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IN THE HIGH COURT OF PUNJAB AND HARYANA AT  
CHANDIGARH

CWP 16717 2026

MEMO OF PARTIES

1. GURPAL SINGH AGED ABOUT 41 YEARS, SON OF BHURA SINGH, RESIDENT OF VPO JAND WALA HANWANTA TEH.ABOHAR DISTRICT FAZILKA PIN CODE 152132; AADHAR NO.: 4915 5129 3161; MOB. NO. 9464093746; POST: ETT; PLACE OF POSTING: GPS CHAK BOOR WALA BLOCK GURUHARSAHAI 3 AT(JBD) DISTRICT FAZILKA;
2. MANPREET KAUR AGED ABOUT 34 YEARS, DAUGHTER OF GURBACHAN SINGH, RESIDENT OF VILLAGE SAUJA, POST OFFICE KALEH MAJRA, TEHSIL NABHA, DISTRICT PATIALA, PINCODE 147201.; AADHAR NO.: 9862 5547 0700; MOB. NO. 8968281076; POST: ETT; PLACE OF POSTING: SCHOOL -GPS PANJRUKHA, BLOCK-KHANNA 1,DISTRICT-LUDHIANA.;
3. HARWINDER SINGH AGED ABOUT 35 YEARS, SON OF BALKAR SINGH, RESIDENT OF VPO-DAKOHA, TEH-BATALA, DIST-GURDASPUR PUNJAB( 143514); AADHAR NO.: 2396 8770 0745; MOB. NO. 9814208883; POST: ETT; PLACE OF POSTING: GPS MAND, BLOCK-SHRIHARGOBINDPUR, GURDASPUR;
4. HARKIRAT KAUR AGED ABOUT 32 YEARS, DAUGHTER OF TARSEM SINGH, RESIDENT OF VILLAGE- KOHALA, PO-TARSIKA,DIST- AMRITSAR, PUNJAB, PINCODE- 143116; AADHAR NO.: 8526 2638 8758; MOB. NO. 7901896503; POST:

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- ETT; PLACE OF POSTING: GOVERNMENT ELEMENTARY SCHOOL NAWAN TANEL, BLOCK- TARSIKKA, DISTRICT-AMRITSAR;
5. RAJNI BALA AGED ABOUT 40 YEARS, DAUGHTER OF CHARANJI LAL, RESIDENT OF RAJNI BALA W/O VINAY KUMAR MEHTA ,HOUSE NUMBER 323( NEAR GOVERNMENT GIRLS SCHOOL HAJIPUR )VPO HAJIPUR TEH - MUKERIAN, DISTT-HOSHIARPUR (PUNJAB); AADHAR NO.: 6276 6371 8889; MOB. NO. 8699588246; POST: ETT; PLACE OF POSTING: GPS BALHADDA, BLOCK :-DASUYA 2,DISTRICT HOSHIARPUR;
  6. JYOTI RANI AGED ABOUT 35 YEARS, DAUGHTER OF CHIMAN LAL, RESIDENT OF W/O: GOURAV DOOMRA,#748,NERE OBC BANK,JALALABAD,FAZILKA,PUNJAB; AADHAR NO.: 6255 1763 7172; MOB. NO. 9914358381; POST: ETT; PLACE OF POSTING: GOVT.ELEMENTARY SCHOOL BALLIAN WALA, VALTOHA BLOCK, TARNTARN;
  7. SHIVALI AGED ABOUT 30 YEARS, DAUGHTER OF RAKESH KUMAR, RESIDENT OF VPO-CHHAHAR,TEH-SUNAM,DISTT-SANGRUR; AADHAR NO.: 6094 5341 8241; MOB. NO. 7973400438; POST: ETT; PLACE OF POSTING: GPS-KISHANGARH,BLOCK-KHANNA-2,DISTT-LUDHIANA;
  8. ALISHA AGED ABOUT 31 YEARS, DAUGHTER OF VINOD KUMAR, RESIDENT OF GANDHI NAGAR , CHAUDHARY HARKRISHAN STREET, H.NO. 3560 , FAZILKA , DISTRICT - FAZILKA; AADHAR NO.: 3081 6886 4154; MOB. NO. 9464974572;

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POST: ETT; PLACE OF POSTING: GPS BAJRA , BLOCK WEST 1,  
JALANDHAR;

9. VIKRAM SINGH AGED ABOUT 31 YEARS, SON OF SATYAWAN SINGH, RESIDENT OF VILLAGE KARODA P.O ANDANA TEH. MOONAK DISTT. SANGRUR (148027); AADHAR NO.: 6268 2826 1122; MOB. NO. 7876337800; POST: ETT; PLACE OF POSTING: GPS BAGHOUR, BLOCK KHANNA-2, DISTRICT LUDHIANA;
10. SHILPA AGED ABOUT 36 YEARS, DAUGHTER OF VIJAY KUMAR, RESIDENT OF VPO FEROZEPUR KALAN,TEH& DISTRICT PATHANKOT ,PIN CODE 145023; AADHAR NO.: 8542 6497 0611; MOB. NO. 9914799200; POST: ETT; PLACE OF POSTING: GPS HARDOSARAN BLOCK DHARI PATHANKOT;
11. GURJINDER SINGH AGED ABOUT 37 YEARS, SON OF GURBAKHASH SINGH, RESIDENT OF VPO MOUR(NABHA), TEH. TAPA, DISTT. BARNALA; AADHAR NO.: 8584 5519 8328; MOB. NO. 9501325525; POST: ETT; PLACE OF POSTING: G.P.S. JURAHAN, BLOCK PAKHOWAL, DISTT. LUDHIANA;
12. DIVYA SHARMA AGED ABOUT 29 YEARS, DAUGHTER OF PARDEEP KUMAR, RESIDENT OF 199/21 JHULNA MEHAL ,DISTT GURDASPUR; AADHAR NO.: 7245 4125 9020; MOB. NO. 7814999515; POST: ETT; PLACE OF POSTING: GPS NADALA BLOCK DINANAGAR 2;
13. RATWINDER KAUR AGED ABOUT 35 YEARS, DAUGHTER OF HARDIAL SINGH, RESIDENT OF W/O GURWINDER SINGH,

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387/1, AJNALA ROAD, NANAKPURA, HEIR, AMRITSAR, HEIR,  
PUNJAB - 143101; AADHAR NO.: 4869 4905 1236; MOB. NO.  
8198014603; POST: ETT; PLACE OF POSTING: KUPATGARH,  
BLOCK - AMRITSAR 3, DISTRICT AMRITSAR;

14. HEENA GARG AGED ABOUT 34 YEARS, DAUGHTER OF  
MAHESH KUMAR, RESIDENT OF PANDIT JAI DAYAL STREET  
NEAR DR BAL DEV RAJ OLD HOSPITAL ,DISTRICT SHRI  
MUKTSAR SAHIB.PUNJAB152026; AADHAR NO.: 7617 0945  
4141; MOB. NO. 7719494282; POST: ETT; PLACE OF POSTING:  
GPS RANO LUDHIANA;

15. RUPALI AGED ABOUT 35 YEARS, DAUGHTER OF JASWINDER  
MOHAN, RESIDENT OF W/O LOKESH DHAND H.NO 20, WARD  
NO.13,NEAR GANDHI SCHOOL, AHMEDGARH, DISTRICT  
MALERKOTLA , PUNJAB 148021; AADHAR NO.: 9803 4588 0611;  
MOB. NO. 9876361908; POST: ETT; PLACE OF POSTING:  
NANGAL KALAN - BLOCK PAKHOWAL,DISTRICT-  
LUDHIANA;

16. HARWINDER SINGH AGED ABOUT 34 YEARS, SON OF  
JAGJEET SINGH, RESIDENT OF VPO-LEHAL KALAN,TEH-  
LEHRA,DIST-SANGRUR; AADHAR NO.: 7428 0502 7968; MOB.  
NO. 9463036020; POST: ETT; PLACE OF POSTING: GPS  
PANDHER KHERI, BLOCK-DEHLON 2,DIST-LUDHIANA;

17. AMANDEEP KAUR AGED ABOUT 39 YEARS, DAUGHTER OF  
BALDEV SINGH, RESIDENT OF VILLAGE RAMPUR SAHIEWAL  
PO - DAKOUNDA TEH - NABHA DISTT - PATIALA PIN CODE

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147104; AADHAR NO.: 4799 2102 0438; MOB. NO. 8195860950;  
POST: ETT; PLACE OF POSTING: GPS HUSAINPURA BLOCK-  
TARKHANMAJRA DISTT. FATEHGARH SAHIB;

18. HARPREET KAUR AGED ABOUT 28 YEARS, DAUGHTER OF  
AMRIK SINGH, RESIDENT OF VILLAGE KANG, TEH. KHADUR  
SAHIB, DIST. TARN TARAN, PUNJAB; AADHAR NO.  
763712718569; MOB. NO. 9988091858; POST: ETT; PLACE OF  
POSTING: GES KALLAH;

...PETITIONERS

VERSUS

1. STATE OF PUNJAB, THROUGH ADMINISTRATIVE  
SECRETARY, DEPARTMENT OF SCHOOL EDUCATION,  
PUNJAB CIVIL SECRETARIAT, SECTOR 1, CHANDIGARH -  
160001; EMAIL: PSSE@PUNJAB.GOV.IN;
2. SECRETARY, FINANCE, DEPARTMENT OF FINANCE,  
GOVERNMENT OF PUNJAB, PUNJAB CIVIL SECRETARIAT,  
SECTOR 1, CHANDIGARH - 160001; EMAIL:  
SECRETARY.FINANCE@PUNJAB.GOV.IN;
3. DIRECTOR OF PUBLIC INSTRUCTION (ELEMENTARY  
EDUCATION), PUNJAB, VIDYA BHAWAN (PUNJAB SCHOOL  
EDUCATION BOARD) BLOCK E, 6TH FLOOR, PHASE-VIII,  
MOHALI, SAS NAGAR, PUNJAB - 160062; EMAIL:  
DPIPRIMARY@YAHOO.COM;

...RESPONDENTS

PLACE: CHANDIGARH  
DATE: 15.05.2026

  
(Kulvir Singh Benipal)

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**Civil Writ Petition** under Article 226/227 of the Constitution of India praying for issuance of a writ in the nature of mandamus directing the respondents to grant the petitioners pay scale and allowances as per Punjab State Elementary Education (Teaching Cadre) Group C Service Rules, 2018, i.e., 10300-34800 + 4200 Grade Pay, Initial Pay: 16290, along with all allowances applicable under the 5<sup>th</sup> Punjab Pay Scale Matrix, with further revisions, in view of the judgment in "Saurabh Sharma & Ors. vs. State of Punjab & Anr." bearing CWP No. 15896 of 2023 dated 13.09.2024 (**Annexure P-6**) & instructions dated 05.01.2026 (**Annexure P-1**) issued by the Respondent State, and for payment of arrears of salary along with interest;

**AND**

Issue any other appropriate writ, order, or direction that this Hon'ble Court may deem fit and proper in the peculiar facts and circumstances of the case

**AND**

It is further prayed that the petitioners may kindly be exempted from filling the certified/typed copies of the annexures and further may also be permitted to file photocopy/typed copy/ true copy/dim/illegible/small font/ less indent / dark copy of the annexures and the same may

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also kindly be taken on record in the interest of justice, equity, and fair play;

**RESPECTFULLY SHOWETH:**

1. That petitioners are residents of the State of Punjab. Hence, are entitled to invoke the extraordinary writ jurisdiction of this Hon'ble Court.
2. That petitioners are employees of the Government of Punjab and are working at the post of ETT in Department of School Education.
3. That petitioners were recruited by the Department of School Education through Advertisement dated 30.07.2021 (**Annexure P-2**). Appointment Letter issued to one of the petitioners is attached herewith as **Annexure P-3**. Appointment Letters have similar conditions have been issued to all the petitioners.
4. That as per Punjab State Elementary Education (Teaching Cadre) Group C Service Rules, 2018, the pay scale of the ETT was fixed @ 10300-34800 + 4200 Grade Pay, Initial Pay: 16290 (**Annexure P-4**).
5. That, however, in the appointment letter issued to the petitioners, it has been mentioned that 7<sup>th</sup> Central Pay Commission Matrix shall be payable to the petitioners.
6. That the 7<sup>th</sup> CPC has been applied to the petitioners on the basis of letter No. 7/42/2020-5FP1/741-746 dated 17.07.2020 (**Annexure P-5**).
7. That, however, the said implementation of the 7<sup>th</sup> CPC Scale / Matrix upon the petitioners is contrary to Punjab State Elementary Education (Teaching Cadre) Group C Service Rules, 2018 {"2018 Rules"} (**Annexure P-4**). 2018 Rules have a statutory force, and any notification