POSTING: GPS ..AAKRI.BLOCK- RAJPURA 1.DISTRICT -
PATIALA

32. MAMTA RANI AGED ABOUT 40 DAUGHTER OF ASHOK
KUMAR RESIDENT OF HOUSE NO 306, GREEN VALLEY
WARD NO 24 MANSA PUNJAB 151505; AADHAR NO.:
341152343169; MOB. NO. 8790719377; POST: ETT; PLACE OF
POSTING: GPS CHAK FATEH SINGH WALA BLOCK
RAMPURA PHOOL DISTRICT BATHINDA

33. MANMEET SINGH AGED ABOUT 29 SON OF HARVINDER
SINGH RESIDENT OF MOHALLA VIKAS NAGAR MOGA
ROAD SHAHKOT 144702; AADHAR NO.: 681475209646;
MOB. NO. 8968658286; POST: ETT; PLACE OF POSTING:
GPS DHANDOWAL BLOCK SHAHKOT-2 DISTT
JALANDHAR

34. DHARAMVEER KAUR AGED ABOUT 30 DAUGHTER OF
NACHHATAR SINGH RESIDENT OF VILLAGE KUP
KHURD, P.O. KUP KALAN, TEHSIL AHMEDGARH, DIST
MALERKOTLA, PIN. 148019; AADHAR NO.: 521712536925;
MOB. NO. 9878401983; POST: ETT; PLACE OF POSTING:
GPS SEKHA, BLOCK DEHLON 2, DIST LUDHIANA

35. AMANDEEP SINGH AGED ABOUT 34 SON OF AMARJIT
SINGH RESIDENT OF H. NO. 6246/1 AGWAR KHAWAJA
BAJU JAGRAON (LUDHIANA); AADHAR NO.:
736057144377; MOB. NO. 9463225955; POST: ETT; PLACE OF

- POSTING: GPS... BADDOWAL CANTT, BLOCK
LUDHIANA- 2 (LUDHIANA)
36. SHINGARA SINGH AGED ABOUT 29 SON OF KUKU SINGH
RESIDENT OF VILLAGE DIALPURA DISTRICT MANSA PIN
CODE 151501; AADHAR NO.: 986966503901; MOB. NO.
7743089698; POST: ETT; PLACE OF POSTING: GPS
KARTARPUR BLOCK SAMANA 1 PATIALA
37. PRITPAL KAUR AGED ABOUT 28 DAUGHTER OF NIRMAL
SINGH RESIDENT OF VPO. LUBANA KARMU,TEH.
NABHA, DISTT. PATIALA ;PIN-147201; AADHAR NO.:
248360477426; MOB. NO. 7986659033; POST: ETT; PLACE OF
POSTING: GPS.TOHRA, BLOCK BHADSON-2,
DISTT.PATIALA
38. KAMALJEET KAUR AGED ABOUT 40 DAUGHTER OF
HARJINDER SINGH RESIDENT OF VILLAGE- CHOMON
PO- MALOUDH TEHSIL- PAYAL DISTRICT - LUDHIANA
(141119); AADHAR NO.: 815603090629; MOB. NO.
9872565146; POST: ETT; PLACE OF POSTING: GPS KOOHLI
KHURD. BLOCK-DEHLON 2 DISTRICT - LUDHIANA
39. VEER KAUR AGED ABOUT 24 DAUGHTER OF BHUPINDER
SINGH RESIDENT OF HOUSE NO. 6, GALI NO. 1, TIRTH
NAGAR SULTAN WIND ROAD , AMRITSAR, 143001;
AADHAR NO.: 777997201534; MOB. NO. 8146168810; POST:

- ETT; PLACE OF POSTING: GPS SHIHANPARI, BLOCK:-
MAKHU, FEROZEPUR
40. DIVYA SETIA AGED ABOUT 28 DAUGHTER OF CHANDER
MOHAN SETIA RESIDENT OF 178-B SIMRAN ENCLAVE
NEAR BALRAJ CEMENT STORE SANGAM CHOWNK
HAIBOWAL KALAN LUDHIANA 141001; AADHAR NO.:
799853054468; MOB. NO. 9877626586; POST: ETT; PLACE OF
POSTING: GPS LADDIAN KHURD, BLOCK - MANGAT- 1,
LUDHIANA
41. AMRITPAL SINGH AGED ABOUT 37 SON OF MAKHAN
SINGH RESIDENT OF VILL-AMMONANGAL, DISS-
GURDASPUR,TEH-BATALA,PIN-CODE-143505; AADHAR
NO.: 470814191155; MOB. NO. 7710485210; POST: ETT;
PLACE OF POSTING: GPS KOTLA BAJJA SINGH BLOCK-
BATALA 1, DIST GURDASPUR
42. MANDEEP KAUR AGED ABOUT 29 DAUGHTER OF
JASMAIL SINGH RESIDENT OF VILLAGE DALLEWALA
P.O. GOLEWALA DISTRICT.FARIDKOT 151203; AADHAR
NO.: 344976482681; MOB. NO. 9041992892; POST: ETT;
PLACE OF POSTING: GPS VAKILANWALA, BLOCK ZIRA
DISTRICT FEROZEPUR
43. HARWINDER KAUR AGED ABOUT 29 DAUGHTER OF
GURTEJ SINGH RESIDENT OF SHAHEED UDHAM SINGH
NAGAR SUNAM DISTRICT SANGRUR 148028; AADHAR

- NO.: 678141426573; MOB. NO. 8699624396; POST: ETT;
PLACE OF POSTING: GPS CHAK KOTLA BLOCK MASITA
DISTRICT KAPURTHALA
44. HEENA AGED ABOUT 29 DAUGHTER OF RAVI RESIDENT
OF VILLAGE JAMSHER KHAS, JALANDHAR-2
PO: JAMSHER DIST: JALANDHAR, PUNJAB, PIN: 144020;
AADHAR NO.: 844989475048; MOB. NO. 9041817504; POST:
ETT; PLACE OF POSTING: GPS JAMSHER BOYS BLOCK-
EAST 4 DIST: JALANDHAR
45. RANJIT KAUR AGED ABOUT 33 DAUGHTER OF DALBEER
SINGH RESIDENT OF VILL BAHMANIAN KHURD PO
BAHMANIAN TEHSIL SHAHKOT 144702; AADHAR NO.:
842711669371; MOB. NO. 9878201218; POST: ETT; PLACE OF
POSTING: GPS BAHMANIAN BLOCK SHAHKOT DISTT
JALANDHAR
46. SANDEEP AGED ABOUT 28 DAUGHTER OF BIKKAR LAL
RESIDENT OF VILL. MEGHOWAL DOABA, DISTT:
HOSHIARPUR 146109; AADHAR NO.: 487435881537; MOB.
NO. 7889283158; POST: ETT; PLACE OF POSTING: GPS
TUTOMAZARA, BLOCK- MAHILPUR 1, DISTT:
HOSHIARPUR
47. KULDEEP SINGH AGED ABOUT 43 SON OF LAKHA SINGH
RESIDENT OF VILL. JODHA NAGRI. POST. DEHRIWAL
DIST AMRITSAR; AADHAR NO.: 825699725508; MOB. NO.

9888942437; POST: ETT; PLACE OF POSTING: GPS BANIAN
BLOCK RAYYA2 DISTRICT AMRITAR

48. POONAM AGED ABOUT 30 DAUGHTER OF SUBHASH
CHANDER RESIDENT OF VPO KARNI KHERA ,TEH.
FAZILKA,DIST.FAZILKA,PUNJAB, 152123; AADHAR NO.:
932731360097; MOB. NO. 6283560955; POST: ETT; PLACE OF
POSTING: GPS KOT ISSE KHAN, BLOCK
DHARMKOT2,MOGA

49. SURJIT SINGH AGED ABOUT 40 SON OF LAKHA SINGH
RESIDENT OF VILL.MEGHA RAI .GURU NANAK
NAGER.PO PINDI.DIST.FEROZEPUR.; AADHAR NO.:
736284970967; MOB. NO. 9855229453; POST: ETT; PLACE OF
POSTING: GPS SOODAN.BLOCK
MAKHU.DIST.FEROZEPUR

50. NIDHI RANI AGED ABOUT 38 DAUGHTER OF HARBANSH
LAL RESIDENT OF VILLAGE-JASTNA KHURD,P/O
LALRU,DISTRICT-S.A.S.NAGAR,PINCODE. 140501;
AADHAR NO.: 972475373878; MOB. NO. 8054364500; POST:
ETT; PLACE OF POSTING: GPS DHAKANSU
KALAN,BLOCK RAJPURA 2,DISTRICT PATIALA

51. DEEPAK KUMAR AGED ABOUT 41 SON OF KRISHAN
KUMAR RESIDENT OF 43 PREET NAGAR NEAR SUN
FLOWER MODEL SCHOOL TRIPURI TOWN PATIALA
147001; AADHAR NO.: 724683374777; MOB. NO. 9464890678;

POST: ETT; PLACE OF POSTING: GPS DHAKANSHU
KALLAN BLOCK RAJPURA 2 DISTRICT PATIALA

52. POOJA GANDOTRA AGED ABOUT 44 DAUGHTER OF
RAJINDER NATH GANDOTRA RESIDENT OF HNO-100
GALI NO-4 MAJITHA ROAD FRIENDS COLONY ,GOPAL
NAGAR,AMRITSAR PIN NUMBER 143001; AADHAR NO.:
500835937668; MOB. NO. 7009202919; POST: ETT; PLACE OF
POSTING: GPS NAVI ABADI VERKA, AMRITSAR
53. HARJINDER SINGH AGED ABOUT 46 SON OF NAIB SINGH
RESIDENT OF VPO MANUKE TEHSIL NIHAL SINGH WALA
,MOGA PIN CODE 142045; AADHAR NO.: 380010998426;
MOB. NO. 9646587418; POST: ETT; PLACE OF POSTING:
GPS CHAND NAWAN BLOCK MOGA-2 ,DISTRICT MOGA
54. HARVIR KAUR AGED ABOUT 30 DAUGHTER OF
BALWANT SINGH RESIDENT OF VPO KHARA TEH AND
DIST MANSA PIN 151505; AADHAR NO.: 713821132116;
MOB. NO. 9779072759; POST: ETT; PLACE OF POSTING:
GPS SHARON BLOCK CHEEMA DISTRICT SANGRUR
55. SIMRAN JIT KAUR AGED ABOUT 37 DAUGHTER OF
BALVIR SINGH RESIDENT OF DASUYA; AADHAR NO.:
436652467555; MOB. NO. 7652829426; POST: ETT; PLACE OF
POSTING: GPS BAHADARPUR TANDA 1
56. GURDEEP KAUR AGED ABOUT 27 DAUGHTER OF
SUKHVEER SINGH RESIDENT OF WARD NO. 14 NEAR

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SATLUJ HIGH SCHOOL, MANDI KALANWALI, DISTT.
SIRSA, HARYANA 125201; AADHAR NO.: 790052520155;
MOB. NO. 7988029828; POST: ETT; PLACE OF POSTING:
GPS AUR, BLOCK AUR, DISTT S.B.S. NAGAR

57. BIPEN RAI AGED ABOUT 37 SON OF THAKUR DASS
RESIDENT OF BIPEN RAI S/O THAKUR DASS VPO
NURPUR BEDI TEH ANANDPUR SAHIB DISTIC ROPAR PIN
CODE 140117; AADHAR NO.: 221708373789; MOB. NO.
9915519111; POST: ETT; PLACE OF POSTING: GPS
SANDHOA BLOCK TAKHGARH DISTIC ROPAR

58. SATYAWAN AGED ABOUT 38 SON OF DIDAR SINGH
RESIDENT OF V.PO. JHEEL, TEHSIL- UCHANA, DISTRICT -
JIND,(HARYANA) PIN CODE - 126115; AADHAR NO.:
733864301442; MOB. NO. 9467685461; POST: ETT; PLACE OF
POSTING: GPS BADESH KALAN, BLOCK - KHAMANO
(FATEHGARH SAHIB)

59. BIRBAL SINGH AGED ABOUT 44 SON OF BABU SINGH
RESIDENT OF VPO KUSLA TEH SARDULGARH DIST.
MANSA; AADHAR NO.: 594393394725; MOB. NO.
8728922176; POST: ETT; PLACE OF POSTING: GPS
DHAPALI BLOCK BHAGTA BHAI KA DIST. BATHINDA

60. SEETA RANI AGED ABOUT 33 DAUGHTER OF BISHAN
DUTT RESIDENT OF BUDHLADA, DISTRICT - MANSA, PIN
- CODE - 151502; AADHAR NO.: 521099624421; MOB. NO.

9876807901; POST: ETT; PLACE OF POSTING: GPS KALE
MAJRA, BLOCK - KHAMANO, (FATEHGARH SAHIB)

61. SHOBHA RANI AGED ABOUT 33 DAUGHTER OF MALIK
CHAND RESIDENT OF VPO BALLUANA, TEHSIL ABOHAR,
DISTRICT FAZILKA (PIN CODE- 152117); AADHAR NO.:
743030995817; MOB. NO. 8427403626; POST: ETT; PLACE OF
POSTING: GPS DHANAULA, BLOCK KHAMANO,
DISTRICT FATEHGARH SAHIB

62. SUKHJEET KAUR AGED ABOUT 34 DAUGHTER OF
MANJEET SINGH RESIDENT OF HNO 871 ST NO 9 BHAI
HIMMAT SINGH NAGAR BLOCK B NEAR SUN SHINE
SCHOOL DUGRI LUDHIANA.141013; AADHAR NO.:
821601633541; MOB. NO. 8642000021; POST: ETT; PLACE OF
POSTING: GPS BURJ BLOCK KHAMANON DIST
FATEHGARH SAHIB

63. KIRANDEEP KAUR AGED ABOUT 25 DAUGHTER OF
KARTAR SINGH RESIDENT OF VPO RAYYA, NEAR
DISPENSARY, TEHSIL BABA BAKALA , DISTRICT
AMRITSAR; AADHAR NO.: 433412817003; MOB. NO:
8360703533; POST: ETT; PLACE OF POSTING: GPS PADDE,
BLOCK RAYYA 2, DISTRICT AMRITSAR

64. DHARMINDER SINGH AGED ABOUT 33 SON OF SETH PAL
RESIDENT OF VILL. RAMGARH GUJJRAN P.O BHULLAN
TEH MOONAK DIST SANGRUR PIN 148027; AADHAR NO.:

262200460130; MOB. NO. 9815650210; POST: ETT; PLACE OF POSTING: GPS MANSOORPUR BLOCK KHAMANO DIST FATEHGARH SAHIB

65. EKTA RANI AGED ABOUT 31 DAUGHTER OF MAKHAN LAL RESIDENT OF VPO. RAJANWALI , TEH. ABOHAR , DISTT. FAZILKA , PUNJAB 152116; AADHAR NO.: 374263107846; MOB. NO. 8699980029; POST: ETT; PLACE OF POSTING: GPS KAHAN SINGH WALA, BLOCK - MOGA 2 , DISTRICT - MOGA

66. KAJAL AGED ABOUT 29 DAUGHTER OF KEWAL KRISHAN RAM RESIDENT OF H.NO.411/C, RATTAN NAGAR TRIPURI TOWN, PATIALA, PUNJAB, 147001; AADHAR NO.: 675733041904; MOB. NO. 9855329691; POST: ETT; PLACE OF POSTING: GPS TASULPUR BLOCK GHANOUR DISTRICT PATIALA

...PETITIONERS

VERSUS

1. STATE OF PUNJAB, THROUGH ADMINISTRATIVE SECRETARY, DEPARTMENT OF SCHOOL EDUCATION, PUNJAB CIVIL SECRETARIAT, SECTOR 1, CHANDIGARH - 160001; EMAIL: PSSE@PUNJAB.GOV.IN;
2. SECRETARY, FINANCE, DEPARTMENT OF FINANCE, GOVERNMENT OF PUNJAB, PUNJAB CIVIL

(91)

SECRETARIAT, SECTOR 1, CHANDIGARH - 160001;

EMAIL: SECRETARY.FINANCE@PUNJAB.GOV.IN;

3. DIRECTOR OF PUBLIC INSTRUCTION (ELEMENTARY EDUCATION), PUNJAB, VIDYA BHAWAN (PUNJAB SCHOOL EDUCATION BOARD) BLOCK E, 6TH FLOOR, PHASE-VIII, MOHALI, SAS NAGAR, PUNJAB - 160062;
EMAIL: DPIPRIMARY@YAHOO.COM;

...RESPONDENTS

PLACE: CHANDIGARH

DATE: 19/01/96


(Supinder Singh Sohi)

COUNSEL FOR THE PETITIONERS
MOB. NO. 98888-76660,
EMAIL: ADVOCATE@SUPINDER.IN

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Civil Writ Petition under Article 226/227 of the Constitution of India praying for issuance of a writ in the nature of mandamus directing the respondents to grant the petitioners pay scale and allowances as per Punjab State Elementary Education (Teaching Cadre) Group C Service Rules, 2018, i.e., 10300-34800 + 4200 Grade Pay, Initial Pay: 16290, along with all allowances applicable under the 5th Punjab Pay Scale Matrix, with further revisions, in view of the judgment in "Saurabh Sharma & Ors. vs. State of Punjab & Anr." bearing CWP No. 15896 of 2023, and for payment of arrears of salary along with interest;

AND

Issue a writ in the nature of certiorari quashing conditions mentioned in the Appointment Letter (**Annexure P-3**) to the extent it prescribes salary of the petitioners contrary to the 2018 Rules;

AND

Issue any other appropriate writ, order, or direction that this Hon'ble Court may deem fit and proper in the peculiar facts and circumstances of the case

AND

It is further prayed that the petitioners may kindly be exempted from filling the certified/typed copies of the annexures and further may also be permitted to file

photocopy/typed copy/ true copy/dim/illegible/small font/
less indent / dark copy of the annexures and the same may
also kindly be taken on record in the interest of justice,
equity, and fair play;

RESPECTFULLY SHOWETH:

1. That petitioners are residents of the State of Punjab. Hence, are entitled to invoke the extraordinary writ jurisdiction of this Hon'ble Court.
2. That petitioners are employees of the Government of Punjab and are working at the post of ETT in Department of School Education. Details of the petitioners are mentioned in the list attached herewith as **Annexure P-1**.
3. That petitioners were recruited by the Department of School Education through Advertisement dated 30.07.2021 (**Annexure P-2**). Appointment Letter issued to one of the petitioners is attached herewith as **Annexure P-3**. Appointment Letters have similar conditions have been issued to all the petitioners.
4. That as per Punjab State Elementary Education (Teaching Cadre) Group C Service Rules, 2018, the pay scale of the ETT was fixed @ 10300-34800 + 4200 Grade Pay, Initial Pay: 16290 (**Annexure P-4**).
5. That, however, in the appointment letter issued to the petitioners, it has been mentioned that 7th Central Pay Commission Matrix shall be payable to the petitioners.
6. That the 7th CPC has been applied to the petitioners on the basis of letter No. 7/42/2020-5FP1/741-746 dated 17.07.2020 (**Annexure P-5**).