

16958

10/09/25

IN THE HON'BLE HIGH COURT OF PUNJAB AND HARYANA AT
CHANDIGARH

C.W.P. No. _____ of 2025

Gurdeep Singh & others

....Petitioners

Versus

State of Punjab and others

....Respondents

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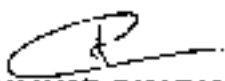
Sr. No.	Particulars	Dates	Pages	Court Fee
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19.	P-3 (Service particular of the petitioners)	---	360-376	
20.	Power of Attorney alongwith Aadhaar Cards of the Petitioners	2.09.2025	377-405	3.00
21.	Total Court fee: Rs.			1032

Notes:-

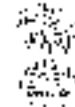
1. The main law points are involved in the present writ petition in para no.22 at page no. 35-37 therein.
2. Relevant Rules and Statutes:
 - i) Constitution of India.
 - ii) Punjab Civil Services Rules.
3. Any other case: No
4. Whether any caveat petition has been received or not: No
5. Any constitutional validity any Act, Rules or Notification has been challenged: No
6. Whether any sitting/former MP/MLA is involved in this case: Nil
7. Hard copy and soft copy both are the same.

Chandigarh
Dated: 06.09.2025


PARDEEP SINGH MIRPUR
Advocate
P-2240/2007, PH-223530
Counsel for the Petitioners

Government of Chandigarh

e-Court Fee



District : HighCourt

Date & Time :09-SEP-2025 16:47:53

Establishment : High Court of Punjab and Haryana

Stockholding Reference No : EPSCH0953094/16396258

Party Transaction No : NPHI4C01202560359L

Name of litigant : Gurdeep Singh and others

e-Court Fee Receipt No : CHCT090112550Q019

e-Court Fee amount : Rs. 1033

(Rupees One Thousand Thirty-Three And Paise Zero Only)



CHCT090112550Q019

Statutory Alert : The authenticity of this e-Court fee receipt should be verified at www.shoilestamp.com . Any discrepancy in the details on this receipt and as available on the website renders it invalid. In case of any discrepancy please inform the Competent Authority. This receipt is required to be verified & locked by the Court official for further process in the Court.

SYNOPSIS

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That the petitioners applied for the different posts through advertisement of Teacher in Master Cadre and Primary Cadre (Male/Female) in the Education Department under the State of Punjab, issued by respondents. But all were containing the same terms and conditions in the same department through different posts and advertisements vide **Annexure P-1 at page no. 43**.

That the pay scale of Rs.10300-34800 Grade Pay of Rs.4200/- later on Grade Pay increased to 10300-34800 - Grade Pay of vide letter dated 27.02.2012 Teacher in Master Cadre and Primary Cadre (Male/Female) in the Education Department under the State of Punjab in the different department under the State of Punjab is mandated in "The Revised Pay Scale Rules, 2009" vide **Annexure P-2 at page no. 57** and the service particulars of one of the petitioners and other as **Annexure P-3 at page no. 64**.

That the instruction Dated 17.07.2020 adopting the 7th Central Pay Commission for the employees of Punjab State Government was issued by Department of Finance, Punjab vide **Annexure P-4 at page no. 65**.

That a perusal of the appointment Order (Annexure P-2) reveals that the pay of the petitioners (after reference to the instructions dated 17.07.2020) has been prescribed. an Rs.35400/- (consolidated). The pay scale applicable on the petitioners

mentioned in the Revised Pay Scale Rules, 2009 which was notified by the Government of Punjab vide notification No. 7000/1/42/2010-F&PO(7) dated 27.02.2012 & No.5/10/09-5FP1/929 dated 08.12.2011 and same was deemed to be applicable from 01.01.2006 and in the said revised pay Rules, 2009, the mentioned pay scale applicable to all Teacher in Master Cadre and Primary Cadre (Male/Female) in the Education Department under the State of Punjab, working in all the departments of Punjab was Rs.10300-34800 Grade Pay of Rs.4200/-later on Grade Pay increased to 10300-34800 + Grade Pay of vide letter dated 27.02.2012 vide **Annexure P-5 at page No.68**, **P-6 at page no.72** & **P-7 at page no.40**.

That it is pertinent to mention here, without prejudice to the other averments made in the present petition, assuming the instruction dated 17.07.2020 (**P-4**), issued by Respondent/ Cooperation Department is applicable, the salary which was mentioned for the Teacher in Master Cadre and Primary Cadre (Male/Female) in the Education Department under the State of Punjab as per Pay Matrix under Central Pay Commission, is Rs.35400/- and the said salary has been computed on the basis of the grade-pay of Rs.3600 (Level 3) for the post of teacher but same is computed as per the grade pay 01.01.2006. That it is very strange that the State had picked the grade pay as per 01.01.2006 and no reason is

mentioned for doing the same as the last grade pay was 4200/- for the post of Teacher in Master Cadre and Primary Cadre (Male/Female) in the Education Department under the State of Punjab vide **Annexure P-8 at page no. 177**.

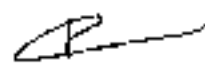
That in order to show their grievance, the petitioners sent a representation dated 07.02.2025 to the official respondents regarding different pay scales given to persons holding same pay scales vide **Annexure P-9 at page no. 180**.

That similar question involved was also came before this Hon'ble Court in CWP No. 15896 of 2023 titled as "**Saurabh Sharma and others Vs. State of Punjab and others**" which was allowed on 13.09.2024 vide **Annexure P-10 at page no. 200**.

That the misplaced application of the instruction dated 17.07.2020 upon the petitioners is going to cause perpetual and continuing loss to the petitioners and the notification of the Punjab Government dated 15.01.2015 already quashed by Hon'ble Division Bench of this Hon'ble Court through judgment in **CWP No. 17064 of 2017 titled as Ajay Kumar Singla and others Vs. State of Punjab and others** vide **Annexure P-11 at page no. 261**.

Hence the present Civil Writ Petition.

Chandigarh
Dated: 06.09.2025


PARDEEP SINGH MIRPUR
Advocate
P-2240/2007, PH-223530
Counsel for the Petitioners

IN THE HONBLE HIGH COURT OF PUNJAB AND HARYANA AT
CHANDIGARH

C.W.P. No. _____ of 2025

Gurdeep Singh & othersPetitioners

Versus

State of Punjab and othersRespondents

LIST OF DATES AND EVENTS

- 28.02.2020 That the petitioners applied for the different posts through advertisement of Teacher in Master Cadre and Primary Cadre (Male/Female) in the Education Department under the State of Punjab, issued by respondents. But all were containing the same terms and conditions in the different department through different posts and advertisements vide **Annexure P-1**.
- 19.03.2025 That the pay scale of Rs.10300-34800 Grade Pay of Rs.4200/-later on Grade Pay increased to 10300-34800 + Grade Pay of vide letter dated 27.02.2012 Teacher in Master Cadre and Primary Cadre (Male/Female) in the Education Department under the State of Punjab in the different department under the State of Punjab is mandated in "The Revised Pay Scale Rules, 2009". However in the appointment letters issued

to the petitioners, it was given that they will be given minimum admissible pay scale as per 7th Central Pay Commission implemented by Punjab Government vide its instruction dated 17.07.2020 but The Petitioners have not been even granted the correct equivalent pay scale under the 7th Central Pay Commission viz Rs.35100/- (Level 5) being the corresponding equivalent pay of Rs.10300-34800 Grade Pay of Rs.4200/ later on Grade Pay increased to 10300-34800 + Grade Pay of vide letter dated 27.02.2012 vide **Annexure P-2** and the service particulars of one of the petitioners and other vide **Annexure P-3**.

17.07.2020 That the instruction Dated 17.07.2020 adopting the 7th Central Pay Commission for the employees of Punjab State Government was issued by Department of Finance, Punjab vide **Annexure P-4**.

2009
27.02.2012
05.07.2021 That a perusal of the appointment Order (Annexure P-2) reveals that the pay of the petitioners (after reference to the instructions

dated 17.07.2020) has been prescribed. an Rs.35400/ (consolidated). The pay scale applicable on the petitioners mentioned in the Revised Pay Scale Rules, 2009 which was notified by the Government of Punjab vide notification No. 7000/1/42/2010-F&PO(7) dated 27.02.2012 & No.5/15/09-5FP1/929 dated 08.12.2011 and same was deemed to be applicable from 01.01.2006 and in the said revised pay Rules, 2009, the mentioned pay scale applicable to all Teacher in Master Cadre and Primary Cadre (Male/Female) in the Education Department under the State of Punjab working in all the departments of Punjab was Rs.10300-34800 Grade Pay of Rs.4200/-later on Grade Pay increased to 10300-34800 - Grade Pay of vide letter dated 27.02.2012 vide **Annexure P-5 to P-7** respectively.

— That it is pertinent to mention here, without prejudice to the other averments made in the present petition, assuming the instruction dated 17.07.2020 **(P-4)**, issued by Respondent/ Cooperation Department is applicable, the salary

which was mentioned for the Teacher in Master Cadre and Primary Cadre (Male/Female) in the Education Department under the State of Punjab as per Pay Matrix under Central Pay Commission, is Rs.35400/- and the said salary has been computed on the basis of the grade-pay of Rs.3500 (Level 3) for the post of teacher but same is computed as per the grade pay 01.01.2006. That it is very strange that the State had picked the grade pay as per 01.01.2006 and no reason is mentioned for doing the same as the last grade pay was 4200/- for the post of Teacher in Master Cadre and Primary Cadre (Male/Female) in the Education Department under the State of Punjab vide **Annexure P-8**.

07.02.2025 That in order to show their grievance, the petitioners sent a representation dated 07.02.2025 to the official respondents regarding different pay scales given to persons holding same pay scales vide **Annexure P-9**.

13.09.2024 That similar question involved was also came before this Hon'ble Court in CWP No. 15896 of

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2023 titled as "**Saurabh Sharma and others Vs. State of Punjab and others**" which was allowed on 13.09.2024 vide **Annexure P-10**.

16.02.2023 That the misplaced application of the instruction dated 17.07.2020 upon the petitioners is going to cause perpetual and continuing loss to the petitioners and the notification of the Punjab Government dated 15.01.2015 already quashed by Hon'ble Division Bench of this Hon'ble Court through judgment in **CWP No. 17064 of 2017 titled as Ajay Kumar Singla and others Vs. State of Punjab and others** vide **Annexure P-11**.

Hence the present Civil Writ Petition.

Chandigarh
Dated: 06.09.2025


PARDEEP SINGH MIRPUR
Advocate
P-2240/2007, PH-223530
Counsel for the Petitioners

**IN THE HON'BLE HIGH COURT OF PUNJAB AND HARYANA
AT CHANDIGARH**

C.W.P. No. of 2025

MEMO OF PARTIES

1. Gurdeep Singh, aged about 29 years, son of Ram Singh, resident of VPO Kalwanu, Tehsil Patran, District Patiala, Punjab-147102 having Aadhaar Card No. 6069 1384 8867 & Mobile No. 7009330133.
2. Rajinder Kumar, aged about 27 years, son of Mchar Chand, resident of Bagh Wali Gali, Muktsar, District Sri Muktsar Sahib, Punjab-152026 having Aadhaar Card No. 6704 7613 0388 & Mobile No. 9804120200.
3. Preksha, aged about 29 years, daughter of Parmpal Singh, resident of VPO Khane Ki Dhab, District Sri Muktsar Sahib, Punjab-152112 having Aadhaar Card No. 6612 4645 1697 & Mobile No. 9107910003.
4. Renu Bala, aged about 47 years, daughter of Gori Shankar, resident of Sunder Nagar, Street No. 11, Abohar, District Fazilka, Punjab-153116 having Aadhaar Card No. 6817 0323 5237 & Mobile No. 6283277850.
5. Ashok Kumar, aged about 43 years, son of Ram Kishor, resident of Sant Attar Singh Nagar, Sangat Road, Street No. 6 (D), Talwandi Sabo, District Bathinda, Punjab-151302

having Aadhaar Card No.8189 8388 8797 & Mobile No.8284022499.

6. Pardeep Kaur, aged about 37 years, wife of Amanpreet Singh, resident of # 405, Street No.1, Defence Colony, Malerkotla, District Malerkotla, Punjab-148023 having Aadhaar Card No.8629 1683 5937 & Mobile No.9878598966.
7. Gurpreet Singh, aged about 49 years, son of Sohan Singh, resident of VPO Mahni Khara, Tehsil Malout, District Sri Muktsar Sahib, Punjab-152115 having Aadhaar Card No.8230 0405 4720 & Mobile No.9417960999.
8. Mandeep Kaur, aged about 32 years, daughter of Harvinder Singh, wife of Kulwinder Singh, resident of village Rattanpura, Tehsil and District Ropar, Punjab-140113 having Aadhaar Card No.3212 2609 8323 & Mobile No.7529838824.
9. Amarpal Singh, aged about 45 years, son of Teja Singh, resident of village Kal Banjara, PO Bhutal Kalan, Tehsil Lehra, District Sangrur, Punjab-148031 having Aadhaar Card No.7244 2839 2545 & Mobile No.9779559272.
10. Manpreet Kaur, aged about 33 years, wife of Sukhvir Singh, resident of village Hundal Dhadda, PO Khanpur Dhadda, Tehsil Nakodar, District Jalandhar, Punjab-144701 having Aadhaar Card No.9368 1688 0573 & Mobile No.6284361687.

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11. Daljit Kaur, aged about 37 years, wife of Amarjit Singh, resident of village Ahmadpur, PO Jhuner, Tehsil Ahmedgarh, District Malerkotla, Punjab-148020 having Aadhaar Card No.7225 8753 7079 & Mobile No.9592236871.
 12. Kanwaldeep Kaur, aged about 37 years, daughter of Gurjant Singh, resident of VPO Azamwala, Tehsil and District Fazilka, Punjab-152121 having Aadhaar Card No.6912 1730 2585 & Mobile No.7740082020.
 13. Sarbjit Kaur, aged about 30 years, wife of Kuldeep Singh, resident of Rampura Phul, District Bathinda, Punjab-151103 having Aadhaar Card No.2614 0398 2889 & Mobile No.9872605923.
 14. Pardeep Kumar, aged about 31 years, son of Des Raj, resident of VPO Gidderan Wali, Tehsil Abohar, District Fazilka, Punjab-152132 having Aadhaar Card No.8860 4167 3110 & Mobile No.9463902684.
 15. Vipin Kumar, aged about 33 years, son of Roop Chand, resident of VPO Ghubaya, Tehsil Jalalabad (W), District Fazilka, Punjab-152024 having Aadhaar Card No.6406 0283 3996 & Mobile No.9478114376.
 16. Gurjinder Singh, aged about 34 years, son of Harbhajan Singh, resident of VPO Ghubaya, Tehsil Jalalabad (W), District Fazilka Punjab-152024 having Aadhaar Card No.6036 6809 4898 & Mobile No.9592256856.



17. Yogita, aged about 26 years, daughter of Sushil Kumar, resident of VPO Raipura, Tehsil Abohar, District Fazilka, Punjab-152116 having Aadhaar Card No.7240 9940 0816 & Mobile No.7340766737.
18. Raj Singh, aged about 42 years, son of Diyal Singh, resident of Basti Maghar Singh Wali, Tehsil Guru Harsahai, District Ferozepur, Punjab-152022 having Aadhaar Card No.5680 6692 7126 & Mobile No.9855733364.

... Petitioners

Versus

1. State of Punjab through Secretary, Department of Education, Punjab, Punjab Mini Civil Secretariat, Sector-9, Chandigarh.
2. Department of Finance through its Principal Secretary, Finance, Punjab Civil Secretariat-1, Sector-1, Chandigarh.
3. Director, Education Recruitment Directorate Punjab Government (Model) Senior Secondary School (Microsoft Building) Phase-3b1, Mohali.
4. Director, Education Department, Senior Secondary School, Punjab, Punjab School Education Board Complex, Phase VIII, Mohali.

5. Director, Public Instruction (Elementary Education), Sikheya Bhawan, Punjab, School Education Complex, 4th Floor, Phase-8, Mohali.

... Respondents

Chandigarh
Dated: 06.09.2025


PARDEEP SINGH MIRPUR
Advocate
P-2240/2007, PH-223530
Counsel for the Petitioners

Civil Writ Petition under Article 226/227 of the Constitution of India for issuance of writ in the nature of mandamus directing the respondents to grant the Statutory pay scale to the petitioners as per 2009 Rules **Annexure P-5** (i.e. Rs.10300-34800 Grade Pay of Rs.4200/- later on Grade Pay increased to 10300-34800 + Grade Pay Rs.4200/- vide letter dated 27.02.2012 **Annexure P-6** from entry into service along with arrears at interest rate of 12% thereon (the petitioners demand 6th Pay scale/ Commission, of Punjab State Government) **and** with a further prayer that issue a writ in nature of Mandamus directing the Respondents to take into account the statutory pay scale of Rs.10300-34800 Grade Pay of Rs.4200-5000/- later on Grade Pay increased to 10300-34800 + Grade Pay vide letter dated 27.02.2012 **Annexure P-6** with Future Pay Revisions.

AND/OR

Issue Writ in the nature of Mandamus, directing the Respondents, struck down the instructions dated 17.07.2020 **Annexure P-4** and release the



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benefit to the petitioners under the judgment in CWP No. 15896 of 2023 titled **Dr. Saurabh Sharma and others Va. State of Punjab and others** and under the judgment in CWP No. 17064 of 2017 titled **Ajay Kumar Singla and others Vs. State of Punjab and others**, notification dated 15.01.2015 quashed and released the full salary to the petitioners during probation period, which were allowed in favour of the petitioners.

AND/OR

For grant of any other relief to the petitioners, to which they may be found to be entitled by this Hon'ble Court, in the facts and circumstances of the instant case.

RESPECTFULLY SHOWETH:

1. That the petitioners are residents of State of Punjab and citizens of India. The petitioners are working as Teacher in Master Cadre and Primary Cadre (Male/Female) in the Education Department under the State of Punjab and are aggrieved of the actions and inactions of the respondents, vide which they have been placed in the wrong pay scale of

Rs.35400/- (consolidated) instead of placing them in the pay scale of Rs.10300-34800 Grade Pay of Rs.4200/-later on Grade Pay increased to 10300-34800 = Grade Pay of vide letter dated 27.02.2012, as mandated in the "The Revised Pay Scale Rules, 2009". At the same time the petitioners have not been granted the correct equivalent pay scale under the 7th Central Pay Commission viz Rs.35400/- (Level 5) being the corresponding equivalent pay of Rs.10300-34800 Grade Pay of Rs.4200/-later on Grade Pay increased to 10300-34800 - Grade Pay of vide letter dated 27.02.2012. The aforesaid is the grievance of the petitioners therefore, the petitioners Pay are competent to invoke the extra-ordinary writ jurisdiction of this Hon'ble Court under Articles 226/227 of the Constitution of India.

2. That the petitioners applied for the different posts through advertisement of Teacher in Master Cadre and Primary Cadre (Male/Female) in the Education Department under the State of Punjab under the State of Punjab, issued by respondents. The advertisements were issued for appointments Teacher in Master Cadre and Primary Cadre (Male/Female) in the Education Department under the State of Punjab) in the different department under the State of Punjab, but all were containing the same terms and conditions in the different

department through different posts and advertisements No. 202074942 dated 28.02.2020, No. 8/20/21-2021 dated 19.03.2025, No.8/22-2020 dated 08.01.2022, No. 5/2-2021 dated 30.07.2021, No. E.369149 ERD-ERDOEDRG/215/2022 dated 12.10.2022, No.5/1-2020/202082433 dated 06.03.2020 and No.5/2-2021 R.D.(2)/2021258828 dated 30.07.2021. (Different posts advertised by the Education Department Master cadre and primary cadre like as 3704, 4161, 2392 and 6635, 2364 and 5994 etc. Master Cadre and Primary Cadre recruitments). Copy of one advertisement No 202074942 dated 28.02.2020 and other all are attached with vernaculars for kind reference of this Hon'ble Court are appended as **Annexure P-1**.

3. That it is pertinent to mention here that the pay scale of Rs.10300-34800 Grade Pay of Rs.4200/-later on Grade Pay increased to 10300-34800 + Grade Pay of vide letter dated 27.02.2012 Teacher in Master Cadre and Primary Cadre (Male/Female) in the Education Department under the State of Punjab in the different department under the State of Punjab is mandated in "The Revised Pay Scale Rules, 2009". However in the appointment letters issued to the petitioners, it was given that they will be given minimum admissible pay scale as per 7th Central Pay Commission implemented by

Punjab Government vide its instruction dated 17.07.2020 but The Petitioners have not been even granted the correct equivalent pay scale under the 7th Central Pay Commission viz Rs.35400/- (Level 5) being the corresponding equivalent pay of Rs.10300-34800 Grade Pay of Rs.4200/-later on Grade Pay increased to 10300-34800 + Grade Pay of vide letter dated 27.02.2012. Copy of appointment letter of one of the petitioners and other all are attached with vernaculars for kind reference of this Hon'ble Court appointment letter dated 19.03.2025 is annexed herewith as **Annexure P-2** and the service particulars of one of the petitioners and other all are attached with vernaculars for kind reference of this Hon'ble Court service particulars in detail is annexed herewith as **Annexure P-3**.

4. That the instruction Dated 17.07.2020 adopting the 7th Central Pay Commission for the employees of Punjab State Government was issued by Department of Finance, Punjab. The copy of the instruction issued by respondent No.2 Dated 17.07.2020 is appended as **Annexure P-4**. Relevant thereof reads as under:

"2. The Government of Punjab, after careful consideration, has now decided that the Pay scales

admissible to all prospective recruitments/
appointments Direct recruitments/appointment in
compassionate any cadre of Administrative
Department of any the Government of Punjab or the
entities there under **shall not be higher than the Pay
Scale admissible to the said cadre in Government
of India notified as per the recommendations of the
7th Central Pay Commission.**

3. The **Administrative Department shall,**
accordingly, with the prior concurrence of the
Department of Finance, **notify the pay scales for the
prospective recruitment to the cadres under it and
amend the relevant Rules, wherever necessary.**

5. It is clarified that **wherever recruitment/
appointment process has been initiated, the same
may be kept on hold till the Administrative
Department or its entity, as the case may be,
notifies its Pay Scale for the fresh recruitment/
appointment of the cadres as per the instructions
contained in this letter and the process shall begin
afresh with the issuance of necessary corrigendum,
if required, in this behalf"**

It is respectfully submitted that despite the above-mentioned Clauses 3 and 5 of the Instructions, no amendment was carried out to 2009 Rules.

5. That a perusal of the appointment Order (Annexure P-2) reveals that the pay of the petitioners (after reference to the instructions dated 17.07.2020) has been prescribed, an Rs.35400/- (consolidated). The pay scale applicable on the petitioners mentioned in the Revised Pay Scale Rules, 2009 which was notified by the Government of Punjab vide notification No. 7000/1/42/2010-F&PO(7) dated 27.02.2012 & No.5/10/09-SFP1/929 dated 08.12.2011 and same was deemed to be applicable from 01.01.2006 and in the said revised pay Rules, 2009, the mentioned pay scale applicable to all Teacher in Master Cadre and Primary Cadre (Male/Female) in the Education Department under the State of Punjab working in all the departments of Punjab was Rs.10300-34800 Grade Pay of Rs.4200/-later on Grade Pay increased to 10300-34800 + Grade Pay of vide letter dated 27.02.2012. Copies of the 2009 Rules and Letter dated 27.02.2012 and notification No. 09/01/2021-SFP1/671 dated 05.07.2021 are annexed herewith as **Annexure P-5 to P-7** respectively. Therefore, in the respectful submission of the petitioners, the applicable pay scale on the petitioners is

as per 2009 Rules later on increased vide letter dated 27.02.2012 and despite that being the case, the petitioners were not placed in the pay scale prescribed by the said Rules, which have never been amended and placed in a Pay Scale alien to the Service Rules.

6. That the grade pay of the petitioners on 01.01.2006 was Rs.3600/- while adopting the 7th Central Pay Commission, the Punjab Government had given consolidated new pay scale to the new recruitment as per the grade pay applicable on 01.01.2006. While giving the new pay scale to the present petitioners, the consolidated pay granted is Rs.35400/- which is equivalent to the grade pay of Rs.4200/- but the last grade pay which was granted to the petitioners on 01.12.2011 was Rs.3600/-. Therefore, keeping in view the last grade pay of Rs.4200/- on 01.12.2011, the petitioners are entitled for the 6th pay commission of the Punjab Government Rs.45400/- which is equivalent to the last grade pay applicable at that time instead of Rs. 35400/-.
7. That it is pertinent to mention here, without prejudice to the other averments made in the present petition, assuming the instruction dated 17.07.2020 (P-4), issued by Respondent/Cooperation Department is applicable, the salary which was

mentioned for the Teacher in Master Cadre and Primary Cadre (Male/Female) in the Education Department under the State of Punjab as per Pay Matrix under Central Pay Commission, is Rs.35400/- and the said salary has been computed on the basis of the grade-pay of Rs.3600 (Level 3) for the post of teacher but same is computed as per the grade pay 01.01.2006. That it is very strange that the State had picked the grade pay as per 01.01.2006 and no reason is mentioned for doing the same as the last grade pay was 4200/- for the post of Teacher in Master Cadre and Primary Cadre (Male/Female) in the Education Department under the State of Punjab. The schedule of pay matrix of Central Pay Commission consisting of pay grades for computation of salary is annexed herewith as **Annexure P-8**.

8. That assuming the instructions dated 17.07.2020 are applicable on the petitioners, the petitioners are entitled to the pay scale of Rs.45400/- instead of Rs.35400/- (Level 5), being the corresponding equivalent pay in the 7th Pay Commission. As already stated, the pay scale of Rs.10300-34800 Grade Pay of Rs.4200/-later on Grade Pay increased to 10300 34800 + Grade Pay of vide letter dated 27.02.2012 is absent in the Notification dated 17.7.2020 issued by the respondent/cooperation department.

9. That the difference between the pay scales of persons appointed prior to and the petitioners herein is more than approximately Rs.20000/-.
10. That the instructions dated 17.07.2020 grant lesser salary to the petitioners as compared to the employees appointed as Teacher in Master Cadre and Primary Cadre (Male/Female) in the Education Department under the State of Punjab prior to the year 2020 who perform the same work duties and have the same responsibilities. But they are taking the higher salary than the petitioners that is against the law and policy of anomaly (juniors cannot take higher salary than the seniors), thus, the said instructions dated 17.07.2020 are violative of Article 14 and 16 of the Constitution of India.
11. That further to substantiate the above stated fact, it is necessary to mention here that petitioners at loss on both the ends having been granted pay of Rs.35400/- i.e.
 - i) The petitioners have not been placed in the statutory pay scale in terms of the schedule to 2009 Rules, i.e. Rs.10300-34800 Grade Pay of Rs.4200/- later on Grade Pay increased to 10300-34800 + Grade Pay of vide letter dated 27.02.2012.

- ii) The petitioners have not been granted the correct equivalent pay scale under the 7th Central Pay Commission viz Rs.35400/ (Level 5) being the corresponding equivalent pay of Rs.10300-34800 Grade Pay of Rs.4200/-later on Grade Pay increased to 10300-34800 + Grade Pay of vide letter dated 27.02.2012 as already stated, the petitioners have been wrongly granted salary of Rs.35400/- being the 7th Pay Scale equivalent of the wrong Punjab scale of Rs.10300-34800 Grade Pay of Rs.4200/-later on Grade Pay increased to 10300-34800 - Grade Pay of vide letter dated 27.02.2012 or Rs.35400/- being the equivalent corresponding scale in the 7th pay commission.

12. That it is pertinent to mention here that the act of the respondent departments in creating two different pay scales for similarly situated employees on same post and performing same nature of duties is patently arbitrary and illegal. All the employees, who possess same qualifications and who are discharging same duties, part of the same cadre, appointed under the same Rules, are entitled to same salaries on the basis of principle of **equal pay for equal**

work'. Any action to the contrary is violative of Articles 14 and 16 of the Constitution of India.

13. That it would not be out of place to mention here that as per the facts in hand, the pay scale of Rs.10300-34800 Grade Pay of Rs.4200/-later on Grade Pay increased to 10300-34800 - Grade Pay of vide letter dated 27.02.2012 has been given to those Teacher in Master Cadre and Primary Cadre (Male/Female) in the Education Department under the State of Punjab who are recruited before 17.07.2020 under same department and are performing the same duties as those Teacher in Master Cadre and Primary Cadre (Male/Female) in the Education Department under the State of Punjab. Thus, the grant of two pay separate scales for the same post is prima facie discriminatory, apart from being unsubstantiated as no amendment to the 2009 Rules has been carried out.
14. That it is well settled law that an advertisement cannot run contrary to the statutory service rules, and where a pay scale is prescribed by the rules itself the same is a mandatory inalienable condition of service. That in the respectfully submission of the petitioners the issue is squarely covered by the judgement **Somer Singh Malik Vs. State of Haryana**

2009 (9) SCT 370. The 2009 Rules being rules framed under Article 309 of the Constitution have statutory force and till said rule holds field, the respondents cannot reduce pay scale through executive orders. The State cannot place the petitioners in a pay scale different to the service rules.

15. That it is pertinent to mention here that it is a well settled principle of law that instructions framed by the respondent/department, being an administrative or executive action cannot override or be contrary to the rules made in accordance to the powers conferred upon states under proviso to Article 309 of Constitution of India. Reference in this regard may be made to "State of Maharashtra Vs. Chandra Kant" AIR 1981 SG 990 as well as S. Sivaguru v. State of Tamil Nadu, 2014 1 SCT 81. Thus the 2018 Rules cannot be "deemed to be" amended to the prejudice of the petitioners.

The 2009 Rules, were promulgated in exercise of the powers conferred by the Proviso of Article 309 of Constitution of India, governs the services of the petitioners.

16. That the impugned instructions dated 17.07.2020 (Annexure P-3) issued by respondent/Finance Department, issued by respondent/cooperation department, being purely executive

action cannot supersede amend, or override of "The Revised Pay Scale Rules, 2009" and the pay scales prescribed as Rs.10300-34800 Grade Pay of Rs.6200/-later on Grade Pay increased to 10300-34800 + Grade Pay of vide letter dated 27.02.2012.

17. That in *Somesh Thapliyal V. Vice Chancellor, H.N.D. Garhwal University* 2021 4 SCT 68 has held as under:-

"42. The submissions of the learned counsel for the respondents that the appellants have accepted the terms and conditions contained in the letter of appointment deserves rejection for the reason that it is not open for a person appointed in public employment to ordinarily choose the terms and conditions of which he is required to serve. It goes without saying that employer is always in a dominating position and it is open to the employer to dictate the terms of employment. The employee who is at the receiving end can hardly complain of arbitrariness in the terms and conditions of employment. This court can take judicial notice of the fact that if an employee takes initiation in

questioning the terms and conditions of employment, that would cost his/her job itself.

43. That bargaining power is vested with the employer itself and the employee is left with no option but to accept the conditions dictated by the authority. If that being the reason, it is open for the employee to challenge the conditions if it is not being in conformity with the statutory requirement under the law and he is not estopped from questioning at a stage where he finds himself aggrieved.

In the present case, it is clear that the terms and condition of appointment letter issued to the petitioner, with regard to the offered salary, was not in conformity with the 2009 Rules. Thus, the impugned order is incorrect and misconceived in holding that the claim of the petitioners is barred by estoppel.

18. That the Hon'ble Supreme Court in Abhimet Sinha v. High Court of Judicature at Patna 2024 INSC 381, 2024 7 JT 146, in respect of estoppel, has held as under:-

"18. At the outset, it is apposite to address the issue of the maintainability of the writ petitions. It is argued by Mr. Gautam Narayan and Mr. Purvish Jitendra Malkan learned counsel that after having participated in the recruitment process, the writ petitioners having not succeeded, cannot turn around and challenge the recruitment process or the vires of the Recruitment Rules. It is submitted that all candidates knew about the prescription of minimum marks for viva voce, well before the selection process commenced and the principle of estoppel will operate against the unsuccessful challengers. On the other hand, the learned counsel representing the writ petitioners argued that the principle of estoppel would have no application when there are glaring illegalities² in the selection process. Further, estoppel is not applicable when the arbitrariness affects fundamental rights under Articles 14 and 16 of the Constitution of India.

19. As argued by the learned counsel for the High Courts, the legal position is that after

participating in the recruitment process, the unsuccessful candidates cannot turn around and challenge the recruitment process⁴. However, it is also settled that the principle of estoppel cannot override the law⁵. Such legal principle was reiterated by the Supreme Court in Dr. (Major) Meeta Sahai Vs. Union of India, where it was observed as under:

"17. However, we must differentiate from this principle insofar as the candidate by agreeing to participate in the selection process only accepts the proscribed procedure and not the illegality in it. In a situation where a candidate alleges misconstruction of statutory rules and discriminating consequences arising therefrom, the same cannot be condoned merely because a candidate has partaken in it. The constitutional scheme is sacrosanct and its violation in any manner is impermissible. In fact, a candidate may not have locus to assail the incurable illegality or derogation of the provisions of

the Constitution, unless he/she participates in the selection process."

20. Guided by the above ratio, in matters like this, to non suit the writ petitioners at the threshold would hardly be reasonable particularly when the alleged deficiencies in the process could be gauged only by participation in the selection process."

19. That in order to show their grievance, the petitioners sent a representation dated 07.02.2025 to the official respondents regarding different pay scales given to persons holding same pay scales. Copy of representation dated 07.02.2025 is annexed herewith as **Annexure P-9**.

20. That similar question involved was also came before this Hon'ble Court in CWP No. 15896 of 2023 titled as "**Saurabh Sharma and others Vs. State of Punjab and others**" which was allowed on 13.09.2024. Thereafter, respondent-State had filed one LPA-2977 of 2024 against the judgment of this Hon'ble Court and same was dismissed vide order dated 10.12.2024. Thereafter, SLP was filed against LPA-2977 of 2024 vide No. SLP (C)-1158 of 2025 vide the State of Punjab versus Saurabh Sharma and the same was dismissed vide

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order dated 20.01.2025. Copy of order dated 13.09.2024 passed in CWP-15896 of 2023 is annexed herewith as **Annexure P-10.**

21. That the misplaced application of the instruction dated 17.07.2020 upon the petitioners is going to cause perpetual and continuing loss to the petitioners and the notification of the Punjab Government dated 15.01.2015 already quashed by Hon'ble Division Bench of this Hon'ble Court through judgment in **CWP No. 17064 of 2017 titled as Ajay Kumar Singla and others Vs. State of Punjab and others.** The operative part of the judgment dated 16.02.2023 passed in **CWP No. 17064 of 2017 titled as Ajay Kumar Singla and others Vs. State of Punjab and others** is reproduced hereunder:-

"Therefore, all the Writ Petitions are allowed and the notification dt.22.12.2015 is also quashed and the benefit thereof shall accrue to the petitioners who have challenged it from their date of initial appointment as was done in the case of Gurwinder Singh and others (1 Supra).

The question next to be considered is whether the benefit of the quashing of these notifications should be confined only to the Writ Petitioners and not extended to other Government

employees or employees working in aided posts, who had also been given appointment on conditions similar to those which are quashed in these Writ Petitions.

Notification No. GSR.56/Const./Art.309/AMD.18/2016
dt.05.09.2016

We may also point out that a notification dt.05.09.2016 was issued by the Government of Punjab called Punjab Civil Services (General and Common Conditions of Service) (Second Amendment) Rules, 2016 through which the period of probation was increased from 2 years to 3 years by making a substitution for the word 'two' with the word 'three' in Rule 7 Sub Rule (1).

Though, this notification is challenged in some of the cases, there is no pleading as to why it should be quashed. Therefore, in this batch of cases, we are not inclined to go into the validity of the said notification in the absence of proper pleading by the petitioners and leave it open for consideration in an appropriate case where there is adequate pleading and the State has had an opportunity to rebut it.

Accordingly, the Writ Petitions are allowed as under:

- (a) Notification No.7/204/2012-4FP1/60 dt.15.01.2015 having already been quashed in **Gurwinder Singh and others** (1 supra) and **Dr. Vishandeep Singh and others** (4 Supra), there is no need to quash it again;
- (b) Clarification No.7/204/2012-4FP.1/166 dt. 15.01.2015 and notification GSR.3/Const/Article 309/ AMD.(5)/ 2015 dt.22.12.2015 to the extent they held that during period of probation or if increase in such period of probation, only fixed emoluments shall be paid to the employee, which shall be equal to the minimum of pay band of the service or post to which he is appointed and shall not include Grade Pay, Special Pay, Annual Increment or any other allowance except Travelling Allowance AND further directing that the period of probation shall not be treated to be the time spent on the time scale applicable to his post, are quashed;
- (c) Any conditions included in appointment letters issued to petitioners on the basis of the above notifications, are also quashed;
- (d) **The respondents are directed to grant to the petitioners the regular pay scale along with all other emoluments, allowances etc. from the date of**

**their initial appointment and pay the arrears within
three months from today;**

- (e) *The respondents are directed to count the period spent on probation as regular services for the purpose of determination of the total length of service under the Service Rules.*
- (f) *The validity of the notification No. GSR.56/Const./Art.309/AMD.(18)/2016 dt. 05.09.2016 issued by the State of Punjab is left open for consideration in an appropriate case.*

Pending application(s), if any, shall stand disposed of.

**(M.S. RAMACHANDRA RAO)
JUDGE**

15.02.2023

**(SUKHVINDER KAUR)
JUDGE"**

Copy of the judgment dated 16.02.2023 passed by this Hon'ble Court is annexed herewith as **Annexure P-11**

22. That the following substantial questions of law arise for the kind determination by this Hon'ble Court in the instant Civil Writ Petition;

- I. Whether the actions of respondents by granting two different pay scales to employees working on same

posts is violative of Article 14 and 16 of the Constitution of India?

- II. Whether the respondents are bound to grant the pay scale as mandated by "2009 Rules" i.e. Rs.10300-34800 Grade Pay of Rs.4200/-later on Grade Pay increased to 10300-34800 + Grade Pay of vide letter dated 27.02.2012?
- III. Whether the petitioners are entitled to pay/pay revision on implementation of the 7th pay commission and other future pay revision on their statutory pay scale of Rs.10300-34800 Grade Pay of Rs.4200/-later on Grade Pay increased to 10300-34800 - Grade Pay of vide letter dated 27.02.2012?
- IV. Whether the respondents can be allowed to make hostile discrimination with the petitioners by treating the petitioners at a different pedestal in comparison to the similarly situated employees of a similar Department?
- V. Whether the respondent/Department can create two separate pay scales for the same posts?

VI. Whether the instructions viz dated 17.07.2020 (Annexure P-4) can override/amend/are deemed to amend the 2009 Rules?

VII. Whether the action of the respondents is arbitrary?

VIII. Whether the action of the respondents is contrary to law?

IX. Whether the petitioners are entitled of the 6th Pay Scale of the Punjab Government Scale as per 2009 Rules and revised Rules 2011 Annexure P-5 and Annexure P-6?

X. Whether the present writ is covered in CWP 15896 of 2023 titled as "**Saurabh Sharma and others Vs. State of Punjab and others**" which was allowed on 13.09.2024?

XI. Whether the present writ is covered in **CWP No. 17064 of 2017 titled as Ajay Kumar Singla and others Vs. State of Punjab and others**" and notification 15.01.2015 is quashed i.e. which was allowed on 15.02.2023?

23. That the petitioners have approached this Honble Court without any inordinate delay.

24. That the petitioners do not have any other equally efficacious alternate remedy.
25. That the petitioners do not have any remedy of appeal, review or revision available to her for the redressal of their grievance.
26. That the petitioners have not filed any other similar writ petition in this Hon'ble Court or in the Hon'ble Supreme Court of India.

It is, therefore, respectfully prayed that this Hon'ble Court may kindly be pleased to:

- i) Issue a writ in the nature of mandamus directing the respondents to grant the Statutory pay scale to the petitioners as per 2009 Rules **Annexure P-5** i.e. Rs.10300-34800 Grade Pay of Rs.4200-5000/- later on Grade Pay increased to 10300-34800 - Grade Pay vide letter dated 27.02.2012 **Annexure P-6** from entry into service along with arrears at interest rate of 12% thereon (the petitioners demand 6th Pay scale/ Commission, of Punjab State Government) and with a further prayer that issue a writ in nature of Mandamus directing the Respondents to take into account the statutory pay scale of Rs.10300-34800 Grade Pay of Rs.4200-5000/- later on Grade Pay increased to 10300-34800 + Grade Pay vide letter dated 27.02.2012 **Annexure P-6** with Future Pay Revisions.

- ii) Issue Writ in the nature of Mandamus, directing the Respondents, struck down the instructions dated 17.07.2020 **Annexure P-4** and release the benefit to the petitioners under the judgment in CWP No. 15896 of 2023 titled **Dr. Saurabh Sharma and others Vs. State of Punjab and others** and under the judgment in CWP No. 17064 of 2017 titled **Ajay Kumar Singla and others Vs. State of Punjab and others**, notification dated 15.01.2015 **quashed**, which were allowed in favour of the petitioners.
- iii) For grant of any other relief to the petitioners, to which they may be found to be entitled by this Hon'ble Court, in the facts and circumstances of the instant case
- iv) Service of advance notices upon the respondents be dispensed with.
- v) Filing of certified and typed copies of Annexures be dispensed with;

Gurdeep Singh

1. Gurdeep Singh,

Rajinder Kumar

2. Rajinder Kumar,

Preksha

3. Preksha,

Renu Bala

4. Renu Bala,

Ashok Kumar

5. Ashok Kumar,

Pardeep Kaur

6. Pardeep Kaur,

Gurpreet Singh

7. Gurpreet Singh,

Mandeep Kaur

8. Mandeep Kaur,

Amarpal Singh

9. Amarpal Singh,

Manpreet Kaur 40
10. Manpreet Kaur, 11. Daljit Kaur, 12. Kanwaldeep Kaur,

Sarbjeet Kaur Pardeep Kumar Vipar Kumar
13. Sarbjeet Kaur, 14. Pardeep Kumar, 15. Vipar Kumar,

Gurjinder Singh Yogita Raj Singh
16. Gurjinder Singh, 17. Yogita, 18. Raj Singh,

Chandigarh
Dated: 06.09.2025

Petitioners

Through Counsel:


(Pardeep Singh Mirpur)
Advocate
Counsel for the petitioners
Enrolment No. 2240/2007

Verification:

Verified that the contents of Paras No. 1 to 21 and 23 to 26 of the above writ petition are true and correct to our knowledge and that of para No. 22 are believed to be true and correct as per the advice derived from the counsel. No part of it is false and nothing material has been kept concealed therein.

Place: Chandigarh
Dated: 06.09.2025

Gurdeep Singh

Petitioner No. 1

on behalf of all the Petitioners

V/

IN THE HON'BLE HIGH COURT OF PUNJAB AND HARYANA AT
CHANDIGARH

C.W.P. No. _____ of 2025

Gurdeep Singh & others

....Petitioners

Versus

State of Punjab and others

....Respondents

Affidavit of Gurdeep Singh, aged about 29 years,
son of Ram Singh, resident of VPO Kalwanu,
Tehsil Patran, District Patiala, Punjab-147102
having Aadhaar Card No. 6069 1384 8567 &
Mobile No. 7009330133.

I, the above named deponent do hereby solemnly affirm
and declare as under:-

1. That the deponent has not filed any such or similar petition
either in this Hon'ble Court or in the Hon'ble Supreme Court
of India.
2. That deponent verified that the contents of accompanying
writ petition from para no.1 to 21 and Para no.23 to 26 are
true and correct to her knowledge and para no.22 is believed
to be correct as per legal advise. No part of it is false and
nothing has been concealed therein.

Gurdeep Singh

3. That the deponent and other petitioners had signed the present petition after understanding all the contents of the present petition. The deponent has signed the present affidavit after understanding all its contents in simple Punjabi language.
4. That the deponent has handed over all the annexed annexures with application to the counsel and same are true and correct to the knowledge of deponent.
5. That the deponent is annexed his Adhaar Card vide Adhaar Number as her residency proof/identity proof.

Place: Chandigarh
Dated: 06.09.2025

Gurdeep Singh
Deponent

Verification:-

Verified that the contents of my above affidavit from para No. 1 to 5 are true and correct to my knowledge and no part of it is false and nothing has been concealed therein.

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Place: Chandigarh
Dated: 06.09.2025

Gurdeep Singh
Deponent

06/9/25

**DIRECTOR, EDUCATION RECRUITMENT DIRECTORATE,
PUNJAB (MICROSOFT BUILDING),
NEAR GURUDWARA SACHA DHAN, PHASE-3B-I,
SAHIBZADA**

**AJIT SINGH NAGAR (MOHALI)
www.educationrecruitmentboard.com**

PUBLIC APPOINTMENTS FOR BORDER AREA

Advertisement No.: 202074942

Dated: 28.02.2020

The Education Department, Punjab invites online applications from eligible candidates for filling up 52 posts of Social Education Master/Mistress (for Border Area) on the department's website www.educationrecruitmentboard.com from 29.02.2020. The category wise distribution of these posts is as follows:-

1. CATEGORY WISE DISTRIBUTION OF POSTS:-

S. No.	Category	Posts
1.	General	20
2.	Scheduled Caste (M & B)	5
3.	Scheduled Caste (R & O)	5
4.	Scheduled Caste (Ex-Soldier) (M & B)	1
5.	Scheduled Caste (Ex-Soldier) (R & O)	1
6.	Scheduled Caste (Sportsman) (M & B)	1
7.	Scheduled Caste (Sportsman) (R & O)	0
8.	Backward Classes	5

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9.	Backward Classes (Ex-Soldier)	1
10.	Sportsman (General)	1
11.	Freedom Fighter	0
12.	Ex-Soldier (General)	5
13.	Handicapped:	
	1. Visual Impaired	1
	2. Hearing Impaired	1
	3. Orthopedically Disabled	
	4. Intellectual Disability (including Autism and one percent specific learning disability and mental illness Or Multiple disability specified in Serial No. 1 to 4 above, including deaf-blindness)	
14.	Economically Weaker Section for General Category	5
	Total sum	52

2. Educational Qualifications:-

Social Education Master/Mistress

- (i) Should have passed Graduation with 45% marks in the case of General Category candidates and 40% marks in the case of

Scheduled Castes, Scheduled Tribes, Other Backward Classes, Backward Classes and Physical Handicapped Candidates from a recognized university or institution and should have studied any of the two subjects i.e. History, Political Science, Public Administration, Psychology, Sociology, Economics, Geography, Philosophy and Environmental Studies for three years or Graduation as per guidelines of the University Grants Commission; and

- (ii) Should have passed B.Ed. from a Recognized University Or Institution with Social Science as one of the teaching subject as per guidelines of the University Grants Commission.

In addition to the above educational qualifications, it is mandatory for the candidates to have passed the Punjab State Teacher Eligibility Test-II (P.S.T.E.T.-II) conducted by the Punjab Government under the R.T.E. Act.

3. SELECTION PROCEDURE:-

A written test will be conducted at the State Level for the recruitment of these posts. In which a test of 150 marks will be conducted in the relevant subject, who will fulfil

the other conditions specified for the Educational/ Professional qualifications specified for these posts, the merit of those candidates will be made solely on the basis of the written test. The marks of Punjab State Teacher Eligibility Test-II (P.S.T.E.T.-II) will not be added to the merit.

[If more than one candidate gets equal marks in the written test, then the candidate whose age is higher will be placed first in the merit and if both the marks and age of more than one candidate are same, then the candidate who has higher percentage marks in graduation will be placed first in the merit].

4. AMOUNT PAYABLE:-

Salary Rs.10300/- per month will be paid.

There will be a probation period as per the Notification Number: G.S.R.-55/Const-/Art.309/ Amd.(18) / 2016 dated 05.09.2016 of the Personnel Department of the Government of Punjab (Personnel Policies-1 Branch). The remaining conditions will be as per the notification dated 15.01.2015 of the Government of Punjab.

5. AGE LIMIT:

- i. Age should be between 18 and 37 years as on 01.01.2020.

- ii. The upper age limit of candidates belonging to ⁴⁴⁷ Scheduled Caste and Backward Classes of Punjab State will be relaxed by 5 years.
- iii. The upper age limit of employees of Punjab, other states and Central Government will be up to 45 years.
- iv. The upper age limit of widows and divorced women of Punjab State will be relaxed by 12 years.
- v. The age limit of disabled persons residing in Punjab will be relaxed by 10 years.
- vi. If the remaining age of ex-servicemen of Punjab after deducting the period of service done in the army from their age, is more than three years more than the upper age limit of the post as per the service rules, then they will have to satisfy the conditions of age limit.

6. APPLICATION PROCESSING FEE:-

1. For General and Other Category Candidates:
Rs.1000
2. For Financially Qualified Vacancies (S.C./S.T.) :
Rs.500
3. Ex-Servicemen (Self): None

NOTE:-

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- (a) Ex-Servicemen (Self) will be exempted from payment of fee, provided that they have not been discharged from service by the Government of India during or before the completion of the specified general period or on their own request. Dependents of Ex-Servicemen will have to pay the required prescribed fee and will have to submit this Lineal Descendant Certificate (LDC) at the time of scrutiny.
 - (b) Disabled candidates resident of Punjab will have to submit the same fee as above, depending on the class /category to which they belong.
 - (c) No fee waiver/reduction will be given to any candidate except Ex-Servicemen (self) and in case of non-remittance of fee, his/her eligibility will be considered cancelled.
 - (d) Candidates shall produce the fee receipt at the time of scrutiny of documents.

7. GENERAL CONDITIONS:-

- i. Candidates who want to avail the benefits of reservation for Scheduled Caste or Backward Class should have their caste clearly mentioned in their caste certificate issued by the concerned

competent authority. Those female candidates⁴⁹ belonging to Scheduled Caste and Backward Class, whose certificates are made in the name of their husband after marriage, will have to produce the certificate in which the father's name is mentioned or the father's Scheduled Caste or Backward Class certificate as proof at the time of scrutiny. If she does not produce this certificate, her eligibility for Scheduled Caste or Backward Class, whatever the case may be, will not be considered. Reservation of Scheduled Castes will be as per the Punjab Scheduled Castes and Backward Classes (Reservation in Jobs) Act, 2006, but their selection will be subject to the final decision of the Hon'ble Supreme Court in the pending case vide SLP (CIVIL) No.23507 of 2010 in CWP NO 18290 OF 2009, State of Punjab and others Versus Davinder Singh and others.

- ii. The Backward Class Certificate will be considered valid till the applicant falls within the scope of the Creamy Layer. To avail the benefit of Backward Class, the candidate will have to submit a declaration along with his application at the time of scrutiny of documents that there has been no

change in his status and he does not fall within the scope of the Creamy Layer.

- iii. Reservation under Ex-Servicemen Quota will be applicable only to the residents of Punjab. If the Ex-Serviceman is not the candidate himself, then this reservation will be applicable to the dependents. Such Ex-Servicemen/ Dependents shall produce the requisite original certificate issued by the competent authority at the time of scrutiny of documents.
- iv. Candidates seeking reservation under Freedom Fighters quota shall produce the requisite original certificate issued by the Competent Authority of the Government vide letter No.: 16/57-97 8P-3/Spl-503 dated 27.11.2000 at the time of scrutiny of original documents.
- v. Candidates seeking reservation under Sports Quota shall produce the certificate at the time of scrutiny which has been graded by the Director of Sports, Punjab. In the Sports category, only sports merit will be considered as the basis which will be prepared by the Director of Sports, Punjab as per its rules.

- vi. Reservation under the disability quota will be as ^{5/} per the letter No. 10/26/95-5 SS/1252 dated 02.05.1997 of the Punjab Government, Social Security and Women and Child Development Department. The interested candidate shall produce a Disability Certificate issued by the competent authority before the last date of application mentioned in the advertisement at the time of scrutiny of documents, in which 40% of the upper or lower disability limit should be permanently/partially recorded. This certificate should also indicate fitness for civil employment /specified post. This certificate should be issued by the Civil Surgeon of the district or a medical officer authorized by him.
- vii. The policy of reservation will be applicable as per the instructions issued by the Punjab Government from time to time.
- viii. The benefit of reservation will be available only to permanent residents of Punjab.
- ix. The candidate should be a pass in Punjabi at the 10th standard.
- x. Joint merits of male and female candidates will be made.

- xi. The department reserves the right to reject this advertisement for any reason.
- xii. The candidate will be responsible for any mistake while filling the online form. Directorate of Education, Recruitment, Punjab will not be responsible in this regard.
- xiii. While applying online, candidates are advised to fill their form themselves while taking the help of cyber cafe attendant. Once the data is filled in the application form, no changes will be allowed in it after approval and no other opportunity will be given. No request of any kind in this regard will be accepted by the office.
- xiv. The candidate will not be entitled to any appointment by merely applying for the post or being called for scrutiny of documents.
- xv. The decision taken by Directorate of Education Recruitment Punjab regarding this recruitment will be final and binding on all.
- xvi. The candidate should fill in the form with his/her mobile number, email address, bank account number, IFSC of the bank, branch name etc. while applying online.

- xvii. The disabled candidates residing in Punjab will have to deposit the same fee as above, to which category / category they belong. It will be mandatory to produce the certificate related to the category at the time of scrutiny of the documents.
- xviii. The candidates are advised to apply themselves after reading the recruitment/conditions carefully and they are also advised. That they keep checking the department's website www.educationrecruitmentboard.com from time to time for the latest updates regarding this recruitment. Any kind of information will be made available to the candidates on the department's website. No information of any kind will be published in the newspapers as 'Public Notice/Other Information'.

IMPORTANT NOTE:-

The candidates' educational/professional qualifications, PSTET-II certificate should be issued on or before the last date of application. To avail the benefit of reservation, certificates of various categories like SC/ST, Disabled and other required certificates etc. will be admissible after submitting/ checking the certificates etc. at the

time of scrutiny. After that, no request from any ⁵⁴ candidate will be accepted.

8. PROCEDURE FOR APPLYING ONLINE:-

Online Process will start from 29.02.2020

1. Website www.educationrecruitmentboard.com
2. The candidate will first register on the website mentioned above. To register, click on the link New Registration given on this website and fill in the requested information. Once registered, no information related to registration will be updated/edited again.
3. After registration, the candidate will login to his account with the help of his registration number and password. After clicking on the Application Fee, the candidate will fill the form given on the bank's website. Registration number, Name and Mobile Number should be filled correctly in the form. A challan will be generated for the fee payment by the candidate and the fee will be deposited in any branch of Punjab National Bank.
4. After confirmation of the fee, the application form must be taken as a printout and it should be saved and stamped. It is also clarified here that there is no need to send the application form or any other

document to this office by post. Any document should be sent only after being asked for.

5. The candidate will upload a self-attested photograph and scanned signatures/signatures while applying online.

IMPORTANT DATES:-

First, the candidate will register online, the last date of which will be 18.03.2020 (up to 5:00 PM). Registration will be considered as the last date of application.

After registration, the candidate will deposit the prescribed fee. Only after depositing the fee in the bank and confirmation of the deposited fee, the candidate can fill his Online Application Form, the last date of which is 20.03.2020 (up to 5:00 PM).

Sd/- Director,
Education Recruitment Directorate
Cum-Director General School
Education, Punjab.

DIRECTOR, EDUCATION RECRUITMENT DIRECTORATE,
PUNJAB (MICROSOFT BUILDING),
NEAR GURUDWARA SACHA DHAN, PHASE-3B-I,
SAHIBZADA

AJIT SINGH NAGAR (MOHALI)
www.educationrecruitmentboard.com

No.: 6/1-2020R.d.(3)/202074932

Dated, SAS Nagar: 28.02.2020

"PUBLIC NOTICE"

Punjab Education Department invites online applications from eligible candidates for filling up 40 posts of Hindi Master/Mistress Cadre (Border Cadre only) on the department's website www.educationrecruitmentboard.com from 29.02.2020 to 18.03.2020. The terms and conditions regarding these posts are available on the department's website.

Sd/- Karamjit Singh
28.02.2020
Deputy Director,
Education Recruitment
Directorate, Punjab,
SAS Nagar

CERTIFIED TO BE TRUE TRANSLATION



OFFICE OF DISTRICT EDUCATION OFFICER, TARN TARAN

Order No.: A-1/appointment 2025/2136-40

Dated 19.03.2025

Name: GURDEEP SINGH

Husband/Father's Name: Ram Singh

Date of Birth: 05.12.1996

Address: VPO Kalwanu, Patran, Patiala, Punjab, 147102

As per the Selection List received by the Director, Directorate of Education Recruitment, Punjab, in the advertisement issued by the Punjab Government Education Department on 06.03.2020 (for 2364 ETT Cadre posts), you are selected as Master/ Mistress as per the letter No. 7/204/2012-4FP1/67 dated 15.01.2015 of the Finance Department Punjab, as per the Notification No. 7/204/2012-4FP1/762 dated 28.08.2015 of the Education Department Punjab as per the personnel department, Branch-1, letter No.1/06/2016-4PP-1/834680/1 dated 07.09.2016 according to 3 years probation period as per letter No.7/42/2020-5FP1/741-746 dated 17.07.2020, No.7/42/2020-5FP1/224 dated 11.02.2021, Notification No. GSR8/Const/Art 309/AMD.(5)/2025 dated 06.03.2025, the appointment is made as per pay matrix salary of Rs.29200/- is fixed as per

the consent of the financial department to the ETT Cadre⁵⁸ teachers and subject to the following conditions:

Registration No.	Category	Selection Category	Merit Marks	Allotted Station	District
242885	SC (M&B)	SC (M&B)	43	GES Bhathal Schja Singh, Chohla Sahib	Tarn Taran

CONDITIONS

1. This appointment is made under Punjab Educational (Teaching Cadre) Border Area Group C Service Rules, 2018.
2. That it should be clearly understood that this appointment is on a temporary/provisional financial post and therefore, there is no contract of permanent employment. He can be terminated from the service without giving any notice. Means when there is no such vacancy on which he can be permanently appointed.
3. That if he wants to resign from his service at any time, it will be mandatory for him to give one month's notice to the Department, or in lieu thereof, he will have to deposit one month's salary or as many days as are less than one month's salary with all allowances. If he has to resign from the service for any reason other than the reason mentioned in the above said Condition No. 1, the

Government / Department should also give him such notice. In case of disciplinary action, he will be given an opportunity to present his case before being dismissed from service. In such a situation, the condition of one month's notice will be applicable.

4. There should be no police investigation/vigilance inquiry or departmental inquiry going on against the employee. In this regard, a self-declaration letter will be given by the applicant. The employee will give full details of any court case/FIR registered/prosecution/ punishment given by any court etc., if any, pending before the date of appointment, in his self-declaration letter.
5. The employee will give an affidavit regarding taking oath to remain loyal to the Constitution of India.
6. Verification regarding the conduct of the employee will be accepted after getting it done from the concerned District Magistrate. If any complaint regarding harassment is brought against the employee after the expiry of the period, his services will be terminated without any notice. His salary will be released only after receiving his verification report.
7. It is clearly stated that he will not pursue any higher education without prior approval.

8. That he fulfils the conditions mentioned in the ⁶⁰ Government letters mentioned in Para No.1. If at any time, it comes to the notice of the Department that he does not fulfil the conditions mentioned in the letters mentioned above, his services will be terminated by giving one month's notice.
9. The employee should possess the prescribed academic and professional qualifications of the concerned subject in the Master Cadre and the certificates/degrees should be valid and the qualification obtained through distance mode should have been done within the jurisdiction of the concerned University. If any certificate, document is found not to be correct, the employee will be dismissed from service without any reason being given.
10. Any responsibility assigned to the employee by the Punjab School Education Board SAS Nagar including the responsibility given as Invigilator, Supervisor, Superintendent, Sub-Examiner or Co-Trainer of the school, will have to be discharged as a part of the responsibilities of the school.
11. No TA/DA will be given to the employee to attend the place of appointment.
12. This appointment will be professional for a probationary period of 3 years as per the instructions of the

government. During this period, if his work and conduct^{6/} are not found satisfactory, he will be given the job to which the notice was given.

13. The New Contributory Pension Scheme will be applicable to the concerned candidates as per Notification No.11/9402-4PP 2/650 dated 12.01.2004 issued by the Government.

14. You will submit the following documents to the concerned District Education Officer (DEO) at the time of appearing for the appointment.

- a) Proof of passing 10th with Punjabi as the subject, academic and professional qualifications.
- b) Certificate of conduct issued by the Academic Chief Officer of the School/College and University of the last institution you attended and a certificate issued by the responsible persons of the institution, if not your relatives and who know you well.
- c) An affidavit stating that you have not been declared an accused under any Civil or Criminal Court and that you have not been deprived of employment by the State/Government of India or any other institution for any reason.

15. The employee will have to abide by the provisions of the Punjab Government Employees' Conduct Rules, 1966 and the Punjab Civil Services (Punishment and Appeal) Rules, 1970.
16. Any certificate, document submitted by the employee is not found to be correct, then the employee will be dismissed from service without any notice.
17. The decisions of the court cases pending in various courts related to this recruitment will not be applicable to this appointment.
18. No transfer will be considered before the probation period is over.
19. The instructions/amendments issued by the government under the service rules from time to time will be applicable to this appointment.
20. You will have to pass the Computer Proficiency Test and the examination conducted by the department as per the syllabus prescribed by the competent authority within the period from 1st January 2018 to 31st January 2018 as per the Punjab Educational (Teaching Cadre) Border Area Group-C Service Rules, 2018 and you will be eligible for annual promotions only after passing such examination.

Sd/-
District Education
Officer (S.E.) Tarn Taran

A copy of the above is sent to the following for information/ appropriate action:-

1. The concerned District Magistrate for issuing the certificate after verifying the candidate's past conduct.
2. The concerned District Civil Surgeon (Medical examination should be done and the report should be given to the candidate in person).
3. The concerned District Education Officer (S.E.).
4. The concerned candidate- Gurdeep Singh son of Ram Singh, Reg. No.242885.

Sd/-
District Education Officer (S.E.)
Tarn Taran

CERTIFIED TO BE TRUE TRANSLATION



ADVOCATE

Any-P/3

Posts
2364

Details of Petitioner/Respondent

ETT-2364

1.	NAME (fill all details in English only)	GIURDEEP SINGH
2.	FATHER'S NAME	RAM SINGH
3.	ADDRESS	VPO KALWANU, TEH PATRAN DIST. PATIALA PUNJAB PIN 147102
4.	AGE	28 YEAR
5.	ADHAAR NO	6069-1384-8567
6.	MOBILE NO. (WHATSAPP no.)	71009330133, 9056900703
7.	POST	ETT TEACHER - 2364
8.	DATE OF JOINING	24 MARCH 2025
9.	PRESENT PLACE OF POSTING	GES BHATHAL SEHJA SINGH BLOCK CHOHLA SAHIB DIST. TARN-TARAN
10.		
11.	SIGNATURE	I am agreeing to the Court case in High Court regarding pay scale Giurdeep Singh

Kindly provide clear copy of Addhar both side.

True Copy

[Signature]

ADL

Anx- P/4
No. 7142/2020-5FP1/ 741 - 746
Government of Punjab
Department of Finance
(Finance Personnel-1 Branch)

Dated, Chandigarh : 17-07-2020

To

- i) All Special Chief Secretaries, Additional Chief Secretaries, Financial Commissioner, Principal Secretaries & Administrative Secretaries to Government of Punjab;
- ii) All Heads of the Departments of the State;
- iii) All Commissioners of Divisions;
- iv) The Registrar, Punjab and Haryana High Court, Chandigarh;
- v) All Deputy Commissioners & District & Session Judges and;
- vi) Secretary, Punjab Vidhan Sabha.

Subject: New Pay Scales for the fresh recruitment/appointment in the service of Government of Punjab or its entities thereof regarding.

Sir/Madam,

These instructions are issued in continuation of the instructions issued by the Department of Finance in respect of the temporary posts; recruitment against vacant posts and revival of posts vide its letter No. 5/41/2009-5FP/PC/1297 dated 06.06.2019 and its subsequent clarification with regard to creation of posts and restructuring of the Administrative Department issued vide letter No. 5/41/2009-5FP/PC/287 dated 14.02.2020.

2. The Government of Punjab, after careful consideration, has now decided that the Pay scales admissible to all prospective recruitments/appointments-Direct recruitments/commissionate appointment in any cadre of any Administrative Department of the Government of Punjab or the entities there under shall not be higher than the Pay scale admissible to the said cadre in Government of India as notified as per the recommendations of the 7th Central Pay Commission.

3. The Administrative Departments shall, accordingly, with the prior concurrence of the Department of Finance, notify the pay scales for the prospective recruitment to the cadres under it and amend the relevant rules, wherever necessary.

A. The Administrative Departments shall also ensure a similar exercise of notifying the applicable Pay Scales to new recruitment, in consultation with the Department of Finance, to the entities under their administrative control, i.e., all the Public Sector Undertakings, Boards, Corporations, agencies including Cooperative institutions/ Panchayat Raj

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(24)

stitutions/ Urban Local Bodies etc. Similarly, the Administrative Department shall also ensure the amendment in relevant rules, wherever necessary.

5. It is clarified that wherever the recruitment/appointment process has been initiated, the same may be kept on hold till the Administrative Department or its entity, as the case may be, notifies its Pay scale for the fresh recruitment/appointment of the cadres as per the instructions contained in this letter and the process shall begin afresh with the issuance of necessary corrigendum, if required, in this behalf.

6. It is also clarified that the Administrative Department is the competent authority to issue the requisite notification of Pay Scales/ amendment in rules, with the prior concurrence of Department of Finance, without taking the proposal to the Council of Ministers for its approval.

7. The Instructions issued by the Finance Department vide notification No.7/204/2012-4FP1/86 dated 15.1.2015 and letters issued in continuation thereof, regarding grant of basic pay (minimum of the pay band) and allowances during the probation period shall also be applicable to the fresh recruitments.

8. Meticulous compliance of these Instructions may please be ensured.

9. Any deviation from these policy guidelines will be viewed seriously and the concerned appointing authority and the Drawing and Disbursing Officer will be held personally responsible for drawl of salary in respect of any post (s) which have either not been approved or whose pay scale has not been notified as per the instructions contained in this letter.

10. Receipt of this communication may please be acknowledged at e-office.

Yours faithfully,

Sangita

(Sangita)

Deputy Secretary Finance

Dated, Chandigarh, the 13-07-2020

Enclat No.7/42/2020-5FP1/ 747-748

A copy is forwarded to:-

1. The Principal Accountant General (Audit), Punjab, Chandigarh.
2. The Principal Accountant General (Accounts & Entitlements), Punjab.

Sangita

(Sangita)

Deputy Secretary Finance

67
Endorsement No. 7/42/2020-SFP1/749 Dated, Chandigarh, the 17-07-2020
A copy of the above is forwarded to the Personal Secretary / Chief Secretary, Government of Punjab for information and necessary action.

Sangita
(Sangita)

Endorsement No. 7/42/2020-SFP1/750 Dated, Chandigarh, the 17-07-2020
A copy of the above is forwarded to the Secretary, Government of Punjab, Personnel Department for necessary action.

Sangita
(Sangita)

Endorsement No. 7/42/2020-SFP1/751 Dated, Chandigarh, the 17-07-2020
A copy of the above is forwarded to all the District Treasury Officers in the State for information and necessary action.

Sangita
(Sangita)

Endorsement No. 7/42/2020-SFP1/752 Dated, Chandigarh, the 17-07-2020
A copy of the above is forwarded to the following for information and necessary action:-

1. Chief Principal Secretary/ Chief Minister, Punjab, Chandigarh.
2. Principal Secretary/ Chief Minister, Punjab for information to Hon'ble Chief Minister.
3. State Information Officer/ NIC, Punjab Civil Secretariat, Chandigarh.

Sangita
(Sangita)

Endorsement No. 7/42/2020-SFP1/753 Dated, Chandigarh, the 17-07-2020
A copy of the above is forwarded to the Director, Public Enterprises and Disinvestment with the request that the requisite monitoring of these instructions applicable on the organizations may please be ensured.

Sangita
(Sangita)

Deputy Secretary Finance

Endorsement No. 7/42/2020-SFP1/754 Dated, Chandigarh, the 17-07-2020
A copy of the above is forwarded to the Punjab Public Service Commission and Punjab Subordinate Service Selection Board for meticulous compliance, particularly of Para 5 contained in these instructions.

Sangita
(Sangita)

Deputy Secretary Finance

Certified to be True Copy

Advocate

A Brief Booklet
on
Financial Rules & Civil Services Rules,
Punjab for Training of School Heads

RASHTRIYA MADHYAMIK SHIKSHA ABHIYAAN AUTHORITY, PUNJAB

5th Floor, E-Block, Vidya Bhawan, Ph-VIII, Mohali

Ph. : 0172-5212356, 0172-5212315

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Fixation of Pay under Revised Pay scale Rules 2009

1. Punjab Government, Department of Finance Revised pay Scale of the Punjab Government Employees (Except Work Charged, Contingency Paid Staff and Part Time Worker) w.e.f. 1.1.2006 vide notification No. 5/10/09/5FP1/207 Dated 27.05.2009
2. The pay of the employees shall be Fixed according to the table attached with the notification with reference to the existing Pay Scales under rule 7 of Revised Pay Scale rules 2009. 9 (Schedule appended below)
3. As per rule 7 Note 1 of the said rules, Where the increment of a Government employee falls on the first day of January, 2006 he shall have the option to draw the increment in the existing scale or in the Revised Pay Structure. The Date of option extended upto 31.12.2010 vide FD No. 5/54/2009-5FP1/745 dated 09.12.2009
4. Employee placed in higher scale due to ACP etc before 27.5.2009, the pay in the revised scale will be fixed with reference to that higher Scale
5. Employees drawing Ex-gratia increment over and above the maximum of the existing pay scales his pay will be fixed by multiplying 1.86 Rule 7(2)
6. Where the pay of the senior employee is fixed at lower stage than a Junior Employee due to revised pay scale rules 2009 the pay of the senior shall be stepped up to the level of Junior Rule 7 Note 5 (See also Clarification No. 5/55/2009/5FP1/604 dated 16/10/2009) Date of increment of senior will remain unchanged.
7. The rate of increment in the revised pay structure will be three per cent of the pay in the pay band and grade pay applicable, which will be rounded off to the next multiple of 10. The amount of increment will be added to the existing pay in the pay band.
8. Date Increment in the revised scale will remain unchanged. Next date increment of a Government employee whose pay is fixed on the first day of January, 2006 at the same stage as the one, fixed for another Government employee junior to him in the same cadre and drawing pay at a lower or equal stage than his senior in the existing scale, shall be granted on the same date as admissible to his junior, if the date of increment of the junior happens to be earlier.

Note : In cases where pay scale has been re-revised subsequently the date of next increment will be given as per clarifications issued vide No 5/55/09-51 P1/429 dated 9.7.2012 (copy placed below)

9. Punjab Government Department of Finance vide notification No.5/10/09-5 FP1/807 dated 14.11.2011 granted Special Grade Pay w.e.f. 1.12.2011 to the employees. This Grade pay is admissible to all employees except where scale enhanced over and above the scale admissible under General Conversion Table.
10. Punjab Government Department of Finance vide No. 1423 and 1433 Dated 23.12.2011 granted Special increment to Drivers and Group D employees w.e.f. 1.12.2011

Pay on Promotion will be fixed under rule 31 of the revised pay scale rules 2009 as under:

- (i) One increment equal to three per cent of the sum of the pay in the pay band plus existing grade pay will be computed and rounded off to the next multiple of 10. This will be added to the existing pay in the pay band. The grade pay corresponding to the promotional post will thereafter be granted in addition to this pay in the pay band. In cases where promotion involves change in the pay band also, the same methodology will be followed. However, if the pay in the pay band after adding the increment is less than the minimum of the higher pay band to which promotion is being made, the pay in the pay band will be stepped to such minimum.
- (ii) *On promotion from one grade pay to another, an employee shall have an option to get his pay fixed in the higher post either from the date of his promotion or from the date of his next increment. The option may be exercised within a period of one month from the date of his promotion. In case Government employees, who stand promoted during the period from 1st day of January, 2006 to the date of publication of the Punjab Civil Services (Revised Pay) Rules, 2009, the option may be exercised within a period of three months from the date of such publication. The option once exercised, shall be final*.*
- (iii) *In case, the government employee opts to get his pay fixed in the higher post from the date of his promotion, the next increment in the higher post will be granted after completion of qualifying service of twelve months.*
- (iv) *In case, the Government employee opts to get his pay fixed from the date of his next increment, then, on the date of promotion, pay in the pay band shall not be changed, but the grade pay of the higher post will be granted. Further re-fixation will be done on the date of his next increment. On that date, he will be granted two increments, one annual increment and the second on account of promotion.*

While computing these two increments, basic pay prior to the date of promotion, shall be taken into account. To illustrate, if the basic pay prior to the date of promotion was Rs. 100, first increment would be computed on Rs. 100 and the second increment on Rs. 103.

The next increment in the higher post in this case will be granted after completion of qualifying service of twelve months from the date of re-fixation.

- Note 1** A Government employee drawing pay in the higher pay scale/grade pay on account of progression under ACP scheme on promotion, will be given benefit of one increment and such higher pay scale/grade pay shall be protected as a measure, personal to him.
- Note 2** For the purpose of promotion, the grade pay of Rs. 5400 in PB-4 shall be treated as higher than the grade pay Rs. 5400 in PB-3.
- Note 3** A Government employee drawing pay in the higher pay scale/grade pay on account of progression under ACP scheme on promotion, will be given benefit of one increment and such higher pay scale/grade pay shall be protected as a measure, personal to him.
- Note 4** For the purpose of promotion, the grade pay of Rs. 5400 in PB-4 shall be treated as higher than the grade pay Rs. 5400 in PB-3.
- Punjab Government Department of Finance vide his No.6/47/2011/1 EPI 1/521 Dated 20.07.2011 given another chance to give option within three months from the date of issue of letter, who stand promoted during the period w.e.f. 1.1.2006 to 27.05.2009

SCHEDULE

[See rules 3(k) and 4]

General Conversion Table

Sr No	Pre-revised		Revised				Initial Pay
	Group	Pay Scale	Pay	Group	Corresponding Pay Band	Grade Pay	
1	2	3	4	5	6	7	8
1.	D	2520-100-3220-110-3660-120-4140	PB 1	D	4900-10680	1300	6200
2.	D	2720-100-3220-110-3660-120-4260	PB 1	D	4900-10680	1400	6700
3.	D	2820-100-3220-110-3660-120-4260-140-4400	PB 1	D	4900-10680	1650	6950

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4.	C	3120-100-3220-110- 3660-120-4260-140- 4400-150-5000-160-5160	PB 2	C	5910-20200	1900	7810
5.	C	3120-100-3220-110- 3660-120-4260-140- 4400-150-5000-160- 5800-200-6200	PB 2	C	5910-20200	1950	7960
6.	C	3330-110-3660-120- 4260-140-4400-150- 5000-160-5800-200-6200	PB 2	C	5910-20200	2000	8240
7.	C	4020-120-4260-140- 4400-150-5000-160- 5800-200-6200	PB 2	C	5910-20200	2400	9880
8.	C	4400-150-5000-160- 5800-200-7200	PB 2	C	5910-20200	2800	11170
9.	C	4550-150-5000-160- 5800-200-7000-220-7220	PB 2	C	5910-20200	3000	11470
10.	C	5000-160-5800-200- 7000-220-8100	PB 3	C	10300-34800	3200	13500
11.	C	5480-160-5800-200- 7000-220-8100-275-8925	PB 3	C	10300-34800	3600	14430
12.	C	5800-200-7000-220- 8100-275-9200	PB 3	B	10300-34800	3800	14590
13.	B	6400-200-7000-220-8100- 275-10300-340-10640	PB 3	B	10300-34800	4200	16290
14.	B	7000-220-8100-275- 10300-340-10980	PB 3	B	10300-34800	4400	17420
15.	B	7220-220-8100-275- 10300-340-10980	PB 3	B	10300-34800	4600	18030
16.	B	7220-220-8100-275- 10300-340-11320	PB 3	B	10300-34800	4800	18250
17.	A	7220-220-8100-275- 10300-340-11660	PB 3	A	10300-34800	5000	18450
18.	A	7880-220-8100-275- 10300-340-11660	PB 3	A	10300-34800	5400	20300
19.	A	7880-220-8100-275- 10300-340-12000- 375-13500	PB 4	A	15600-39100	5400	21000

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20.	A	9200-275-10300- 340-12000-375- 13500-400-13500	PB 4	A	15600-39100	5700	22820
21.	A	9750-275-10300- 340-12000-375- 13500-400-14700	PB 4	A	15600-39100	6000	24140
22.	A	10025-275-10300- 340-12000-375- 13500-400-15100	PB 4	A	15600-39100	6400	25250
23.	A	12000-375-13500- 400-15100	PB 4	A	15600-39100	7400	31120
24.	A	12000-375-13500- 400-15500	PB 4	A	15600-39100	7600	31320
25.	A	12000-375-13500- 400-15900-450-16350	PB 4	A	15600-39100	7800	31520
26.	A	13125-375-13500- 400-15900-450-16350	PB 4	A	15600-39100	8200	32620
27.	A	13500-400-15900- 450-16800	PB 4	A	15600-39100	8400	33610
28.	A	14300-400-15900- 450-18150	PB 5	A	37400-67000	8600	46000
29.	A	14300-400-15900- 450-18600	PB 5	A	37400-67000	8700	46100
30.	A	14300-400-15900- 450-18600-500-20100	PB 5	A	37400-67000	8800	46200
31.	A	16350-450-18600- 500-20100	PB 5	A	37400-67000	8900	48390
32.	A	18600-500-22100	PB 5	A	37400-67000	10000	54700

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No. 5/10/09-5FPI/665-69. Subject:- Implementation of the recommendation of the Fifth Punjab Pay Commission-Revision of Pay Scales of teaching personnel.
Dated 5th October, 2011

I am directed to invite a reference to Punjab Government notification No. 5/10/09- 5FPI/207, dated 27.5.2009 and to say that after careful consideration of the recommendation of Fifth Punjab Pay Commission, the Government of Punjab is pleased to decide that the scales of pay of the following categories of teaching personnel of the Department of education, shall stand further revised as under with effect from the 1st October, 2011:-

Name of the post	Pre-revised scale	Revised Scale of Pay w.e.f. 1.1.2006			Revised Scale of Pay w.e.f. 1.10.2011		
		Pay Band	Grade Pay	Initial Pay	Pay Band	Grade Pay	Initial Pay
JBT/ETT/Head Teacher	4550-7220	5910-20200	3000	11740	10300-34800	4200	16290
Classical & Vernacular Teachers	5000-8100	10300-34800	3200	13500	10300-34800	4400	17420
Center Head Teacher/Master Mistress	5430-8925	10300-34800	3600	14430	10300-34800	4600	18030
BPEO/School Lecturer/Vocational Masters	6400-10640	10300-34800	4200	16290	10300-34800	5000	18450
Head Master, High School	7000-10980	10300-34800	4400	17420	10300-34800	5400	20300

- The pay in the above mentioned revised scales effective from the 1st October, 2011, shall be fixed prospectively and there shall be no element, whatsoever, of retrospectively in this regard and there will be no question of payment of arrears or of fixation of pay on notional basis from any previous date.
- The necessary amendments in the rules will be made in due course.

Vide letter No. 5/10/09-5FPI/1576, Dated 23rd December, 2011, Vocational Masters who have attained Bachelor's Degree in the Engineering or Masters's degree have been allowed grade pay of Rs. 5400 (Initial pay Rs. 20300), w.e.f. 1st December, 2011.

No. 5/10/09-5FP1/ 929-933
Dated the 8th December, 2011

Subject:-Revision of Scales of Teaching Personnel

I am directed to invite a reference to Punjab Government letter No. 5/10/2009-5FP1/665, Dated 5.10.2011 and to say that the Governor of Punjab is pleased to revised the pay scales of masters/Mistress as under with effect from 1st December,2011:-

Name of the post	Revised Scale of Pay w.e.f. 1.1.2006			Revised Scale of Pay w.e.f. 1.10.2011			Revised Scale of Pay w.e.f. 1.12.2012		
	Pay Band	Grade Pay	Pay Band	Pay Band	Pay Band	Initial Pay	Pay Band	Pay Band	Initial Pay
Masters / Mistress	10300-34800	3600	14430	10300-34800	4600	18030	10300-34500	3000	18450

No. 5/10/09-5FP1/ 938-942,
Dated the 9th December, 2011

Subject - Revision of pay scales of School Lecturers.

I am directed to invite a reference to Punjab Government Notification No. 5/10/09-5FP1/207, dated 27th May, 2011 and circular letter No. 5/10/09-5FP1/655, dated 5th December, 2011 on the subject cited above and to say that the Governor of Punjab is pleased to decide that the scale of pay of the School Lecturer shall stand further revised as under with effect from the 1st December, 2011:-

Name of the category	Revised Scale of Pay w.e.f. 1.1.2006			Revised Scale of Pay w.e.f. 1.10.2011			Revised Scale of Pay w.e.f. 1.12.2012		
	Pay Band	Grade Pay	Initial Pay	Pay Band	Grade Pay	Initial Pay	Pay Band	Grade Pay	Initial Pay
School Lecturer	10300-34800	4200	16290	10300-34800	5000	18450	10300-34800	5400	20300

- The pay in the above mentioned revised scales of pay effective from the 1st December, 2011, shall be fixed prospectively and there shall be no element, whatsoever, of retrospectivity in this regard and there will be no question of payment of arrears or of fixation of pay on notional basis from any previous date.
- The necessary amendments in the rules will be made in due course.

No. 5/10/09-SFP1/ 983-987,
Dated 15th December, 2011

Subject - Revision of Pay Scale of certain
categories of employees.

Sr.	Name of the post	Revised Scale of Pay w.e.f. 1.10.2011			Revised Scale of Pay w.e.f. 1.12.2011		
		Pay Band	Grade Pay	Initial Pay	Pay Band	Grade Pay	Initial Pay
1	2	3	4	5	6	7	8
1.	(i) Clerk	5910-20200	2400	9880	10300-34800	3200	13500
	(ii) Junior Assistant	10300-34800	3200	13500	10300-34800	3600	14430
	Notes: - (i) The total number of posts of Clerks in a cadre shall continue to be bifurcated into the posts of Clerks and Junior Assistants in the ratio of 50:50. (ii) The posts of Junior Assistant shall continue to be filled up by placement to the extent of 100% out of the Clerks who have an experience of working as such for a minimum period of 5 years in the cadre of the department in which he is working at the time of placement.						
2	Steno-Typist	5910-20200	2400	9880*	10300-34800	3200	13500*
	*Note: - The starting pay of the Steno-Typist w.e.f. 1st October, 2011, shall be fixed by allowing one increment on the "Initial Pay" of the Revised Scale of Pay of this post						
3	Junior Scale Stenographers	10300-34800	3200	13500	10300-34800	3600	14430

I am directed to invite a reference to Punjab Government Notification No. 5/10/09-SFP1/207, dated 27.5.2009 and circular letter No. 5/114/09-SFP1/655 dated 3.10.2011 and to say that the Governor of Punjab is pleased to decide that the scales of pay of the following categories of posts shall stand revised as under with effect from the 1st December, 2011:-

- The pay in the above mentioned revised scales of pay effective from the 1st December, 2011, and shall be fixed prospectively and there shall be no element, whatsoever, of retrospectivity in this regard and there will be no question of payment of arrears or of fixation of pay on notional basis from any previous date.
- The Special Allowance granted to the above noted categories of posts vide Government letter No. 3/9/2011-SFP1/207, dated 19th May, 2011 shall cease to be payable w.e.f. 1st December, 2011.
- The employees working on the above mentioned posts shall NOT be entitled to any Special Grade Pay in terms of Government Circular letter No. 5/10/09-SFP1/807, Dated 14th November, 2011.
- The necessary amendments in the rules will be made in due course.

No. 5/10/09-5FP1/1023-1027,
Dated 15th December, 2011

Subject: - Revision of pay scales of certain
categories of employees.

I am directed to invite a reference to Punjab Government Notification No. 5/10/09-5FP1/207, dated 27.5.2009 and to say that the Governor of Punjab is pleased to decide that the scales of pay of Group - D posts shall stand further revised as under with effect from the 1st December, 2011:-

Name of the post	Pre-revised scale	Revised scale of pay w.e.f. 1.1.2006			Revised scale of pay w.e.f. 1.12.2011		
		Pay Band	Grade Pay	Initial Pay	Pay Band	Grade Pay	Initial Pay
1	2	3	4	5	6	7	8
Peon, Chowkidar, Sweeper, Mali, Bhisti, Frash and other Group D in the pre-revised scale mentioned in Column-2	2520 - 4140 (With initial start start of Rs. 2620)	4900 - 10680	1300	6200	4900 - 10680	1650	6950
Head Mali, Head Chowkidar, Mukh Sewadar and Record Lifter.	2720 - 4260	4900 - 10680	1400	6700	4900 - 10680	1800	7100

- The pay in the above mentioned revised scales of pay effective from the 1st December, 2011, shall be fixed prospectively and there shall be no element, whatsoever, of retrospectivity in this regard and there will be no question of payment of arrears or of fixation of pay on notional basis from any previous date.
- The employees working on the above mentioned posts shall NOT be entitled to any Special Grade Pay in terms of Government Circular letter No. 5/10/09-5FP1/807, Dated 14th November, 2011.
- The necessary amendments in the rules will be made in due course.

No. 5/10/09-5FP1/1154-58
Dated 21st December, 2011

Subject:- Revision of Pay Scales (Higher Education Department)

I am directed to invite a reference to Punjab Government Notification No. 5/10/09-5FP1/207, dated 27.5.2009 and to say that the Governor of Punjab is pleased to decide that the scales of pay of the following posts shall stand further revised as under with effect from the 1st December, 2011:-

Name of the post	Pre-revised scale	Revised scale of pay w.e.f. 1.1.2006			Revised scale of pay w.e.f. 1.12.2011		
		Pay Band	Grade Pay	Initial Pay	Pay Band	Grade Pay	Initial Pay
Tabla Instructor / Player	4400-7000	5910 - 20200	2900	11170	10300 - 34800	3200	13500
Table Accompanist	4400-7000	5910 - 20200	2800	11170	10300 - 34800	3200	13500

- The pay in the above mentioned revised scales of pay effective from the 1st December, 2011, shall be fixed prospectively and there shall be no element, whatsoever, of retrospectivity in this regard and there will be no question of payment of arrears or of fixation of pay on notional basis from any previous date.
- The employees working on the above mentioned posts shall NOT be entitled to any Special Grade Pay in terms of Government Circular letter No. 5/10/09-5FP1/807, Dated 14th November, 2011.
- The necessary amendments in the rules will be made in due course.

No. 5/10/09-5FP1/1159-63,

Subject:- Revision of pay scales.

Dated Chandigarh, the 21st December, 2011

I am directed to invite a reference to Punjab Government Notification No. 5/10/09-5FP1/207, dated 27.5.2011 and to say that the Governor of Punjab is pleased to decide that the scale of pay of the following posts, shall stand further revised as under with effect from the 1st December, 2011:-

Name of the post	Pre-revised scale	Revised scale of pay w.e.f. 1.1.2006			Revised scale of pay w.e.f. 1.12.2011		
		Pay Band	Grade Pay	Initial Pay	Pay Band	Grade Pay	Initial Pay
Mukh Sewika	5000-8100	10300 - 34800	3200	13500	10300 - 34800	4200	16290
Silai Teacher	4020-6200	10300 - 34800	2400	9880	10300 - 34800	2800	11170

2. The pay in the above mentioned revised scales of pay effective from the 1st December, 2011, shall be fixed prospectively and there shall be no element, whatsoever, of retrospectivity in this regard and there will be no question of payment of arrears or of fixation of pay on notional basis from any previous date.
3. The employees working on the above noted posts shall not be entitled to any Special Grade Pay in terms of Government circular letter No. 5/10/09-5FP1/807, dated 14th November, 2011.
4. The necessary amendments in the rules will be made in due course.

Letter No. 5/10/09- 5FP1/1458- 1462, Dated 23rd December, 2011 Subject:- Revision of pay scales of Laboratory - Assistant.

I am directed to invite a reference to Punjab Government Notification No. 5/10/09-5FP1/207, dated 27.5.2009 and to say that the Governor of Punjab is pleased to decide that the scale of pay of the Laboratory Assistant in the Polytechnics shall stand further revised as under with effect from the 1st December, 2011:-

Name of the post	Pre-revised scale of pay	Revised scale of pay w.e.f. 1.1.2006			Revised scale of pay w.e.f. 1.12.2011		
		Pay Band	Grade Pay	Initial Pay	Pay Band	Grade Pay	Initial Pay
Laboratory Assistant	3120-5160	5910-20200	1900	7810	5910-20200	2400	9880

2. The pay in the above mentioned revised scales of pay effective from the 1st December, 2011, shall be fixed prospectively and there shall be no element, whatsoever, of retrospectivity in this regard and there will be no question of payment of arrears or of fixation of pay on notional basis from any previous date.
3. The employees working on the above noted posts shall not be entitled to any Special Grade Pay in terms of Government circular letter No. 5/10/09-5FP1/807, dated 14th November, 2011.
4. The necessary amendments in the rules will be made in due course.

Letter No. 5/10/09- 5FP1/1463- 1467, Subject:- Revision of pay scale of Senior Laboratory Attendant.
Dated 23rd December, 2011.

I am directed to invite a reference to Punjab Government Notification No. 5/10/09-5FP1/207, dated 27.5.2009 and to say that the Governor of Punjab is pleased to decide that the scale of pay of the Senior Laboratory Attendant in the Schools, shall stand further revised as under with effect from the 1st December, 2011 :-

Name of the post	Pre-revised scale of pay	Revised scale of pay w.e.f. 1.1.2006			Revised scale of pay w.e.f. 1.12.2011		
		Pay Band	Grade Pay	Initial Pay	Pay Band	Grade Pay	Initial Pay
Senior Laboratory Attendant	3120-5160	5910-20200	1900	7810	5910-20200	2400	9880

2. The pay in the above mentioned revised scales of pay effective from the 1st December, 2011, shall be fixed prospectively and there shall be no element, whatsoever, of retrospectivity in this regard and there will be no question of payment of arrears or of fixation of pay on notional basis from any previous date.
3. The employees working on the above noted posts shall not be entitled to any Special Grade Pay in terms of Government circular letter No. 5/10/09-5171/807, dated 11th November, 2011.
4. The necessary amendments in the rules will be made in due course.

Subject: - Fixation of pay in the re-revised scales of pay-Clarifications regarding Grant of next increment.

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I am directed to invite a reference to the subject cited above and to say that the scales of pay of certain categories of Government employees were re-revised from certain specified dates subsequent to the date of coming into force of the Punjab Civil Services (Revised Pay) Rules, 2009. Some Departments have asked for certain clarifications regarding grant of next increment for fixing the pay of such employees. The matter has been considered and the following clarifications are given on the various points raised in this regard:-

Sr. No.	Point	Clarification
1.	A Government employee was drawing Basic pay of Rs. 32390 (Rs. 26690 pay in the pay band+Rs. 5700 G.P) in the pay scale of 15600-39100+5700 Grade pay. and his next increment was due on 1.1.2012. The pay scale of his post was revised as 15600-39100+6600 Grade pay, w.e.f. 1.12.2011. Calculate the amount of the next increment admissible to him and fix his pay w.e.f. 1.1.2012	On revision of his pay scale w.e.f 1.12.2011, the pay of the employee from that date shall be fixed at Rs. 33290 (Rs. 26690 pay in the pay band+6600 G.P) As per provisions of rule 9 of the Punjab Civil Services (Revised Pay) Rules 2009, the increment is to be allowed @ 3% of the sum of the pay in the Pay band and Grade Pay applicable. Accordingly, in the case, the amount of increment due from 1.1.2012 shall work out to Rs.1000 i.e. 3% of Rs.33290 (i.e. Rs.26690 Pay in the Pay Band + Rs.6600 Grade Pay) and his pay on 1.1.2012 shall be fixed at Rs. 34290
2.	A Government employee was drawing pay of Rs. 31690 (Rs. 26690 Pay in the Pay Band + Rs. 5000 G.P) in the scale of pay of 10300-34800+5000 Grade pay, and his next increment was due on 1.12.2011. The pay scale of his post was revised as 15600-39100+5400 Grade Pay, w.e.f. 1.12.2011. Calculate the amount of the next increment admissible to him and fix his pay w.e.f. 1.12.2011	On revision of his pay scale w.e.f. 1.12.2011, the pay of the employee from that date, shall first be fixed at Rs.32090 (Rs. 26690 Pay in the Pay Band Rs.5400 G.P).As per rule 9 of the Punjab Civil Services (Revised Pay) Rules 2009. The increment is to be allowed @3% of the sum of the pay in the Pay Band and Grade Pay applicable. Accordingly, in the case the amount of increment due from 1.12.2011 shall work out to Rs.970 i.e. 3% of Rs. 32090 (i.e. Rs.26690 pay in the pay Band+Rs.5400 Grade Pay) and his pay on 1.12.2011 shall be fixed at Rs. 33060

A Senior Assistant was drawing Basic pay of Rs. 15036 w.e.f. 1.1.2011 in the following scale of pay :-

Pay Band	Grade Pay	Initial Pay
10300-34800	3800	14590

The pay scale of Senior Assistant was revised as under w.e.f. 1.12.2011

Pay Band	Grade Pay	Initial Pay
10300-34800	4400	17420

Accordingly, his pay was fixed at initial pay of Rs. 17420 w.e.f. 1.12.2011. What will be his next date of increment?

In this case, as a consequence of fixation of his pay equal to the "initial pay" of the revised pay scale of Senior Assistant, the employee has gained an enhancement of pay of Rs. 2390 which is more than the amount of one increment.

Rule 10 of Punjab Civil Services (Revised Pay) Rules, 2009 does not apply here because this rule is applicable only in those cases where an employee switches over from a pre-revised scale of pay to a revised scale of pay.

Accordingly, it is clarified that where as a consequence of re-revision of a scale of pay from a date subsequent to the date of coming into force of the Punjab Civil Services (Revised Pay) Rules, 2009, the pay of a Government employee is fixed at the "initial Pay" of his post and the employee concerned has gained an enhancement of pay equal to or more than the amount of one increment, the next increment shall be allowed to him after qualifying service of twelve months from the date of such fixation. In all cases, the date of increment shall remain unchanged.

2. The above clarifications may please be brought to the notice of all concerned.

No.5/55/09-5FP/429 dated 9.7.2012

NOTES ON TRAVELING ALLOWANCE

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2.1 Following are the different kinds of T.A.

1. Permanent T.A.
2. Conveyance Allowance
3. Mileage Allowance.
4. Daily allowance
5. Actual cost of Traveling

2.4 Traveling allowance of a Government Employee should not be revised in case there is any change in his pay retrospectively except in case the bill is not presented or audited before the promotion.

2.5 Permanent TA Competent authority may grant permanent monthly traveling allowance to any GE whose duties required him to travel extensively.
No. 2/6/2010-2FP1/295 dated 21.5.2010 w.e.f. 1.5.2010

Grade Pay	Rate of FTA where duties involve touring more than 12 days in a month
1. Upto 2400	Rs. 480.00
2. 2401-3600	Rs 720.00
3. Above 3600	Rs. 960.00

The amount should be reduced suitably in case less than 12 tours in a month. Other condition remain unchanged.

2.7 Permanent TA is not admissible during joining time or during any period for which any other kind of TA is drawn

2.11 Conveyance Allowance A Competent authority may grant conveyance allowance on such conditions as it thinks fit to impose a months conveyance allowance or horse allowance to any GE who required him to travel extensively within a short distance from his headquarter.

2.15 Following are the grades of employees for TA purpose w.e.f. 1.8.2009

Grade I	Grade pay 10000 and above
Grade II	Grade pay 7800-10000
Grade III	Grade pay 5000 - 7599
Grade IV	Grade pay 3800 - 4999
Grade V	Grade pay below 3800

2.18 Daily allowance

A daily allowance is a uniform allowance for each day of absence from Headquarter, which is intended to cover the ordinary daily charges incurred by the GE during

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absence. As per latest instructions issued by the Govt, effective from 1.6.1998 Full daily allowance is admissible if journey is beyond 25 Kms and absence from HQ is 6 hours or more other wise ½ daily allowance is admissible. If journey is beyond 8 kms upto 25 kms ½ daily allowance is admissible and in case night halt within 25 kms then full daily allowance is admissible. No daily allowance is admissible for journey within 8 kms.

2.18

Mileage allowance A mileage allowance is a allowance calculated on the distance traveled which is given to meet the cost of a particular journey.

The following road routes shall be regarded as a shortest routes for purposes of traveling allowances

- i) Between Chandigarh and Roop Nagar.
- ii) Between Chandigarh and Patiala
- iii) Between Muktsar and Malout
- iv) Between Hoshiarpur and Nangal.

Note 3

when journey is performed between places partly connected by rail. And partly not so connected a GE shall draw the actual fare.

2.21

Duty point A journey on transfer is held to begin or end at the actual residence of the GE concerned. Any other journey is held to begin or end in any station at the duty point in that station.

For the purpose of this rule: "Duty Point" at the headquarter means the places or office where a GE remains on duty.

2.24

A Entitlement of Railway Accommodation.

Grade I	1st Class A.C./Executive Class
I	1st Class/A.C. Chair Car/A.C. Two tier sleeper
III	1st Class/A.C. Chair Car/A.C. Three Tier
IV & V	Second Class Sleeper

Other conditions for travel by train will remain the same.

2.24 B

Entitlement by Bus/Road In case the journey is to a place connected by rail the employee shall have the option to travel by any mode of road transport i.e. by bus subject to actual charges or maximum railway fare which ever is less.

In case station not directly connected by rail the entitlement of road travel is as under.

Gr. I & II	A.C. Bus/AC Taxi/Autorikshaw
Gr. III	AC Bus/Taxi/Autorikshaw/Own Scooter
Gr. IV to V	Ordinary bus./Autorikshaw/Own Scooter

2.24 C

Rate of Daily Allowances w.e.f. 1.8.2009

As per Punjab Government letter No. 356 Dated. 8.5.1998

Shimla will be treated as B-I city for TA FD No.3364 dt. 14.4.01

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Grade	A-I cities Hotel/non Hotel	A Cities Hotel/Non Hotel	B-I Cities Hotel/non Hotel	B-2 & others Hotel/Non Hotel
I	800 400	640 320	480 240	320 160
II	700 300	560 280	420 180	280 120
III	450 250	360 200	270 150	180 100
IV	380 200	300 160	230 120	150 80
V	300 150	240 120	180 90	120 60

Where boarding or lodging is provided at government expense the daily allowance will be reduced to 1/2 and if both are provided free of cost the daily allowance will be reduced to 1/4th

Note : Where the officers have to stay in hotels and tourist bungalows run on Commercial lines they shall be reimbursed the maximum rates as below outside Chandigarh, Punjab.

Grade I Actual expenditure towards normal single room rent in a hotel not above 5 star.
Grade II -do- 3 star

	A-I Cities	A Class cities	B-I cities	B2 & others
Grade III	800 per day	600 per day	500 per day	400 per day
Grade IV	500	400	300	200
Grade V	300	200	150	100

At Delhi and Shirdi IHC Hotel accommodation and daily allowances at hotel rates shall be reimbursed only if no accommodation is available in Punjab Bhawan Circuit House/Rest Houses at their places.

2.31 Air Journey : Grade I & II Economy Class

Grade III Economy Class on the condition that the distance is more than 500 kms. in other cases the competent authority may allow in urgent cases and in the public interest.

2.42 Daily allowance upto continuous halt upto 180 days is admissible.

2.55 TA on Transfer

Transportation of personal effect is admissible upto 2 truck loads for Grade I and II and one Truck Load for Grade III, IV and V Employees. Rates will be reimbursed on the basis of actual load carried and as per rates fixed by State Transport Commissioner, Punjab, Chandigarh from time to time. Rates has been fixed by STC No. 2/19/91-4T(2)2914 dt. 28.2.2001 as under :

a) for distance upto 50 kms. Rate per quintal per km.

- | | |
|------------------------------|----------|
| (1) for non Bulky goods | 29 paisa |
| (2) for bulky goods | 40 paisa |
| b) for distance of more than | 50 km |
| (1) for Non Bulky goods. | 23 paisa |
| (2) for bulky goods | 35 Paisa |

2.79 **Journey by the family in case of death**

In case of death during service the family of the deceased is eligible to get transportation of personal effects and other benefit which is admissible to the GE on transfer in case the family is shifted to the home town within one year from the date of death.

2.80 **Journey by the Retired employee.**

TA at transfer rates are admissible to the employee after transfer for shifting his family to the home town if he shifted within 2 years from the date of retirement.

2.81 **Journey to attend court or enquiry officer**

1. TA at tour rates to attend court/enquiry for evidence in case the Government is party. Subsistence allowance if any received from the court will have to be refunded.
2. TA to attend enquiry against himself but not allowance for halt.
3. TA to consult record for preparation of defence if the record could not be made available at his HQ and consultation of record is necessary and daily allowance in such case is restricted to 3 days.
4. TA at tour rates if a retired GE is summons to give evidence on the basis of pay last drawn.

2.88 **Journey to attend court of training.**

Amended vide F.D. Notification No. 3(iv)2/87-2FPIV./141 dated 19.3.1997

(2) The tour rates of daily allowances shall be as follows

1. for a period not exceeding thirty days. Full daily
2. for a period exceeding 30 days upto 180 ½ daily

Provided that the admissibility of daily allowance at place outside GE HQ where boarding and lodging are not provided shall be as follows.

1. for a period of 180 days full daily
2. for a period beyond 180 days Nil

2.107 A competent authority shall declare the controlling authority. Controlling authority shall not without the approval of competent authority delegate the powers to a subordinate his duty of counter signature.

2.108 No bill of TA of non-gazetted GE other than permanent TA shall be paid unless it be signed or counter signed by the controlling authority.

2.108 A NO TA bill of a Gazetted Officer shall be signed and paid unless the detailed tour programme approved from the respective controlling authority.

2.110 The right of a Government employee to Traveling Allowance, including daily allowance, is forfeited or deemed to have been relinquished if the claim for it is not preferred within one year from date on which it become due.

LEAVE TRAVEL CONCESSION

Leave Travel Concession to the State Government Employees to travel any place in India was introduced by Punjab Government vide No.6/10/88-SGE/3299 Dated 9th March 1989 w.e.f. Block Year 1990-93. Following are the instructions for this concession.

1. Leave travel concession for journey to any place in India during year 1989 (extended upto 1990 or for travel to Home town once during 1989 unless such concession has already been availed.
2. Every block can be extended for one year with the approval of Head of Deptt.
3. In case leave travel concession availed during the block of 2 years to visit home town the Leave travel concession to visit any place in India cannot be allowed.
4. Leave Travel concession can be availed during regular leave or casual leave.
5. The actual fare will be allowed if journey was performed by railway or State Transport undertaking etc.
6. The Officer entitled to air travel by National Carrier under existing orders may be permitted to travel by Private airlines also while availing LTC w.e.f. 19.2.2007. The basic criteria for selecting airlines other than Indian Air Lines/ Air India would be better and more competitive prices being offered by other airlines. Punjab Govt. Instructions No.6/27/97-6PP/2275 Dated 19.2.2007
7. Family of the Government employee for LTC includes wife or husband as the case may be unmarried and dependent children, Married daughter, divorced, deserted or living separately from her husband and dependent upon the Government employee, Dependent parents including step parents, Unmarried minor brother sister, divorced, deserted widow dependent sister if residing with the Government employee and parents of the GE are also dependent.
8. Dependent means earning of family member does not exceed 3500 PM #
9. Only two children will include in the term family applicable after one year from 20.10.1997 or otherwise twins born.
10. Second wife will include in the term family if the second marriage is legal.
11. #Admissibility by air
12.

Grade pay	Admissibility
7600 or above	By air Economy Class
5000 to 7599	By Air Economy Class (if distance is more than 500 Km)
13. # Admissibility for class of Accommodation through Railway

Gr. Pay	Train	Rajdhani-Ex	Stabadi Ex.
1000 or above	1st Class A.C./ Executive Class	1st Class Ac/ Executive Class	1st Class AC/ Executive Class
7600-9999	1st Class A.C./ chair car/ AC 2 tier sleeper	2nd Class A.C./ chair car/ A.C. two tier sleeper	1st Class AC chair car/ AC two tier sleeper
5000-7599	1st Class A.C./ chair car/ AC Three tier sleeper	First Class AC/ Chair Car/ AC Three tier sleeper	Nil
4999- or less	Second Class	Nil	Nil

Note : The reimbursement of fair for traveling through Rajdhani/Stabadi will be given if actually traveled.

#Journey by River/Ocean Steamer

Sr.No.	Grade Pay	Entitlement
1.	10,000 & above	Highest Class
2.	7600-9999	Second Class if there is two classes
3.	5000-7599	Second Class if there is three classes and third if there are four classes
4.	4999- or less	lowest Class

#Journey to Adaman & Nicobar : through Shipping Corporation of India Ltd.

Sr.No.	Grade Pay	Entitlement
1.	10,000 & above	Delux Class
2.	7600-9999	1st Class/A Class Cabin
3.	5000-7599	Second Class/ B Class Cabin
4.	4999- or less	Common Class

#By Road

Sr.No.	Grade Pay	Entitlement
1.	7600 or above	A.C. Public Bus, AC Taxi/ Taxi (AC taxi if actually travelled through AC Taxi) and where the place is not connected through Railway and further the actual fair of taxi is limited to bus fair of entitlement.
2.	5000-7599	As above except A.C. Taxi
3.	4999- or less	Ordinary Bus fair

#Note ; Actual payee receipt is required for reimbursement of A.C.Tax/Taxi or Auto Rikshaw fair.

14. Authorities to Sanction LTC
 Administrative Department. HOD, Addl. Joint HOD
 Head of Department. All Group A and B
 Head of office. All Group C and D
15. Regular Account should be maintained and information should be furnished to Finance Department by 30th April every Year.
16. Instructions issued by Government of India from time to time will be applicable.
17. Block Year will be treated as availed in which outward journey started.
18. Advance upto 90 % is admissible 3 months before the journey starts.
19. Government Servant and members of his family avail themselves of leave travel Concessions separately at different times
20. Contractual staff and re employed are also eligible after one year service if the services are likely to continue for 4 years.
21. Circular ticket Admissibility will be upto the place declared by the Government employee to be visited at shortest route.
22. Change of place should be got approved before the journey starts.
23. Government employee and his family can travel different places.
24. In case both husband and wife are employed one out of two can claim LTC for both the persons.
25. Claim should be submitted within 3 months after the completion of journey. In case advance is given it should be got adjusted within 1 month from the date of completion of journey.
26. *10 Days Encashment of Earned Leave shall be allowed once during the relevant LTC Block of 4 Years. This leave shall be debited to leave account and it should not exceed 60 days during entire service.
27. *Encashment of Earned leave has not link to the number of days or nature of leave availed during ETC.
28. *Where both Husband and wife are Government Employees, encashment of leave shall be admissible to both of them subject to a maximum of sixty days for each spouse during entire service career.
29. *These orders has been effective w.e.f. 1.10.2011 The benefit under these order shall be admissible only to those employees who proceeded on ETC on or after this date
 # amended vide Punjab Government Circular No. 6/51/2009-6PP3/1617 Dated: 3.12.2010
 * Encashment of Earned leave has been allowed vide Punjab Government, Department of Finance No. 1/16/2011-3 PP2/617 dated 3rd October 2011

INTRODUCTION ON VARIOUS KINDS OF LEAVE 91

LEAVE (GENERAL RULES)

DEFINITION OF LEAVE

1. Leave includes earned leave, half pay leave, Commuted leave, leave not due and extraordinary leave.
2. Leave cannot be claimed as of right. The authority empowered to grant leave, can refuse or revoke, when the exigencies of the public service so required. The leave due and applied for can not be altered at the option of leave sanctioning authority if such leave is due to him rule 8.15
3. The authority competent to grant leave may permit (under rule 8.26) Sundays, other Holidays or vacation to be prefixed or affixed to leave or both prefixed and affixed to leave in the circumstances and on the conditions laid down in rule 8.27 to 8.32
4. Leave Encashment for Un-utilization of earned leave upto 300 days (B.Pay+ Dearness Pay +DA) is admissible at the time of retirement as per rule 8.21 CSR Volume I Part I and similar benefit of leave encashment is also admissible to the family of Government Employee expired during service as per rule 8.122(8)
 - a) Encashment of leave was admissible 180 days upto 31.12.1985 and 240 from 1.1.1986 to 31.12.1995 Govt. instructions dated 24.11.1988
 - (b) Those employees who had opted not to adopted revised leave rules as per instructions of Punjab Government Finance Department No. 10/77/88/10304 dated 24.11.1988 will continue to get leave encashment upto 180 days till now.
5. Authority empowered to grant leave other than leave under rule 8.18, Special disability leave, Study leave, EOL exceeding three months under rule 8.137 are as under:
 - a) Head of Office - for Class IV and III Full Powers.
 - b) Head of Department = for Class II and I Full Powers.
 - c) Government. = for HOD, Addl HOD, Joint HOD
 Appendix 12 CSR Volume I Part II as amended vide Punjab Govt. Notification No 3 LP(I)-86/17738 dated 16.9.1986

EARNED LEAVE

1. Admissible under rule 8.116 of CSR Volume I Part I to permanent Employees and 8.133 to Temporary Employees.
2. Leave is earned at the rate of 1/24 if service is less than 10 Years 1/18 if service is 10 to 20 Years and 1/12 after 20 years of service.
3. Vacation Department Employees are entitled 8 days earned leave on each complete years in which vacation are enjoyed. In case the Vacation Departments employee was prevented from availing himself of the full vacation or such proportion of the number of days of vacation not taken, earned leave is admissible as per rule 8.117 CSR Volume I Part-I

4. Earned leave can be sanctioned upto any extent if due.
5. Accumulation of earned leave is permissible upto any extent till 23.11.1988 and 360 days from 24.11.1988 to 17.11.1997 and 450 days from 18.11.1997 who opt revised leave rules as per instructions dated 24.11.1988. If there is no option it will be considered that revised rules has been opted by the employee.
6. Earned leave is earned during duty / during leave except EOLas per rule 8.1 and instructions dated 24.11.1988.

HALF PAY LEAVE/COMMUTED LEAVE

1. Admissible under rule 8.119 to Permanent and rule 8.123 to Temporary.
2. Half pay Leave is earned at the rate of 20 days on each complete year.
3. HPL can be availed on domestic affair or on Medical Ground.
4. HPL can be commuted on Medical Ground under rule 8.119 (C) if leave is not less than 15 days at a time (Not applicable to vacation department) and maximum 240 days during entire service and in such cases double the amount of HPL will be debited to the HPL accounts.
5. If the Government Employee on Commuted leave does not join duty and resign or get retirement the entire period of commuted leave will be converted into half pay leave and difference of leave salary will have to be recovered. No recovery will be effected in case retirement on medical ground or due to death.

LEAVE NOT DUE

1. Admissible under rule 8.119(d) to permanent Employee.
2. Leave not due not exceeding 360 days during entire service can be granted out of which not more than 90 days at a time and 180 days in all may be otherwise than on medical.
3. Leave not due should be granted only if the sanctioning authority is satisfied that there is reasonable prospect of the employee returning to duty on the expiry of leave and should be limited to the half pay leave he is likely to earn.
4. If the Government Employee resign from service or get retirement after the expiry of leave his resignation or retirement will take effect from the date of proceeding on leave not due and leave salary already paid for that period will be recovered, except if the retirement is on medical ground or in case of death no recovery will be effected.

EXTRA ORDINARY LEAVE 8.121/8.137

1. Extra Ordinary leave is granted when no other leave is admissible or when other leave is due but the Government Employee applied for extra ordinary leave.

SPECIAL KINDS OF LEAVE.

1. Study leave to permanent Government Employee can be sanctioned under rule 8.126 by the Competent Authority in public interest. Detail instructions for grant of study leave has been given in appendix 20 CSR Volume I Part II
2. Maternity leave is admissible to a Female Government Employee under rule 8.127/8.137

of CSR Volume I Part I for 180 days. This is not admissible to Female Government employee having three or more children.

3. Abortion leave is admissible under note of rule 8.127/8.137 to a Female Government employee having less than two children. This leave is restricted upto 45 days during entire service.
4. Three months adoption leave is admissible to Female Government Employee on adopting for new born child till attaining of three months age which ever is earlier, if the child was adopted legally. Punjab Government letter No. 16/199/94-3HPI/20737 Dated 24.8.2000
5. Special Disability leave is admissible under rule 8.124-8.125 upto 24 months against one disability. Such leave is also admissible to Temporary Government Employee under rule 8.137 C
6. Hospital leave is admissible to all class IV Employee and those Class III engaged on risky job if the injury was directly due to risk of office under rule 8.127 C of CSR Volume I Part I. For Temporary employee see rule 8.138
7. Half pay leave can be commuted without medical certificate upto 15 days to male employee to look after the wife after delivery.

8. CHILD CARE LEAVE

ਪੰਜਾਬ ਸਰਕਾਰ ਪ੍ਰਸ਼ੰਨਤ ਚਿਕਾਨ, ਚੰਡੀਗੜ੍ਹ ਦੇ ਖੇਤਰ 6/26/2011-6 ਪੀ.ਪੀ. 3/2046, ਮਿਤੀ 22/12/2011 ਰਾਹੀਂ ਇਸਤਰੀ ਮੁਲਾਜਮਾਂ ਨੂੰ CHILD CARE LEAVE ਦਿੱਤੀ ਗਈ ਹੈ। ਇਹ ਛੁੱਟੀ ਹੇਠ ਲਿਖਿਆ ਸਰਤਾਂ ਤਹਿਤ ਦਿੱਤੀ ਜਾਵੇਗੀ:

1. ਇਸਤਰੀ ਮੁਲਾਜਮ ਆਪਣੇ ਨਾਬਾਲਗ ਬੱਚੇ 18 ਸਾਲ ਤੋਂ ਘੱਟ ਦੀ ਉਮਰ ਤੱਕ ਦੇਖ ਭਾਲ ਕਰਨ ਲਈ ਛੁੱਟੀ ਲੈ ਸਕਣਗੀ।
2. ਇਹ ਛੁੱਟੀ ਦੇ ਬਿਜਲਾ ਤੱਕ ਬੱਚੇ ਦੀ ਪੜ੍ਹਾਈ ਲਈ ਜਾਂ ਬਿਮਾਰੀ ਦੀ ਭਾਲ ਵਿੱਚ ਲਈ ਜਾ ਸਕਦੀ ਹੈ। ਜਿਸ ਲਈ ਦਸਤਾਵੇਜ਼ੀ ਸਬੂਤ ਦੇਣੇ ਹੋਣਗੇ।
3. ਇਸ ਛੁੱਟੀ ਦੌਰਾਨ ਲੀਵ ਮੈਲਰੀ ਯਮਾਈ ਛੁੱਟੀ ਦੀ ਤਰ੍ਹਾਂ ਮਿਲਣ ਜੋਗਾ ਹੋਵੇਗੀ।
4. ਇਹ ਛੁੱਟੀ ਇੱਕ ਤੋਂ ਵਧ spells ਵਿੱਚ ਮਾਣੀ ਜਾ ਸਕੇਗੀ ਇਕ ਸਾਲ ਵਿੱਚ 3 spells ਨੂੰ ਵਧ ਨਹੀਂ ਨਈਂ ਜਾ ਸਕੇਗੀ। ਇੱਕ ਵਾਰ ਇਹ ਛੁੱਟੀ ਘੱਟੋ ਘੱਟ 15 ਦਿਨ ਦੀ ਲੀਡੀ ਜਾ ਸਕੇਗੀ।
5. ਜੇਕਰ ਕੋਈ ਕਰਮਚਾਰੀ ਜਾਣਕਾਰ ਕੇ ਕੋਰ ਹਾਜ਼ਰ ਰਹਿੰਦੀ ਹੈ ਤੇ ਬਾਅਦ ਵਿੱਚ ਇਹ ਛੁੱਟੀ ਦੀ ਮੰਗ ਕਰਦੀ ਹੈ। ਤਾਂ ਇਹ ਛੁੱਟੀ ਕਿਸੇ ਵੀ ਹਾਲਤ ਵਿੱਚ ਨਹੀਂ ਦਿੱਤੀ ਜਾਵੇਗੀ। ਇਹ ਛੁੱਟੀ ਕੁਲ 8.15 ਅਧੀਨ ਹੱਦ ਦੇ ਭੇਰ ਤੇ ਨਹੀਂ ਲਈ ਜਾ ਸਕੇਗੀ।
6. ਇਹ ਛੁੱਟੀ, ਛੁੱਟੀਆਂ ਦੇ ਖਾਤੇ ਨੂੰ ਭੀਮਟ ਨਹੀਂ ਕੀਤੀ ਜਾਵੇਗੀ। ਇਸ ਦਾ ਸੇਵਾ ਖੇਤਰੀ ਵਿੱਚ ਵੱਖਰਾ ਖਾਤਾ ਮੈਨਟੇਨ ਕੀਤਾ ਜਾਵੇਗਾ।
7. ਇਹ ਛੁੱਟੀ ਲੈਣ ਲਈ ਯਮਾਈ ਛੁੱਟੀ ਦੀ ਤਰ੍ਹਾਂ ਸਮਰਥ ਅਧਿਕਾਰੀ ਤੋਂ ਮੰਜੂਰ ਕਰਵਾ ਕੇ ਲਈ ਜਾ ਸਕੇਗੀ। ਸਮਰਥ ਅਧਿਕਾਰੀ ਇਹ ਛੁੱਟੀ ਲੈਣ ਹਿੱਸ ਵਿੱਚ ਦੇਣ ਤੋਂ ਇਨਕਾਰ ਕਰ ਸਕਦਾ ਹੈ ਜਾਂ ਪਹਿਲਾਂ ਮੰਜੂਰ ਕੀਤੀ ਛੁੱਟੀ ਕੈਸਲ ਕਰਕੇ ਡਿਊਟੀ ਤੇ ਵਾਪਸ ਕਰਨਾ ਸਕਦਾ ਹੈ।
8. ਜਿਨ੍ਹਾਂ ਕਰਮਚਾਰੀਆਂ ਵਿੱਥੁੰਗ ਵਿਭਾਗੀ ਕਾਰਵਾਈ ਚਲ ਰਹੀ ਹੈ, ਮੁਅੱਤਲੀ ਅਧੀਨ, ਜਿਹਾਜ਼ੀਦਾਰ ਜਾਂ ਕੰਟਰੈਕਟਰ ਅਧਾਰ ਤੇ ਕੰਮ ਕਰਦੀਆਂ ਕਰਮਚਾਰੀਆਂ ਨੂੰ ਇਹ ਛੁੱਟੀ ਨਹੀਂ ਮਿਲ ਸਕੇਗੀ। ਪ੍ਰੋਸੈਸ਼ਨਰ ਨੂੰ ਵੀ ਇਹ ਛੁੱਟੀ ਅਮ ਹਾਲਤ ਵਿੱਚ ਨਹੀਂ ਮਿਲ ਸਕੇਗੀ। ਛੁੱਟੀ ਬੰਦੇ ਦੀ ਬਿਮਾਰੀ ਦੀ ਹਾਲਤ ਵਿੱਚ ਜੇਕਰ ਮੈਡੀਕਲ ਸਟੈਟੀਸਟੀਕਲ ਸਿਵਲ ਸਰਜਨ ਜਲੋਂ ਜਾਰੀ ਹੋਇਆ ਹੋਵੇ ਤਾਂ ਪ੍ਰੋਸੈਸ਼ਨਰ ਨੂੰ ਵੀ ਇਹ ਛੁੱਟੀ ਦਿੱਤੀ ਜਾ ਸਕਦੀ ਹੈ।

LEAVE DURING EXTENSION IN SERVICE

ਜੇ ਕਰਮਚਾਰੀ ਵੱਧ ਵਰਾ ਸੇਵਾ ਨਵਿਰਤੀ ਉਪਰੰਤ ਵਾਲੇ 1/3 ਹਨ ਉਨ੍ਹਾਂ ਨੂੰ ਵਧੇ ਦੌਰਾਨ ਯਮਾਈ ਖੁੱਟੀ ਰਮਾਈ ਛੁੱਟੀ/ਅਧੀ ਤਨਖਾਹ ਛੁੱਟੀ ਮਿਲਣ ਜੋਗਾ ਹੈ। ਜੇਕਰ ਉਹ ਵਧੇ ਦੌਰਾਨ ਯਮਾਈ ਛੁੱਟੀ ਤੋਂ ਵੱਧ ਛੁੱਟੀ ਅਵੇਲ ਕਰਵੇ ਹਨ ਤਾਂ ਉਹਨਾਂ ਦੀ ਵੱਧ ਵਰਾ ਸੇਵਾ ਨਵਿਰਤੀ (58 ਸਾਲ ਯਮਿਲ ਹੋਣ ਤੋਂ) ਸਮੇਂ ਲੀਵ ਲਈ ਜਮਾਂ ਛੁੱਟੀ ਵਿਚੋਂ ਘਟਾਈ ਜਾਵੇਗੀ।

PENSION AND OTHER RETIREMENT BENEFITS

Preparation of Pension Papers

9.2 CSR Vol-I Head of office shall write to AO(Rent) or PWD Department as the case may be, at least two years before the anticipated date of retirement to issue No Demand Certificate in respect of Government accommodation up to 8 months prior to the date of retirement.

9.4 The Head of office shall go through the service book of the employee at least two years before the anticipated date of retirement and any unverified portion of the service book shall arrange to verify from the office copies of pay bills or other record and if the period relates to other office the same may be got verified from the concerned office, in case this unverified period is not capable of being verified in this manner the concerned employee may be asked to file an affidavit on a plain papers to the effect that he had actually rendered service during that period, he shall also be asked to produce all relevant documents and furnish all information which is in his power to produce or furnish in support of such declaration.

Obtaining of form Pen 15 and other documents by Head of office 8 months before the date of retirement

Head of office shall obtain form Pen 15 (Specimen at page 257 CSR Vol-II) from the employee concerned 8 months before the date of retirement alongwith Two specimen signatures, three joint photograph jointly with wife/husband, Two slips each showing height and personal identification marks, an under taking under rule 9.15 that in case the excess amount was made the same will be refunded to the Govt, and also nomination forms along with commutation form if the employee wants to get his/her pension commuted.

Forwarding of Pension papers to A.G. (A&E) 6 months before the date of retirement by head of office

Head of the office shall forward the pension case 6 months prior to the date of requirement with Service Book, Form Pen- 1, Form Pen 15 alongwith documents supplied by the Government employee as shown at Para 2 above, Calculation sheet, No due Certificate and also no pending enquiry Certificate, Vigilance clearance certificate where required shall be issued by the Head of Department instead of Vigilance. Vide Circular letter No. 19/6/2002-3 HM/1 15289 dated 5.9.2012

9.9 Provisional Pension

If the Head of the office anticipate that the Government Employee can not get pension after the date of retirement well in time he shall without delay take steps to determine the qualifying service and emoluments and issue sanction for payment of 100% pension as Provisional Pension for 6 months and 100% DCRG as Provisional Gratuity withholding 10% or Rs. 1000/- which ever is less. Recovery if any may also be made out of the provisional DCRG

2.2(c) If there is any enquiry pending against the employee Head Of office shall issue 100%

provisional pension till the finalization of enquiry and DCRG shall be withheld till the finalization of enquiry.

6.1 Amount of pension

The amount of pension is calculated on the basis of length of service fraction of a year equal to 3 months or above shall be treated as complete six monthly.

6.2 Pension fix in rupees should be rounded off to the next higher rupees.

6.16 Calculation of pension

1. In case qualifying service is less than 10 years at the time of superannuation service gratuity equal to half-month pay for every completed six monthly is admissible in lieu of Pension.
2. Pension is calculated @ 50% of the last 10 months average of pay, if qualifying service is not less than 66 six monthly w.e.f 1.4.2004 50% pay has been treated as dearness pay which will be treated as pay for calculation of pensionary benefit W.e.f. 1.12.2011 the full pension is admissible if the service is not less than 25 years. (Punjab Government circular No.3/12/09-3FPPC/1358 dated 13.12.2011)
3. In case the qualifying service is less than 50 six monthly the pension should be calculated as per serial No.2 above and then reduced proportionately.

6.16 AA. Calculation of D.C.R.G.

1. The amount of D.C.R.G. will be 1/4 of emoluments for each completed six monthly subject to maximum 16-1/2 times emoluments and 17-1/2 times emoluments in case of class 4th employees subject to maximum 10.00 lac lacs. Emoluments means Pay+Grade Pay+ DA at the time of retirement (w.e.f. 1.1.06).
2. The amount of D.C.R.G. in case of death is admissible as under:

a) Service less than 1 year	2 times emoluments
b) Service 1 year to 5 years	6 times emoluments
c) Service 5 years to 12 years	12 times emoluments
d) Service above 12 years	Half of the emoluments for each completed 6 monthly period maximum 33 times emoluments with a ceiling of 10.00 lacs.

Interest on delayed payment of D.C.R.G.

3. If the gratuity is not paid to the official with in 3 months from the same is become due and interest @ fixed for G.P.fund is allowed beyond 3 months upto the month of payment with the sanction of the competent authority in case the delay because of administrative lapse in all such cases action should be taken to fix the responsibility for delay

6.16 B Definition of family for D.C.R.G.

1. In the absence of nomination the family shall include wife or wives including judicially separated wife, husband, Son, unmarried and widow daughter (including step/adopted children, brother below the age of 18 years, unmarried

/ widow sisters including step brother / sisters, father, mother including adopted parents, married daughters and children of pre deceased sons.

6.17 Family Pension scheme

In case death while in service or after the date of retirement following family pension will be applicable which should be calculated on the last pay :

Basic pay	Rate of enhanced Family pension	Rate of normal family pension
10000/-	60%	40%
above 10000	50% (min 6000)	30% (min 4000)

*Vide Punjab Govt. Finance Department No. 3/39/09-3FPFC/1513 dated 21.12.2009

Note : Enhanced family pension is admissible during first 15 years or till the deceased would have attained the age of 65 Years. (Amended vide letter No. 1413 dated 23.12.2013)

Definition of family for family pension

1. Wife/Husband including judicially separated if separation not on the ground of adultery.
2. Unemployed son below the age of 25 years.
3. Unemployed daughters upto the age of 25 years respective of their marriage but unmarried daughters shall be included in family irrespective of their age.
4. Depended parents in case no family exists.
5. Any child or children suffering from disorder or disability physically or mentally will get family pension for life if he or she is entirely dependent on the deceased and unable to earn his livelihood as certified by Civil Surgeon concerned. In case of daughter she will get pension till marriage.
6. In case both the wife and husband are Govt. employee and both are died while in service eligible children will get family pension for both the deceased.

Note : Payment of family pension will be given to first widow then children and in the absence of widow/children to dependent parents /brother sister.

(a) Chapter-11 Commutation

Commutation without medical not exceeding 30 % (which should be in whole rupees) of the pension is permissible if applied on form Pen 14A within 1 years from the date of retirement. Commutation of provisional pension is not permissible. A Government retired on invalid pension cannot commute pension without medical certificate. Similarly Commutation after 1 year from the date of retirement is not permissible without medical.

1. ਪੰਜਾਬ ਸਰਕਾਰ ਵਿੱਚ ਵਿਭਾਗਾਂ ਦਾ ਫੋਰਮ 3/44/90-2 ਵਿ.ਪ. 3/2739 ਮਿਤੀ 27.03.1991

ਜੇਕਰ ਸਰਕਾਰੀ ਕਰਮਚਾਰੀ ਨੂੰ ਪੈਨਸ਼ਨ ਦੇਣ ਤੋਂ ਪਹਿਲਾਂ ਜਾਂ ਪਾਸ ਐਫ.ਆਈ.ਅਰ, ਵਰਜ ਕਰਵਾਣ ਦੀ ਮਿਤੀ ਤੋਂ ਇਕ ਸਾਲ ਬਾਅਦ ਉਸ ਦੇ ਪ੍ਰੀਵਾਰ ਨੂੰ ਪੈਨਸ਼ਨ ਗਰੈਜ਼ੂਟੀ ਆਦਿ ਦੇ ਲਾਭ ਦਿੱਤੇ ਜਾ ਸਕਦੇ ਹਨ। ਕਰਮਚਾਰੀ ਦੀ ਪ੍ਰੀਵਾਰ ਵੱਲੋਂ ਐਲੀਮੈਂਟਰੀ ਭਾਂਡ ਦਿੱਤਾ ਜਾਵੇਗਾ ਕਿ ਕਰਮਚਾਰੀ ਦੇ ਲੰਡ ਜਾਣ ਤੇ ਪੈਨਸ਼ਨਰੀ ਲਾਭ ਦੀਆਂ ਸਾਰੀਆਂ ਰਕਮਾਂ ਅਡਵਾਂਸ ਕਰਵਾਈਆਂ ਜਾਣਗੀਆਂ।

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NEW STRUCTURED DEFINED CONTRIBUTION PENSION

This has been come into force w.e.f. 1.1.2004. This scheme is applicable to persons appointed on or after 1.1.2004.

This scheme will have two tiers- Tier I and II. Tier I is mandatory who are appointed to the posts of categories 1 to 5 mentioned under rule 1.2 of Civil Services rules Volume I Part I. Tier II will be optional and made operative later on. In tier-I all Government Employee will have to make a contributions.

The following are the guidelines for the implementation of New Defined Contributory Pension Scheme during the interim arrangement for the guidance of Head of offices/DDO's

1. The new Pension scheme becomes operational with effect from 1.1.2004.
2. Contributions payable by the Government Employee towards the scheme under "Tier - I i.e. 10% Basic Pay +G.P.+IR+DA will be recovered from the salary bills every month except the month in which Government employee joined service. For example, the employee joined service during the month of January 2005 His subscription will be started from the salary month 2/2005 payable in the month of 3/2005 and so on.
3. No deductions will be made towards GPF contributions from the Government Employee joining the service on or after 1.1.2004 as the GPF Scheme is not applicable to them. In case any deductions has been made towards GPF the same should be refunded with the approval of competent authority with interest.
4. On joining the Government service the employee should submit the particulars as prescribed forms to DDO. The DDO concerned will forwarded the papers through District Treasury to Deputy Director New Pension Scheme, Forest Bhawan SAS Nagar
5. On receipt of forms The Deputy Director, New Pension Scheme Forest Bhawan SAS Nagar will arrange to allot the (PRAN) number to the employee.
6. No Deduction on a/c of NPS be made from the salary of the employees on extension after superannuation.

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APPENDIX 22

(Referred to in rule 5.32 of Punjab Civil Services Rules, Volume II)

THE PUNJAB CIVIL SERVICES (PREMATURE RETIREMENT) RULES, 1975

Rules framed by the Punjab Government under article 309 of the Constitution of India and all other powers and with the previous approval of the Central Government under sub-section (7) of section 115 of the States Re-organisation Act, 1956 and sub-section (6) of section 82 of the Punjab Re-organisation Act, 1966.

1. Short title and commencement:-

- (1) These rules may be called the Punjab Civil Services (Premature Retirement) Rules, 1975.
- (2) They shall come into force at once.
- (3) They shall also apply to the Secretariat Staff of the Legislative Assembly.

2. Definitions:- In these rules, unless the context otherwise requires the following expressions have the meanings hereby respectively assigned to them, that is to say—

- (1) "appropriate authority" means the authority which has the power to make substantive appointments to the post or service from which the Government employee is required or wants to retire or any other authority to which it is subordinate.
- (2) "employee" means any person appointed to public services and posts in connection with the affairs of the State of Punjab, excluding those listed in rule 7.
- (3) "qualifying service" means service qualifying for pension.

3. Premature Retirement:-

- (1) a) The appropriate authority shall, if it is of the opinion that it is in public interest to do so, have the absolute right, by giving an employee prior notice in writing, to retire that employee on the date on which he completes fifteen years or twenty years or twenty five years or thirty years or thirty five years, as the case may be, of qualifying service or attains fifty years of age or on any date thereafter to be specified in the notice.
- b) The period of such notice shall not be less than three months:

Provided that where at least three months' notice is not given or notice for a period less than three months is given, the employee shall be entitled to claim a sum equivalent to the amount of his pay and allowances, at the same rates at which he was drawing them immediately before the date of retirement, for a period of three months, or, as the case may be, for the period by which such notice falls short of three months.

(2) Any Government employee may, after giving at least three months' previous notice in writing to the appropriate authority retire from service on the date on which he completes twenty years of qualifying service or attains fifty years of age or on any date thereafter to be specified in the notice:

Provided that no employee under suspension shall retire from service except with the specific approval of the appropriate authority.

- (3) a) At any time after an employee has completed twenty years of qualifying service, he may, by giving notice of not less than three months in writing to the appropriate authority, retire from service.
- b) The notice of voluntary retirement given under this sub-rule shall require acceptance by the appropriate authority.
- c) Where the appropriate authority does not refuse to grant the permission for retirement before the expiry of the period specified in the said notice, the retirement shall become effective from the date of expiry of the said period.
- (4) The employee, who has elected to retire under sub-rule (2) or sub-rule (3) and has given the necessary notice to that effect to the appropriate authority, shall be precluded from withdrawing his notice except with the specific approval of the appropriate authority:

Provided that the request for withdrawal shall be made before the intended date of his retirement.

Note-1 An employee may make a request, in writing, to the appropriate authority to accept notice of less than three months giving reasons therefor and such a request for the curtailment of the period of notice shall be considered on merit and if the appropriate authority is satisfied that such curtailment will not cause any administrative inconvenience it may relax the requirement of notice of three months on the condition that the employee shall not apply for commutation of a part of his pension before the expiry of the notice period of three months.

Note-2 If an employee retires under sub-rule (2) or (3) above while he is on leave not due, without returning to duty, the retirement shall take effect from the date of commencement of the leave not due and the leave salary paid in respect of such leave shall be recovered as provided in rule 8.119(d) of the Punjab Civil Services Rules, Volume I, Part I.

Note-3 In computing the notice period of three months referred to in rule 3, the date of service of the notice and the date of its expiry shall be excluded.

4. **Retiring Pension and gratuity.**-(1) A retiring pension and death-cum-retirement gratuity shall be granted to a Government employee who retires or is required to retire under rule 3.

PUNJAB CIVIL SERVICES RULES Vol.-1 (Part- II)

- (2) (i) While granting proportionate pension and gratuity to an employee retiring under sub-rule (2) or sub-rule (3) of rule 3, as the case may be, his qualifying service, as on the date of intended retirement shall be increased by a period not exceeding five years, so however, that the total qualifying service of the employee as so increased shall not in any case exceed thirty-three years or the period of qualifying service which the employee would have completed had he retired on the date of his superannuation, whichever be less.
- (ii) The weightage of five years under clause (i) shall not be admissible in cases of those Government employees who are prematurely retired by the appropriate authority in public interest under sub-rule (1) of rule 3.
- (3) The pension and gratuity of the employee retiring under sub-rule (2) or sub-rule (3) of rule 3, as the case may be, shall be based on the emoluments as defined in rule 6.19-C and 6.24 of the Punjab Civil Services Rules, Volume II, and the increase in his qualifying service under sub-rule (2) shall not entitle him to any notional fixation of pay for purposes of calculating pension and gratuity.
- (4) The amount of pension to be granted after allowing increase in the qualifying service under sub-rule (2) shall be subject to the provisions of rules 2.2 and 6.4 of the Punjab Civil Services Rules, Volume II.
5. **Overriding effect.** -The provisions of these rules shall have effect notwithstanding anything inconsistent therewith contained in any other rules for the time being in force.
6. **Repeal.** -All rules regulating the conditions of service as respects premature retirement of persons appointed to public services and posts in connection with the affairs of the State of Punjab, in force immediately before the commencement of these rules, are hereby repealed:
Provided that-
 - (a) such repeal shall not affect the previous operation of the rules hereby repealed or anything done, or any action taken, there under;
 - (b) any proceedings under the rules hereby repealed, pending at the commencement of these rules shall be continued and disposed of in accordance with the provisions of these rules as if such proceedings were proceedings under these rules.
7. **Saving.** -Nothing in these rules shall apply to the members of the All India Services.
8. **Interpretation.** - If any doubt arises as to the interpretation of any of the provisions of these rules, the matter shall be referred to the Governor or such other authority, as may be specified by the Governor by a general or special order and the Governor or such other authority shall decide it.

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PRE-MATURE RETIREMENT RULES 1975
(Appendix 22 of CSR Volume I Part II)

1. Appointing authority have the absolute right to retire the employee by giving three months notice or pay and allowances for a period three months or for the period by which such notice falls short of three months after completion 20 years of qualifying service or attains fifty years of age or on any date thereafter -Rule 3(1) of Pre-mature retirement rules 1975
2. Any Government may after giving at least three months previous notice in writing the appointing authority retire from service on the date on which he completes twenty year of qualifying service or attains the age of 50 years or on any date to be specified in notice - Rules 3(2)
3. In case of Government Employee under suspension specific approval of the appointing authority is required -1st Proviso to rule 3(2)
4. Any Government may after giving at least three months previous notice in writing to the appointing authority retire from service on the date on which he completes twenty years of qualifying service-Rule 3(3)(a)
5. Notice of voluntarily retirement under clause 3(3)(a) requires acceptance by the appointing authority. - Rule 3(3)(b)
6. Where the appropriate authority does not refuse to grant the permission for retirement before the expiry of the period specified in the said notice, the retirement shall become effective from the date of expiry of the said period -Rule 3(3)(c)
7. The employee, who has elected to retire under sub rule(2) or Sub-Rule (3) and has given the necessary notice to that effect to the appointing authority, shall be precluded from withdrawing his notice except the specific approval of the appointing authority- Provided that the request for withdrawal shall be made before the intended date of his retirement.- Rule 3(4)
8. An employee may make a request, in writing, to the appropriate authority to accept notice of less than three months giving reasons therefore and such a request for the curtailment of the period of notice shall be considered on merit and if the appropriate authority is satisfied that such curtailment will not cause any administrative inconvenience it may relax the requirement of notice of three months on the condition that the employee shall not apply for commutation of a part of his pension before the expiry of the notice period of three months- Note 1
9. Retiring Pension and Gratuity: (1) A retiring pension and death-cum-retirement gratuity shall be granted to an employee who retires or required to retire under rule 3. While granting proportionate pension and gratuity to an employee retiring under sub-rule (2)

and sub rule (3) of rule 3, his qualifying service, as on the date of intended retirement shall be increased by a period not exceeding five years, so however, that the total qualifying service of the employee as so increased shall not in any case exceed thirty three years or the period of qualifying service which the employee would have completed had he. Retired on the date of his superannuation, whichever be less. rule 4 (1)(2)

10. The weight age of five years under clause 4(i) above shall not be admissible in cases of these Government Employees who are pre-maturely retired by appointing authority under rule 3(1)-Rule 4(3)
11. As per Punjab Government, Department of Personnel circular letter No. 16/16/79-3PP/381 dated 25.01.1980 A Government Employee can avail leave during the notice period for pre-mature retirement.



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GENERAL PROVIDENT FUND

- 13.1 The rules called "The Punjab General Provident Funds Rules" came into force on the 1st September, 1936.
- 13.2(c) **FAMILY MEANS :**
in the case of male subscriber, the wife, or wives, and children of a subscriber, and the widow, or widows and children of a deceased son of the subscriber.
Provided that if a subscriber proves that his wife has been judicially separated from him or has ceased under the customary law of the community to which she belongs to be entitled to maintenance she shall henceforth be deemed to be no longer a member of the subscriber family in matter to which these rules relate, unless the subscriber subsequently indicates by express notification in writing to the accounts Officer that she shall continue to be so regarded:
- i) In the case of a woman subscriber, the husband and children of a subscriber, and the widow or widows and children of a deceased son of a subscriber:
Provided that if subscriber by notification in writing to the Accounts Officer expresses her desire to exclude her husband from her family, the husband shall henceforth be deemed to be no longer a member of the subscriber's family in matter to which these rules relate, unless the subscriber subsequently cancels formally in writing her notification excluding him.
- 13.4 All temporary Government employees, after a continuous service of one year, all re-employed pensioners (other than those eligible for admission to the contributory provided fund) and all permanent Government Employees shall subscribe to the fund.

NOMINATIONS

- 13.7 (1) A subscriber shall, at the time of the joining the fund, send to the Accounts Officer, a nomination conferring on one or more persons the right to receive the amount that may stand to his credit in the fund, in the event of his death before that amount has become payable or having become payable has not been paid.
Provided that: if, at the time of making the nomination, the subscriber has a family the nomination shall not be in favour of any person or persons other than the members of his family.
- Note-1** Application for admission to the fund should accompanied by nomination form completed by the subscriber.
- Note-2** A declaration made by a Muhammadan subscriber in favour of his adopted child should not be accepted as adoption is not recognized in Muhammadan Law.
- (2) If a subscriber nominates more than one persons under clause (1), he shall specify in the nomination the amount or share payable to each of the nominees in such manner as to cover the whole of the amount that may stand to his credit in the fund at any time.

- (3) Every nomination shall be in such one of the forms P.F.I 1-A, 1-B or 1-C as is appropriate in the circumstances.
- (4) A subscriber may at any time cancel a nomination by sending a notice in writing to the Accounts officer
 Provided that a subscriber shall along with such notice, send a fresh nomination made in accordance with provisions of clause (1) to (3) (This clause is directory and not mandatory)
- (5) the second nominee in case of death of first nominee shall not be other than the family if the subscriber has more than two family members at the time of nomination.
- 13.9 A subscriber subscribe monthly to the fund except during the period of service treated as dies nor or when he is under suspension.
 Provided that A subscriber elect not to subscribe during any period of leave other than earned leave of less than 30 days
 Provided Further that a subscriber on reinstatement after suspension shall be allowed to pay one sum or instalments any sum not exceeding the maximum of amount of arrears.
- 13.10 The amount of subscription shall be fixed by the subscriber himself but shall not any sum less than 8% of his pay including dearness pay) and not more than his total pay. The subscription can be changed twice in the year during the month of March and October.
- 13.13 Interest shall be credit with effect from the last day in each year.
 At the time of final payment the interest shall calculated upto the preceding month that in which the payment is more or upto the end of 6 months after the month in which such amount become payable. The payment of interest beyond 6 months to any period may be authorized by the Head of Department after he personally satisfied himself that the delay in payment was occasioned by circumstances beyond the control of the subscriber and that the Administrative delay involved in the matter shall be fully investigated and action, if any, required, taken. Interest shall not be credit to the account of Mohammadan subscriber if he informs the maintenance authority that he does not wish to receive it, but if he subsequently asks for interest, it shall be credited with effect from first day of the year in which he asks for it.
 Note 1 : When the subscriber is dismissed, removed, retirement prematurely or compulsorily from service but has appealed against the order, the balance at his credit shall not be paid over to him until final orders confirming the decision are passed on his appeal. Interest, shall, however, be paid on the balance upto the end of the month preceding that in which such orders are passed.

REFUNDABLE ADVANCE 13.14 and 13.15

The can get two refundable advances in a financial year. (Instructions dated 6.9.2000) The

amount of advance should not exceed 6 months pay or $\frac{1}{2}$ of the balance in the credit, the recovery shall be decided by the sanctioning authority but should not be less than 12 unless the subscriber want to refund in less than 12 installments and not more than 24 and in exceptional cases where amount of advance exceeds 3 months pay upto 36 installments. If the second advance is sanctioned before repayment of previous advance the balance shall be added to the advance so sanctioned and the installments for recovery shall be fixed with reference to the consolidated amount.

DEPOSIT LINKED INSURANCE SCHEME 13.28-A

On the death of the subscriber in service, the person or persons entitled to receive the amount standing to the credit of the deceased subscriber in the fund shall also be entitled to an additional amount equal to the average of thirty-six months balance preceding the date of death subject to maximum ten thousands. The deceased should have completed 5 years regular service. The amount chargeable to the head 2235-Social Security and Welfare.

90% ADVANCE WITHIN ONE YEAR FROM THE DATE OF RETIREMENT.

A Subscriber can withdraw 90 % advance within one year from the date of retirement. An undertaking is required to be given that the amount will not be invested in any saving scheme of Government of India. This advance is not admissible if applied within 6 months from the date of retirement. advance is not admissible if applied within 6 months from the date of retirement.

NON-REFUNDABLE ADVANCES 13.29

Powers for Grant of Non-Refundable advances given to Head of Departments vide Punjab Government letter No. 5/35/10-5FPPC/1240 Dated 12.10.2010 Head of Departments can re-delegate these powers to District Head in case of maintenance authorities are lower than Head of Departments. The following non-refundable advances are admissible with the conditions attached against each.

Nature of advance	Amount admissible	Service conditions	Remarks
13.28-D 1. Purchase of plot, Construction of House, Purchase of built up house, re-payment of private loan taken for this purpose 2. Repair, making additional alteration	% of the last year balance or actual expenses whichever ever is less. 50 % of the last years balance	10 Years	Punjab Govt. Department of Finance, vide No. 5/35/2010-5FPPC/136 Dated 3.20.2011 Following documents required to be attached alongwith advance application: 1. Permission to construct/purchase of house from the competent authority. 2. Documentary proof of property e.g. copy of registration, certificate of Tehsildar in case of plot/house situated within red line. 3. Agreement of purchase in case of purchase of plot/house. 4. Approved plan in case of MC limit otherwise estimate from draftsman copy of plan/NOC of PLDA etc. as the case may be.

13.29 (E) Education for himself or of children actually dependent upon him.	3/4 th of the last year balance or actual expenses.	The service should have 20 years or within 10 years before his retirement.	The courses for which advance is admissible has been given in note 1 and 2 of rule 13.29 (E) CSR Volume 11
13.29 (F) Marriage of daughter	3/4 th of the last year balance or actual expenses.	The service should have 20 years or within 10 years before his retirement.	1. If the subscriber has not daughter he can get advance for the marriage of female relative actually dependent upon him. 2. If the two or more marriages are to be celebrated simultaneously the amount admissible in respect of each marriage will be determined as if the advances are sanctioned one after the other. 3. Advance can be drawn 3 months in advance of marriage 4. Advance can be sanctioned after the date of marriage if the application was given before the marriage.
13.29 (G) Marriage of Son	3/4 th of the last year balance or actual expenses.	The service should have 20 years or within 10 years before his retirement.	The conditions as shown in the case of marriage of daughter will also be applicable in this case. Note : It is not necessary that the daughter or the son should be actually dependent on the subscriber.
13.29 H Purchase of car	55 % of balance or 2.5 lac or price of car	The service should have 12 years.	Utilization certificate alongwith copy of RC required to be submitted within one month from the drawl of advance vide No. 5/35/2010-SPPFC/227 dated 23.2.2011
13.29 H Purchase of Computer	50 % of balance 60,000/- fo or price of computer	- do -	
13.29 I Betrothal of son/daughter	3 month pay for son and 6 months pay in case of betrothal of daughter or 20 % of balance	The service should have 20 years or within 10 years before his retirement.	
13.29 J Purchase of two wheeler	50% of last balance or 45,000/- Rs in case of Motor Cycle/Scooter and 25,000/- Rs. in case of Moped or price of vehicle.	5 years of service	-do-

13.30 Final payment on the death of the Subscriber.

On the death of a subscriber, before the amount standing to his credit has become

payable or where the amount has become payable before payment has been made :

i) When the subscriber leave a family :

- (a) Of a nomination made by the subscriber in accordance with the provision of rule 13.7 in favour of a member or members of his family subsists, the amount standing to his credit in the fund or the part thereof, to which the nomination relates shall become payable to his nominee or nominees in the proportion specified in the nomination.
- (b) If no such nomination in favour of a member or members of the family of the subscriber subsists or if nomination in favour of any persons other than a member or members of his family subsist, become payable to the members of his family in equal shares.

Provided that no share shall be payable to :

1. Sons who have attained legal majority,
 2. Sons of a deceased son, who have attained legal majority,
 3. Married daughter whose husbands are alive,
 4. married daughter of a deceased son whose husbands are alive,
- if there is any members of the family other than those specified above.

ii) When the subscriber leaves no family, the payment shall be made to the nominee if the nomination exists under rule 13.7.

iii) When the subscriber leave no family and no nomination made by him in accordance with the provisions of rule 13.7 subsists, the payment will be made :

- i) if the amount does not exceed Rs. 5000.00 to the person appearing to the accounts officer to be entitled to received it.
- ii) if the amount exceeds Rs. 5000.00 to the persons producing letter of administration, probate or succession certificate (See clause (b) and of sub clause(ii) of clause (c) of sub-section (1) of Section (4) of the Provident fund Act 1925).

MAINTENANCE OF G.P.F. ACCOUNTS

Maintenance of G.P.F. accounts of Class-I, II and III Officers/officials including AIS Officer of Punjab State was taken from Accountant General (A&F) Punjab w.e.f. 1.4.1989 vide Punjab Government, Department of Finance's notification No. 12/229/80-4FP.III/4688 Dated 25.1989

INTRODUCTION.

After taking over the GPF accounts from A.G.P's, the detailed GPF fund accounts shall be maintained by the Head of Department or Head of office in the ledger prescribed in form P.F. 9 Head of Department or any Gazetted Officer nominated by him shall initial the ledger monthly to ensure that the amount of subscription, refund of advance, and temporary or final withdrawals etc. are posted correctly.

PREPARATION OF SCHEDULES.

5. Each month, the DDO will prepare schedule of GPF at the time of preparing pay bills. The DDO will sign the schedule at the time of signing the pay bills.
6. The DDO will be responsible to sending one copy of the schedule duly verified by the Treasury Officer to the maintenance authority of the department immediately through registered post.

INDEX REGISTER.

The Head of Department/ Head of Office shall maintain the General index register of GPF account containing the details of account number allotted to the subscriber as well as the detail of nomination in form P.F. 6. Bigger departments should maintain a separate alphabetical index register class wise.

SAFE CUSTODY OF NOMINATIONS

The nominations forms already lying in the office of A.G. will be transferred by him to the maintenance authorities. Appropriate arrangements should be made for the safe custody of nominations, and these should be kept under lock and key in the personal custody of the Head Of Department/office as the case may be and included in the list of documents to be handed and taken over at the time of transfer of the incumbent from one place to another.

ALLOTMENT OF ACCOUNTS NUMBERS

After taking over the GPF accounts from the Accountant General, Punjab, the Head of

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Department/Head of office will allot fresh account numbers to existing subscribers in accordance with the following procedure while retaining the old numbers allotted by the Accountant General also. These should entered in the index register series-wise separately for each category.

TRANSFER OF ACCOUNTS FROM A.G.

The A.G. will while transferring the accounts, provide the balance of each subscriber upto 31.03.1989 and will indicate the details of missing credits in each individual case. The A.G. will transfer the amount lying in suspense account to meet missing credits of the employees. He will also indicate the advances already taken by the subscriber on the transfer letter.

NEW CPF NUMBER FOR CLASS IV WHEN PROMOTED.

When the Class IV employee is promoted to a post in Class III his previous G.P.F. account number should continue as heretofore for one year and the new account number in Class III should be allotted after he has completed one year service in Class III post and the new number should be allotted and deductions posted as class III from the next financial year which ever is later. The process of allotment of new account number should be started 1-2 months before the actual allotment of number to enable the authority to see the details of nominations and transferring the accounts etc.

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**OBTAINING GPF DEDUCTIONS OF EMPLOYEE ON
FOREIGN SERVICE/DEPUTATION.**

STATE RUN HOARDS AND CORPORATIONS

The borrowing Authority shall effect the recovery of the subscription and deduction(s) out of the advances etc granted to the subscriber and the amount so recovered shall be remitted by the Borrowing authority through a Treasury Challan to the nominated authority in the parent office of the employee concerned. This shall be done within 7 days of the disbursement of the pay of which the subscription/recovery is a part or by the 5th of the succeeding month to which the salary relates.

DEPUTATION TO CENTRAL/OTHER STATE GOVERNMENTS.

The Bank draft(s) on the above account will be prepared by the DDO of the borrowing authority in favour of the officer designated by the maintenance authority.

DEPUTATION FROM CENTRAL/OTHER STATE GOVERNMENTS

The G.P.F. Schedule of deputations from other state Govt, to the Punjab State would be prepared category wise and Department wise

DEDUCTION TO BE STOPPED 6 MONTHS BEFORE RETIREMENT.

The G.P.F. subscription can be stopped by the subscriber within one year from the date of retirement. However subscription should be stopped 6 months before the date of retirement.

VERIFICATION OF GPF ADVANCES W.E.F. 1.4.80 AT THE TIME OF FINAL PAYMENT.

The maintenance authority shall get the information regarding advances from the concerned DDOs w.e.f. 1.4.80 to 31.3.1989 as per F.D. letter No. 12/228/80-4 FP III/10751 dated 21.12.1990

ADJUSTMENT OF MISSING CREDITS

The missing credits intimate by the A.C. Punjab while transferring the final balance to the concerned department, these may be adjusted by the concerned department on basis of collateral evidence by debiting the amount to head : 8658-suspense account provident fund suspense" and credit to Head 8005-State Provident Fund" (Punjab Government Finance Department No. 9/166/90-4FP3/3043 dated 10.4.1991.

DISMISSAL, REMOVAL, SUSPENSION, RESIGNATION

7.1 The pay and allowances of a Government Employee who is dismissed or removed from service cease from the date of such dismissal or removal.

7.2 ALLOWANCES DURING SUSPENSION.

1) A Government Employee under suspension shall be entitled a subsistence allowance at an amount equal to the leave salary which the government employee would have drawn if he had been on leave on half pay and in addition dearness allowance, if admissible on the basis of such leave salary. Where the period of suspension exceeds six months the subsistence allowance for any period subsequent to the period of the first six months as follows:

(i) The subsistence allowance may be increased upto a suitable amount not exceeding the 50 % of the allowance drawn during first six months if the suspension is prolonged due to the reasons not directly attributable to the Government employee. (ii) the amount of subsistence allowance may be reduced by a suitable upto not exceeding 50 % of the allowance drawn during first six months. The rate of Dearness allowance will be based on the increased/decreased amount of allowance.

Any other compensatory allowance admissible from time to time on the basis of pay of which the Government employee was in receipt on the date of suspension.

2) No payment under Sub-rule 1 shall be made unless the Government employee furnishes a certificate that he is not engaged in any other employment, business, profession or vocation.

ALLOWANCES ON REINSTATEMENT.

7.3 1) Where a Government Employee who has been dismissed, removed, or compulsory retired, is reinstated as a result of appeal etc. the authority competent to order re-instatement shall, consider and make a specific order :

(a) regarding the pay and allowances to be paid to the Government Employee for the period of his absence from duty including period of suspension prior to dismissal, removal, or compulsory retirement, as the case may be and

(b) whether or not the said period shall be treated as a period spent on duty.

2) where the Government Employee re-instatement has been fully exonerated, he will be paid full pay and allowances to which he would have been entitled, had he not been dismissed, removed or compulsorily retired or suspended prior to such dismissal, removal or compulsory retirement as the case may be.

3) In a case falling under sub-rule 2 the period of absence from duty including the period of suspension preceding dismissal, removal or compulsory retirement, as the case may be, shall be treated as a period spent on duty for all purposes.

4) In cases other than those covered by sub-rule (2) including cases where the order of dismissal, removal, or compulsory retirement from service is set aside by the authority exercising the powers of appeal revision or review solely on the ground of

non-compliance with the requirement of clause (2) of article 311 of the constitution and no further inquiry is proposed to be held, the Government employee shall be paid such amount (not being the whole) of pay and allowances to which he would have been entitled had he not been dismissed, removed, or compulsorily retired as the case may be, as the competent authority may determine, after giving notice to the Government employee of the quantum proposed and after considering representation if any submitted by him in that connection within such period as may be specified in the notice. The pay and allowances are restricted to three years immediately before the date of reinstatement.

- 5) In the cases falling under sub-rule 4, the period of absence from duty including the period of suspension preceding his dismissal, removal or compulsory retirement as the case may be, shall not be treated as a period spent on duty, unless the competent authority specifically directed that it shall be so treated for any specified purpose. If the employee so desires such authority may direct that the period of absence from duty including the period of suspension preceding his dismissal, removal, compulsory retirement as the case may be, shall be converted into leave of any kind due and admissible to the Government employee. Note (3) If no order is passed under sub rule (5) the period of absence should be treated as 'non-duty' Note 4 In case the period of suspension prior to dismissal, removal, compulsory retirement as the case may be, converted into extra ordinary leave the subsistence allowance already paid to the employee will have to be recovered.

- 7.3 A 1) Where the order of dismissal, removal, compulsory retirement of a Government Employee is set aside by a court of law and such Government Employee is re-instated without holding any further inquiry, the period of absence from duty shall be regularized and the Government employee shall be paid pay and allowance in accordance with the provisions of sub-rule (2) or sub-rule(3) subject to the direction if any, of the court.
- 2) Where the dismissal, removal, or compulsory retirement of a Government employee is set aside by the court solely on the ground of non-compliance with the requirement of article 311 of the Constitution, and where he is not exonerated on merits, the Government Employee shall be paid such amount(not being the whole) of pay and allowances to which he would have been entitled had he not been dismissed, removed, or compulsorily retired as the case may be, as the competent authority may determine, after giving notice to the Government employee of the quantum proposed and after considering representation if any submitted by him in that connection within such period as may be specified in the notice. The pay and allowances are restricted to three years immediately before the date of reinstatement. (ii) the period intervening the date of dismissal, removal, compulsory retirement including the period of suspension preceding such dismissal, removal, compulsory retirement as the case may be, and the date of judgment of the court shall be regularized in accordance with the provisions contained in sub-rule (3) of rule 7 3
- 3) If the dismissal, removal, or compulsory retirement of a Government employee is

set aside by the court on the merits of the case, the period intervening the date of dismissal, removal, or compulsory retirement including the period of suspension preceding such dismissal, removal, compulsory retirement as the case may be, and the date of reinstatement shall be treated as spent on duty for all purposes and he shall be paid full pay and allowances for that period to which he would have been entitled had he not been dismissed, removed or compulsory retirement, as the case may be. (5) the payment shall be subject to adjustment of the amount if any, earned by him through an employment during the period between the date of dismissal, removal, compulsory retirement as the case may be, and the date of reinstatement.

- 7.3 B 1) Where a Government employee who has been suspended is reinstated or would have been so re-instated but for his retirement on superannuation while under suspension the authority competent to order re-instatement shall consider and make a specific order :
- a) regarding the pay and allowances to be paid to the Government Employee for the period of suspension ending with re-instatement or the date Of his retirement on superannuation, as the case may be and
 - b) whether or not the said period shall be treated as a period spent on duty.
- 2) Where a Government employee under suspension dies before the disciplinary or court proceedings instituted against him are concluded, the period between the date of suspension and the date of death shall be treated as spent on duty for all purposes and his family shall be paid the full pay and allowances for that period to which he would have been entitled had he not been suspended, subject to adjustment in respect of subsistence allowance already paid.
- 3) Where the authority competent to order re-reinstatement is of the opinion that the suspension was wholly unjustified, the employee shall, be paid full pay and allowances to which he would have been entitled had he not been suspended.
- 4) In the cases falling under sub rule (3) the period of suspension shall be treated as duty for all purposes.
- 5) In cases other than those falling under sub rule (2) and (3) the Government employee shall be paid such amount not being the whole as the competent authority may determine.
- 6) Where the suspension is revoked pending finalization of the disciplinary or court proceedings against the Government employee shall be reviewed on its conclusion.
- (7) In the cases falling under sub rule (5) the period of suspension shall not be treated as a period spent on duty unless the competent authority specifically directs that it shall be so treated for any specified purpose. If the Government employee desire the suspension period may be allowed to convert into leave of the kind due.
- 8) The payment of allowances under sub-rule (2), Sub-rule(3) or Sub rule(5) shall be subject to all other conditions under which such allowances are admissible.
- 9) The amount determined under the proviso to sub-rule (3) or under sub rule (5) shall not be less than the subsistence allowance and other allowances admissible under rule 7.2

STORES

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PURCHASE PROCEDURE.

CHAPTER 15 PFR VOLUME I AND APPENDIX 8 PFR VOLUME II

1. Purchase must be made in the most economical manner, in accordance with the definite requirements of the public service. Purchase orders should not be split up so as to avoid the necessity for obtaining the sanction of higher authority required with reference to the total amount of the orders. 15.2 PFR.
2. Products of Small scale Industries in Punjab shall be purchased in preference to the products of other States of India. First Preference shall be extended to the products of Government owned industries carried on in Government Work Centers, Industrial Co-operative Societies, Jails, Reformatory Settlement and Industrial Institutions and Schools in the Punjab.
3. The Value of Articles to be purchased without inviting quotations shall not exceeds 500 and total value of purchased without inviting tenders during financial year shall not exceed Rs. 5000.00
4. In case of immediate required of stores and the emergency shall be established and certified by the Indenting Officer in writing, quotations from at least 6 registered firms should be obtained.
5. Articles of proprietary nature shall be purchased according to financial powers delegated to officers, after a certificate from the manufacturers or sole agents that the rates quoted by them are identical to those approved by the DGSD or they would quote to that Organization or to any other state in the country.
6. Where the Punjab Store Department arrange a rate contract the Indenting Officers in the State shall be under contractual obligations to draw their requirements of these articles in terms of the rate or the running contract and no indent shall be sent either to Controller of Store or Supply arranged of such item, even of slightly varying specifications, direct from the market.
7. Where it is not possible to obtain competitive tenders or quotations or to lay down comprehensive and complete specifications the purchase shall be made by purchase committees as may be appointed by the competent authority from time to time.

RECEIPT OF STORE 14 PFR-1

1. All materials received should be examined, counted, measured or weighed, as the case may be, when delivery is taken, and they should be taken in charge by a responsible Government Employee who should see that the quantities are correct and their quality good and record a certificate to this effect. The Government employee receiving the store should also be required to give a certificate that he has actually received the materials

and recorded them in the appropriate stock registers. 2. At the time of making payment, it should be seen that the rates paid are not in excess of those entered in the contract or agreement made for the supply of stores and that suitable notes of payment are recorded against the indents and invoices concerned to prevent double payments.

ISSUE OF STORE 15.5 PFR-1

When materials are issued from stock for departmental use, the Government employee in charge of the stores should see that an indent in P.F.R. Form 20 has been made by a properly authorized person, examine it carefully and with reference the order or instructions under his dated initials in the description and quality of materials, if he is unable to comply with the requisition in full. He should then prepare and sign the form of the invoice attached to the indent according to the supply actually made.

TRANSFER OF CHARGES 15.6 PFR -1

When a Government Employee in direct charge of stores makes over charge to another Government Employee, a joint transfer report accompanied by the relieving Government employee's receipt for the stores which have been in the custody of the relieved Government Employee should be submitted to the next higher authority. If the relieving Government Employee fails to bring to notice within a reasonable period any deficiency or defect in store taken over from his predecessor, he will be held responsible for the same both as to quantity and quality so far as he was in a position to ascertain it.

KINDS OF STORE

1. Dead Stock (such as plant, machinery, furniture, equipment and fixture etc and
2. "Other Stock" which consists of consumable and perishable articles.

INVENTORY OF DEAD STOCK.

An inventory of the dead stock should be maintained in all Government offices in a form prescribed by competent authority, showing the number of items received, the number of items disposed of (by Transfer, sale, loss etc) and the balance in hand for each kind of articles. Following instructions should be carefully observed by all concerned:

1. The Inventory should be priced for articles costing above Rs. 25/-
2. The inventory should ordinarily be maintained at the site of the dead stock.
3. The inventory should be checked by the head of department once a year and a certificate of the result of check recorded.
4. Articles of dead stock should be verified at least once a year and result of verification recorded on the inventory. All the discrepancies noticed must be properly investigated and brought to account immediately so that the inventory may represent the true account.

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5. When articles of dead stock, e.g. tools and plants are lent to local bodies, contractors and others, the hire and other charges as determined under rules prescribed by competent authority, should be recovered regularly.
6. Government libraries and museums should maintain upto date catalogues as well as prescribed accounts stock and inventories.

OTHER STOCK

A reliable list, inventory or account of all stores in the custody of Government employee should be maintained, in a form prescribed by the Head of Department, to enable a ready verification of stores and check of accounts at any time and transactions must be recorded in it as they occur.

PHYSICAL VERIFICATION OF STORES

A physical verification of all stores should be made at least once in every year under rules prescribed by the Head of Department, subject to the conditions that : verification is not entrusted to a person :

- a) who is the custodian, the ledger-keeper, or the Accountant of the stores to be verified.
 - b) Who is not conversant with the classification, nomenclature and technique of the particular stock of the store.
2. The verification should not be left to low paid subordinates and in case of large and important stores it should be as far as possible be entrusted to responsible Government Employee who is independent and superior executive.
 3. A certificate of verification of store with its results should be recorded on the list inventory or account as the case may be.
 4. Verification must always be made in the presence of the Government Employee responsible for the custody of the stores or a representative deputed by him.
 5. All discrepancies noticed should be properly investigated and brought on account immediately.
 6. Shortage and damages as well as un-serviceable stores should be reported immediately.

CONDEMNATION OF STORES.

1. The Head of the office is authorized to condemn and disposal of stores upto book value of Rs. 5000.00
2. Head of the Department is authorized to condemn and disposal of stores upto book value of Rs. 50,000.00
3. The stores whose book value is more than 50,000.00 should not be condemned except by the committee constituted by Comptroller of Stores.

RESPONSIBILITIES OF DDO's

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RECEIPT OF GOVERNMENT MONEY.

- 2.1 A person may tender moneys in payment of dues to Government either to concerned Departmental officer by cheque, bank draft, postal order, or money order or in cash if the amount does not exceed one hundred.

Every Government employee is personally responsible for the money which passes through his hands for prompt record, correctness in every respect. Private cash should not be mixed up with Government money.

A government employee supplied with funds for expenditure is responsible for their proper disposal. The DDO should see that the payment is being made to the person entitled to receive them and that undisguised funds are either repaid into the treasury or adjusted by short drawl in the next bill or bills. Payee should sign the office copies of pay bills or A quitance rolls in token of their having received the amount with stamp where necessary. Acknowledge setting forth full particulars should be obtained for payment to private parties.

MAINTENANCE OF CASH BOOK.

The DDO's should observe the following rules for maintenance-of cash book.

1. Every officer receiving money on behalf of the Government should maintain a cash book in form P.F.R. I
2. All monetary transactions should be entered in the cash book as soon as they occur and attested by the head of the office in token of check.
3. The cash book should be closed regularly and its total should be checked by DDO or get it checked from responsible employee of the office other than writer of the cash book.
4. At the end of each month the Head of office should verify the cash balance in the cash book and record a signed and dated certificate of correctness. If the Head of office is absent from Head Quarter at the end of the month he may delegate the powers to record certificate to a Gazetted officer, if any and if there is no gazetted officer to Superintendent of the office and should personally verify the cash balance on his return to HQ
5. If the cash found incorrect, unless the error can be detected and set right, entry regarding "to cash found surplus" or 'By cash found deficient' may be done.
6. By the 15th of every month, a consolidated receipt for all remittances made during the previous month, which should be compared with the posting in the cash book.
7. An erasure or over-writing of any entry once made in the cash book is strictly prohibited. Any correction should be made by drawing pen through the incorrect entry and inserting the correct one in red ink between the lines.

8. The class IV employee may not allow carrying the cash. When it is absolutely necessary a man of some length of service and proved trustworthiness should only be selected.
- 2.4 All Government receipt utilization of which towards expenditure is strictly prohibited, should be deposited in to Treasury on the same day or on the morning of next day.
- 2.5 Self check to replenish the cash chest should at once be entered as receipt in the cash book. This entry must not be delayed until the money has been received after the encashment of the cheque.

2.10 GENERAL PRINCIPLES AND RESTRICTIONS RELATING TO EXPENDITURE

Every Government Employee incurring or sanctioning expenditure from the revenue of the State should be guided by high standards of financial propriety. Among the principles on which emphasis is generally laid are the following :

1. Every Government Employee is expected to exercise the same vigilance in respect of expenditure incurred from public money as a person of ordinary prudence would exercise in respect of the expenditure of his own money.
2. The expenditure should not be *prima facie* more than the occasion demands.
3. Money borrowed on the security of allocated revenues should be expended on those objects only for which money is borrowed.
4. No authority should exercise its powers of sanctioning expenditure to pass an order which will be directly or indirectly to its own advantage.
5. Government revenues should not be utilized for the benefit of a particular person or section of the community except in pursuance of recognized policy or custom.
6. No authority should sanction any expenditure which is likely to involve, at a later date, expenditure beyond its own powers of sanction.
7. The amount of allowances such as traveling allowance, granted to meet expenditure of a particular type, should be so regulated that the allowances are not on the whole the sources of profit to the recipients.

2.10 (b) NECESSARY CONDITIONS FOR GOVERNMENT EXPENDITURE

1. That special or general sanction of the expectant authority for the expenditure exists.
2. Necessary funds to cover the charge exist.
3. All charges incurred are drawn and paid at once and are not held up for want of funds and allowed to stand over to be paid from the grant of another year.
4. Money actually paid is under no circumstances kept out of account a day longer than is absolutely necessary.
5. No money is withdrawn from Treasury unless it is required for immediate disbursement.

2.16 CURRENCY OF GOVERNMENT CHEQUES

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Government cheques remain current for three months only after the month of issue.

2.17 CANCELLATION OF CHEQUE

When it is necessary to cancel a cheque, the cancellation should be recorded on the counterfoil, and the cheque, if in the drawer's possession, should be destroyed.

2.17 LOSS OF CHEQUE

If a Drawing Officer be informed that a cheque drawn by him has been lost, he shall address the Treasury Officer and a certificate be obtained from him that such cheque has been reported lost has been paid and will not be paid if presented thereafter.

2.25 TIME BAR CLAIMS

Claims against Government not preferred within one year from the date of due can be submitted with the approval of Head of Department if claim pertains to Subordinate office and with the approval of Government if claim pertains to Head of Department. Claims upto Rs. 500.00 can be preferred upto three years from the date of due. Three years old claims can be preferred with the approval of Administrative Department.

2.31 RESPONSIBILITY FOR OVER CHARGES.

Drawer of bill for pay allowances, contingent and other expenses will be held responsible for any overcharges, frauds and misappropriations. He should, therefore, make himself thoroughly acquainted with the meaning of the various financial checks which he is expected to exercise so that he can be in a position to detect immediately any attempt at defalcation and should pay special care to those points in financial procession. With a view to enable the Head of Office to see that all amounts drawn from Treasury have been entered in the cash book he should obtain from the Treasury Officer by 15th of every month a list of all bills drawn by him during the previous month and trace all the amount in the cash book.

2.32 CONTROL OVER ACCOUNTS.

It is not sufficient that a Government employee's accounts should be correct to his own satisfaction. He has to satisfy not only himself, but also the Accountant General, that a claim which has been accepted is valid, that a voucher is a complete proof of the payments which it supports.

2.33 RESPONSIBILITY FOR LOSSES SUSTAINED THROUGH FRAUD OR NEGLIGENCE

Every Government Employee should realize fully and clearly that he will be held personally responsible for any loss sustained by Government through fraud or negligence on his part and that he will also be held personally responsible for any loss

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arising from fraud or negligence on the part of any other Government Employee to the extent to which it may be shown that he contributed to the loss by his own action or negligence.

2.40 ISSUE OF DUPLICATE BILLS.

In the case of a bill passed by the Drawing Officer/Controlling Officer for presentation at a treasury but lost either before payment or before presentation at the treasury, the Government Officer who drew the original bill shall ascertain from the treasury that payment has not been made on it before the issue a duplicate thereof.

2.46 RECOVERY OF MONEY DUE TO GOVERNMENT FROM THE G.P.F.

The amount at credit of subscribers, compulsory or optional, to a Provident Fund, are under section 2(a) of the Provident Fund Act 1925 compulsory deposits and are therefore, protected from attachment by a court of law under section 3 *ibid*. Claims by Government are not, therefore, compulsorily and without the subscribers consent recoverable from the balance at his credit.

PAY AND ALLOWANCES.

- 5.31 Pay, allowances or pension can be drawn for the day of death, the hour at which death takes place has not effect on the claim.
- 7.11 Drawing Officers are responsible for seeing that pay bills are checked and initialed by a responsible Government Employee and that the check must always include verification of the total amount entered in the bills.
- 7.12 Undisbursed amount of pay and allowances may, at the option of the DDO be retained for a period not exceeding three months provided proper arrangements can be made for the safe custody of the sums retained.
- 7.14 Head of office are responsible for seeing that signatures on office copies of the pay bills or a quitance rolls, as the case may be are taken by the official making the payment at the time of payment and not by the bill clerk previous to payment and that in the case of offices in which Government employees are present on the spot, payment are ordinarily made to them in person and not to a third person on the authority of the payee.
- 7.15 Head of an office is not at liberty to re-adjust the pay of Government employee by giving one more and another less than the sanctioned pay of his post. There is no objection to excess appointments being made in a lower unit or cadre against an equal or grade number of vacancies left unfilled in the higher grade. This liberty must, however, not be used for the purpose of increasing the numerical strength of an office. ■

Main Objectives of RMSA

- i) To ensure that all secondary schools have physical facilities, staffs and supplies at least according to the prescribed standards through financial support in case of Government/Local Body and Government aided schools, and appropriate regulatory mechanism in the case of other schools.
- ii) To improve access to secondary schooling to all young persons according to norms - through approximate location (say, Secondary Schools within 5 kms, and Higher Secondary Schools within 7 kms)/ efficient and safe transport arrangements/ residential facilities, depending on local circumstances including open schooling.
- iii) To ensure that no child is deprived of secondary education of satisfactory quality due to gender, socio-economic, disability and other barriers.
- iv) To improve quality of secondary education resulting in enhanced intellectual, social and cultural learning.
- v) To ensure that all students pursuing secondary education receive education of good quality.
- vi) Achievement of the above objectives would also, Inter-alia, signify substantial progress in the direction of the Common School System.
- vii) To carry out the Teacher Training Programme for Teachers & School Heads of Secondary & Sr. Secondary Schools under Rashtriya Madhyamik Shiksha Abhiyan under the Chairmanship of worthy State Project Director to improve the quality of education at Secondary Level.

With this objective, the RMSA Society for the implementation of Rashtriya Madhyamik Shiksha Programme has been registered under Societies Registration Act 1860 in the State of Punjab. It has been named as Rashtriya Madhyamik Shiksha Abhiyan Authority, Punjab.

Rashtriya Madhyamik Shiksha Abhiyaan Authority, Punjab

5th Floor, E-Block, Vidya Bhawan, Ph-VIII, Mohali
Ph : 0172-5212356, 0172-5212315

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FINANCE DEPARTMENT
(ACCOUNTS BRANCH)

Dated, Chandigarh, the 27.2.12

To

The Director Public Instructions(S),
U.T., Chandigarh.

Subject: Revision of pay-scales of certain categories of posts.

Sir,

I am directed to refer you on the subject noted above and to state that Govt. of Punjab vide their letter No. 5/10/09-SFP1/929 dated 8.12.2011, No. 5/10/09-SFP1/938 dated 9.12.2011, No. 5/10/09-SFP1/1154 dated 21.12.2011, No. 5/10/09-SFP1/1453 dated 23.12.2011, No. 5/10/09-SFP1/1463 dated 23.12.2011, No. 5/10/09-SFP1/1473 dated 23.12.2011, No. 5/10/09-SFP1/1488 dated 23.12.2011 and No. 5/10/09-SFP1/1576 dated 23.12.2011 (copies enclosed) has revised the pay scales of certain categories of posts. It has been decided by the Chandigarh Administration to adopt the above referred Punjab Govt. letters No. 5/10/09-SFP1/929 dated 8.12.2011, No. 5/10/09-SFP1/938 dated 9.12.2011, No. 5/10/09-SFP1/1154 dated 21.12.2011, No. 5/10/09-SFP1/1453 dated 23.12.2011, No. 5/10/09-SFP1/1483 dated 23.12.2011, No. 5/10/09-SFP1/1473 dated 23.12.2011, No. 5/10/09-SFP1/1488 dated 23.12.2011 and No. 5/10/09-SFP1/1576 dated 23.12.2011 in respect of corresponding categories of posts mentioned in the above referred Punjab Govt. letters and available in the Education Department, U.T., Chandigarh as well as those working on deputation from the State of Punjab with the Education Department, U.T., Chandigarh, w.e.f. 01.12.2011, on the same terms and conditions as mentioned therein.

The expenditure on this account will be met out from the existing Budget provisions by the concerned department and no additional funds for the purpose will be provided.

Yours faithfully,

Finance & Planning Officer
for Finance Secretary,
Chandigarh Administration.

Dated: 27.2.12

Encls. No. 7000/1/42/2010-F&PO(7) - 19/1

A copy is forwarded to the Joint Secretary (UT) to the Government of India, Ministry of Home Affairs, New Delhi, for information.

Finance & Planning Officer
for Finance Secretary,
Chandigarh Administration.

Dated: 27.2.12

Encls. No. 7000/1/42/2010-F&PO(7) - 19/1

A copy is forwarded to the Secretary Education, Chandigarh Administration for information and necessary action.

Finance & Planning Officer
for Finance Secretary,
Chandigarh Administration.

NP/m

Endst. No. 7000/1/42/2010-F&PO(7)/

1912

Dated: 27.2.12

(156)

A copy is forwarded to :-

1. The Accountant General (A&E), Sub-Office, U.T., Chandigarh.
2. The Accountant General (Audit), Sub-Office, U.T., Chandigarh.

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Finance & Planning Officer
for Finance Secretary,
Chandigarh Administration.

Endst. No. 7000/1/42/2010-F&PO(7)/

1913

Dated: 27.2.12

A copy is forwarded to the Treasury Officer, Central Treasury, Chandigarh, for information and necessary action.

Finance & Planning Officer
for Finance Secretary,
Chandigarh Administration.

Endst. No. 7000/1/42/2010-F&PO(7)/

1914

Dated: 27.2.12

A copy is forwarded to the State Informatics Officer, NIC, U.T., Chandigarh, for information and necessary action.

Finance & Planning Officer
for Finance Secretary,
Chandigarh Administration.

JP/P/

No. 5/10/09-SFP/ 929

GOVERNMENT OF PUNJAB
DEPARTMENT OF FINANCE
(FINANCE PERSONNEL-1 BRANCH)

Account
Diary No.
Dated

124

Dated, Chandigarh, the 8th December, 2011

To

The Director,
Public Instructions (Secondary) Punjab.

Subject: - Revision of pay scales of teaching personnel.
Sir.

I am directed to invite a reference to Punjab Government letter No. 5/10/09-SFP/665, dated 5.10.2011 and to say that the Government of Punjab is pleased to revised the pay scale of Master/Mistress as under with effect from the 1st December, 2011:-

Revised scale of pay w.e.f. 1.1.2006			Revised scale of pay w.e.f. 1.10.2011			Revised scale of pay w.e.f. 1.12.2011		
Pay Band	Grade Pay	Initial Pay	Pay Band	Grade Pay	Initial Pay	Pay Band	Grade Pay	Initial Pay
10300-34800	3600	14430	10300-34800	4600	18030	10300-34800	5000	18450

2. The pay in the above mentioned revised scales effective from the 1st December, 2011, shall be fixed prospectively and there shall be no element, whatsoever, of retrospectivity in this regard and there will be no question of payment of arrears or of fixation of pay on notional basis from any previous date.

3. The necessary amendments in the rules will be made in due course.

Yours faithfully,

Jasbir Kaur

(JASBIR KAUR)

Under Secretary Finance

No. 5/10/09-SFP/ 930

Dated, Chandigarh, the 8th December 2011.

A copy is forwarded for information and necessary action to the Principal Secretary to Government of Punjab, Department of School Education, Chandigarh.

Jasbir Kaur
Under Secretary Finance

No. 5/10/09-SFP/ 931

Dated, Chandigarh, the 8th December, 2011

A copy is forwarded for information to:-

- (1) The Principal Accountant General (Audit), Punjab, Chandigarh.
- (2) The Principal Accountant General (A&B), Punjab Chandigarh.

Jasbir Kaur
Under Secretary Finance

No. S/10/09-SFP/ 932-

(150)
Dated, Chandigarh, the 8th December, 2011. 125

A copy each is forwarded for information to:-

- (i) The Secretary to Government of Himachal Pradesh, Department of Finance,
Shimla
- (ii) The Finance Secretary, Chandigarh Administration, Chandigarh.

P. Ramesh Singh
Superintendent

No. S/10/09-SFP/ 933

Dated, Chandigarh, the 8th December, 2011

A copy is forwarded to all the District Treasury Officers/Treasury Officers in the State for information and necessary action.

P. Ramesh Singh
Superintendent

INTERNAL DISTRIBUTION:

- (i) Directorate of Financial Resources and Economic Intelligence.
- (ii) Director, Treasuries and Accounts.
- (iii) All Branches in the Department of Finance

GOVERNMENT OF PUNJAB
DEPARTMENT OF FINANCE
(FINANCE PERSONNEL - I BRANCH)

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Dated, Chandigarh, the 9th December 2011

To

The Director,
Public Instructions (Schools), Punjab,
Chandigarh.

Subject: -- Revision of Pay Scales of School Lecturers.

Sir,

I am directed to invite a reference to Punjab Government Notification No. 5/10/09-SFP1/207, dated the 27th May, 2009 and circular letter No. 5/10/09-SFP1/665, dated the 5th October, 2011 on the subject cited above and to say that the Governor of Punjab is pleased to decide that the pay scales of the School Lecturer shall stand further revised as under with effect from the 1st December, 2011:--

Revised scale of pay w.e.f. 1.1.2006			Revised scale of pay w.e.f. 1.10.2011			Revised scale of pay w.e.f. 1.12.2011		
Pay Band	Grade Pay	Initial Pay	Pay Band	Grade Pay	Initial Pay	Pay Band	Grade Pay	Initial Pay
10300-34800	4200	16290	10200-34800	5000	18450	10300-34800	5400	20300

2. The pay in the above mentioned revised scales effective from the 1st December, 2011, shall be fixed prospectively and there shall be no element, whatsoever, of retrospectivity in this regard and there will be no question of payment of arrears or of fixation of pay on national basis from any previous date.

3. The necessary amendments in the rules will be made in due course.

Yours faithfully,

Jasbir Kaur
(JASBIR KAUR)

Under Secretary Finance

Dated, Chandigarh, the 9th Dec , 2011.

No. 5/10/09-SFP1/ 938

A copy is forwarded for information and necessary action to the Secretary to
Government, Punjab, Department of School Education, Chandigarh.

Jasbir Kaur
Under Secretary Finance

No. 5/10/09-SFP1/ 940

Dated, Chandigarh, the 9th December 2011

A copy is forwarded for information to:-

- The Principal Accountant General (Audit), Punjab, Chandigarh.
- The Principal Accountant General (A&E), Punjab Chandigarh.

Jasbir Kaur
Under Secretary Finance

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No.5/10/09-SFPI/ Q41

Dated, Chandigarh, the 9th December, 2011. 127-

A copy each is forwarded for information to:-

- (i) The Secretary to Government of Himachal Pradesh, Department of Finance, Shimla.
- (ii) The Finance Secretary, Chandigarh Administration, Chandigarh.

Shamlesh Arora
Superintendent

No. 5/10/09-SFPI/ Q42

Dated, Chandigarh, the 9th December, 2011

A copy is forwarded to all the District Treasury Officers/Treasury Officers in the State for information and necessary action.

Shamlesh Arora
Superintendent

INTERNAL DISTRIBUTION:

- (i) Directorate of Financial Resources and Economic Intelligence.
- (ii) Director, Treasuries and Accounts.
- (iii) All Branches in the Department of Finance.

No. 5/10/09-SFP1/1154

GOVERNMENT OF PUNJAB
DEPARTMENT OF FINANCE
(FINANCE PERSONNEL BRANCH-I)

Dated, Chandigarh, the 21st December, 2011

To

The Director Public Instructions (Colleges), Punjab,
Chandigarh.

Accounts Branch
Diary No. 2239
Dated 22/12/11

Subject: - Revision of pay scales.

Sir,

I am directed to invite a reference to Punjab Government Notification No. 5/10/09-SFP1/207, dated 27.5.2009 and to say that the Governor of Punjab is pleased to decide that the pay scale of the following posts shall stand further revised as under with effect from the 1st December, 2011:-

Name of the post	Pre-revised scale of pay	Revised scale of pay w.e.f. 1.1.2006			Revised scale of pay w.e.f. 1.12.2011		
		Pay Band	Grade Pay	Initial Pay	Pay Band	Grade Pay	Initial Pay
Table Instructor/ player	4400-7000	5910-20200	2800	11170	10300-34600	3200	13500
Table Accompanist	4400-7000	5910-20200	2800	11170	10300-34600	3200	13500

2. The pay in the above mentioned revised scales effective from the 1st December, 2011, shall be fixed prospectively and there shall be no element, whatsoever, of retrospectivity in this regard and there will be no question of payment of arrears or of fixation of pay on notional basis from any previous date.

3. The employees working on the above noted posts shall not be entitled to any Special Grade Pay in terms of Government circular letter No.5/10/09-SFP1/807, dated 14th November, 2011.

4. The necessary amendments in the rules will be made in due course

Yours faithfully,

Jasbir Kaur
(JASBIR KAUR)

Under Secretary Finance

Dated, Chandigarh, the 21st December, 2011

A copy is forwarded for information to:-

(i) The Principal Accountant General (Audit), Punjab, Chandigarh.
(ii) The Principal Accountant General (A&E), Punjab Chandigarh.

Jasbir Kaur
Under Secretary Finance

(162)

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No.5/10/09-5FPI/ 1156

Dated, Chandigarh, the 21st December, 2011

A copy is forwarded for information and necessary action to the Secretary to Government of Punjab Department of Higher Education, Chandigarh.

No.5/10/09-5FPI/ 1157

Dated, Chandigarh, the 21st December, 2011.

A copy each is forwarded for information to:-

- (i) The Secretary to Government of Himachal Pradesh, Department of Finance, Shimla.
- (ii) The Finance Secretary, Chandigarh Administration, Chandigarh.

Ramesh Arora
Superintendent

No. 5/10/09-5FPI/ 1158

Dated, Chandigarh, 21st December, 2011

A copy is forwarded to all the District Treasury Officers/Treasury Officers in the State for information and necessary action.

Ramesh Arora
Superintendent

INTERNAL DISTRIBUTION:

- (i) Directorate of Financial Resources and Economic Intelligence.
- (ii) Director, Treasuries & Accounts Branch, Chandigarh.
- (iii) All Branches in the Department of Finance

No. 5/10/09-SFP1/1453

Accounts Branch
Diary No. 317
Dated 24/12/11 150

GOVERNMENT OF PUNJAB
DEPARTMENT OF FINANCE
(FINANCE PERSONNEL - I BRANCH)

Dated, Chandigarh, the 23rd December, 2011

To

The Director,
Public Instructions (Elementary), Punjab,
Chandigarh.

Subject: - Revision of Pay Scales of Head Teacher.

Sir,

I am directed to invite a reference to Punjab Government Notification No. 5/10/09-SFP1/207, dated 27.5.2009 and circular letter No. 5/10/09-SFP1/865, dated 5th October, 2011, on the subject cited above and to say that the Governor of Punjab is pleased to decide that pay scale of Head Teacher shall stand further revised as under with effect from the 1st December, 2011:--

Revised scale of pay w.e.f. 1.1.2006			Revised scale of pay w.e.f. 1.10.2011			Revised scale of pay w.e.f. 1.12.2011		
Pay Band	Grade Pay	Initial Pay	Pay Band	Grade Pay	Initial Pay	Pay Band	Grade Pay	Initial Pay
5910-20200	3000	11470	10300-34800	4200	16290	10300-34800	4400	17420

- The pay in the above mentioned revised scales effective from the 1st December, 2011, shall be fixed prospectively and there shall be no element, whatsoever, of retrospectivity in this regard and there will be no question of payment of arrears or of fixation of pay on national basis from any previous date.
- The employees working on the above noted posts shall not be entitled to any Special Grade Pay in terms of Government circular letter No. 5/10/09-SFP1/807, dated 14th November, 2011.
- The necessary amendments in the rules will be made in due course

Yours faithfully,

Jasbir Kaur
(JASBIR KAUR)

Under Secretary Finance

No. 5/10/09-SFP1/1454

Dated, Chandigarh, the 23rd December, 2011.

A copy is forwarded for information and necessary action to the Secretary to Government, Punjab, Department of School Education, Chandigarh.

Jasbir Kaur
Under Secretary Finance

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No. 5/10/09-SFP1/1455

Dated, Chandigarh, the 23rd December, 2011

131

A copy is forwarded for information to:-

- (i) The Principal Accountant General (Audit), Punjab, Chandigarh.
- (ii) The Principal Accountant General (A&E), Punjab, Chandigarh.

Jasbir Singh
Under Secretary Finance

No. 5/10/09-SFP1/1456

Dated, Chandigarh, the 23rd December, 2011

A copy each is forwarded for information to:-

- (i) The Secretary to Government of Himachal Pradesh, Department of Finance, Shimla.
- (ii) The Finance Secretary, Chandigarh Administration, Chandigarh

Kamlesh Arora
Superintendent

No. 5/10/09-SFP1/1457

Dated, Chandigarh, the 23rd December, 2011

A copy is forwarded to all the District Treasury Officers/Treasury Officers in the State for information and necessary action.

Kamlesh Arora
Superintendent

No. 5/10/09-SFP1/1463
GOVERNMENT OF PUNJAB
DEPARTMENT OF FINANCE
(FINANCE PERSONNEL BRANCH-I)

Accounts Branch
Diary No. 3353
Dated 29/12/11

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Dated, Chandigarh, the 23rd December, 2011

To

The Director Public Instructions (Secondary), Punjab,
Chandigarh.

Subject: - Revision of pay scale of Senior Laboratory Attendant.

Sir,

I am directed to invite a reference to Punjab Government Notification No. 5/10/09-SFP1/207, dated 27.5.2009 and to say that the Governor of Punjab is pleased to decide that the scales of pay of the Senior Laboratory Attendant in the Schools shall stand further revised as under with effect from the 1st December, 2011:-

Pre-revised scale of pay	Revised scale of pay w.e.f. 1.1.2006			Revised scale of pay w.e.f. 1.12.2011		
	Pay Band	Grade Pay	Initial Pay	Pay Band	Grade Pay	Initial Pay
3120-5160	5910-23200	1900	7810	5910-20200	2400	9880

2. The pay in the above mentioned revised scales of pay effective from the 1st December, 2011 shall be fixed prospectively and there shall be no element, whatsoever, of retrospectivity in this regard and there will be no question of payment of arrears or of fixation of pay on notional basis from any previous date.

3. The employees working on the above noted posts shall not be entitled to any Special Grade Pay in terms of Government circular letter No.5/10/09-SFP1/807, dated 14th November, 2011.

4. The necessary amendments in the rules will be made in due course.

Yours faithfully,

Jasbir Kaur
(JASBIR KAUR)
Under Secretary Finance

No. 5/10/09-SFP1/1464

Dated, Chandigarh, the 23rd December, 2011

A copy is forwarded for information and necessary action to the Secretary to
Government of Punjab, Department of School Education, Chandigarh.

Jasbir Kaur
Under Secretary Finance

No. 5/10/09-SFP1/ 1465

Dated, Chandigarh, the 23rd December, 2011

A copy is forwarded for information to:-

- (i) The Principal Accountant General (Audit), Punjab, Chandigarh.
- (ii) The Principal Accountant General (A&E), Punjab Chandigarh.

Jasbir Singh
Under Secretary Finance

No. 5/10/09-SFP1/ 1466

Dated, Chandigarh, the 23rd December, 2011

A copy each is forwarded for information to:-

- (i) The Secretary to Government of Himachal Pradesh, Department of Finance, Shimla.
- (ii) The Finance Secretary, Chandigarh Administration, Chandigarh.

Manoj Kumar
Superintendent

No. 5/10/09-SFP1/ 1467

Dated, Chandigarh, the 23rd December, 2011

A copy is forwarded to all the District Treasury Officers/Treasury Officers in the State for information and necessary action.

Manoj Kumar
Superintendent

INTERNAL DISTRIBUTION:

- (i) Directorate of Financial Resources and Economic Intelligence.
- (ii) Director, Treasuries and Accounts.
- (iii) All Branches in the Department of Finance

GOVERNMENT OF PUNJAB
DEPARTMENT OF FINANCE
(FINANCE PERSONNEL BRANCH-I)

Dated, Chandigarh, the 23rd December, 2011

To

The Director Public Instructions (Secondary),
Punjab, Chandigarh.

Subject: - Revision of pay scales of certain categories of posts.

Sir,

I am directed to invite a reference to Punjab Government Notification No. 5/10/09-5FP1/207, dated 27.5.2009 and to say that the Governor of Punjab is pleased to decide that the pay scales of the Librarians of Model Schools shall stand further revised as under with effect from the 1st December, 2011:-

Pay Band	Grade Pay	Initial Pay
10300-34800	3200	13500

2. It has been further decided that after regular service of six years in the entry scale, Librarians of the Model Schools who possess Master's Degree in Library Science, shall be entitled to the following scale of pay:-

Pay Band	Grade Pay	Initial Pay
10300-34800	3800	14500

3. The pay in the above mentioned revised scales effective from the 1st December, 2011, shall be fixed prospectively and there shall be no element, whatsoever, of retrospectivity in this regard and there will be no question of payment of arrears or of fixation of pay on notional basis from any previous date.

4. The employees working on the above noted posts shall not be entitled to any Special Grade Pay in terms of Government circular letter No.5/10/09-5FP1/807, dated 14th November, 2011.

5. The necessary amendments in the rules will be made in due course

- Yours faithfully,

Jashir Kaur
(JASHIR KAUR)
Under Secretary Finance

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(2)

No. 5/10/09-SFP1/ 1474

Dated, Chandigarh, the 23rd December, 2011

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A copy is forwarded for information to:-

- (i) The Principal Accountant General (Audit), Punjab, Chandigarh.
- (ii) The Principal Accountant General (A&E), Punjab Chandigarh.

Jasbir Singh
Under Secretary Finance

No. 5/10/09-SFP1/ 1475

Dated, Chandigarh, the 23rd December, 2011

A copy is forwarded to the Secretary to Government of Punjab, Department of Higher Education, Chandigarh for information and necessary action.

Jasbir Singh
Superintendent

No. 5/10/09-SFP1/ 1476

Dated, Chandigarh, the 23rd December, 2011.

A copy each is forwarded for information to:-

- (i) The Secretary to Government of Himachal Pradesh, Department of Finance, Shimla.
- (ii) The Finance Secretary, Chandigarh Administration, Chandigarh.

Jasbir Singh
Superintendent

No. 5/10/09-SFP1/ 1477

Dated, Chandigarh, 23rd December, 2011

A copy is forwarded to all the District Treasury Officers/Treasury Officers in the State for information and necessary action.

Jasbir Singh
Superintendent

INTERNAL DISTRIBUTION:

- (i) Directorate of Financial Resources and Economic Intelligence.
- (ii) Director, Treasuries & Accounts Branch, Chandigarh.
- (iii) All Branches in the Department of Finance

No. 5/10/09-SFP1/1488

ADDITIONAL DIRECTOR
 Diary No. 3353
 Dated 29/12/11 136

GOVERNMENT OF PUNJAB
 DEPARTMENT OF FINANCE
 (FINANCE PERSONNEL BRANCH-5)

Dated, Chandigarh, the 23rd December, 2011

To

The Director Public Instructions (Secondary),
 Punjab, Chandigarh.

Subject: - Revision of pay scales of certain categories of posts.

Sir,

I am directed to invite a reference to Punjab Government Notification No. 5/10/09-SFP1/207, dated 27.5.2009 and to say that the Governor of Punjab is pleased to decide that the pay scales of of the following posts of the Pioneer Teachers Training Institute, Mahilpur, shall stand further revised as under with effect from the 1st December, 2011:-

Name of the post	Pre-revised scale of pay	Revised scale of pay w.e.f. 1.1.2006			Revised scale of pay w.e.f. 1.12.2011		
		Pay Band	Grade Pay	Initial Pay	Pay Band	Grade Pay	Initial Pay
Master Craftsman-1	5800-9200	10300-34800	3500	14590	10300-34800	4200	16290
Master Technician-1	5800-9200	10300-34800	3800	14590	10300-34800	4200	16290
Master Craftsman-2	5000-8100	10300-34800	3200	13500	10300-34800	3600	14430
Master Technician-2	5000-8100	10300-34800	3200	13500	10300-34800	3600	14430
Multi-Instructor	3120-5160	5910-20200	1900	7810	5910-20200	2400	9880

2. The pay in the above mentioned revised scales effective from the 1st December, 2011, shall be fixed prospectively and there shall be no element, whatsoever, of retrospectivity in this regard and there will be no question of payment of arrears or of fixation of pay on notional basis from any previous date.

3. The employees working on the above noted posts shall not be entitled to any Special Grade Pay in terms of Government circular letter No.5/10/09-SFP1/807, dated 14th November, 2011.

4. The necessary amendments in the rules will be made in due course

Yours faithfully,

Jasbir Kaur
 (IASBIR KAUR)

Under Secretary Finance

No. 5/10/09-SFP1/1469

Dated, Chandigarh, the 23rd December, 2011

A copy is forwarded for information to:-

(i) The Principal Accountant General (Audit), Punjab, Chandigarh.
 (ii) The Principal Accountant General (A&R), Punjab Chandigarh.

Jasbir Kaur
 Under Secretary Finance

No.5/10/09-SFP1/1490

Dated, Chandigarh, the 23rd December, 2011

A copy is forwarded to the Secretary to Government of Punjab, Department of School Education, Chandigarh for information and necessary action.

No.5/10/09-SFP1/1491

Dated, Chandigarh, the 23rd December, 2011.

A copy each is forwarded for information to:-

- (i) The Secretary to Government of Himachal Pradesh, Department of Finance, Shimla.
- (ii) The Finance Secretary, Chandigarh Administration, Chandigarh.

No.5/10/09-SFP1/1492

Dated, Chandigarh, 23rd December, 2011

A copy is forwarded to all the District Treasury Officers/Treasury Officers in the State for information and necessary action.

Superintendent

INTERNAL DISTRIBUTION:

- (i) Directorate of Financial Resources and Economic Intelligence
- (ii) Director, Treasuries & Accounts Branch, Chandigarh
- (iii) All Branches in the Department of Finance

1017 NO. 5543
Dated 29/12/11

No. 5/10/09-SFP1/1576

GOVERNMENT OF PUNJAB
DEPARTMENT OF FINANCE
(FINANCE PERSONNEL BRANCH-2)

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Dated, Chandigarh, the 23rd December, 2011

To

The Director Public Instructions (Secondary), Punjab,
Chandigarh.

Subject: - Revision of pay scale of Vocational Masters.

Sir,

I am directed to invite a reference to Punjab Government Notification No. 5/10/09-SFP1/665, dated 5th October, 2011 and to say that the Governor of Punjab is pleased to decide further that the Vocational Masters who have attained Bachelor's degree in Engineering or Master's degree shall be entitled to the pay scale mentioned below:-

Pay Band	Grade Pay	Initial Pay
10300-34800	5400	20300

- These orders shall come into force with effect from 1st December, 2011.
- The pay in the above mentioned revised scale of pay effective from the 1st December, 2011 shall be fixed prospectively and there shall be no element, whatsoever, of retrospectivity in this regard and there will be no question of payment of arrears or of fixation of pay on notional basis from any previous date.
- The employees working on the above noted posts shall not be entitled to any Special Grade Pay in terms of Government circular letter No.5/10/09-SFP1/607, dated 14th November, 2011.
- The necessary amendments in the rules will be made in due course.

Yours faithfully,
Jasbir Kaur
(JASBIR KAUR)
Under Secretary Finance

No. 5/10/09-SFP1/1577

Dated, Chandigarh, the 23rd December, 2011

A copy is forwarded for information and necessary action to the Secretary to
Government of Punjab, Department of School Education, Chandigarh.

Jasbir Kaur
Under Secretary Finance

No. 5/10/09-SFP1/ 1578

Dated, Chandigarh, the 23rd December, 2011

A copy is forwarded for information to:-

- (i) The Principal Accountant General (Audit), Punjab, Chandigarh.
- (ii) The Principal Accountant General (A&E), Punjab Chandigarh.

Jasbir Singh
Under Secretary Finance

No. 5/10/09-SFP1/ 1579

Dated, Chandigarh, the 23rd December, 2011

A copy each is forwarded for information to:-

- (i) The Secretary to Government of Himachal Pradesh, Department of Finance, Shimla.
- (ii) The Finance Secretary, Chandigarh Administration, Chandigarh.

Samresh Singh
Superintendent

No. 5/10/09-SFP1/ 1580

Dated, Chandigarh, the 23rd December, 2011

A copy is forwarded to all the District Treasury Officers/Treasury Officers in the State for information and necessary action.

Samresh Singh
Superintendent

INTERNAL DISTRIBUTION:

- (i) Directorate of Financial Resources and Economic Intelligence.
- (ii) Director, Treasuries and Accounts.
- (iii) All Branches in the Department of Finance

TC
[Signature]
APV

Annexure #16
P/7

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Punjab Government Gazette

EXTRAORDINARY

Published by Authority

CHANDIGARH, MONDAY, JULY 5, 2021 (ASADHA 14, 1943 SAKA)

GOVERNMENT OF PUNJAB DEPARTMENT OF FINANCE (FINANCE PERSONNEL-1 BRANCH)

NOTIFICATION

The 5th July, 2021

No. 09/01/2021-5FP1/671.- In exercise of the powers conferred by the proviso to Article 309 read with clause (3) of Article 187 of the Constitution of India and all other powers enabling him in this behalf, the Governor of Punjab, after consultation with the Speaker of the Punjab Vidhan Sabha, in so far as such consultation is necessary, in terms of the provisions of clause (3) of the said Article 187, is pleased to make the following rules, namely:-

RULES

1. **Short title and commencement.**-(1) These rules may be called the Punjab Civil Services (Revised Pay) Rules, 2021

(2) They shall be deemed to have come into force on and with effect from the first day of January, 2016.

2. **Application.**-(1) Save as otherwise expressly provided by or under these rules, they shall apply to all the persons appointed to the services and posts in connection with the affairs of the State of Punjab and staff of the Punjab Vidhan Sabha Secretariat provided that the staff of the Punjab Vidhan Sabha shall get pay/allowances and other benefits at par with the staff of the Punjab Civil Secretariat as per provisions of rule 14 of the Punjab Vidhan Sabha Secretariat Services Rules, 2007.

(2) They shall not apply to the-

- (a) members of the All India Services serving in connection with the affairs of the State of Punjab;
- (b) Government employees recruited in the service of the State of Punjab or the Punjab Vidhan Sabha, on or after 17.07.2020, on whom pay scales, on the pattern of the Government of India are applicable,
- (c) Government employees whose scales of pay have been determined on the recommendations of the University Grants Commission;

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- (d) persons not in the whole-time employment of the Government of Punjab;
- (e) persons paid out of contingencies;
- (f) persons employed on contract basis, except when the contract provides otherwise; and
- (g) persons specifically excluded wholly or in part from the operation of these rules.

3. **Definitions.**— In these rules, unless there is anything repugnant in the subject or context,

- (a) **"existing basic pay"** or **"pre-revised basic pay"** means pay drawn in the prescribed existing Pay Band and Grade Pay or pay in the existing scale including ex-gratia annual increment(s), but does not include any other type of pay like 'Special Pay', 'Non Practicing Allowance', 'Secretariat Pay' etc.
- (b) **"existing scale"** or **"existing Pay Band and Grade Pay"** in relation to the Government employee means the scale in respect of the post held or higher scale granted under the Assured Career Progression Scheme to him or, as the case may be, personal scale allowed to him on the 31st day of December, 2015, whether in a substantive or officiating capacity.

Explanation. In the case of a Government employee who was on the 31st day of December, 2015, on deputation out of India or on leave or on foreign service, or who would have on that date officiated in one or more lower posts, but for his officiating in a higher post, "existing scale" shall include the scale applicable to the post which he would have held, but for his being on deputation out of India or on leave or on foreign service, or, as the case may be, but for his officiating in a higher post;

- (c) **"existing emoluments"** means the sum of-
 - (i) existing basic pay as on the 31st day of December, 2015; and
 - (ii) dearness allowance appropriate to the pay in the existing basic pay;
- (d) **"Government"** means the Government of the State of Punjab in the Department of Finance;
- (e) **"Pay Matrix"** means Matrix specified in the Schedule, with Levels of pay arranged in vertical cells as assigned to corresponding existing Pay Band and Grade Pay or scale;
- (f) **"Level"** in the Pay Matrix shall mean the Level corresponding to the Pay Band and Grade Pay or scale specified in the Schedule;
- (g) **"Pay in the Level"** means pay drawn in the appropriate Cell of the Level as specified in the Schedule;
- (h) **"revised pay structure"** in relation to a post means the Pay Matrix and the Levels specified therein corresponding to the existing Pay Band and Grade Pay or scale of the post unless a different revised Level is notified separately for that post;
- (i) **"basic pay"** in the revised pay structure or **"revised pay"** means the pay drawn in the prescribed Level in the Pay Matrix, but does not include any other type of pay like 'Special Pay', 'Non Practicing Allowance', 'Secretariat Pay' etc.;
- (j) **"revised emoluments"** means the pay in the Level of a Government employee in the revised pay structure and includes dearness allowance; and
- (k) **"Schedule"** means the Schedule, appended to these rules.

4. **Level of posts.**— The Level of posts shall be determined in accordance with the Grade Pay assigned to the post as per the recommendations of the 5th Punjab Pay Commission notified by the Government in the year 2009.
5. **Drawal of pay in revised pay structure.**— Save as otherwise provided in these rules, a Government employee shall draw pay in the Level in the revised pay structure applicable to the post to which he is appointed.
6. **Exercise of option.**— (1) The Government employee shall exercise option in the Form appended to these rules so as to reach the authority specified in sub-rule (2), within a period of two months from the date of notification of these rules:

Provided that:— (i) in the case of a Government employee, who on the date of notification of these rules, is on Ex-India leave or on deputation or on foreign service or on active service, the option shall be exercised in the said Form so as to reach the said authority within a period of one month from the date of his taking the charge of his post under the Government of Punjab, if that date is later than the date specified in this sub-rule; and

(ii) where a Government employee is under suspension on the date of notification of these rules, the option shall be exercised within a period of one month from the date of his return to his duty, if that date is later than the date specified in this sub-rule.

- (2) The option in the Form shall be submitted by the Government employee to the Head of the Office.
- (3) If the option is not received within the time specified in sub-rule (1), the Government employee shall be deemed to have elected to be governed by the revised pay structure with effect from first day of January, 2016. The Head of the Office shall determine his pay in the revised pay structure with reference to provisions of rule 7 of these rules.
- (4) The option once exercised shall be final.

Note 1. Persons, whose services were terminated on or after the first day of January, 2016 and who could not exercise their option within the specified period, on account of discharge on the expiry of the sanctioned posts, resignation, dismissal or discharge on disciplinary grounds, shall be entitled to the benefits under these rules, if otherwise admissible.

Note 2. Persons, who have died on or after the first day of January, 2016 and could not exercise the option within the specified period shall be deemed to have opted for the revised pay structure on and from the first day of January, 2016.

Note 3. Persons, who were on earned leave or any other leave on the first day of January, 2016, which entitled them to leave salary, shall be allowed the benefits admissible under these rules.

7. **Fixation of pay in the revised pay structure.** The basic pay of a Government employee shall, unless in any case, the Government by special order otherwise directs, be fixed in the revised pay structure in terms of the provisions of these rules in the following manner, namely:—
- (i) **The Government Employees recruited in the service before 01.01.2016 on whom the instructions No. 7/204/2012-4FP1/66, dated 15.01.2015 (hereinafter referred to as the instructions dated 15.01.2015) are not applicable:** The revised pay shall be determined in the following manner:—
- (a) **The posts/categories, whose Pay Band and/or Grade Pay was not re-revised after the implementation of recommendations of the 5th Punjab Pay Commission in 2009:** The pay in

- the applicable Level in the Pay Matrix, as on 1st day of January, 2016 shall be the pay obtained by multiplying the existing basic pay as on 31.12.2015 by a factor of 2.59 (See Illustration No.1).
- (2) The posts/categories, whose Pay Band and/or Grade Pay was re-revised in 2011: Revised pay in such cases, shall be determined, as per the following two methodologies; namely:-
- (i) **Taking into consideration the impact of re-revisions of 2011:** The pay in the applicable level in the Pay Matrix, as on the 1st day of January, 2016 shall be the pay obtained by multiplying the existing basic pay as on 31.12.2015, by a factor of 2.25.
- (ii) **Ignoring the impact of re-revision(s) of 2011:** The second method involves calculating the notional pay of the Government employee after excluding/ignoring the re-revision(s) granted in 2011. The pay of a Government employee, as on 31.12.2015, shall be fixed notionally by excluding the benefit element of 2011 re-revision. Once the presumptive pay is worked out as on 31.12.2015, the multiplier factor of 2.59 shall be applied to arrive at the revised pay as on the first day of January, 2016.
- (iii) The Government employee shall be at liberty to choose one of the above two methods, whichever is beneficial to him, to arrive at his revised pay (See Illustration No. 2 & 3).
- (E) **The Government Employees recruited in the service from 01.01.2016 to 15.07.2020 (both days inclusive):** The revised pay in such cases shall be determined on the same analogy, as the revised pay for the Government employees recruited in the service before 01.01.2016 has been determined. The revised pay in such cases shall be calculated as follows:-
- (a) The date, for the purpose of fixation of revised pay, shall be the date of joining.
- (b) **The posts/categories, whose Pay Band and/or Grade Pay was not re-revised after the implementation of recommendations of the 5th Punjab Pay Commission in 2009,** the multiplier factor shall be 2.59 of the Pay (Basic Pay+ Grade Pay/Minimum of the Pay Band, as the case may be) admissible on the date of joining to arrive at the revised pay of the Government employee as on the date of joining (See Illustration No. 4 & 5).
- (c) **The posts/categories, whose Pay Band and/or Grade Pay were re-revised in 2011:**
- (i) **Taking into consideration the impact of re-revision(s) of 2011:** The multiplier factor shall be 2.25 of the Initial Pay admissible to the Government employee on the date of joining, after including the benefit of re-revision of pay scales granted in 2011, to arrive at the revised pay of the Government employee as on the date of joining.
- (ii) **Ignoring the impact of re-revision(s) of 2011:** The second method involves calculating the notional pay of the Government employee on the date of joining, after excluding/ignoring the impact of re-revision(s) of 2011. The notional Pay Band and Grade Pay of the Government employee, in terms of the recommendations of the 5th Punjab Pay Commission implemented in 2009, to be identified, whereafter the Initial Pay corresponding to the above Grade Pay shall be determined. The multiplier factor of 2.59 will be then applied on such Initial Pay to arrive at the revised pay as on the date of joining.
- (iii) The Government employee shall be at liberty to choose one of the above two methods i.e. 7 (II) c (i) or (ii), whichever is beneficial to him, to arrive at his revised pay (See Illustration No. 6 & 7).
- (4) **In case of the Government employees on whom instructions dated 15.01.2015 w.r.t. admissibility of Minimum of the Pay Band are applicable:** In such cases, the above

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multiplying factor(s), after the exercise of the option by the Government employee, shall be applied on the Minimum of the Pay Band to arrive at the revised pay during the period of probation and any extensions thereof, and the same multiplying factor shall be applicable on the Initial Pay admissible on successful completion of probation (See Illustration No. 8 & 9).

- (v) The multiplying factor cannot be different for the period of probation and period of service after the successful completion of probation.

(II). The Government Employees recruited in the service from 15.01.2015 to 31.12.2015 (both days inclusive): The revised pay in such cases where the instructions dated 15.01.2015 are applicable with respect to Minimum of the Pay Band shall be calculated on the same analogy as for the Government employees recruited in the service of the Government of Punjab on or after 01.01.2016, as elaborated in Rule 7 (II). However, the date for the purpose of fixation of revised pay shall be 31.12.2015 in case of such Government employees (See Illustration No. 10).

(IV). The posts/categories whose Pay Band and/or Grade Pay was re-revised after the implementation of recommendations of the 5th Punjab Pay Commission in 2009 to draw parity with the posts/categories whose Pay Band and/or Grade Pay was re-revised in 2011, their pay shall also be fixed on the same analogy as elaborated in this rule.

(V). In all the above cases i.e. (I), (II), (III) and (IV), the resultant pay shall be rounded-off to the nearest rupee. This rounded-off figure shall be located in the Level, which is corresponding to the Grade Pay granted to the post in view of the 5th Punjab Pay Commission recommendations or in the Level, which is corresponding to the enrolled Grade Pay in which his Pay/Prescriptive Pay has been fixed with the benefit of Assured Career Progression (ACP) (See Illustration No. 11 & 12):

Provided that in case of the Government employees on whom instructions dated 15.01.2015 are applicable, only fixed emoluments after revision shall be paid during probation period and any extension thereof and the pay of such Government employees shall be fixed in Level of Pay Matrix only on successful completion of the probation period.

Note 1. If after the application of the multiplying factor, the identical figure is not available in the corresponding Level, the next higher figure close to it would be the revised pay of the concerned Government employee.

Note 2. In case of the Government employee, who is in receipt of Special Pay, Family Planning Allowance, Special Allowance or Non-Practising Allowance (NPA) or by whatever name it may be called at the same rate or at different rates, shall draw allowances, with the revised pay in accordance with the individual notifications relating to allowances.

Note 3. Where the increment of a Government employee falls on the first day of January, 2016 he shall have the option to draw the increment in the existing scale or in the revised pay structure.

Note 4. A Government employee, who is on leave on the first day of January, 2016 and is entitled to leave salary, shall be entitled to pay in the revised pay structure from the first day of January, 2016.

Note 5. A Government employee under suspension shall continue to draw subsistence allowance based on the existing scale and his pay in the revised pay structure shall be subject to the final order on the pending disciplinary proceedings.

Note 6. Where in the fixation of pay under this rule, a Government employee, who, in the existing scale was drawing immediately before the first day of January, 2016, more pay than another Government employee junior to him in the same cadre, gets his pay fixed in the revised pay structure in a Cell lower

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than that of such junior, his pay shall be stepped up to the same Cell in the revised pay structure as that of the junior.

Note 7. In case, where a senior Government employee promoted to a higher post before the first day of January, 2016, draws less pay in the revised pay structure than his junior, who is promoted to a higher post on or after the first day of January, 2016, the pay of the senior Government employee, shall be stepped up in the revised pay structure to an amount equal to the pay, as fixed for his junior in that higher post. The stepping up shall be done with effect from the date of promotion of the junior Government employee subject to the fulfilment of the following conditions, namely:-

- (a) The junior and the senior Government employees should belong to the same cadre and the posts in which they have been promoted should also be identical in the same cadre ;
- (b) The existing scale and Pay Matrix Level of the lower and higher posts in which they are entitled to draw pay should be identical ;
- (c) The senior Government employee at the time of promotion to higher level should have been drawing equal or more pay than the junior. However, no relief shall be given, if the senior Government employee exercises an option to get his pay fixation/promotion, postponed;
- (d) The anomaly should be directly as a result of application of the provisions of these rules or any other rule or order regulating pay fixation on such promotion in the revised pay structure. However, if in the lower post, the junior Government employee was drawing more pay in the existing scale than his senior by virtue of any advance increment(s) granted to him or due to any inflation in pay other than by way of normal pay fixation, the provisions of this note shall not be applied for stepping up the pay of the senior Government employee:

Provided that the benefit of stepping up of pay can be allowed to the senior second time, if the anomaly has arisen with reference to the pay of the same junior, in respect of whom, the pay of the senior was stepped up first time;

Provided further that the senior Government employee shall be entitled to earn next increment on the same date as that of his junior with respect to whom, he had got stepped up his pay.

Note. The increment of senior Government employee should not have been stopped/withheld due to penalty, or otherwise.

8. **Drawal of revised pay.** (1) The revised pay under these rules shall be drawn from the first day of July, 2021 (payable in August, 2021).
(2) The Government employee, who was on extension in service, as on 31.01.2016 or thereafter, shall not be paid any arrears, if any, for the extended period of service, due to revision of pay, as per provisions of these rules, or for any other reasons.
9. **Arrear of revised pay.** Notwithstanding anything contained in these rules, the arrears with effect from the 1st day of January, 2016 to 30th day of June, 2021 shall be paid in such manner and at such time as may be approved by the Government.
10. **Rate of increment in the revised pay structure.** The rate of increment in the revised pay structure shall be three percent of the basic pay, uniformly for all the Government employees, which is reflected in the vertical range of each Cell of the Pay Matrix (See Illustration No. 13):

Provided that a Government employee who reaches at the maximum of the Pay Matrix Level applicable to him, shall no longer be granted the increment.

11. **Date of next increment.** The next increment of a Government employee, whose pay has been fixed in the revised pay structure in accordance with rule 7 shall be granted on the date, he would have drawn his increment, had he continued in the existing scale;

Provided that the next increment of a Government employee whose pay is fixed on the first day of January, 2016 at the same stage as the one, fixed for another Government employee junior to him in the same cadre and drawing pay at a lower or equal stage than his senior in the existing scale, shall be granted on the same date as admissible to his junior, if the date of increment of the junior happens to be earlier.

Note. The increment of senior Government employee should not have been stopped/withheld due to penalty, or otherwise.

12. **Fixation of pay on promotion.** The fixation of pay in case of promotion from one level to another in the revised pay structure shall be made in the following manner, namely:-

- (I). the Government employee shall progress ahead on the horizontal range in Pay Matrix on Promotional non-functional financial upgrade;
 - (II). on promotion from one Level to another, the Government employee shall have an option to get his pay fixed in the higher post either from the date of his promotion or from the date of his next increment. The option may be exercised within a period of one month from the date of his promotion;
 - (III). in case, the Government employee opts to get his pay fixed on the higher post from the date of his promotion, one increment shall be given in the Level from which the Government employee is promoted and he shall be placed at a Cell equal to the figure so arrived at in the Level of the post to which promoted, and if no such Cell is available in the Level to which he is promoted, he shall be placed at the next higher Cell in that Level. The next increment in the higher post shall be granted after completion of qualifying service of twelve months (See Illustration No. 14);
 - (IV). in case, the Government employee opts to get his pay fixed from the date of his next increment, in the Level of the post from which Government employee is promoted, his pay shall be regulated as under:-
 - (a) From the date of promotion till his date of next increment, the Government employee shall be placed at the next higher Cell in the Level of the post to which he is promoted.
 - (b) Subsequently, on the date of next increment, in the Level of the post to which Government employee is promoted, his pay shall be re-fixed and two increments (one accrued on account of annual increment and the second accrued on account of promotion) may be granted in the Level from which the Government employee is promoted and he shall be placed, at a Cell equal to the figure so arrived, in the Level of the post to which he is promoted; and if no such Cell is available in the Level to which he is promoted, he shall be placed at the next higher Cell in that Level (See Illustration No. 15).
 - (c) The next increment in the higher post in this case shall be granted after completion of qualifying service of twelve months from the date of re-fixation;
 - (V). in case a Government employee, who stands promoted during the period from 1st day of January, 2016 to the date of notification of these rules, the option may be exercised within a period of three months from the date of such notification. The option once exercised, shall be final.
13. **Overriding effect.** The provisions of the Punjab Civil Services Rules, Volume-I, Part-I and Volume-II, the Punjab Civil Services (Revised Scales of Pay) Rules, 1979, the Punjab Civil Services (Revised Pay)

Rules, 1998, the Punjab Civil Services (Revised Pay) Rules, 1998 and the Punjab Civil Services (Revised Pay) Rules, 2009, as amended from time to time, shall not, save as otherwise provided in these rules, apply to the cases, where pay is regulated under these rules, to the extent they are inconsistent with these rules.

14. **Power to relax.**— Where the Government is satisfied that the operation of these rules causes undue hardship to any individual Government employee or class of Government employees, it may, by an order in writing, relax or dispense with any of the provisions of these rules to such extent and subject to such conditions, as it may consider necessary.
15. **Interpretation.**— If any question arises relating to the interpretation of any of the provisions of these rules, the Government shall decide the same.



FORM

(See rule 6)

(1) I, _____ hereby opt for the revised pay structure with effect from 01.01.2015.

(2) I, _____ hereby opt the multiplying factor of _____ as per Rule _____.

Signature _____

Name _____

Designation _____

iHRMS Code _____

Department/Office in which employed _____

UNDERTAKING

I, hereby undertake that in the event of my pay having been fixed in a manner contrary to the provisions contained in these Rules, as detected subsequently, any excess payment so made shall be refunded by me to the Government either by adjustment against future payments due to me or otherwise.

Date:

Place:

Signature _____

Name _____

Designation _____

iHRMS Code _____

Department/Office in which employed _____

Index No.	Date of Birth				Place of Birth				Nationality				Religion				Marital Status			
	Day	Month	Year	Age	Country	State	District	Town	Country	State	District	Town	Religion	State	District	Town	Marital Status	State	District	Town
1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2
3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3
4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4
5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5
6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6
7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7
8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8
9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9
10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10
11	11	11	11	11	11	11	11	11	11	11	11	11	11	11	11	11	11	11	11	11
12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12
13	13	13	13	13	13	13	13	13	13	13	13	13	13	13	13	13	13	13	13	13
14	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14
15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15
16	16	16	16	16	16	16	16	16	16	16	16	16	16	16	16	16	16	16	16	16
17	17	17	17	17	17	17	17	17	17	17	17	17	17	17	17	17	17	17	17	17
18	18	18	18	18	18	18	18	18	18	18	18	18	18	18	18	18	18	18	18	18
19	19	19	19	19	19	19	19	19	19	19	19	19	19	19	19	19	19	19	19	19
20	20	20	20	20	20	20	20	20	20	20	20	20	20	20	20	20	20	20	20	20
21	21	21	21	21	21	21	21	21	21	21	21	21	21	21	21	21	21	21	21	21
22	22	22	22	22	22	22	22	22	22	22	22	22	22	22	22	22	22	22	22	22
23	23	23	23	23	23	23	23	23	23	23	23	23	23	23	23	23	23	23	23	23
24	24	24	24	24	24	24	24	24	24	24	24	24	24	24	24	24	24	24	24	24
25	25	25	25	25	25	25	25	25	25	25	25	25	25	25	25	25	25	25	25	25
26	26	26	26	26	26	26	26	26	26	26	26	26	26	26	26	26	26	26	26	26
27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27
28	28	28	28	28	28	28	28	28	28	28	28	28	28	28	28	28	28	28	28	28
29	29	29	29	29	29	29	29	29	29	29	29	29	29	29	29	29	29	29	29	29
30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
31	31	31	31	31	31	31	31	31	31	31	31	31	31	31	31	31	31	31	31	31
32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32
33	33	33	33	33	33	33	33	33	33	33	33	33	33	33	33	33	33	33	33	33
34	34	34	34	34	34	34	34	34	34	34	34	34	34	34	34	34	34	34	34	34
35	35	35	35	35	35	35	35	35	35	35	35	35	35	35	35	35	35	35	35	35
36	36	36	36	36	36	36	36	36	36	36	36	36	36	36	36	36	36	36	36	36
37	37	37	37	37	37	37	37	37	37	37	37	37	37	37	37	37	37	37	37	37
38	38	38	38	38	38	38	38	38	38	38	38	38	38	38	38	38	38	38	38	38
39	39	39	39	39	39	39	39	39	39	39	39	39	39	39	39	39	39	39	39	39
40	40	40	40	40	40	40	40	40	40	40	40	40	40	40	40	40	40	40	40	40
41	41	41	41	41	41	41	41	41	41	41	41	41	41	41	41	41	41	41	41	41
42	42	42	42	42	42	42	42	42	42	42	42	42	42	42	42	42	42	42	42	42
43	43	43	43	43	43	43	43	43	43	43	43	43	43	43	43	43	43	43	43	43
44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44
45	45	45	45	45	45	45	45	45	45	45	45	45	45	45	45	45	45	45	45	45
46	46	46	46	46	46	46	46	46	46	46	46	46	46	46	46	46	46	46	46	46
47	47	47	47	47	47	47	47	47	47	47	47	47	47	47	47	47	47	47	47	47
48	48	48	48	48	48	48	48	48	48	48	48	48	48	48	48	48	48	48	48	48
49	49	49	49	49	49	49	49	49	49	49	49	49	49	49	49	49	49	49	49	49
50	50	50	50	50	50	50	50	50	50	50	50	50	50	50	50	50	50	50	50	50

PL/MA/02/10/01/02/03/04/05/06/07/08/09/10/11/12/13/14/15/16/17/18/19/20/21/22/23/24/25/26/27/28/29/30/31/32/33/34/35/36/37/38/39/40/41/42/43/44/45/46/47/48/49/50

Pay Band 5PFC		4900-10680 (PB-1)		
Grade Pay	1300	1400	1650	1800
Initial Pay	6200	6700	6950	7100
Group	D	D	D	D
Index			2.59	2.59
Level as per 6th PPC	0	0	1	2
1	0	0	18000	18400
2	0	0	18500	19000
3	0	0	19100	19600
4	0	0	19700	20200
5	0	0	20300	20800
6	0	0	20900	21400
7	0	0	21500	22000
8	0	0	22100	22700
9	0	0	22600	23400
10	0	0	23500	24100
11	0	0	24200	24800
12	0	0	24900	25500
13	0	0	25600	26300
14	0	0	26400	27100
15	0	0	27200	27900
16	0	0	28000	28700
17	0	0	28800	29500
18	0	0	29700	30500
19	0	0	30600	31400
20	0	0	31500	32300
21	0	0	32400	33300
22	0	0	33400	34300
23	0	0	34400	35300
24	0	0	35400	36400
25	0	0	36500	37500
26	0	0	37600	38600
27	0	0	38700	39800
28	0	0	39900	41000



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PUNJAB GOVT. GAZ. (EXTRA), JULY 5, 2021 (ASAR 14, 1943 SAKA)

2733

29	0	0	41100	42200
30	0	0	42300	43500
31	0	0	43600	44800
32	0	0	44900	46100
33	0	0	46300	47500
34	0	0	47600	48900
35	0	0	49000	50400
36	0	0	50500	51900
37	0	0	52000	53500
38	0	0	53500	55100
39	0	0	55200	56800
40	0	0	56900	58500

2734 PUNJAB GOVT. GAZ. (EXTRA), JULY 5, 2021 (ASAR 14, 1943 SAKA)

Pay Band	5910-20300 (PB-2)					
5th PPC						
Grade Pay	1900	1950	2000	2400	2800	3000
Initial Pay	7810	7960	8240	9880	11170	11470
Group	C	C	C	C	C	C
Index	2.59	2.59	2.59	2.59	2.59	2.59
Level as per 6th PPC	3	4	5	6	7	8
1	20100	20600	21300	25600	28900	29700
2	20800	21200	21900	26400	29800	30600
3	21400	21800	22600	27200	30700	31500
4	22000	22500	23300	28000	31600	32400
5	22700	23200	24000	28800	32500	33400
6	23400	23900	24700	29700	33500	34400
7	24100	24600	25400	30600	34500	35400
8	24800	25300	26200	31500	35500	36500
9	25500	26100	27000	32400	36600	37600
10	26300	26900	27800	33400	37700	38700
11	27100	27700	28600	34400	38800	39900
12	27900	28500	29500	35400	40000	41100
13	28700	29400	30400	36500	41200	42300
14	29600	30300	31300	37600	42400	43600
15	30500	31200	32200	38700	43700	44900
16	31400	32100	33200	39900	45000	46200
17	32300	33100	34200	41100	46400	47600
18	33300	34100	35200	42300	47800	49000
19	34300	35100	36300	43600	49200	50500
20	35300	36200	37400	44900	50700	52000
21	36400	37300	38500	46200	52200	53600
22	37500	38400	39700	47600	53800	55200
23	38600	39600	40900	49000	55400	56800
24	39800	40800	42100	50500	57100	58600
25	41000	42000	43400	52000	58800	60400
26	42200	43300	44700	53600	60600	62300
27	43500	44600	46000	55200	62400	64100



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PUNJAB GOVT. GAZ. (EXTRA), JULY 5, 2021 (ASAR 14, 1943 SAKA)

2735

28	44800	45900	47400	56900	64300	66000
29	46100	47300	48800	58500	66200	68000
30	47500	48700	50400	60400	68300	70000
31	48900	50200	51800	62200	70200	72100
32	50400	51700	53400	64100	72300	74300
33	51900	53300	55000	66000	74500	76500
34	53500	54900	56700	68000	76700	78800
35	55100	56500	58400	70000	79000	81200
36	56800	58200	60200	72100	81200	83600
37	58500	59900	62000	74300	83800	86100
38	60300	61700	63900	76500	86300	88700
39	62100	63500	65800	78800	88900	91400
40	64000	65500	67800	81200	91600	94100



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PUNJAB GOVT. GAZ. (EXTRA), JULY 5, 2021 (ASAR 14, 1943 SAKA)

Pay Band									
5th PPC									
10300-34800 (PB-3)									
Grade Pay	3200	3600	3800	4200	4400	4600	4800	5000	5400
Initial Pay	13800	14430	14590	16290	17420	18030	18250	18450	20300
Group	C	C	B	B	B	B	B	A	A
Index	2.64	2.64	2.64	2.54	2.64	2.64	2.64	2.64	2.64
Level as per 6th PPC	9	10	11	12	13	14	15	16	17
1	35600	38100	38500	43000	46000	47600	48200	48700	53600
2	36700	39200	39700	44300	47400	49000	49600	50200	55200
3	37800	40400	40900	45600	48800	50500	51100	51700	56900
4	38900	41600	42100	47000	50300	52000	52600	53300	58600
5	40100	42800	43400	48400	51800	53600	54200	54900	60400
6	41300	44100	44700	49900	53400	55200	55800	56500	62200
7	42500	45400	46000	51400	55000	56900	57500	58200	64100
8	43800	46800	47400	52900	56700	58600	59200	59900	66000
9	45100	48300	48800	54500	58400	60400	61000	61700	68000
10	46500	49800	50300	56100	60200	62300	62900	63600	70000
11	47900	51300	51800	57800	62000	64100	64700	65500	72100
12	49300	52800	53400	59500	63800	66000	66600	67500	74200
13	50800	54400	55000	61300	65800	68000	68600	69500	75800
14	52300	56000	56700	63100	67800	70000	70700	71600	78000
15	53900	57700	58400	65000	69800	72100	72800	73700	81200
16	55500	59400	60200	67000	71900	74300	75000	75900	83600
17	57200	61200	62000	69000	74100	76500	77300	78200	86100
18	58900	63000	63800	71100	76300	78800	79600	80500	88700
19	60700	64900	65800	73200	78600	81200	82000	82900	91400
20	62500	66800	67800	75400	81000	83600	84500	85400	94100
21	64400	68800	69900	77700	83400	86100	87000	88000	96900
22	66300	70800	71900	80100	85900	88700	89600	90600	99800
23	68300	72900	74100	82400	88500	91400	92300	93300	102800
24	70300	75000	76300	84900	91200	94100	95100	96100	105900
25	72400	77300	78600	87400	93900	96900	98000	99000	109100



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PUNJAB GOVT. GAZ. (EXTRA), JULY 5, 1921 (ASAR 14, 1943 SAKA)

2727

26	74600	79600	81300	90000	96700	97800	100900	102000	112400
27	76800	82000	83400	92700	99600	102800	103900	105100	115600
28	79100	84500	85900	95500	102600	105900	107000	108300	119300
29	81500	87000	88500	98400	105700	109100	110200	111500	122900
30	83900	89600	91200	101400	108900	112400	113500	114800	126600
31	86400	92300	93900	104400	112300	115800	116900	118200	130400
32	89000	95100	96700	107500	115600	119300	120400	121700	134300
33	91700	98000	99600	110700	119100	122900	124000	125400	138300
34	94500	100900	102600	114000	122700	126600	127700	129200	142100
35	97300	103900	105700	117400	126400	130400	131500	133100	146700
36	100200	107000	108900	120900	130200	134300	135400	137100	151100
37	103200	110200	112200	124500	134100	138300	139500	141200	156600
38	106300	113500	115600	128200	138100	142400	143700	145400	160500
39	109500	116900	119100	132000	142200	146700	148000	149800	165100
40	112800	120400	122700	136000	146500	151100	152400	154300	170100

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2735 PUNJAB GOVT. GAZ. (EXTRA), JULY 5, 1921 (ASAR 14, 1943 SAKA)

Pay Band									
5th PPC 15600-39100 (P-4)									
Grade Pay	5400	5700	6000	6600	7400	7600	7800	8200	8400
Initial Pay	21000	22820	24140	25250	27120	31320	34260	40130	43070
Group	A	A	A	A	A	A	A	A	A
Index	2.67	2.67	2.67	2.67	2.67	2.67	2.67	2.67	2.67
Level as per 6th PPC	18	19	20	21	22	23	24	25	26
1	56100	60900	64500	67400	83100	83600	91500	107100	115000
2	57800	62700	66400	69400	85500	86100	94200	110300	118500
3	59500	64600	68400	71500	88200	88700	97000	113600	122100
4	61300	66500	70500	73600	90800	91400	99900	117000	125800
5	63100	68500	72600	75800	93500	94100	102900	120500	129600
6	65000	70600	74800	78100	96300	96900	106000	124100	133500
7	67000	72700	77000	80400	99200	99800	109200	127800	137500
8	69000	74900	79300	82800	102200	102800	112500	131600	141600
9	71100	77100	81700	85300	105300	105900	115900	135500	145800
10	73200	79400	84200	87900	108500	109100	119400	139600	150200
11	75400	81800	86700	90500	111800	112400	123000	143800	154700
12	77700	84300	89300	93200	115200	115800	126700	148100	159300
13	80000	86800	92000	96000	118700	119300	130500	152500	164100
14	82400	89400	94800	98900	122300	122900	134400	157100	169000
15	84900	92100	97600	101900	126000	126600	138400	161800	174100
16	87400	94900	100500	105000	129800	130400	142500	166700	179300
17	90000	97700	103500	108200	133700	134300	146900	171700	184700
18	92700	100600	106600	111400	137700	138300	151300	176900	190200
19	95500	103500	109800	114700	141800	142400	155800	182200	195900
20	98400	106700	113100	118100	146100	146700	160500	187700	201800
21	101400	109900	116500	121600	150500	151100	165400	193300	207900
22	104400	113200	120000	125200	155000	155600	170300	199100	
23	107500	116600	123600	129000	159700	160300	175400	205100	
24	110700	120100	127300	132900	164500	165100	180700		
25	114000	123700	131100	136900	169400	170100	186100		
26	117400	127400	135000	141000	174500	175200	191700		
27	120900	131200	139100	145200	179700	180500	197500		

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PUNJAB GOVT. GAZ. (EXTRA), JULY 5, 2021 (ASAR 14, 1963 SAKA)

2739

28	124500	135100	143300	149600	185100	185900	203400
29	128200	139200	147600	154100	190700	191500	
30	152800	145400	152000	158700	195400	197200	
31	136000	147700	156600	163500	202300	205200	
32	140100	152100	161300	169400			
33	144300	156700	166100	173500			
34	148600	161400	171100	178700			
35	153100	166200	176200	184100			
36	157700	171200	181500	189600			
37	162400	176300	186900	195200			
38	167300	181600	192500	201200			
39	172300	187000	198300				
40	177500	192000					

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PUNJAB GOVT. GAZ. (EXTRA), JULY 5, 2021 (ASAR 14, 1943 SAKA)

Pay Band					
5th PPC					
37400-67000 (PB-5)					
Grade Pay	8600	8700	8800	8900	10000
Initial Pay	46000	46100	46200	48590	54700
Group	A	A	A	A	A
Index	2.67	2.67	2.67	2.67	2.72
Level as per 6th PPC	27	28	29	30	31
1	122800	123100	123400	129700	148800
2	126500	126800	127100	133600	152300
3	130300	130600	130900	137600	157900
4	134200	134500	134800	141700	162600
5	138200	138500	138800	146000	167500
6	142300	142700	143000	150400	172500
7	146600	147000	147300	154900	177700
8	151000	151400	151700	159500	183000
9	155500	155900	156300	164300	188500
10	160200	160600	161000	169200	194200
11	165000	165400	165800	174300	200000
12	170000	170400	170800	179500	206000
13	175100	175500	175900	184900	212200
14	180400	180800	181200	190400	218600
15	185800	186200	186600	196100	
16	191400	191800	192200	202000	
17	197100	197600	198000	208100	
18	203000	203500	203900	214300	
19	209100	209600	210000		

Illustration-I

[See rule 7 (I) (a)]

A Government Employee drawing Basic Pay on 31.12.2015 of Rs.55040/- (46340+8700)

(pay not re-revised in 2011)

1	Existing Pay Band	PB - 5 (37400-67000)	Pay Band (5th PPC)	37400-67000
2	Existing Grade Pay	8700	Grade Pay	8700
3	Existing Basic Pay	55040	Level (6th PPC)	28
	(Pay in Pay Band + Grade Pay) (31.12.2015)	(46340+8700)	Cell 1	123100
4	Pay after multiplication by factor of 2.59 (55040*2.59)	142553.60 (Rounded-off to 142554)	Cell 2	126800
			Cell 5	138900
5	Level Corresponding to Grade Pay 8700	Level-28	Cell 6	142700
6	Revised pay in Pay Matrix (either equal to or next higher to 142554 in Level 28 as per Rule 7-V) as on 01.01.2016	Rs. 142700	Cell 7	147000

Illustration-2

[See Rule 7 (I) (b) (ii)]

A Government employee was appointed on 01.09.2013 in the scale of RS500-34800 +3200
Grade Pay (pay re-revised in 2011):

1	Date of Joining	01.09.2013
2	Pay Band as per 5th PPC	PB-2 (5910-20200)
3	Grade Pay as per 5th FPC	1900
4	Pay Band after re-revision in the year 2011	PB-2 (5910-20200) PB-3 (10300-34800)
5	Grade Pay after re-revision in the year 2011	2400 as on 01.01.2011 3200 as on 01.12.2011
6	Level corresponding to 1900 Grade Pay as per 5th PPC	Level -3

Method -1: Pay drawn as on 31.12.2015

Date	Pay in Pay Band	Grade Pay	Basic Pay	Remarks
01.09.2013	10300	3200	13500	Initial Pay
01.09.2014	10710	3200	13910	Annual Increment
01.09.2015	11130	3200	14330	Annual Increment
14330*2.25= 32242.5 rounded off to nearest Rupee i.e. Rs. 32243				

Method -2: Notional Pay as on 31.12.2015

Date	Pay in Pay Band	Grade Pay	Basic Pay	Remarks
01.09.2013	5910	1900	7810	Initial Pay
01.09.2014	6130	1900	8030	Annual Increment
01.09.2015	6460	1900	8360	Annual Increment
8360*2.59= 21497 rounded off to nearest Rupee i.e. Rs. 21497				

If the Government employee chooses the multiplication factor of 2.25 as on 01.01.2016, the revised pay will be fixed at level corresponding to Rs.1900 Grade Pay in the Pay Matrix i.e. Level 3 [as per Rule7-(V)]

Revised Pay in Pay Matrix (either equal to or next higher to Rs. 32243 in Level 3) as on 01.01.2016; Rs. 32300

Pay Band (5th PPC)	5910-20200
Grade Pay	1900
Level (6th PPC)	3
Cell 1	20200
Cell 2	20800
Cell 16	31400
Cell 17	32300
Cell 18	33300



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Illustration-3

[See Rule 7 (I) (b) (iii)]

A Government Employee was appointed on 01.09.2013 in the scale of 10300-34800 +5000

Grade Pay (pay re-revised in 2011):

Date of Joining	01.09.2013
Pay Band as per 5th PPC	PB-3 (10300-34800)
Grade Pay as per 5th PPC	4400
Pay Band after re-revision in the year 2011	PB-3 (10300-34800)
Grade Pay after re-revision in the year 2011	5000 as on 01.12.2011
Level corresponding to 4400 Grade Pay as per 6th PPC	Level-13

Method-1: Pay drawn as on 31.12.2015

Date	Pay in Pay Band	Grade Pay	Basic Pay	Remarks
01.09.2013	12450	5000	18450	Initial Pay
01.09.2014	14010	5000	19010	Annual Increment
01.09.2015	14590	5000	19590	Annual Increment
19590*2.25= 44077.50 rounded off to nearest Rupee i.e. Rs. 44078				

Method -2: Notional Pay as on 31.12.2015

Date	Pay in Pay Band	Grade Pay	Basic Pay	Remarks
01.09.2013	13020	4400	17420	Initial Pay
01.09.2014	13550	4400	17950	Annual Increment
01.09.2015	14090	4400	18490	Annual Increment
18490*2.59= 47889.10 rounded off to nearest Rupee i.e. Rs. 47889				

If the Government employee chooses the multiplication factor of 2.59 as on 01.01.2016, the revised pay will be fixed at level corresponding to Rs.4400 Grade Pay in the Pay Matrix i.e. Level 13 [as per Rule7-(V).]

Revised Pay in Pay Matrix (either equal to or next higher to Rs. 47889 in Level 13) as on 01.01.2016:

Rs. 48800

Pay Band (5th PPC)	10300-34800
Grade Pay	4400
Level (6th PPC)	13
Cell 1	46000
Cell 2	47400
Cell 3	48800
Cell 4	50200
Cell 5	51600

Illustration-4

[See Rule 7 (II) (b)]

A Government Employee was appointed on 01.09.2016 in the scale of 15600-39100+5400 Grade Pay (Pay not re-revised in 2011) and instructions dated 15.01.2015 are not applicable.

1	Pay Band as per 5th PPC	PB - 4 (15600-39100)	Pay Band (5th PPC)	15600-39100
2	Grade Pay as per 5th PPC	5400	Grade Pay	5400
3	Initial Pay on Grade Pay 5400 (Pay in Pay Band + Grade Pay)	31000	Level (6th PPC)	18
4	Multiplication of initial pay in Grade Pay of 5400 i.e. 31000*2.59	54390	Cell 1	56100
5	Level Corresponding to Grade Pay 5400	Level: 18	Cell 2	57800
6	Revised Pay In Pay Matrix (either equal to or next higher to 54390 in Level 18 as per Rule 7-V) on date of Joining.	Rs. 56100	Cell 3	59500



Illustration-5

[See Rule 7 (II) (b)]

A Government Employee was appointed on 01.09.2016 in the scale of 15600-39100-5400 Grade Pay (Pay not re-revised in 2011) and instructions dated 15.01.2015 are applicable.

1	Pay Band as per 5th PPC	PB - 4 (15600-39100)	Pay Band (5th PPC)	15600-39100
2	Grade Pay as per 5th PPC	5400	Grade Pay	5400
3	Initial Pay on Grade Pay 5400	21000	Level (6th PPC)	18
4	Revised fixed emoluments as on 01.09.2016 (during the probation period and any extensions thereof) (15600×2.59)	Rs. 40404	Cell 1	56100
5	Multiplication of initial pay in Grade Pay of 5400 (on completion of probation) (21000×2.59)	54390	Cell 2	57800
6	Level Corresponding to Grade Pay 5400	Level 18	Cell 3	59500
7	Revised Pay in Pay Matrix (either equal to or next higher to Rs. 54390 in Level 18 as per proviso under rule 7-(V) after successful completion of probation)	Rs. 56100	Cell 4	51300



Illustration-6

[See Rule 7 (VI) (a) (iii)]

A Government Employee was appointed on 01.09.2016 in the scale of 10300-34800-3200 Grade Pay (Pay re-revised in 2011) and instructions dated 15.01.2015 are not applicable

1	Date of Joining	01.09.2016
2	Pay Band as per 5th PPC	PB-2 (5910-20200)
3	Grade Pay as per 5th PPC	1900
4	Pay Band after re-revision in the year 2011	PB-2 (5910-20200) PB-3(10300-34800)
5	Grade Pay after re-revision in the year 2011	2400 as on 01.10.2011 3200 as on 01.12.2011
6	Initial Pay on Grade Pay 1900	7810
7	Initial Pay on Grade Pay 3200	13500
8	Level corresponding to 1900 Grade Pay as per 6th PPC	Level -3

Step-1 Selection of Multiplier Factor:

Method-1 Multiplication of Initial Pay in Grade Pay 3200 i.e. $13500 \times 2.25 = \text{Rs. } 30375$

Method-2 Multiplication of Initial Pay in Grade Pay 1900 i.e. $7810 \times 2.59 = 20227.90$ rounded off to nearest Rupee i.e. Rs. 20228

Step-2 If the Government employee chooses the multiplication factor of 2.25 as on 01.09.2016, the revised pay will be fixed at level corresponding to Rs.1900 Grade Pay in the Pay Matrix i.e. Level 3 [as per Rule 7-(V)]	Pay Band (5th PPC)	5910-20200
	Grade Pay	1900
Step-3 Revised Pay in Pay Matrix (either equal to or next higher to Rs. 30375 in Level 3 as per Rule 7-V) as on 01.09.2016; Rs. 30300	Level (6th PPC)	3
	Cell 1	20200
	Cell 2	20800
	Cell 14	29500
	Cell 15	30500
	Cell 16	31100

Illustration-7

[See Rule 7 (II) (c) (B)]

A Government Employee was appointed on 01.09.2016 in the scale of 10300-34800+5000 Grade Pay (Pay Scale re-revised in 2011) and instructions dated 15.01.2015 are not applicable.

1	Date of Joining	01.09.2016
2	Pay Band as per 5th PPC	PB-3(10300-34800)
3	Grade Pay as per 5th PPC	4400
4	Pay Band after re-revision in the year 2011	PB-3(10300-34800)
5	Grade Pay after re-revision in the year 2011	5000 as on 01.12.2011
6	Initial Pay on Grade Pay 4400	17420
7	Initial Pay on Grade Pay 5000	18450
8	Level corresponding to 4400 Grade Pay as per 6th PPC	Level -13
Step-1 Selection of Multiplier Factor: Method-1 Multiplication of Initial Pay in Grade Pay 5000 i.e. $18450 \times 2.25 = 41512.50$ rounded-off to nearest Rupee i.e. Rs.41513 Method-2 Multiplication of Initial Pay in Grade Pay 4400 i.e. $17420 \times 2.59 = 45117.80$ rounded-off to nearest Rupee i.e. Rs. 45118		
Step-2	If the Government employee chooses the multiplication factor of 2.59 as on 01.09. 2016, the revised pay will be fixed at level corresponding to Rs.4400 Grade Pay in the Pay Matrix i.e. Level 13 (as per Rule 7-(V))	Pay Band (5th PPC) 10300-34800
		Grade Pay 4400
		Level (6th PPC) 13
Step-3	Revised Pay in Pay Matrix (either equal to or next higher to Rs. 45118 in Level 13 as per Rule 7-V) as on 01.09.2016: Rs.46000	Cell 1 46000
		Cell 2 47400
		Cell 3 48800
		Cell 4 50300
		Cell 5 51800

Illustration-8

[See Rule 7 (II) (c) (iv)]

A Government Employee was appointed in the scale of 10300-34800+3200

Grade Pay (Pay Scale re-revised in 2011) on 01.10.2016 and instructions of 15.01.2015 are applicable.

1	Date of Joining	01.10.2016
2	Pay Band as per 5th PPC	PB-2 (5910-20200)
3	Grade Pay as per 5th PPC	1900
4	Pay Band after re-revision in the year 2011	PB-2 (5910-20200) PB-3 (10300-34800)
5	Grade Pay after re-revision in the year 2011	2400 as on 01.10.2011 3200 as on 01.12.2011
6	Initial Pay on Grade Pay 1900	7810
7	Initial Pay on Grade Pay 3200	13500
8	Level corresponding 1900 Grade Pay as per 6th PPC	Level -3

Step-1 Selection of Multiplier Factor:

Method-1 Multiplication of Initial Pay in Grade Pay 3200 i.e. $13500 \times 2.25 = \text{Rs. } 30375$ Method-2 Multiplication of Initial Pay in Grade Pay 1900 i.e. $7810 \times 2.59 = 20227.90$ rounded-off to nearest Rupee i.e. Rs. 20228

Step-2	If the Government employee chooses the multiplication factor of 2.25, the revised pay will be fixed at level corresponding to Rs.1900 Grade Pay in the Pay Matrix i.e. Level 3 [as per Rule 7-(V)]	Pay Band	5910-20200
		(5th PPC)	
		Grade Pay	1900
(a) Revised fixed emoluments as on 01.10.2016 (during the probation period and any extensions thereof) (10300*2.25)	Rs. 23175	Level (6th PPC)	3
		Cell 1	20200
(b) On successful completion of probation: - The Revised pay will be fixed in Level corresponding to Grade Pay 1900 in Pay Matrix (as per proviso to Rule 7-(V)) - Revised Pay in Pay Matrix (either equal to or next higher to Rs. 30375) in Level 3	Rs. 30500	Cell 2	20800
		Cell 14	25600
		Cell 15	30500
		Cell 16	31400



Illustration-9

[See Rule 7 (II) (c) (iv)]

A Government Employee was appointed in the scale of 10300-34800-5000 Grade Pay
(Pay re-revised in 2011) on 01.10.2016 and instructions dated 15.01.2015 are applicable.

1	Date of Joining	01.10.2016
2	Pay Band as per 5th PPC	EB-3(10300-34800)
3	Grade Pay as per 5th PPC	4400
4	Pay Band after re-revision in the year 2011	EB-3(10300-34800)
5	Grade Pay after re-revision in the year 2011	5000 as on 01.12.2011
6	Initial pay on Grade Pay 4400	17420
7	Initial pay on Grade Pay 5000	18450
8	Level corresponding to 4400 Grade Pay as per 6th PPC	Level -13

Step-1 Selection of Multiplier Factor:

Method-1 Multiplication of Initial Pay in Grade Pay 5000 i.e. $18450 \times 2.25 = 41512.50$ rounded-off to nearest Rupee i.e. Rs. 41513

Method-2 Multiplication of Initial Pay in Grade Pay 4400 i.e. $17420 \times 2.59 = 45117.80$ rounded-off to nearest Rupee i.e. Rs. 45118

Step-2 If the Government employee chooses **Pay Band (5th PPC) 10300-34800**
the multiplication factor of 2.59, the revised
pay will be fixed at level corresponding to
Rs.4400 Grade Pay in the Pay Matrix i.e.
Level 13 (as per Rule 7-(V))

(a) Revised fixed emoluments as on 01.10.2016 (during the period of probation and any extensions thereof) 10300×2.59)	Rs. 26677	Grade Pay	4400
		Level (6th PPC)	13
b) On successful completion of probation: -The Revised pay will be fixed in Level corresponding to Grade Pay 4400 in Pay Matrix in Level 13 (as per proviso under rule 7-(V)) - Revised Pay in Pay Matrix (either equal to or next higher to 45118) in Level 13	Rs. 46000	Cell 1	46000
		Cell 2	47400
		Cell 3	48800
		Cell 4	50500
		Cell 5	51800

Illustration-10

[See Rule 7 (III)]

A Government Employee was appointed in the scale of 10300-34800 +3200 Grade Pay (pay re-revised in 2011) on 01.10.2015 and instructions dated 15.01.2015 are applicable:

1	Date of Joining	01.10.2015
2	Pay Band as per 5th PPC	PB-2 (5910-20200)
3	Grade Pay as per 5th PPC	1900
4	Pay Band after re-revision in the year 2011	PB-2 (5910-20200) PB-3 (10300-34800)
5	Grade Pay after re-revision in the year 2011	3200 as on 01.10.2011 3200 as on 01.12.2011
6	Initial Pay on Grade Pay 1900	7810
7	Initial Pay on Grade Pay 3200	13500
8	Level corresponding to 1900 Grade Pay as per 6th PPC	Level -3

Step-1 Selection of Multiplier Factor:

Method-1 Multiplication of Initial Pay in Grade Pay 3200 i.e. $13500 \times 2.25 = \text{Rs. } 30375$

Method-2 Multiplication of Initial Pay in Grade Pay 1900 i.e. $7810 \times 2.50 = 20227.50$ rounded-off to nearest Rupee i.e. Rs. 20228

Step-2 If the Government employee chooses the multiplication factor of 2.25, the revised pay will be fixed at level corresponding to Rs. 1900 Grade Pay in the Pay Matrix i.e. Level 3 (as per Rule 7-(V))		Pay Band	5910-20200 (5th PPC)
(a) Revised fixed emoluments on 01.01.2016 (during the probation period and extensions thereof) (10300×2.25)	Rs. 23175	Grade Pay	1900
		Level (6th PPC)	3
(b) On successful completion of probation: - The Revised pay will be fixed in Level corresponding to Grade Pay 1900 in Pay Matrix at Level 3 (as per proviso under rule 7-(V)) - Revised Pay in Pay Matrix (either equal to or next higher to 30375) in Level 3	Rs. 30500	Cell 1	30200
		Cell 2	30800
		Cell 14	29600
		Cell 15	30500
		Cell 16	31400

Illustration-11
[See Rule 7 (V)]

A Government Employee was appointed on 07.08.2007 in the scale of 10300-34800 +4400
Grade Pay (Pay re-revised in 2011)

1	Date of Joining	07.08.2007
2	Pay Band as per 5th PPC	PB-3 (10300-34800)
3	Grade Pay as per 5th PPC	4400
4	Pay Band after re-revision in the year 2011	PB-3(10300-34800)
5	Grade Pay after re-revision in the year 2011	5000 as on 01.12.2011
6	Level corresponding to 4400 Grade Pay as per 6th PPC	Level -13

Method-1: Pay drawn as on 31.12.2015

Date	Pay in Pay Band	Grade Pay	Basic Pay	Remarks
07.08.2007	13020	4400	17420	Initial Pay
01.08.2008	13550	4400	17950	Annual Increment
01.08.2009	14090	4400	18490	Annual Increment
01.08.2010	14650	4400	19050	Annual Increment
01.08.2011	15230	4400	19630	Annual Increment
07.08.2011	15820	4600	20420	4 year ACP
01.12.2011	15820	5000	20620	Re-Revision
01.08.2012	16450	5000	21450	Annual Increment
01.08.2013	17100	5000	22100	Annual Increment
01.08.2014	17770	5000	22770	Annual Increment
01.08.2015	18460	5000	23460	Annual Increment
23460*2.25=52785				

Method -2: Notional Pay as on 31.12.2015

Date	Pay in Pay Band	Grade Pay	Basic Pay	Remarks
07.08.2007	13020	4400	17420	Initial Pay
01.08.2008	13550	4400	17950	Annual Increment
01.08.2009	14090	4400	18490	Annual Increment
01.08.2010	14650	4400	19050	Annual Increment
01.08.2011	15230	4400	19630	Annual Increment
07.08.2011	15820	4600	20420	4 year ACP
01.08.2012	16440	4600	21040	Annual Increment
01.08.2013	17080	4600	21680	Annual Increment
01.08.2014	17740	4600	22340	Annual Increment
01.08.2015	18420	4600	23020	Annual Increment

23020*2.59= 59621.8 rounded to nearest Rupee i.e. Rs.59622

If the Government employer chooses the multiplication factor of 2.59 as on 01.01.2016, the revised pay will be fixed at level corresponding to Rs.4600 Grade Pay in the Pay Matrix i.e. Level 14 (as per Rule7-(V)) Revised Pay in Pay Matrix (either equal to or next higher to 59622 in Level 14 as per rule 7-V) as on 01.01.2016: 60400

Pay Band (5th PPC)	10300-34800
Grade Pay	4600
Level (6th PPC)	14
Cell 1	47600
Cell 2	49000
Cell 8	56000
Cell 9	60400
Cell 10	62200

Illustration-12

[See Rule 7 (V)]

A Government Employee was appointed on 07.08.2007 in the scale of 5910-20200-1900 Grade Pay
(Pay re-revised in 2011.)

1	Date of Joining	07.08.2007
2	Pay Band as per 5th PPC	PB-2 (5910-20200)
3	Grade Pay as per 5th PPC	Rs.1900
4	Pay Band after re-revision in the year 2011	PB-2 (5910-20200) PB-3 (10300-34800)
5	Grade Pay after re-revision in the year 2011	Rs.2400 as on 01.10.2011 Rs.3200 as on 01.12.2011
6	Level corresponding Rs.1900 Grade Pay as per 6th PPC	Level-3

Method-1: Pay drawn as on 31.12.2015

Date	Pay in Pay Band	Grade Pay	Basic Pay	Remarks
07.08.2007	5910	1900	7810	Initial Pay
01.08.2008	6150	1900	8050	Annual Increment
01.08.2009	6400	1900	8300	Annual Increment
01.08.2010	6650	1900	8550	Annual Increment
01.08.2011	6910	1900	8810	Annual Increment
07.08.2011	7180	1950	9130	4 year ACP
01.10.2011	7480	2400	9880	Re-Revision
01.12.2011	10300	3200	13500	Re-Revision
01.12.2012	10710	3200	13910	Annual Increment
01.12.2013	11130	3200	14330	Annual Increment
01.12.2014	11560	3200	14760	Annual Increment
01.12.2015	12010	3200	15210	Annual Increment
15210*2.25= 34222.50 rounded to nearest Rupee i.e. Rs.34223				

Method -2: Notional Pay as on 31.12.2015

Date	Pay in Pay Band	Grade Pay	Basic Pay	Remarks
07.08.2007	5910	1900	7810	Initial Pay
01.08.2008	6150	1900	8050	Annual Increment
01.08.2009	6400	1900	8300	Annual Increment
01.08.2010	6650	1900	8550	Annual Increment



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01.08.2011	6910	1900	8810	Annual Increment
07.08.2011	7180	1950	9130	4 year ACP
01.08.2012	7460	1950	9410	Annual Increment
01.08.2013	7750	1950	9700	Annual Increment
01.08.2014	8050	1950	10000	Annual Increment
01.08.2015	8350	1950	10300	Annual Increment
10300*2.59= 26677				

If the Government employee chooses the multiplication factor of 2.25 as on 01.01.2016, the revised pay will be fixed at level corresponding to Rs.1950 Grade Pay in the Pay Matrix i.e. Level 4 [as per Rule 7-(V)]	Pay Band (5th PPC)	5910-20200
	Grade Pay	1950
	Level (6th PPC)	4
	1	20600
	2	21200
Revised Pay in Pay Matrix (either equal to or next higher to Rs.34223 in Level 4 as per rule 7 (V) as on 01.01.2016: 35100	18	34100
	19	35100
	20	36200

Illustration-13

[See Rule 10]

Increment in Pay Matrix

Increment in Pay Matrix	Pay Band		5910-20200	
	Grade Pay	2400	2800	
A Government employee drawing Basic Pay of Rs.28000 in level 6 will move vertically down the same Level in the Cells and on grant of increment, his Basic Pay will be 28800 in Level 6.	Level	6	7	
	(6th PPC)			
	Cell 1	25600	28900	
	Cell 2	26400	29800	
	Cell 3	27200	30700	
	Cell 4	28000	31600	
		↓		
	Cell 5	28800	32500	
	Cell 6	29700	33500	

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Illustration-14

[See Rule 12 (H)]

A Government Employee draws Basic Pay of Rs.58400 in Level 13 of 6th PPC on 01-08-2016. His date of increment is 1st day of July every year. He got promotion on 17-08-2016 in Level 16 of 6th PPC. His opt fixation of Pay in the higher level from date of promotion.

1	Level in the revised pay structure : Level 13	Grade Pay	4400	5000
2	Basic pay in the revised pay structure : Rs.58400	Level	13	16
3	Granted promotion in Level 16	Cell 1	46000	48700
4	Pay after giving 1 increment in Level 13 : Rs.60200	Cell 2	47400	50200
5	Pay on the upgrade of level i.e. Level 16 on 17-08-2016 (either equal to or next higher to Rs.60200 in Level 16) : Rs.61700	Cell 8	56700	59900
6	Pay from the date of promotion (i.e. 17.08.2016) till date of next increment is Rs.61700	Cell 9	58400	61700
7	Next date of increment is 01-08-2017	Cell 10	60200	63600
		Cell 11	62000	65500
		Cell 12	63900	67500

Illustration-15

[See Rule 12 (iv)]

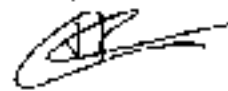
A Government employee draws Pay of Rs.58400 in Level 13 of 6th PPC on 01-08-2016. His date of increment is 1st day of August every year. He got promotion on 17-05-2017 in Level 16 of 6th PPC. He opts to get his pay fixed from the date of next increment accruing in the level of the post from which he is promoted.

1	Level in the revised pay structure : Level 13	Grade Pay	4400	5000
2	Basic pay in the revised pay structure : Rs.58400	Level	13	15
3	Granted promotion in Level 16	Cell 1	46000	48700
4	Pay in the upgrade of level i.e. Level 16 on date of promotion (i.e. 17-05-2017) (either equal to or next higher to Rs.58400 in Level 16) : Rs.59900	Cell 2	47400	50200
5	Pay from date of promotion (i.e. 17-05-2017) to date of next increment i.e. Rs.59900	Cell 8	56700	59900
6	Pay after giving 2 increments in Level 13 on date of increment i.e. 01-08-2017 : Rs.62000	Cell 9	58400	61700
7	Pay in the upgrade level i.e. Level 16 on 01-08-2017 : 63600 (either equal to or next higher to Rs.62000 in Level 16) : Rs.63600	Cell 10	60200	63600
8	Next date of increment is 01-08-2018	Cell 11	62000	65500
		Cell 12	63900	67500

Sd/-

K.A.P. SINHA

Principal Secretary to Government of Punjab,
Department of Finance.

T.C.


SCHEDULE
(See rules 3 (vi) and 7 (ii))

1/11/70
Amended
HE 2/1/71
AF
Amended

PART A
Pay Matrix

Pay Band	1204-1254					1255-1305					1306-1356					1357-1407					1408-1458	1459-1509	1510-1560	1561-1611
Grade Pay	104	109	114	119	124	129	134	139	144	149	154	159	164	169	174	179	184	189	194	199	204	209	214	219
Min	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24
1	1070	1080	1090	1100	1110	1120	1130	1140	1150	1160	1170	1180	1190	1200	1210	1220	1230	1240	1250	1260	1270	1280	1290	1300
2	1220	1230	1240	1250	1260	1270	1280	1290	1300	1310	1320	1330	1340	1350	1360	1370	1380	1390	1400	1410	1420	1430	1440	1450
3	1370	1380	1390	1400	1410	1420	1430	1440	1450	1460	1470	1480	1490	1500	1510	1520	1530	1540	1550	1560	1570	1580	1590	1600
4	1520	1530	1540	1550	1560	1570	1580	1590	1600	1610	1620	1630	1640	1650	1660	1670	1680	1690	1700	1710	1720	1730	1740	1750
5	1670	1680	1690	1700	1710	1720	1730	1740	1750	1760	1770	1780	1790	1800	1810	1820	1830	1840	1850	1860	1870	1880	1890	1900
6	1820	1830	1840	1850	1860	1870	1880	1890	1900	1910	1920	1930	1940	1950	1960	1970	1980	1990	2000	2010	2020	2030	2040	2050
7	1970	1980	1990	2000	2010	2020	2030	2040	2050	2060	2070	2080	2090	2100	2110	2120	2130	2140	2150	2160	2170	2180	2190	2200
8	2120	2130	2140	2150	2160	2170	2180	2190	2200	2210	2220	2230	2240	2250	2260	2270	2280	2290	2300	2310	2320	2330	2340	2350
9	2270	2280	2290	2300	2310	2320	2330	2340	2350	2360	2370	2380	2390	2400	2410	2420	2430	2440	2450	2460	2470	2480	2490	2500
10	2420	2430	2440	2450	2460	2470	2480	2490	2500	2510	2520	2530	2540	2550	2560	2570	2580	2590	2600	2610	2620	2630	2640	2650
11	2570	2580	2590	2600	2610	2620	2630	2640	2650	2660	2670	2680	2690	2700	2710	2720	2730	2740	2750	2760	2770	2780	2790	2800
12	2720	2730	2740	2750	2760	2770	2780	2790	2800	2810	2820	2830	2840	2850	2860	2870	2880	2890	2900	2910	2920	2930	2940	2950

Not to be used for the purpose of the Act.

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Pay Grade	Grade 1					Grade 2					Grade 3					Grade 4					Grade 5					Grade 6					Grade 7					Grade 8					Grade 9					Grade 10					Grade 11					Grade 12					Grade 13					Grade 14					Grade 15					Grade 16					Grade 17					Grade 18					Grade 19					Grade 20					Grade 21					Grade 22					Grade 23					Grade 24					Grade 25					Grade 26					Grade 27					Grade 28					Grade 29					Grade 30					Grade 31					Grade 32					Grade 33					Grade 34					Grade 35					Grade 36					Grade 37					Grade 38					Grade 39					Grade 40					Grade 41					Grade 42					Grade 43					Grade 44					Grade 45					Grade 46					Grade 47					Grade 48					Grade 49					Grade 50					Grade 51					Grade 52					Grade 53					Grade 54					Grade 55					Grade 56					Grade 57					Grade 58					Grade 59					Grade 60					Grade 61					Grade 62					Grade 63					Grade 64					Grade 65					Grade 66					Grade 67					Grade 68					Grade 69					Grade 70					Grade 71					Grade 72					Grade 73					Grade 74					Grade 75					Grade 76					Grade 77					Grade 78					Grade 79					Grade 80					Grade 81					Grade 82					Grade 83					Grade 84					Grade 85					Grade 86					Grade 87					Grade 88					Grade 89					Grade 90					Grade 91					Grade 92					Grade 93					Grade 94					Grade 95					Grade 96					Grade 97					Grade 98					Grade 99					Grade 100					Grade 101					Grade 102					Grade 103					Grade 104					Grade 105					Grade 106					Grade 107					Grade 108					Grade 109					Grade 110					Grade 111					Grade 112					Grade 113					Grade 114					Grade 115					Grade 116					Grade 117					Grade 118					Grade 119					Grade 120					Grade 121					Grade 122					Grade 123					Grade 124					Grade 125					Grade 126					Grade 127					Grade 128					Grade 129					Grade 130					Grade 131					Grade 132					Grade 133					Grade 134					Grade 135					Grade 136					Grade 137					Grade 138					Grade 139					Grade 140					Grade 141					Grade 142					Grade 143					Grade 144					Grade 145					Grade 146					Grade 147					Grade 148					Grade 149					Grade 150					Grade 151					Grade 152					Grade 153					Grade 154					Grade 155					Grade 156					Grade 157					Grade 158					Grade 159					Grade 160					Grade 161					Grade 162					Grade 163					Grade 164					Grade 165					Grade 166					Grade 167					Grade 168					Grade 169					Grade 170					Grade 171					Grade 172					Grade 173					Grade 174					Grade 175					Grade 176					Grade 177					Grade 178					Grade 179					Grade 180					Grade 181					Grade 182					Grade 183					Grade 184					Grade 185					Grade 186					Grade 187					Grade 188					Grade 189					Grade 190					Grade 191					Grade 192					Grade 193					Grade 194					Grade 195					Grade 196					Grade 197					Grade 198					Grade 199					Grade 200					Grade 201					Grade 202					Grade 203					Grade 204					Grade 205					Grade 206					Grade 207					Grade 208					Grade 209					Grade 210					Grade 211					Grade 212					Grade 213					Grade 214					Grade 215					Grade 216					Grade 217					Grade 218					Grade 219					Grade 220					Grade 221					Grade 222					Grade 223					Grade 224					Grade 225					Grade 226					Grade 227					Grade 228					Grade 229					Grade 230					Grade 231					Grade 232					Grade 233					Grade 234					Grade 235					Grade 236					Grade 237				
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4-11-78
[Signature]

Annexure P-9

To,

1. State of Punjab through Secretary, Department of Education, Punjab, Punjab Mini Civil Secretariat, Sector-9, Chandigarh.
2. Department of Finance through its Principal Secretary, Finance, Punjab Civil Secretariat-I, Sector-1, Chandigarh.
3. Director, Education Recruitment Directorate Punjab Government (Model) Senior Secondary School (Microsoft Building) Phase-3b1, Mohali.
4. Director, Education Department, Senior Secondary School, Punjab. Punjab School Education Board Complex, Phase VIII, Mohali.
5. Director, Public Instruction (Elementary Education), Sikheya Bhawan, Punjab, School Education Complex, 4th Floor, Bhase-8, Mohali.

Subject: Representation.

Sir,

It is humbly submitted that:-

1. Gurdeep Singh, aged about 29 years, son of Ram Singh, resident of VPO Kalwanu, Tehsil Patran, District Patiala,

Punjab-147102 having Aadhaar Card No. 6069 1384 8367 & Mobile No. 7009330133.

2. Rajinder Kumar, aged about 27 years, son of Mehar Chand, resident of Bagh Wali Gali, Muktsar, District Sri Muktsar Sahib, Punjab-152026 having Aadhaar Card No.6704 7613 0388 & Mobile No.9804120200.
3. Preksha, aged about 29 years, daughter of Parmpal Singh, resident of VPO Khane Ki Dhab, District Sri Muktsar Sahib, Punjab 152112 having Aadhaar Card No.6612 4645 1697 & Mobile No.9107910003.
4. Renu Bala, aged about 47 years, daughter of Gori Shankar, resident of Sunder Nagar, Street No.11, Abohar, District Fazilka, Punjab 153116 having Aadhaar Card No.6817 0323 5237 & Mobile No.6283277830.
5. Ashok Kumar, aged about 43 years, son of Ram Kishor, resident of Sant Attar Singh Nagar, Sangat Road, Street No.6 (D), Talwanda Sabo, District Bathinda, Punjab-151302 having Aadhaar Card No.8189 8388 8797 & Mobile No.8284022499.
6. Pardoop Kaur, aged about 37 years, wife of Amanpreet Singh, resident of # 405, Street No.1, Defence Colony, Malerkotla, District Malerkotla, Punjab-148023 having Aadhaar Card No.8629 1683 5937 & Mobile No.9878598966.



7. Gurpreet Singh, aged about 49 years, son of Sohan Singh, resident of VPO Mahni Khera, Tehsil Malout, District Sri Muktsar Sahib, Punjab-152115 having Aadhaar Card No.8230 0405 4720 & Mobile No.9417960999.
8. Mandeep Kaur, aged about 32 years, daughter of Harvinder Singh, wife of Kulwinder Singh, resident of village Rattanpura, Tehsil and District Ropar, Punjab-140113 having Aadhaar Card No.3212 2609 8323 & Mobile No.7529838824.
9. Amarpal Singh, aged about 45 years, son of Teja Singh, resident of village Kal Banjara, PO Bhutal Kalan, Tehsil Lehra, District Sangrur, Punjab-148031 having Aadhaar Card No.7244 2839 2545 & Mobile No.9779559272.
10. Manpreet Kaur, aged about 33 years, wife of Sukhvinder Singh, resident of village Hundal Dhadra, PO Khanpur Dhadra, Tehsil Nakodar, District Jalandhar, Punjab-144701 having Aadhaar Card No.9368 1688 0573 & Mobile No.6284361687.
11. Daljit Kaur, aged about 37 years, wife of Amarjit Singh, resident of village Ahmadpur, PO Jhuner, Tehsil Ahmedgarh, District Malerkotla, Punjab-148020 having Aadhaar Card No.7225 8753 7079 & Mobile No.9592236871.
12. Karwaldeep Kaur, aged about 37 years, daughter of Gurjant Singh, resident of VPO Azamwala, Tehsil and District

Fazilka, Punjab-152121 having Aadhaar Card No.6912 1730 2585 & Mobile No.7740082020.

13. Sarbjeet Kaur, aged about 30 years, wife of Kuldeep Singh, resident of Rampura Phui, District Bathinda, Punjab-151103 having Aadhaar Card No.2614 0398 2889 & Mobile No.9872605923.
14. Pardeep Kumar, aged about 31 years, son of Dcs Raj, resident of VPO Gidderan Wali, Tehsil Abohar, District Fazilka, Punjab-152132 having Aadhaar Card No.8860 4167 3110 & Mobile No.9463902684.
15. Vipin Kumar, aged about 33 years, son of Roop Chand, resident of VPO Ghubaya, Tehsil Jalalabad (W), District Fazilka, Punjab-152024 having Aadhaar Card No.6406 0283 3996 & Mobile No.9478114376.
16. Gurjinder Singh, aged about 34 years, son of Harbhajan Singh, resident of VPO Ghubaya, Tehsil Jalalabad (W), District Fazilka Punjab-152024 having Aadhaar Card No.6036 6809 4898 & Mobile No.9592256856.
17. Yogita, aged about 26 years, daughter of Sushil Kumar, resident of VPO Raipura, Tehsil Abohar, District Fazilka, Punjab-152116 having Aadhaar Card No.7240 9940 0816 & Mobile No.7340766737.

18. Raj Singh, aged about 42 years, son of Diyal Singh, resident of Basti Maghar Singh Wali, Tehsil Guru Harsahai, District Ferozepur, Punjab-152022 having Aadhaar Card No.5680 6692 7126 & Mobile No.9855733364.

To serve you the representation in the following terms:-

1. That we all are applicants are employees of Teacher in Master Cadre and Primary Cadre (Male/Female) in the Education Department under the State of Punjab under the State of Punjab.
2. That we all are employees working as Teacher in Master Cadre and Primary Cadre (Male/Female) in the Education Department under the State of Punjab.
3. That it is pertinent to mention here that currently we all are appointed under the 7th Central Pay Commission adopted by the Government of Punjab vide its different instruction and different dates like 17.07.2020 as we all are recruited after the adoption of the said Pay Commission by the Government of Punjab.
4. That we all are receiving the salary of Rs.35400/- (Level-5) according to 7th Central pay scale, it is pertinent to mention here that we all are being given wrong pay scale as well as all being graduates and entitled for higher pay scale of Rs.45400/ (Level-5) and otherwise the petitioners are



working in the State of Punjab and employees of State of Punjab and appointed under the service law and rules of the State of Punjab and all the petitioners are entitled of the Punjab 6th Pay Scale of Punjab Government or statutory pay scale to our as per 2009 Rules Rs.10300-34800 Grade Pay of Rs.4200/-later on Grade Pay increased to 10300-34800 + Grade Pay of vide letter dated 27.02.2012.

5. That it is also pertinent to mention here that the pay scale granted to the applicants is not as applicable rules. Applicants may kindly be granted pay scale as per the rules applicable to their respective posts in terms of judgment passed by the Hon'ble Punjab and Haryana High court in **CWP No. 15896 of 2023** titled as **"Saurabh Sharma and others Vs. State of Punjab and others"** which was disposed of with the **direction to the respondent department**, by the Hon'ble Court on 13.09.2024.
6. That in terms of the decision given by the Hon'ble Supreme Court of Indian in Civil Appeal No. 213 of 2013 "State of Punjab and others Vs. Jagjit Singh and others" all those employees who are working against duly sanctioned posts have to be paid the salary of the post in requisite scale. In para 42 of the Civil Appeal No. 213 of 2013 "State of Punjab and others Vs. Jagjit Singh and others" the Hon'ble Court has explained in detail the principal of equal pay for equal work.

7. That as per the aforesaid judgment and facts stated, we all are entitled for higher pay scale of 45400/- as per the 6th Pay scale of Punjab Government, of stator pay scale to the petitioners as per 2009 Rules i.e. Rs. 10300-34800 Grade Pay of Rs. 4200/- later on Grade Pay increased to 10300-34800 - Grade Pay of vide letter dated 27.02.2012 and the same may kindly be given to all the applicants.
8. For Grant of Basic Pay/Minimum Admissible Pay as per 6th Punjab Pay Commission, i.e., Punjab Civil Services (Revised Pay) Rules:
 - a. Article 12 of the Constitution of India provides as follows:

"In this Part, unless the context otherwise requires, "the State" includes the Government and Parliament of India and the Government and the Legislature of each of the States and all local or other authorities within the territory of India or under the control of the Government of India."
 - b. Government of Punjab, as well as its Finance & Police Departments fall under the definition of "State" defined under Article 12 of the Constitution of India.
 - c. Article 14 of the Constitution of India provides as follows:

"14. The State shall not deny to any person equality before the law or the equal protection of the laws within the territory of India."

- d. Due to protection provided by Article 14 of the Constitution of India, the State (i.e., Government of Punjab/ Finance Department/Police Department) cannot discriminate against similarly situated persons.
- e. In the case of State of Punjab v. Jagjit Singh, 2016 (4) SCT 641, the Hon'ble Supreme Court held as under:

"56.... India is a signatory to the above covenant, having ratified the same on 10.4.1979. There is no escape from the above obligation, in view of different provisions of the Constitution referred to above, and in view of the law declared by this Court under Article 141 of the Constitution of India, the principle of equal pay for equal work' constitutes a clear and unambiguous right and is vested in every employee whether engaged on regular or temporary basis."

- f. In the present case, Punjab Civil Services (Revised Pay) Rules, create a distinction between Government employees recruited in the service of the State of Punjab prior to 17.07.2020 and the ones recruited on or after 17.07.2020. The said Rules are applicable to employees recruited prior to 17.07.2020, however are not applicable to employees recruited on or after 17.07.2020

It is most respectfully brought to your notice that the said distinction between the employees recruited prior to 17.07.2020 and the employees recruited on or after 17.07.2020 has no reasonable basis.

If two employees are working on the same Rank and in the same service, then distinction in basic pay / salary cannot be made solely on the basis of a fictional and arbitrary date, i.e., 17.07.2020.

Principle of Equal Pay – Equal Work is inherent in Article 14. Therefore, it is brought to your attention that the distinction in the Rules between the Government Employees, i.e. my clients and their peers recruited prior to 17.07.2020, has no reasonable basis and is discriminatory. My clients as well as their peers recruited prior to 17.07.2020 are working on the same Rank and in the same Service. The nature of the work and duties is also the same. Therefore, as per Article 14 of the Constitution of India, equal pay must be paid for equal work, i.e., my clients must be paid in parity with their peer recruited prior to 17.07.2020, i.e. as per Punjab Civil Services (Revised Rules), 6th Punjab Pay Scale.

Relaxation of Rule 2 (2) (b) must be made as per Rule 14 of the 2021 Rules to apply the said rules to my clients.

9. For grant of allowances / full pay, and for counting of Probation Period in the period of Regular Service:

a. That in judgment dated 26.10.2018 of the Hon'ble Punjab and Haryana High Court in the case titled **Dr. Vishavdeep Singh and others vs. State of Punjab and others**" bearing CWP No. 6391 of 2016, the following was held:

"(i) Civil Writ Petition No. 6391 of 2016 and Civil Writ Petition No. 25306 of 2017 are allowed.

(ii) Notification dated 15.1.2015 (Annexure-P-3), so far as it substitutes Rule 4.1 of PCS Rules and provides for payment of only fixed monthly emoluments in terms of Rule 2.20-A of PCS Rules and also providing that period spent on probation by a Government employee shall not be treated to be the time, spent on such post, is hereby quashed.

(iii) All such employees shall be entitled to same salary as paid to regular employees with effect from the date of passing of this judgment.

(iv) It is directed that petitioners, who are ¹⁹² working as doctors in various departments of State Government, against existing vacancies, including those doctors, who have not approached this Court and are working against existing vacancies, shall also be entitled to benefit of this judgment.

(v) No orders as to costs."

- b. That in CWP No.17064 of 2017 titled as "**Ajay Kumar Singla and others vs. State of Punjab and others**", the Hon'ble Punjab and Haryana High Court held as under:

"(a) Notification No.7/204/2012-4FP1/60 dt. 15.01.2015 having already been quashed in Gurwinder Singh and others (1 supra) and Dr. Vishavdeep Singh and others (4 Supra), there is no need to quash it again;

(b) Clarification No.7/204/2012-4FP.1/166 dt.15.01.2015 and notification GSR.3/ Const/ Article 309/AMD.(5)/2015 dt. 22.12.2015 to the extent they held that during period of probation or if increase in such period of probation, only fixed emoluments shall be paid to the employee,

which shall be equal to the minimum of pay band ^{Al} of the service or post to which he is appointed and shall not include Grade Pay, Special Pay, Annual Increment or any other allowance except Allowance AND further directing that the period of probation shall not be treated to be the time spent on the time scale applicable to his post, are quashed;

1 Any conditions included in appointment letters issued to petitioners on the basis of the above notifications, are also quashed;

(d) **The respondents are directed to grant to the petitioners the regular pay scale along with all other emoluments, allowances etc. from the date of their initial appointment and pay the arrears within three months from today:**

1 The respondents are directed to count the period spent on probation as regular services for the purpose of determination of the total length of service under the Service Rules.

(f) The validity of the notification No. GSR.56/Const./Art.309/ AMD.(18)/2016 dt.

05.09.2016 issued by the State of Punjab is left
open for consideration in an appropriate case.
Pending application(s), if any, shall stand
disposed of."

- c. That in CWP No. 7728 of 2024 titled "Mandeep Singh and Others versus State of Punjab & Ors.", the Hon'ble Punjab & Haryana High Court after considering all the facts & circumstances held as under:

"9. The State has filed SLP before Supreme Court wherein notice of motion has been issued and contempt proceedings, if any, have been stayed. The operation of impugned judgment and order has not been stayed, thus, this Court as per principles of uniformity, consistency and precedent is bound to follow judgment of Division Bench of this Court. Accordingly, the instant petitions are allowed in terms of judgment dated 16.02.2023 passed by a Division Bench of this Court in CWP No. 17064 of 2017."

- D. That from a perusal of the above-mentioned judgments of the Hon'ble Punjab & Haryana High Court, it is apparent that the issue of grant of allowances, etc., i.e., full pay, to the employees in probation period is no longer res-integra. The Hon'ble High Court has already

pronounced several judgments whereby the notifications being cited by the Government of Punjab or its finance/police departments, to pay only minimum admissible pay to the employees during their probation period, have already been quashed.

- e. That, therefore, as per the above-noted judgments, my clients must be provided the Full Pay including all allowances. It is further requested that the period spent on probation must be counted as regular service for the purpose of determination of the total length of service under the Service Rules.

10. For applicability of 5th Punjab Pay Commission:

- (i) Pay Scale of the Employees must be governed as per law. In our country, Constitution prevails over all the Statutes. Statutes prevail over the Rules. Rules prevail over the Notifications/Letters.
- (ii) In the present case, the pay scale of the Constables was governed by the Punjab Civil Services (Revised Pay) Rules, 2009, i.e., the 5th Punjab Pay Commission Rules.
- (iii) Thereafter, Letter No. 7/42/2020-SFP1/741-746 dated 17.07.2020 was issued, and the following was decided by the Finance Department, Government of Punjab:

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"2. The Government of Punjab, after careful consideration, has now decided that the Pay scales admissible to all prospective recruitments/appointments Direct recruitments / compassionate appointment in any cadre of any Administrative Department of the Government of Punjab or the entities there under shall not be higher than the Pay scale admissible to the said cadre in Government of India as notified as per the recommendations of the 7th Central Pay Commission."

- (iv) It is pertinent to mention here that the 5th Punjab Pay Commission was adopted for all employees of the State of Punjab by enacting Punjab Civil Services (Revised Pay) Rules, 2009. Thereafter, "for prospective recruitments" Government of Punjab adopted the 7th Central Pay Commission vide above-said letter dated 17.07.2020. The adoption of the 7th CPC was done by way of the said letter while the PCS (Revised Pay) Rules, 2009 were still in effect.

Since, it is settled law that notifications/letters issued by the Government cannot override the Rules. Therefore, instruction dated 17.07.2020 was void in itself as it seeks to override the 2009 Rules. Therefore,

the Pay Scale must be paid to my clients as per the ¹⁹⁵ applicable rules, i.e., Punjab Civil Services (Revised Pay) Rules, 2009.

- (v) The said issue in regard to the applicability of Rules in place of Notifications/ Letter issued later on, is also not res-integra. The Hon'ble Punjab & Haryana High Court in the case titled **"Saurabh Sharma & Ors. Versus State of Punjab & Anr."** Bearing CWP No. 15896 of 2023 held which was allowed.

"...14. Hence, once the 2016 Rules governing the service which have a statutory force, are operational and prescribes a particular pay scale for the post being held by the petitioners and have not been amended so far, the same has to be made applicable by ignoring the instructions dated 17.07.2020, which are contrary Rules, hence the respondents are directed to grant the petitioners the pay scale as envisaged under the Rules."

- (vi) That furthermore, in the case titled "Lakhwinder Kaur and others versus State of Punjab and others" bearing CWP No. 9533 of 2025, the following has been held by the Hon'ble Punjab & Haryana High Court:

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 "1. Prayer made in the present petition is for directing the respondents to grant statutory pay scale to the petitioners as per the Punjab Civil Services (Revised Pay) Rules, 2009, with regard to which reliance is placed on the judgment of this Court in Saurabh Sharma and others vs. State of Punjab and another, CWP 15896 2023, which was allowed on 13.09.2024 against which LPA-2977-2024 has also been dismissed on 10.12.2024. Regarding the claim raised in the present petition, a legal notice dated 15.03.2025, Annexure P-7, has been submitted, which has yet not evoked any response. Learned counsel, on instructions, prays that a direction may be given to the respondents to decide the same keeping in view the aforesaid judgment, in a time bound manner, to which learned State counsel has no objection. 2. In view of the above and without commenting upon the merits of the case, this petition is hereby disposed of with a direction to the respondents to decide the legal notice dated 15.03.2025, taking note of the aforesaid judgment, within a period of 6 months, which this Court has no reason to believe the authorities would not address in a just, fair and

reasonable manner. Upon doing so, after notice¹⁹² and hearing offered to them and if found entitled, grant the benefit forthwith. Needless to say, if the orders are adverse to their interest, the same shall contain reasons and the petitioners shall be free to seek legal redress thereupon."

- (vii) That in view of the above-mentioned judgments, it is most respectfully prayed that the Pay Scale must be granted to my clients as per the applicable rules, i.e., Punjab Civil Services (Revised Pay) Rules, 2009.
- (viii) For removal of doubts, it is clarified that Punjab Civil Services (Revised Pay) Rules, 2009 are still applicable to Government of Punjab Employees on whom Punjab Civil Services (Revised Pay) Rules, are not applicable. As per Rule 2 (2) (b), the Rules are not applicable to my clients as they are recruited after 17.07.2020, unless the said condition is relaxed by the Government in terms of Rule 14. Therefore, 2009 rules are still applicable to my clients, and the Pay Scale / Matrix must be awarded to them as per the said rules instead of the Letter dated 17.07.2020 in view of the judgment in the case of Sourabh Sharma (supra).
- (ix) It is further clarified that the last recorded Dearness Allowance (DA) in the 5th Punjab Pay Commission was

@ 148% in 2021, and Dearness Allowance (DA) in the 5th Punjab Pay Commission is @ 42% in 2025. Therefore, the total Dearness Allowance (DA) applicable to my Clients in the 5th Punjab Pay Commission shall be @ 190%.

I therefore call upon you through this representation to give higher pay scale of 45400/- under 7th Central Pay Scale otherwise the petitioners are seeking 6th Pay Scale of Punjab Government because the petitioners are employees of the State of Punjab and appointed under the Punjab State Service law and rules, so the petitioners are entitled of the latest Punjab scale or statutory pay scale to the applicants as per 2009 rules i.e. Rs.10300-34800 Grade Pay of Rs.4200/-later on Grade Pay increased to 10300-34800 - Grade Pay of vide letter dated 27.02.2012 and release the benefit to the petitioners under the judgment in CWP No. 15896 of 2023 titled **Dr. Saurabh Sharma and others Vs. State of Punjab and others** and under the judgment in CWP No. 17064 of 2017 titled **Ajay Kumar Singla and others Vs. State of Punjab and others**, notification dated **15.01.2015 quashed**, which were allowed in favour of the petitioners, and the petitioners are entitled of the full salary during the probation period and service of the petitioners under probation period may kindly count the regular service as per judgments of Hon ble High court and Hon ble Supreme

(29)

Court of India, the full salary released to the petitioners²⁹⁹ during probation period with arrears because notification dated 15.01.2015 already quashed in favour of the petitioners and release arrears to the applicants alongwith interest @ 12% per year within shortest time period. In case the needful is not done within the stipulated period, the applicants will be constrained to initiate legal proceedings against you for which you will be solely responsible for all the costs as well as any further expenses.

Dated: 07.02.2025

Yours Sincerely,

Sd/
1. Gurdeep Singh,

Sd/-
2. Rajinder Kumar,

Sd/-
3. Preksha,

Sd/-
4. Renu Bala,

Sd/-
5. Ashok Kumar,

Sd/-
6. Pardeep Kaur,

Sd/-
7. Gurpreet Singh.

Sd/-
8. Mandeep Kaur,

Sd/-
9. Amarpal Singh,

Sd/-
10. Manpreet Kaur,

Sd/-
11. Daljit Kaur,

Sd/-
12. Kanwaldeep Kaur,

Sd/-
13. Sarbjot Kaur,

Sd/-
14. Pardeep Kumar,

Sd/-
15. Vipani Kumar,

Sd/-
16. Gurjinder Singh,

Sd/
17. Yogita,

Sd/-
18. Raj Singh,

True copy


APC

CWP-15896-2023 (O&M) and
other connected cases

2024:PHHC:1209/19



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IN THE HIGH COURT OF PUNJAB AND HARYANA
AT CHANDIGARH

(226)

CWP-15896-2023 (O&M)

Date of Decision : 13.09.2024

Saurabh Sharma and others

...Petitioners

Versus

State of Punjab and another

...Respondents

(226/2)

CWP-26941-2023 (O&M)

Gurpreet Singh and another

...Petitioners

Versus

State of Punjab and another

...Respondents

(229)

CWP-20454-2024 (O&M)

Harish Kumar and others

...Petitioners

Versus

State of Punjab and another

...Respondents

CORAM: HON'BLE MR. JUSTICE HARSIMRAN SINGH SETHI

Present: Mr. Samrat Mallk, Advocate for the petitioners
in CWP-15896-2023 and CWP-26941-2023.

Mr. Prateek Gupta, Advocate and
Mr. Vishal Verma, Advocate for the petitioners
in CWP-20454-2024.

Mr. Satnam Preet Singh, Deputy Advocate General, Punjab.

Harsimran Singh Sethi J. (Oral)

In the present bunch of petitions, the grievance being raised by
the petitioners is that the petitioners are entitled for the grant of pay scale of

For Subsequent orders see LPA-2977-2024, COCP-4877-2024, - and 1 more.

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the post of Assistant Professor as envisaged under the Punjab Medical Education (Group-A) Service Rules, 2016 (hereinafter referred to as '2016 Rules') whereas, the respondents have rejected the said claim of the petitioners and that too without any valid justification. Learned counsel for the petitioners submit that the petitioners are being paid the consolidated salary of ₹67,700/-, whereas in the regular pay scale admissible to the post, their pay with the initial start comes to ₹19,319/-.

2. The facts leading to the filing of the present writ petitions are as under :-

3. The respondent-State issued an advertisement advertising the post of Assistant Professors to be filled in the Department of Medical Education and Research. The petitioners applied and competed for the said post and were appointed on various dates starting from August, 2021 onwards till September, 2021. All the candidates were appointed by way of common appointment order dated 20.08.2021 in pursuance to which the petitioners joined on the various dates. In the appointment order dated 20.08.2021, the petitioners were appointed with the starting salary of ₹67,700/- which action of the respondents is under challenge on the ground that the post of Assistant Professor is governed by the 2016 Rules and under the said Rules, as per Appendix-A, the pay scale of the said post is ₹37,400 – ₹67,000/- + ₹8600/- Grade Pay. The prayer of the petitioners is that the petitioners are entitled for the pay as per the Rules governing the service upon their appointment.

4. Upon notice of motion, the respondents have filed the reply, wherein, they have stated that though, the post of Assistant Professor is

For Subsequent orders see LPA-2977-2024, COCP-4877-2024, -- and 1 more.



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governed by 2016 Rules, wherein the pay scale provided for the post of Assistant Professor is ₹37,400 - ₹67,000/- + ₹8600/- Grade Pay but, before the issuance of appointment order of the petitioners, the Instructions dated 17.07.2020 were issued by the Government of Punjab, wherein, it was mentioned that any recruitment which will be made, the same is to be done on the basis of the pattern of the Government of India's 7th Central Pay Commission, hence, the petitioners have been given the pay of ₹67,700/- which is perfectly valid and legal.

5. Learned counsel for the petitioners submit that promotion to the post of Assistant Professor, which has been made after July, 2020, pay scale which has been mentioned in 2016 Rules governing the post, has been given and only the direct recruits have been discriminated. Learned counsel for the petitioners further submit that the direct recruits appointed prior to the appointment of the petitioners as well as the promotees, who were promoted after the appointment of the petitioners are getting the pay scale of ₹37,400 - ₹67,000/- + ₹8600/- Grade Pay, whereas the petitioners are being paid the consolidated salary of ₹67,700/- which is discriminatory in nature.

6. Learned counsel for the respondents has not been able to rebut the said fact that even the promotees who have been promoted to the post of Assistant Professor after the appointment of the petitioners are getting the regular pay scale of ₹37,400 - ₹67,000/- + ₹8600/- Grade Pay as envisaged under 2016 Rules rather than being paid under the 7th Central Pay Commission.

7. I have heard learned counsel for the parties and have gone through the record with their able assistance.

For Subsequent orders see LPA-2977-2024, COCP-4877-2024, -- and 1 more.

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8. It is a settled principle of law that the appointment as well as the pay scale is to be given in accordance with the rules governing the service. Learned counsel for the respondents concedes the fact that as per 2016 Rules, which are applicable upon the petitioners qua the post of Assistant Professor, the pay scale envisaged therein is ₹37,400 – ₹67,000/- + ₹8600/- Grade Pay. That being the position, the petitioners should have been given the pay scale of the post of Assistant Professor as envisaged under the 2016 Rules.

9. Further, with regard to the argument of learned counsel for the respondents that when the posts were advertised, the Instructions of the State dated 17.07.2020 were already in operation, hence, the petitioners have been granted the benefit of pay only as per the Instructions dated 17.07.2020, it may be noticed that merely that the respondent-State had issued Instructions dated 17.07.2020, the same will not overwrite the 2016 Rules governing the service. It is a settled principle of law that in case, there is a conflict between the Instructions and the Rules governing the service, the 2016 Rules will prevail over the Instructions dated 17.07.2020, hence, once under the 2016 Rules which have supremacy over the Instructions dated 17.07.2020, the petitioners are held entitled for the pay scale of ₹37,400 – ₹67,000/- + ₹8600/- Grade Pay while working on the post of Assistant Professor as envisaged under 2016 Rules, they cannot be denied the said benefit of pay under 2016 Rules merely that contradictory Instructions dated 17.07.2020 have been issued by the State. Until and unless the 2016 Rules are amended to be in conformity with the Instructions dated 17.07.2020, the Instructions dated 17.07.2020 cannot be given effect to till the said Instructions remain in conflict with the 2016 Rules governing the service.

For Subsequent orders see LPA-2977-2024, COCP-4877-2024, – and 1 more.

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10. At this stage, learned counsel for the respondents submits that the Instructions have only been issued to supplement the Rules. The State has a power to issue Instructions to supplement the Rules. The supplement Instructions will only operate in a field which is not covered by the 2016 Rules governing the service or on the aspect qua which 2016 Rules are silent.
11. In the present petitions, the pay scale of the post in question has been described in the 2016 Rules itself, hence, it cannot be said that by the Instructions dated 17.07.2020, respondents were supplementing the Rules. Rather the Instructions dated 17.07.2020 are contrary to the 2016 Rules qua the pay scale of the post on which petitioners are working and hence, said Instructions dated 17.07.2020 cannot be made operational till 2016 Rules are amended.
12. Even otherwise, in case the plea of the respondents is accepted that after 17.07.2020, the Instructions dated 17.07.2020 will operate then also the respondents have violated their own Instructions dated 17.07.2020 qua the promotions which have been made to the post of Assistant Professor. It is a conceded fact that the employees promoted to the post of Assistant Professor after the appointment of the petitioners in 2021, have been given the pay scale as envisaged under 2016 Rules, hence, the respondents cannot pick and choose as to when the 2016 Rules will be applicable or the Instructions dated 17.07.2020 will be applicable.
13. The scenario in the present cases is that all the appointees to the post of Assistant Professor prior to the appointment of the petitioners are enjoying the pay scale of the post as envisaged under 2016 Rules and even the promotees who have been promoted after the appointment of the

For Subsequent orders see LPA-2977-2024, COCP-4877-2024, -- and 1 more.

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petitioners, the Instructions dated 17.07.2020 have not been made applicable on them and their pay has been fixed according to the pay scale mentioned in 2016 Rules. This is clear case of pick and choose to apply 2016 Rules to some employees and Instructions to other employees, which cannot be permitted.

14. Hence, once the 2016 Rules governing the service which have a statutory force, are operational and prescribes a particular pay scale for the post being held by the petitioners and have not been amended so far, the same has to be made applicable by ignoring the Instructions dated 17.07.2020, which are contrary to 2016 Rules, hence the respondents are directed to grant the petitioners the pay scale as envisaged under 2016 Rules i.e. ₹37,400 – ₹67,000/- + ₹8600/- Grade Pay.

15. As in CWP No. 20454-2024, some of the petitioners have been appointed as Associate Professors in pursuance to the Advertisement dated 22.05.2022, they will also be covered by the decision rendered here-in-before, as the pay scale of the Associate Professor has also been described in 2016 Rules to mean ₹37,400 – ₹67,000/- + ₹8900/- Grade Pay, which is not being extended to them.

16. Keeping in view the above, the present petitions are allowed. The respondents are directed to give the petitioners the pay scale which they are entitled under the 2016 Rules from the date of their direct appointment. The petitioners will also be entitled for arrears of salary as they have performed the duties for the post in question from the date of their direct appointment. Let the arrears be calculated and be extended to the petitioners within a period of eight weeks from the date of receipt of copy of this order.

For Subsequent orders see LPA-2977-2024, COCP-4877-2024, – and 1 more.



17. At this stage, learned counsel for the petitioners submit that though the petitioners have claimed interest but keeping in view the fact that they are only interested in the pay scale as entitled to them under 2016 Rules, they are not pressing their claim for the grant of interest.

18. All the petitions are allowed in above terms.

19. Pending miscellaneous application, if any, also stands disposed of.

20. A photocopy of this order be placed on the file of connected cases.

September 13, 2024
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(HARSIMRAN SINGH SETHI)
JUDGE

Whether speaking/reasoned : Yes

Whether reportable : Yes

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For Subsequent orders see LPA-2977-2024, COCP-4877-2024, ~ and ~ more.

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P/11 10 257

IN THE HIGH COURT OF PUNJAB AND HARYANA AT
CHANDIGARH

1. CWP-17064-2017 27
Ajay Kumar Singh & Others
..... Petitioners
Versus
State of Punjab and Others
..... Respondents

2. CWP-6232-2017
Mohammad Daud Alam and Others
..... Petitioners
Versus
State of Punjab and Others
..... Respondents

3. CWP-15869-2017
Gurcharan Singh and Others
..... Petitioners
versus
State of Punjab and Others
..... Respondents

4. CWP-6062-2019
Bickramjit Singh
..... Petitioners
versus
State of Punjab and Others
..... Respondents

5. CWP-31056-2018
Anita and another
..... Petitioners
versus
State of Punjab and Others
..... Respondents

6. CWP-12522-2019
Jaswinder Singh and Others
..... Petitioners
versus
State of Punjab & Another
..... Respondents

7. CWP-31137-2018
Kulbir Singh
..... Petitioner
versus
State of Punjab & Another
..... Respondents

For Subsequent orders see COCP-2235-2023 Decided by HON'BLE MR. JUSTICE SANJEEV PRAKASH
SHARMA

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8. Gagandeep Bhardwaj
versus
State of Punjab & Others

CWP-31003-2018
..... Petitioners
..... Respondents
9. Dr. Amandeep Singh Brar & Others
versus
State of Punjab & Another

CWP-31040-2018
..... Petitioners
..... Respondents
10. Gagandeep & Others
versus
State of Punjab & Another

CWP-25889-2018
..... Petitioners
..... Respondents
11. Navjeet Kaur & Another
versus
State of Punjab & Others

CWP-31010-2018
..... Petitioners
..... Respondents
12. Tara Chand
versus
State of Punjab & Others

CWP-29461-2018
..... Petitioners
..... Respondents
13. Chandan Kumar Singh & Others
versus
Guru Angad Dev Veterinary and Animal Sciences University, Ludhiana

CWP-30891-2018
..... Petitioners
..... Respondents
14. Gurminder Singh Randhawa & Others
versus
State of Punjab & Others

CWP-25940-2018
..... Petitioners
..... Respondents

For Subsequent orders see COCP-2235-2023 Decided by HON'BLE MR. JUSTICE SANJEEV PRAKASH SHARMA

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15.		CWP-29351-2018
Rajpal Singh & Others		 Petitioners
	versus	
State of Punjab & Others		 Respondents

16.		CWP-29355-2018
Gouravjeet Singh & Others		 Petitioners
	versus	
State of Punjab & Others		 Respondents

17.		CWP-31105-2018
Chanan Ram & Others		 Petitioners
	versus	
State of Punjab & Others		 Respondents

18.		CWP-25919-2018
Gurpreet Singh & Others		 Petitioners
	versus	
State of Punjab & Others		 Respondents

19.		CWP-4964-2019
Punit Gupta & Others		 Petitioners
	versus	
State of Punjab & Another		 Respondents

20.		CWP-7966-2019
Sumitpal Kaur		 Petitioners
	versus	
State of Punjab & Others		 Respondents

21.		CWP-8755-2019
Sukhchain Singh & Others		 Petitioners
	versus	
State of Punjab & Others		 Respondents

For Subsequent orders see COCP-2235-2023 Decided by HON'BLE MR. JUSTICE SANJEEV PRAKASH SHARMA

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22.		210
Kulwinder Singh & Another		CWP-26033-2018
		 Petitioners
	versus	
State of Punjab & Others		 Respondents

23.		
Gurwant Singh & Others		CWP-25727-2018
		 Petitioners
	versus	
State of Punjab & another		 Respondents

24.		
Baljit Singh & Others		CWP-26014-2018
		 Petitioners
	versus	
State of Punjab		 Respondent

25.		
Deepak Kumar & Others		CWP-28972-2018
		 Petitioners
	versus	
State of Punjab through Principal Secretary, Dept. of Finance & Others		 Respondents

26.		
Urvinder Kaur		CWP-11788-2019
		 Petitioners
	versus	
State of Punjab & Others		 Respondents

27.		
Simerjit Kaur & Others		CWP-4573-2019
		 Petitioners
	versus	
State of Punjab & Others		 Respondents

28.		
Amandeep Kaur		CWP-28204-2018
		 Petitioner
	versus	
State of Punjab & Others		 Respondents

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29.	CWP-30924-2018	
Kulwinder Singh & Others	 Petitioners	
versus		
State of Punjab & Others	 Respondents	

30.	CWP-5399-2022	
Gurmeet Singh Ginn & Others	 Petitioners	
versus		
State of Punjab & Another	 Respondents	

31.	CWP-3466-2018	
Rajesh Chauhan & Others	 Petitioners	
versus		
State of Punjab & Others	 Respondents	

32.	CWP-25019-2017	
Lovepreet Singh & Another.	 Petitioners	
versus		
State of Punjab & Others	 Respondents	

33.	CWP-23206-2017	
Amarjit Singh & Others	 Petitioners	
versus		
State of Punjab & Others	 Respondents	

34.	CWP-19162-2017	
Satbir Singh & Others	 Petitioners	
versus		
State of Punjab & Others	 Respondents	

35.	CWP-7834-2017	
Dr. Vikramjot Singh & Others	 Petitioners	
versus		
State of Punjab & Others	 Respondents	

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36.
Vishavpal Goyal & Others

CWP-23710-2018 2/2

.... Petitioners

versus

State of Punjab

.... Respondent

37.
Gurpreet Singh & Others

CWP-13922-2017

.... Petitioners

versus

State of Punjab and Others

.... Respondents

38.
Jagtar Singh and Others

CWP-19909-2017

.... Petitioners

versus

State of Punjab and Others

.... Respondents

39.
Sukhjinder Kaur

CWP-17673-2017

.... Petitioners

Versus

State of Punjab and Others

.... Respondents

40.
Chemkaur Singh and Others

CWP-16115-2017

.... Petitioners

Versus

State of Punjab and Others

.... Respondents

41.
Ranjit Singh Dhillon & Others

CWP-19910-2017

.... Petitioners

Versus

State of Punjab and Another

.... Respondents

42.
Harpal Singh and Others

CWP-22484-2017

.... Petitioners

versus

State of Punjab and Others

.... Respondents

For Subsequent orders see COCP-2235-2023 Decided by HON'BLE MR. JUSTICE SANJEEV PRAKASH SHARMA

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43.	****	CWP-27410-2017
Harman Singh Rehal and Another.		 Petitioners
	versus	
State of Punjab and Another		 Respondents

44.		CWP-31727-2019
Gurpreet Singh and Others		 Petitioners
	versus	
State of Punjab and Another		 Respondents

45.		CWP-23213-2019
Ankush Jindal and Others		 Petitioners
	versus	
State of Punjab and Another		 Respondents

46.		CWP-35879-2019
Amritpal Singh Randhawa		 Petitioners
	versus	
State of Punjab and Others		 Respondents

47.		CWP-33835-2019
Navdeep Singh Chahal and Others		 Petitioners
	versus	
State of Punjab and Others		 Respondents

48.		CWP-20755-2019
Sushil Kumar and Others		 Petitioners
	versus	
State of Punjab and Others		 Respondents

49.		CWP-34747-2019
Gurvinder Singh and Others		 Petitioners
	versus	
State of Punjab and Others		 Respondents

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50.	****	CWP-6404-2020
Jagjit Singh and Others		 Petitioners
	versus	
State of Punjab and Others		 Respondents
51.	****	CWP-19967-2019
Jagdeep Sangar and Others		 Petitioners
	versus	
State of Punjab and Others		 Respondents
52.	****	CWP-15642-2019
Harleen Kaur and Others		 Petitioners
	versus	
State of Punjab and Others		 Respondents
53.	****	CWP-35680-2019
Madhav Jindal and Others		 Petitioners
	versus	
State of Punjab and Another		 Respondents
54.	****	CWP-33303-2019
Parikhs Bansal and Others		 Petitioners
	versus	
State of Punjab and Others		 Respondents
55.	****	CWP-36464-2019
Davinder Singh and Others		 Petitioners
	versus	
State of Punjab and Others		 Respondents
56.	****	CWP-5432-2020
Gurvinder Singh and Others		 Petitioners
	versus	
State of Punjab and Others		 Respondents

57.	****	CWP-35332-2019
Baljinder Kaur and Another		 Petitioners
	versus	
State of Punjab and Others		 Respondents
58.	****	CWP-12100-2022
Pankaj Khatana		 Petitioners
	versus	
State of Punjab and Others		 Respondents
59.	****	CWP-13197-2020
Lovepreet Singh and Others		 Petitioners
	versus	
State of Punjab and Others		 Respondents
60.	****	CWP-26291-2022
Kirti Garg and Others		 Petitioners
	versus	
State of Punjab and Others		 Respondents
61.	****	CWP-25984-2022
Kapil Garg and Others		 Petitioners
	versus	
State of Punjab and Others		 Respondents
62.	****	CWP-18118-2022
Malkeet Singh and Others		 Petitioners
	versus	
State of Punjab and Others		 Respondents
63.	****	CWP-10346-2022
Punjab Agricultural University Teacher Association		 Petitioners
	versus	
The Punjab Agricultural University and Others		 Respondents

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64.	****	CWP-11260-2022
Inderpal Singh and Others		 Petitioners
	versus	
State of Punjab and Others		 Respondents

65.		CWP-1729-2018
Harbinder Singh and Others		 Petitioners
	versus	
State of Punjab and Others		 Respondents

66.		CWP-3061-2018
Saurabh Nath & Others		 Petitioners
	versus	
State of Punjab and Others		 Respondents

67.		CWP-1728-2018
Sandeep Vinayak & Others		 Petitioners
	versus	
State of Punjab and Others		 Respondents

68.		CWP-3579-2018
Revenue Union Irrigation Department Punjab		 Petitioners
	versus	
State of Punjab and Others		 Respondents

69.		CWP-3354-2018
Prabhjot Singh & Others		 Petitioners
	versus	
State of Punjab and Others		 Respondents

70.		CWP-6584-2018
Bakshish Singh and Others		 Petitioners
	versus	
State of Punjab and Others		 Respondents

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71.		CWP-1681-2018
Sarhjit Singh & Others		 Petitioners
	versus	
State of Punjab and Others		 Respondents

72.		CWP-2476-2018
Mandeep Singh and Others		 Petitioners
	versus	
State of Punjab and Others		 Respondents

73.		CWP-7958-2018
Ajay Singh and Others		 Petitioners
	versus	
State of Punjab and Others		 Respondents

74.		CWP-6735-2018
Joginder Pal		 Petitioners
	versus	
State of Punjab and Others		 Respondents

75.		CWP-1713-2018
Harmanpreet Singh and Others		 Petitioners
	versus	
State of Punjab and Others		 Respondents

76.		CWP-1696-2018
Maninder Kaur & Others		 Petitioners
	versus	
State of Punjab and Others		 Respondents

77.		CWP-5354-2018
Varinder Kumar and Others		 Petitioners
	versus	
State of Punjab and Others		 Respondents

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78.		CWP-3332-2018
Amandeep Joshi and Others		 Petitioners
	versus	
State of Punjab and Others		 Respondents

79.		CWP-16779-2018
Jagdeep Singh and Others		 Petitioners
	versus	
State of Punjab and Others		 Respondents

80.		CWP-6888-2018
Manpreet Singh Etc.		 Petitioners
	versus	
State of Punjab and Others		 Respondents

81.		CWP-3052-2018
Rohit Mehra & Others		 Petitioners
	versus	
State of Punjab		 Respondents

82.		CWP-3353-2018
Bhim Singh and Others		 Petitioners
	versus	
State of Punjab and Others		 Respondents

83.		CWP-24420-2017
Sukhpreet Singh and Others		 Petitioners
	versus	
State of Punjab and Another		 Respondents

84.		CWP-6045-2018
Tejinder Singh and Others		 Petitioners
	versus	
State of Punjab and Others		 Respondents

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85. Gurjinder Singh and Others CWP-1106-2018

.... Petitioners

versus

State of Punjab and Others

.... Respondents

86. Amandeep Chaudhary and Others CWP-3862-2018

.... Petitioners

versus

State of Punjab and Others

.... Respondents

87. Manpreet Singh & Others CWP-3352-2018

.... Petitioners

versus

State of Punjab and Others

.... Respondents

88. Jasbir Singh and Others CWP-6443-2018

.... Petitioners

versus

State of Punjab and Others

.... Respondents

89. Gunbir Singh Saini and Others CWP-4146-2018

.... Petitioners

versus

State of Punjab and Others

.... Respondents

90. Sandeep Singh and Others CWP-5877-2018

.... Petitioners

versus

Chandigarh Administration and Others

.... Respondents

91. Amandeep Singh and Others CWP-3244-2018

.... Petitioners

versus

State of Punjab and Others

.... Respondents

For Subsequent orders see COCP-2235-2023 Decided by HON'BLE MR. JUSTICE SANJEEV PRAKASH SHARMA

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92. Abishek Saini and Another	****	CWP-4542-2021 ²²⁰
		 Petitioners
State of Punjab and Another	versus	
		 Respondents
93. Satbir Singh and Others	****	CWP-20795-2020
		 Petitioners
State of Punjab and Another	versus	
		 Respondents
94. Kapil Kundra and Others	****	CWP-22025-2020
		 Petitioners
State of Punjab and Others	versus	
		 Respondents
95. Gurbaj Singh and Others	****	CWP-18232-2020
		 Petitioners
State of Punjab and Another	versus	
		 Respondents
96. Dinesh Kumar and Another	****	CWP-20515-2020
		 Petitioners
State of Punjab	versus	
		 Respondents
97. Chitresh	****	CWP-11187-2020
		 Petitioners
State of Punjab and Another	versus	
		 Respondents
98. Jagdeep Singh and Others	****	CWP-16813-2020
		 Petitioners
State of Punjab and Others	versus	
		 Respondents

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99. **CWP-20682-2020**
Lakhhir Singh Bhatti and Others
 Petitioners
 versus
State of Punjab and Others
 Respondents
100. **CWP-22232-2020**
Ankush Goyal and Another
 Petitioners
 versus
State of Punjab and Others
 Respondents
101. **CWP-10597-2021**
Poonam Gupta And Others
 Petitioners
 versus
State of Punjab and Others
 Respondents
102. **CWP-11771-2022**
Gurloveleen Singh and Others
 Petitioners
 versus
State of Punjab and Another
 Respondents

 Reserved on: 02.02.2023

Date of Decision: 16.02.2023

CORAM: HON'BLE MR JUSTICE M.S. RAMACHANDRA RAO
HON'BLE MRS JUSTICE SUKHVINDER KAUR

Present:

FOR THE PETITIONERS

Mr. Vikas Chatrathi, Ms. Tanya Sehgal, Mr. Ujjwal Sharma,
 Mr. Nitin Kaushal, Mr. BPS Thakur & Mr. Abhishek Singla,
 Advocates (in CWP No.17064 of 2017 and 35680 of 2019)

Mr. H.C. Arora, Advocate and
 Ms. Samaina, Advocate (in CWP No.6232 of 2017)

Mr. Pardeep Singh Mirpur, Advocate
 (in CWP-18118-2022, CWP-12522-2019 & CWP-13197-2020)

Ms. Kriteka Sheokand, Advocate (in CWP No. 1681, 1696,
 1713, 3332 of 2018 and 15642 of 2019)

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Mr. Jatinder Nagpal, Advocate
(in CWP-11187-2020, 25984 & 26291 of 2022)

Mr. J.P.S. Sidhu, Advocate
(in CWP-6404-2020)

Mr. Sunil Kumar Bansal, Advocate
(in CWP-33835-2019)

Mr. Vishal Mittal, Advocate
(in CWP-35332-2019 and 20682-2020)

Mr. Ramesh Goyal, Advocate (in CWP No.3579 of 2018)

Mr. Abhishek Singla, Advocate
(in CWP-6888-2018)

Mr. M.K. Bhatnagar, Advocate for
Mr. S.K. Bawa, Advocate
(in CWP-25889-2018)

Ms. Rajvinder Kaur, Advocate,
(in CWP No. 7966 of 2019)

Mr. Dilraj Singh, Advocate
(in CWPs-3244 & 26033 of 2018)

Mr. Sunny Singla and Mr. Riti Aggarwal, Advocates
(in CWP-4573 & 8755-2019, CWP-10597-2021 and CWP-5432-2020)

Mr. L.S. Virk, Advocate (in CWP No. 36464 of 2019)

Mr. Shubham Saroha, Advocate (in CWP No. 11771 of 2022)

Mr. Satnam Chauhan, Advocate
(in CWP-19910-2017)

Mr. Vijay Pal & Mr. Ashish, Advocates (in CWP-16779-2018)

Mr. H.S. Saini, Advocate (in CWP-24420-2017)

Mr. Gagneshwar Walia, Advocate (in CWP-15869-2017 &
CWPs-6735 & 29461-2018)

Mr. Sahaj Bir Singh, Advocate
for PSPCL. (in CWP-19910-2017)

Mr. Hardeep Singh Dhillon, Advocate
(in CWPs-2476 & 3466- 2018 & CWP-16813-2020)

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Mr. Parvesh Kumar Saini, Advocate
(in CWP-19909-2017, CWPs-29355, 29351, 25727, 31105-
2018, CWPs-6062 & 33303-2019)

Mr. Sunil Hooda, Advocate for
Mr. Samrat Malik (in CWPs No. 19162 of 2017, 31040, 30891
of 2018, 5399 of 2022)

Mr. Baldev Singh Maan, Advocate
(in CWP-19967-2019, CWP-20755-2019, CWP-35879-2019 &
CWP-34747-2019)

Mr. Mohit Garg, Advocate (in CWP-27410-2017)

Mr. Puneet Gupta, Advocate
(in CWP No.5877 of 2018)

Mr. Ravi Mishra, Advocate, for Mr. Karan Singla, Advocate (in
CWP No.4146, 6443 of 2018)

Mr. Kapil Kakkar, Advocate and
Mr. Shreshth Kakkar, Advocate (in CWP-16115-2017)

Mr. Ravi Kant Sharma, Advocate (in CWP-28972-2018)

FOR THE RESPONDENTS

Mr. Suvir Sidhu, Advocate and
Mr. S.S. Gill, Advocate
for respondents (in CWP-10346-2022)

Mr. Anil Kumar, Advocate for
Mr. Abhilaksh Grover, Advocate
for respondent No.2 -PSPCL (in CWP No.27410 of 2017)

Mr. Aman Sharma, Advocate,
for respondents No.1 to 3 (in CWP-6045-2018)

Mr. Bachan Singh, Advocate for
Mr. R.S. Cheema, Advocate
for respondent Nos.5 to 9 (in CWP-5877-2018)

Mr. Arshdeep Bhutlar, Advocate
for respondent No.5 (in CWP-4146-2018) and
for respondent No.4 (in CWP-6443-2018)

Mr. P.P. Rana and Ms. Madhu Dayal, Advocates
for respondent Nos.1 to 3-UT, Chd. (in CWP-5877-2018)

Mr. Anu Chatrathi, Sr. Advocate assisted by
Ms. Divya Sharma, Advocate
for respondent No.3/PUDA (CWP-3862-2018)

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Mr. Indresh Goel, Advocate, for respondent No.4
(in CWP-5877-2018)

Mr. Vikas Mohan Gupta, Addl. A.G., Punjab.

M.S. RAMACHANDRA RAO, J.

In this batch of Writ Petitions, certain notifications issued by the State of Punjab are challenged:

- I. Notifications No.7/204/2012-4FP1/60 dt.15.01.2015, GSR.3/Const/Article 309/AMD.(5)/2015 dt.22.12.2015 and GSR.56/Const./ Art.309/ AMD.(18)/2016 dt. 05.09.2016 are challenged in following Writ Petitions:

CWPs- 6232, 16115, 17064, 17673, 19162, 19909, 19910, 22484, 23206, 25019, 27410 of 2017; CWPs- 1406, 1681, 1696, 1713, 1728, 1729, 3244, 3332, 5354, 29351, 29355, 31003, 31010, 31105, 3862, 25727, 25889, 25940, 6045, 31137, 6888, 7958, 26033 of 2018; CWPs- 35680, 33303, 35332, 4573, 8755, 12522 of 2019; CWPs 6404, 13197, 11187, 5432, 20795, 18232, 22025, 22232 of 2020; CWP- 10597-2021; and CWPs- 25984, 26291, 10346, 18118 of 2022.

- II. Only Notification No.7/204/2012-4FP1/60 dt.15.01.2015 and GSR.56/Const./ Art.309/ AMD.(18)/2016 dt.05.09.2016 are challenged in following Writ Petitions:-

CWPs- 3352, 3353, 3061, 3052, 3354, 3579, 26014, 23710, 25919, 6584, 5877 of 2018; CWPs- 4964, 31727, 23213 of 2019; CWPs- 20682, 20515 of 2020; CWP- 4542 of 2021; and CWP- 11771 of 2022.

- III. Only Notification No.7/204/2012-4FP1/60 dt.15.01.2015 is challenged in following Writ Petitions:

CWPs- 15869, 7834 of 2017; CWPs- 29461, 6735, 30891, 16779, 28972, 31040, 30924, 31056 of 2018; CWPs- 7966, 36464 of 2019; and CWPs- 5399, 11260 of 2022.

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IV. Only Notifications No.7/204/2012-4FP/60 dt.15.01.2015 and GSR.3/Const/Article 309/AMD.(5)/2015 dt. 22.12.2015 are challenged in following Writ Petitions:

CWPs-13922, 24420 of 2017; CWPs- 2476, 3466, 4146, 6443, 28204 of 2018; CWPs- 6062, 11788, 34747, 35879, 19967, 15642, 20755, 33835 of 2019; CWP-16813-2020; and CWP-12100-2022.

The petitioners in all these Writ Petitions are persons employed in various departments of the State Government or working in aided posts in private schools in the State of Punjab.

The background facts are as under:

Notification No.7/204/2012-4FP/60 dt.15.01.2015 and clarification No.7/204/2012-4FP.1/166 dt.15.01.2015

The notification dt.15.01.2015 amended the Punjab Civil Services (Second Amendment) Rules, Volume I, Part I, 2015 and added Rule 2.20-A and substituted in Rule 4.1 thereof, for sub Rule (1). They are as under: -

"Rule 2.20-A:

Fixed Monthly Emoluments' means the emoluments, drawn by a Government employee, but the said emoluments shall not include any Grade Pay, annual increment or any other allowance, except the travelling allowance as per entitlement of the post held by such employee.

New Sub Rule (1) substituted in Rule 4.1:

"(1) Subject to the rules contained in this Chapter, a competent authority may fix the pay of a Government employee, but his pay shall not be so increased as to exceed the pay sanctioned for his post without the sanction of the authority competent to create a post in the same cadre on a rate of pay equal to his pay when increased:

Provided that the Government employee [except a member of service of the Punjab Civil Services (Judicial Branch) and the employees covered under Clause (a) of Rule 4.4], shall be entitled to receive the emoluments, as specified in Rule 2.20A, during the period of his probation.

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A combined reading of both indicates a government employee (except a member of service of the Punjab Civil Services (Judicial Branch) and the employees covered under Clause (a) of Rule 4.4 (Permanent Employees, who had been in the permanent post and who are appointed substantively to another post on a date scale of pay) would be entitled to receive only fixed monthly emoluments as specified in Rule 2.20-A during the period of probation and such emolument shall not include any Grade pay, annual increment or any other allowance except the Travelling Allowance as per entitlement of the post held by such employee. Also the period spent on probation would not be treated as spent on such post even if the services of the Government employee are regularized on satisfactory completion of probation.

There was a clarificatory note issued by the Government of Punjab on the same day i.e. 15.01.2015 reiterating the same i.e. that during period of two years probation on recruitment, the fixed emoluments shall be paid to the employee, which shall be equal to the minimum of Pay Band applicable to such new post of employee and during probation period, he shall not be entitled to annual increments or any other allowances except Travelling Allowance; on successful completion of the probation period, he shall be entitled to the salary in the minimum Pay Band including Grade pay

Provided further that if a Government employee falling under Clause (a) of Rule 4.4, is appointed in a post, his pay during the period of his probation, shall not exceed the pay, which he was drawing on the post on which he holds it;

Provided further that when the services of a Government employee, are regularized, in that case the period spent on probation by him, shall not be treated to be the time, spent on such post.

from the beginning on the said post, the period of probation, and if any increase made therein, shall not be considered while fixing the salary.

The decision of Division Bench of this Court in Gurwinder Singh and others Vs. State of Punjab

In *Gurwinder Singh and others* (3 Supra), a Division Bench of

this Court followed a decision of the Rajasthan High Court in *Gopal Kumar Vs. State of Rajasthan and others* wherein similar provision in

the Rajasthan Service (Amendment) Rules, 2006 was quashed by the said High Court and held that the above condition prescribed by the notification

at 15.01.2015 and the clarificatory letter at 15.01.2015 introduced

unconscionable terms of contract between the State and its employees, and such terms cannot be made part of appointment orders. It also relied on the

decision of the Supreme Court in *Central Inland Water Transport Corporation and another Vs. Brojo Nath Ganguly and another* which held

that such terms in the appointment order are unconscionable terms of contract, that the State must act as a model employer and cannot take undue

advantage of the need of the employee, who does not have any choice in the matter of employment, due to economic compulsions. It held that the

employees of the Punjab State Government, who were on probation, did not have any alternative except to accept what the Government has dictated i.e.

to accept fixed emoluments during the period of probation without increments or any other allowance except Travelling Allowance.

The Division Bench in *Gurwinder Singh and others* (1 Supra) approved the reasoning of the Rajasthan High Court in *Gopal Kumar's*

case (2 Supra) that the State cannot dictate that employees who were

CWP-8922-2017 (O&A) dt. 13.09.2018
CWP-2963-2007 dt. 29.07.2015
AER, 1946 SC 1571

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regularly selected and appointed on substantive posts should get wages less

than living wages which are provided by way of allowances, and that it is unjust, unfair and unreasonable and violative of Article 14 of the Constitution of India; that it amounts to practice of forced labour; and where the State has offered unfair terms of employment, and the candidate accepts it taking up the job without demur, he cannot be held to have accepted the employment on such terms, which are unfair and unconstitutional.

This Court thus quashed the notification dt.15.01.2015, the clarificatory letter dt.15.01.2015 as well as Clauses in appointment letters issued to the petitioner that they will get only fixed emoluments without any allowances and increments during the period of probation and that the said period will not be counted towards the period of work in the pay scale; and directed the State to grant to the petitioners therein the regular pay scale along with all other emoluments like increment etc. from the date of their *initial appointment* with the further prayer to count the period spent on probation as regular service for the purpose of determination of total length of service.

The decision of Division Bench of this Court in Dr. Vishwdeep Singh and others Vs. State of Punjab and others.

The same Bench in another case of *Dr. Vishwdeep Singh (4 Supra)* followed its decision in *Gurwinder Singh and others (1 Supra)* and quashed the notification dt.15.01.2015 insofar as it substituted Rule 4.1 of PCS Rules and provided for payment of only fixed monthly emoluments in terms of Rule 2.20-A of PCS Rules and also provided that period spent on probation by a government employee shall not be treated to be the time spent on such post.

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It however directed that all such employees shall be entitled to 229

same salary as paid to regular employees with effect from the date of posting of its judgment and not from the date of their initial appointment as held by it in *Gurwinder Singh and others* (1 Supra).

It also extended the benefit to petitioners therein, who were working as Doctors in various departments of State Government against existing vacancies, including those Doctors who had not approached the Court and are working against the existing vacancies, and declared that they would also be entitled to benefit of the said judgment.

In this case, the Division Bench relied on the decisions in *Secretary, State of Karnataka and others Vs. Uma Devi and State of Punjab Vs. Jagjit Singh and others* etc. to hold that persons discharging identical duties cannot be treated differently in the matter of their pay and that the principle of equal pay and equal work, which is enshrined in Article 39 of the Constitution of India, would apply.

Proceedings in the Supreme Court against the said decisions

It is not in dispute that SLP No.4762 of 2020 was filed by the State of Punjab in the Supreme Court of India against the order in *Gurwinder Singh and others* (1 Supra) and SLP No.11476 of 2020 was filed by it against the order in *Dr. Vithaldeep Singh and others* (4 Supra), and that only notice was issued in the SLPs and contempt proceedings only were stayed.

There is no stay granted by the Supreme Court of the judgments rendered in both cases.

Notification dt. 22.12.2015

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This notification was issued to further amend the Punjab Civil Services Rules, Volume I, Part I, and the Rules amended were called Punjab Civil Services (Fifth Amendment) Rules, Volume I, Part I, 2015 which was to come into effect from 20.03.2015. Under this notification:

- (a) "Rule 2.20-A was omitted
- (b) In Rule 4.1, for Sub Rule (1), new Sub Rules were substituted as under:

"(1) Subject to the rules contained in this Chapter, a competent authority may fix the pay of a Government employee, but his pay shall not be so increased as to exceed the pay sanctioned for his post without the sanction of the authority competent to create a post in the same cadre on a rate of pay equal to his pay when increased."

Provided that the Government employee (except a member of service of the Punjab Civil Services Judicial Branch), specialist doctors and the employees covered under Clause (a) of Rule 14, shall be entitled to receive the emoluments, during the period of his probation.

Provided further that when the services of a Government employee, who was receiving fixed monthly emoluments during the period of probation are confirmed, the period spent on probation by him, shall not be treated to be the time spent on the time scale applicable to his post.

Explanation - The expression "fixed monthly emoluments" means the amount drawn monthly by a Government employee equal to the minimum of the pay band of the service or post to which he is appointed and shall not include grade pay, special pay, annual increment or any other allowance, except travelling allowance drawn with reference to the grade pay of the relevant service or post. It shall also not include any other emoluments which may be specifically stated as part of pay by the competent authority, as provided in Rule 2.44(b).

(1A) The provisions of sub-rule(1), shall have effect notwithstanding anything inconsistent therewith contained in these rules or other rules for the time being in force "

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Thus, the definition of the expression 'fixed monthly 251

emoluments' contained in 2.20-A, was introduced by way of explanation in Sub Rule (1) and it was provided that Government employees except a member of the service of the Punjab Civil Service (Judicial Branch), Specialist Doctors and employees covered under Clause (a) of Rule 4.4 (i.e. Permanent Employees who had been in the permanent post and who are appointed subsequently to another post on a time scale of pay) would be entitled to receive fixed monthly emoluments as mentioned in the explanation during the period of their probation; and when his services are confirmed, the period spent on probation by him would not be treated as time spent on the time scale application to his post.

Thus, what was contained in the notification dt.15.01.2015 is introduced in a different form again in the notification dt.22.12.2015.

Contentions of parties

Petitioners' counsel contend that for the same reasons that the notification dt.15.01.2015 was quashed, even the notification dt.22.12.2015 ought to be quashed.

Counsel for the State, however contended that:

(a) since the SLPs filed in the Supreme Court challenging the judgments of this Court in *Gurwinder Singh and others* (1 Supra) and *Dr. Vishwadeep Singh and others* (4 Supra) are pending in the Supreme Court since 2020,

(b) the decision of the Rajasthan High Court in the case of *Gopal Kumar* (2 Supra) had been challenged in the Supreme Court in SLP No.25565 of 2015, and the same is also pending in the Supreme Court,

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This Court should refrain from pronouncing on the validity of the

notification dt.22.12.2015.

Consideration by the Court

We do not agree with the said submissions of Counsel for the

State.

In our opinion, the ratio of the above 2 decisions in *Gurwinder*

Singh and others (1 Supra) and *Dr. Vishwadeep Singh and others* (4 Supra)

equally applies to the consideration of the validity of the notification

dt.22.12.2015 since what was contained in the notification dt.15.01.2015

was introduced in a different form in the notification dt.22.12.2015; there is

no material change therein except that in addition to members of the Punjab

Civil Service (Judicial Branch) and Permanent Employees who had then in

the permanent post and who are appointed substantially in another post on a

time scale of pay, Specialist Doctors were also granted the exemption from

application of the Rule (which directed payment of fixed monthly

emoluments during the period of probation and for not counting of period

spent on probation as time spent on the time scale applicable to their post).

In fact, the contention that there is an SLP pending against the

judgment in *Gopal Kumar's* case (2 Supra) had been raised at the time

when *Gurwinder Singh and others* (1 Supra) was being decided, and this

Court in its judgment in *Gurwinder Singh and others* (1 Supra) observed at

Para 9 that it was not inclined to adjourn the said case *sine die* merely

because SLP had been filed against the judgment of the Rajasthan High

Court in *Gopal Kumar's* case (2 Supra).

Trust Assn., the Supreme Court had held:

"While considering the effect of an interim order staying the operation of the order under challenge, a distinction has to be made between quashing of an order and stay of operation of an order. Quashing of an order results in the restoration of the position as it stood on the date of the passing of the order which has been quashed. The stay of operation of an order does not, however, lead to such a result. It only means that the order which has been stayed would not be operative from the date of the passing of the stay order and it does not mean that the said order has been wiped out from existence."

(emphasis supplied)

Another Division Bench of this Court in *Chief Engineer, UT.*

*Chandigarh Vs. Ram Sarup Walia and others*¹, held that even if a stay is granted of a judgment by the Supreme Court in an appeal preferred against it, and even if the appeal is admitted, the stay order of the Supreme Court does not have the effect of rendering the said judgment *non est* till the disposal of the Appeal.

Therefore, we reject the plea of the counsel for the State that these cases ought not to be decided till the SLPs preferred against the judgments of this Court in *Gurinder Singh and others* (1 Supra) and *Dr. Vishwadeep Singh and others* (4 Supra), are decided by the Supreme Court or till the SLP filed in the Supreme Court against the judgment of the Rajasthan High Court in *Gopal Kumar's case* (2 Supra), is decided.

But there is another point which is required to be considered by us. While in *Gurinder Singh and others* (1 Supra), this Court had granted relief to the petitioners by granting them regular pay scale along

¹ (1993) 3 SCC 1, at page 9
² 2012(3) S.C.T. 157
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with all other emoluments like increment etc. from the date of their initial 234

appointment with further direction to count the period spent on probation as regular service for the purpose of determination of total length of service under the Service Rules, in *Dr. Vishwadeep Singh and others* (4 Supra), though notification dt.15.01.2015 was quashed, but in clause (iii) in the last para, the same Bench directed however that all such employees shall be entitled to the same salary as paid to regular employees with effect from the date of passing of the said judgment i.e. only from 26.10.2018 when the said case was decided.

The petitioners contend that they are entitled to relief as directed in *Gurinder Singh and others* (1 Supra) and not as directed in *Dr. Vishwadeep Singh and others* (4 Supra).

They contend that normally when a statute or a rule or a notification is quashed, it is as if it was never enacted, that it was void *ab initio* and they should get the benefit from their initial date of appointment and not from any later date.

They also contend that no reason is mentioned in the judgment in *Dr. Vishwadeep Singh and others* (4 Supra) as to why the said benefit is granted only from the date of the judgment passed therein and not from the date of initial appointment.

According to them, a High Court does not have power or jurisdiction to give only prospective operation to its judgments and such power of jurisdiction is vested only exclusively with the Supreme Court of

India as held in *Golak Nath vs. State of Punjab*⁹ and *State of Manipur and others*¹⁰ 235

The counsel for the State contended that though the above legal position is not in dispute, it cannot be denied that High Courts undoubtedly have power to mould relief and restrict the grant of relief in exercise of their equity jurisdiction as held in *P.V. George Vs. State of Kerala*¹¹.

There is in our opinion no dispute that this Court had quashed the notification dt.15.01.2015 in *Dr. Vishwadeep Singh and others* (4 Supra), but such quashing was rightly not done prospectively as in case of *Ganwinder Singh and others* (1 supra).

But there is no reason assigned in the said judgment in *Dr. Vishwadeep Singh and others* (4 Supra) as to why the Court in that case was granting relief to the parties only from the date of its judgment and not from the date of their initial appointment.

In the absence of any reasons assigned by this Court in *Dr. Vishwadeep Singh and others* (4 Supra) as to why the Court was granting relief to the parties only from the date of its judgment and not from the date of their initial appointment, the said portion of the judgment therein cannot operate as a *ratio decidendi* and bind us.

Also, normally the effect of declaration of a statute or a rule or a notification by a Court on the ground that it infringes a fundamental right such as Article 14 or 16 like in the instant cases, is that it is null and void. In *Behram Khursheed Pestikaka vs. State of Bombay*¹², a Seven Judge Bench of the Supreme Court held that if any law was made after

⁹ AIR 1967 SC 1643

¹⁰ 2022 (2) Scale 674

¹¹ 2007 (3) SCC 837

¹² 1955 AIR (SC) 123

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26.01.1950 which was repugnant to the Constitution of India, it would be null and void. It held that there is no distinction between a declaration of unconstitutionality brought about by lack of legislative power from a declaration of unconstitutionality brought about by reason of abridgement of Fundamental Rights; that both these declarations of unconstitutionality go to the root of the power itself and there is no real distinction between them; and when the law making power of the State is restricted by a written fundamental law, then any law enacted and opposed to the fundamental law is in excess of the legislative authority and is thus a nullity. Mahajan (J), for the majority held:

"10. The meaning to be given to the expression 'void' in Article 13(1) is no longer res integra. It stands convalidated by the majority decision in *Kesava Madhava Menon v. State of Bombay*¹³. The minority view there was that the word 'void' had the same meaning as 'repugnant' and therefore a statute which came into clash with fundamental rights stood obnoxious from the statute-book altogether, and that such a statute was void ab initio. The majority however held that the word 'void' in Article 13(1), so far as existing laws were concerned, could not be held to obliterate them from the statute-book, and could not make such laws void altogether, because in its opinion, Article 13 had not been given any retrospective effect. The majority however held that after the coming into force of the Constitution the effect of Article 13(1) on such repugnant laws was that it nullified them, and made them inoperative and devoid of any legal force or binding effect. It was further pointed out in one of the judgments representing the majority view, that the American rule that if a statute is repugnant to the Constitution the statute is void from its birth, has no application to cases concerning obligations incurred or rights acquired in accordance with an existing law that was constitutional in its inception, but that if any law was made after 26th January, 1950, which was repugnant to the Constitution, then the same rule shall have to be followed in India as followed in America. The result therefore of this pronouncement is that the part of the section of an existing law which is unconstitutional is null and void, and is to be determined by the rights and obligations of citizens the part declared void

should be notionally taken to be obliterated from the section for all intent and purposes, though it may remain written on the statute-book and be a good law when a question arises for determination of rights and obligations; incurred prior to 26th January, 1956 and also for the determination of rights of persons who have not been given fundamental rights by the Constitution. Thus, in this situation, there is no scope for introducing terms like "relatively void" coined by American judges in construing a Constitution which is not drawn up in similar language and the implications of which are not quite familiar in this country.

1. We are also not able to endorse the opinion expressed by our learned

Brother, *Enkavama*. Any or that a declaration of unconstitutionality brought about by lack of legislative power, stands on a different footing from a declaration of unconstitutionality brought about by reason of abridgement of fundamental rights. We think that it is not a correct proposition that constitutional provisions in Part III of our Constitution merely operate as a check on the exercise of legislative power. It is undeniable that when the law-making power of a State is restricted by a written fundamental law, then any law enacted and proposed to the fundamental law is in excess of the legislative authority and is thus a nullity. Both these declarations of unconstitutionality go to the root of the power itself and there is no real distinction between them. They represent but two aspects of want of legislative power. The legislative power of Parliament and the State Legislatures is conferred by Articles 245 and 246 of the Constitution and is exercised by the fundamental rights chapter of Constitution. A mere reference to the provisions of Article 13(2) and Articles 245 and 246 is sufficient to indicate that there is no competency in Parliament or a State Legislature to make a law which comes into clash with Part III of the Constitution after the coming into force of the Constitution. Article 13(2) is in these terms:

"The State shall not make any law which takes away or abridges the rights conferred by this Part and any law made in contravention of this clause shall, to the extent of the contravention, be void."

This is a clear and unequivocal mandate of the fundamental law prohibiting the State from making any law which comes into conflict with Part III of the Constitution. The authority thus conferred by Articles 245 and 246 to make laws subjectwise in the different legislatures is qualified by the decision made in Article 13(2). That power can only be exercised subject to the prohibition contained in Article 13(2). On the construction of Article 13(2) there was no divergence of opinion between the majority and the minority in

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Kesava Madhava Menon v. State of Bombay. It was only on the construction of Article 13(1) that the difference arose because it was felt that that article could not retrospectively invalidate laws which when made were constitutional according to the Constitution then in force."

This principle was recently reiterated in the case of *Sury Kumar Chavan* (10 Supra) in the context of a statute which is adjudged to be unconstitutional. It was held that in such a case, it is as if it had never been rights cannot be built up under its contracts which depend upon it for their consideration are void; it constitutes a protection to no one who has acted under it and no one can be punished for having refused obedience to it before the decision was made. It was held that it was as imperative as though it had never been passed.

Therefore, in our opinion, once the notification dt.15.01.2015 was quashed in *Gurwinder Singh and others* (1 Supra) and also in *Dr. Vishwadeep Singh and others* (4 Supra) as being violative of Article 14 of the Constitution of India, it is as if it had never been made.

As a consequence, the petitioners would be entitled to the benefits flowing from the said judgments from the date of their initial appointment itself and not from any later date after completion of period of probation.

Though counsel for the State sought to contend that the notifications dt.15.01.2015 and 22.12.2015 had been issued on the ground of certain financial difficulties of the State, and so the benefit of the quashing of the said notification and similar notifications ought to be postponed and granted from a date after the date of initial appointment, we cannot agree with such submission because such a ground was deemed to have been

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rejected in the decisions rendered by this Court in *Gurwinder Singh and others* (1 Supra) and also in *Dr. Vishwadeep Singh and others* (4 Supra).

Therefore, the same reason cannot be accepted for postponing

the benefit of the quashing of the notification at 15.01.2015 and the other

similar notifications because once it is rejected for one purpose, it is deemed

to be rejected for other purposes as well.

In *Haryana State Minor Irrigation Tubewells Corporation v*

G.S. Tppal a Division Bench of this High Court held that plea of financial

constraints cannot be raised by the State with regard to only some categories

of it's employees and principle of "equal pay for equal work" has to be

applied by it without discrimination amongst them. It held:

" 20. ... Readings of the parties extracted above, would thus, manifest

that it is only the category of the petitioners, which has been singled out,

whereas all other employees, even of the appellant Corporation, have been

given increase in their pay scales, as commensurate to their counterparts,

i.e., holding the same posts in the Government Departments. Not only that,

the said increase has been given to the posts held by other Engineers,

inasmuch as, even those, who are holding engineering posts above the rank

of the petitioners, have also been given a similar pay hike. It is only three

categories of the petitioners, which have been left out. Is there any

justification for the same, is, thus, the only question to be determined? We

find nothing at all mentioned in the written statement or that might have

been urged during the course of arguments, which may justify increase in the

pay scales of all other categories of the employees of the Corporation

including those, who are holding engineering posts, and not the petitioners,

Decision of the Government in, this, rejecting the proposal of the Board of

Directors smacks of individual discrimination and thus straightaway comes

within the vice of Article 14 of the Constitution of India. All that could be

said in the defence is based upon Article 135 of the Articles of Association,

which reads thus:—

"135. Notwithstanding anything contained in any of the Articles, the Government may, from time to time, issue such directives as they may consider necessary in matter of board policy and in like manner may very

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and annual and such directive. The company shall give immediate effect to directives so issued "

21. First of all, giving a pay scale to its employees by virtue of powers so conferred by Article 11(v) as also 5 of Service By-laws does not appear to be a policy decision that might have been taken by the Board and even if the same be so, it cannot possibly be sustained, as the petitioners along have been singled out, whereas the same very decision of the Board with regard to all other employees has since been accepted or concurred with the Government.

22. Insofar as, pleadings pertaining to the financial position of the appellant Corporation in the writ petition filed one contained in Civil list no. 3547 of 2001 filed during the course of arguments are concerned, suffice it to say that it is not the case of the appellant that it is not financially viable. It may be true that at present some banks might have filed various applications in the Debt Recovery Tribunal for recovery of Rs. 96 crores against the appellant, as is the pleading in the writ. Application forsores but it is the case of the Corporation itself that it shall not be able to pay the said debts without financial assistance of the State Government. If the State is to financially help the Corporation, it can do so in paying the wages to the employees. That apart, the Corporation cannot plead financial loss only with regard to a limited category of employees. It cannot be said that it is financially sound, except as other employees are concerned but finds financial constraints only respect to the petitioners are concerned. "

(emphasis supplied)

Therefore, all the Writ Petitions are allowed and the notification dt.22.12.2015 is also quashed and the benefit thereof shall accrue to the petitioners who have challenged it from their date of initial appointment as was done in the case of Gurwinder Singh and others (I Supra).

The question next to be considered is whether the benefit of the quashing of these notifications should be confined only to the Writ Petitioners and not extended to other Government employees or employees working in aided posts, who had also been given appointment on conditions

similar to those which are quashed in these Writ Petitions.

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Notification No. GSR.56/Cont./Arl.309/AMD.18/2016 dt.05.09.2016

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We may also point out that a notification dt.05.09.2016 was

issued by the Government of Punjab called Punjab Civil Services (General and Common Conditions of Service) (Second Amendment) Rules, 2016 through which the period of probation was increased from 2 years to 3 years by making a substitution for the word 'two' with the word 'three' in Rule 7 Sub Rule (1).

Though, this notification is challenged in some of the cases, there is no pleading as to why it should be quashed. Therefore, in this batch of cases, we are not inclined to go into the validity of the said notification in the absence of proper pleading by the petitioners and leave it open for consideration in an appropriate case where there is adequate pleading and the State has had an opportunity to rebut it.

Accordingly, the Writ Petitions are allowed as under:

- (a) Notification No.7/204/2012-4FP1/60 dt.15.01.2015 having already been quashed in *Gurwinder Singh and others* (1 supra) and *Dr. Vishwadeep Singh and others* (4 Supra), there is no need to quash it again;
- (b) Clarification No.7/204/2012-4FP.1/166 dt.15.01.2015 and notification GSR.3/Const/Article 309/AMD.(5)/2015 dt.22.12.2015 to the extent they held that during period of probation or if increase in such period of probation, only fixed emoluments shall be paid to the employee, which shall be equal to the minimum of pay band of the service or post to which he is appointed and shall not include Grade Pay, Special Pay, Annual Increment or any other allowance except Travelling

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Allowance AND further directing that the period of probation

shall not be treated to be the time spent on the time scale applicable to his post; are quashed;

(c) Any conditions included in appointment letters issued to petitioners on the basis of the above notifications, are also quashed;

(d) The respondents are directed to grant to the petitioners the regular pay scale along with all other emoluments, allowances etc. from the date of their initial appointment; and pay the arrears within three months from today;

(e) The respondents are directed to count the period spent on probation as regular services for the purpose of determination of the total length of service under the Service Rules.

(f) The validity of the notification No. GSR.56/Const./Ari.309/AM.D.(18)/2016 dt.05.09.2016 issued by the State of Punjab is left open for consideration in an appropriate case.

Pending application(s), if any, shall stand disposed of.

(M.S. RAMACHANDRA RAO)
JUDGE

(SUKHVINDER KALR)
JUDGE

16.02.2023
Date

1. Whether speaking/judicial?
2. Whether regularized?

Yes
Yes

FC
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(i) Should have passed Graduation with 45% marks in the case of General Category candidates and 40% marks in the case of Scheduled Castes, Scheduled Tribes, Other Backward Classes, Backward Classes and Physical Handicapped Candidates from

بِسْمِ اللَّهِ الرَّحْمَنِ الرَّحِيمِ

2. संविधान :-

Sl. No.	Category	No. of persons
1	1. Visually impaired	20
2	2. Hearing impaired	5
3	3. Orthopedically disabled	5
4	4. Intellectual disability (including Autism and one percent specific learning disability)	5
5	5. Multiple disabilities	5
6	6. Mentally retarded	5
7	7. Physically disabled	5
8	8. Deaf-blind	5
9	9. Multiple disabilities	5
10	10. Total blindness	5
11	11. Mental retardation	5
12	12. Multiple disabilities	5
13	13. Multiple disabilities	5
14	14. Multiple disabilities	5
15	15. Multiple disabilities	5
16	16. Multiple disabilities	5
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1. अथर्ववेदः अथर्ववेदः ऋग्वेदः, यजुर्वेदः, सामवेदः, अथर्ववेदः इत्येतेषां वेदेषु अथर्ववेदः अन्तिमः वेदः अस्ति।

:- உறுப்பினர் ஒருவர் கருத்து

ॐ नमो भगवते वासुदेवाय

(Signature)

பெரிய கிணறு

[illegible]

पत्रांक: २८.०२.२०२१

202074043

प्राचार्य विद्यापीठ, मुंबई

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1. संस्कृत भाषा में अतिशयोक्ति का प्रयोग

- ॥ श्रीगणेशाय नमः ॥

11. சென்னை நகராட்சித் துறைமுகப் பகுதி - 1971

- ॥ श्रीगणेशाय नमः ॥

- ॥ श्रीगणेशाय नमः ॥

- ॥ श्री गणेशाय नमः ॥

५. पुनर्विचार के लक्षण : विचार के लक्षण

- (1999년 2월 12일 현재)

- ॥ श्रीगणेशाय नमः ॥

- ਸ੍ਰੀ ਮਾਤਾ ਜੀਵਨੀ ਸਾਹਿਬਾਨ ਦੇ ਸ਼ਰਧਾਂਜਲੀ ਪਾਠ

- ନବର ମୂର୍ତ୍ତି ଶ୍ରୀମଦ୍ଭଗବତ୍ ପଦ୍ମୋଦୟ ଶ୍ଳୋକ

- 在 1945 年 12 月 1 日以前，1945 年 12 月 1 日

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- संलग्नक १००१: १००१ संलग्नक १००१

- विभाग इंजीनियरिंग, पी. एच. डी. (पृष्ठ २६)

- संज्ञा (संज्ञा) : संज्ञा

- (३) माधव, मन्मथ (२०११) और शीतल (२०११) की कथाओं में भी एक ही कथा है, अर्थात् माधव

- DATE: 11/11/2023

- 1992年10月10日

- [illegible]

- 1992, 1993, 1994, 1995, 1996, 1997, 1998, 1999, 2000, 2001, 2002, 2003, 2004, 2005, 2006, 2007, 2008, 2009, 2010, 2011, 2012, 2013, 2014, 2015, 2016, 2017, 2018, 2019, 2020, 2021, 2022, 2023, 2024, 2025, 2026, 2027, 2028, 2029, 2030, 2031, 2032, 2033, 2034, 2035, 2036, 2037, 2038, 2039, 2040, 2041, 2042, 2043, 2044, 2045, 2046, 2047, 2048, 2049, 2050, 2051, 2052, 2053, 2054, 2055, 2056, 2057, 2058, 2059, 2060, 2061, 2062, 2063, 2064, 2065, 2066, 2067, 2068, 2069, 2070, 2071, 2072, 2073, 2074, 2075, 2076, 2077, 2078, 2079, 2080, 2081, 2082, 2083, 2084, 2085, 2086, 2087, 2088, 2089, 2090, 2091, 2092, 2093, 2094, 2095, 2096, 2097, 2098, 2099, 2100, 2101, 2102, 2103, 2104, 2105, 2106, 2107, 2108, 2109, 2110, 2111, 2112, 2113, 2114, 2115, 2116, 2117, 2118, 2119, 2120, 2121, 2122, 2123, 2124, 2125, 2126, 2127, 2128, 2129, 2130, 2131, 2132, 2133, 2134, 2135, 2136, 2137, 2138, 2139, 2140, 2141, 2142, 2143, 2144, 2145, 2146, 2147, 2148, 2149, 2150, 2151, 2152, 2153, 2154, 2155, 2156, 2157, 2158, 2159, 2160, 2161, 2162, 2163, 2164, 2165, 2166, 2167, 2168, 2169, 2170, 2171, 2172, 2173, 2174, 2175, 2176, 2177, 2178, 2179, 2180, 2181, 2182, 2183, 2184, 2185, 2186, 2187, 2188, 2189, 2190, 2191, 2192, 2193, 2194, 2195, 2196, 2197, 2198, 2199, 2200, 2201, 2202, 2203, 2204, 2205, 2206, 2207, 2208, 2209, 2210, 2211, 2212, 2213, 2214, 2215, 2216, 2217, 2218, 2219, 2220, 2221, 2222, 2223, 2224, 2225, 2226, 2227, 2228, 2229, 2230, 2231, 2232, 2233, 2234, 2235, 2236, 2237, 2238, 2239, 2240, 2241, 2242, 2243, 2244, 2245, 2246, 2247, 2248, 2249, 2250, 2251, 2252, 2253, 2254, 2255, 2256, 2257, 2258, 2259, 2260, 2261, 2262, 2263, 2264, 2265, 2266, 2267, 2268, 2269, 2270, 2271, 2272, 2273, 2274, 2275, 2276, 2277, 2278, 2279, 2280, 2281, 2282, 2283, 2284, 2285, 2286, 2287, 2288, 2289, 2290, 2291, 2292, 2293, 2294, 2295, 2296, 2297, 2298, 2299, 2300, 2301, 2302, 2303, 2304, 2305, 2306, 2307, 2308, 2309, 2310, 2311, 2312, 2313, 2314, 2315, 2316, 2317, 2318, 2319, 2320, 2321, 2322, 2323, 2324, 2325, 2326, 2327, 2328, 2329, 2330, 2331, 2332, 2333, 2334, 2335, 2336, 2337, 2338, 2339, 2340, 2341, 2342, 2343, 2344, 2345, 2346, 2347, 2348, 2349, 2350, 2351, 2352, 2353, 2354, 2355, 2356, 2357, 2358, 2359, 2360, 2361, 2362, 2363, 2364, 2365, 2366, 2367, 2368, 2369, 2370, 2371, 2372, 2373, 2374, 2375, 2376, 2377, 2378, 2379, 2380, 2381, 2382, 2383, 2384, 2385, 2386, 2387, 2388, 2389, 2390, 2391, 2392, 2393, 2394, 2395, 2396, 2397, 2398, 2399, 2400, 2401, 2402, 2403, 2404, 2405, 2406, 2407, 2408, 2409, 2410, 2411, 2412, 2413, 2414, 2415, 2416, 2417, 2418, 2419, 2420, 2421, 2422, 2423, 2424, 2425, 2426, 2427, 2428, 2429, 2430, 2431, 2432, 2433, 2434, 2435, 2436, 2437, 2438, 2439, 2440, 2441, 2442, 2443, 2444, 2445, 2446, 2447, 2448, 2449, 2450, 2451, 2452, 2453, 2454, 2455, 2456, 2457, 2458, 2459, 2460, 2461, 2462, 2463, 2464, 2465, 2466, 2467, 2468, 2469, 2470, 2471, 2472, 2473, 2474, 2475, 2476, 2477, 2478, 2479, 2480, 2481, 2482, 2483, 2484, 2485, 2486, 2487, 2488, 2489, 2490, 2491, 2492, 2493, 2494, 2495, 2496, 2497, 2498, 2499, 2500, 2501, 2502, 2503, 2504, 2505, 2506, 2507, 2508, 2509, 2510, 2511, 2512, 2513, 2514, 2515, 2516, 2517, 2518, 2519, 2520, 2521, 2522, 2523, 2524, 2525, 2526, 2527, 2528, 2529, 2530, 2531, 2532, 2533, 2534, 2535, 2536, 2537, 2538, 2539, 2540, 2541, 2542, 2543, 2544, 2545, 2546, 2547, 2548, 2549, 2550, 2551, 2552, 2553, 2554, 2555, 2556, 2557, 2558, 2559, 2560, 2561, 2562, 2563, 2564, 2565, 2566, 2567, 2568, 2569, 2570, 2571, 2572, 2573, 2574, 2575, 2576, 2577, 2578, 2579, 2580, 2581, 2582, 2583, 2584, 2585, 2586, 2587, 2588, 2589, 2590, 2591, 2592, 2593, 2594, 2595, 2596, 2597, 2598, 2599, 2600, 2601, 2602, 2603, 2604, 2605, 2606, 2607, 2608, 2609, 2610, 2611, 2612, 2613, 2614, 2615, 2616, 2617, 2618, 2619, 2620, 2621, 2622, 2623, 2624, 2625, 2626, 2627, 2628, 2629, 2630, 2631, 2632, 2633, 2634, 2635, 2636, 2637, 2638, 2639, 2640, 2641, 2642, 2643, 2644, 2645, 2646, 2647, 2648, 2649, 2650, 2651, 2652, 2653, 2654, 2655, 2656, 2657, 2658, 2659, 2660, 2661, 2662, 2663, 2664, 2665, 2666, 2667, 2668, 2669, 2670, 2671, 2672, 2673, 26

13. What is the purpose of the study?

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- श्रीम बागू बख्शानी गवर्नर, निम्न प्रवर्ग/वर्गों पर प्रत्येक दिन

- 122 —

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- ਸਾਹਿਬਜ਼ਾਦਾ (੨੬) ਮਈ ੧੯੪੮ ਨੂੰ ਭਾਗੜਾ ਜ਼ਿਲ੍ਹੇ ਦੇ ਮੁਕਾਮ 'ਤੇ

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- ॥ श्रीगणेशाय नमः ॥

- 10/12/2010

- 1997, 1998, 1999, 2000, 2001, 2002, 2003, 2004, 2005, 2006, 2007, 2008, 2009, 2010, 2011, 2012, 2013, 2014, 2015, 2016, 2017, 2018, 2019, 2020, 2021, 2022, 2023, 2024, 2025, 2026, 2027, 2028, 2029, 2030, 2031, 2032, 2033, 2034, 2035, 2036, 2037, 2038, 2039, 2040, 2041, 2042, 2043, 2044, 2045, 2046, 2047, 2048, 2049, 2050, 2051, 2052, 2053, 2054, 2055, 2056, 2057, 2058, 2059, 2060, 2061, 2062, 2063, 2064, 2065, 2066, 2067, 2068, 2069, 2070, 2071, 2072, 2073, 2074, 2075, 2076, 2077, 2078, 2079, 2080, 2081, 2082, 2083, 2084, 2085, 2086, 2087, 2088, 2089, 2090, 2091, 2092, 2093, 2094, 2095, 2096, 2097, 2098, 2099, 2100, 2101, 2102, 2103, 2104, 2105, 2106, 2107, 2108, 2109, 2110, 2111, 2112, 2113, 2114, 2115, 2116, 2117, 2118, 2119, 2120, 2121, 2122, 2123, 2124, 2125, 2126, 2127, 2128, 2129, 2130, 2131, 2132, 2133, 2134, 2135, 2136, 2137, 2138, 2139, 2140, 2141, 2142, 2143, 2144, 2145, 2146, 2147, 2148, 2149, 2150, 2151, 2152, 2153, 2154, 2155, 2156, 2157, 2158, 2159, 2160, 2161, 2162, 2163, 2164, 2165, 2166, 2167, 2168, 2169, 2170, 2171, 2172, 2173, 2174, 2175, 2176, 2177, 2178, 2179, 2180, 2181, 2182, 2183, 2184, 2185, 2186, 2187, 2188, 2189, 2190, 2191, 2192, 2193, 2194, 2195, 2196, 2197, 2198, 2199, 2200, 2201, 2202, 2203, 2204, 2205, 2206, 2207, 2208, 2209, 2210, 2211, 2212, 2213, 2214, 2215, 2216, 2217, 2218, 2219, 2220, 2221, 2222, 2223, 2224, 2225, 2226, 2227, 2228, 2229, 2230, 2231, 2232, 2233, 2234, 2235, 2236, 2237, 2238, 2239, 2240, 2241, 2242, 2243, 2244, 2245, 2246, 2247, 2248, 2249, 2250, 2251, 2252, 2253, 2254, 2255, 2256, 2257, 2258, 2259, 2260, 2261, 2262, 2263, 2264, 2265, 2266, 2267, 2268, 2269, 2270, 2271, 2272, 2273, 2274, 2275, 2276, 2277, 2278, 2279, 2280, 2281, 2282, 2283, 2284, 2285, 2286, 2287, 2288, 2289, 2290, 2291, 2292, 2293, 2294, 2295, 2296, 2297, 2298, 2299, 2300, 2301, 2302, 2303, 2304, 2305, 2306, 2307, 2308, 2309, 2310, 2311, 2312, 2313, 2314, 2315, 2316, 2317, 2318, 2319, 2320, 2321, 2322, 2323, 2324, 2325, 2326, 2327, 2328, 2329, 2330, 2331, 2332, 2333, 2334, 2335, 2336, 2337, 2338, 2339, 2340, 2341, 2342, 2343, 2344, 2345, 2346, 2347, 2348, 2349, 2350, 2351, 2352, 2353, 2354, 2355, 2356, 2357, 2358, 2359, 2360, 2361, 2362, 2363, 2364, 2365, 2366, 2367, 2368, 2369, 2370, 2371, 2372, 2373, 2374, 2375, 2376, 2377, 2378, 2379, 2380, 2381, 2382, 2383, 2384, 2385, 2386, 2387, 2388, 2389, 2390, 2391, 2392, 2393, 2394, 2395, 2396, 2397, 2398, 2399, 2400, 2401, 2402, 2403, 2404, 2405, 2406, 2407, 2408, 2409, 2410, 2411, 2412, 2413, 2414, 2415, 2416, 2417, 2418, 2419, 2420, 2421, 2422, 2423, 2424, 2425, 2426, 2427, 2428, 2429, 2430, 2431, 2432, 2433, 2434, 2435, 2436, 2437, 2438, 2439, 2440, 2441, 2442, 2443, 2444, 2445, 2446, 2447, 2448, 2449, 2450, 2451, 2452, 2453, 2454, 2455, 2456, 2457, 2458, 2459, 2460, 2461, 2462, 2463, 2464, 2465, 2466, 2467, 2468, 2469, 2470, 2471, 2472, 2473, 2474, 2475, 2476, 2477, 2478, 2479, 2480, 2481, 2482, 2483, 2484, 2485, 2486, 2487, 2488, 2489, 2490, 2491, 2492, 2493, 2494, 2495, 2496, 2497, 2498, 2499, 2500, 2501, 2502, 2503, 2504, 2505, 2506, 2507, 2508, 2509, 2510, 2511, 2512, 2513, 2514, 2515, 2516, 2517, 2518, 2519, 2520, 2521, 2522, 2523, 2524, 2525, 2526, 2527, 2528, 2529, 2530, 2531, 2532, 2533, 2534, 2535, 2536, 2537, 2538, 2539, 2540, 2541, 2542, 2543, 2544, 2545, 2546, 2547, 2548, 2549, 2550, 2551, 2552, 2553, 2554, 2555, 2556, 2557, 2558, 2559, 2560, 2561, 2562, 2563, 2564, 2565, 2566, 2567, 2568, 2569, 2570, 2571, 2572, 2573, 2574, 2575, 2576, 2577, 2578, 2579, 2580, 2581, 2582, 2583, 2584, 2585, 2586, 2587, 2588, 2589, 2590, 2591, 2592, 2593, 2594, 2595, 2596, 2597, 2598, 2599, 2600, 2601, 2602, 2603, 2604, 2605, 2606, 2607, 2608, 2609, 2610, 2611, 2612, 2613, 2614, 2615, 2616, 2617, 2618, 2619, 2620, 2621, 2622, 2623, 2624, 2625, 2626, 2627, 2628, 2629, 2630, 2631, 2632, 2633, 2634, 2635, 2636, 2637, 2638, 2639, 2640, 2641, 2642, 2643, 2644, 2645, 2646, 2647, 2648, 2649, 2650, 2651, 2652, 2653, 2654, 2655, 2656, 2657, 2658, 2659, 2660, 2661, 2662, 2663, 2664, 2665, 2666, 2667, 2668, 2669, 2670, 2671, 2672, 2673, 2674, 2675, 2676, 2677, 2678, 26

- UNITED STATES DEPARTMENT OF AGRICULTURE**

1. ਜਿਹੜੇ ਉਮੀਦਵਾਰ ਅਨੁਮੋਦਿਤ ਜਾਣੀ ਜਾਂ ਪ੍ਰਾਪਤੀ ਹੋਣੀ ਦੇ ਰਾਖਵੇਂਕਰਨ ਦਾ ਲਾਭ ਲੈਣ

ਦਾਉਦੇ ਹਨ, ਉਨ੍ਹਾਂ ਦੇ ਜਾਂਦੀ ਸਹਿਮਤੀਕਰਨ ਜਾਂ ਕਿ ਸਹਿਮਤੀ ਨਾਮੀਆਂ ਅਨੁਮੋਦਿਤ ਹੋਣ ਤੋਂ ਪਹਿਲਾਂ

ਹੀਣੇ ਹੋਣ ਤੋਂ ਪਹਿਲਾਂ, ਜਿਹੜੇ ਜਾਂਦੀ ਮਨਜ਼ੂਰੀ ਦੇਣ ਤੋਂ ਇਨਕਾਰ ਕਰਦੇ ਹਨ, ਅਨੁਮੋਦਿਤ ਜਾਣੀ ਅਤੇ ਪ੍ਰਾਪਤੀ

ਹੋਣੀ ਦੀ ਉਹ ਵਿਸ਼ਵਾਸੀ ਉਮੀਦਵਾਰ, ਜਿਹੜੇ ਦੇ ਸਹਿਮਤੀਕਰਨ ਵਿਸ਼ੇਸ਼ ਉਪਰਾਲੇ ਪਤੀ ਦੇ

ਨਾਮ ਤੇ ਕਰੇ ਹਨ, ਉਨ੍ਹਾਂ ਵਿਚਲੀ ਉਮੀਦਵਾਰੀ ਨੂੰ ਸਹਿਮਤੀਕਰਨ ਨਾਮੀ ਉਹ

ਸਹਿਮਤੀਕਰਨ, ਜਿਸ ਵਿੱਚ ਜਿਹੜਾ ਦਾ ਨਾਮ ਦਰਮ ਤੇ ਜਾਂ ਜਿਹੜਾ ਦਾ ਅਨੁਮੋਦਿਤ ਜਾਣੀ ਜਾਂ

ਪ੍ਰਾਪਤੀ ਹੋਣੀ ਦਾ ਸਹਿਮਤੀਕਰਨ ਸਹਿਮਤੀ ਪ੍ਰਾਪਤੀ ਹੋਣ ਤੋਂ ਪਹਿਲਾਂ ਹੋਣਾ ਉਹ ਉਹ

ਪ੍ਰਾਪਤੀ ਹੋਣੀ ਦਾ ਸਹਿਮਤੀਕਰਨ ਅਨੁਮੋਦਿਤ ਜਾਣੀ ਜਾਂ ਪ੍ਰਾਪਤੀ ਹੋਣੀ

ਜਿਹੜੇ ਜਿਹੜਾ ਦੀ ਕੋਮ ਹੋਣ, ਜਿਹੜੇ ਨਹੀਂ ਜਿਹੜੇ ਜਿਹੜੇ ਅਨੁਮੋਦਿਤ ਜਾਣੀ ਦਾ

ਰਾਖਵੇਂਕਰਨ ਪ੍ਰਾਪਤ ਅਨੁਮੋਦਿਤ ਜਾਣੀਆਂ ਅਤੇ ਪ੍ਰਾਪਤੀਆਂ (ਜਿਹੜੀਆਂ) ਜਿਹੜੇ

ਰਾਖਵੇਂਕਰਨ) ਅਨੁਮੋਦਿਤ, 2006 ਅਨੁਮੋਦਿਤ ਹੋਣੇਗਾ, ਪਰੰਤੂ ਉਨ੍ਹਾਂ ਦੀ ਹੋਣ ਤੋਂ ਪਹਿਲਾਂ ਜਿਹੜੇ

ਮਾਮਲੇ ਪ੍ਰਾਪਤੀ ਹੋਣ ਤੋਂ ਪਹਿਲਾਂ ਕੋਮ SLP(CIVIL) No. 23507 of 2010 in CWP

NO 18290 of 2009, ਪ੍ਰਾਪਤ ਸਹਿਮਤੀਕਰਨ ਅਤੇ ਹੋਰ ਬਾਨੀਆਂ ਦਾਵੇਦਾਰ ਜਿਹੜਾ ਅਤੇ ਹੋਰ ਦੇ

ਅਨੁਮੋਦਿਤ ਹੋਣਗੇ।

2. ਪ੍ਰਾਪਤੀ ਹੋਣੀ ਦਾ ਸਹਿਮਤੀਕਰਨ ਉਨ੍ਹਾਂ ਤੋਂ ਕੋਮ ਵਿੱਚ ਮਨਜ਼ੂਰੀ ਜਾਣੀ, ਜਾਂਦੀ ਤੋਂ ਪਹਿਲਾਂ

ਕਰਮੀਆਂਕਰਨ ਦੇ ਦਾਵੇਦਾਰ, ਜਿਹੜੇ ਨਹੀਂ ਜਾਂਦੀ ਜਾਂਦੀ ਜਾਂਦੀ ਪ੍ਰਾਪਤੀ

ਕਰਮੀਆਂਕਰਨ ਨੂੰ ਰਾਖਵੇਂਕਰਨ ਦੀ ਸਹਿਮਤੀਕਰਨ ਜਾਂਦੀ ਅਨੁਮੋਦਿਤ ਪ੍ਰਾਪਤੀ ਹੋਣੀ ਦੇ ਨਾਂਕੇ

ਪ੍ਰਾਪਤੀ ਪ੍ਰਾਪਤ ਹੋਣ ਤੋਂ ਪਹਿਲਾਂ ਕਿ ਉਸ ਦੇ ਜਾਂਦੀ ਸਹਿਮਤੀਕਰਨ ਅਨੁਮੋਦਿਤ ਹੋਣੀ ਅਨੁਮੋਦਿਤ

ਉਹ ਕਰਮੀਆਂਕਰਨ ਦੇ ਦਾਵੇਦਾਰ, ਜਿਹੜੇ ਨਹੀਂ ਜਾਂਦੀ।

3. ਜਾਂਦੀ ਸਹਿਮਤੀਕਰਨ ਕਰਮੀਆਂਕਰਨ ਕਰਮੀਆਂਕਰਨ ਪ੍ਰਾਪਤੀ ਦੇ ਕਰਮੀਆਂਕਰਨ ਤੇ ਹੀ

ਹੋਣਗੇ। ਜਿਹੜੇ ਸਹਿਮਤੀਕਰਨ ਅਨੁਮੋਦਿਤ ਜਾਂਦੀ, ਜਾਂਦੀ ਰਾਖਵੇਂਕਰਨ

ਅਨੁਮੋਦਿਤ ਕਰਮੀਆਂਕਰਨ ਅਨੁਮੋਦਿਤ ਜਾਂਦੀ, ਜਾਂਦੀ ਰਾਖਵੇਂਕਰਨ

ਅਨੁਮੋਦਿਤ ਕਰਮੀਆਂਕਰਨ ਅਨੁਮੋਦਿਤ ਜਾਂਦੀ, ਜਾਂਦੀ ਰਾਖਵੇਂਕਰਨ

ਸਹਿਮਤੀਕਰਨ ਜਾਂ ਪ੍ਰਾਪਤੀ।

4. ਜਾਂਦੀ ਸਹਿਮਤੀਕਰਨ ਕਰਮੀਆਂਕਰਨ ਕਰਮੀਆਂਕਰਨ, ਜਾਂਦੀ ਦੇ

ਨੰ. 16/57-97-841-3/ਸਹਿਮਤੀ 503 ਜਿਹੜੀ 27.11.2009 ਅਨੁਮੋਦਿਤ ਜਾਂਦੀ

ਜਾਂਦੀ ਜਾਂਦੀ ਕਰਮੀਆਂਕਰਨ ਅਨੁਮੋਦਿਤ ਜਾਂਦੀ, ਜਾਂਦੀ ਰਾਖਵੇਂਕਰਨ

ਸਹਿਮਤੀਕਰਨ ਦੇ ਜਾਂਦੀ ਪ੍ਰਾਪਤੀ।

5. ਜਿਹੜੀ ਕਰਮੀਆਂਕਰਨ ਕਰਮੀਆਂਕਰਨ ਕਰਮੀਆਂਕਰਨ ਦੇ ਸਹਿਮਤੀਕਰਨ

ਜਾਂਦੀ ਸਹਿਮਤੀਕਰਨ ਅਨੁਮੋਦਿਤ ਜਾਂਦੀ, ਜਾਂਦੀ ਰਾਖਵੇਂਕਰਨ

ਜਾਂਦੀ ਸਹਿਮਤੀਕਰਨ ਅਨੁਮੋਦਿਤ ਜਾਂਦੀ, ਜਾਂਦੀ ਰਾਖਵੇਂਕਰਨ

ਜਾਂਦੀ ਸਹਿਮਤੀਕਰਨ ਅਨੁਮੋਦਿਤ ਜਾਂਦੀ, ਜਾਂਦੀ ਰਾਖਵੇਂਕਰਨ

ਜਾਂਦੀ ਸਹਿਮਤੀਕਰਨ।

(Signature)

W. H. C.

1. ନିମ୍ନଲିଖିତ କୌଣସି ଦୁଇଟି ସମସ୍ୟା ଉପରେ ଆଧାର କରି ଉତ୍ତର ଦିଅନ୍ତୁ

[illegible][illegible][illegible][illegible]

புலவர் என்.வெங்கட்டராமன் அவர்கள் எழுதியிருக்கிறார்கள்.

Online Process will start from 29.02.2020

8. ମାଧ୍ୟମିକ ଶିକ୍ଷା ବିଭାଗର ଅଧ୍ୟକ୍ଷଙ୍କୁ ଶ୍ରଦ୍ଧାଂଜି

ਉਹਦੇਵਰਾ ਦੀ ਭੈਣਿਅਮੁਖੀਮਾਨ ਰੀਝਾਵ, ਪਰਮੇਸ਼ ਮਹੇਸ਼ਵਰ
ਆਪਣੀ ਕਰਮ ਦੀ ਘਮਸੀ ਮਿਤੀ ਤੇ ਸਾ ਪਹਿਲਾਂ ਤੇ ਬਣੇ ਹੋਣਾਪਿਰਾਹੋਣ
ਦਾ ਕੁਝ ਖਿਣ ਭਰੀ ਏਕ-ਏਕ ਕੋਣਗਾਧੀ ਤੇ ਜਾਣੀਓਣ ਜਿਥੇ
ਮਿਸ.ਸੀ.ਮੀਸ.ਟੀ. ਮਿਰਾਜੇ ਮਰੇ ਹੋਏ ਭਰੀਓਣ ਅਤੇ
ਜਾਣੀਓਣ ਅਤੇ ਮਾਧੁਨੀ ਸਾਥੇ ਹੀ ਸਮੁੱਚੇ ਕਰਾਧਿਤ ਉਚਿਤ
ਮੰਦੇ ਚੰਗ ਚੰਗੀ ਉਸ ਤੇ ਬਾਅਦ ਜਿਥੇ ਦੀ ਉਹਦੇਵਰਾ ਦੀ ਪੁਤੀ ਬਾਧੀ
ਪੁਰਾਨ ਨਹੀਂ ਹੋਈ ਸਾਂਝੀ।

-29- [REDACTED]

புரட்சிப் போராட்டம் முடிந்த பின்னர் அமைதி நிலைமை உருவாகியது.

ਮੁਕਾਬਲਾ ਮੁਕਾਬਲਾ 10/10/2014 ਤੋਂ 12/12/2014 ਤੱਕ ਮੁਕਾਬਲਾ 12/12/2014 ਤੋਂ 14/12/2014 ਤੱਕ ਮੁਕਾਬਲਾ 14/12/2014 ਤੋਂ 16/12/2014 ਤੱਕ ਮੁਕਾਬਲਾ 16/12/2014 ਤੋਂ 18/12/2014 ਤੱਕ ਮੁਕਾਬਲਾ 18/12/2014 ਤੋਂ 20/12/2014 ਤੱਕ ਮੁਕਾਬਲਾ 20/12/2014 ਤੋਂ 22/12/2014 ਤੱਕ ਮੁਕਾਬਲਾ 22/12/2014 ਤੋਂ 24/12/2014 ਤੱਕ ਮੁਕਾਬਲਾ 24/12/2014 ਤੋਂ 26/12/2014 ਤੱਕ ਮੁਕਾਬਲਾ 26/12/2014 ਤੋਂ 28/12/2014 ਤੱਕ ਮੁਕਾਬਲਾ 28/12/2014 ਤੋਂ 30/12/2014 ਤੱਕ ਮੁਕਾਬਲਾ 30/12/2014 ਤੋਂ 31/12/2014 ਤੱਕ

1. কোন কোন দেশের সঙ্গে বাংলাদেশের সীমান্ত রয়েছে?

ਸਬੰਧੀ ਫਰੀਕ:-

ਪਹਿਲਾਂ ਉਪਰੋਕਤ ਮਾਮਲੇ/ਕੇਸਾਂ ਵਿਖੇ, ਜਿਸ ਦੀ ਮਾਮਲੇ

ਮਿਤੀ 18.03.2020(MM 5.00 ਵਜੇ ਤੱਕ) ਫੈਰੀ/ਰਿਮਾਫ਼ਿਕਟ ਬਰਨ ਦੀ ਮਾਮਲੇ

ਬਰਨ ਦੀ ਮਾਮਲੇ ਮਿਤੀ 20.03.2020(MM 5.00 ਵਜੇ ਤੱਕ) ਹੈ।

ਉਪਰੋਕਤ ਰਿਮਾਫ਼ਿਕਟ ਕਰਨ ਵਾਲੇ ਨਿਰਦੇਸ਼ਾਂ ਦੀ ਮਾਮਲੇ

ਬਰਨ ਦੀ ਮਾਮਲੇ ਮਿਤੀ 20.03.2020(MM 5.00 ਵਜੇ ਤੱਕ) ਹੈ।

ਉਪਰੋਕਤ ਰਿਮਾਫ਼ਿਕਟ ਕਰਨ ਵਾਲੇ ਨਿਰਦੇਸ਼ਾਂ ਦੀ ਮਾਮਲੇ

ਬਰਨ ਦੀ ਮਾਮਲੇ ਮਿਤੀ 20.03.2020(MM 5.00 ਵਜੇ ਤੱਕ) ਹੈ।

Handwritten signature

ਮਾਮਲੇ/ਕੇਸਾਂ ਵਿਖੇ, ਜਿਸ ਦੀ ਮਾਮਲੇ

ਮਿਤੀ 18.03.2020(MM 5.00 ਵਜੇ ਤੱਕ) ਫੈਰੀ/ਰਿਮਾਫ਼ਿਕਟ ਬਰਨ ਦੀ ਮਾਮਲੇ

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५३ सर्त (Terms & Conditions) देखा जा रहा है।

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பிழைப்புக் குறிப்புகள்:

2. निम्नलिखित वाक्यों में दिए गए शब्दों के अर्थ समझिए और उनके उचित अर्थ लिखिए।

HPV 2013

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राष्ट्रीय शिक्षण बोर्ड, दिल्ली

(परीक्षेसाठी) शिक्षण बोर्ड, दिल्ली

परीक्षा, 2020-21

www.educationboarddelhi.com

दिनांक: 01-01-2020, 03-01-2020

परीक्षा, 2020-21

राष्ट्रीय शिक्षण बोर्ड

परीक्षा, 2020-21

परीक्षा, 2020-21

परीक्षा, 2020-21

परीक्षा, 2020-21

परीक्षा, 2020-21

3. ડિજિટાઇઝેશન યોજના અંતર્ગત ડિજિટાઇઝેશન યોજના

0. ડિજિટાઇઝેશન યોજના અંતર્ગત ડિજિટાઇઝેશન યોજના

www.digitization.gov.in

સંખ્યા: 6/1-2020/સ. (3/2020-24)

તારીખ: 01/01/2020

પ્રતિ શ્રી

શ્રી ડિજિટાઇઝેશન યોજના અંતર્ગત ડિજિટાઇઝેશન યોજના

સંખ્યા: 6/1-2020/સ. (3/2020-24)

તારીખ: 01/01/2020

સંખ્યા: 6/1-2020/સ. (3/2020-24)

તારીખ: 01/01/2020

સંખ્યા: 6/1-2020/સ. (3/2020-24)
તારીખ: 01/01/2020

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GOVERNMENT OF INDIA
MINISTRY OF DEFENCE
OFFICE OF THE SECRETARY
NEW DELHI

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Reference: *[Illegible]*

Date: 20/10/1971

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Secretary, Ministry of Defence
New Delhi

258

"ਪਰ-ਪਰ ਰੋਜ਼ਗਾਰ"

ਡਾਇਰੈਕਟਰ, ਸਿੱਖਿਆ ਭਵਨ, ਭਾਰਤੀ ਡਾਇਰੈਕਟਰ, ਪੰਜਾਬ

ਸਾਬਕਾ (ਮਾਡਲ) ਸੀਨੀਅਰ ਸਕੂਲੀ ਸਕੂਲ, (ਮਾਈਕਰੋਸਾਫਟ ਬਿਲਡਿੰਗ)

ਫੋਨ-334-1, ਪੁਲਾਹੀ।

(ਵੈਬਸਾਈਟ www.educationrecruitmentboard.com)

ਜਨਤਕ ਨਿਯੁਕਤੀਆਂ

ਵਿਰਾਮਪੁਰ ਨੰ: 08/22-2021 ਭਭ(3,7,8)/2022 7476

ਮਿਤੀ: 08.01.2022

ਮਿਤੀ 16.12.2021 ਨੂੰ ਵੇਖ-ਵੇਖ ਅਥਵਾ ਵਿੱਚ ਪ੍ਰਕਾਸ਼ਿਤ ਵਿਰਾਮਪੁਰ ਦੀ ਸਰਕਾਰਤ

ਵਿੱਚ "ਪਰ-ਪਰ ਰੋਜ਼ਗਾਰ ਫੰਸਨ" ਡਾਇਰੈਕਟਰ ਸਿੱਖਿਆ ਵਿਭਾਗ (ਪੀਐੱਮ), ਪੰਜਾਬ ਦੇ ਪ੍ਰਧਾਨ ਨੇ,

274270/20227342 ਮਿਤੀ 8.1.2022 ਚਾਹੀ ਸਕੂਲ ਸਿੱਖਿਆ ਵਿਭਾਗ ਅਧੀਨ ਮਾਸਟਰ ਕਾਢ

(ਬਾਡਰ ਫੰਡਿੰਗ) ਵਿੱਚ ਵੇਖ-ਵੇਖ ਵਿਰਾਮਪੁਰ ਦੀਆਂ ਬੱਚਿਆਂ ਅਤੇ ਨਵੇਂ ਮਾਮਲਿਆਂ ਨੂੰ ਬਰਨ

ਭਰੀ ਚੀਜ਼ ਉਪਰਾਲੇ ਪਾਸੇ, ਵਿਭਾਗ ਦੀ ਵੈਬਸਾਈਟ www.educationrecruitmentboard.com

ਤੇ ਮਾਨਕੀਨ ਫਰਮਾਤ ਦੀ ਮਾਗ ਮਿਤੀ: 30.01.2022 ਤੱਕ ਕੀਤੀ ਜਾਵੇ। ਇਹ ਮਾਮਲਿਆਂ

ਦੀ ਬੰਦਗੀ ਕਾਇਮ ਰੱਖ ਸਿਖ ਉਪਰੰਤ ਹੋਰ ਸਿਖ ਮਨੁੱਖ ਦੇ:-

1. ਮਾਮਲਿਆਂ ਦੀ ਫੋਟੋ:-

ਮਾਗ ਵਿੱਚ

CATEGORY	BACKLOG	FRESH	WOMEN RESERVED IN FRESH	TOTAL
GENERAL		342	96	342
SC-MB	7	88	35	95
SC-RD	6	87	35	93
BC		87	35	87
GENERAL ESM	9	61	34	70
SC-MB ESM	2	17	0	19
SC-RD ESM	2	18	0	20
BC ESM	2	17	0	19
GENERAL SPORTS	4	18	9	22
SC-MB SPORTS	1	5	0	6
SC-RD SPORTS	1	4	0	5
ORTHO	1	9	2	10
VISUALLY IMPAIRED	1	9	2	10
HEARING IMPAIRED	1	8	2	9
T.D/M.D		9	2	9

08/1/22

SCIENCE				
CATEGORY	BACKLOG	FRESH	WOMEN RESERVED IN FRESH	TOTAL
GENERAL		322	91	322
SC-MAB	7	82	34	89
SC-R&O	7	82	32	89
BC	0	82	33	82
GENERAL ESM	8	57	32	65
SC-M&B ESM	2	16		18
SC-R&O ESM	2	17		19
BC ESM	2	17		19
GENERAL SPORTS	3	16	8	19
SC-M&B SPORTS	1	5		6
SC-R&O SPORTS		4		4
ORTHO	1	9	2	10
VISUALLY IMPAIRED	1	8	2	9
HEARING IMPAIRED	1	8	2	9
L.O/M&B		8	2	8
FREEDOM FIGHTER	2	8	4	9
EWS		82	25	82

1. मर्यादित सीटें:-

निम्न विषय

- (i) Should have passed Graduation with 45% marks in the case of General Category candidates and 44% marks in the case of Scheduled Castes, Scheduled Tribes, Other Backward Classes, Backward Classes and Physically Handicapped Candidates from a recognized university or institution and should have passed Mathematics as subject for three years of Graduation; and
- (ii) Should have passed B.Ed from a recognized university or institution with Mathematics as one of the teaching subjects as per guidelines of University Grants Commission.

ऐस विसे लगे।

2. रिजर्व सीटें:-

FREEDOM FIGHTER	1	8	4	9
EWS		87	27	87
TOTAL	38	874	283	912

TOTAL	36	823	267	859
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2. संदर्भ तालिका:-

गतिम विषय क्षेत्र:-

a) Science (Non-Medical)

(i) Should have passed B.Sc. with 45% marks in the case of General

Category candidates and 40% marks in the case of Scheduled Castes, Scheduled Tribes, Other Backward Classes, Backward Classes and Physical Handicapped Candidates from a recognized university or institution with any of the two subjects i.e. Physics Chemistry and Mathematics or should have passed B.Sc. in Physics and Mathematics or any other equivalent qualification, but certificates of equivalence should be given by the concerned University as per guidelines of the University Grants Commission; and

(ii) Should have passed B.Ed from a recognized university or

institution with Science as one of the teaching subject as per guidelines of the University Grants Commission.

b) Science (Medical)

(i) Should have passed B.Sc. with 45% marks in the case of General

Category candidates and 40% marks in the case of Scheduled Castes, Scheduled Tribes, Other Backward Classes, Backward Classes and Physical Handicapped Candidates from a recognized university or institution with any of the two subjects i.e. Biology, Physics and Chemistry or B.Sc. Honours) in either of these subjects or B.Sc (Life sciences) or B.Sc (Physical Science) or B.Sc (Bio-technology) or B.Sc (Honours) or B.Sc (Industrial Microbiology) or B.Sc (Micro-biology) or B.Sc (Bio-physics) or B.Sc (Bio-chemistry) or B.Sc (Microbial Food Technology, Chemistry) or B.Sc. Industrial Chemistry or B.Sc. Food Science and Quality Control or B.Sc. Microbial Food Technology any other equivalent qualification, but certificate of equivalence should be given by the concerned University as per guidelines of the University Grants Commission; and

(ii) Should have passed B.Ed from a recognized university or

institution with Science as one of the teaching subject as per guidelines of the University Grants Commission.

08/01/22

दिने दिना

1. माहिती दे देव.

25/

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HINDI		FRESH		WOMEN RESERVED IN FRESH		TOTAL
CATEGORY	BACKLOG	FRESH				
GENERAL		80	23		80	
SC-MAB	2	20	8		22	
SC-R&O	2	23	8		23	
BC	2	21	8		23	
GENERAL ESM	10	15	8		25	
SC-MAB ESM	3	4			7	
SC-R&O ESM	3	4			7	
BC ESM	3	4			7	
GENERAL SPORTS	4	4	2		8	
SC-MAB SPORTS	1	1			2	
SC-R&O SPORTS	1	1			2	
ORTHO	1	2	1		3	
VISUALLY IMPAIRED	1	2	1		3	
HEARING IMPAIRED	1	2			3	
LD/M&D		2	1		2	
FREEDOM FIGHTER	1	2	1		3	
FMS		20	6		20	
TOTAL	35	205	67		240	

2. विद्यार्थी नाम:-

दिने दिने सही:-

- (i) Should have passed Graduation with 45% marks in the case of General Category candidates and 40% marks in the case of Scheduled Castes, Scheduled Tribes, Other Backward Classes, Backward Classes and Physically Handicapped Candidates from a recognized university or institution and should have passed Hindi as an elective subject for three years of Graduation; and
- (ii) Should have passed B.Ed from a recognized university or institution with Hindi as one of the teaching subjects as per guidelines of University Grants Commission.

28/01/22

ਪੰਜਾਬੀ ਫੋਰਮ

1. ਮੁਰਮੀਆਂ ਦੀ ਵੰਡ:-

ਪੰਜਾਬੀ					
CATEGORY	ਬਾਕਲੋਗ	FRESH	WOMEN RESERVED IN FRESH	TOTAL	
GENERAL		196	56	196	
SC-M&B		50	20	50	
SC-R&O		50	20	50	
BC		50	20	50	
GENERAL ESM	13	35	20	48	
SC-M&B ESM	4	10		14	
SC-R&O ESM	4	10		14	
BC ESM	4	10		14	
GENERAL SPORTS	4	10	5	14	
SC-M&B SPORTS	1	2		3	
SC-R&O SPORTS		3		3	
ORTHO		5	1	5	
VISUALLY IMPAIRED		5	2	5	
HEARING IMPAIRED		5	1	5	
I.D./M.D		5	2	5	
FREEDOM FIGHTER	2	5	2	7	
EWS		51	16	51	
TOTAL	32	502	165	534	

2. ਵਿੱਦਿਆਰਥੀ ਵੰਡ:-

ਪੰਜਾਬੀ ਵਿੱਦੀ ਆਰਟੀ:-

- (i) Should have passed Graduation with 45% marks in the case of General Category candidates and 40% marks in the case of Scheduled Castes, Scheduled Tribes, Other Backward Classes, Backward Classes and Physically Handicapped Candidates from a recognized university or institution and should have passed Punjab as an elective subject for three years of Graduation, and
- (ii) Should have passed B.Ed. from a recognized university or institution with Punjab as one of the teaching subjects as per guidelines of University Grants Commission.

ਦਸਤਖਤ
08/01/22

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समाहित तथ्यांक तालिका

1. मागील वर्षी

SOCIAL SCIENCE				
CATEGORY	BACKLOG	FRESH	WOMEN RESERVED IN FRESH	TOTAL
GENERAL		234	66	234
SC-MRB		61	24	61
SC-R&O		60	24	60
BC		60	24	60
GENERAL ESM	11	43	25	54
SC-MRB ESM	3	12		15
SC-R&O ESM	3	12		15
BC ESM	3	12		15
GENERAL SPORTS	4	12	6	16
SC-MRB SPORTS	1	3		4
SC-R&O SPORTS	1	3		4
ORTHO	1	6	2	7
VISUALLY IMPAIRED	1	6	1	7
HEARING IMPAIRED	1	6	2	7
LD/M.D		6	1	6
FREEDOM FIGHTER	1	6	3	7
EWS		61	18	61
TOTAL	30	603	196	633

2. ऐतिहासिक

समाहित तथ्यांक तालिका

- (1) Should have passed Graduation with 45% marks in the case of General Category candidates and 40% marks in the case of Scheduled Castes, Scheduled Tribes, Other Backward Classes, Backward Classes and Physically Handicapped Candidates from a recognized university or institution and should have studied any of the two subjects i.e. History, Political Science, Public Administration, Psychology, Sociology, Economics, Geography, Philosophy and Environmental Studies for three years or Graduation as per guidelines of the University Grants Commission; and

20/11/22

Should have passed B.Ed from a recognized university or institution with Social Science as one of the teaching subject as per guidelines of the University Grants Commission.

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मराठी विभाग

1. मराठीत वि.व.व.:-

ENGLISH			
CATEGORY	BACKLOG	FRESH	WOMEN RESERVED IN FRESH
GENERAL		283	80
SC-M&B		72	28
SC-R&O		72	29
BC		72	28
GENERAL ESM	47	51	29
SC-M&B ESM		15	
SC-R&O ESM		14	
BC ESM		15	
GENERAL SPORTS	8	15	8
SC-M&B SPORTS		3	
SC-R&O SPORTS		4	
ORTHO	3	7	2
VISUALLY IMPAIRED	2	7	2
HEARING IMPAIRED	1	7	2
I.D./M.O.		7	2
FREEDOM FIGHTER	6	7	3
EWS		72	21
TOTAL	67	723	234
			790

2. हिंदी भाषा:-

मराठी वि.व.व.:-

(i) Should have passed Graduation with minimum 45% percent marks in the case of the persons from the General category; and with minimum 40% marks in the case of the persons from the Scheduled Castes, Scheduled Tribes, other Backward Classes, Backward Classes and Physically Handicapped category, from a

(ii)

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recognized university or institution and should have studied English as an elective subject for a period of three years;

or

Should have studied Functional English, English Literature, B.A. Honours (English), B.A. (Honours) English in Graduation; or its equivalent; or Should have passed Post Graduation in English; and

- (1) Should have passed B.Ed. from a recognized university or institution with English as one of the teaching subjects as per University Grants Commission guidelines.

ਮਿਊਜ਼ਿਕ ਵਿਸ਼ਾ

1. ਅਸਾਮੀਆਂ ਦੀ ਵੰਡ:-

CATEGORY	MUSIC			
	BACKLOG	FRESH	WOMEN RESERVED IN FRESH	TOTAL
GENERAL		5	1	5
SC-M&B	2	1	1	3
SC-R&O	2	1		3
BC	3	2	1	5
GENERAL ESM	1	1	1	2
SC-M&B ESM	1			1
SC-R&O ESM	1	1		2
BC ESM	1			1
GENERAL SPORTS	1			1
SC-M&B SPORTS				0
SC-R&O SPORTS				0
ORTHO				0
VISUALLY IMPAIRED				0
HEARING IMPAIRED				0
I.D/M.O				0
FREEDOM FIGHTER		1	1	1
EWS		1	0	1
TOTAL	12	13	5	25

2. ਰਿਟਾਇਰਡ ਯੋਗਤਾ:-

ਮਿਊਜ਼ਿਕ ਵਿਸ਼ੇ ਲਈ:-

08/01/22

- (i) Should have passed Graduation in Music (Instrumental or Vocal) atleast with 55% marks from a recognized university or institution as per guidelines of the University Grants Commission, and
- (ii) Should have passed B.Ed. from a recognized university or institution with Music as one of the teaching subjects as per guidelines of the University Grants Commission.

ਫਿਜ਼ਿਕਲ ਐਜੂਕੇਸ਼ਨ ਵਿਸ਼ੇ

1. ਪ੍ਰਸ਼ਾਸ਼ੀਆਂ ਦੀ ਵੰਡ:-

CATEGORY	PHY. EDU.			
	BACKLOG	FRESH	WOMEN RESERVED IN FRESH	TOTAL
GENERAL		25	7	25
SC-M&B	23	7	2	30
SC-R&O	23	7	3	30
BC	19	7	3	26
GENERAL ESM		5	3	5
SC-M&B ESM		2		2
SC-R&O ESM		1		1
BC ESM		1		1
GENERAL SPORTS	23	1		24
SC-M&B SPORTS	6			6
SC-R&O SPORTS	5			5
ORTHO				0
VISUALLY IMPAIRED				0
HEARING IMPAIRED				0
I.D/H.D				0
FREEDOM FIGHTER	5	1	1	6
EWS		7	2	7
TOTAL	104	54	21	158

2. ਵਿਦਿਆਰਥ ਖੇਤਰ:-

ਫਿਜ਼ਿਕਲ ਐਜੂਕੇਸ਼ਨ ਵਿਸ਼ੇ ਲਈ:-

Handwritten signature and date 08/01/22



1. Should have passed Four years integrated course of Bachelor of Physical Education from a recognized university or institution after 10+2 atleast with 55% marks.

Or

Bachelors degree atleast with 55% marks with Physical Education as a subject in three years Graduation Course from a recognized University or institution and

should have acquired one year course of B.P.Ed/D.P.Ed from a recognized university or

Institution as per guidelines of the University Grants Commission.

Or

Bachelors Degree from recognized University or institution atleast with 55% marks and having participated in National or State Games or Athletics or Cricket which are being organized by the Indian/ Punjab Olympic Association/State Sports Association and in addition should have acquired one year course of B.P.Ed/D.P.Ed from a recognized University or institution after Graduation as per guidelines of the University Grants Commission.

ਉਪਰੋਕਤ ਵਿੱਦਿਅਕ ਯੋਗਤਾਵਾਂ ਤੋਂ ਇਲਾਵਾ ਮਾਸਟਰ/ਮਿਸਟ੍ਰੈਸ ਅਧਿਆਪਕ ਦੀ ਅਸਾਮੀ ਲਈ ਉਮੀਦਵਾਰਾਂ ਵੱਲੋਂ ਆਰ.ਟੀ.ਆਈ. ਐਕਟ ਤਹਿਤ ਪੰਜਾਬ ਸਰਕਾਰ ਦੁਆਰਾ ਲਿਆ ਗਿਆ ਪੰਜਾਬ ਰਾਜ ਅਧਿਆਪਕ ਯੋਗਤਾ ਟੈਸਟ-2 (P.S.T.E.T-2) ਪਾਸ ਕੀਤਾ ਹੋਣਾ ਲਾਜ਼ਮੀ ਹੈ।

3. ਚੋਣ ਦਾ ਢੰਗ:-

ਇਹਨਾਂ ਅਸਾਮੀਆਂ ਦੀ ਭਰਤੀ ਕਰਨ ਸਬੰਧੀ ਸਟੇਟ ਪੱਧਰ ਤੇ ਇੱਕ ਲਿਖਤੀ ਟੈਸਟ ਲਿਆ ਜਾਵੇ। ਜਿਸ ਵਿੱਚ ਸਬੰਧਤ ਵਿਸ਼ੇ ਵਿੱਚ 150 ਅੰਕਾਂ ਦਾ ਟੈਸਟ ਲਿਆ ਜਾਵੇਗਾ ਜੋ ਇਹਨਾਂ ਅਸਾਮੀਆਂ ਲਈ ਦਰਸਾਈਆਂ ਗਈਆਂ ਵਿੱਦਿਅਕ/ਪ੍ਰੋਫੈਸ਼ਨਲ ਯੋਗਤਾਵਾਂ ਲਈ ਨਿਰਧਾਰਿਤ ਹੋਰ ਸ਼ਰਤਾਂ ਪੂਰੀਆਂ ਕਰਦੇ ਹੋਣਗੇ ਉਹਨਾਂ ਉਮੀਦਵਾਰਾਂ ਦੀ ਮੈਰਿਟ ਨਿਰੋਲ ਲਿਖਤੀ ਟੈਸਟ ਦੇ ਅਧਾਰ ਤੇ ਬਣਾਈ ਜਾਵੇਗੀ। PSTET (2) ਦੇ ਨੰਬਰ ਮੈਰਿਟ ਵਿੱਚ ਨਹੀਂ ਸੈਕੇ ਜਾਣਗੇ।

(ਜੇਕਰ ਇੱਕ ਤੋਂ ਵੱਧ ਉਮੀਦਵਾਰਾਂ ਦੇ ਲਿਖਤੀ ਟੈਸਟ ਵਿੱਚੋਂ ਬਰਾਬਰ ਅੰਕ ਆਉਂਦੇ ਹਨ ਤਾਂ ਜਿਸ ਉਮੀਦਵਾਰ ਦੀ ਉਮਰ ਵੱਧ ਹੋਵੇਗੀ, ਉਸ ਨੂੰ ਮੈਰਿਟ ਵਿੱਚ ਪਹਿਲਾ ਰੱਖਿਆ ਜਾਵੇਗਾ ਅਤੇ ਜੇਕਰ ਇੱਕ ਤੋਂ ਵੱਧ ਉਮੀਦਵਾਰਾਂ ਦੇ ਅੰਕ ਅਤੇ ਉਮਰ ਦੇਨੇ ਇੱਕੋ ਜਿਹੇ ਹੋਣ ਤਾਂ ਜਿਸ ਉਮੀਦਵਾਰ ਦੇ ਗਰੈਜੂਏਸ਼ਨ ਵਿੱਚ ਵੱਧ ਪ੍ਰਤੀਸ਼ਤ ਅੰਕ ਹੋਵੇਗੀ, ਉਸ ਨੂੰ ਮੈਰਿਟ ਵਿੱਚ ਪਹਿਲਾ ਰੱਖਿਆ ਜਾਵੇਗਾ)

[Signature]
08/11/22

4. ਅਦਾਇਗੀ ਯੋਗ ਰਕਮ:-

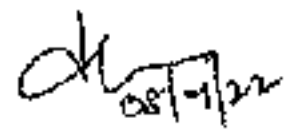
ਚੁਣੇ ਗਏ ਉਮੀਦਵਾਰਾਂ ਨੂੰ ਪੰਜਾਬ ਸਰਕਾਰ ਵਿੱਤ ਵਿਭਾਗ ਪੰਜਾਬ ਦੇ ਪੱਤਰ ਨੰ: 7/42/2020-5 ਐਫ.ਪੀ. 1/741-746, ਮਿਤੀ 17.07.2020 ਅਨੁਸਾਰ ਸਿੱਖਿਆ ਵਿਭਾਗ ਪੰਜਾਬ ਦੀ ਨੋਟੀਫਿਕੇਸ਼ਨ ਨੰ: 13/01/2020-5ਸਿ7/277, ਮਿਤੀ 21.10.2020 ਅਨੁਸਾਰ ਦਿੱਤੇ ਗਏ ਪੈ ਸਕੇਲ ਅਨੁਸਾਰ ਰੁ: 35400/- ਸਕੇਲ ਵਿੱਚ ਸਰਕਾਰ ਦੀ ਅਧਿਸੂਚਨਾਂ ਨੰ: 7/204/2012-4 ਐਫ.ਪੀ. 1/66, ਮਿਤੀ 15.01.2015 ਅਤੇ ਪੱਤਰ ਨੰ: 1/06/2016-4 ਪੀ.ਪੀ. 1/834680/1-2, ਮਿਤੀ 07.09.2016 ਰਾਹੀਂ ਕੀਤੇ ਉਪਬੰਧਾਂ ਅਨੁਸਾਰ ਤਿੰਨ ਸਾਲ ਦੇ ਪਰਖ ਕਾਲ ਸਮੇਂ ਦੌਰਾਨ ਮੁਢਲੀ ਤਨਖਾਹ ਤੇ ਰੱਖਿਆ ਜਾਵੇਗਾ।

5. ਉਮਰ ਸੀਮਾ:-

- i) ਮਿਤੀ 01.01.2021 ਨੂੰ ਉਮਰ 18 ਤੋਂ 37 ਸਾਲ ਦੇ ਦਰਮਿਆਨ ਹੋਵੇ।
- ii) ਪੰਜਾਬ ਰਾਜ ਦੇ ਅਨੁਸੂਚਿਤ ਜਾਤੀ ਅਤੇ ਪੱਛਤੀ ਸ਼੍ਰੇਣੀ ਦੇ ਉਮੀਦਵਾਰਾਂ ਦੀ ਉਪਰਲੀ ਉਮਰ ਸੀਮਾ ਦੀ ਹੱਦ ਵਿੱਚ 5 ਸਾਲ ਦੀ ਛੋਟ ਹੋਵੇਗੀ।
- iii) ਪੰਜਾਬ, ਹੋਰ ਰਾਜਾਂ ਅਤੇ ਕੇਂਦਰੀ ਸਰਕਾਰ ਦੇ ਕਰਮਚਾਰੀਆਂ ਲਈ ਉਮਰ ਦੀ ਉਪਰਲੀ ਸੀਮਾ ਦੀ ਹੱਦ 45 ਸਾਲ ਤੱਕ ਹੋਵੇਗੀ।
- iv) ਪੰਜਾਬ ਰਾਜ ਦੀਆਂ ਵਿਸ਼ਵਾਵਾਂ ਅਤੇ ਤਲਾਕਸ਼ੁਦਾ ਔਰਤਾਂ ਲਈ ਉਪਰਲੀ ਸੀਮਾ ਦੀ ਹੱਦ 42 ਸਾਲ ਤੱਕ ਹੋਵੇਗੀ।
- v) ਪੰਜਾਬ ਦੇ ਵਸਨੀਕ ਵਿਕਲਾਂਗਾਂ ਦੀ ਉਮਰ ਹੱਦ ਸੀਮਾ ਦੀ ਉਪਰਲੀ ਹੱਦ ਵਿੱਚ 10 ਸਾਲ ਦੀ ਛੋਟ ਹੋਵੇਗੀ।
- vi) ਪੰਜਾਬ ਦੇ ਸਾਬਕਾ ਫੌਜੀਆਂ ਵੱਲੋਂ ਉਨ੍ਹਾਂ ਦੀ ਰੇਜ ਵਿੱਚ ਕੀਤੀ ਸੇਵਾ ਦਾ ਸਮਾਂ ਉਨ੍ਹਾਂ ਦੀ ਉਮਰ ਵਿੱਚੋਂ ਘਟਾਉਣ ਤੋਂ ਬਾਅਦ ਬਾਕੀ ਬਚੀ ਉਮਰ ਜੇਕਰ ਸੇਵਾ ਰੁਲਾਂ ਅਨੁਸਾਰ ਅਸਾਮੀ ਦੀ ਉਪਰਲੀ ਸੀਮਾ ਤੋਂ ਤਿੰਨ ਸਾਲ ਵੱਧ ਹੋਵੇਗੀ ਤਾਂ ਉਨ੍ਹਾਂ ਨੂੰ ਉਮਰ ਸੀਮਾ ਦੀਆਂ ਸਰਤਾਂ ਤੇ ਸੰਤੁਸ਼ਟਤਾ ਦੇਣੀ ਪਵੇਗੀ।

6. ਬਿਨੇ ਪੱਤਰ ਪ੍ਰੋਸੈਸਿੰਗ ਫੀਸ:-

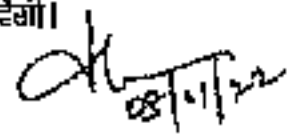
- | | |
|---|-------------|
| i. ਜਨਰਲ ਅਤੇ ਹੋਰ ਕੈਟਾਗਰੀ ਦੇ ਉਮੀਦਵਾਰਾਂ ਲਈ | : 1000 ਰੁਪਏ |
| ii. ਰਿਜ਼ਰਵ ਕੈਟਾਗਰੀ (ਐਸ.ਸੀ./ਐਸ.ਟੀ) | : 500 ਰੁਪਏ |
| iii. ਸਾਬਕਾ ਸੈਨਿਕ (ਖੁਦ) | : ਕੋਈ ਨਹੀਂ |



ਨੋਟ:-ਸਾਬਕਾ ਸੈਨਿਕਾਂ (ਖੁਦ) ਨੂੰ ਫੀਸ ਦੀ ਅਦਾਇਗੀ ਤੋਂ ਛੋਟ ਕੇਵਲ ਇਸ ਸਰਤ ਤੇ ਦਿੱਤੀ ਜਾਵੇਗੀ ਕਿ ਉਨ੍ਹਾਂ ਨੂੰ ਤਾਰਤ ਸਰਕਾਰ ਵੱਲੋਂ ਨੌਕਰੀ ਜਾਂ ਨਿਸਚਿਤ ਆਮ ਅਰਸਾ ਮੁਕੰਮਲ ਹੋਣ ਤੋਂ ਪਹਿਲਾਂ ਜਾਂ ਖੁਦ ਦੀ ਪ੍ਰਤੀ ਬੰਨਤੀ ਤੇ ਨੌਕਰੀ ਤੋਂ ਫਾਰਗ/ਡਿਸਚਾਰਜ ਨਾਂ ਕੀਤਾ ਗਿਆ ਹੋਵੇ। ਸਾਬਕਾ ਸੈਨਿਕਾਂ ਤੇ ਆਸਰਿਤਾਂ ਨੂੰ ਲੋੜੀਂਦੀ ਨਿਰਧਾਰਿਤ ਫੀਸ ਦੀ ਅਦਾਇਗੀ ਕਰਨੀ ਹੋਵੇਗੀ ਅਤੇ ਇਸ ਅਸਾਮੀ ਲਈ Lineal Descendent Certificate(LDC) ਅਸਲ ਦਸਤਾਵੇਜ਼ਾਂ ਦੀ ਸਕਰੂਟਨੀ ਸਮੇਂ ਪੇਸ਼ ਕਰਨਾ ਹੋਵੇਗਾ।

7. ਆਮ ਸਰਤਾਂ:-

- i) ਜਿਹੜੇ ਉਮੀਦਵਾਰ ਅਨੁਸੂਚਿਤ ਜਾਤੀ ਜਾਂ ਪੱਛਤੀ ਸ਼੍ਰੇਣੀ ਦੇ ਰਾਖਵਾਂਕਰਨ ਦਾ ਲਾਭ ਲੈਣਾ ਚਾਹੁੰਦੇ ਹਨ, ਉਨ੍ਹਾਂ ਦੇ ਜਾਤੀ ਸਰਟੀਫਿਕੇਟ ਜੋ ਕਿ ਸਬੰਧਤ ਸਮੱਗਰੀ ਅਧਿਕਾਰੀ ਵੱਲੋਂ ਜਾਰੀ ਕੀਤੇ ਗਏ ਹੋਣ, ਵਿੱਚ ਜਾਤੀ ਸਪੱਸ਼ਟ ਤੌਰ ਤੇ ਲਿਖੀ ਹੋਵੇ। ਅਨੁਸੂਚਿਤ ਜਾਤੀ ਅਤੇ ਪੱਛਤੀ ਸ਼੍ਰੇਣੀ ਦੇ ਉਹ ਇਸਤਰੀ ਉਮੀਦਵਾਰ, ਜਿਨ੍ਹਾਂ ਦੇ ਸਰਟੀਫਿਕੇਟ ਵਿਆਹ ਉਪਰੰਤ ਪਤੀ ਦੇ ਨਾਮ ਤੇ ਬਣੇ ਹਨ, ਉਨ੍ਹਾਂ ਇਸਤਰੀ ਉਮੀਦਵਾਰਾਂ ਨੂੰ ਸਕਰੂਟਨੀ ਸਮੇਂ ਉਹ ਸਰਟੀਫਿਕੇਟ, ਜਿਸ ਵਿੱਚ ਪਿਤਾ ਦਾ ਨਾਮ ਦਰਜ ਹੈ ਜਾਂ ਪਿਤਾ ਦਾ ਅਨੁਸੂਚਿਤ ਜਾਤੀ ਜਾਂ ਪੱਛਤੀ ਸ਼੍ਰੇਣੀ ਦਾ ਸਰਟੀਫਿਕੇਟ ਸਬੂਤ ਵਜੋਂ ਪੇਸ਼ ਕਰਨਾ ਹੋਵੇਗਾ। ਜੇਕਰ ਉਹ ਇਹ ਸਰਟੀਫਿਕੇਟ ਪੇਸ਼ ਨਹੀਂ ਕਰਦੀ ਤਾਂ ਉਸਦੀ ਪਤਨੀ ਅਨੁਸੂਚਿਤ ਜਾਤੀ ਜਾਂ ਪੱਛਤੀ ਸ਼੍ਰੇਣੀ ਜਿਹੇ ਜਿਹਾ ਵੀ ਕੇਸ ਹੋਵੇ, ਵਿੱਚ ਨਹੀਂ ਵਿਚਾਰੀ ਜਾਵੇਗੀ। ਅਨੁਸੂਚਿਤ ਜਾਤੀ ਦਾ ਰਾਖਵਾਂਕਰਨ ਪੰਜਾਬ ਅਨੁਸੂਚਿਤ ਜਾਤੀਆਂ ਅਤੇ ਪੱਛਤੀਆਂ ਸ਼੍ਰੇਣੀਆਂ (ਨੌਕਰੀਆਂ ਵਿੱਚ ਰਾਖਵਾਂਕਰਨ) ਐਕਟ, 2006 ਅਨੁਸਾਰ ਹੋਵੇਗਾ, ਪਰੰਤੂ ਉਨ੍ਹਾਂ ਦੀ ਚੋਣ ਇਸ ਸਬੰਧ ਵਿੱਚ ਮਾਣਯੋਗ ਸੁਪਰੀਮ ਕੋਰਟ ਵਿਖੇ ਪੈਟਿੰਗ ਕੇਸ SLP(Civil) No.23507 of 2010 in CWP NO 18290 OF 2009, ਪੰਜਾਬ ਸਰਕਾਰ ਅਤੇ ਹੋਰ ਬਨਾਮ ਦਵਿੰਦਰ ਸਿੰਘ ਅਤੇ ਹੋਰ ਦੇ ਅਤਿਮ ਫੈਸਲੇ ਦੇ ਨਿਰਭਰ ਹੋਵੇਗੀ।



- (ii) ਇਨ੍ਹਾਂ ਅਸਾਮੀਆਂ ਦੇ ਰਾਖਵਾਂਕਰਨ ਪੰਜਾਬ ਸਰਕਾਰ ਤਲਾਈ ਵਿਭਾਗ (ਰਿਜ਼ਰਵੇਸ਼ਨ ਸੈਲ) ਦੇ ਪੱਤਰ ਨੰ: 1/52/95-ਹਸਾ/713 ਮਿਤੀ 17-01-1996 ਅਤੇ ਪ੍ਰੋਸੈਨਲ ਵਿਭਾਗ ਪੰਜਾਬ ਸਰਕਾਰ ਦੇ ਪੱਤਰ ਨੰ. 8/2/2019- 3 ਪੀ.ਪੀ.1/124 ਮਿਤੀ 29.01.2021 ਅਨੁਸਾਰ ਲਾਗੂ ਹੋਵੇਗਾ।
- (iii) ਪੱਛਤੀ ਸ਼੍ਰੇਣੀ ਦਾ ਸਰਟੀਫਿਕੇਟ ਉਦੋਂ ਤੱਕ ਵੈਲਿਡ ਮੰਨਿਆ ਜਾਵੇਗਾ, ਜਦੋਂ ਤੱਕ ਪ੍ਰਾਰਥੀ ਕਰੀਮੀਲੇਅਰ ਦੇ ਦਾਇਰੇ ਵਿਚ ਨਹੀਂ ਆ ਜਾਂਦਾ। ਪੱਛਤੀ ਸ਼੍ਰੇਣੀ ਦਾ ਲਾਭ ਪ੍ਰਾਪਤ ਕਰਨ ਲਈ ਉਮੀਦਵਾਰ ਨੂੰ ਦਸਤਾਵੇਜ਼ਾਂ ਦੀ ਸਕਰੂਟਨੀ ਸਮੇਂ ਆਪਣੀ ਪ੍ਰਤੀ ਬੈਨਤੀ ਦੇ ਨਾਲ ਸਮਰੱਥ ਅਧਿਕਾਰੀ ਦੁਆਰਾ ਜਾਰੀ ਆਮਦਨ ਸਰਟੀਫਿਕੇਟ ਦੇਣਾ ਪਵੇਗਾ ਕਿ ਉਸ ਦੇ ਸਟੇਟਸ ਵਿੱਚ ਕੋਈ ਤਬਦੀਲੀ ਨਹੀਂ ਆਈ ਅਤੇ ਉਹ ਕਰੀਮੀਲੇਅਰ ਦੇ ਦਾਇਰੇ ਵਿੱਚ ਨਹੀਂ ਆਉਂਦਾ।
- (iv) ਸਾਬਕਾ ਸੈਨਿਕ ਕੋਟੇ ਅਧੀਨ ਰਾਖਵਾਂਕਰਨ ਕੇਵਲ ਪੰਜਾਬ ਦੇ ਵਸਨੀਕਾਂ ਤੇ ਹੀ ਲਾਗੂ ਹੋਵੇਗਾ। ਜੇਕਰ ਸਾਬਕਾ ਸੈਨਿਕ ਖੁਦ ਉਮੀਦਵਾਰ ਨਾ ਹੋਵੇ, ਤਾਂ ਇਹ ਰਾਖਵਾਂਕਰਨ ਆਸਰਿਤਾਂ ਲਈ ਲਾਗੂ ਹੋਵੇਗਾ। ਅਜਿਹੇ ਸਾਬਕਾ ਸੈਨਿਕ/ਆਸਰਿਤ ਸੈਨਿਕ ਸਮਰੱਥ ਅਧਿਕਾਰੀ ਵੱਲੋਂ ਜਾਰੀ ਕੀਤਾ ਗਿਆ ਲੋੜੀਂਦਾ ਅਸਲ ਸਰਟੀਫਿਕੇਟ ਦਸਤਾਵੇਜ਼ਾਂ ਦੀ ਸਕਰੂਟਨੀ ਸਮੇਂ ਪੇਸ਼ ਕਰਨਗੇ।
- (v) ਸੁਤੰਤਰਤਾ ਸੈਨਾਨੀ ਕੋਟੇ ਅਧੀਨ ਰਾਖਵਾਂਕਰਨ ਲੈਣ ਵਾਲੇ ਉਮੀਦਵਾਰ, ਸਰਕਾਰ ਦੇ ਪੱਤਰ ਨੰ: 16/57-97-8ਪੀ-3ਸਪੇ 503 ਮਿਤੀ 27.11.2000 ਅਨੁਸਾਰ ਸਮਰੱਥ ਅਧਿਕਾਰੀ ਵੱਲੋਂ ਜਾਰੀ ਕੀਤਾ ਗਿਆ ਲੋੜੀਂਦਾ ਅਸਲ ਸਰਟੀਫਿਕੇਟ ਅਸਲ ਦਸਤਾਵੇਜ਼ਾਂ ਦੀ ਸਕਰੂਟਨੀ ਦੇ ਸਮੇਂ ਪੇਸ਼ ਕਰਨਗੇ।
- (vi) ਖਿਡਾਰੀ ਕੋਟੇ ਅਧੀਨ ਰਾਖਵਾਂਕਰਨ ਲੈਣ ਵਾਲੇ ਉਮੀਦਵਾਰਾਂ ਨੂੰ ਸਕਰੂਟਨੀ ਸਮੇਂ ਗ੍ਰੇਡੇਸ਼ਨ ਸਰਟੀਫਿਕੇਟ ਪੇਸ਼ ਕਰਨਾ ਹੋਵੇਗਾ। ਜਿਸਦੀ ਡਾਇਰੈਕਟਰ ਸਪੋਰਟਸ ਪੰਜਾਬ ਵੱਲੋਂ ਗ੍ਰੇਡੇਸ਼ਨ ਕੀਤੀ ਹੋਵੇ। ਸਪੋਰਟਸ ਕੈਟਾਗਿਰੀ ਵਿੱਚ ਸਿਰਫ ਸਪੋਰਟਸ ਮੈਂਬਰ ਨੂੰ ਹੀ ਆਧਾਰ ਮੰਨਿਆ ਜਾਵੇਗਾ ਜੋ ਡਾਇਰੈਕਟਰ ਸਪੋਰਟਸ ਪੰਜਾਬ ਵੱਲੋਂ ਆਪਣੇ ਨਿਯਮਾਂ ਅਨੁਸਾਰ ਤਿਆਰ ਕੀਤੀ ਜਾਵੇਗੀ।

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- vii) ਅਪਾਹਜ ਕੋਟੇ ਅਧੀਨ ਰਾਖਵਾਂਕਰਨ ਪੰਜਾਬ ਸਰਕਾਰ, ਸਮਾਜਿਕ ਸੁਰੱਖਿਆ ਅਤੇ ਇਸਤਰੀ ਅਤੇ ਬਾਲ ਵਿਕਾਸ ਵਿਭਾਗ ਦੇ ਪੱਤਰ ਨੰ: 1/1/2017-3DC/1588894/1 ਮਿਤੀ 03.10.2019 ਅਨੁਸਾਰ ਹੋਵੇਗਾ। ਉਮੀਦਵਾਰ ਸਮਰੱਥ ਅਧਿਕਾਰੀ ਦੁਆਰਾ ਜਾਰੀ ਅਪਾਹਜ ਦਾ ਸਰਟੀਫਿਕੇਟ ਦਸਤਾਵੇਜ਼ ਦੀ ਸਕਰੂਟਨੀ ਸਮੇਂ ਪੇਸ਼ ਕਰੇਗਾ, ਜਿਸ ਵਿਚ ਉਪਰਲੀ ਜਾਂ ਹੇਠਲੀ ਅੰਗਰੇਜ਼ੀ ਟੈਕਸਟ ਦੇ 40% ਸਥਾਈ/ਅਸਿੱਧ ਦਰਜ ਹੋਵੇ। ਇਸ ਸਰਟੀਫਿਕੇਟ ਵਿਚ ਸਿਵਲ ਰੁਜ਼ਗਾਰ/ਨਿਰਧਾਰਤ ਅਸਾਮੀ ਲਈ ਫਿੱਟ ਹੋਣਾ ਵੀ ਦਰਸਾਇਆ ਜਾਣਾ ਜ਼ਰੂਰੀ ਹੈ। ਇਹ ਸਰਟੀਫਿਕੇਟ ਜ਼ਿਲੇ ਦੇ ਸਿਵਲ ਸਰਜਨ ਜਾਂ ਉਨ੍ਹਾਂ ਵੱਲੋਂ ਅਧਿਕਾਰਤ ਮੈਡੀਕਲ ਅਫਸਰ ਵੱਲੋਂ ਜਾਰੀ ਕੀਤਾ ਹੋਵੇ।
- viii) ਇਹ ਅਸਾਮੀਆਂ 'The Punjab Civil Services (Reservation of Posts for Womenn) Rules, 2020' ਜੋ ਕਿ ਮਿਤੀ 21.10.2020, 29.12.2020 ਨੂੰ ਅਮਲ ਵਿੱਚ ਕੀਤੇ ਗਏ ਹਨ, ਅਨੁਸਾਰ ਭਰੀਆਂ ਜਾਣੀਆਂ ਹਨ।
- ix) ਇਹ ਅਸਾਮੀਆਂ ਪੰਜਾਬ ਸਰਕਾਰ ਸਮਾਜਿਕ ਨਿਆਂ, ਅਧਿਕਾਰਤਾ ਅਤੇ ਘੱਟ ਗਿਣਤੀ ਵਿਭਾਗ, ਪੰਜਾਬ ਦੇ ਪੱਤਰ ਨੰਬਰ 1/24/2020-RCI/775 ਮਿਤੀ 18.12.2020 ਅਨੁਸਾਰ ਭਰੀਆਂ ਜਾਣਗੀਆਂ।
- x) ਰਾਖਵਾਂਕਰਨ ਦੀ ਨੀਤੀ ਪੰਜਾਬ ਸਰਕਾਰ ਦੀਆਂ ਸਮੇਂ-ਸਮੇਂ ਜਾਰੀ ਕੀਤੀਆਂ ਹਦਾਇਤਾਂ ਅਨੁਸਾਰ ਲਾਗੂ ਹੋਵੇਗੀ। ਪੰਜਾਬ ਰਾਜ ਦੇ ਆਰਥਿਕ ਤੌਰ ਤੇ ਪਿਛੜੇ ਵਰਗ ਦੇ ਉਮੀਦਵਾਰਾਂ ਦਾ ਰਾਖਵਾਂਕਰਨ ਪੰਜਾਬ ਸਰਕਾਰ ਸਮਾਜਿਕ ਨਿਆਂ ਅਧਿਕਾਰਤਾ ਅਤੇ ਘੱਟ ਗਿਣਤੀ ਵਿਭਾਗ ਦੇ ਪੱਤਰ ਨੰ. 1/3/2019- RCI/120 ਮਿਤੀ 28-05-2019, ਪੱਤਰ ਨੰ. 1/16/2019- RCI/116 ਮਿਤੀ 14-05-2019 ਅਤੇ ਪੱਤਰ ਨੰ. 1/3/2019- RCI/196 ਮਿਤੀ 18-03-2019 ਅਨੁਸਾਰ ਹੋਵੇਗਾ।
- xi) ਰਾਖਵਾਂਕਰਨ ਦਾ ਲਾਭ ਕੇਵਲ ਪੰਜਾਬ ਦੇ ਜੰਮਪਲ ਪੱਕੇ ਵਾਸੀਆਂ ਨੂੰ ਹੀ ਪ੍ਰਾਪਤ ਹੋਵੇਗਾ।
- xii) ਉਮੀਦਵਾਰ ਵੱਲੋਂ ਭਰੀ ਗਈ ਕੋਟਾਗਰੀ ਦੀ ਅੰਤਿਮ ਮੰਨੀ ਜਾਵੇਗੀ ਅਤੇ ਉਸੇ ਕੋਟਾਗਰੀ ਵਿੱਚ ਵਿਚਾਰਿਆ ਜਾਵੇਗਾ ਜਿਸ ਵਿੱਚ ਉਮੀਦਵਾਰ ਦੀ ਫੀਸ ਭਰੀ

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ਗਈ /ਕਨਫਰਮ ਹੋਈ ਹੋਵੇ। ਕੋਟਾਗਰੀ ਸਬੰਧੀ ਕਿਸੇ ਵੀ ਪੱਧਰ ਤੇ ਕੋਈ ਵੀ ਤਬਦੀਲੀ ਨਹੀਂ ਕੀਤੀ ਜਾਵੇਗੀ।

xiii) ਜਿਹੜੇ ਉਮੀਦਵਾਰ ਵਿਮੁਕਤ ਜਾਤੀ ਨਾਲ ਸਬੰਧਤ ਹੋਣਗੇ ਉਹ ਆਨਲਾਈਨ ਅਪਲਾਈ ਕਰਨ ਸਮੇਂ ਆਪਣੀ ਹੀ ਕੋਟਾਗਰੀ ਵਿੱਚ ਅਪਲਾਈ ਕਰਨਗੇ। ਕਿਸੇ ਕਾਰਨ ਜੇਕਰ ਆਨਲਾਈਨ ਅਰਜ਼ੀ ਸਬਮਿਟ ਕਰਨ ਵੇਲੇ ਵਿਮੁਕਤ ਜਾਤੀ ਦੀ ਆਪਸਨ ਨਹੀਂ ਆਉਂਦੀ ਤਾਂ ਵਿਮੁਕਤ ਜਾਤੀ ਦੇ ਉਮੀਦਵਾਰ ਆਪਣੀ ਮੇਨ ਕੋਟਾਗਰੀ ਐਸ.ਸੀ (ਆਰ.ਐੱਫ.ਓ) ਵਿੱਚ ਅਪਲਾਈ ਕਰਨਗੇ ਅਤੇ ਅਜਿਹੇ ਉਮੀਦਵਾਰਾਂ ਤੋਂ ਵਿਮੁਕਤ ਜਾਤੀ ਨੂੰ ਮਿਲਣ ਵਾਲੇ ਰਾਖਵੇਂਕਰਨ ਦਾ ਲਾਭ ਸਕਰੂਟਨੀ ਸਮੇਂ ਵਿਮੁਕਤ ਜਾਤੀ ਦੀ ਜਾਣਕਾਰੀ/ਦਸਤਾਵੇਜ਼ ਪ੍ਰਾਪਤ ਕਰਕੇ ਵਿਮੁਕਤ ਜਾਤੀ ਰਾਖਵੇਂਕਰਨ ਸਬੰਧੀ ਬਣਦੀ ਕਾਰਵਾਈ ਕਰ ਦਿੱਤੀ ਜਾਵੇ।

xiv) ਉਮੀਦਵਾਰ ਘੱਟ ਤੋਂ ਘੱਟ ਦਸਵੀਂ ਪੱਧਰ ਦੀ ਪੰਜਾਬੀ ਪਾਸ ਹੋਵੇ।

xv) ਪੁਰਸ਼ ਅਤੇ ਇਸਤਰੀ ਉਮੀਦਵਾਰਾਂ ਦੀ ਸਾਂਝੀ ਮੈਰਿਟ ਬਣਾਈ ਜਾਵੇਗੀ।

xvi) ਵਿਗਿਆਪਨ ਵਿੱਚ ਦਰਜ ਅਸਾਮੀਆਂ ਸਰਕਾਰ ਵੱਲੋਂ ਵਧਾਈਆਂ-ਘਟਾਈਆਂ ਜਾਂ ਸਕਟੀਆਂ ਹਨ।

xvii) ਇਸ ਵਿਗਿਆਪਨ ਨੂੰ ਕਿਸੇ ਵੀ ਕਾਰਨ ਰੱਦ ਕਰਨ ਦਾ ਅਧਿਕਾਰ ਵਿਭਾਗ ਪਾਸ ਹੋਵੇਗਾ।

xviii) ਆਨਲਾਈਨ ਫਾਰਮ ਭਰਨ ਸਮੇਂ ਕਿਸੇ ਵੀ ਗਲਤੀ ਲਈ ਉਮੀਦਵਾਰ ਆਪ ਜ਼ਿੰਮੇਵਾਰ ਹੋਵੇਗਾ। ਸਿੱਖਿਆ ਭਰਤੀ ਡਾਇਰੈਕਟੋਰੇਟ ਪੰਜਾਬ ਦੀ ਇਹ ਸਬੰਧੀ ਕੋਈ ਜ਼ਿੰਮੇਵਾਰੀ ਨਹੀਂ ਹੋਵੇਗੀ।

xix) ਆਨਲਾਈਨ ਅਪਲਾਈ ਕਰਨ ਸਮੇਂ ਉਮੀਦਵਾਰਾਂ ਨੂੰ ਸਾਈਬਰ ਕੈਫੇ ਅਟੈਂਡਟ ਦੀ ਮੌਦਦ ਲੈਣ ਸਮੇਂ ਆਪਣਾ ਫਾਰਮ ਆਪ ਭਰਨ ਦੀ ਸਲਾਹ ਦਿੱਤੀ ਜਾਂਦੀ ਹੈ।

ਐਪਲੀਕੇਸ਼ਨ ਫਾਰਮ ਵਿੱਚ ਇੱਕ ਵਾਰ ਡਾਟਾ ਭਰਨ ਤੋਂ ਬਾਅਦ ਅਮਰੂਵ ਕਰਨ

ਤੋਂ ਬਾਅਦ ਉਸ ਵਿੱਚ ਕੋਈ ਤਬਦੀਲੀ ਕਰਨ ਦੀ ਆਗਿਆ ਨਹੀਂ ਦਿੱਤੀ ਜਾਵੇਗੀ।

08/01/22

ਅਤੇ ਨਾਂ ਹੀ ਕੋਈ ਹੋਰ ਮੌਕਾ ਦਿੱਤਾ ਜਾਵੇਗਾ। ਇਸ ਸਬੰਧੀ ਕਿਸੇ ਵੀ ਪ੍ਰਕਾਰ ਦੀ ਪ੍ਰਤੀ ਬੇਨਤੀ ਦਫ਼ਤਰ ਵੱਲੋਂ ਸਵੀਕਾਰ ਨਹੀਂ ਕੀਤੀ ਜਾਵੇਗੀ।

- xx) ਉਮੀਦਵਾਰ ਵੱਲੋਂ ਅਸਾਮੀ ਲਈ ਕੋਵਲ ਅਪਲਾਈ ਕਰਨ ਥਾਂ ਉਸ ਨੂੰ ਦਸਤਾਵੇਜ਼ਾਂ ਲਈ ਸਕਰੂਟਨੀ ਤੇ ਬੁਲਾਏ ਜਾਣ ਨਾਲ ਹੀ ਕੋਈ ਨਿਯੁਕਤੀ ਦਾ ਅਧਿਕਾਰ ਨਹੀਂ ਹੋਵੇਗਾ।
- xxi) ਇਸ ਭਰਤੀ ਸਬੰਧੀ ਸਿੱਖਿਆ ਭਰਤੀ ਡਾਇਰੈਕਟੋਰੇਟ, ਪੰਜਾਬ ਵੱਲੋਂ ਲਿਆ ਗਿਆ ਫੋਸਲਾ ਅੰਤਿਮ ਅਤੇ ਸਭ ਤੋਂ ਲਾਗੂ ਹੋਵੇਗਾ।
- xxii) ਉਮੀਦਵਾਰ ਵੱਲੋਂ ਆਪਣਾ ਮੈਕਾਇਲ ਨੰਬਰ, ਈ-ਮੇਲ ਪਤਾ, ਆਪਣਾ ਬੈਂਕ ਖਾਤਾ ਨੰਬਰ, ਬੈਂਕ ਦਾ IFSC, ਬ੍ਰਾਂਚ ਦਾ ਨਾਮ ਆਦਿ ਆਨ-ਲਾਈਨ ਅਪਲਾਈ ਕਰਨ ਸਮੇਂ ਫਾਰਮ ਵਿੱਚ ਭਰਿਆ ਜਾਵੇ।
- xxiii) ਪੰਜਾਬ ਦੇ ਵਸਨੀਕ ਵਿਕਲਾੰਗ ਉਮੀਦਵਾਰਾਂ ਵੱਲੋਂ ਉਪਰੋਕਤ ਅਨੁਸਾਰ ਉਹੀ ਫੀਸ ਜਮ੍ਹਾਂ ਕਰਵਾਈ ਜਾਵੇਗੀ, ਜਿਸ ਵਰਗ/ਸ਼੍ਰੇਣੀ ਨਾਲ ਸਬੰਧ ਰੱਖਦੇ ਹਨ। ਦਸਤਾਵੇਜ਼ਾਂ ਦੀ ਸਕਰੂਟਨੀ ਸਮੇਂ ਕੈਟਾਗਰੀ ਨਾਲ ਸਬੰਧਤ ਸਰਟੀਫਿਕੇਟ ਪੇਸ਼ ਕਰਨਾ ਲਾਜ਼ਮੀ ਹੋਵੇਗਾ।
- xxiv) ਕਿਸੇ ਵੀ ਉਮੀਦਵਾਰ ਨੂੰ ਫੀਸ ਦੀ ਮੁਅੱਜ਼ੀ/ਡੇਟ ਨਹੀਂ ਦਿੱਤੀ ਜਾਵੇਗੀ।
- xxv) ਉਮੀਦਵਾਰਾਂ ਨੂੰ ਇਹ ਸਲਾਹ ਦਿੱਤੀ ਜਾਂਦੀ ਹੈ ਕਿ ਉਹ ਭਰਤੀ ਸਬੰਧੀ/ਬਾਨਾਂ ਚੰਗੀ ਤਰ੍ਹਾਂ ਨਾਲ ਪੜ੍ਹਨ ਉਪਰੰਤ ਆਪ ਖੁੱਦ ਅਪਲਾਈ ਕਰੇ ਅਤੇ ਉਨ੍ਹਾਂ ਨੂੰ ਇਹ ਵੀ ਸਲਾਹ ਦਿੱਤੀ ਜਾਂਦੀ ਹੈ ਕਿ ਉਹ ਇਸ ਭਰਤੀ ਸਬੰਧੀ Latest Updates ਦੀ ਜਾਣਕਾਰੀ ਲਈ ਵਿਭਾਗ ਦੀ ਵੈਬਸਾਈਟ www.educationrecruitmentboard.com ਤੇ ਸਮੇਂ ਸਮੇਂ ਚੈੱਕ ਕਰਦੇ ਰਹਿਣ। ਉਮੀਦਵਾਰਾਂ ਨੂੰ ਭਰਤੀ ਨਾਲ ਸਬੰਧਤ ਹਰ ਕਿਸਮ ਦੀ ਜਾਣਕਾਰੀ ਵਿਭਾਗ ਦੀ ਵੈਬਸਾਈਟ ਤੇ ਉਪਲੱਬਧ ਕਰਵਾਈ ਜਾਇਆ ਕਰੇਗੀ। ਭਰਤੀ ਨਾਲ ਸਬੰਧਤ ਕਿਸੇ ਵੀ ਕਿਸਮ ਦੀ ਕੋਈ ਜਾਣਕਾਰੀ ਸਬੰਧੀ 'ਪਬਲਿਕ ਨੋਟਿਸ' / ਹੋਰ ਜਾਣਕਾਰੀ ਅਧਿਕਾਰਾਂ ਵਿੱਚ ਪ੍ਰਕਾਸ਼ਿਤ ਨਹੀਂ ਕਰਵਾਇਆ ਜਾਵੇਗਾ।

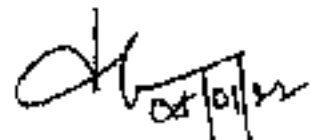
ਜ਼ਰੂਰੀ ਨੋਟ:-

Ok
05/11/22

ਉਮੀਦਵਾਰਾਂ ਦੀ ਵਿਦਿਅਕ/ਪ੍ਰੋਫੈਸ਼ਨਲ ਯੋਗਤਾਵਾਂ ਸਰਟੀਫਿਕੇਟ ਅਪਲਾਈ ਕਰਨ ਦੀ ਆਖਰੀ ਮਿਤੀ ਦੇ ਜਾਂ ਪਹਿਲਾਂ ਦੇ ਬਣੇ ਹੋਣ। ਰਿਜ਼ਰਵੇਸ਼ਨ ਦਾ ਲਾਭ ਲੈਣ ਲਈ ਵੱਖ-ਵੱਖ ਕੈਟਾਗਰੀਆਂ ਦੇ ਸਰਟੀਫਿਕੇਟ ਜਿਵੇਂ ਐਸ.ਸੀ./ਐਸ.ਟੀ., ਅੰਗਰੇਜ਼ ਅਤੇ ਹੋਰ ਲੋੜੀਂਦੇ ਸਰਟੀਫਿਕੇਟ ਆਦਿ ਸਰਟੀਫਿਕੇਟ ਆਦਿ ਸਕਰੂਟਨੀ ਜਮੇਂ ਹੀ ਜਮ੍ਹਾਂ/ਚੈੱਕ ਕਰਵਾਉਣ ਉਪਰੰਤ ਮੰਨਣ ਯੋਗ ਹੋਣਗੇ। ਸਕਰੂਟਨੀ ਪ੍ਰਸੈਸ ਮੁਕੰਮਲ ਹੋਣ ਤੋਂ ਬਾਅਦ ਕਿਸੇ ਵੀ ਉਮੀਦਵਾਰ ਦੀ ਪ੍ਰਤੀ ਬੇਨਤੀ ਪ੍ਰਵਾਨ ਨਹੀਂ ਕੀਤੀ ਜਾਵੇਗੀ।

8. ਆਨ ਲਾਈਨ ਅਪਲਾਈ ਕਰਨ ਦੀ ਢੰਗ:-

- (1) ਵੈਬਸਾਈਟ www.educationrecruitmentboard.com
- (2) ਉਮੀਦਵਾਰ ਵੱਲੋਂ ਕੇਵਲ ਇੱਕ ਹੀ ਰਜਿਸਟ੍ਰੇਸ਼ਨ ਕੀਤੀ ਜਾਵੇ, ਜੇਕਰ ਕੋਈ ਉਮੀਦਵਾਰ ਇੱਕ ਤੋਂ ਵੱਧ ਕੈਟਾਗਰੀ ਵਿੱਚ ਅਪਲਾਈ ਕਰਨਾ ਚਾਹੁੰਦਾ ਹੈ ਤਾਂ ਉਹ ਇੱਕ ਹੀ ਰਜਿਸਟ੍ਰੇਸ਼ਨ ਅਖੀਨ ਹੀ ਵੱਖ-ਵੱਖ ਐਪਲੀਕੇਸ਼ਨਜ਼ ਅਪਲਾਈ ਕਰੇਗਾ। ਇੱਕ ਤੋਂ ਜ਼ਿਆਦਾ ਰਜਿਸਟ੍ਰੇਸ਼ਨ ਨੰਬਰ ਹੋਣ ਦੀ ਸੂਰਤ ਵਿੱਚ ਪਹਿਲੀ ਰਜਿਸਟ੍ਰੇਸ਼ਨ ਹੀ ਵੈਧ ਮੰਨੀ ਜਾਵੇਗੀ ਅਤੇ ਅਗਲੀਆਂ ਰਜਿਸਟ੍ਰੇਸ਼ਨ (ਜੇ ਕੋਈ ਹੋਣ) ਆਪਣੇ ਆਪ ਕੈਂਸਲ ਹੋਈਆਂ ਵਿਚਾਰੀਆਂ ਜਾਣਗੀਆਂ।
- (3) ਉਮੀਦਵਾਰ ਵੱਲੋਂ ਪਹਿਲਾਂ ਉਪਰੋਕਤ ਦਰਸਾਈ ਵੈਬਸਾਈਟ ਉੱਤੇ ਰਜਿਸਟ੍ਰੇਸ਼ਨ ਕਰਵਾਈ ਜਾਵੇਗੀ। ਰਜਿਸਟ੍ਰੇਸ਼ਨ ਕਰਵਾਉਣ ਲਈ ਇਸ ਵੈਬਸਾਈਟ ਉੱਤੇ ਦਿੱਤੇ ਲਿੰਕ New Registration ਤੇ Click ਕੀਤਾ ਜਾਵੇ ਅਤੇ ਮੰਗੀ ਗਈ ਜਾਣਕਾਰੀ ਭਰੀ ਜਾਵੇ। ਇੱਕ ਵਾਰ ਰਜਿਸਟ੍ਰੇਸ਼ਨ ਕਰਨ ਉਪਰੰਤ ਰਜਿਸਟ੍ਰੇਸ਼ਨ ਵਾਲੀ ਕੋਈ ਵੀ ਜਾਣਕਾਰੀ ਦੁਬਾਰਾ Update/Edit ਨਹੀਂ ਕੀਤੀ ਜਾਵੇਗੀ।
- (4) ਰਜਿਸਟ੍ਰੇਸ਼ਨ ਉਪਰੰਤ ਉਮੀਦਵਾਰ ਵੱਲੋਂ ਆਪਣੇ ਰਜਿਸਟ੍ਰੇਸ਼ਨ ਨੰਬਰ ਅਤੇ ਪਾਸਵਰਡ ਦੀ ਮੱਦਦ ਨਾਲ ਆਪਣੇ ਅਕਾਊਂਟ Login ਵਿੱਚ ਕੀਤਾ ਜਾਵੇਗਾ। ਉਮੀਦਵਾਰ ਵੱਲੋਂ Application Fee ਨਾਮ ਦੇ ਲਿੰਕ ਉੱਤੇ Click ਕਰਕੇ ਫੀਸ ਆਨਲਾਈਨ ਭਰੀ ਜਾ ਸਕਦੀ ਹੈ।





- (5) ਫੀਸ ਦੀ Confirmation ਹੋਣ ਉਪਰੰਤ ਆਪਣੇ Application Form ਦਾ Print Out ਜ਼ਰੂਰ ਲਿਆ ਜਾਵੇ ਅਤੇ ਇਸਨੂੰ ਸੰਭਾਲ ਕੇ ਰੱਖਿਆ ਜਾਵੇ। ਇੱਥੇ ਇਹ ਵੀ ਸਪਸ਼ਟ ਕੀਤਾ ਜਾਂਦਾ ਹੈ ਕਿ Application Form ਜਾਂ ਕੋਈ ਹੋਰ ਦਸਤਾਵੇਜ਼ ਛਾਕ ਰਾਹੀਂ ਇਸ ਦਫਤਰ ਨੂੰ ਭੇਜਣ ਦੀ ਜ਼ਰੂਰਤ ਨਹੀਂ ਹੈ। ਕੋਈ ਵੀ ਦਸਤਾਵੇਜ਼, ਮੰਗੀ ਜਾਣ ਉਪਰੰਤ ਹੀ ਭੇਜਿਆ ਜਾਵੇ।
- (6) ਉਮੀਦਵਾਰ ਇੱਕ ਸਵੈ ਰਸਦੀਕੀ ਫੋਟੋ ਅਤੇ ਸਕੈਨ ਕੀਤੇ ਰਸਤਾਖਰ/ਦਸਤਖਤ ਆਨਲਾਈਨ ਅਪਲਾਈ ਕਰਨ ਸਮੇਂ ਅਪਲੋਡ ਕਰੇਗਾ।

ਜ਼ਰੂਰੀ ਤਰੀਕਾ:

ਉਮੀਦਵਾਰ ਆਨਲਾਈਨ ਫੀਸ ਭਰਨ ਦੀ ਆਖਰੀ ਮਿਤੀ 30.01.2022 (ਸ਼ਾਮ 5.00 ਵਜੇ ਤੱਕ) ਹੋਵੇਗੀ।


ਸਹਾਇਕ ਡਾਇਰੈਕਟਰ,

ਸਿੱਖਿਆ ਭਰਤੀ ਡਾਇਰੈਕਟੋਰੇਟ, ਪੰਜਾਬ।



ਡਾਇਰੈਕਟਰ, ਸਿੱਖਿਆ ਭਰਤੀ ਡਾਇਰੈਕਟੋਰੇਟ, ਪੰਜਾਬ

ਸਰਕਾਰੀ (ਮਾਡਲ) ਸੀਨੀਅਰ ਸੈਕੰਡਰੀ ਸਕੂਲ, (ਮਾਈਕਰੋਸਾਫਟ ਬਿਲਡਿੰਗ)

ਫੇਜ਼-3ਬੀ-1, ਮੁਹਾਲੀ।

(ਵੈਬਸਾਈਟ www.educationrecruitmentboard.com)

ਜਨਤਕ ਨਿਯੁਕਤੀਆਂ (ਬੈਚਲਰ)

ਵਿਗਿਆਨ ਨੰ: 08/20-2021 ਭੜ(8)/2021/20772 ਮਿਤੀ: 06.04.2021

"ਘਰ ਘਰ ਚੇਤਰਾਰ ਯੋਜਨਾ" ਤਹਿਤ ਸਕੂਲ ਸਿੱਖਿਆ ਵਿਭਾਗ ਅਧੀਨ ਮਾਸਟਰ ਕਾਡਚ (ਸਰਕਾਰੀ ਏਰੀਆ) ਵਿਚ ਮੇਥ ਵਿਸ਼ੇ ਦੀਆਂ 595 ਬੈਕਲਾਗ ਅਸਾਮੀਆਂ ਨੂੰ ਭਰਨ ਲਈ ਜੇਗ ਉਮੀਦਵਾਰ ਖਾਸੇ, ਵਿਭਾਗ ਦੀ ਵੈਬਸਾਈਟ www.educationrecruitmentboard.com ਤੇ ਆਨਲਾਈਨ ਦਰਖਾਸਤਾਂ ਦੀ ਮੰਗ ਮਿਤੀ: 10.04.2021 ਤੋਂ 01.05.2021 ਕੀਤੀ ਜਾਂਦੀ ਹੈ। ਇਨ੍ਹਾਂ ਅਸਾਮੀਆਂ ਦੀ ਕੋਟਾਗਰੀ ਵਾਇਚ ਵੰਡ ਹੇਠ ਲਿਖੇ ਅਨੁਸਾਰ ਹੈ:-

1. ਅਸਾਮੀਆਂ ਦੀ ਵੰਡ:-

S.No	CATEGORY		TOTAL BACKLOG
1	GENERAL		--
2	S.C.	(M&B)	105
		R&O)	103
3	B.C.		--
4	EX-SERVICEMEN	GENERAL	88
		(M&B)	58
		R&O)	58
		B.C.	39
5	Sports	GENERAL	59
		(M&B)	15
		R&O)	15
6	PHYSICAL HANDICAPPED	ORTHO	08
		VISUALLY IMPARED	09
		HEARING IMPARED	09
		LD/MLD.	--
7	FREEDOM FIGHTER		11
8	ECONOMICAL WEAKER SECTION		--
	TOTAL		595

2. ਵਿਦਿਅਕ ਯੋਗਤਾ:-

228 247

ਮੌਜ ਵਿਖੇ ਲਈ:-

- (i) Should have passed Graduation with 45% marks in the case of General Category candidates and 40% marks in the case of Scheduled Castes, Scheduled Tribes, Other Backward Classes, Backward Classes and Physical Handicapped Candidates from a recognized university or institution and should have passed Mathematics as subject atleast for three years of Graduation; and
- (ii) Should have passed B.Ed from a recognized university or institution with Mathematics as one of the teaching subjects as per guidelines of University Grants Commission.

ਉਪਰੋਕਤ ਵਿਦਿਅਕ ਯੋਗਤਾਵਾਂ ਤੋਂ ਇਲਾਵਾ ਮਾਸਟਰ/ਮਿਸਟ੍ਰੈਸ ਅਧਿਆਪਕ ਦੀ ਅਸਾਮੀ ਲਈ ਉਮੀਦਵਾਰਾਂ ਵੱਲੋਂ ਆਰ.ਟੀ.ਆਈ. ਐਕਟ ਤਹਿਤ ਪੰਜਾਬ ਸਰਕਾਰ ਦੁਆਰਾ ਲਿਆ ਗਿਆ ਪੰਜਾਬ ਰਾਜ ਅਧਿਆਪਕ ਮੈਰਿਟ ਟੈਸਟ-2 (P.S.T.E.T-2) ਪਾਸ ਕੀਤਾ ਹੋਣਾ ਲਾਜ਼ਮੀ ਹੈ।

3. ਚੋਣ ਦਾ ਢੰਗ:-

ਇਹਨਾਂ ਅਸਾਮੀਆਂ ਦੀ ਚੋਣ ਕਰਨ ਸਬੰਧੀ ਸਟੇਟ ਪੱਧਰ ਤੇ ਇੱਕ ਲਿਖਤੀ ਟੈਸਟ ਲਿਆ ਜਾਵੇ। ਜਿਸ ਵਿੱਚ ਸਬੰਧਤ ਵਿਸ਼ੇ ਵਿੱਚ 150 ਅੰਕਾਂ ਦਾ ਟੈਸਟ ਲਿਆ ਜਾਵੇਗਾ ਜੋ ਇਹਨਾਂ ਅਸਾਮੀਆਂ ਲਈ ਦਰਸਾਈਆਂ ਗਈਆਂ ਵਿਦਿਅਕ/ਪ੍ਰੋਫੈਸ਼ਨਲ ਯੋਗਤਾਵਾਂ ਲਈ ਨਿਰਧਾਰਿਤ ਹੋਰ ਸਰਤਾਂ ਪੂਰੀਆਂ ਕਰਦੇ ਹੋਏ ਉਹਨਾਂ ਉਮੀਦਵਾਰਾਂ ਦੀ ਮੈਰਿਟ ਨਿਰੋਲ ਲਿਖਤੀ ਟੈਸਟ ਦੇ ਅਧਾਰ ਤੇ ਬਣਾਈ ਜਾਵੇਗੀ। PSTET (2) ਦੇ ਨੰਬਰ ਮੈਰਿਟ ਵਿੱਚ ਨਹੀਂ ਜੋੜੇ ਜਾਣਗੇ।

(ਜੇਕਰ ਇੱਕ ਤੋਂ ਵੱਧ ਉਮੀਦਵਾਰਾਂ ਦੇ ਲਿਖਤੀ ਟੈਸਟ ਵਿੱਚੋਂ ਬਰਾਬਰ ਅੰਕ ਆਉਂਦੇ ਹਨ ਤਾਂ ਜਿਸ ਉਮੀਦਵਾਰ ਦੀ ਉਮਰ ਵੱਧ ਹੋਵੇਗੀ, ਉਸ ਨੂੰ ਮੈਰਿਟ ਵਿੱਚ ਪਹਿਲਾਂ ਰੱਖਿਆ ਜਾਵੇਗਾ ਅਤੇ ਜੇਕਰ ਇੱਕ ਤੋਂ ਵੱਧ ਉਮੀਦਵਾਰਾਂ ਦੇ ਅੰਕ ਅਤੇ ਉਮਰ ਦੋਨੋਂ ਇੱਕੋ ਜਿਹੇ ਹੋਣ ਤਾਂ ਜਿਸ ਉਮੀਦਵਾਰ ਦੇ ਗਰੈਜੂਏਸ਼ਨ ਵਿੱਚ ਵੱਧ ਪ੍ਰਤੀਸ਼ਤ ਅੰਕ ਹੋਣਗੇ, ਉਸ ਨੂੰ ਮੈਰਿਟ ਵਿੱਚ ਪਹਿਲਾਂ ਰੱਖਿਆ ਜਾਵੇਗਾ)



ਚੁਣੇ ਗਏ ਉਮੀਦਵਾਰਾਂ ਨੂੰ ਪੰਜਾਬ ਸਰਕਾਰ ਵਿੱਚ ਫਿਡਾਗ ਪੰਜਾਬ ਦੇ ਪੱਤਰ ਨੰ: 7/42/2020-5 ਐਫ.ਪੀ. 1/741-746, ਮਿਤੀ 17.07.2020 ਅਨੁਸਾਰ ਸਿੱਖਿਆ ਫਿਡਾਗ ਪੰਜਾਬ ਦੀ ਨੋਟੀਫਿਕੇਸ਼ਨ ਨੰ: 13/01/2020-5ਸਿ7/277, ਮਿਤੀ 21.10.2020 ਅਨੁਸਾਰ ਦਿੱਤੇ ਗਏ ਪੇ ਸਕੇਲ ਅਨੁਸਾਰ ਰੁ: 35400/- ਸਕੇਲ ਵਿੱਚ ਸਰਕਾਰ ਦੀ ਅਸਿਸ਼ਟਨਾ ਨੰ: 7/204/2012-4 ਐਫ.ਪੀ. 1/66, ਮਿਤੀ 15.01.2015 ਅਤੇ ਪੱਤਰ ਨੰ: 1/06/2016-4 ਪੀ.ਪੀ. / 34680/1-2, ਮਿਤੀ 07.09.2016 ਰਾਹੀਂ ਕੀਤੇ ਉਪਬੰਧਾਂ ਅਨੁਸਾਰ ਤਿੰਨ ਸਾਲ ਦੇ ਪਰਖ ਕਾਲ ਸਮੇਂ ਦੌਰਾਨ ਮੁਢਲੀ ਤਨਖਾਹ ਤੋਂ ਰੱਖਿਆ ਜਾਵੇਗਾ।

5. ਉਮਰ ਸੀਮਾ:-

1. ਉਮਰ ਸੀਮਾ:-

- i) ਮਿਤੀ 01.01.2021 ਨੂੰ ਉਮਰ 18 ਤੋਂ 37 ਸਾਲ ਦੇ ਦਰਮਿਆਨ ਹੋਵੇ।
- ii) ਪੰਜਾਬ ਰਾਜ ਦੇ ਅਨੁਸੂਚਿਤ ਜਾਤੀ ਅਤੇ ਪੱਛੜੀ ਸ਼੍ਰੇਣੀ ਦੇ ਉਮੀਦਵਾਰਾਂ ਦੀ ਉਪਰਲੀ ਉਮਰ ਸੀਮਾ ਦੀ ਹੱਦ ਵਿੱਚ 5 ਸਾਲ ਦੀ ਛੋਟ ਹੋਵੇਗੀ।
- iii) ਪੰਜਾਬ, ਹੋਰ ਰਾਜਾਂ ਅਤੇ ਕੇਂਦਰੀ ਸਰਕਾਰ ਦੇ ਕਰਮਚਾਰੀਆਂ ਦੀ ਉਪਰਲੀ ਸੀਮਾ ਦੀ ਹੱਦ 45 ਸਾਲ ਤੱਕ ਹੋਵੇਗੀ।
- iv) ਪੰਜਾਬ ਰਾਜ ਦੀਆਂ ਵਿਧਵਾ ਅਤੇ ਤਲਾਕਸ਼ੁਧਾ ਔਰਤਾਂ ਦੀ ਉਪਰਲੀ ਉਮਰ ਸੀਮਾ ਦੀ ਹੱਦ ਵਿੱਚ 42 ਸਾਲ ਦੀ ਛੋਟ ਹੋਵੇਗੀ।
- v) ਪੰਜਾਬ ਦੇ ਵਸਤਰੀਕ ਵਿਭਾਗਾਂ ਦੀ ਉਮਰ ਹੱਦ ਸੀਮਾ ਦੀ ਹੱਦ ਵਿੱਚ 10 ਸਾਲ ਦੀ ਛੋਟ ਹੋਵੇਗੀ।
- vi) ਪੰਜਾਬ ਦੇ ਸਾਬਕਾ ਫੌਜੀਆਂ ਵੱਲੋਂ ਉਨ੍ਹਾਂ ਦੀ ਰੇਂਜ ਵਿੱਚ ਕੀਤੀ ਸੇਵਾ ਦਾ ਸਮਾਂ ਉਨ੍ਹਾਂ ਦੀ ਉਮਰ ਵਿੱਚੋਂ ਘਟਾਉਣ ਤੋਂ ਬਾਅਦ ਬਾਕੀ ਬਚੇ ਉਮਰ ਜੈਕਰ ਸੇਵਾ ਕੁਲਾਂ ਅਨੁਸਾਰ ਅਸਾਮੀ ਦੀ ਉਪਰਲੀ ਸੀਮਾ ਤੋਂ ਤਿੰਨ ਸਾਲ ਵੱਧ ਹੋਵੇਗੀ ਤਾਂ ਉਨ੍ਹਾਂ ਨੂੰ ਉਮਰ ਸੀਮਾ ਦੀਆਂ ਸ਼ਰਤਾਂ ਤੋਂ ਸੰਤੁਸ਼ਟਤਾ ਦੇਣੀ ਪਵੇਗੀ।



- i. ਜਨਰਲ ਅਤੇ ਹੋਰ ਕੈਟਾਗਰੀ ਦੇ ਉਮੀਦਵਾਰ ਲਈ : 1000 ਰੁਪਏ
- ii. ਰਿਜ਼ਰਵ ਕੈਟਾਗਰੀ (ਐਸ.ਸੀ./ਐਸ.ਟੀ) : 500 ਰੁਪਏ
- iii. ਸਾਬਕਾ ਸੈਨਿਕ (ਖੁਦ) : ਕੋਈ ਨਹੀਂ

ਨੋਟ:-ਸਾਬਕਾ ਸੈਨਿਕਾਂ (ਖੁਦ) ਨੂੰ ਫੀਸ ਦੀ ਅਦਾਇਗੀ ਤੋਂ ਛੋਟ ਕੇਵਲ ਇਸ ਸ਼ਰਤ ਤੇ ਦਿੱਤੀ ਜਾਵੇਗੀ ਕਿ ਉਨ੍ਹਾਂ ਨੂੰ ਭਾਰਤ ਸਰਕਾਰ ਵੱਲੋਂ ਨੌਕਰੀ ਜਾਂ ਨਿਸ਼ਚਿਤ ਆਮ ਅਰਜ਼ਾ ਮੁਕੰਮਲ ਹੋਣ ਤੋਂ ਪਹਿਲਾਂ ਜਾਂ ਖੁਦ ਦੀ ਪ੍ਰਤੀ ਬੰਨਤੀ ਤੇ ਨੌਕਰੀ ਤੋਂ ਫਾਰਗ/ਡਿਸਚਾਰਜ ਨਾ ਕੀਤਾ ਗਿਆ ਹੋਵੇ। ਸਾਬਕਾ ਸੈਨਿਕਾਂ ਤੇ ਆਧਾਰਿਤਾ ਨੂੰ ਲੋੜੀਂਦੀ ਨਿਰਧਾਰਿਤ ਫੀਸ ਦੀ ਅਦਾਇਗੀ ਕਰਨੀ ਹੋਵੇਗੀ ਅਤੇ ਇਸ ਅਜਮੀ ਨਈਂ Lineal Descendants Certificate(LDC) ਅਸਲ ਦਸਤਾਵੇਜ਼ਾਂ ਦੀ ਸਕਰੂਟਨੀ ਸਮੇਂ ਪੇਸ਼ ਕਰਨਾ ਹੋਵੇਗਾ।

7. ਆਮ ਸ਼ਰਤਾਂ:-

- i) ਜਿਹੜੇ ਉਮੀਦਵਾਰ ਅਨੁਸੂਚਿਤ ਜਾਤੀ ਜਾਂ ਪੱਛੜੀ ਸ਼੍ਰੇਣੀ ਦੇ ਰਾਖਵਾਂਕਰਨ ਦਾ ਲਾਭ ਲੈਣਾ ਚਾਹੁੰਦੇ ਹਨ, ਉਨ੍ਹਾਂ ਦੇ ਜਾਤੀ ਸਰਟੀਫਿਕੇਟ ਜੇ ਕਿ ਸਬੰਧਤ ਸਮੱਰਥ ਅਧਿਕਾਰੀ ਵੱਲੋਂ ਜਾਤੀ ਕੀਤੀ ਗਈ ਹੋਵੇ, ਵਿੱਚ ਜਾਤੀ ਸਪੈਸਟ ਤੌਰ ਤੇ ਲਿਖੀ ਹੋਵੇ। ਅਨੁਸੂਚਿਤ ਜਾਤੀ ਅਤੇ ਪੱਛੜੀ ਸ਼੍ਰੇਣੀ ਦੀ ਉਹ ਇਸਤਰੀ ਉਮੀਦਵਾਰ, ਜਿਨ੍ਹਾਂ ਦੇ ਸਰਟੀਫਿਕੇਟ ਵਿਆਹ ਉਪਰੰਤ ਪਤੀ ਦੇ ਨਾਮ ਤੇ ਬਣੇ ਹਨ, ਉਨ੍ਹਾਂ ਇਸਤਰੀ ਉਮੀਦਵਾਰਾਂ ਨੂੰ ਸਕਰੂਟਨੀ ਸਮੇਂ ਉਹ ਸਰਟੀਫਿਕੇਟ, ਜਿਸ ਵਿੱਚ ਪਿਤਾ ਦਾ ਨਾਮ ਦਰਜ ਹੈ ਜਾਂ ਪਿਤਾ ਦਾ ਅਨੁਸੂਚਿਤ ਜਾਤੀ ਜਾਂ ਪੱਛੜੀ ਸ਼੍ਰੇਣੀ ਦਾ ਸਰਟੀਫਿਕੇਟ ਸਬੂਤ ਵਜੋਂ ਪੇਸ਼ ਕਰਨਾ ਹੋਵੇਗਾ। ਜੇਕਰ ਉਹ ਇਹ ਸਰਟੀਫਿਕੇਟ ਪੇਸ਼ ਨਹੀਂ ਕਰਦੀ ਤਾਂ ਉਸਦੀ ਪਾਤਰਤਾ ਅਨੁਸੂਚਿਤ ਜਾਤੀ ਜਾਂ ਪੱਛੜੀ ਸ਼੍ਰੇਣੀ ਜਿਹੇ ਜਿਹਾ ਵੀ ਕੇਸ ਹੋਵੇ, ਵਿੱਚ ਨਹੀਂ ਵਿਚਾਰੀ ਜਾਵੇਗੀ। ਅਨੁਸੂਚਿਤ ਜਾਤੀ ਦਾ ਰਾਖਵਾਂਕਰਨ ਪੰਜਾਬ ਅਨੁਸੂਚਿਤ ਜਾਤੀਆਂ ਅਤੇ ਪੱਛੜੀਆਂ ਸ਼੍ਰੇਣੀਆਂ (ਨੌਕਰੀਆਂ ਵਿੱਚ ਰਾਖਵਾਂਕਰਨ) ਐਕਟ, 2006 ਅਨੁਸਾਰ ਹੋਵੇਗਾ, ਪਰੰਤੂ ਉਨ੍ਹਾਂ ਦੀ ਚੋਣ ਇਸ ਸਬੰਧ ਵਿੱਚ ਮਾਨਯੋਗ ਸੁਪਰੀਮ ਕੋਰਟ ਵਿਖੇ ਪੈਡਿੰਗ ਕੇਸ SLP(CIVIL) No.23507 of 2010 In CWP NO 18290 OF 2009,

ਹੋਵੇਗੀ।

- ii) ਪੰਜਾਬੀ ਸ਼੍ਰੇਣੀ ਦਾ ਸਰਟੀਫਿਕੇਟ ਉਦੋਂ ਤੱਕ ਵੇਲਿਡ ਮੰਨਿਆ ਜਾਵੇਗਾ, ਜਦੋਂ ਤੱਕ ਪ੍ਰਾਫੀ ਕਰੀਮੀਲੇਅਰ ਦੇ ਦਾਇਰੇ ਵਿਚ ਨਹੀਂ ਆ ਜਾਂਦਾ। ਪੰਜਾਬੀ ਸ਼੍ਰੇਣੀ ਦਾ ਨਾਤ ਪ੍ਰਾਪਤ ਕਰਨ ਨਾਲ ਉਮੀਦਵਾਰ ਨੂੰ ਦਸਤਾਵੇਜ਼ ਦੀ ਸਕਰੂਟਨੀ ਸਮੇਂ ਆਪਣੀ ਪੁਰੀ ਬੇਨਤੀ ਦੇ ਨਾਲ ਇਕ ਪੇਸ਼ਾ ਖੇਤਰ ਦੇਣਾ ਪਵੇਗਾ ਕਿ ਉਸ ਦੇ ਸਟੈਟਸ ਵਿੱਚ ਕੋਈ ਤਬਦੀਲੀ ਨਹੀਂ ਆਈ ਅਤੇ ਉਹ ਕਰੀਮੀਲੇਅਰ ਦੇ ਦਾਇਰੇ ਵਿੱਚ ਨਹੀਂ ਆਉਂਦਾ।
- iii) ਸਾਬਕਾ ਸੈਨਿਕ ਕੋਟੇ ਅਧੀਨ ਰਾਖਵਾਂਕਰਨ ਕੇਬਲ ਪੰਜਾਬ ਦੇ ਫਸਟੀਕਾ ਤੇ ਹੀ ਨਾਹੁ ਹੋਵੇਗਾ। ਜੇਕਰ ਸਾਬਕਾ ਸੈਨਿਕ ਖੁਦ ਉਮੀਦਵਾਰ ਨਾ ਹੋਵੇ, ਤਾਂ ਇਹ ਰਾਖਵਾਂਕਰਨ ਆਨਰਿਤਾ ਲਈ ਠਾਗੁ ਹੋਵੇਗਾ। ਅਜਿਹੇ ਸਾਬਕਾ ਸੈਨਿਕ/ਆਲਰਿਤ ਸੈਨਿਕ ਸਮੇਂਰਥ ਅਧਿਕਾਰੀ ਵੱਲੋਂ ਜਾਰੀ ਕੀਤਾ ਗਿਆ ਲੋੜੀਂਦਾ ਅਸਲ ਸਰਟੀਫਿਕੇਟ ਦਸਤਾਵੇਜ਼ ਦੀ ਸਕਰੂਟਨੀ ਸਮੇਂ ਪੇਸ਼ ਕਰਨਗੇ।
- iv) ਸੁਤੰਤਰਤਾ ਸੈਨਾਨੀ ਕੋਟੇ ਅਧੀਨ ਰਾਖਵਾਂਕਰਨ ਲੈਣ ਵਾਲੇ ਉਮੀਦਵਾਰ, ਸਰਕਾਰ ਦੇ ਪੱਤਰ ਨੰ: 16/57-97-8ਪੀ-3ਸਪੇ 503 ਮਿਤੀ 27.11.2000 ਅਨੁਸਾਰ ਸਮੇਂਰਥ ਅਧਿਕਾਰੀ ਵੱਲੋਂ ਜਾਰੀ ਕੀਤਾ ਗਿਆ ਲੋੜੀਂਦਾ ਅਸਲ ਸਰਟੀਫਿਕੇਟ ਅਸਲ ਦਸਤਾਵੇਜ਼ ਦੀ ਸਕਰੂਟਨੀ ਦੇ ਸਮੇਂ ਪੇਸ਼ ਕਰਨਗੇ।
- v) ਖਿਡਾਰੀ ਕੋਟੇ ਅਧੀਨ ਰਾਖਵਾਂਕਰਨ ਲੈਣ ਵਾਲੇ ਉਮੀਦਵਾਰ ਨੂੰ ਸਕਰੂਟਨੀ ਸਮੇਂ ਸਰਟੀਫਿਕੇਟ ਪੇਸ਼ ਕਰਨਾ ਹੋਵੇਗਾ। ਜਿਸਦੀ ਡਾਇਰੈਕਟਰ ਸਪੋਰਟਸ ਪੰਜਾਬ ਵੱਲੋਂ ਰਜਿਸਟਰੇਸ਼ਨ ਕੀਤੀ ਹੋਵੇ। ਸਪੋਰਟਸ ਕੋਟੇਧਿਕਾਰੀ ਵਿਚ ਸਿਰਫ ਸਪੋਰਟਸ ਮੈਨਿਟ ਨੂੰ ਹੀ ਆਧਾਰ ਮੰਨਿਆ ਜਾਵੇਗਾ ਜੋ ਡਾਇਰੈਕਟਰ ਸਪੋਰਟਸ ਪੰਜਾਬ ਵੱਲੋਂ ਆਪਣੇ ਨਿਯਮਾਂ ਅਨੁਸਾਰ ਤਿਆਰ ਕੀਤੀ ਜਾਵੇਗੀ।
- vi) ਅਪਾਰਜ ਕੋਟੇ ਅਧੀਨ ਰਾਖਵਾਂਕਰਨ ਪੰਜਾਬ ਸਰਕਾਰ, ਸਮਾਜਿਕ ਸੁਰੱਖਿਆ ਅਤੇ ਇਸਤਲੀ ਅਤੇ ਬਾਲ ਵਿਕਾਸ ਵਿਭਾਗ ਦੇ ਪੱਤਰ ਨੰ: 1/1/2017-30C/1588894/1 ਮਿਤੀ 03.10.2019 ਅਨੁਸਾਰ ਹੋਵੇਗਾ। ਉਮੀਦਵਾਰ ਸਮੇਂਰਥ



ਪੇਸ਼ ਕਰੇਗਾ, ਜਿਸ ਵਿਚ ਉਪਰਲੀ ਜਾਂ ਹੇਠਲੀ ਅੰਗਰੇਜ਼ੀ ਟੱਟ ਦੇ 40% ਸਥਾਨੀ/ਸੈਸਿਕ
ਦਰਜ ਹੋਵੇ। ਇਸ ਸਰਟੀਫਿਕੇਟ ਵਿਚ ਸਿਵਲ ਰਾਜਗਾਰ/ਨਿਰਮਾਣ ਅਸਾਮੀ ਲਈ ਫਿੱਟ
ਹੋਣਾ ਵੀ ਦਰਸਾਇਆ ਜਾਣਾ ਜ਼ਰੂਰੀ ਹੈ। ਇਹ ਸਰਟੀਫਿਕੇਟ ਜਿਲੇ ਦੇ ਸਿਵਲ ਸਰਜਨ ਜਾਂ
ਉਨ੍ਹਾਂ ਵੱਲੋਂ ਅਧਿਕਾਰਤ ਮੈਡੀਕਲ ਅਫਸਰ ਵੱਲੋਂ ਜਾਰੀ ਕੀਤਾ ਹੋਵੇ।

- vii) ਇਹ ਅਸਾਮੀਆਂ 'The Punjab Civil Services (Reservation of Posts for Women) Rules, 2020' ਜੋ ਕਿ ਮਿਤੀ 21.10.2020, 29.12.2020 ਨੂੰ
ਅਧਿਸੂਚਿਤ ਕੀਤੇ ਗਏ ਹਨ, ਅਨੁਸਾਰ ਭਰੀਆਂ ਜਾਣੀਆਂ ਹਨ।
- viii) ਇਹ ਅਸਾਮੀਆਂ ਪੰਜਾਬ ਸਰਕਾਰ ਸਮਾਜਿਕ ਨਿਆਂ ਸਮਾਜਿਕ ਨਿਆਂ, ਅਧਿਕਾਰਤਾ ਅਤੇ
ਘੱਟ ਗਿਣਤੀ ਵਿਭਾਗ, ਪੰਜਾਬ ਦੇ ਪੱਤਰ ਨੰਬਰ 1/24/2020-RCI/775 ਮਿਤੀ
18.12.2020 ਅਨੁਸਾਰ ਭਰੀਆਂ ਜਾਣਗੀਆਂ।
- ix) ਰਾਖਵੇਂਕਰਨ ਦੀ ਨੀਤੀ ਪੰਜਾਬ ਸਰਕਾਰ ਦੀਆਂ ਸਮੇਂ-ਸਮੇਂ ਜਾਰੀ ਕੀਤੀਆਂ ਹਦਾਇਤਾਂ
ਅਨੁਸਾਰ ਲਾਗੂ ਹੋਵੇਗੀ।
- x) ਰਾਖਵੇਂਕਰਨ ਦਾ ਲਾਭ ਕੇਵਲ ਪੰਜਾਬ ਦੇ ਪੱਕੇ ਫਾਸੀਆਂ ਨੂੰ ਹੀ ਪ੍ਰਾਪਤ ਹੋਵੇਗਾ।
- xi) ਉਮੀਦਵਾਰ ਵੱਲੋਂ ਭਰੀ ਗਈ ਕੈਟਾਗਰੀ ਦੀ ਅੰਤਿਮ ਮੰਨੀ ਜਾਵੇਗੀ ਅਤੇ ਉਸੇ
ਕੈਟਾਗਰੀ ਵਿੱਚ ਵਿਚਾਰਿਆ ਜਾਵੇਗਾ ਜਿਸ ਵਿੱਚ ਉਮੀਦਵਾਰ ਦੀ ਰੀਸ ਤਕੀ ਗਈ
/ਕਨਕਰਮ ਹੋਈ ਹੋਵੇ। ਕੈਟਾਗਰੀ ਸਕੋਰੀ ਕਿਸੇ ਵੀ ਪੱਧਰ ਤੇ ਕੋਈ ਵੀ ਤਬਦੀਲੀ
ਨਹੀਂ ਕੀਤੀ ਜਾਵੇਗੀ।
- xii) ਜਿਹੜੇ ਉਮੀਦਵਾਰ ਵਿਸ਼ੁਥਤ ਜਾਂਤੀ ਨਾਲ ਸਬੰਧਤ ਹੋਣਗੇ ਉਹ ਆਨਲਾਈਨ
ਅਪਲਾਈ ਕਰਨ ਸਮੇਂ ਆਪਣੀ ਹੀ ਕੈਟਾਗਰੀ ਵਿੱਚ ਅਪਲਾਈ ਕਰਨਗੇ।
- xiii) ਉਮੀਦਵਾਰ ਦਸਵੀਂ ਪੱਧਰ ਦੀ ਪੰਜਾਬੀ ਖਾਸ ਹੋਵੇ।
- xiv) ਪੁਰਸ਼ ਅਤੇ ਇਸਤਰੀ ਉਮੀਦਵਾਰਾਂ ਦੀ ਸਾਂਝੀ ਮੋਹਿਟ ਬਣਾਈ ਜਾਵੇਗੀ।
- xv) ਵਿਭਿੰਨਾਪਨ ਵਿੱਚ ਦਰਜ ਅਸਾਮੀਆਂ ਸਰਕਾਰ ਵੱਲੋਂ ਵਧਾਈਆਂ-ਘਟਾਈਆਂ ਜਾਂ
ਸਕਦੀਆਂ ਹਨ।

ਹੋਵੇਗਾ।

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xvii) ਆਨਲਾਈਨ ਫਾਰਮ ਭਰਨ ਸਮੇਂ ਕਿਸੇ ਵੀ ਕਲਤੀ ਨਈਂ ਉਮੀਦਵਾਰ ਅਪ ਜ਼ਿੰਮੇਵਾਰ ਹੋਵੇਗਾ। ਸਿੱਖਿਆ ਭਰਤੀ ਡਾਇਰੈਕਟੋਰੇਟ ਪੰਜਾਬ ਦੀ ਇਸ ਸਬੰਧੀ ਕੋਈ ਜ਼ਿੰਮੇਵਾਰੀ ਨਹੀਂ ਹੋਵੇਗੀ।

xviii) ਆਨਲਾਈਨ ਅਪਲਾਈ ਕਰਨ ਸਮੇਂ ਉਮੀਦਵਾਰ ਨੂੰ ਸਾਈਬਰ ਥੰਡੇ ਅਟੈਂਡਟ ਦੀ ਮੌਦਦ ਏਵ ਸਮੇਂ ਆਪਣਾ ਫਾਰਮ ਅਪ ਭਰਨ ਦੀ ਸਲਾਹ ਦਿੱਤੀ ਜਾਂਦੀ ਹੈ। ਐਪਲੀਕੇਸ਼ਨ ਫਾਰਮ ਵਿੱਚ ਇੱਕ ਵਾਰ ਡਾਟਾ ਭਰਨ ਤੋਂ ਬਾਅਦ ਅਪਰੂਥ ਕਰਨ ਤੋਂ ਬਾਅਦ ਉਸ ਵਿੱਚ ਕੋਈ ਤਬਦੀਲੀ ਕਰਨ ਦੀ ਆਗਿਆ ਨਹੀਂ ਦਿੱਤੀ ਜਾਵੇਗੀ ਅਤੇ ਨਾ ਹੀ ਕੋਈ ਹੋਰ ਮੌਕਾ ਦਿੱਤਾ ਜਾਵੇਗਾ। ਇਸ ਸਬੰਧੀ ਕਿਸੇ ਵੀ ਪੁੱਛਾਰ ਦੀ ਪੁੱਤੀ ਬੇਨਤੀ ਦਫ਼ਤਰ ਵੱਲੋਂ ਸਵੀਕਾਰ ਨਹੀਂ ਕੀਤੀ ਜਾਵੇਗੀ।

xix) ਉਮੀਦਵਾਰ ਵੱਲੋਂ ਅਸਾਮੀ ਨਈਂ ਕੇਵਲ ਅਪਲਾਈ ਕਰਨ ਨਾ ਉਸ ਨੂੰ ਦਸਤਾਵੇਜ਼ਾਂ ਨਈਂ ਸਕਰੂਟਨੀ ਤੋਂ ਬੁਲਾਏ ਜਾਣ ਨਾਲ ਹੀ ਕੋਈ ਨਿਯੁਕਤੀ ਦਾ ਅਧਿਕਾਰ ਨਹੀਂ ਹੋਵੇਗਾ।

xx) ਇਸ ਭਰਤੀ ਸਬੰਧੀ ਸਿੱਖਿਆ ਭਰਤੀ ਡਾਇਰੈਕਟੋਰੇਟ ਪੰਜਾਬ ਵੱਲੋਂ ਠਿਆ ਗਿਆ ਦਸਤਾ ਅੰਤਿਮ ਅਤੇ ਸਭ ਤੋਂ ਲਾਗੂ ਹੋਵੇਗਾ।

xxi) ਉਮੀਦਵਾਰ ਵੱਲੋਂ ਆਪਣਾ ਮੈਸੇਜਿੰਗ ਨੰਬਰ, ਈ-ਮੇਲ ਪਤਾ, ਆਪਣਾ ਬੈਂਕ ਖਾਤਾ ਨੰਬਰ, ਬੈਂਕ ਦਾ IFSC, ਬ੍ਰਾਂਚ ਦਾ ਨਾਮ ਆਦਿ ਆਨ-ਲਾਈਨ ਅਪਲਾਈ ਕਰਨ ਸਮੇਂ ਫਾਰਮ ਵਿੱਚ ਭਰਿਆ ਜਾਵੇ।

xxii) ਪੰਜਾਬ ਦੇ ਵਸਤੂਕ ਵਿਕਲਾਗ ਉਮੀਦਵਾਰ ਵੱਲੋਂ ਉਪਰੋਕਤ ਅਨੁਸਾਰ ਉਹੀ ਫੀਸ ਜਮ੍ਹਾਂ ਕਰਵਾਈ ਜਾਵੇਗੀ, ਜਿਸ ਵਰਤਮਾਨ/ਸ਼੍ਰੇਣੀ ਨਾਲ ਸਬੰਧ ਰੱਖਦੇ ਹਨ। ਦਸਤਾਵੇਜ਼ਾਂ ਦੀ ਸਕਰੂਟਨੀ ਸਮੇਂ ਕੋਣੇਗਰੀ ਨਾਲ ਸਬੰਧਤ ਸਰਟੀਫਿਕੇਟ ਪੇਸ਼ ਕਰਨਾ ਲਾਜ਼ਮੀ ਹੋਵੇਗਾ।

xxiii) ਕਿਸੇ ਵੀ ਉਮੀਦਵਾਰ ਨੂੰ ਫੀਸ ਦੀ ਮੁਆਫ਼ੀ/ਛੋਟ ਨਹੀਂ ਦਿੱਤੀ ਜਾਵੇਗੀ।

ਨਾਲ ਪ੍ਰਬੰਧ ਉਪਰੰਤ ਆਪ ਖੁੱਦ ਅਪਲਾਈ ਕਰੋ ਅਤੇ ਉਨ੍ਹਾਂ ਨੂੰ ਇਹ ਵੀ ਸਲਾਹ ਦਿੱਤੀ ਜਾਂਦੀ ਹੈ ਕਿ ਉਹ ਇਸ ਭਰਤੀ ਸਬੰਧੀ Latest Updates ਦੀ ਜਾਣਕਾਰੀ ਲਈ ਵਿਭਾਗ ਦੀ ਵੈਬਸਾਈਟ www.educationrecruitmentboard.com ਤੇ ਸਮੇਂ ਸਮੇਂ ਚੈਕ ਕਰਦੇ ਰਹਿਣ। ਉਮੀਦਵਾਰਾਂ ਨੂੰ ਕਿਸੇ ਕਿਸਮ ਦੀ ਜਾਣਕਾਰੀ ਵਿਭਾਗ ਦੀ ਵੈਬਸਾਈਟ ਤੇ ਉਪਲੱਬਧ ਕਰਵਾਈ ਜਾਇਆ ਕਰੇਗੀ। ਕਿਸੇ ਵੀ ਕਿਸਮ ਦੀ ਕੋਈ ਜਾਣਕਾਰੀ "ਪਬਲਿਕ ਨੇਟਿਸ" / ਹੋਰ ਜਾਣਕਾਰੀ ਅਖਬਾਰਾਂ ਵਿੱਚ ਪ੍ਰਕਾਸ਼ਿਤ ਨਹੀਂ ਕਰਵਾਇਆ ਜਾਵੇਗਾ।

ਜ਼ਰੂਰੀ ਨੋਟ:-

ਉਮੀਦਵਾਰਾਂ ਦੀ ਵਿਦਿਅਕ/ਪ੍ਰੋਫੈਸ਼ਨਲ ਯੋਗਤਾਵਾਂ ਸਰਟੀਫਿਕੇਟ ਅਪਲਾਈ ਕਰਨ ਦੀ ਆਖਰੀ ਮਿਤੀ ਦੇ ਜਾਂ ਪਹਿਲਾਂ ਦੇ ਬਣੇ ਹੋਣ। ਰਿਜ਼ਰਵੇਸ਼ਨ ਦਾ ਲਾਭ ਲੈਣ ਲਈ ਵੱਖ-ਵੱਖ ਕੈਟਾਗਰੀਆਂ ਦੇ ਸਰਟੀਫਿਕੇਟ ਜਿਵੇਂ ਐਸ.ਸੀ./ਐਸ.ਟੀ., ਅੰਗਰੇਜ਼ ਅਤੇ ਹੋਰ ਲੋੜੀਂਦੇ ਸਰਟੀਫਿਕੇਟ ਆਦਿ ਸਰਟੀਫਿਕੇਟ ਆਦਿ ਸਕੂਲ/ਕਾਲਜ ਸਮੇਂ ਹੀ ਜਮ੍ਹਾਂ/ਚੈਕ ਕਰਵਾਉਣ ਉਪਰੰਤ ਮੰਨਣ ਯੋਗ ਹੋਣਗੇ। ਉਸ ਤੋਂ ਬਾਅਦ ਕਿਸੇ ਵੀ ਉਮੀਦਵਾਰ ਦੀ ਪ੍ਰਤੀ ਬੇਨਤੀ ਪ੍ਰਵਾਨ ਨਹੀਂ ਕੀਤੀ ਜਾਵੇਗੀ।

8. ਆਨ ਲਾਈਨ ਅਪਲਾਈ ਕਰਨ ਦੀ ਵਿਧੀ:-

Online Process will start from 10-04-2021

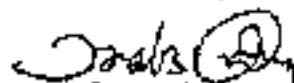
- (1) ਵੈਬਸਾਈਟ www.educationrecruitmentboard.com
- (2) ਉਮੀਦਵਾਰ ਵੱਲੋਂ ਬਿਵਲ ਇੱਕ ਹੀ ਰਜਿਸਟ੍ਰੇਸ਼ਨ ਕੀਤੀ ਜਾਵੇ, ਜੇਕਰ ਕੋਈ ਉਮੀਦਵਾਰ ਇੱਕ ਤੋਂ ਵੱਧ ਕੈਟਾਗਰੀ ਵਿੱਚ ਅਪਲਾਈ ਕਰਨਾ ਚਾਹੁੰਦਾ ਹੈ ਤਾਂ ਉਹ ਇੱਕ ਹੀ ਰਜਿਸਟ੍ਰੇਸ਼ਨ ਅਧੀਨ ਹੀ ਵੱਖ-ਵੱਖ ਐਪਲੀਕੇਸ਼ਨਜ਼ ਅਪਲਾਈ ਕਰੇਗਾ। ਇੱਕ ਤੋਂ ਜ਼ਿਆਦਾ ਰਜਿਸਟ੍ਰੇਸ਼ਨ ਨੰਬਰ ਹੋਣ ਦੀ ਸੂਰਤ ਵਿੱਚ ਪਹਿਲੀ ਰਜਿਸਟ੍ਰੇਸ਼ਨ ਹੀ ਵੈਧ ਮੰਨੀ ਜਾਵੇਗੀ ਅਤੇ ਅਗਲੀਆਂ ਰਜਿਸਟ੍ਰੇਸ਼ਨ (ਜੇ ਕੋਈ ਹੋਣ) ਆਪਣੇ ਆਪ ਕੈਂਸਲ ਹੋਣੀਆਂ ਵਿਚਾਰੀਆਂ ਜਾਣਗੀਆਂ।
- (3) ਉਮੀਦਵਾਰ ਵੱਲੋਂ ਪਹਿਲਾਂ ਉਪਰੋਕਤ ਦਰਸਾਈ ਵੈਬਸਾਈਟ ਉੱਤੇ ਰਜਿਸਟ੍ਰੇਸ਼ਨ ਕਰਵਾਈ ਜਾਵੇਗੀ। ਰਜਿਸਟ੍ਰੇਸ਼ਨ ਕਰਵਾਉਣ ਲਈ ਇਸ ਵੈਬਸਾਈਟ ਉੱਤੇ ਦਿੱਤੇ ਲਿੰਕ New Registration ਤੇ Click ਕੀਤਾ ਜਾਵੇ ਅਤੇ ਮੰਗੀ ਗਈ ਜਾਣਕਾਰੀ ਭਰੀ ਜਾਵੇ। ਇੱਕ

Update/Edit ਨਹੀਂ ਕੀਤੀ ਜਾਵੇਗੀ।

- (4) ਰਜਿਸਟ੍ਰੇਸ਼ਨ ਉਪਰੰਤ ਉਮੀਦਵਾਰ ਵੱਲੋਂ ਆਪਣੇ ਰਜਿਸਟ੍ਰੇਸ਼ਨ ਨੰਬਰ ਅਤੇ ਪਾਸਵਰਡ ਦੀ ਮਦਦ ਨਾਲ ਆਪਣੇ ਅਕਾਊਂਟ Login ਵਿੱਚ ਕੀਤਾ ਜਾਵੇਗਾ। ਉਮੀਦਵਾਰ ਵੱਲੋਂ Application Fee ਨਾਮ ਦੇ ਲਿੰਕ ਉੱਤੇ Click ਕਰਕੇ ਫੀਸ ਆਨਲਾਈਨ ਤਰ੍ਹਾਂ ਜਾ ਸਕਦੀ ਹੈ।
- (5) ਫੀਸ ਦੀ Confirmation ਹੋਣ ਉਪਰੰਤ ਆਪਣੇ Application Form ਦਾ Print Out ਜ਼ਰੂਰ ਲਿਆ ਜਾਵੇ ਅਤੇ ਇਸਨੂੰ ਮੰਡਲ ਕੇ ਰੱਖਿਆ ਜਾਵੇ। ਇੱਥੇ ਇਹ ਵੀ ਸਪਸ਼ਟ ਕੀਤਾ ਜਾਂਦਾ ਹੈ ਕਿ Application Form ਜਾਂ ਕੋਈ ਹੋਰ ਦਸਤਾਵੇਜ਼ ਫਾਕ ਰਾਹੀਂ ਇਸ ਦਫ਼ਤਰ ਨੂੰ ਭੇਜਣ ਦੀ ਜ਼ਰੂਰਤ ਨਹੀਂ ਹੈ। ਕੋਈ ਵੀ ਦਸਤਾਵੇਜ਼ ਮੰਗੇ ਜਾਣ ਉਪਰੰਤ ਹੀ ਭੇਜਿਆ ਜਾਵੇ।
- (6) ਉਮੀਦਵਾਰ ਇੱਕ ਸਾਲ ਤੱਕ ਦੀ ਵੈਟੇ ਅਤੇ ਸਕੈਨ ਕੀਤੇ ਹਸਤਾਖਰ/ਦਸਤਖਤ ਆਨਲਾਈਨ ਅਪਲਾਈ ਕਰਨ ਸਮੇਂ ਅਪਲੋਡ ਕਰੇਗਾ।

ਜ਼ਰੂਰੀ ਤਰੀਕਾ:

ਉਮੀਦਵਾਰ ਆਨਲਾਈਨ ਫੀਸ ਭਰਨ ਦੀ ਆਖਰੀ ਮਿਤੀ 01.05.2021 (ਸ਼ਾਮ 5.00 ਵਜੇ ਤੱਕ) ਹੋਵੇਗੀ।


ਸਹਾਇਕ ਡਾਇਰੈਕਟਰ,

ਸਿੱਖਿਆ ਤਰਤੀ ਡਾਇਰੈਕਟੋਰੇਟ, ਪੰਜਾਬ।



ਡਾਇਰੈਕਟਰ, ਸਿੱਖਿਆ ਭਾਰਤੀ ਡਾਇਰੈਕਟੋਰੇਟ, ਪੰਜਾਬ 285

ਸਰਕਾਰੀ (ਮਾਡਲ) ਸੀਨੀਅਰ ਸੈਕੰਡਰੀ ਸਕੂਲ, (ਮਾਈਕਰੋਸਾਫਟ ਬਿਲਡਿੰਗ)

ਫੇਜ਼-3ਬੀ-1, ਮੁਹਾਲੀ।

(ਵੈਬਸਾਈਟ www.educationrecruitmentboard.com)

ਜਨਤਕ ਨਿਯੁਕਤੀਆਂ (ਬੈਕਲਾਗ)

ਦਿਰਿਅਪਨ ਨੰ: 08/20-2021 ਭਡ(8)/202120780

ਮਿਤੀ: 06.04.2021

“ਅਚ ਅਚ ਰਸਗਾਰ ਯੋਜਨਾ” ਤਹਿਤ ਸਕੂਲ ਸਿੱਖਿਆ ਵਿਭਾਗ ਅਧੀਨ ਮਾਸਟਰ ਕਾਰਰ (ਬਾਚਰ ਵੰਗੀਆ) ਵਿਚ ਸਾਇੰਸ ਵਿਸ਼ੇ ਦੀਆਂ 518 ਬੈਕਲਾਗ ਅਸਾਮੀਆਂ ਨੂੰ ਭਰਨ ਲਈ ਯੋਗ ਉਮੀਦਵਾਰਾਂ ਪਾਸੋਂ, ਵਿਭਾਗ ਦੀ ਵੈਬਸਾਈਟ www.educationrecruitmentboard.com ਤੇ ਆਨਲਾਈਨ ਦਰਖਾਸਤਾਂ ਦੀ ਮੰਗ ਮਿਤੀ: 10.04.2021 ਤੋਂ 01.05.2021 ਕੀਤੀ ਜਾਂਦੀ ਹੈ। ਇਨ੍ਹਾਂ ਅਸਾਮੀਆਂ ਦੀ ਕੈਟਾਗਰੀ ਵਾਇਜ਼ ਵੰਡ ਹੇਠ ਲਿਖੇ ਅਨੁਸਾਰ ਹੈ:-

1. ਅਸਾਮੀਆਂ ਦੀ ਵੰਡ:-

S.No	CATEGORY		TOTAL BACKLOG
1	GENERAL		--
2	S.C.	(M&B)	94
		(R&O)	94
3	B.C.		--
4	EX-SERVICEMEN	GENERAL	70
		(M&B)	46
		(R&O)	46
		B.C.	46
5	Sports	GENERAL	43
		(M&B)	11
		(R&O)	10
6	PHYSICAL HANDICAPPED	ORTHO	14
		VISUALLY IMPARED	15
		HEARING IMPARED	14
		I.D.M.D.	--
7	FREEDOM FIGHTER		15
8	ECONOMICAL WEAKER SECTION		--
	TOTAL		518

ਸਾਬਿੰਸ ਵਿਸ਼ੇ ਲਈ:-

a) Science (Non-Medical)

- (i) Should have passed B.Sc. with 45% marks in the case of General Category candidates and 40% marks in the case of Scheduled Castes, Scheduled Tribes, Other Backward Classes, Backward Classes and Physical Handicapped Candidates from a recognized university or institution with any of the two subjects i.e. Physics Chemistry and Mathematics or should have passed B.Sc. in Physics and Mathematics or any other equivalent qualification, but certificate of equivalency should be given by the concerned University as per guidelines of the University Grants Commission; and
- (ii) Should have passed B.Ed from a recognized university or institution with Science as one of the teaching subject as per guidelines of the University Grants Commission.

b) Science (Medical)

- (i) Should have passed B.Sc. with 45% marks in the case of General Category candidates and 40% marks in the case of Scheduled Castes, Scheduled Tribes, Other Backward Classes, Backward Classes and Physical Handicapped Candidates from a recognized university or institution with any of the two subjects i.e. Biology, Physics and Chemistry or B.Sc. Honours in either of these subjects or B.Sc (life science) or B.Sc (Physical Science) or B.Sc (Bio-technology) or B.Sc (Honours) or B.Sc (Industrial Microbiology) or B.Sc (Micro-biology) or B.Sc (Bio-physics) or B.Sc (Bio-chemistry) or B.Sc (Microbial, Food Technology, Chemistry) or B.Sc. Industrial Chemistry or B.Sc. Food Science and Quality Control or B.Sc. Microbial food Technology any other equivalent qualification, but certificate of equivalency should be given by the concerned University as per guidelines of the University Grants Commission; and
- (ii) Should have passed B.Ed from a recognized university or institution with Science as one of the teaching subject as per guidelines of the University Grants Commission.



ਉਪਰੋਕਤ ਵਿਦਿਅਕ ਯੋਗਤਾਵਾਂ ਤੇ ਇਲਾਵਾ ਮਾਸਟਰ/ਮਿਸਟ੍ਰੈਜ਼ ਅਧਿਆਪਕ ਦੀ ਅਸਾਮੀ ਲਈ ਉਮੀਦਵਾਰਾਂ ਵੱਲੋਂ ਆਰ.ਟੀ.ਆਈ. ਪੇਪਰ ਤਹਿਤ ਪੰਜਾਬ ਸਰਕਾਰ ਦੁਆਰਾ ਲਿਆ ਗਿਆ ਪੰਜਾਬ ਰਾਜ ਅਧਿਆਪਕ ਯੋਗਤਾ ਟੈਸਟ-2 (P.S.T.E.T-2) ਪਾਸ ਕੀਤਾ ਹੋਣਾ ਲਾਜ਼ਮੀ ਹੈ।

ਇਹਨਾਂ ਅਸਾਮੀਆਂ ਦੀ ਤਰਤੀ ਕਰਨ ਸਬੰਧੀ ਸਟੇਟ ਪੇਪਰ ਤੇ ਇੱਕ ਲਿਖਤੀ ਟੈਸਟ ਲਿਆ ਜਾਵੇ। ਜਿਸ ਵਿੱਚ ਸਬੰਧਤ ਹਿੱਸੇ ਵਿੱਚ 150 ਅੰਕਾਂ ਦਾ ਟੈਸਟ ਲਿਆ ਜਾਵੇਗਾ ਜੋ ਇਹਨਾਂ ਅਸਾਮੀਆਂ ਲਈ ਦਰਸਾਈਆਂ ਗਈਆਂ ਵਿੱਦਿਅਕ/ਪ੍ਰੋਫੈਸ਼ਨਲ ਯੋਗਤਾਵਾਂ ਲਈ ਨਿਰਧਾਰਿਤ ਹੋਰ ਸਰਤਾਂ ਪੂਰੀਆਂ ਕਰਦੇ ਹੋਣਗੇ ਉਹਨਾਂ ਉਮੀਦਵਾਰਾਂ ਦੀ ਮੈਰਿਟ ਨਿਵੇਲ ਲਿਖਤੀ ਟੈਸਟ ਦੇ ਅਧਾਰ ਤੇ ਬਣਾਈ ਜਾਵੇਗੀ। PSAT (2) ਦੇ ਨੰਬਰ ਮੈਰਿਟ ਵਿੱਚ ਨਹੀਂ ਸ਼ਾਮਲ ਹੋਣਗੇ।

(ਜੇਕਰ ਇੱਕ ਤੋਂ ਵੱਧ ਉਮੀਦਵਾਰਾਂ ਦੇ ਲਿਖਤੀ ਟੈਸਟ ਵਿੱਚ ਬਰਾਬਰ ਅੰਕ ਆਉਂਦੇ ਹਨ ਤਾਂ ਜਿਸ ਉਮੀਦਵਾਰ ਦੀ ਉਮਰ ਵੱਧ ਹੋਵੇਗੀ, ਉਸ ਨੂੰ ਮੈਰਿਟ ਵਿੱਚ ਪਹਿਲਾਂ ਰੱਖਿਆ ਜਾਵੇਗਾ ਅਤੇ ਜੇਕਰ ਇੱਕ ਤੋਂ ਵੱਧ ਉਮੀਦਵਾਰਾਂ ਦੇ ਅੰਕ ਅਤੇ ਉਮਰ ਵੇਰੇ ਇੱਕੋ ਜਿਹੇ ਹੋਣ ਤਾਂ ਜਿਸ ਉਮੀਦਵਾਰ ਦੇ ਕਰੈਡਿਟਸਕੋਰ ਵਿੱਚ ਵੱਧ ਪ੍ਰਤੀਸ਼ਤ ਅੰਕ ਹੋਵੇਗੇ, ਉਸ ਨੂੰ ਮੈਰਿਟ ਵਿੱਚ ਪਹਿਲਾਂ ਰੱਖਿਆ ਜਾਵੇਗਾ)

4. ਅਧਿਕਾਰੀ ਯੋਗ ਹਕਮ:-

ਚੁਣੇ ਗਏ ਉਮੀਦਵਾਰਾਂ ਨੂੰ ਪੰਜਾਬ ਸਰਕਾਰ ਵਿੱਚ ਵਿਭਾਗ ਪੰਜਾਬ ਦੇ ਪੱਤਰ ਨੰ: 7/42/2020-5 ਐਫ.ਪੀ. 1/741-746, ਮਿਤੀ 17.07.2020 ਅਨੁਸਾਰ ਦਿੱਤਿਆ ਵਿਭਾਗ ਪੰਜਾਬ ਦੀ ਨੋਟੀਫਿਕੇਸ਼ਨ ਨੰ: 13/01/2020-5ਸਿ7/277, ਮਿਤੀ 21.10.2020 ਅਨੁਸਾਰ ਦਿੱਤੇ ਗਏ ਪੈ ਸਕੇਲ ਅਨੁਸਾਰ ਰੁ: 35400/- ਸਕੇਲ ਵਿੱਚ ਸਰਕਾਰ ਦੀ ਅਧਿਸ਼੍ਰੁਤਾ ਨੰ: 7/204/2012-4 ਐਫ.ਪੀ. 1/66, ਮਿਤੀ 15.01.2015 ਅਤੇ ਪੱਤਰ ਨੰ: 1/06/2016-4 ਪੀ.ਪੀ. 1/834680/1-2, ਮਿਤੀ 07.09.2016 ਰਾਹੀਂ ਕੀਤੇ ਉਪਬੰਧਾਂ ਅਨੁਸਾਰ ਤਿੰਨ ਸਾਲ ਦੇ ਪਰਖ ਕਾਲ ਸਮੇਂ ਦੌਰਾਨ ਮੁਢਲੀ ਤਨਖਾਹ ਤੇ ਰੱਖਿਆ ਜਾਵੇਗਾ।

5. ਉਮਰ ਸੀਮਾ:-

1. ਉਮਰ ਸੀਮਾ:-
 - i) ਮਿਤੀ 01.01.2021 ਨੂੰ ਉਮਰ 18 ਤੋਂ 37 ਸਾਲ ਦੇ ਦਰਮਿਆਨ ਹੋਵੇ।
 - ii) ਪੰਜਾਬ ਰਾਜ ਦੇ ਅਨੁਸ਼ਚਿਤ ਜਾਤੀ ਅਤੇ ਪੱਛੜੀ ਸ਼੍ਰੇਣੀ ਦੇ ਉਮੀਦਵਾਰਾਂ ਦੀ ਉਪਰਲੀ ਉਮਰ ਸੀਮਾ ਦੀ ਹੱਦ ਵਿੱਚ 5 ਸਾਲ ਦੀ ਛੋਟ ਹੋਵੇਗੀ।
 - iii) ਪੰਜਾਬ, ਹੋਰ ਰਾਜਾਂ ਅਤੇ ਕੇਂਦਰੀ ਸਰਕਾਰ ਦੇ ਕਰਮਚਾਰੀਆਂ ਦੀ ਉਪਰਲੀ ਸੀਮਾ ਦੀ ਹੱਦ 45 ਸਾਲ ਤੱਕ ਹੋਵੇਗੀ।

ਸੀਮਾ ਦੀ ਹੱਦ ਵਿੱਚ 42 ਸਾਲ ਦੀ ਛੇਟ ਹੋਵੇਗੀ।

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ii) ਪੰਜਾਬ ਦੇ ਵਸਨੀਕ ਵਿਕਲੰਗਾਂ ਦੀ ਉਮਰ ਹੱਦ ਸੀਮਾ ਦੀ ਹੱਦ ਵਿੱਚ 10 ਸਾਲ ਦੀ ਛੇਟ ਹੋਵੇਗੀ।

iii) ਪੰਜਾਬ ਦੇ ਸਾਬਕਾ ਫੌਜੀਆਂ ਵੱਲੋਂ ਉਨ੍ਹਾਂ ਦੀ ਫੌਜ ਵਿੱਚ ਕੀਤੀ ਸੇਵਾ ਦਾ ਸਮਾਂ ਉਨ੍ਹਾਂ ਦੀ ਉਮਰ ਵਿੱਚੋਂ ਘਟਾਉਣ ਤੋਂ ਬਾਅਦ ਬਾਕੀ ਬਚੀ ਉਮਰ ਜੇਕਰ ਸੇਵਾ ਦੂਰਾਂ ਅਨੁਸਾਰ ਅਸਾਮੀ ਦੀ ਉਪਰਲੀ ਸੀਮਾ ਤੋਂ ਤਿੰਨ ਸਾਲ ਵੱਧ ਹੋਵੇਗੀ ਤਾਂ ਉਨ੍ਹਾਂ ਨੂੰ ਉਮਰ ਸੀਮਾ ਦੀਆਂ ਸਰਤਾਂ ਤੇ ਸੰਤੁਸ਼ਟਤਾ ਦੇਣੀ ਪਵੇਗੀ।

3. ਬਿਨੋ ਪੱਤਰ ਪ੍ਰਮਾਣਿਤੀ ਫੀਸ:-

i. ਜਨਰਲ ਅਤੇ ਹੋਰ ਕੈਟਾਗਰੀ ਦੇ ਉਮੀਦਵਾਰਾਂ ਲਈ	: 1000 ਰੁਪਏ
ii. ਰਿਜ਼ਰਵ ਕੈਟਾਗਰੀ (ਐਸ.ਸੀ./ਐਸ.ਟੀ)	: 500 ਰੁਪਏ
iii. ਸਾਬਕਾ ਸੈਨਿਕ (ਖੁਦ)	: ਕੋਈ ਨਹੀਂ

ਨੋਟ:-ਸਾਬਕਾ ਸੈਨਿਕਾਂ (ਖੁਦ) ਨੂੰ ਫੀਸ ਦੀ ਅਦਾਇਗੀ ਤੋਂ ਛੇਟ ਕੇਵਲ ਇਸ ਸਰਤ ਤੇ ਦਿੱਤੀ ਜਾਵੇਗੀ ਕਿ ਉਨ੍ਹਾਂ ਨੂੰ ਭਾਰਤ ਸਰਕਾਰ ਵੱਲੋਂ ਨੌਕਰੀ ਜਾਂ ਨਿਸਚਿਤ ਆਮ ਅਰਜ਼ਾ ਮੁਕੰਮਲ ਹੋਣ ਤੋਂ ਪਹਿਲਾਂ ਜਾਂ ਖੁਦ ਦੀ ਪੂਰੀ ਬੇਨਤੀ ਤੇ ਨੌਕਰੀ ਤੋਂ ਰਾਜੀਨਾਮਾ/ਡਿਸਚਾਰਜ ਨਾ ਕੀਤਾ ਗਿਆ ਹੋਵੇ। ਸਾਬਕਾ ਸੈਨਿਕਾਂ ਤੇ ਆਸਰਿਤਾਂ ਨੂੰ ਲੋਕੀਵੀ ਨਿਰਧਾਰਿਤ ਫੀਸ ਦੀ ਅਦਾਇਗੀ ਕਰਨੀ ਹੋਵੇਗੀ ਅਤੇ ਇਸ ਅਸਾਮੀ ਲਈ Lineal Descendants Certificate(LDC) ਅਸਲ ਦਸਤਾਵੇਜ਼ਾਂ ਦੀ ਸਕਰੂਟਨੀ ਸਮੇਂ ਪੇਸ਼ ਕਰਨਾ ਹੋਵੇਗਾ।

7. ਆਮ ਸਰਤਾਂ:-

i) ਜਿਹੜੇ ਉਮੀਦਵਾਰ ਅਨੁਸੂਚਿਤ ਜਾਤੀ ਜਾਂ ਪੱਛੜੀ ਸ਼੍ਰੇਣੀ ਦੇ ਰਾਖਵੇਂਕਰਨ ਦਾ ਲਾਭ ਲੈਣਾ ਚਾਹੁੰਦੇ ਹਨ, ਉਨ੍ਹਾਂ ਦੇ ਜਾਤੀ ਸਰਟੀਫਿਕੇਟ ਜੋ ਕਿ ਸਬੰਧਤ ਜਾਮਨਾ ਅਧਿਕਾਰੀ ਵੱਲੋਂ ਜਾਰੀ ਕੀਤੇ ਗਏ ਹੋਣ, ਵਿੱਚ ਜਾਤੀ ਸਪੱਸ਼ਟ ਤੌਰ ਤੇ ਲਿਖੀ ਹੋਵੇ। ਅਨੁਸੂਚਿਤ ਜਾਤੀ ਅਤੇ ਪੱਛੜੀ ਸ਼੍ਰੇਣੀ ਦੀ ਉਹ ਇਸਤਰੀ ਉਮੀਦਵਾਰ, ਜਿਨ੍ਹਾਂ ਦੇ ਸਰਟੀਫਿਕੇਟ ਵਿਆਹ ਉਪਰੰਤ ਪਤੀ ਦੇ ਨਾਮ ਤੇ ਬਣੇ ਹਨ, ਉਨ੍ਹਾਂ ਇਸਤਰੀ ਉਮੀਦਵਾਰਾਂ ਨੂੰ

ਦਾ ਅਨੁਸੂਚਿਤ ਜਾਤੀ ਜਾਂ ਪੱਛੜੀ ਸ਼੍ਰੇਣੀ ਦਾ ਸਰਟੀਫਿਕੇਟ ਸਬੂਤ ਵਜੋਂ ਪੇਸ਼ ਕਰਨਾ ਹੋਵੇਗਾ। ਜੇਕਰ ਉਹ ਇਹ ਸਰਟੀਫਿਕੇਟ ਪੇਸ਼ ਨਹੀਂ ਕਰਦੀ ਤਾਂ ਉਸਦੀ ਪਾਤਰਤਾ ਅਨੁਸੂਚਿਤ ਜਾਤੀ ਜਾਂ ਪੱਛੜੀ ਸ਼੍ਰੇਣੀ ਜਿਹੇ ਜਿਹਾ ਵੀ ਕੇਸ ਹੋਵੇ, ਵਿੱਚ ਨਹੀਂ ਵਿਚਾਰੀ ਜਾਵੇਗੀ। ਅਨੁਸੂਚਿਤ ਜਾਤੀ ਦਾ ਰਾਖਵਾਂਕਰਨ ਪੰਜਾਬ ਅਨੁਸੂਚਿਤ ਜਾਤੀਆਂ ਅਤੇ ਪੱਛੜੀਆਂ ਸ਼੍ਰੇਣੀਆਂ (ਨੋਕਰੀਆਂ ਵਿੱਚ ਰਾਖਵਾਂਕਰਨ) ਐਕਟ, 2006 ਅਨੁਸਾਰ ਹੋਵੇਗਾ, ਪਰੰਤੂ ਉਨ੍ਹਾਂ ਦੀ ਚੋਣ ਇਸ ਸਬੰਧ ਵਿੱਚ ਮਾਣਯੋਗ ਸੁਪਰੀਮ ਕੋਰਟ ਵਿਖੇ ਪੈਰਿੰਗ ਕੇਸ SLP(CVL) No.23507 of 2010 In CWP No 18290 OF 2009, ਪੰਜਾਬ ਸਰਕਾਰ ਅਤੇ ਹੋਰ ਬਨਾਮ ਦਵਿੰਦਰ ਸਿੰਘ ਅਤੇ ਹੋਰ ਦੇ ਅੰਤਿਮ ਫੈਸਲੇ ਦੇ ਨਿਰਭਰ ਹੋਵੇਗੀ।

- i) ਪੱਛੜੀ ਸ਼੍ਰੇਣੀ ਦਾ ਸਰਟੀਫਿਕੇਟ ਉਦੋਂ ਤੱਕ ਵੇਲਿਡ ਮੰਨਿਆ ਜਾਵੇਗਾ, ਜਦੋਂ ਤੱਕ ਪ੍ਰਾਚੀ ਕਰੀਮੀਲੇਅਰ ਦੇ ਦਾਇਰੇ ਵਿੱਚ ਨਹੀਂ ਆ ਜਾਂਦਾ। ਪੱਛੜੀ ਸ਼੍ਰੇਣੀ ਦਾ ਲਾਭ ਪ੍ਰਾਪਤ ਕਰਨ ਲਈ ਉਮੀਦਵਾਰ ਨੂੰ ਦਸਤਾਵੇਜ਼ਾਂ ਦੀ ਸਕਰੂਟਨੀ ਸਮੇਂ ਆਪਣੀ ਪ੍ਰਤੀ ਬੰਨਤੀ ਦੇ ਨਾਲ ਇਕ ਘੋਲਣਾ ਪੱਤਰ ਦੇਣਾ ਪਵੇਗਾ ਜਿ ਉਸ ਦੇ ਸਟੇਟਸ ਵਿੱਚ ਕੋਈ ਤਬਦੀਲੀ ਨਹੀਂ ਆਈ ਅਤੇ ਉਹ ਬਰੀਮੀਲੇਅਰ ਦੇ ਦਾਇਰੇ ਵਿੱਚ ਨਹੀਂ ਆਉਂਦਾ।
- ii) ਸਾਬਕਾ ਸੈਨਿਕ ਕੋਟੇ ਅਧੀਨ ਰਾਖਵਾਂਕਰਨ ਕੇਵਲ ਪੰਜਾਬ ਦੇ ਵਸਨੀਕਾਂ ਤੇ ਹੀ ਲਾਗੂ ਹੋਵੇਗਾ। ਜੇਕਰ ਸਾਬਕਾ ਸੈਨਿਕ ਪੁਰੇ ਉਮੀਦਵਾਰ ਨਾ ਹੋਵੇ, ਤਾਂ ਇਹ ਰਾਖਵਾਂਕਰਨ ਆਸ਼ਚਰਤਾ ਲਈ ਲਾਗੂ ਹੋਵੇਗਾ। ਅਜਿਹੇ ਸਾਬਕਾ ਸੈਨਿਕ/ਆਸ਼ਰਿਤ ਸੈਨਿਕ ਸਮਰਥ ਅਧਿਕਾਰੀ ਵੱਲੋਂ ਜਾਰੀ ਕੀਤਾ ਗਿਆ ਲੋੜੀਂਦਾ ਅਸਲ ਸਰਟੀਫਿਕੇਟ ਦਸਤਾਵੇਜ਼ਾਂ ਦੀ ਸਕਰੂਟਨੀ ਸਮੇਂ ਪੇਸ਼ ਕਰਨਗੇ।
- iv) ਸੁਤੰਤਰਤਾ ਸੈਲਾਲੀ ਕੋਟੇ ਅਧੀਨ ਰਾਖਵਾਂਕਰਨ ਲੈਣ ਵਾਲੇ ਉਮੀਦਵਾਰ, ਸਰਕਾਰ ਦੇ ਪੱਤਰ ਨੰ:16/57-97-8ਘੀ-3ਸਪੈ 503 ਮਿਤੀ 27.11.2000 ਅਨੁਸਾਰ ਸਮਰਥ ਅਧਿਕਾਰੀ ਵੱਲੋਂ ਜਾਰੀ ਕੀਤਾ ਗਿਆ ਲੋੜੀਂਦਾ ਅਸਲ ਸਰਟੀਫਿਕੇਟ ਅਸਲ ਦਸਤਾਵੇਜ਼ਾਂ ਦੀ ਸਕਰੂਟਨੀ ਦੇ ਸਮੇਂ ਪੇਸ਼ ਕਰਨਗੇ।

ਕਨਵਰਸ ਹੋਈ ਹੋਵੇ। ਕੋਟਾਗਰੀ ਸਬੰਧੀ ਕਿਸੇ ਵੀ ਪੱਧਰ 'ਤੇ ਕੋਈ ਵੀ ਤਬਦੀਲੀ ਨਹੀਂ ਕੀਤੀ ਜਾਵੇਗੀ।

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- xii) ਜਿਹੜੇ ਉਮੀਦਵਾਰ ਵਿਸ਼ੇਸ਼ਤਾ ਜਾਤੀ ਨਾਲ ਸਬੰਧਤ ਹੋਣਗੇ ਉਹ ਆਨਲਾਈਨ ਅਪਲਾਈ ਕਰਨ ਸਮੇਂ ਆਪਣੀ ਹੀ ਕੋਟਾਗਰੀ ਵਿੱਚ ਅਪਲਾਈ ਕਰਨਗੇ।
- xiii) ਉਮੀਦਵਾਰ ਦਸਵੀਂ ਪੱਧਰ ਦੀ ਪੰਜਾਬੀ ਪਾਸ ਹੋਵੇ।
- xiv) ਪੁਰਸ਼ ਅਤੇ ਇਸਤਰੀ ਉਮੀਦਵਾਰਾਂ ਦੀ ਸਾਂਝੀ ਮੈਚਿਟ ਬਣਾਈ ਜਾਵੇਗੀ।
- xv) ਵਿਗਿਆਪਨ ਵਿੱਚ ਦਰਜ ਆਸਾਮੀਆਂ ਸਰਕਾਰ ਵੱਲੋਂ ਵਧਾਈਆਂ-ਅਟਾਈਆਂ ਜਾ ਸਕਦੀਆਂ ਹਨ।
- xvi) ਇਸ ਵਿਗਿਆਪਨ ਨੂੰ ਕਿਸੇ ਵੀ ਕਾਰਨ ਵੱਟ ਕਰਨ ਦਾ ਅਧਿਕਾਰ ਭਿਤਾਗ ਪਾਸ ਹੋਵੇਗਾ।
- xvii) ਆਨਲਾਈਨ ਫਾਰਮ ਭਰਨ ਸਮੇਂ ਕਿਸੇ ਵੀ ਗਲਤੀ ਲਈ ਉਮੀਦਵਾਰ ਆਪ ਜ਼ਿੰਮੇਵਾਰ ਹੋਵੇਗਾ। ਜਿੱਥਿਆਂ ਭਰਤੀ ਡਾਇਰੈਕਟੋਰੇਟ ਪੰਜਾਬ ਦੀ ਇਸ ਸਬੰਧੀ ਕੋਈ ਜ਼ਿੰਮੇਵਾਰੀ ਨਹੀਂ ਹੋਵੇਗੀ।
- xviii) ਆਨਲਾਈਨ ਅਪਲਾਈ ਕਰਨ ਸਮੇਂ ਉਮੀਦਵਾਰਾਂ ਨੂੰ ਸਾਈਬਰ ਕੈਫੇ ਅਟੈਂਡੈਂਟ ਦੀ ਮੌਦਦ ਭੇਟ ਸਮੇਂ ਆਪਣਾ ਫਾਰਮ ਆਪ ਭਰਨ ਦੀ ਸਲਾਹ ਦਿੱਤੀ ਜਾਂਦੀ ਹੈ। ਐਪਲੀਕੇਸ਼ਨ ਫਾਰਮ ਵਿੱਚ ਇੱਕ ਵਾਰ ਭਰਨ ਤੋਂ ਬਾਅਦ ਅਪਰੂਫ ਕਰਨ ਤੋਂ ਬਾਅਦ ਉਸ ਵਿੱਚ ਕੋਈ ਤਬਦੀਲੀ ਕਰਨ ਦੀ ਆਗਿਆ ਨਹੀਂ ਦਿੱਤੀ ਜਾਵੇਗੀ ਅਤੇ ਨਾ ਹੀ ਕੋਈ ਹੋਰ ਮੌਕਾ ਦਿੱਤਾ ਜਾਵੇਗਾ। ਇਸ ਸਬੰਧੀ ਕਿਸੇ ਵੀ ਪ੍ਰਕਾਰ ਦੀ ਪ੍ਰਤੀ ਬੇਨਤੀ ਦਸਤਰ ਵੱਲੋਂ ਸਰੀਕਾਰ ਨਹੀਂ ਕੀਤੀ ਜਾਵੇਗੀ।
- xix) ਉਮੀਦਵਾਰ ਵੱਲੋਂ ਆਸਾਮੀ ਲਈ ਕੋਈ ਅਪਲਾਈ ਕਰਨ ਜਾਂ ਉਸ ਨੂੰ ਦਸਤਾਵੇਜ਼ਾਂ ਲਈ ਸਕਰੂਟਨੀ ਤੋਂ ਬੁਲਾਏ ਜਾਣ ਨਾਲ ਹੀ ਕੋਈ ਨਿਯੁਕਤੀ ਦਾ ਅਧਿਕਾਰ ਨਹੀਂ ਹੋਵੇਗਾ।
- xx) ਇਸ ਭਰਤੀ ਸਬੰਧੀ ਜਿੱਥਿਆਂ ਭਰਤੀ ਡਾਇਰੈਕਟੋਰੇਟ ਪੰਜਾਬ ਵੱਲੋਂ ਇਥਾ ਡਿਐਂਡ ਕੋਸਲਾ ਅਨੁਸਾਰ ਅਤੇ ਸਭ ਤੋਂ ਲਾਜ਼ ਹੋਵੇਗਾ।

ਨੰਬਰ, ਥੀਕਾ ਨੰਬਰ ਅਤੇ ਨਾਮ ਆਦਿ ਅਨੁਸਾਰ ਅਪਲਾਈ ਕਰਨ
ਸਮੇਂ ਫਾਇਲ ਵਿੱਚ ਭਰਿਆ ਜਾਵੇ।

xxii) ਪੰਜਾਬ ਦੇ ਵਸਨੀਕ ਵਿਕਲਾੰਗ ਉਮੀਦਵਾਰਾਂ ਵੱਲੋਂ ਉਪਰੋਕਤ ਅਨੁਸਾਰ ਹਿੱਸੇ ਫੀਜ਼
ਜਮ੍ਹਾਂ ਕਰਵਾਈ ਜਾਵੇਗੀ, ਜਿਸ ਵਰਗ/ਸ਼੍ਰੇਣੀ ਨਾਲ ਸਬੰਧ ਰੱਖਦੇ ਹਨ। ਉਸਤਾਦਾਂ
ਦੀ ਸਕਰੂਟਨੀ ਸਮੇਂ ਕੈਂਟਾਗਰੀ ਨਾਲ ਸਬੰਧਤ ਸਰਟੀਫਿਕੇਟ ਪੇਸ਼ ਕਰਨਾ ਲਾਜ਼ਮੀ
ਹੋਵੇਗਾ।

xxiii) ਕਿਸੇ ਵੀ ਉਮੀਦਵਾਰ ਨੂੰ ਫੀਜ਼ ਦੀ ਮੁਆਜ਼ੀ/ਫੋਟ ਨਹੀਂ ਦਿੱਤੀ ਜਾਵੇਗੀ।

xxiv) ਉਮੀਦਵਾਰਾਂ ਨੂੰ ਇਹ ਸਲਾਹ ਦਿੱਤੀ ਜਾਂਦੀ ਹੈ ਕਿ ਉਹ ਬਰਤੀ ਸਬੰਧੀ/ਥਾਨਾਂ ਚੰਗੀ ਤਰ੍ਹਾਂ
ਨਾਲ ਪਹੁੰਚ ਉਪਰੰਤ ਆਪ ਖੁੱਦ ਅਪਲਾਈ ਕਰੇ ਅਤੇ ਉਨ੍ਹਾਂ ਨੂੰ ਇਹ ਵੀ ਸਲਾਹ ਦਿੱਤੀ
ਜਾਂਦੀ ਹੈ ਕਿ ਉਹ ਇਸ ਭਰਤੀ ਸਬੰਧੀ Latest Updates ਦੀ ਜਾਣਕਾਰੀ ਨਈਂ ਵਿਭਾਗ
ਦੀ ਵੈਬਸਾਈਟ www.educationrecruitmentboard.com ਤੇ ਸਮੇਂ ਸਮੇਂ ਚੈੱਕ ਕਰਦੇ
ਰਹਿਣ। ਉਮੀਦਵਾਰਾਂ ਨੂੰ ਕਿਸੇ ਕਿਸਮ ਦੀ ਜਾਣਕਾਰੀ ਵਿਭਾਗ ਦੀ ਵੈਬਸਾਈਟ ਤੇ
ਉਪਲੱਬਧ ਕਰਵਾਈ ਜਾਵੇਗੀ। ਕਿਸੇ ਵੀ ਕਿਸਮ ਦੀ ਕੋਈ ਜਾਣਕਾਰੀ ਪ੍ਰਬਲਿਕ
ਨਹੀਂ। ਹੋਰ ਜਾਣਕਾਰੀ ਅਧਿਕਾਰੀ ਵਿੱਚ ਪ੍ਰਕਾਸ਼ਿਤ ਨਹੀਂ ਕਰਵਾਇਆ ਜਾਵੇਗਾ।

ਨੋਟ:-

ਉਮੀਦਵਾਰਾਂ ਦੀ ਵਿਦਿਅਕ/ਪ੍ਰੋਫੈਸ਼ਨਲ ਯੋਗਤਾਵਾਂ ਸਰਟੀਫਿਕੇਟ ਅਪਲਾਈ ਕਰਨ ਦੀ ਅਖਰੀ ਮਿਤੀ
ਦੇ ਜਾਂ ਪਹਿਲਾਂ ਦੇ ਬਣੇ ਹੋਣ। ਵਿਚਾਰਵੇਸ਼ਨ ਦਾ ਲਾਭ ਲੈਣ ਲਈ ਵੱਖ-ਵੱਖ ਕੈਂਟਾਗਰੀਆਂ ਦੇ
ਸਰਟੀਫਿਕੇਟ ਜਿਵੇਂ ਐਸ.ਸੀ./ਐਸ.ਟੀ., ਮੈਗਰੀਟ ਅਤੇ ਹੋਰ ਲੋੜੀਂਦੇ ਸਰਟੀਫਿਕੇਟ ਆਦਿ
ਸਰਟੀਫਿਕੇਟ ਆਦਿ ਸਕਰੂਟਨੀ ਸਮੇਂ ਹੀ ਜਮ੍ਹਾਂ/ਚੈੱਕ ਕਰਵਾਉਣ ਉਪਰੰਤ ਮੰਨਣ ਯੋਗ ਹੋਵੇਗੇ। ਉਸ
ਤੋਂ ਬਾਅਦ ਕਿਸੇ ਵੀ ਉਮੀਦਵਾਰ ਦੀ ਪੁਰੀ ਬੰਨਤੀ ਪ੍ਰਵਾਨ ਨਹੀਂ ਕੀਤੀ ਜਾਵੇਗੀ।

8. ਅਨੁਲਾਈਨ ਅਪਲਾਈ ਕਰਨ ਦੀ ਵਿਧੀ:-

Online Process will start from 10-04-2021

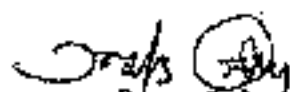
(1) ਵੈਬਸਾਈਟ www.educationrecruitmentboard.com

ਇੱਕ ਤੋਂ ਵੱਧ ਕੈਟਾਗਰੀ ਵਿੱਚ ਅਪਲਾਈ ਕਰਨਾ ਚਾਹੁੰਦਾ ਹੈ ਤਾਂ ਉਹ ਇੱਕ ਹੀ ਰਜਿਸਟ੍ਰੇਸ਼ਨ ਅਧੀਨ ਹੀ ਵੱਖ-ਵੱਖ ਐਪਲੀਕੇਸ਼ਨਜ਼ ਅਪਲਾਈ ਕਰੇਗਾ। ਇੱਕ ਤੋਂ ਜ਼ਿਆਦਾ ਰਜਿਸਟ੍ਰੇਸ਼ਨ ਨੰਬਰ ਹੋਣ ਦੀ ਸੂਰਤ ਵਿੱਚ ਪਹਿਲੀ ਰਜਿਸਟ੍ਰੇਸ਼ਨ ਹੀ ਵੈੱਬ ਮੰਨੀ ਜਾਵੇਗੀ ਅਤੇ ਅਗਲੀਆਂ ਰਜਿਸਟ੍ਰੇਸ਼ਨ (ਜੇ ਕੋਈ ਹੋਵੇ) ਆਪਣੇ ਆਪ ਕੈਂਸਲ ਹੋਈਆਂ ਵਿਚਾਰੀਆਂ ਜਾਣਗੀਆਂ।

- (3) ਉਮੀਦਵਾਰ ਵੱਲੋਂ ਪਹਿਲਾਂ ਉਪਰੋਕਤ ਦਰਜਾਈ ਵੈਬਸਾਈਟ ਉੱਤੇ ਰਜਿਸਟ੍ਰੇਸ਼ਨ ਕਰਵਾਈ ਜਾਵੇਗੀ। ਰਜਿਸਟ੍ਰੇਸ਼ਨ ਕਰਵਾਉਣ ਲਈ ਇਸ ਵੈਬਸਾਈਟ ਉੱਤੇ ਦਿੱਤੇ ਇੱਕ New Registration ਤੇ Click ਕੀਤਾ ਜਾਵੇ ਅਤੇ ਮੰਗੀ ਗਈ ਜਾਣਕਾਰੀ ਭਰੀ ਜਾਵੇ। ਇੱਕ ਵਾਰ ਰਜਿਸਟ੍ਰੇਸ਼ਨ ਕਰਨ ਉਪਰੰਤ ਰਜਿਸਟ੍ਰੇਸ਼ਨ ਵਾਲੀ ਕੋਈ ਵੀ ਜਾਣਕਾਰੀ ਦੁਬਾਰਾ Update/Edt ਨਹੀਂ ਕੀਤੀ ਜਾਵੇਗੀ।
- (4) ਰਜਿਸਟ੍ਰੇਸ਼ਨ ਉਪਰੰਤ ਉਮੀਦਵਾਰ ਵੱਲੋਂ ਆਪਣੇ ਰਜਿਸਟ੍ਰੇਸ਼ਨ ਨੰਬਰ ਅਤੇ ਪਾਸਵਰਡ ਦੇ ਮੱਦਰ ਨਾਲ ਆਪਣੇ ਅਕਾਊਂਟ Login ਵਿੱਚ ਕੀਤਾ ਜਾਵੇਗਾ। ਉਮੀਦਵਾਰ ਵੱਲੋਂ Application Fee ਨਾਮ ਦੇ ਲਿੰਕ ਉੱਤੇ Click ਕਰਕੇ ਫੀਸ ਆਨਲਾਈਨ ਭਰੀ ਜਾ ਸਕਦੀ ਹੈ।
- (5) ਫੀਸ ਦੀ Confirmation ਹੋਣ ਉਪਰੰਤ ਆਪਣੇ Application Form ਦਾ Print Out ਜ਼ਰੂਰ ਲਿਆ ਜਾਵੇ ਅਤੇ ਇਸਨੂੰ ਸੰਭਾਲ ਕੇ ਰੱਖਿਆ ਜਾਵੇ। ਇਥੇ ਇਹ ਵੀ ਸਪਸ਼ਟ ਕੀਤਾ ਜਾਂਦਾ ਹੈ ਕਿ Application Form ਜਾਂ ਕੋਈ ਹੋਰ ਦਸਤਾਵੇਜ਼ ਡਾਕ ਰਾਹੀਂ ਇਸ ਦਫ਼ਤਰ ਨੂੰ ਭੇਜਣ ਦੀ ਜ਼ਰੂਰਤ ਨਹੀਂ ਹੈ। ਕੋਈ ਵੀ ਦਸਤਾਵੇਜ਼, ਮੰਗੇ ਜਾਣ ਉਪਰੰਤ ਹੀ ਭੇਜਿਆ ਜਾਵੇ।
- (6) ਉਮੀਦਵਾਰ ਇੱਕ ਸਵੈ ਤਸਦੀਕੀ ਫੋਟੋ ਅਤੇ ਸਕੈਨ ਕੀਤੇ ਦਸਤਖਤ/ਦਸਤਖਤ ਆਨਲਾਈਨ ਅਪਲਾਈ ਕਰਨ ਸਮੇਂ ਅਪਲੋਡ ਕਰੇਗਾ।

ਸੂਚਨੀ ਭਰੀਕਾ:

ਉਮੀਦਵਾਰ ਆਨਲਾਈਨ ਫੀਸ ਭਰਨ ਦੀ ਆਖਰੀ ਮਿਤੀ 01.05.2021 (ਸ਼ਾਮ 5.00 ਵਜੇ ਤੱਕ) ਹੋਵੇਗੀ।



ਸਹਾਇਕ ਡਾਇਰੈਕਟਰ,

ਸਿੱਖਿਆ ਭਰਤੀ ਡਾਇਰੈਕਟੋਰੇਟ, ਪੰਜਾਬ।



ਭਾਇਰੈਕਟਰ, ਸਿੱਖਿਆ ਭਰਤੀ ਡਾਇਰੈਕਟੋਰੇਟ, ਪੰਜਾਬ

ਸਰਕਾਰੀ (ਮਾਡਲ) ਸੀਨੀਅਰ ਸੈਕੰਡਰੀ ਸਕੂਲ, (ਮਾਈਕਰੋਸਟਾਟ ਬਿਲਡਿੰਗ)

ਫੇਜ਼-3ਬੀ-1, ਮੁਹਾਲੀ।

(ਵੈਬਸਾਈਟ www.educationrecruitmentboard.com)

ਜਨਤਕ ਨਿਯੁਕਤੀਆਂ (ਸੈਕਲਾਗ)

ਵਿਰਿਆਪਨ ਨੰ: 08/20-2021 ਡਡ(8)/201/20752

ਮਿਤੀ: 06.04.2021

“ਪਰ ਪਰ ਰੋਜ਼ਗਾਰ ਯੋਜਨਾ” ਤਹਿਤ ਸਕੂਲ ਸਿੱਖਿਆ ਵਿਭਾਗ ਅਧੀਨ ਮਾਸਟਰ ਕਾਡਰ (ਬਾਰਡਰ ਏਰੀਆ) ਵਿਚ ਅੰਗਰੇਜ਼ੀ ਵਿਖੇ ਈਐੱਸ 380 ਬੈਕਲਾਗ ਅਸਾਮੀਆਂ ਨੂੰ ਭਰਨ ਲਈ ਯੋਗ ਉਮੀਦਵਾਰਾਂ ਪਾਸੋਂ, ਵਿਭਾਗ ਦੀ ਵੈਬਸਾਈਟ www.educationrecruitmentboard.com ਤੇ ਆਨਲਾਈਨ ਦਸਖਾਸਤਾਂ ਦੀ ਮੰਗ ਮਿਤੀ: 10.04.2021 ਤੋਂ 01.05.2021 ਕੀਤੀ ਜਾਂਦੀ ਹੈ। ਇਨ੍ਹਾਂ ਅਸਾਮੀਆਂ ਦੀ ਕੋਟਾਗਰੀ ਵਾਇਜ਼ ਵੰਡ ਹੇਠ ਲਿਖੇ ਅਨੁਸਾਰ ਹੈ:-

1. ਅਸਾਮੀਆਂ ਦੀ ਵੰਡ:-

S.No	CATEGORY		TOTAL BACKLOG
1	GENERAL		-
2	S.C.	(M&B)	37
		(R&O)	37
3	B.C.		02
4	EX-SERVICEMEN	GENERAL	73
		(M&B)	49
		(R&O)	48
		B.C.	49
5	Sports	GENERAL	35
		(M&B)	18
		(R&O)	17
6	PHYSICAL HANDICAPPED	ORTHO	01
		VISUALLY IMPARED	02
		HEARING IMPARED	01
		LE/M.D.	-
7	FREEDOM FIGHTER		11
8	ECONOMICAL WEAKER SECTION		-
	TOTAL		380

ਉਮੀਦਵਾਰੀ ਵਿਸ਼ੇ ਲਈ:-

- (i) Should have passed Graduation with minimum 45% percent marks in the case of the persons from the General category; and
- (ii) with minimum 40% marks in the case of the persons from the Scheduled Castes, Scheduled Tribes, other Backward Classes, Backward Classes and Physically Handicapped category, from a recognized university or institution and should have studied English as an elective subject for a period of three years; or
Should have studied Functional English, English Literature, B.A. Honours (English), B.A. (Honours) English in Graduation; or its equivalent; or Should have passed Post Graduation in English; and
- (i) Should have passed B.Ed. from a recognized university or institution with English as one of the teaching subjects as per University Grants Commission guidelines.

ਉਪਰੋਕਤ ਵਿਦਿਅਕ ਯੋਗਤਾਵਾਂ ਤੋਂ ਇਲਾਵਾ ਮਾਸਟਰ/ਮਿਸਟ੍ਰੈਸ ਅਧਿਆਪਕ ਦੀ ਅਸਾਮੀ ਲਈ ਉਮੀਦਵਾਰੀ ਵੱਲੋਂ ਆਰ.ਟੀ.ਆਈ. ਐਕਟ ਤਹਿਤ ਪੰਜਾਬ ਸਰਕਾਰ ਦੁਆਰਾ ਲਿਆ ਗਿਆ ਪੰਜਾਬ ਰਾਜ ਅਧਿਆਪਕ ਯੋਗਤਾ ਟੈਸਟ-2 (P.S.T.E.T-2) ਪਾਸ ਕੀਤਾ ਹੋਣਾ ਲਾਜ਼ਮੀ ਹੈ।

3. ਚੋਣ ਦਾ ਢੰਗ:-

ਇਹਨਾਂ ਅਸਾਮੀਆਂ ਦੀ ਤਰਤੀਬ ਕਰਨ ਸਬੰਧੀ ਸਟੇਟ ਪੇਪਰ ਤੇ ਇੱਕ ਲਿਖਤੀ ਟੈਸਟ ਲਿਆ ਜਾਵੇ। ਜਿਸ ਵਿੱਚ ਸਬੰਧਤ ਵਿਸ਼ੇ ਵਿੱਚ 150 ਅੰਕਾਂ ਦਾ ਟੈਸਟ ਲਿਆ ਜਾਵੇਗਾ ਜੋ ਇਹਨਾਂ ਅਸਾਮੀਆਂ ਲਈ ਦਰਸਾਈਆਂ ਗਈਆਂ ਵਿਦਿਅਕ/ਪ੍ਰੋਫੈਸ਼ਨਲ ਯੋਗਤਾਵਾਂ ਲਈ ਨਿਰਧਾਰਿਤ ਹੋਰ ਸ਼ਰਤਾਂ ਪੂਰੀਆਂ ਕਰਦੇ ਹੋਣਗੇ ਉਹਨਾਂ ਉਮੀਦਵਾਰੀ ਦੀ ਮੌਜੂਦਗੀ ਨਿਰਧਾਰਤ ਲਿਖਤੀ ਟੈਸਟ ਦੇ ਅਧਾਰ ਤੇ ਬਣਾਈ ਜਾਵੇਗੀ। PSTET (2) ਦੇ ਨੰਬਰ ਮੈਰਿਟ ਵਿੱਚ ਨਹੀਂ ਜੋੜੇ ਜਾਣਗੇ।

(ਜੇਕਰ ਇੱਕ ਤੋਂ ਵੱਧ ਉਮੀਦਵਾਰੀ ਦੇ ਲਿਖਤੀ ਟੈਸਟ ਵਿੱਚੋਂ ਸਰਾਬਰ ਅੰਕ ਆਉਂਦੇ ਹਨ ਤਾਂ ਜਿਸ ਉਮੀਦਵਾਰੀ ਦੀ ਉਮਰ ਵੱਧ ਹੋਵੇਗੀ, ਉਸ ਨੂੰ ਮੈਰਿਟ ਵਿੱਚ ਪਹਿਲਾਂ ਰੱਖਿਆ ਜਾਵੇਗਾ ਅਤੇ ਜੇਕਰ ਇੱਕ ਤੋਂ ਵੱਧ ਉਮੀਦਵਾਰੀ ਦੇ ਅੰਕ ਅਤੇ ਉਮਰ ਦੇਣੇ ਇੱਕੋ ਜਿਹੇ ਹੋਣ ਤਾਂ ਜਿਸ ਉਮੀਦਵਾਰੀ ਦੇ ਗਰੈਜੂਏਸ਼ਨ ਵਿੱਚ ਵੱਧ ਪ੍ਰਤੀਸ਼ਟ ਅੰਕ ਹੋਣਗੇ, ਉਸ ਨੂੰ ਮੈਰਿਟ ਵਿੱਚ ਪਹਿਲਾਂ ਰੱਖਿਆ ਜਾਵੇਗਾ)



ਚੁਣੇ ਗਏ ਉਮੀਦਵਾਰਾਂ ਨੂੰ ਪੰਜਾਬ ਸਰਕਾਰ ਵਿੱਤ ਵਿਭਾਗ ਪੰਜਾਬ ਦੇ ਪੱਤਰ ਨੰ: 7/42/2020-S ਐਫ.ਪੀ. 1/741-746, ਮਿਤੀ 17.07.2020 ਅਨੁਸਾਰ ਸਿੱਖਿਆ ਵਿਭਾਗ ਪੰਜਾਬ ਦੀ ਨੋਟੀਫਿਕੇਸ਼ਨ ਨੰ: 13/01/2020-5ਸਿ7/277, ਮਿਤੀ 21.10.2020 ਅਨੁਸਾਰ ਦਿੱਤੇ ਗਏ ਪੇ ਸਕੇਲ ਅਨੁਸਾਰ ਰੁ: 35400/- ਸਕੇਲ ਵਿੱਚ ਸਰਕਾਰ ਦੀ ਅਧਿਸ਼ਚਨਾ ਨੰ: 7/204/2012-4 ਐਫ.ਪੀ 1/66, ਮਿਤੀ 15.01.2015 ਅਤੇ ਪੱਤਰ ਨੰ: 1/06/2016-4 ਪੀ.ਪੀ. 1/834660/1-2, ਮਿਤੀ 07.09.2016 ਰਾਹੀਂ ਕੀਤੇ ਉਪਬੰਧਾਂ ਅਨੁਸਾਰ ਤਿੰਨ ਸਾਲ ਦੇ ਪਰਖ ਕਾਲ ਸਮੇਂ ਦੇਰਾਨ ਮੁੜਲੀ ਤਨਖਾਹ ਤੇ ਰੱਖਿਆ ਜਾਵੇਗਾ।

5. ਉਮਰ ਸੀਮਾ:-

1. ਉਮਰ ਸੀਮਾ:-

- i) ਮਿਤੀ 01.01.2021 ਨੂੰ ਉਮਰ 18 ਤੋਂ 37 ਸਾਲ ਦੇ ਦਰਮਿਆਨ ਹੋਵੇ।
- ii) ਪੰਜਾਬ ਰਾਜ ਦੇ ਅਨੁਸੂਚਿਤ ਜਾਤੀ ਅਤੇ ਪੱਛਮੀ ਸ਼੍ਰੇਣੀ ਦੇ ਉਮੀਦਵਾਰਾਂ ਦੀ ਉਪਰਲੀ ਉਮਰ ਸੀਮਾ ਦੀ ਹੱਦ ਵਿੱਚ 5 ਸਾਲ ਦੀ ਛੋਟ ਹੋਵੇਗੀ।
- iii) ਪੰਜਾਬ, ਚੇਰ ਰਾਜਾਂ ਅਤੇ ਕੇਂਦਰੀ ਸਰਕਾਰ ਦੇ ਕਰਮਚਾਰੀਆਂ ਦੀ ਉਪਰਲੀ ਸੀਮਾ ਦੀ ਹੱਦ 45 ਸਾਲ ਤੱਕ ਹੋਵੇਗੀ।
- iv) ਪੰਜਾਬ ਰਾਜ ਦੀਆਂ ਵਿਧਵਾ ਅਤੇ ਤਲਾਕਸੁਧਾ ਔਰਤਾਂ ਦੀ ਉਪਰਲੀ ਉਮਰ ਸੀਮਾ ਦੀ ਹੱਦ ਵਿੱਚ 42 ਸਾਲ ਦੀ ਛੋਟ ਹੋਵੇਗੀ।
- v) ਪੰਜਾਬ ਦੇ ਦਰਨੀਕ ਵਿਕਲਾਂਗਾਂ ਦੀ ਉਮਰ ਹੱਦ ਸੀਮਾ ਦੀ ਹੱਦ ਵਿੱਚ 10 ਸਾਲ ਦੀ ਛੋਟ ਹੋਵੇਗੀ।
- vi) ਪੰਜਾਬ ਦੇ ਸਾਬਕਾ ਫੌਜੀਆਂ ਵੱਲੋਂ ਉਨ੍ਹਾਂ ਦੀ ਵੈਜ ਵਿੱਚ ਕੀਤੀ ਸੇਵਾ ਦਾ ਸਮਾਂ ਉਨ੍ਹਾਂ ਦੀ ਉਮਰ ਵਿੱਚੋਂ ਘਟਾਉਣ ਤੋਂ ਬਾਅਦ ਬਾਕੀ ਬਚੀ ਉਮਰ ਜੇਕਰ ਸੇਵਾ ਰੁਕਾ ਅਨੁਸਾਰ ਅਸਾਮੀ ਦੀ ਉਪਰਲੀ ਸੀਮਾ ਤੋਂ ਤਿੰਨ ਸਾਲ ਵੱਧ ਹੋਵੇਗੀ ਤਾਂ ਉਨ੍ਹਾਂ ਨੂੰ ਉਮਰ ਸੀਮਾ ਦੀਆਂ ਸ਼ਰਤਾਂ ਤੇ ਸੰਤੁਸ਼ਟਤਾ ਦੇਣੀ ਪਵੇਗੀ।

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- i. ਜਨਰਲ ਅਤੇ ਹੋਰ ਕੈਟਾਗਰੀ ਦੇ ਉਮੀਦਵਾਰ ਲਈ : 1000 ਰੁਪਏ
 - ii. ਰਿਜ਼ਰਵ ਕੈਟਾਗਰੀ (ਐਸ.ਸੀ./ਐਸ.ਟੀ) : 500 ਰੁਪਏ
 - iii. ਸਾਬਕਾ ਸੈਨਿਕ (ਖੁਦ) : ਕੋਈ ਨਹੀਂ

ਨੋਟ:-ਸਾਬਕਾ ਸੈਨਿਕਾਂ (ਖੁਦ) ਨੂੰ ਫੀਸ ਦੀ ਅਦਾਇਗੀ ਤੋਂ ਛੋਟਾ ਕੀਤਾ ਜਾਂਦਾ ਹੈ। ਇਸ ਸਰਤ ਤੇ ਦਿੱਤੀ ਜਾਵੇਗੀ ਕਿ ਉਨ੍ਹਾਂ ਨੂੰ ਤਾਰਤ ਸਰਕਾਰ ਵੱਲੋਂ ਨੌਕਰੀ ਜਾਂ ਨਿਸਚਿਤ ਆਮ ਅਰਸਾ ਮੁਕੰਮਲ ਹੋਣ ਤੋਂ ਪਹਿਲਾਂ ਜਾਂ ਖੁਦ ਦੀ ਪ੍ਰਤੀ ਬੰਨਤੀ ਤੇ ਨੌਕਰੀ ਤੋਂ ਫਾਰਗ/ਡਿਸਚਾਰਜ ਹੋਣਾ ਚਾਹੀਦਾ ਹੋਵੇ। ਸਾਬਕਾ ਸੈਨਿਕਾਂ ਤੇ ਆਸ਼ਚਿਤਾ ਨੂੰ ਲੇਜ਼ੀਲੀ ਠਿਕਥਾਹਿਤ ਫੀਸ ਦੀ ਅਦਾਇਗੀ ਕਰਨੀ ਹੋਵੇਗੀ ਅਤੇ ਇਸ ਅਸਾਮੀ ਲਈ Lineal Descendents Certificate(LDC) ਅਸਲ ਦਸਤਾਵੇਜ਼ਾਂ ਦੀ ਸਕਰੂਟਨੀ ਸਮੇਂ ਪੇਸ਼ ਕਰਨਾ ਹੋਵੇਗਾ।

7. ਆਮ ਸਰਤਾਂ:-

- i) ਜਿਹੜੇ ਉਮੀਦਵਾਰ ਅਨੁਸੂਚਿਤ ਜਾਤੀ ਜਾਂ ਪੱਛਤੀ ਸ਼੍ਰੇਣੀ ਦੇ ਰਾਖਵਾਂਕਰਨ ਦਾ ਲਾਭ ਲੈਣਾ ਚਾਹੁੰਦੇ ਹਨ, ਉਨ੍ਹਾਂ ਦੇ ਜਾਤੀ ਸਰਟੀਫਿਕੇਟ ਜੋ ਕਿ ਸਬੰਧਤ ਸਮੱਰਕ ਅਧਿਕਾਰੀ ਵੱਲੋਂ ਜਾਰੀ ਕੀਤੇ ਗਏ ਹੋਣ, ਵਿੱਚ ਜਾਤੀ ਸਪੱਸ਼ਟ ਤੌਰ ਤੇ ਦਿੱਤੀ ਹੋਵੇ। ਅਨੁਸੂਚਿਤ ਜਾਤੀ ਅਤੇ ਪੱਛਤੀ ਸ਼੍ਰੇਣੀ ਦੀ ਉਹ ਇਸਤਰੀ ਉਮੀਦਵਾਰ, ਜਿਨ੍ਹਾਂ ਦੇ ਸਰਟੀਫਿਕੇਟ ਵਿਆਹ ਉਪਰੰਤ ਪਤੀ ਦੇ ਨਾਮ ਤੇ ਬਣੇ ਹਨ, ਉਨ੍ਹਾਂ ਇਸਤਰੀ ਉਮੀਦਵਾਰਾਂ ਨੂੰ ਸਕਰੂਟਨੀ ਸਮੇਂ ਉਹ ਸਰਟੀਫਿਕੇਟ, ਜਿਸ ਵਿੱਚ ਪਿਤਾ ਦਾ ਨਾਮ ਦਰਜ ਹੈ ਜਾਂ ਪਿਤਾ ਦਾ ਅਨੁਸੂਚਿਤ ਜਾਤੀ ਜਾਂ ਪੱਛਤੀ ਸ਼੍ਰੇਣੀ ਦਾ ਸਰਟੀਫਿਕੇਟ ਸਬੂਤ ਵਜੋਂ ਪੇਸ਼ ਕਰਨਾ ਹੋਵੇਗਾ। ਜੇਕਰ ਉਹ ਇਹ ਸਰਟੀਫਿਕੇਟ ਪੇਸ਼ ਨਹੀਂ ਕਰਦੀ ਤਾਂ ਉਸਦੀ ਪਾਤਲਤਾ ਅਨੁਸੂਚਿਤ ਜਾਤੀ ਜਾਂ ਪੱਛਤੀ ਸ਼੍ਰੇਣੀ ਜਿਹੇ ਜਿਹਾ ਦੀ ਕੋਸ਼ ਹੋਵੇ, ਵਿੱਚ ਨਹੀਂ ਵਿਚਾਰੀ ਜਾਵੇਗੀ। ਅਨੁਸੂਚਿਤ ਜਾਤੀ ਦਾ ਰਾਖਵਾਂਕਰਨ ਪੰਜਾਬ ਅਨੁਸੂਚਿਤ ਜਾਤੀਆਂ ਅਤੇ ਪੱਛਤੀਆਂ ਸ਼੍ਰੇਣੀਆਂ (ਨੌਕਰੀਆਂ ਵਿੱਚ ਰਾਖਵਾਂਕਰਨ) ਐਕਟ, 2006 ਅਨੁਸਾਰ ਹੋਵੇਗਾ, ਪਰੰਤੂ ਉਨ੍ਹਾਂ ਦੀ ਚੋਣ ਇਸ ਨਬੰਧ ਵਿੱਚ ਮਾਣਯੋਗ ਉਪਰੀਮ ਕੋਰਟ ਵਿਖੇ ਪੈਡਿੰਗ ਕੇਸ SLP(CIVIL)

ਕਨਾਮ ਦਵਿੰਦਰ ਸਿੰਘ ਅਤੇ ਟੋਰ ਦੇ ਅੰਤਿਮ ਵੇਸਲੇ ਦੇ ਨਿਰਭਰ ਹੋਵੇਗੀ।

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- i) ਪੱਛਮੀ ਸ਼੍ਰੇਣੀ ਦਾ ਸਰਟੀਫਿਕੇਟ ਉਦੋਂ ਤੱਕ ਵੇਲਿਡ ਮੰਨਿਆ ਜਾਵੇਗਾ, ਜਦੋਂ ਤੱਕ ਪ੍ਰਾਰਥੀ ਕਰੀਮੀਲੇਅਰ ਦੇ ਦਾਇਰੇ ਵਿਚ ਨਹੀਂ ਆ ਜਾਂਦਾ। ਪੱਛਮੀ ਸ਼੍ਰੇਣੀ ਦਾ ਲਾਭ ਪ੍ਰਾਪਤ ਕਰਨ ਲਈ ਉਮੀਦਵਾਰ ਨੂੰ ਦਸਤਾਵੇਜ਼ਾਂ ਦੀ ਸਕਰੂਟਨੀ ਸਮੇਂ ਆਪਣੀ ਪ੍ਰਤੀ ਬੰਨਤੀ ਦੇ ਨਾਲ ਇਕ ਖੋਜਣਾ ਪੱਤਰ ਦੇਣਾ ਪਵੇਗਾ ਕਿ ਉਸ ਦੇ ਸਟੇਟਸ ਵਿੱਚ ਕੋਈ ਤਬਦੀਲੀ ਨਹੀਂ ਆਈ ਅਤੇ ਉਹ ਕਰੀਮੀਲੇਅਰ ਦੇ ਦਾਇਰੇ ਵਿੱਚ ਨਹੀਂ ਆਉਂਦਾ।
- iii) ਸਾਬਕਾ ਸੈਨਿਕ ਕੋਟੇ ਅਧੀਨ ਰਾਖਵਾਂਕਰਨ ਕੇਵਲ ਪੰਜਾਬ ਦੇ ਵਸਨੀਕਾਂ ਤੋਂ ਹੀ ਲਾਗੂ ਹੋਵੇਗਾ। ਜੇਕਰ ਸਾਬਕਾ ਸੈਨਿਕ ਖੁਦ ਉਮੀਦਵਾਰ ਨਾ ਹੋਵੇ, ਤਾਂ ਇਹ ਰਾਖਵਾਂਕਰਨ ਆਸਰਿਤਾ ਨਹੀਂ ਲਾਗੂ ਹੋਵੇਗਾ। ਅਜਿਹੇ ਸਾਬਕਾ ਸੈਨਿਕ/ਅਨੁਗਿਤ ਸੈਨਿਕ ਸਮੱਰਥ ਅਧਿਕਾਰੀ ਵੱਲੋਂ ਜਾਰੀ ਕੀਤਾ ਗਿਆ ਠੇਕੜਾ ਅਸਲ ਸਰਟੀਫਿਕੇਟ ਦਸਤਾਵੇਜ਼ਾਂ ਦੀ ਸਕਰੂਟਨੀ ਸਮੇਂ ਪੇਸ਼ ਕਰਨਗੇ।
- iv) ਸੁਤੰਤਰਤਾ ਸੈਨਾਨੀ ਕੋਟੇ ਅਧੀਨ ਰਾਖਵਾਂਕਰਨ ਲੈਣ ਵਾਲੇ ਉਮੀਦਵਾਰ, ਸਰਕਾਰ ਦੇ ਪੱਤਰ ਨੰ: 16/57-97-8ਪੀ:3ਸਪੇ 503 ਮਿਤੀ 27.11.2000 ਅਨੁਸਾਰ ਸਮੱਰਥ ਅਧਿਕਾਰੀ ਵੱਲੋਂ ਜਾਰੀ ਕੀਤਾ ਗਿਆ ਠੇਕੜਾ ਅਸਲ ਸਰਟੀਫਿਕੇਟ ਅਸਲ ਦਸਤਾਵੇਜ਼ਾਂ ਦੀ ਸਕਰੂਟਨੀ ਦੇ ਸਮੇਂ ਪੇਸ਼ ਕਰਨਗੇ।
- v) ਜਿਛਾਣੀ ਕੋਟੇ ਅਧੀਨ ਰਾਖਵਾਂਕਰਨ ਲੈਣ ਵਾਲੇ ਉਮੀਦਵਾਰਾਂ ਨੂੰ ਸਕਰੂਟਨੀ ਸਮੇਂ ਸਰਟੀਫਿਕੇਟ ਪੇਸ਼ ਕਰਨਾ ਹੋਵੇਗਾ। ਜਿਸਦੀ ਡਾਇਰੈਕਟਰ ਸਪੇਰਟਸ ਪੰਜਾਬ ਵੱਲੋਂ ਹਰੇਡਵੇਸਨ ਕੀਤੀ ਹੋਵੇ। ਸਪੇਰਟਸ ਕੋਟਾਗਿਲੀ ਵਿਚ ਸਿਰਫ ਸਪੇਰਟਸ ਮੈਰਿਟ ਨੂੰ ਹੀ ਆਧਾਰ ਮੰਨਿਆ ਜਾਵੇਗਾ ਜੋ ਡਾਇਰੈਕਟਰ ਸਪੇਰਟਸ ਪੰਜਾਬ ਵੱਲੋਂ ਆਪਣੇ ਹਿਸਮਾਂ ਅਨੁਸਾਰ ਤਿਆਰ ਕੀਤੀ ਜਾਵੇਗੀ।
- vi) ਅਪਾਰਜ ਕੋਟੇ ਅਧੀਨ ਰਾਖਵਾਂਕਰਨ ਪੰਜਾਬ ਸਰਕਾਰ, ਸਮਾਜਿਕ ਸੁਰੱਖਿਆ ਅਤੇ ਇਸਤਰੀ ਅਤੇ ਬਾਲ ਵਿਕਾਸ ਵਿਭਾਗ ਦੇ ਪੱਤਰ ਨੰ: 1/1/2017-

ਅਧਿਕਾਰੀ ਦੁਆਰਾ ਜਾਰੀ ਅਪਾਰਜ ਦਾ ਸਰਟੀਫਿਕੇਟ ਦਸਤਾਵੇਜ਼ ਦੀ ਸਕਰੂਟਨੀ ਸਮੇਂ ਪੈਸ਼ ਕਰੇਗਾ, ਜਿਸ ਵਿੱਚ ਉਪਕਲੀ ਜਾਂ ਫੋਨਲੀ ਅੰਗੀਕ੍ਰਿਤਾ ਹੱਦ ਦੇ 40% ਸਥਾਈਅੰਸ਼ਿਕ ਦਰਜ ਹੋਵੇ। ਇਸ ਸਰਟੀਫਿਕੇਟ ਵਿੱਚ ਸਿਵਲ ਰੁਤਬਾ/ਅਨਿਰਧਾਰਤ ਅਸਾਮੀ ਲਈ ਫਿੱਟ ਹੋਣਾ ਵੀ ਦਰਸਾਇਆ ਜਾਣਾ ਜ਼ਰੂਰੀ ਹੈ। ਇਸ ਸਰਟੀਫਿਕੇਟ ਜਿਲੇ ਦੇ ਸਿਵਲ ਸਰਜਨ ਜਾਂ ਉਨ੍ਹਾਂ ਵੱਲੋਂ ਅਧਿਕਾਰਤ ਮੈਡੀਕਲ ਅਫਸਰ ਵੱਲੋਂ ਜਾਰੀ ਕੀਤਾ ਹੋਵੇ।

vii) ਇਹ ਅਸਾਮੀਆ 'The Punjab Civil Services (Reservation of Posts for Women) Rules, 2020' ਜੋ ਕਿ ਮਿਤੀ 21.10.2020, 29.12.2020 ਨੂੰ ਅਧਿਸੂਚਿਤ ਕੀਤੇ ਗਏ ਹਨ, ਅਨੁਸਾਰ ਭਰੀਆਂ ਜਾਣੀਆਂ ਹਨ।

viii) ਇਹ ਅਸਾਮੀਆ ਪੰਜਾਬ ਸਰਕਾਰ ਸਮਾਜਿਕ ਨਿਆਂ ਸਮਾਜਿਕ ਨਿਆਂ, ਅਧਿਕਾਰਤਾ ਅਤੇ ਘੱਟ ਗਿਣਤੀ ਵਿੱਚ, ਪੰਜਾਬ ਦੇ ਪੱਤਰ ਨੰਬਰ 1/24/2020-RC1/775 ਮਿਤੀ 18.12.2020 ਅਨੁਸਾਰ ਭਰੀਆਂ ਜਾਣਗੀਆਂ।

ix) ਰਾਖਵਾਂਕਰਨ ਦੀ ਨੀਤੀ ਪੰਜਾਬ ਸਰਕਾਰ ਦੀਆਂ ਸਮੇਂ-ਸਮੇਂ ਜਾਰੀ ਕੀਤੀਆਂ ਹਦਾਇਤਾਂ ਅਨੁਸਾਰ ਨਾਬੂ ਹੋਵੇਗੀ।

x) ਰਾਖਵਾਂਕਰਨ ਦਾ ਲਾਭ ਕੇਵਲ ਪੰਜਾਬ ਦੇ ਪੰਕੇ ਵਾਸੀਆਂ ਨੂੰ ਹੀ ਪ੍ਰਾਪਤ ਹੋਵੇਗਾ।

xi) ਉਮੀਦਵਾਰ ਵੱਲੋਂ ਭਰੀ ਗਈ ਕੈਟਾਗਰੀ ਦੀ ਅੰਤਿਮ ਮੰਨੀ ਜਾਵੇਗੀ ਅਤੇ ਉਮੀਦਵਾਰੀ ਵਿੱਚ ਵਿਚਾਰਿਆ ਜਾਵੇਗਾ ਜਿਸ ਵਿੱਚ ਉਮੀਦਵਾਰ ਦੀ ਫੀਸ ਭਰੀ ਗਈ / ਬਨਦਰਸ਼ ਹੋਈ ਹੋਵੇ। ਕੈਟਾਗਰੀ ਸਬੰਧੀ ਕਿਸੇ ਵੀ ਪੱਧਰ ਤੇ ਕੋਈ ਵੀ ਤਬਦੀਲੀ ਨਹੀਂ ਕੀਤੀ ਜਾਵੇਗੀ।

xii) ਜਿਹੜੇ ਉਮੀਦਵਾਰ ਬਿਮੁਕਤ ਜਾਤੀ ਨਾਲ ਸਬੰਧਤ ਹੋਣਗੇ ਉਹ ਅਪਲਾਈਨ ਅਪਲਾਈ ਕਰਨ ਸਮੇਂ ਅਪਣੀ ਕੋਈ ਕੈਟਾਗਰੀ ਵਿੱਚ ਅਪਲਾਈ ਕਰਨਗੇ।

xiii) ਉਮੀਦਵਾਰ ਚੁਸਕੀ ਪੱਧਰ ਦੀ ਪੰਜਾਬੀ ਪਾਸ ਹੋਵੇ।

xiv) ਪੁਰਸ਼ ਅਤੇ ਇਸਤਰੀ ਉਮੀਦਵਾਰਾਂ ਦੀ ਸਾਂਝੀ ਮੈਰਿਟ ਬਣਾਈ ਜਾਵੇਗੀ।

ਸਕਦੀਆਂ ਹਨ।

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- xvi) ਇਸ ਵਿਗਿਆਪਨ ਨੂੰ ਕਿਸੇ ਵੀ ਕਾਰਨ ਰੱਦ ਕਰਨ ਦਾ ਅਧਿਕਾਰ ਵਿਤਰਾਸ ਪਾਸ ਹੋਵੇਗਾ।
- xvii) ਆਨਲਾਈਨ ਫਾਰਮ ਭਰਨ ਸਮੇਂ ਕਿਸੇ ਵੀ ਗਲਤੀ ਲਈ ਉਮੀਦਵਾਰ ਆਪ ਜ਼ਿੰਮੇਵਾਰ ਹੋਵੇਗਾ। ਸਿੱਖਿਆ ਭਰਤੀ ਡਾਇਰੈਕਟੋਰੇਟ ਪੰਜਾਬ ਦੀ ਇਸ ਸਬੰਧੀ ਕੋਈ ਜ਼ਿੰਮੇਵਾਰੀ ਨਹੀਂ ਹੋਵੇਗੀ।
- xviii) ਆਨਲਾਈਨ ਅਪਲਾਈ ਕਰਨ ਸਮੇਂ ਉਮੀਦਵਾਰਾਂ ਨੂੰ ਸਾਈਬਰ ਕੋਏ ਅਟੈਂਡਟ ਦੀ ਮੌਜੂਦਗੀ ਲੈਣ ਸਮੇਂ ਆਪਣਾ ਫਾਰਮ ਆਪ ਭਰਨ ਦੀ ਸਲਾਹ ਦਿੱਤੀ ਜਾਂਦੀ ਹੈ। ਐਪਲੀਕੇਸ਼ਨ ਫਾਰਮ ਵਿੱਚ ਇੱਕ ਵਾਰ ਡਾਟਾ ਭਰਨ ਤੋਂ ਬਾਅਦ ਅਪਰੂਵ ਕਰਨ ਤੋਂ ਬਾਅਦ ਉਸ ਵਿੱਚ ਕੋਈ ਤਬਦੀਲੀ ਕਰਨ ਦੀ ਅਗਿਆ ਨਹੀਂ ਦਿੱਤੀ ਜਾਵੇਗੀ ਅਤੇ ਨਾ ਹੀ ਕੋਈ ਹੋਰ ਮੌਕਾ ਦਿੱਤਾ ਜਾਵੇਗਾ। ਇਸ ਸਬੰਧੀ ਕਿਸੇ ਵੀ ਪ੍ਰਕਾਰ ਦੀ ਪ੍ਰਤੀ ਬੇਨਤੀ ਪਸ਼ਤਰ ਵੱਲੋਂ ਸਵੀਕਾਰ ਨਹੀਂ ਕੀਤੀ ਜਾਵੇਗੀ।
- xix) ਉਮੀਦਵਾਰ ਵੱਲੋਂ ਅਸਾਮੀ ਲਈ ਕੇਵਲ ਅਪਲਾਈ ਕਰਨ ਜਾਂ ਉਸ ਨੂੰ ਦਸਤਾਵੇਜ਼ਾਂ ਲਈ ਸਕਰੂਟਨੀ ਤੋਂ ਬੁਲਾਏ ਜਾਣ ਨਾਲ ਹੀ ਕੋਈ ਨਿਯੁਕਤੀ ਦਾ ਅਧਿਕਾਰ ਨਹੀਂ ਹੋਵੇਗਾ।
- xx) ਇਸ ਭਰਤੀ ਸਬੰਧੀ ਸਿੱਖਿਆ ਭਰਤੀ ਡਾਇਰੈਕਟੋਰੇਟ ਪੰਜਾਬ ਵੱਲੋਂ ਲਿਆ ਗਿਆ ਫੈਸਲਾ ਅੰਤਿਮ ਅਤੇ ਸਭ ਤੋਂ ਲਾਗੂ ਹੋਵੇਗਾ।
- xxi) ਉਮੀਦਵਾਰ ਵੱਲੋਂ ਆਪਣਾ ਮੋਬਾਇਲ ਨੰਬਰ, ਈ-ਮੇਲ ਪਤਾ, ਆਪਣਾ ਬੈਂਕ ਖਾਤਾ ਨੰਬਰ, ਬੈਂਕ ਦਾ IFSC, ਬ੍ਰਾਂਚ ਦਾ ਨਾਮ ਆਦਿ ਆਨ-ਲਾਈਨ ਅਪਲਾਈ ਕਰਨ ਸਮੇਂ ਫਾਰਮ ਵਿੱਚ ਭਰਿਆ ਜਾਵੇ।
- xxii) ਪੰਜਾਬ ਦੇ ਵਸਨੀਕ ਵਿਭਾਗ ਉਮੀਦਵਾਰਾਂ ਵੱਲੋਂ ਉਪਰੋਕਤ ਅਨੁਸਾਰ ਉਹੀ ਫੀਸ ਜਮ੍ਹਾਂ ਕਰਵਾਈ ਜਾਵੇਗੀ, ਜਿਸ ਵਰਗ/ਸ਼੍ਰੇਣੀ ਨਾਲ ਸਬੰਧ ਰੱਖਦੇ ਹਨ। ਦਸਤਾਵੇਜ਼ਾਂ

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ਪੰਜਾਬ ਸਰਕਾਰ
ਡਾਇਰੈਕਟਰ, ਸਿੱਖਿਆ ਭਾਰਤੀ ਡਾਇਰੈਕਟਰੇਟ, ਪੰਜਾਬ

ਸਰਕਾਰੀ (ਮਾਡਲ) ਆਨਲਾਈਨ ਸਿੱਖਿਅਕ ਮਾਨੀਟਰਿੰਗ (ਮਾਨੀਟਰਿੰਗ) ਡੈਸਕ
ਫੇਜ਼-3 ਬੀ-1, ਮੁਕਤਸਰ

[ਵੈਬਸਾਈਟ: www.edugovt.org/managementboard.aspx]

ਜਨਤਕ ਵਿਭਾਗ

(Posts of Teacher in Disadvantaged Area)

(Punjab Act No.12 of 2021)

ਵਿਸ਼ੇਸ਼ ਆਵੇਸ਼ ਨੰ. 3/2-2021 R.D./2021/254022

ਮਿਤੀ: 20-07-2021

ਸਿੱਖਿਆ ਵਿਭਾਗ ਸਰਕਾਰ ਵੱਲੋਂ ਡੀ.ਐਮ.ਟੀ (ਪੇਸ਼) ਪੇਸ਼ਾ ਦੇ ਮੌਜੂਦਾ ਨੰ. 20185-
BCT/00813/2021/1/2021/06/2021/1 ਮਿਤੀ 20-07-2021 ਨੂੰ ਡਾਇਰੈਕਟਰੀ ਡੀ.ਟੀ. ਮਾਡਲ ਦੀਆਂ 6635
ਪਦਵੀਆਂ ਨੂੰ ਭਰਨ ਲਈ ਭਾਰਤੀ ਡਾਇਰੈਕਟਰੇਟ ਪਾਸੋਂ ਵਿਭਾਗ ਦੀ ਵੈਬਸਾਈਟ
www.edugovt.org/managementboard.aspx 'ਤੇ ਆਨਲਾਈਨ ਦਰਜਨਾਂ ਦੀ ਪੇਸ਼ ਮਿਤੀ 02-08-2021
ਤੋਂ 18-08-2021 ਤੱਕ ਭਰੀ ਜਾਵੇਗੀ। ਇਹ ਆਵੇਸ਼ਾਂ ਦੀ ਸੈਟਬਾਕਿੰਗ ਵੀਡੀਓ ਰਾਹੀਂ ਅਨੁਸਾਰ ਹੈ:-

1. ਕੈਂਟਨਾਈ ਡਾਇਰੈਕਟਰੇਟ ਦੀ ਵੇਬ:-

ਸ਼੍ਰੀ ਨੰ.	ਵੇਬਸਾਈਟ	ਭਰਨ ਵਾਲੇ ਦੀ ਗਿਣਤੀ (ਭ)	ਬੈਚਾਂ ਦੀ ਗਿਣਤੀ (ਭੀ, ਡੀ)
1	ਕੈਂਟਨਾਈ	2581	788
2	ਮਾਨੀਟਰਿੰਗ ਡੈਸਕ (ਡੀ)	664	365
3	ਮਾਨੀਟਰਿੰਗ ਡੈਸਕ (ਡੀ)	664	365
4	ਮਾਨੀਟਰਿੰਗ ਡੈਸਕ (ਡੀ)	171	0
5	ਮਾਨੀਟਰਿੰਗ ਡੈਸਕ (ਡੀ)	171	0
6	ਮਾਨੀਟਰਿੰਗ ਡੈਸਕ (ਡੀ)	171	0
7	ਮਾਨੀਟਰਿੰਗ ਡੈਸਕ (ਡੀ)	171	0
8	ਮਾਨੀਟਰਿੰਗ ਡੈਸਕ (ਡੀ)	664	365
9	ਮਾਨੀਟਰਿੰਗ ਡੈਸਕ (ਡੀ)	171	0
10	ਮਾਨੀਟਰਿੰਗ ਡੈਸਕ (ਡੀ)	171	0
11	ਮਾਨੀਟਰਿੰਗ ਡੈਸਕ (ਡੀ)	664	365
12	ਮਾਨੀਟਰਿੰਗ ਡੈਸਕ (ਡੀ)	664	365

ਸਿੱਖਿਆ

13	ਅੰਗਰੇਜ਼ੀ		
	1 Visual Impairment	67	17
	2 Hearing Impaired	66	17
	3 Orthopedically Disabled	66	16
	4 Intellectual Disability (including Autism and one person's specific learning disability and mental illness Or Multiple disability specified in serial no. 1 to 4 above, including deaf-blindness)	66	15
14	Exceptionally Weak Section for General Category	663	199
	ਕੁਲ ਕੋਟ	6635	2157

2.0 ਵਿਸ਼ੇਸ਼ ਯੋਗਤਾਵਾਂ:-

- (i) 'ਸ਼ਿਖਾ ਮਾਮਲੀਆਂ' The Punjab State Elementary Education (Teaching Cadre) Group C Service Rules, 2018 and (Teaching Cadre) Border Area Group C Service Rules, 2018, The Punjab Education (Posting of Teacher in Disadvantage Area) Act, 2021 (Punjab Act No. 12 of 2021) dated April 3, 2021, Notification No. G.S.R. 68/Genl./Ad. 30/Ad. 2/2021 dated the 27th July, 2021 containing amendment to the Punjab State Elementary Education (Teaching Cadre) Group C Service Rules, 2018 ਅਨੁਸਾਰ ਡੀਆ ਮੁਦਲੀ ਯੋਗਤਾਵਾਂ ਅਨੁਸਾਰ ਡੀਆ ਸ਼ਿਖਾ ਮਾਮਲੀਆਂ। ਸਬੰਧਤ ਦੁਹਰੀ ਖਾਸ ਹੇਠ ਲਿਖੀਆਂ ਯੋਗਤਾਵਾਂ ਹੋਣੀਆਂ ਜ਼ਰੂਰੀ ਹਨ :-

- (i) Should have passed 10+2 from a recognized Board or Institution ;
- (ii) Should possess two years Elementary Teachers Training course from a recognized university or institution or two years Diploma in Elementary Education (By Whatever name known)

ਉਪਰੋਕਤ ਵਿਸ਼ੇਸ਼ ਯੋਗਤਾਵਾਂ ਤੇ ਖਿਛਾਓ ਈ.ਟੀ.ਟੀ. ਮੁਖਿਯਾਪਨ ਦੀ ਅਸਲੀ ਨਾਨੀ ਕਮੀਟੀਵਾਰਾਂ ਵੱਲੋਂ ਯੋਗਤਾਵਾਂ ਦੀ ਮੁਢਲੀ ਅਤੇ ਲਾਜ਼ਮੀ ਸਿੱਖਿਆ ਦਾ ਅਧਿਕਾਰ ਐਕਟ -2009 ਹੇਠਲੇ ਪੰਜਾਬ ਸਰਕਾਰ ਦੁਆਰਾ ਲਿਖਾ ਗਿਆ ਪੰਜਾਬ ਰਾਜ ਅਧਿਕਾਰਕ ਯੋਗਤਾ ਏਕਟ-1 (P.S.T.E.-1) ਖਾਸ ਯੋਗਤਾ ਏਕਟ ਲਾਜ਼ਮੀ ਹੈ।

(Signature)

ਨੋਟ, ਅਪਣਾਈ ਕਰਨ ਦੀ ਆਖਰੀ ਮਿਤੀ ਤੱਕ ਨਿਰਦੇਸ਼ਾਂ ਦੇਗਤਾਵਾਂ ਪੂਰੀਆਂ ਕਰਦੇ ਉਮੀਦਵਾਰਾਂ ਨੂੰ
ਦੀ ਫਾਂਸੀ ਤਰਫ਼ ਵੀ ਸਰਾਹ ਦਿੱਤੀ ਜਾਂਦੀ ਹੈ।

3. ਬੰਦੂਕਾਂ ਵੰਗ:

(੧) ਇਨ੍ਹਾਂ ਅਸਾਥੀਆਂ ਦੀ ਤਰਫ਼ੀਂ ਕਰਨ ਸਬੰਧੀ ਸਟੇਟ ਪੰਕਤਾਂ ਤੇ 100 ਅੰਕ ਦਾ ਵਿਸ਼ੇਸ਼ਤਾ ਟੈਸਟ
(ਸਪੈਸ਼ਲਾਈਜ਼ਡ ਟਾਈਪ) ਰਿਖਾ ਜਾਵੇਗਾ ਜੋ ਇਨ੍ਹਾਂ ਅਸਾਥੀਆਂ ਨਦੀ ਖ਼ਤਰਾਸ਼ੀਆਂ ਗਰੀਬਾਂ
ਸਿਵਿਲ/ਮੁਕੰਮਲ ਸੋਗਤਾਂ ਨਦੀ ਨਿਰਧਾਰਿਤ ਹੋਰ ਸਰਤਾਂ ਪੂਰੀਆਂ ਕਰਦੇ ਹੋਰਕੇ ਉਨ੍ਹਾਂ
ਉਮੀਦਵਾਰਾਂ ਦੀ ਮੋਰਿਟ ਲਿਖਤੀ ਟੀਸਟ ਅਤੇ ਉਰਕੇ ਫ਼ੇਗਤਾਂ ਦੀ ਅੰਕਾਂ ਨੂੰ ਜੋੜ ਕੇ ਬਰਾਬਰੀ
ਸਾਬਤੀ।

(੧) ਉਰਕੀ ਫ਼ੇਗਤਾਂ ਦੇ ਅੰਕ ਹੇਠ ਲਿਖੇ ਅਨੁਸਾਰ ਦਿੱਤੇ ਜਾਣਗੇ:-

- ਉਰਕੀਸ਼ਨ ਪਹਿਲੇ ਟਰਨੇ ਵਿੱਚ = 5 ਅੰਕ
- ਦੂਜੇ ਟਰਨੇ ਵਿੱਚ = 3 ਅੰਕ
- ਤੀਜੇ ਟਰਨੇ ਵਿੱਚ = 2 ਅੰਕ

ਜਿਸ ਵਿੱਚ ਤੋਂ ਵੱਧ ਉਮੀਦਵਾਰਾਂ ਦੇ ਨਿਖੜੇ ਟੈਸਟ ਵਿੱਚੋਂ ਬਰਾਬਰ ਅੰਕ ਆਉਂਦੇ ਹਨ ਤਾਂ ਇਸ
ਜ਼ਰੀਫ਼ਦਾਰ ਦੀ ਉਮਰ ਵੱਧ ਹੋਵੇਗੀ, ਉਸ ਨੂੰ ਮੋਰਿਟ ਵਿੱਚ ਪਹਿਲਾਂ ਤੈਅ ਕੀਤਾ ਜਾਵੇਗਾ ਅਤੇ ਜੇਕਰ
ਇਕ ਤੋਂ ਵੱਧ ਉਮੀਦਵਾਰਾਂ ਦੇ ਅੰਕ ਅਤੇ ਉਮਰ ਵੱਲੋਂ ਇਕੋ ਜਿਹੇ ਹੋਣ ਤਾਂ ਉਮੀਦਵਾਰ ਦੀ ਮੁਕੰਮਲ
ਸਿਰਕੀ ਵਿੱਚ ਦੀ ਪ੍ਰਗਟੀਤ ਅੰਕ ਹੋਵੇਗੀ, ਉਸ ਨੂੰ ਮੋਰਿਟ ਵਿੱਚ ਪਹਿਲਾਂ ਤੈਅ ਕੀਤਾ ਜਾਵੇਗਾ।
ਉਰਕੀਆਂ ਫ਼ੇਗਤਾਂ ਦੇ ਬਾਧੁ ਅੰਕ ਕੇਸਲ ਉਨ੍ਹਾਂ ਉਮੀਦਵਾਰਾਂ ਨੂੰ ਮਿਲਣਗੇ ਜੋ ਟੀ.ਟੀ.ਟੀ.
ਲਿਖਤੀਆਂ ਦੀ ਸਿਰਕੀ ਕਰਕੇ ਲਈ ਨਿਖੜਾਅ ਕੀਤੀਆਂ ਜਿਹਾਤਾਂ ਪੂਰੀਆਂ ਕਰਕੇ ਹੋਣਗੇ।

4. ਅਨੁਸਾਰੀਆਂ ਦਾ ਮਿਲਣਗੇ:

ਪੰਜਾਬ ਸਰਕਾਰ ਸਬੂਲ ਸਿੱਖਿਆ ਵਿਭਾਗ (ਸਿੱਖਿਅਕ ਸਾਥ) ਵੱਲੋਂ ਨੋਟੀਫਿਕੇਸ਼ਨ ਨੰ
13101/2020-2021/177 ਮਿਤੀ 21-10-2020 ਅਨੁਸਾਰ ਜਾਰੀ ਪੇ ਸਕੋਲਸ਼ਿਪ ਰੂਪ ਦੇ 20200
[ਇਨ੍ਹਾਂ ਸਿੱਖੇ ਹੋਏ ਦੇ ਅਨੁਸਾਰ ਮਿਲਣਗੇ ਸੋਧੇ।]

5. ਉਮਰ ਸੀਮਾ:

(1) ਸਿਤੀ 1.7.2021 ਨੂੰ ਉਮਰ 19 ਤੋਂ 37 ਸਾਲ ਦੇ ਹਰਮਿਆਨ ਹੋਵੇ।

(Signature)

- (ii) ਪੰਜਾਬ ਸਰਕਾਰ ਸਿੱਖਿਅਕ ਵਿਭਾਗ (ਸੀ.ਪੀ.ਐਸ.) ਦੀ ਨਿਰਦੇਸ਼ਿਤ ਨਬਤ 18/03/2020/3 2027/303/4 ਮਿਤੀ 15-11-2020 ਅਨੁਸਾਰ ਰਾਜ ਦੇ ਸਿੱਖਿਅਕ ਵਿਭਾਗ ਪੰਜਾਬ ਦੇ ਸਰਕਾਰੀ ਸਕੂਲਾਂ ਵਿੱਚ ਸੀ.ਪੀ.ਐਸ. ਦੀ ਸਿੱਖਿਅਕ ਪ੍ਰਦਰਸ਼ਨੀ/ਪ੍ਰੋਜੈਕਟ ਪ੍ਰਦਰਸ਼ਨੀ/ਪ੍ਰੋਜੈਕਟ ਰਿਪੋਰਟ/ਪ੍ਰੋਜੈਕਟ ਰਿਪੋਰਟ, ਈ.ਜੀ.ਐਸ. ਪ੍ਰਦਰਸ਼ਨੀ/ਪ੍ਰੋਜੈਕਟ, ਈ.ਜੀ.ਐਸ. ਪ੍ਰਦਰਸ਼ਨੀ ਅਤੇ ਸਪੋਰਟਸ ਟ੍ਰੇਨਿੰਗ ਪ੍ਰੋਜੈਕਟ (SAR) ਪ੍ਰਦਰਸ਼ਨੀ ਨੂੰ ਉਪਲੱਬਧੀ ਸੀਮਾ ਵਿੱਚ ਖੋਜੀ ਗਈ ਸੇਵਾ ਦੇ ਬਰਾਬਰ ਫੰਡ ਦਿੱਤੀ ਜਾਵੇਗੀ।
- (iii) ਪੰਜਾਬ ਰਾਜ ਦੇ ਅਨੁਸੂਚਿਤ ਜਾਤੀ ਅਤੇ ਪਿੰਡਾਂ ਸੂਚੀ ਦੇ ਉਪਲੱਬਧੀ ਸੀਮਾ ਦੀ ਉਪਲੱਬਧੀ ਸੀਮਾ ਵਿੱਚ ਫੰਡ 3 ਮਿਲੀਅਨ ਦੀ ਫੰਡ ਹੋਵੇਗੀ।
- (iv) ਪੰਜਾਬ, ਹੋਰ ਰਾਜਾਂ ਅਤੇ ਕੇਂਦਰੀ ਸਰਕਾਰ ਦੇ ਸਰਕਾਰੀ/ਪ੍ਰਾਈਵੇਟ ਉਪਲੱਬਧੀ ਸੀਮਾ ਦੀ ਫੰਡ 45 ਮਿਲੀਅਨ ਦੀ ਫੰਡ ਹੋਵੇਗੀ।
- (v) ਪੰਜਾਬ ਰਾਜ ਦੀਆਂ ਸਿਨੇਮਾ ਅਤੇ ਟੈਲੀਵਿਜ਼ਨ ਚੈਨਲਾਂ ਦੀ ਉਪਲੱਬਧੀ ਸੀਮਾ ਦੀ ਫੰਡ 42 ਮਿਲੀਅਨ ਦੀ ਫੰਡ ਹੋਵੇਗੀ।
- (vi) ਪੰਜਾਬ ਦੇ ਵਪਾਰੀਕ ਨਿਵਾਸੀਆਂ ਦੀ ਉਪਲੱਬਧੀ ਸੀਮਾ ਦੀ ਫੰਡ 10 ਮਿਲੀਅਨ ਦੀ ਫੰਡ ਹੋਵੇਗੀ।
- (vii) ਪੰਜਾਬ ਦੇ ਸਰਕਾਰੀ/ਪ੍ਰਾਈਵੇਟ/ਫੰਡ ਉਪਲੱਬਧੀ ਸੀਮਾ ਦੀ ਫੰਡ ਵਿੱਚ ਕੇਂਦਰੀ ਸੇਵਾ ਦੇ ਸਮੇਂ ਉਪਲੱਬਧੀ ਸੀਮਾ ਵਿੱਚੋਂ ਪਾਣੀ/ਫੰਡ ਦੇ ਬਾਅਦ ਕਾਨੀ ਅਤੇ ਉਪਲੱਬਧੀ ਸੀਮਾ ਦੀ ਫੰਡ ਸੇਵਾ ਨੂੰ ਅਨੁਸਾਰ ਅਸਲੀ ਦੀ ਉਪਲੱਬਧੀ ਸੀਮਾ ਤੋਂ ਭਿੰਨ ਮਾਤਰਾ ਵਿੱਚ ਹੋਵੇਗੀ ਤਾਂ ਉਪਲੱਬਧੀ ਸੀਮਾ ਦੀਆਂ ਬਰਾਬਰ ਸੰਤੁਸ਼ਟਤਾ ਦੇਣੀ ਪਵੇਗੀ।

6. ਸਿਨੇਮਾ/ਟੈਲੀਵਿਜ਼ਨ ਦੀ ਪ੍ਰੋਮੋਸ਼ਨੀ ਫੰਡ

- | | |
|--|------------|
| 1. ਸਿਨੇਮਾ ਅਤੇ ਹੋਰ ਚੈਨਲਾਂ ਦੇ ਉਪਲੱਬਧੀ ਨਵੀਂ | 1000 ਰੁਪਏ |
| 2. ਸਿਨੇਮਾ ਚੈਨਲਾਂ (ਐਸ.ਐਮ./ਐਸ.ਟੀ.) | : 500 ਰੁਪਏ |
| 3. ਸਾਬਕਾ ਸਿਨੇਮਾ (ਫੰਡ) | : ਕੋਈ ਨਹੀਂ |

(Signature)

ਨੋਟ:-

- (ਕਿ) ਸਾਬਕਾ ਸੈਨਿਕ (ਖੁਦ) ਨੂੰ ਫੀਸ ਦੀ ਅਦਾਲਤੀ ਤੋਂ ਰੋਕ ਦੇਵੇਗੀ, ਬਸ਼ਰਤ ਕਿ ਉਨ੍ਹਾਂ ਨੂੰ ਭਾਰਤ ਸਰਕਾਰ ਵੱਲੋਂ ਨੌਕਰੀ ਦੇਵਾਨ ਜਾਂ ਨਿਸ਼ਚਿਤ ਆਮ ਸਰਕਾਰ ਮੁਕੰਮਲ ਹੋਣ ਤੋਂ ਪਹਿਲਾਂ ਹੀ ਖੁੱਦ ਦੀ ਪ੍ਰਤੀ ਸ਼ੇਨਤੀ ਤੇ ਨੌਕਰੀ ਤੋਂ ਰਾਜਗ/ਨਿਸ਼ਚਿਤ ਰਜ਼ਾ ਨਾਂ ਦੀਤਾ ਗਿਆ ਹੋਵੇ। ਸਾਬਕਾ ਮੀਨਰਾਂ ਦੇ ਆਸਰਿਤਾਂ ਨੂੰ ਲੋੜੀਂਦੀ ਨਿਰਮਾਣਿਤ ਫੀਸ ਦੀ ਅਦਾਲਤੀ ਕਲਤੀ ਦੇਵੇਗੀ ਅਤੇ ਇਸ ਅਸਾਮੀ ਲਈ Linear Descendant Certificate (LDC) ਅਸਲ ਦਸਤਾਵੇਜ਼ਾਂ ਦੀ ਸਨਕੂਟਲੀ ਸਮੇਂ ਜਮ੍ਹਾਂ ਕਰਵਾਉਣਾ ਦੇਵੇਗਾ।
- (ਅ) ਪੰਜਾਬ ਦੇ ਸਸਨੀਕ ਵਿਭਾਗ ਉਮੀਦਵਾਰਾਂ ਵੱਲੋਂ ਉਪਰੋਕਤ ਅਨੁਸਾਰ ਹੁਣੀ ਫੀਸ ਜਮ੍ਹਾਂ ਕਰਵਾਈ ਜਾਵੇਗੀ, ਜਿਸ ਕਰਕੇ/ਸ਼੍ਰੇਣੀ ਨਾਲ ਉਹ ਸਬੰਧ ਕੈਦੇ ਹਨ।
- (ੳ) ਕਿਸੇ ਦੀ ਉਮੀਦਵਾਰ ਨੂੰ ਫੀਸ ਦੀ ਮੁਆਈਸ਼ੇਟ ਨਹੀਂ ਦਿੱਤੀ ਜਾਵੇਗੀ ਕਿਸੇ ਦੇ ਸਾਬਕਾ ਸੈਨਿਕ (ਖੁਦ) ਅਤੇ ਫੀਸ ਤੇ ਤੀਜਤ ਦੀ ਹਾਜ਼ਤ ਵਿੱਚ ਉਸ ਦੀ ਪਾਤਕਤਾ ਰੱਦ ਸਮਝੀ ਜਾਵੇਗੀ।
- (ਸ) ਉਮੀਦਵਾਰ ਦਸਤਾਵੇਜ਼ਾਂ ਦੀ ਸਨਕੂਟਲੀ ਸਮੇਂ ਫੀਸ ਦੀ ਰਸੀਟ ਪੇਸ਼ ਕਰਨਗੇ।

7. ਅਨੁਸੂਚਿਤ:

- (ੳ) ਜਿਹੜੇ ਉਮੀਦਵਾਰ ਅਨੁਸੂਚਿਤ ਜਾਤੀ ਜਾਂ ਪੰਡਤੀ ਸ਼੍ਰੇਣੀ ਦੇ ਰਾਖਵਾਂਕਰਨ ਦਾ ਬਾਤ ਨੇਣਾ ਕਾਰੀਦੇ ਹਨ, ਉਨ੍ਹਾਂ ਦੀ ਜਾਤੀ ਸਰਟੀਫਿਕੇਟ ਨੇ ਇਸ ਸਬੰਧਤ ਸਮੇਂਰਸ ਪਸਿਕਾਰੀ ਵੱਲੋਂ ਜਾਤੀ ਕੀਤੀ ਗਈ ਹੋਵੇ, ਵਿਰ:ਜਾਤੀ ਸਪੇਸ਼ਟ ਤੋਰ ਤੇ ਲਿਖੀ ਹੋਵੇ। ਅਨੁਸੂਚਿਤ ਜਾਤੀ ਅਤੇ ਪੰਡਤੀ ਸ਼੍ਰੇਣੀ ਦੀ ਉਹ ਹਿਸਤਕੀ ਉਮੀਦਵਾਰ, ਜਿਨ੍ਹਾਂ ਦੇ ਸਰਟੀਫਿਕੇਟ ਬਿਆਹ ਉਪਰੋਕਤ ਪਾਸੀ ਦੇ ਨਾਮ ਦੇ ਕਟੇ ਹਨ, ਉਨ੍ਹਾਂ ਬਿਲਕਲੀ ਉਮੀਦਵਾਰਾਂ ਨੂੰ ਸਨਕੂਟਲੀ ਸਮੇਂ ਉਹ ਸਰਟੀਫਿਕੇਟ, ਜਿਸ ਵਿੱਚ ਪਿਤਾ ਦਾ ਨਾਮ ਦਰਜ ਹੋ ਜਾਂ ਪਿਤਾ ਦਾ ਅਨੁਸੂਚਿਤ ਜਾਤੀ ਜਾਂ ਪੰਡਤੀ ਸ਼੍ਰੇਣੀ ਦਾ ਸਰਟੀਫਿਕੇਟ ਸਬੂਤ ਕਰੋਂ ਪੇਸ਼ ਕਰਨਾ ਹੋਵੇਗਾ। ਜੇਕਰ ਉਹ ਸਰਟੀਫਿਕੇਟ ਪੇਸ਼ ਨਹੀਂ ਕਰਦੀ ਤਾਂ ਉਸਦੇ ਪਾਤਕਤਾ ਅਨੁਸੂਚਿਤ ਜਾਤੀ ਜਾਂ ਪੰਡਤੀ ਸ਼੍ਰੇਣੀ ਵਿੱਚੋਂ ਜਿਹਾ ਵੀ ਕੰਸ ਹੋਵੇ, ਇੱਕ ਨਾਲੋਂ ਦਿਲਾਈ ਜਾਵੇਗੀ। ਅਨੁਸੂਚਿਤ ਜਾਤੀ ਦਾ ਰਾਖਵਾਂਕਰਨ ਪੰਜਾਬ ਅਨੁਸੂਚਿਤ ਜਾਤੀ ਅਤੇ ਪੰਡਤੀਆਂ ਸ਼੍ਰੇਣੀਆਂ (ਨਕਲੀਆਂ ਵਿੱਚ ਰਾਖਵਾਂਕਰਨ) ਐਕਟ, 2006 ਅਨੁਸਾਰ ਹੋਵੇਗਾ। ਪੇਂਡੂ ਉਨ੍ਹਾਂ ਦੀ ਚੋਣ ਇਸ ਸਬੰਧ ਵਿੱਚ ਆਣਯੋਗ ਰੂਪਕੀਮ ਕੇਰਟ ਨਿਯਮ ਪੇਂਡਿਗ ਸੰਜ SLP (CIVIL) No. 28507



OF 2010 IN CWP NO. 19290 OF 2009, ਪੰਜਾਬ ਸਰਕਾਰ ਅਤੇ ਹੋਰ ਬਰਾਮ
ਦਵਿਯਕ ਨਿੱਘ ਅਤੇ ਹੋਰ ਦੇ ਅੰਤਿਮ ਫੈਸਲੇ ਦੇ ਨਿਰਭਰ ਹੋਵੇਗੇ।

- (੩) ਪੰਜਾਬੀ ਸ਼੍ਰੇਣੀ ਦਾ ਸਰਟੀਫਿਕੇਟ ਕੁਝ ਹੋਰ ਵੇਰਵੇ ਸੰਨਿਆ ਜਾਂਦੇਗਾ, ਜਦੋਂ ਤੱਕ ਪ੍ਰਾਰਥੀ
ਕਰੀਮਸ਼ੇਅਰ ਦੇ ਦਫ਼ਤਰੇ ਵਿਚ ਨਹੀਂ ਆ ਜਾਂਦਾ। ਪੰਜਾਬੀ ਸ਼੍ਰੇਣੀ ਦਾ ਨਾਤ ਪ੍ਰਾਪਤ ਕਰਨ
ਲਈ ਉਮੀਦਵਾਰ ਨੂੰ ਦਸਤਾਵੇਜ਼ ਦੀ ਸਕਰੂਟਨੀ ਸਮੇਂ ਆਪਣੇ ਪੂਰੀ ਸੋਨਤੀ ਦੇ ਨਾਲ ਇਕ
ਪੇਸ਼ਾ ਪੱਤਰ ਦੇਣਾ ਪਵੇਗਾ ਕਿ ਉਸ ਦੇ ਮਟੇਰਸ ਵਿੱਚ ਕੋਈ ਸ਼ਰਾਬੀਲੀ ਨਹੀਂ ਆਈ ਅਤੇ
ਉਹ ਕਰੀਮਸ਼ੇਅਰ ਦੇ ਦਫ਼ਤਰੇ ਵਿੱਚ ਨਹੀਂ ਆਉਂਦਾ।
- (੪) ਸਾਬਕਾ ਸੈਨਿਕ ਕੋਟੇ ਅਧੀਨ ਰਾਖਵਾਂਕਰਨ ਪੈਦਾ ਪੰਜਾਬ ਦੇ ਵਜ਼ਾਰੀਆਂ ਤੇ ਹੀ ਲਾਗੂ
ਹੋਵੇਗਾ। ਜੇਕਰ ਸਾਬਕਾ ਸੈਨਿਕ ਕੁਝ ਉਮੀਦਵਾਰ ਨਾ ਹੋਵੇ ਤਾਂ ਇਹ ਰਾਖਵਾਂਕਰਨ
ਨਾਹਿਰੀਆਂ ਲਈ ਲਾਗੂ ਹੋਵੇਗਾ। ਅਜਿਹੇ ਸਾਬਕਾ ਸੈਨਿਕ/ਆਗਰਿਤ ਸੈਨਿਕ ਸਮੱਰਾਜ
ਅਧਿਕਾਰੀ ਵੱਲੋਂ ਸਹੀ ਥੀਰਾ ਵਿਆਂ ਲੋੜੀਂਦਾ ਸਰਟੀਫਿਕੇਟ ਦਸਤਾਵੇਜ਼ਾਂ ਦੀ ਸਕਰੂਟਨੀ
ਸਮੇਂ ਪੇਸ਼ ਕਰਨਗੇ।
- (v) ਸਰਟੀਫਿਕੇਟ ਸੋਨਤੀ ਕੋਟੇ ਅਧੀਨ ਰਾਖਵਾਂਕਰਨ ਲੈਣ ਵਾਲੇ ਉਮੀਦਵਾਰ, ਸਰਕਾਰ ਦੇ
ਪੱਤਰ ਨੰ. 1987-92-841-3153 ਮਿਤੀ 27.11-2000 ਅਨੁਸਾਰ ਸਮੱਰਾਜ
ਆਪਸਾਰੀ ਖੱਲੇ ਲਾਗੂ ਕੀਤੀ ਗਈ ਲੋੜੀਂਦਾ ਅਨੁਸਾਰ ਸਰਟੀਫਿਕੇਟ ਅਸਲ ਦਸਤਾਵੇਜ਼ਾਂ ਦੀ
ਸਕਰੂਟਨੀ ਦੇ ਸਮੇਂ ਪੇਸ਼ ਕਰਨਗੇ।
- (v) ਪੰਜਾਬੀ ਕੋਟੇ ਅਧੀਨ ਰਾਖਵਾਂਕਰਨ ਲੈਣ ਵਾਲੇ ਉਮੀਦਵਾਰ ਨੂੰ ਸਕਰੂਟਨੀ ਸਮੇਂ
ਸਰਟੀਫਿਕੇਟ ਪੇਸ਼ ਕਰਨਾ ਹੋਵੇਗਾ ਜਿਸਦੀ ਰਾਇਰੇਕਟਰ ਸਪੇਰਟਸ ਪੰਜਾਬ ਵੱਲੋਂ
ਗਰੰਡਮੇਸ਼ਨ ਸ਼੍ਰੇਣੀ ਹੋਵੇ। ਸਪੇਰਟਸ ਕੋਟਾਚਲੀ ਵਿਚ ਸਿਰਫ ਸਪੇਰਟਸ ਮੈਂਬਰ ਨੂੰ ਹੀ
ਆਪਸਾਰੀ ਸੰਨਿਆ ਜਾਂਦੇਗਾ ਜੇ ਗਰੰਡਮੇਸ਼ਨ ਸਪੇਰਟਸ ਪੰਜਾਬ ਵੱਲੋਂ ਆਪਣੇ ਜਿਯਾ
ਅਨੁਸਾਰ ਇਕਰ ਬੀਤੀ ਜਾਂਦੇਗੇ।
- (vi) ਅਪਾਦਜ ਕੋਟੇ ਅਧੀਨ ਰਾਖਵਾਂਕਰਨ ਪੰਜਾਬ ਸਰਕਾਰ, ਸਮੱਰਾਜ ਸੁਰੱਖਿਆ ਅਤੇ
ਇਸਤਰੀ ਅਤੇ ਬਾਲ ਵਿਕਾਸ ਵਿਭਾਗ। ਪੱਤਰ ਨੰ. 10/26/95-5 ਮੇਜ਼ ਮਿਸ਼ਨ 1252
ਜੇਕਰੀ 02.05.1997 ਅਤੇ ਪੱਤਰ ਨੰ. 11/2017-2009/108884/3 ਮਿਤੀ 03-10-
2019 ਅਨੁਸਾਰ ਹੋਵੇਗਾ। ਹਾਦਦਨ ਉਮੀਦਵਾਰ ਵਿਗਿਆਪਨ ਵਿੱਚ ਅਮਲਾਈ ਕਰਨ ਦੀ

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ਟਰੇਡਿੰਗ ਅਪਰੇਟਿੰਗ ਤੇ ਪਹਿਲਾਂ ਦਾ ਸਾਹਿਬ ਅਧਿਕਾਰੀ ਦੁਆਰਾ ਜਾਰੀ ਅਪਰੇਟਿੰਗ ਦਾ ਨਰਟੀਫਿਕੇਟ ਦਸਤਾਵੇਜ਼ ਦੀ ਸਕਾਨਕੋਪੀ ਸਮੇਂ ਪੇਸ਼ ਕਰੇਗਾ, ਜਿਸ ਵਿੱਚ ਊਪਰਲਿੰਕ ਨੂੰ ਏਡੀਸ਼ਨ ਅਨੁਸਾਰ ਹੇਠ ਦੇ 40% ਜਾਂ 40% ਤੋਂ ਵੱਧ ਜਥਾਬੰਦੀ/ਅੰਤਿਮ ਦਰਜ ਹੋਵੇ। ਇਸ ਨਰਟੀਫਿਕੇਟ ਵਿੱਚ ਵਿਦੇਸ਼ ਦੂਸਰਾ/ਲਿਜ਼ੈਂਸਿੰਗ ਅਨਾਮੀ ਨਹੀਂ ਹੋਵੇ। ਇਹ ਦਸਤਾਵੇਜ਼ ਜਾਰੀ ਨਹੀਂ ਹੋਵੇ। ਇਹ ਨਰਟੀਫਿਕੇਟ ਜਿਲੇ ਦੇ ਸਿਵਲ ਸਕਾਨ ਜਾਂ ਊਪਰਲਿੰਕ ਅਧਿਕਾਰੀ ਮੌਜੂਦਗ ਵਿੱਚ ਜਾਰੀ ਕੀਤਾ ਜਾਵੇ।

(vii) ਇਹ ਅਨੁਸਾਰੀਆਂ - The Punjab Civil Services (Reservations of Posts for Women) Rules, 2020 ਜੋ ਕਿ ਮਿਤੀ 21-10-20 ਅਤੇ ਮਿਤੀ 20-12-2020 ਨੂੰ ਅਧਿਕਾਰਤ ਕੀਤੇ ਗਏ ਹਨ ਅਨੁਸਾਰ ਤਰੀਕਾਂ ਜਾਰੀ ਹਨ।

(viii) ਇਹ ਅਨੁਸਾਰੀਆਂ ਪੰਜਾਬ ਸੱਚਾਈ ਸਮਾਜਿਕ ਨਿਯਮਾਂ, ਅਧਿਕਾਰਤ ਅਤੇ ਅੰਤਿਮ ਗਿਣਤੀ ਪੰਜਾਬ ਦੇ ਪੱਤਰ ਨੰ. 1124/2020-ਸ.ਓ./1775-775 ਮਿਤੀ 19-12-2020 ਅਨੁਸਾਰ ਤਰੀਕਾਂ ਜਾਰੀ ਹਨ।

(ix) ਰਾਖਵਾਨਗੀ ਦੀ ਕੀਤੀ ਪੰਜਾਬ ਨਿਯਮ ਦੀਆਂ ਸਮੇਂ ਸਮੇਂ ਜਾਰੀ ਕੀਤੀਆਂ ਹਦਾਇਤਾਂ ਅਨੁਸਾਰ ਕਾਰਜ ਹੋਵੇਗੀ।

(x) ਰਾਖਵਾਨਗੀ ਦਾ ਲਾਭ ਸੰਭਵ ਪੰਜਾਬ ਦੇ ਮੌਜੂਦਾ ਕੀਤੀਆਂ ਨੂੰ ਪ੍ਰਾਪਤ ਹੋਵੇਗਾ।

(xi) ਉਪਰੋਕਤ ਦੀਆਂ ਹਦਾਇਤਾਂ ਜੋ ਕਿ ਕੀਤੀਆਂ ਹਨ ਅਨੁਸਾਰੀਆਂ ਅਤੇ ਉਸੇ ਸੇਵਾਵਾਂ ਵਿੱਚ ਵਿਚਾਰੀਆਂ ਜਾਵੇਗੀ ਜਿਸ ਵਿੱਚ ਉਪਰੋਕਤ ਦੀ ਹੋਵੇਗੀ। ਸਕਾਨਕੋਪੀ ਹੋਵੇਗੀ ਸੇਵਾਵਾਂ ਸਮੇਂ ਸਮੇਂ ਕੀਤੀਆਂ ਹਨ ਅਤੇ ਕੀਤੀਆਂ ਹਨ।

(xii) ਜਿਹੜੇ ਉਪਰੋਕਤ ਵਿਸ਼ੇਸ਼ਤਾ ਜਾਰੀ ਕੀਤੇ ਅਨੁਸਾਰ ਹੋਵੇਗੀ ਉਹ ਅਨੁਸਾਰੀਆਂ ਅਪਰੇਟਿੰਗ ਕਰਨ ਨੂੰ ਅਪਣੀ ਹੀ ਕੋਟਿੰਗ ਵਿੱਚ ਅਪਣੀ ਕਰਨਗੀ।

(xiii) ਵਾਰਿਸ ਤੋਂ ਪਹਿਲਾਂ ਦਰਜ ਹੋਈ ਰਾਖਵਾਨਗੀ ਕਰਨਗੀ ਵਿਚਾਰ ਪੰਜਾਬ ਦੀਆਂ ਹਦਾਇਤਾਂ ਅਨੁਸਾਰ ਕਾਰਜ ਕੀਤਾ ਜਾਵੇਗਾ। (ਹੁਣ) ਤਲਾਸ਼ੀ ਵਿਚਾਰ ਦੇ ਪੱਤਰ ਨੰ. 1124/2020 ਸ.ਓ./1775-775 ਮਿਤੀ 19-12-2020 ਅਤੇ ਪੱਤਰ ਨੰ. 1124/2020-ਸ.ਓ./1775-775 ਮਿਤੀ 19-12-2020

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- (xliii) ਉਮੀਦਵਾਰ ਦਸਵੀਂ ਪੱਧਰ ਦੀ ਪੰਜਾਬੀ ਪਾਸ ਹੋਵੇ।
- (xliv) ਪੁਰਸ਼ ਅਤੇ ਵਿਸ਼ੇਸ਼ ਉਮੀਦਵਾਰਾਂ ਦੀ ਸਾਇੰਸਮਿਟਿਵ ਬਣਾਈ ਜਾਵੇਗੀ।
- (xlv) ਬਿਜਲੀਬਲ ਵਿੱਚ ਦਰਜ ਅਸਾਮੀਆਂ ਸਰਬਪ੍ਰਸ਼ੰਸਿਤ ਵਾਈਲਾਂ, ਘਟਾਈਆਂ ਜਾਂ ਸਕਦੀਆਂ ਹੋਣ।
- (xvi) ਇਹ ਵਿਸ਼ੇਸ਼ਾਯਨ ਨੂੰ ਕਿਸੇ ਵੀ ਕਾਰਨ ਰੋਕ ਰੋਕਣ ਦਾ ਅਧਿਕਾਰ ਵਿਸ਼ੇਸ਼ ਖਾਸ ਹੋਵੇਗਾ।
- (xvii) ਅਨੁਸਾਰੀ ਦਾਅਵਾ ਕਰਨ ਸਮੇਂ ਕਿਸੇ ਵੀ ਘਟਨਾ ਲਈ ਉਮੀਦਵਾਰ ਆਪ ਜ਼ਿੰਮੇਵਾਰ ਹੋਵੇਗਾ। ਇੰਨ੍ਹਾਂ ਸਰਬਪ੍ਰਸ਼ੰਸਿਤ ਪੰਜਾਬ ਦੀ ਇਹ ਸਰਬਪ੍ਰਸ਼ੰਸਿਤ ਜ਼ਿੰਮੇਵਾਰੀ ਨਹੀਂ ਹੋਵੇਗੀ।
- (xviii) ਅਨੁਸਾਰੀ ਕਰਨ ਸਮੇਂ ਉਮੀਦਵਾਰ ਨੂੰ ਜਾਣੀਯੋਗ ਕਰੋ, ਪਟੇਰਟ ਦੀ ਮੌਦਰ ਲੈਣ ਸਮੇਂ ਆਪਣਾ ਦਾਅਵਾ ਆਪ ਕਰਨ ਦੀ ਸਹਾਇਤਾ ਦਿੱਤੀ ਜਾਂਦੀ ਹੈ। ਜੇਪਲੀਕਸਨ, ਦਾਅਵਾ ਵਿੱਚ ਵਿੱਚ ਖਾਸ ਕਰਕੇ ਤੇ ਆਪਣੇ Appends ਕਰਨ ਤੇ ਆਪਣੇ ਹੁਸ਼ੀਰ ਬੇਈ ਤਬਦੀਲੀ ਕਰਨ ਦੀ ਆਗਿਆ ਨਹੀਂ ਦਿੱਤੀ ਜਾਵੇਗੀ ਅਤੇ ਨਾ ਹੀ ਕੋਈ ਹੋਰ ਮੇਲਾ ਦਿੱਤਾ ਜਾਵੇਗਾ। ਇਸ ਸਰਬਪ੍ਰਸ਼ੰਸਿਤ ਪ੍ਰਕਾਰ ਦੀ ਪ੍ਰਤੀ ਬੇਨਤੀ ਦਰਕਰ ਕਰੋ ਸਦੀਕਾਰ ਨਹੀਂ ਕੀਤੀ ਜਾਵੇਗੀ।
- (xix) ਉਮੀਦਵਾਰ ਕਰੋ ਅਸਾਮੀ ਲਈ ਕੇਵਲ ਅਪਸਾਈ ਕਰਨ ਜਾਂ ਹੁਸ਼ੀਰ ਦਸਤਾਵੇਜ਼ਾਂ ਲਈ ਸਕਰੂਟਨੀ ਤੇ ਬੁਲਾਏ ਜਾਣ ਨਾਲ ਹੀ ਕੋਈ ਨਿਰੁਬਤੀ ਦਾ ਅਧਿਕਾਰ ਨਹੀਂ ਹੋਵੇਗਾ।
- (xx) ਇਸ ਤਰਤੀਬ ਸਰਬਪ੍ਰਸ਼ੰਸਿਤ ਪੰਜਾਬ ਕਰੋ ਅਸਾਮੀ ਵਿੱਚ ਇੰਨ੍ਹਾਂ ਵਿਸ਼ੇਸ਼ ਰੋਸਨਾ ਅੰਤਿਮ ਅਤੇ ਸਭ ਤੋਂ ਨਾਕਾ ਹੋਵੇਗਾ।
- (xxi) ਉਮੀਦਵਾਰ ਵਿੱਚ ਆਪਣਾ ਮੇਕਅਪ ਨੀਕਰ, ਈ-ਮੇਲ ਪਤਾ, ਆਪਣਾ ਬੈਂਕ ਨਾਮਾ ਨੰਬਰ, ਬੈਂਕ ਦਾ IFSC ਕੂਡ ਦਾ ਨਾਮ ਆਦਿ ਅਨੁਸਾਰੀ ਅਪਸਾਈ ਕਰਨ ਸਮੇਂ ਦਾਅਵਾ ਦਿੱਤਾ ਹੋਵੇਗਾ ਜਾਵੇ।
- (xxii) ਪੰਜਾਬ ਦੇ ਵਸਨੀਕ ਵਿਸ਼ੇਸ਼ ਉਮੀਦਵਾਰਾਂ ਵਿੱਚ ਉਪਰੋਕਤ ਕਨੁਨਾਂ ਉਹੀ ਹੀਸ ਜਗ੍ਹਾ ਕਰਵਾਈ ਜਾਵੇਗੀ, ਜਿਸ ਵਰਗ/ਸ਼੍ਰੇਣੀ ਨਾਲ ਸੰਬੰਧਤ ਹੋਵੇਗਾ। ਦਸਤਾਵੇਜ਼ਾਂ ਦੀ ਸਕਰੂਟਨੀ ਸਮੇਂ ਮੰਦਗਰੀ ਨਾਲ ਸਰਬਪ੍ਰਸ਼ੰਸਿਤ ਸਕਰੀਨਿੰਗ ਪੇਸ਼ ਕਰਨਾ ਜਾਨੀ ਹੋਵੇਗਾ।

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(xxvii) ਉਮੀਦਵਾਰ ਨੂੰ ਇਹ ਸਲਾਹ ਦਿੱਤੀ ਜਾਂਦੀ ਹੈ ਕਿ ਉਹ ਆਪਣੀ ਸਕੋਪ/ਧਾਰਨਾ ਬੰਨ੍ਹੀ ਰੱਖੇ।
 ਨਾਲ ਪ੍ਰਮਾਣਿਤ ਉਪਰੰਤ ਆਪ ਆਪਣੀ ਕਰ ਅਤੇ ਉਨ੍ਹਾਂ ਨੂੰ ਇਹ ਵੀ ਸਲਾਹ ਦਿੱਤੀ
 ਜਾਂਦੀ ਹੈ ਕਿ ਉਹ ਨਿਸ਼ਚਿਤ ਤਰ੍ਹਾਂ ਅਪ੍ਰੈਲ 2020 ਦੀ ਜਾਣਕਾਰੀ ਬਾਰੇ ਵਿਚਾਰ
 ਦੀ ਵੇਬਸਾਈਟ www.westpennsylvaniahealthjournal.com ਤੇ ਸਮੇਂ-ਸਮੇਂ 'ਤੇ
 ਜਾਣਕਾਰੀ ਲੈਣ। ਉਮੀਦਵਾਰ ਨੂੰ ਕਿਸੇ ਕਿਸਮ ਦੀ ਜਾਣਕਾਰੀ ਵਿਚਾਰ ਦੀ ਵੇਬਸਾਈਟ ਤੋਂ
 ਉਪਲੱਬਧ ਕਰਵਾਉਣਾ ਹੋਵੇਗਾ। ਇਸੇ ਵੀ ਕਿਸਮ ਦੀ ਕੋਈ ਜਾਣਕਾਰੀ 'ਅਧਿਕਾਰਤ'
 ਨੋਟਿਸ/ਪ੍ਰੈਸ ਜਾਣਕਾਰੀ 'ਅਧਿਕਾਰਤ' ਵਿਚ ਮੁਕਾਬਲੇ ਨਹੀਂ ਕਰਵਾਇਆ ਜਾਵੇਗਾ।

(xxviii) ਮੁਕਾਬਲੇ ਵਲੋਂ 'ਜਾਰੀ ਨੋਟੀਫਿਕੇਸ਼ਨ ਨੰ. 11/8402-4 92/650' ਅਤੇ 12.01.2020
 ਅਨੁਸਾਰ ਸੰਬੰਧਤ ਉਮੀਦਵਾਰ ਤੇ ਨਿਯੁਕਤ ਡਾਕਟਰ/ਭਿਊਟੀ ਪੇਟਰਨ ਸਬੰਧਤ
 ਹੋਵੇਗੀ।

(xxix) ਖੇਤਰ ਉਹ ਹੀ ਸਬੰਧਤ ਕਰਮਚਾਰੀ ਨਿਯੁਕਤੀ ਲਈ ਯੋਗ ਹੋਵੇਗੇ, ਜਿਹਨਾਂ ਸਬੰਧੀ
 ਵਿਚਾਰਾਂ ਦੇ ਮੁਖੀ ਦੁਆਰਾ ਇਹ ਤਜਰਬੇਸ਼ੀਲ ਹੋਣਾ ਜਾਵੇਗਾ ਕਿ ਉਹਨਾਂ ਵਿਚੋਂ ਕੋਈ
 ਅਨੁਸ਼ਾਸਨੀ, ਕਾਰਵਾਈ ਵਿਚਾਰ ਅਧੀਨ ਨਹੀਂ ਹੈ ਜਾਂ ਉਹ ਖੇਤਰ ਸਰਕਾਰ ਸਿਵਲ
 ਸਰਵਿਸਿਜ਼ ਨਾਲ ਅਤੇ ਅਧੀਨ ਚੁਕਤ 1978 ਆਈਨ ਨੂੰ ਭੇਜੇ ਵੀ ਹੋਰ ਲਾਭ ਚੁਕਤ
 ਵਿਚੋਂ ਵੀ ਮਾਮਲਾ ਹੋਵੇ, ਜਿਸ ਨਹੀਂ ਹੋਵੇ ਜਾਂ ਕਿਸੇ ਵੀ ਤਜਰਬੇਸ਼ੀਲ ਮੁਕੱਦਮੇ ਅਧੀਨ
 ਨਹੀਂ ਹੋਵੇ ਜਾਂ ਉਹਨਾਂ ਦੀ ਹਿੰਦੁਸਤਾਨੀ ਅਤੇ ਪ੍ਰੋਫੈਸ਼ਨਲ ਡੁਰਬਿਧਾਰ ਦੇ ਮੈਂਬਰਾਂ ਦੇ
 ਵੀ ਹੋਰ ਨੇਸ਼ਨਲ ਬਾਰੀਕਦਸ਼ ਨਹੀਂ ਹੋਵੇ।

(xxx) 15/9/2019 ਵਿਚਾਰਾਂ ਸਬੰਧੀ ਸਰਕਾਰ ਦੀ ਨੋਟੀਫਿਕੇਸ਼ਨ ਨੰ. 02/2019-3 ਪੀ.
 ਐ. 134803-41 ਨਿਯਮ 15/9/2019 ਅਨੁਸਾਰ ਤਾਜਾ ਸਰਟੀਫਿਕੇਟ ਜਾਰੀ ਕੀਤਾ ਹੋਵੇ।

ਜ਼ਰੂਰੀ ਨੋਟ:-

(i) ਉਮੀਦਵਾਰ ਦੀ ਵਿਭਿੰਨਤਾ/ਵਿਭਿੰਨਤਾ ਯੋਗਤਾਵਾਂ ਅਪਣਾਈ ਕਰਨ ਦੀ ਆਖਰੀ ਮਿਤੀ ਵੀ
 ਜਾਂ ਪਹਿਲਾਂ ਦੇ ਯੋਗ ਹੋਵੇ। ਵਿਚਾਰਾਂ ਦੇ ਨਾਲ ਨਾਲ ਵੀ ਵੱਖ-ਵੱਖ ਕੇਂਦਰਾਂ/ਯੋਗਾਂ ਦੇ
 ਮਰਟਿਨਿਕੇਟ ਵਿਚ ਐਸ. ਜੀ. ਐਸ. ਐਸ. ਅੰਗਰੇਜ਼ੀ ਅਤੇ ਹੋਰ ਭਾਸ਼ੀ ਸਰਟੀਫਿਕੇਟ ਪਾਏ
 16/01/2020 ਅਤੇ ਸਕਰੂਟਨੀ ਸਮੇਂ ਹੀ ਨਿਯੁਕਤ ਕਰਵਾਉਣ ਉਪਰੰਤ ਮੰਨਣ ਯੋਗ
 ਹੋਵੇਗਾ। ਉਸ ਤੋਂ ਬਾਅਦ ਕਿਸੇ ਵੀ ਉਮੀਦਵਾਰ ਦੀ ਮੁੜੀ ਕਲਪਨਾ ਮੁਕਾਬਲੇ ਨਹੀਂ ਕੀਤੀ
 ਹੋਵੇਗੀ।

(Signature)



33F 310

ਸਾਵਧਾਨੀ: ਉਮੀਦਵਾਰਾਂ ਨੂੰ ਸਮਝੂਟਨੀ ਦੌਰਾਨ ਲੋੜੀਂਦੇ ਸਕਰੀਨਿੰਗ/ਦਸਤਾਵੇਜ਼ ਪੇਸ਼ ਕਰਨ ਵਾਲੇ ਥਾਂ ਬੰਦ ਦੋ ਮਨੁੱਖ ਇੱਥੇ ਜਾਂਦੇ ਹਨ ਤਾਂ ਸਮਝੂਟਨੀ ਦੌਰਾਨ ਅਜਿਹੇ ਸਕਰੀਨਿੰਗ/ਦਸਤਾਵੇਜ਼ ਲੈਣ ਯਕੀਨ ਸਕਦਾ। ਸਮਝੂਟਨੀ ਪ੍ਰਕਿਰਿਆ ਤੋਂ ਬਾਅਦ ਸਕਰੀਨਿੰਗ ਬਣਾਈ ਨਹੀਂ ਜੇਕਰ ਕਾਨਸਿਡਰੇਬਲ/ਮੈਕ ਨਹੀਂ ਦਿੱਤਾ ਜਾਵੇਗਾ।

B. ਅਨੁਸਾਰੀ ਅਪਲਾਈ ਕਰਨ ਦੀ ਪ੍ਰਕਿਰਿਆ

- (i) ਡੈਸਕਟਾਪਟ <https://www.dhaka.gov.bd/apply-for-citizenship>
- (ii) ਉਮੀਦਵਾਰ ਵੱਲੋਂ ਕੋਲ ਲਿਖੇ ਹੀ ਰਜਿਸਟ੍ਰੇਸ਼ਨ ਹੀਤਾ ਜਾਵੇ। ਹੋਰਬ ਫੀਲਡ ਉਮੀਦਵਾਰ ਇਕ ਤੇ ਫਿਰ ਫੋਟੋਗਰਾਫੀ ਵਿੱਚ ਅਪਲਾਈ ਕਰਨਾ ਚਾਹੁੰਦਾ ਹੈ ਤਾਂ ਉਹ ਇੱਕ ਹੀ ਰਜਿਸਟ੍ਰੇਸ਼ਨ। ਅਧੀਨ ਹੀ ਫੀਲਡ ਫੋਟੋਗਰਾਫੀ ਅਪਲਾਈ ਕਰੇਗਾ। ਇਕ ਤੇ ਜਿਸਦਾ ਰਜਿਸਟ੍ਰੇਸ਼ਨ ਨੰਬਰ ਹੋਵੇ ਉਹ ਸੁਰੱਖਿਅਤ ਪ੍ਰਕਿਰਿਆ ਰਜਿਸਟ੍ਰੇਸ਼ਨ ਲੈ ਕੇ ਹੋਰ ਅਪਲਾਈ ਕਰਨ ਵਾਲੀਆਂ ਵਿਧਾਨੀਆਂ ਜਾਵੇਗਾ।
- (iii) ਉਮੀਦਵਾਰ ਵੱਲੋਂ ਮਹਿਤਾਵ ਪ੍ਰਿੰਟ ਕਰਨ ਵਾਲੀ ਫੋਟੋਗਰਾਫੀ ਉੱਤੇ ਰਜਿਸਟ੍ਰੇਸ਼ਨ ਕਰਵਾਏ ਜਾਵੇਗੀ। ਰਜਿਸਟ੍ਰੇਸ਼ਨ ਕਰਵਾਉਣ ਨਹੀਂ ਇਸ ਫੋਟੋਗਰਾਫੀ ਉੱਤੇ ਲਿੱਖੇ ਲਿੰਕ <https://www.dhaka.gov.bd/apply-for-citizenship> ਤੇ Click ਕੀਤਾ ਜਾਵੇ ਅਤੇ ਖੋਲ੍ਹੇ ਜਾਣੀ ਜਾਣਗੀ ਜਦੀ ਜਾਵੇ। ਇੱਕ ਵਾਰ ਰਜਿਸਟ੍ਰੇਸ਼ਨ ਕਰਨ ਉਪਰੰਤ ਰਜਿਸਟ੍ਰੇਸ਼ਨ ਨੰਬਰ ਖੋਲ੍ਹੇ ਹੀ ਜਾਣਗੀ ਦੁਬਾਰਾ <https://www.dhaka.gov.bd/apply-for-citizenship> ਨਹੀਂ ਖੋਲ੍ਹੀ ਜਾਵੇਗੀ।
- (iv) ਰਜਿਸਟ੍ਰੇਸ਼ਨ ਉਪਰੰਤ ਉਮੀਦਵਾਰ ਵੱਲੋਂ ਅਪਲਾਈ ਰਜਿਸਟ੍ਰੇਸ਼ਨ ਨੰਬਰ ਅਤੇ ਪਾਸਵਰਡ ਦੀ ਸੇਵਿਕ ਨਾਲ ਅਪਲਾਈ ਅਕਾਊਂਟ login ਵਿੱਚ ਕੀਤਾ ਜਾਵੇਗਾ। ਉਮੀਦਵਾਰ ਵੱਲੋਂ Application Fee ਨਾਲ ਏ ਇੱਕ ਰੁਪਏ Click ਕਰਕੇ ਫੀਲਡ ਅਨਲਾਈਨ ਕਰੀ ਜਾ ਸਕਦੀ ਹੈ।
- (v) ਫੀਲਡ ਦੀ <https://www.dhaka.gov.bd/apply-for-citizenship> ਹੋਵੇ ਉਪਰੰਤ ਅਪਲਾਈ Application Form ਨੂੰ Print Out ਜ਼ਰੂਰ ਕਰਨਾ ਜਾਵੇ ਅਤੇ ਇਸਨੂੰ ਸੰਭਾਲ ਕੇ ਰੱਖਿਆ ਜਾਵੇ। ਇਕੋ ਇਕ ਹੀ ਸਪਸ਼ਟ ਕੀਤਾ ਜਾਂਦਾ ਹੈ ਕਿ Application Form ਨੂੰ ਕੋਈ ਹੋਰ ਦਸਤਾਵੇਜ਼ ਨਾ ਦਿੱਤੀ ਕਿ ਫਾਈਲ ਨੂੰ ਭੇਜਣ ਦੀ ਸਹੂਲਤ ਨਹੀਂ ਹੈ। ਕੋਈ ਵੀ ਦਸਤਾਵੇਜ਼, ਮੈਂਬਰ ਨਾ ਉਪਰੰਤ ਹੀ ਭੇਜਿਆ ਜਾਵੇ।

(ਸਿ) (ਸਿ)

- (ਅ) ਉਮੀਦਵਾਰ ਇੱਕ ਜਾਂ ਤਿੰਨ ਥਾਂਵਾਂ 'ਤੇ ਅਤੇ ਸਥਿਤ ਕੀਤੇ ਦਸਤਾਵੇਜ਼/ਦਸਤਖਤ ਅਨੁਸਾਰੀ ਅਪਣਾਈ ਕਰਨ ਨੂੰ ਅਪਣਾ ਕਰੇਗਾ।
- (ਬ) ਉਮੀਦਵਾਰ ਅਪਣੀ ਕਣਕੀ ਯੋਗਤਾ ਅਨੁਸਾਰ ਇੱਕ ਤੋਂ ਜ਼ਿਆਦਾ ਕੰਟਰਾਕਟਾਂ ਵਿੱਚ ਅਪਣਾਈ ਕਰ ਸਕਦਾ ਹੈ। ਪਰ ਉਸ ਨੂੰ ਹਰੇਕ ਸੰਯੋਗਤ ਕੰਟਰਾਕਟ ਦੀ ਕਣਕੀ ਫੀਸ ਨੂੰ ਅਨੁਸਾਰੀ ਜਰੂਰੀ ਦੇਵੇਗਾ।

ਜਰੂਰੀ ਤਰੀਕਾ:

ਉਮੀਦਵਾਰ ਅਨੁਸਾਰੀ ਫੀਸ ਭਰਨ ਦੀ ਆਖਰੀ ਮਿਤੀ 18-08-2021 (ਸਾਮ 5.00) ਵਜੇ ਤੱਕ ਹੋਵੇਗੀ।


29/07/2021
ਸਹਾਇਕ ਡਾਇਰੈਕਟਰ
ਸਿੱਖਿਆ ਭਰਤੀ ਡਾਇਰੈਕਟਰੇਟ, ਪੰਜਾਬ।

ਡਾਇਰੈਕਟਰ, ਸਿੱਖਿਆ ਭਰਤੀ ਡਾਇਰੈਕਟਰੇਟ, ਪੰਜਾਬ

(ਮਾਈਸਟੇਰਸ਼ਿਪ ਵਿਨਰਿੰਗ) ਟੈਂਡਰ ਕੁਲਦੁਆਰਾ ਸਾਰਾ-ਪੰਨ ਹੇਠ ਡੀ-1,

ਸਾਹਿਬਜ਼ਾਦਾ ਅਜੀਤ ਸਿੰਘ ਨਗਰ (ਮੋਬਾਈ)

ਵੈਬਸਾਈਟ www.educationboardpunjab.org

ਸਿੱਖਿਆਪਤ ਨੰ. 2369149 ERD-ERD06D9G/215/2022-General ਡਾਕੂਮੈਂਟ ਨੰ. 31/2022 ਮਿਤੀ: 12-10-2022

ਸਿੱਖਿਆ ਵਿਭਾਗ ਪੰਜਾਬ ਵੱਲੋਂ ਡੀ.ਐੱਸ.ਐੱਸ (ਮੇਰਿ) ਪੇਸ਼ਾ ਦੇ ਮੀਮੇ ਲੈ. DPER-EST207/54/2022-DPERB1/439124/2022 ਮਿਤੀ 07-10-2022 ਅਨੁਸਾਰ ਡੀ.ਟੀ.ਟੀ. ਕਾਰਡ ਦੀਆਂ 5994 ਅਸਾਮੀਆਂ ਨੂੰ ਤਰਤ ਸਬੰਧੀ ਸੇਫ ਉਪਰੰਤਕਾਰਾਂ ਵਾਂਗੋ ਵਿਭਾਗ ਦੀ ਵੈਬਸਾਈਟ www.educationboardpunjab.org ਤੇ ਅਨਲਾਈਨ ਦਰਖਾਸਤਾਂ ਦੇ ਮੰਗ ਮਿਤੀ 10-11-2022 ਤੱਕ ਕੀਤੀ ਜਾਵੇਗੀ ਹੈ। ਇਹ ਪੋਸਟਾਂ "The Punjab State Elementary Education (Teaching Cadre) Service Rules 2018, The Punjab State Elementary Education (Teaching Cadre) Border Area Service Rules 2018 Amended from time to time ਅਨੁਸਾਰ ਕਰੀਆਂ ਜਾਵੇਗੀਆਂ ਹਨ। ਇਹ ਅਸਾਮੀਆਂ ਦੀ ਚੋਣਕਾਰੀ ਵਾਈਟ ਫੀਡ ਹੇਠ ਸਿਖੇ ਅਨੁਸਾਰ ਹੋ:-

1.0 ਚੋਣਕਾਰੀ ਵਾਈਟ ਅਸਾਮੀਆਂ ਦੀ ਫੀਡ:-

Category	Fresh Requisition			Backlog	
	Posts	Women reserved in fresh	Grand Total	Requisition 2994 (rounded off) backlog	Total Requisition
General	840	330	1170		1170
SC(M&B)	180	120	300		300
SC(RAO)	180	120	300		300
BC	180	120	300		300
GEN-ESM	50	120	210	988	1198
SC(M&B)-ESM	60		60	359	419
SC(RAO)-ESM	60		60	359	419
BC-ESM	60		60	300	360
GENERAL SPORTS	30	30	60	359	419
SC(M&B) SPORTS	15		15	120	135
SC(RAO) SPORTS	15		15	120	135
HANDICAPPED					
HH	22	8	120	218	389
ID	21	7		46	
OH	23	7		0	
VH	27	6		125	
FRIDDOM FIGHTER	15	15	30	0	30
ESWS	210	90	300	0	300
Grand Total	2025	975	3000	12994	5994

2.0 ਵਿਵੇਚਕ ਖੋਜਕਾਰ:-

"The Punjab State Elementary Education (Teaching Cadre) Service Rules 2018, The Punjab State Elementary Education (Teaching Cadre) Border Area Service Rules 2018" Amended from time to time ਅਤੇ NCTE guidelines ਅਨੁਸਾਰ ਸਬੰਧਤ ਖੂਨਕੀ ਸੇਫ ਹੇਠ ਸਿੱਖਿਆ ਖੋਜਕਾਰਾਂ ਹੇਠੀਆਂ ਜਲੂਣੀ ਹਨ:-

- (i) Should have passed Graduation with minimum fifty per cent marks in the case of General Category candidate and forty-five per cent marks in the case of

Scheduled Caste, Scheduled Tribes, Other Backward Classes, Backward Classes and Physically Handicapped candidates, from a recognized university or institution; and

- (2) Should possess two years 'Elementary Teachers Training' course or two years Diploma in Elementary Education (by whatever name known), from a recognized university or institution.

Provided that the candidates, who have done the two years 'Elementary Teacher Training' course or two years Diploma in Elementary Education or have done this course with other nomenclature, with 10+2 qualification shall be considered for appointment into the Service under these rules till the 30th day of September, 2025."

- (3) Should have passed PSTBT-1.

* As per NCTE guidelines, Should have passed 10+2 with minimum 50% marks in case of General Category Candidates and 45% marks in case of Scheduled Caste, Scheduled Tribes, Other backward Class and Physically Handicapped candidates, from a recognized board or institution.

ਨੋਟ: ਅਧਿਕਾਰੀ ਕਰਨ ਦੀ ਆਖਰੀ ਮਿਤੀ ਤੱਕ ਸੰਤੀਵੀਆਂ ਵਿੱਦਿਅਕ/ਪ੍ਰੋਫੈਸਰਨਲ ਯੋਗਤਾਵਾਂ ਪੂਰੀਆਂ ਕਰਦੇ ਉਮੀਦਵਾਰਾਂ ਨੂੰ ਹੀ ਇਸ ਵਿੱਧ ਵਿੱਚ ਸ਼ਾਮਲ ਕੀਤਾ ਜਾਵੇਗਾ ਜਿਨ੍ਹਾਂ ਦੀਆਂ ਵਿੱਦਿਅਕ/ਪ੍ਰੋਫੈਸਰਨਲ ਯੋਗਤਾਵਾਂ ਅਧਿਕਾਰੀ ਕਰਨ ਦੀ ਆਖਰੀ ਮਿਤੀ ਦੇ ਜਾਂ ਪਹਿਲਾਂ ਦੇ ਬਣੇ ਹੋਣ।

3. ਚੋਣ ਦਾ ਢੰਗ;

- (i) ਜਿਨ੍ਹਾਂ ਅਸਮਾਨੀਆਂ ਦੀ ਤਰਤੀਬ ਕਰਨ ਸਬੰਧੀ ਸਟੇਟ ਪੱਧਰ ਤੇ ਇੱਕ 240 ਮੈਂਬਰਾਂ ਦਾ ਨਿਖਤੀ ਟੈਸਟ/ਮਲਟੀਪਲ ਚੁਣਾਵਿਸ਼ ਟਾਇਪ ਵਿੱਚ ਜਾਵੇਗਾ।
(ਜੇਕਰ ਇੱਕ ਤੋਂ ਵੱਧ ਉਮੀਦਵਾਰਾਂ ਦੇ ਨਿਖਤੀ ਟੈਸਟ ਵਿੱਚੋਂ ਕਰਾਰਬੰਦ ਅੰਕ ਆਉਂਦੇ ਹਨ ਤਾਂ ਜਿਸ ਉਮੀਦਵਾਰ ਦੀ ਉਮਰ ਘੱਟ ਹੋਵੇਗੀ, ਉਸਨੂੰ ਮੈਰਿਟ ਵਿੱਚ ਪਹਿਲਾਂ ਰੱਖਿਆ ਜਾਵੇਗਾ ਅਤੇ ਜੇਕਰ ਇੱਕ ਤੋਂ ਵੱਧ ਉਮੀਦਵਾਰਾਂ ਦੇ ਅੰਕ ਅਤੇ ਉਮਰ ਵੱਧ ਹੋਣ ਨਾਲ ਜਿਹੇ ਹੋਣ ਤਾਂ ਉਮੀਦਵਾਰ ਦੇ ਪ੍ਰੋਫੈਸਰਨਲ ਰਿਕਾਰਡ ਵਿੱਚ ਵੱਧ ਪ੍ਰਤੀਬੱਧ ਅੰਕ ਹੋਣਗੇ, ਉਸਨੂੰ ਮੈਰਿਟ ਵਿੱਚ ਪਹਿਲਾਂ ਰੱਖਿਆ ਜਾਵੇਗਾ)।

4. ਅਸਮਾਨੀਆਂ ਦਾ ਪੇਸ਼ ਨਾਮ ਕਰਨਾ

ਪੰਜਾਬ ਸਰਕਾਰ, ਸਕੂਲ ਸਿੱਖਿਆ ਵਿਭਾਗ (ਸਿੱਖਿਆ-4 ਸ਼ਾਖਾ) ਵੱਲੋਂ ਨੋਟੀਫਿਕੇਸ਼ਨ ਨੰ. 13401/2022-5/1277 ਮਿਤੀ 23-10-2020 ਅਨੁਸਾਰ ਜਾਰੀ ਪ੍ਰੋ ਸਕੈਲਰ/ਸਿੱਖਿਅਕ ਟ੍ਰਾਪਟੇ 2020 (ਜਿਨ੍ਹਾਂ ਵਿੱਚੋਂ ਤੁਸੀਂ ਦੇ) ਅਨੁਸਾਰ ਮਿਲਣਾ ਚਾਹੀਦਾ ਹੈ।

5. ਉਮਰ ਸੀਮਾ:

- (i) ਮਿਤੀ 1.1.2021 ਨੂੰ ਉਮਰ 18 ਤੋਂ 37 ਸਾਲ ਦੇ ਦਰਮਿਆਨ ਹੋਵੇ।
(ii) ਸਿੱਖਿਆ ਵਿਭਾਗ ਦੀਆਂ ਸੁਸਾਇਟੀ ਵਿੱਚ ਸ਼ਾਮਲ ਸਿੱਖਿਅਕ/ਪ੍ਰੋਫੈਸਰਨਲ/ਪ੍ਰੋਫੈਸਰਨਲ ਵਰਤੀਆਰ/EGS/AIE/STR ਵਰਤੀਆਰ ਨੂੰ ਉਹਨਾਂ ਦੀ ਉਪਰਲੀ ਉਮਰ ਵਿੱਚ ਉਹਨਾਂ ਵੱਲੋਂ ਜਿੰਨੇ ਸਾਲ/ਮਹੀਨੇ ਭੀਤਰ ਰਿਹਾ ਹੈ ਦੇ ਬਰਾਬਰ ਛੇਤ ਇੰਨੀ ਜਾਵੇਗੀ (ਪ੍ਰੋਫੈਸਰ ਵਿਭਾਗ ਦੇ ਪੱਧਰ ਨੰ. 01/03/2022-5/ਪੀ.ਪੀ.1/444 ਮਿਤੀ 09-05-2022)।

(iii) ਪੰਜਾਬ ਰਾਜ ਦੇ ਅਨੁਸੂਚਿਤ ਜਾਤੀ ਅਤੇ ਪੱਛਤੀ ਮੰਨੀ ਦੇ ਉਮੀਦਵਾਰਾਂ ਦੀ ਉਪਲਬਧੀ ਉਮਰ ਸੀਮਾ ਈ ਹੋਵੇ (ਇਹ 5 ਸਾਲ ਦੀ ਛੋਟ ਹੋਵੇਗੀ)।

(iv) ਪੰਜਾਬ, ਏਰ ਰਾਜਾਂ ਅਤੇ ਕੇਂਦਰੀ ਸਰਕਾਰ ਦੇ ਕਰਮਚਾਰੀਆਂ ਲਈ ਉਪਲਬਧੀ ਉਮਰ ਸੀਮਾ ਈ ਹੋਵੇ 45 ਸਾਲ ਤੱਕ ਹੋਵੇਗੀ।

(v) ਪੰਜਾਬ ਰਾਜ ਦੀਆਂ ਵਿਧਾ ਅਤੇ ਤਕਾਥਾਸ਼ੁਦਾ ਖੇਤਰਾਂ ਦੀ ਉਪਲਬਧੀ ਉਮਰ ਸੀਮਾ ਈ ਹੋਵੇ 42 ਸਾਲ ਤੱਕ ਹੋਵੇਗੀ।

(vi) ਪੰਜਾਬ ਦੇ ਵਸਨੀਕ ਵਿਕਲਾਂਗਾਂ ਦੀ ਉਪਲਬਧੀ ਉਮਰ ਸੀਮਾ ਈ ਹੋਵੇ ਇਹ 10 ਸਾਲ ਦੀ ਛੋਟ ਹੋਵੇਗੀ।

(vii) Ex-Serviceman of Punjab shall be allowed to deduct the period of his service in the Armed Forces of the Union from his actual age and if the resultant age does not exceed the maximum age limit prescribed for direct appointment to such a vacancy in the concerned Service Rules, by more than 3 years, he shall be deemed to satisfy the condition regarding age limit.

6. ਸਿਨੇ-ਪੈਰਟਰ ਦੀ ਪ੍ਰੋਮੋਸ਼ਿਨ ਕੀਮਤ:

1. ਜਨਰਲ ਅਤੇ ਹੋਰ ਕੈਟਾਗਰੀ ਦੇ ਉਮੀਦਵਾਰਾਂ ਲਈ:	1000 ਰੁਪਏ
2. ਵਿਜਰਟ ਕੈਟਾਗਰੀ (ਐਸ.ਸੀ./ਐਸ.ਟੀ.):	500 ਰੁਪਏ
3. ਸਾਬਕਾ ਸੈਨਿਕ (ਖੁਦ)	
3 (a) ਵਿਜਰਟ ਕੈਟਾਗਰੀ:	500 ਰੁਪਏ *
3 (b) ਜਨਰਲ ਅਤੇ ਹੋਰ ਕੈਟਾਗਰੀ ਦੇ ਉਮੀਦਵਾਰ:	1000 ਰੁਪਏ *

* ਮੁਤਾਬਿਕ ਸਾਬਕਾ ਸੈਨੀਆ ਵੱਲੋਂ ਜਮ੍ਹਾਂ ਕਰਵਾਏ ਜਾਣ ਵਾਲੀ ਫੀਸ ਸਾਬਕਾ ਸੈਨੀ ਵੱਲੋਂ ਸਾਬਕਾ ਸੈਨੀ ਹੋਣ ਸਮੇਂ ਸਮਰੱਥ ਅਧਿਕਾਰੀ ਤੋਂ ਜਾਰੀ ਸਰਟੀਫਿਕੇਟ ਇਸ ਵਰਤਕ ਵਿਖੇ ਜਮ੍ਹਾਂ ਕਰਵਾਉਣ ਉਪਰੰਤ ਵੀਓਡ ਅਧ ਦਿੱਤੀ ਜਾਵੇਗੀ।

ਨੋਟ:

(i) ਸਾਬਕਾ ਸੈਨਿਕ (ਖੁਦ) ਨੂੰ ਫੀਸ ਕੀਮਤਾਂ ਦੀ ਰੇਟੀ ਸਮਰੱਥ ਕਿ ਉਨ੍ਹਾਂ ਨੂੰ ਤਾਰਤ ਸਰਕਾਰ ਵੱਲੋਂ ਨੌਕਰੀ ਦੇਵਾਨ ਜਾਂ ਨਿਸਚਿਤ ਆਮ ਸਰਕਾਰ ਮੁਕੇਮਲ ਹੋਣ ਤੋਂ ਪਹਿਲਾਂ ਈ ਖੁਦ ਈ ਪ੍ਰੋਮੋਸ਼ਨ ਤੋਂ ਨੌਕਰੀ ਤੋਂ ਵਾਰਡ/ਡਿਸਚਾਰਜ ਜਾਂ ਕੀਤਾ ਗਿਆ ਹੋਵੇ। ਸਾਬਕਾ ਸੈਨਿਕਾਂ ਦੇ ਅਸਰਿਤਾ ਨੂੰ ਰੇਜ਼ੀਦੀ ਨਿਰਧਾਰਿਤ ਫੀਸ ਦੀ ਅਵਾਫ਼ਿਰੀ ਕਰਾਈ ਹੋਵੇਗੀ ਅਤੇ ਇਸ ਅਸਰੀ ਲਈ Linear Desendant Certificate (LDC) ਅਸਲ ਦਸਤਾਵੇਜ਼ਾਂ ਦੀ ਸਕਰੂਟਨੀ ਸਮੇਂ ਜਮ੍ਹਾਂ ਕਰਵਾਉਣਾ ਹੋਵੇਗਾ।

(ii) ਪੰਜਾਬ ਦੇ ਵਸਨੀਕ ਵਿਕਲਾਂਗ ਉਮੀਦਵਾਰਾਂ ਵੱਲੋਂ ਉਪਲਬਧ ਅਨੁਸਾਰ ਚੁੱਕੀ ਫੀਸ ਜਮ੍ਹਾਂ ਕਰਵਾਈ ਜਾਵੇਗੀ, ਜਿਸ ਵਰਤਕ/ਸੇਵੀ ਨਾਲ ਉਹ ਸਬੰਧ ਰੱਖਦੇ ਹਨ।

(iii) ਕਿਸ ਵੀ ਉਮੀਦਵਾਰ ਨੂੰ ਫੀਸ ਦੀ ਮੁਆਫ਼ੀ/ਛੋਟ ਨਹੀਂ ਦਿੱਤੀ ਜਾਵੇਗੀ।

(iv) ਉਮੀਦਵਾਰ ਦਸਤਾਵੇਜ਼ਾਂ ਦੀ ਸਕਰੂਟਨੀ ਸਮੇਂ ਫੀਸ ਦੀ ਡਾਕੂਮੈਂਟ ਪੇਸ਼ ਕਰਨਗੇ।

Signature

2. ਅਮਰਦਾਸ:-

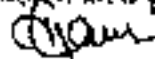
- i. ਜਿਹੜੇ ਉਮੀਦਵਾਰ ਅਨੁਸੂਚਿਤ ਜਾਤੀ ਜਾਂ ਪੰਛਤੀ ਸ਼੍ਰੇਣੀ ਦੇ ਰਾਖਵਾਂਕਰਨ ਦਾ ਨਾਤ ਦੇਣਾ ਚਾਹੁੰਦੇ ਹਨ, ਉਨ੍ਹਾਂ ਦੇ ਜਾਤੀ ਸਰਟੀਫਿਕੇਟ ਜੋ ਕਿਸੇ ਸਬੰਧਤ ਸਮੱਰਥ ਅਧਿਕਾਰੀ ਖੇਡੇ ਜਾਰੀ ਕੀਤੇ ਗਏ ਹੋਣ, ਇੰਨੇ ਜਾਤੀ ਸਪੋਰਟ ਤੌਰ ਤੇ ਲਿਖੀ ਹੋਵੇ। ਅਨੁਸੂਚਿਤ ਜਾਤੀ ਅਤੇ ਪੰਛਤੀ ਸ਼੍ਰੇਣੀ ਦੀ ਉਹ ਇਸਤਰੀ ਉਮੀਦਵਾਰ, ਜਿਨ੍ਹਾਂ ਦੇ ਸਰਟੀਫਿਕੇਟ ਵਿਆਹ ਉਪਰੰਤ ਪਤੀ ਦੇ ਨਾਮ ਦੇ ਬਣੇ ਹਨ, ਉਨ੍ਹਾਂ ਇਸਤਰੀ ਉਮੀਦਵਾਰਾਂ ਨੂੰ ਸਕਰੂਟਨੀ ਸਮੇਂ ਉਹ ਸਰਟੀਫਿਕੇਟ, ਜਿਸ ਵਿੱਚ ਪਿਤਾ ਦਾ ਨਾਮ ਦਰਜ ਹੈ ਜਾਂ ਪਿਤਾ ਦਾ ਅਨੁਸੂਚਿਤ ਜਾਤੀ ਜਾਂ ਪੰਛਤੀ ਸ਼੍ਰੇਣੀ ਦਾ ਸਰਟੀਫਿਕੇਟ ਸਬੂਤ ਵਜੋਂ ਪੇਸ਼ ਕਰਨਾ ਹੋਵੇਗਾ। ਜੇਕਰ ਉਹ ਸਰਟੀਫਿਕੇਟ ਪੇਸ਼ ਨਹੀਂ ਕਰਦੀ ਤਾਂ ਉਸਦੀ ਪਾਤਰਤਾ ਅਨੁਸੂਚਿਤ ਜਾਤੀ ਜਾਂ ਪੰਛਤੀ ਸ਼੍ਰੇਣੀ ਜਿਹੇ ਜਿਹਾ ਦੀ ਯੋਜ ਹੋਵੇ, ਇੰਨੇ ਨਹੀਂ ਦਿਤਾ ਜਾਵੇਗੀ। ਅਨੁਸੂਚਿਤ ਜਾਤੀ ਦਾ ਰਾਖਵਾਂਕਰਨ ਪੰਜਾਬ ਅਨੁਸੂਚਿਤ ਜਾਤੀਆਂ ਅਤੇ ਪੰਛਤੀਆਂ ਸ਼੍ਰੇਣੀਆਂ (ਨੋਟਰੀਅਲ ਵਿੱਚ ਰਾਖਵਾਂਕਰਨ) ਐਕਟ, 2006 ਅਨੁਸਾਰ ਹੋਵੇਗਾ, ਪ੍ਰੰਤੂ ਉਨ੍ਹਾਂ ਦੀ ਚੋਣ ਇਸ ਸਬੰਧ ਵਿੱਚ ਮਾਣਯੋਗ ਨੁਮਤੀਮ ਕਰਦੇ ਵਿਸ਼ੇ ਪੈਟਿਸ਼ਨ ਦੀਆਂ SLP (CIVIL) No. 23507 OF 2010 IN OWP NO 18290 OF 2009, ਪੰਜਾਬ ਸਰਕਾਰ ਅਤੇ ਹੋਰ ਬਨਾਮ ਦਵਿੰਦਰ ਸਿੰਘ ਅਤੇ ਹੋਰ ਦੇ ਅਪੀਲ ਕੇਸਨਾਂ ਦੇ ਨਿਰਣਾਤ ਹੋਵੇਗੀ।
- (ii) ਪੰਛਤੀ ਸ਼੍ਰੇਣੀ ਦਾ ਸਰਟੀਫਿਕੇਟ ਉਦੋਂ ਤੱਕ ਵੈਲਿਡ ਮੰਨਿਆ ਜਾਵੇਗਾ, ਜਦੋਂ ਤੱਕ ਪ੍ਰਾਰਥੀ ਕਰੀਮੀਲੇਅਰ ਦੇ ਦਾਇਰੇ ਵਿੱਚ ਨਹੀਂ ਆ ਜਾਵੇ। ਪੰਛਤੀ ਸ਼੍ਰੇਣੀ ਦਾ ਨਾਤ ਪ੍ਰਾਪਤ ਕਰਨ ਲਈ ਉਮੀਦਵਾਰ ਨੂੰ ਹਸਤਾਵੇਜ਼ਾਂ ਦੀ ਸਕਰੂਟਨੀ ਸਮੇਂ ਆਪਣੀ ਪ੍ਰਤੀਬੱਧਤਾ ਦੇ ਨਾਤ ਇਕ ਘੋਸ਼ਣਾ ਪੱਤਰ ਦੇਣਾ ਪਵੇਗਾ ਕਿ ਉਸ ਦੇ ਸਟੈਟਸ ਵਿੱਚ ਕੋਈ ਤਬਦੀਲੀ ਨਹੀਂ ਆਈ ਅਤੇ ਉਹ ਕਰੀਮੀਲੇਅਰ ਦੇ ਦਾਇਰੇ ਵਿੱਚ ਨਹੀਂ ਆਉਂਦਾ।
- (iii) ਸਾਬਕਾ ਸੈਨਿਕ ਕੋਟੇ ਅਧੀਨ ਰਾਖਵਾਂਕਰਨ ਕੇਵਲ ਪੰਜਾਬ ਦੇ ਵਨਰੀਆ ਤੇ ਹੀ ਨਾਹੀ ਹੋਵੇਗਾ। ਜੇਕਰ ਸਾਬਕਾ ਸੈਨਿਕ ਭੂਟ ਉਮੀਦਵਾਰ ਨਾ ਹੋਵੇ, ਤਾਂ ਇਹ ਰਾਖਵਾਂਕਰਨ ਆਰਦਰਾਂ ਲਈ ਠਾਹੁ ਹੋਵੇਗਾ। ਅਜਿਹੇ ਸਾਬਕਾ ਸੈਨਿਕ/ਆਰਦਰ ਸੈਨਿਕ ਸਮੱਰਥ ਅਧਿਕਾਰੀ ਵੱਲੋਂ ਜਾਰੀ ਕੀਤਾ ਗਿਆ ਲੇਟੀਨਾ ਸਰਟੀਫਿਕੇਟ ਹਸਤਾਵੇਜ਼ਾਂ ਦੀ ਸਕਰੂਟਨੀ ਸਮੇਂ ਪੇਸ਼ ਕਰਨਗੀ।
- (iv) ਸਵੈਤਤਵਤਾ ਸੈਨਾਨੀ ਕੋਟੇ ਅਧੀਨ ਰਾਖਵਾਂਕਰਨ ਲੈਣ ਵਾਲੇ ਉਮੀਦਵਾਰ, ਸਰਕਾਰ ਦੇ ਖੇਡ ਨੰ. 16/57-57-5ਪੀ-3/ਸਪੇ503 ਮਿਤੀ 27-11-2000 ਅਨੁਸਾਰ ਸਮੱਰਥ ਅਧਿਕਾਰੀ ਵੱਲੋਂ ਜਾਰੀ ਕੀਤੀ ਗਈ ਲੇਟੀਨਾ ਅਸਲ ਸਰਟੀਫਿਕੇਟ ਅਸਲ ਹਸਤਾਵੇਜ਼ਾਂ ਦੀ ਸਕਰੂਟਨੀ ਦੇ ਸਮੇਂ ਪੇਸ਼ ਕਰਨਗੀ।
- (v) ਪਿਤਾ ਦੀ ਕੋਟੇ ਅਧੀਨ ਰਾਖਵਾਂਕਰਨ ਲੈਣ ਵਾਲੇ ਉਮੀਦਵਾਰਾਂ ਨੂੰ ਸਕਰੂਟਨੀ ਸਮੇਂ ਸਰਟੀਫਿਕੇਟ ਪੇਸ਼ ਕਰਨਾ ਹੋਵੇਗਾ ਜਿਸਦੀ ਡਾਇਰੈਕਟਰ ਸਪੋਰਟਸ ਪੰਜਾਬ ਵਲੋਂ ਜਾਰੀ ਕੀਤੀ ਹੋਵੇ। ਸਪੋਰਟਸ ਕੋਟੇਗਤੀ ਵਿੱਚ ਸਿਰਫ ਸਪੋਰਟਸ ਮੈਰਿਟ ਨੂੰ ਹੀ



ਆਪਣੇ ਮੰਨਿਆ ਜਾਵੇਗਾ ਜੇ ਡਾਇਰੈਕਟਰ ਸਪੋਰਟਸ ਪੰਜਾਬ ਵਲੋਂ ਖਾਪਣੇ ਨਿਯਮਾਂ ਅਨੁਸਾਰ ਡਿਐਂਡ ਕੀਤੀ ਜਾਵੇਗੀ।

- (vi) ਅਪਹਰਜ ਕੋਟੇ ਅਧੀਨ ਰਾਖਵਾਂਕਰਨ ਪੰਜਾਬ ਸਰਕਾਰ, ਸਮਾਜਿਕ ਸੁਰੱਖਿਆ ਅਤੇ ਇਸਤਰੀ ਅਤੇ ਬਾਲ ਵਿਕਾਸ ਵਿਭਾਗ ਦੇ ਪੱਤਰ ਨੰ: 10/26/95-5 ਐਸਐਸ7/292 ਮਿਤੀ 02.03.1997 ਅਤੇ ਪੱਤਰ ਨੰ: 1/1/2017-3207/588894/1 ਮਿਤੀ 01-10-2019 ਅਨੁਸਾਰ ਕੋਟੇ/ਰਾਖਵਾਨ ਉਮੀਦਵਾਰ ਵਿਗਿਆਪਨ ਵਿੱਚ ਅਪਣਾਈ ਕਰਨ ਦੀ ਦਰਸਾਈ ਆਖਰੀ ਮਿਤੀ ਤੋਂ ਪਹਿਲਾਂ ਦਾ ਸਮਰੱਥ ਅਧਿਕਾਰੀ ਦੁਆਰਾ ਜਾਰੀ ਅਪਹਰਜ ਦਾ ਸਰਟੀਫਿਕੇਟ ਦਸਤਾਵੇਜ਼ ਦੀ ਸਕਸ਼ੁਟਨੀ ਸਮੇਂ ਪੇਸ਼ ਕਰੇਗਾ, ਜਿਸ ਵਿੱਚ ਉਪਰਲੀ ਜਾਂ ਹੇਠਲੀ ਅੰਕਸ਼ਿਕਤਾ ਹੇਠ ਦੋ 40% ਸਮੇਂ 40% ਤੋਂ ਘੱਟ ਸੰਭਾਵੀ/ਅੰਕਸ਼ਿਕ ਦਰਜ ਹੋਵੇ। ਇਸ ਸਰਟੀਫਿਕੇਟ ਵਿੱਚ ਸਿਵਲ ਕੁਲਾਚ/ਨਿਰਧਾਰਤ ਅਸਾਮੀ ਨਾਲੋਂ ਹਿੱਸਾ ਹੋਣ ਦੀ ਦਰਸਾਇਆ ਜਾਣਾ ਜ਼ਰੂਰੀ ਹੈ। ਇਹ ਸਰਟੀਫਿਕੇਟ ਜਿਲੇ ਦੇ ਸਿਵਲ ਸਰਜਨ ਨੂੰ ਭੇਜ ਦਿੱਤਾ ਜਾਵੇਗਾ ਅਤੇ ਮੈਂਬਰਸ਼ਿਪ ਅਫਸਰ ਵਲੋਂ ਜਾਰੀ ਕੀਤਾ ਹੋਵੇ।
- (vii) ਇਹ ਅਸਾਮੀਆਂ The Punjab Civil Services (Reservation of Posts for Women) Rule, 2020 ਜੋ ਕਿ ਮਿਤੀ 21-10-20 ਅਤੇ ਮਿਤੀ 29-12-2020 ਨੂੰ ਅਧਿਸੂਚਿਤ ਕੀਤੇ ਗਏ ਹਨ, ਅਨੁਸਾਰ ਤਰੀਕਾਂ ਜਾਰੀ ਕੀਤੇ ਹਨ।
- (viii) ਵਿਮੁਕਤ ਜਾਤੀ ਦੀਆਂ ਅਸਾਮੀਆਂ ਪੰਜਾਬ ਸਰਕਾਰ ਸਮਾਜਿਕ ਨਿਆਂ, ਅਧਿਕਾਰਤਾ ਅਤੇ ਘੋਰ ਗਿਣਤੀ ਪੰਜਾਬ ਦੇ ਪੱਤਰ ਨੰ: 1/24/2020/RC1/321 ਮਿਤੀ 15-09-2020 ਅਨੁਸਾਰ ਤਰੀਕਾਂ ਜਾਰੀ ਕੀਤੇ ਹਨ।
- (ix) ਰਾਖਵਾਂਕਰਨ ਦੀ ਟੀਊਟੀ ਪੰਜਾਬ ਸਰਕਾਰ ਦੀਆਂ ਸਮੇਂ-ਸਮੇਂ ਜਾਰੀ ਕੀਤੀਆਂ ਹਦਾਇਤਾਂ ਅਨੁਸਾਰ ਨਾਜ਼ੁਕ ਹੋਵੇਗੀ।
- (x) ਰਾਖਵਾਂਕਰਨ ਦਾ ਲਾਭ ਕੇਵਲ ਪੰਜਾਬ ਦੇ ਪੇਂਡੇ ਖਾਸੀਆਂ ਨੂੰ ਹੀ ਪ੍ਰਾਪਤ ਹੋਵੇਗਾ।
- (xi) ਉਮੀਦਵਾਰ ਵਲੋਂ ਤਰੀਕਾਂ ਕੀਤੇ ਕੋਟੇ/ਰਾਖਵਾਨ ਤੇ ਅੰਕਸ਼ਿਕ ਮੌਜੂਦਗੀ ਅਤੇ ਉਸ ਕੋਟੇ/ਰਾਖਵਾਨ ਵਿੱਚ ਵਿਚਾਰਿਆ ਜਾਵੇਗਾ। ਜਿਸ ਵਿੱਚ ਉਮੀਦਵਾਰ ਦੀ ਕੀਮਤ ਹਲੀ/ਕਨਟਰਾਕਟ ਹੋਵੇਗੀ। ਕੋਟੇ/ਰਾਖਵਾਨ ਸਬੰਧੀ ਜਿਸੇ ਦੀ ਖੋਜ ਤੇ ਕੋਟੇ ਦੀ ਤਬਦੀਲੀ ਨਹੀਂ ਕੀਤੀ ਜਾਵੇਗੀ।
- (xii) ਜਿਲ੍ਹੇ ਉਮੀਦਵਾਰ ਵਿਮੁਕਤ ਜਾਤੀ ਨਾਲ ਸਬੰਧਤ ਹੋਵੇਗੇ ਉਹ ਆਨਲਾਈਨ ਅਪਲਾਈ ਕਰਨ ਸਮੇਂ ਅਪਣੀ ਹੀ ਕੋਟੇ/ਰਾਖਵਾਨ ਵਿੱਚ ਅਪਲਾਈ ਕਰਨਗੇ। ਜੇਕਰ ਡਾਇਰੈਕਟਰੇਟ ਦੇ ਸਾਕਟਵੇਅਰ ਵਿੱਚ ਵਿਮੁਕਤ ਜਾਤੀ ਸਬੰਧੀ ਅਪਲਾਈ ਨਹੀਂ ਆਉਂਦੀ ਤਾਂ ਅਜਿਹੇ ਉਮੀਦਵਾਰ ਆਪਣੀ ਮੇਨ ਕੋਟੇ/ਰਾਖਵਾਨ ਐਸ.ਸੀ. (ਆਰ.ਐੱਸ.ਸੀ.) ਵਿੱਚ ਅਪਲਾਈ ਕਰਨਗੇ।
- (xiii) ਆਰਥਿਕ ਤੌਰ ਤੇ ਪਿਛੜੇ ਵਰਗ ਨਹੀਂ ਰਾਖਵਾਂਕਰਨ ਹੁੰਦਾ ਹੈ ਪੰਜਾਬ ਦੀਆਂ ਹਦਾਇਤਾਂ ਅਨੁਸਾਰ ਨਾਜ਼ੁਕ ਕੀਤਾ ਜਾਵੇਗਾ। (ਹੁੰਦਾ ਹੈ ਤਲਾਸ਼ੀ ਵਿਭਾਗ ਦੇ ਪੱਤਰ ਨੰ: 1/3/2019 RC1/706, ਮਿਤੀ, ਓਕੀਡਰ 30-10-2020 ਅਤੇ ਪੱਤਰ ਨੰ: 1/3/2019 RC1/136, ਮਿਤੀ 18-03-2021.)

- (xiv) ਉਮੀਦਵਾਰ ਘੰਟੇ ਤੋਂ ਘੰਟੇ ਦਸਵੀਂ ਪੰਚਰ ਦੀ ਪੰਜਾਬੀ ਖਾਸ ਹੋਵੇ।
- (xv) ਖੁਰਸ ਅਤੇ ਇਸ਼ਕਰੀਆ ਦੀ ਸਾਈ ਮੋਡਿਟ ਬਣਾਈ ਜਾਵੇਗੀ।
- (xvi) ਵਿਗਿਆਨ ਵਿੱਚ ਦਰਜ ਅਸਾਮੀਆ ਸਰਕਾਰ ਵੱਲੋਂ ਬਣਾਈਆਂ ਜਾ ਅਟਾਈਆ ਜਾ ਸਕਦੀਆਂ ਹਨ।
- (xvii) ਆਨਲਾਈਨ ਫਾਰਮ ਭਰਨ ਸਮੇਂ ਕਿਸੇ ਦੀ ਬਾਲਤੀ ਲਈ ਉਮੀਦਵਾਰ ਆਪ ਜਿੰਮੇਵਾਰ ਹੋਵੇਗਾ। ਸਿੱਖਿਆ ਭਰਤੀ ਡਾਇਰੈਕਟੋਰੇਟ, ਪੰਜਾਬ ਦੀ ਇਸ ਸਬੰਧੀ ਖੋਲੀ ਜਿੰਮੇਵਾਰੀ ਨਹੀਂ ਹੋਵੇਗੀ।
- (xviii) ਆਨਲਾਈਨ ਅਪਲਾਈ ਕਰਨ ਸਮੇਂ ਉਮੀਦਵਾਰਾਂ ਨੂੰ ਸਾਈਡਰ ਕੋਡ ਅਟੈਂਡਟ ਦੀ ਮੱਦਦ ਲੈਣ ਸਮੇਂ ਆਪਣਾ ਫਾਰਮ ਆਪ ਭਰਨ ਦੀ ਸਹਾਰ ਦਿੱਤੀ ਜਾਂਦੀ ਹੈ। ਐਪਲੀਕੇਸ਼ਨ ਕਾਰਜ ਵਿੱਚ ਇੱਕ ਵਾਰ ਡਾਟਾ ਡਰੋਨ ਤੋਂ ਬਾਅਦ Approve ਕਰਨ ਤੋਂ ਬਾਅਦ ਉਸ ਵਿੱਚ ਕੋਈ ਡਾਕੂਮੈਂਟੀ ਕਰਨ ਦੀ ਆਗਿਆ ਨਹੀਂ ਦਿੱਤੀ ਜਾਵੇਗੀ ਅਤੇ ਨਾ ਹੀ ਕੋਈ ਹੋਰ ਮੋਕਾ ਦਿੱਤਾ ਜਾਵੇਗਾ। ਇਸ ਸਬੰਧੀ ਕਿਸੇ ਦੀ ਪੁਛਾਰ ਦੀ ਪ੍ਰਤੀਬੱਧਤਾ ਦਰਤਰ ਵੱਲੋਂ ਸਕੀਕਾਰ ਨਹੀਂ ਕੀਤੀ ਜਾਵੇਗੀ।
- (xix) ਉਮੀਦਵਾਰ ਵੱਲੋਂ ਅਸਾਮੀ ਲਈ ਕੋਡ ਅਪਲਾਈ ਕਰਨ ਜਾਂ ਉਸ ਨੂੰ ਦਸਤਾਵੇਜ਼ ਲਈ ਸਕਰੂਟਰੀ ਤੋਂ ਬੁਲਾਏ ਜਾਣ ਨਾਲ ਹੀ ਕੋਈ ਨਿਯੁਕਤੀ ਦਾ ਅਧਿਕਾਰ ਨਹੀਂ ਹੋਵੇਗਾ।
- (xx) ਇਸ ਭਰਤੀ ਸਬੰਧੀ ਸਿੱਖਿਆ ਭਰਤੀ ਡਾਇਰੈਕਟੋਰੇਟ, ਪੰਜਾਬ ਵੱਲੋਂ ਨਿਆ ਗਿਆ ਫੈਸਲਾ ਅੰਤਿਮ ਅਤੇ ਨਫ਼ ਤੇ ਲਾਗੂ ਹੋਵੇਗਾ।
- (xxi) ਉਮੀਦਵਾਰ ਵੱਲੋਂ ਆਪਣਾ ਮੋਬਾਇਲ ਨੰਬਰ, ਈ-ਮੇਲਪਤਾ, ਆਪਣਾ ਬੈਂਕ ਖਾਤਾ ਨੰਬਰ, ਬੈਂਕ ਦਾ IFSC, ਥਾਂ ਦਾ ਨਾਮ ਆਦਿ ਆਨ-ਲਾਈਨ ਅਪਲਾਈ ਕਰਨ ਸਮੇਂ ਫਾਰਮ ਵਿੱਚ ਭਰਿਆ ਜਾਵੇ।
- (xxii) ਪੰਜਾਬ ਦੇ ਵਸਤੀਕ ਵਿਭਾਗ ਉਮੀਦਵਾਰਾਂ ਵੱਲੋਂ ਉਪਲੇਖਤ ਅਨੁਸਾਰ ਉਹੀ ਫੀਸ ਜਮ੍ਹਾਂ ਕਰਵਾਈ ਜਾਵੇਗੀ, ਜਿਸ ਵਰਕਸ਼ੇਡੀ ਨਾਲ ਸਬੰਧ ਰੱਖਦੇ ਹਨ। ਚਲਾਵੇਜਾਂ ਦੀ ਸਕਰੂਟਰੀ ਸਮੇਂ ਬੈਂਟਾਗਰੀ ਨਾਲ ਸਬੰਧਤ ਸਰਟੀਫਿਕੇਟ ਪੇਸ਼ ਕਰਨਾ ਸਾਜ਼ਮੀ ਹੋਵੇਗਾ।
- (xxiii) ਉਮੀਦਵਾਰ ਨੂੰ ਇਹ ਸਲਾਹ ਦਿੱਤੀ ਜਾਂਦੀ ਹੈ ਕਿ ਉਹ ਭਰਤੀ ਸਬੰਧੀ ਨਕਲਾਂ/ਕਾਨਾਂ ਚੰਗੀ ਤਰ੍ਹਾਂ ਨਾਲ ਪੜ੍ਹਨ ਉਪਲੱਭ ਆਪ ਉੱਦ ਅਪਲਾਈ ਕਰੇ ਅਤੇ ਉਨ੍ਹਾਂ ਨੂੰ ਇਹ ਵੀ ਸਲਾਹ ਦਿੱਤੀ ਜਾਂਦੀ ਹੈ ਕਿ ਉਹ ਇਸ ਭਰਤੀ ਸਬੰਧੀ Latent Updates ਦੀ ਜਾਣਕਾਰੀ ਲਈ ਵਿਰਾਜ ਦੀ ਵੈਬਸਾਈਟ www.csb.gov.in/updates/latent-updates.aspx ਤੇ ਸਮੇਂ-ਸਮੇਂ 'ਤੇ ਜਾ ਕੇ ਜਾਣਦੇ ਰਹਿਣ। ਉਮੀਦਵਾਰਾਂ ਨੂੰ ਕਿਸੇ ਕਿਸਮ ਦੀ ਜਾਣਕਾਰੀ ਵਿਤਾੜ ਦੀ ਵੈਬਸਾਈਟ ਤੇ ਉਪਲੱਭ ਕਰਵਾਈ ਜਾਵੇਗੀ। ਕਿਸੇ ਵੀ ਕਿਸਮ ਦੀ ਕੋਈ ਜਾਣਕਾਰੀ 'ਪ੍ਰਸਤਿਤ ਨੇਟਿਸ' / ਟੇਰ ਨਾਟਕਾਰੀ ਅਖਬਾਰਾਂ ਵਿੱਚ ਪ੍ਰਕਾਸ਼ਿਤ ਨਹੀਂ ਕਰਵਾਈ ਜਾਵੇਗੀ।
- (xxiv) ਸਰਕਾਰ ਵੱਲੋਂ ਜਾਰੀ ਨੋਟੀਫਿਕੇਸ਼ਨ ਨੰ. 11/9402-2 P2/650 ਮਿਤੀ 12.01.2004 ਅਨੁਸਾਰ ਸਬੰਧਤ ਉਮੀਦਵਾਰ ਤੇ ਨਿਊ ਕੰਟਰੀਬਿਊਟਰੀ ਪੈਨਲ ਸਬੰਧ ਨਾਗੂ ਹੋਵੇਗੀ।



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(xxx) ਕੇਵਲ ਉਹ ਹੀ ਸਰਕਾਰੀ ਸਰਮਾਜ਼ਾਰੀ ਨਿਯੁਕਤੀ ਨਹੀਂ ਯੋਗ ਹੋਵੇ, ਜਿਹਨਾਂ ਸਬੰਧੀ ਕਿਤਾਬਾਂ ਦੇ ਮੁਖੀ ਦੁਆਰਾ ਇਹ ਤਸਦੀਕ ਕੀਤਾ ਜਾਵੇਗਾ ਕਿ ਉਹਨਾਂ ਵਿਰੁੱਧ ਕੋਈ ਅਨੁਸਾਰੀ ਕਾਰਵਾਈ ਵਿਚਾਲੇ ਅਪੀਲ ਨਹੀਂ ਹੈ ਜਾਂ ਉਹ ਪੰਜਾਬ ਸਰਕਾਰ ਨਿਵਲ ਸਰਵਿਸਿਜ਼ ਸਨਾ ਅਤੇ ਅਪੀਲ ਕਾਲਜ 1970 ਅਪੀਲ ਜਾਂ ਕੋਈ ਹੀ ਹੋਰ ਲਾਗੂ ਕ੍ਰਿਸ਼ਨ ਨਿਵੇਂ ਦੀ ਮਾਮਲਾ ਹੋਵੇ, ਸਨਾ ਨਹੀਂ ਬੰਦ ਹੋਵੇ ਜਾਂ ਕਿਸੇ ਦੀ ਫਰਾਇਲ ਮੁਕੱਦਮੇ ਅਪੀਲ ਨਹੀਂ ਹਨ ਜਾਂ ਉਹਨਾਂ ਦੀ ਇੰਟੇਗਰਿਟੀ ਅਤੇ ਪ੍ਰੋਫੈਸ਼ਨਲ ਯੁਗਵਿਵਹਾਰ ਦੇ ਮੰਦਲਤਰ ਕੋਈ ਹੀ ਹੋਰ ਨੇਸ ਅਧਿਕਾਰ ਨਹੀਂ ਹੈ।

(xxx) EWS ਰਿਜ਼ਰਵੇਸ਼ਨ ਸਬੰਧੀ ਸਰਕਾਰ ਦੀ ਨੋਟੀਫਿਕੇਸ਼ਨ ਨੰ: 8/2/2019 -3 ਪੀ. ਐ/1548834/1 ਮਿਤੀ 15/08/2019 ਅਨੁਸਾਰ ਤਾਜਾ ਸਰਟੀਫਿਕੇਟ ਜਾਰੀ ਕੀਤਾ ਹੋਵੇ।

ਸ਼ੁਰੂਆਤ:-

(ੳ) ਉਮੀਦਵਾਰ ਦੀ ਇਦਿਅਕ/ਪ੍ਰੋਫੈਸ਼ਨਲ ਯੋਗਤਾਵਾਂ ਅਪਣਾਈ ਕਰਨ ਦੀ ਆਮਲੀ ਮਿਤੀ ਦੇ ਜਾਂ ਪਹਿਲਾਂ ਦੇ ਬਣੇ ਹੋਣ। ਰਿਜ਼ਰਵੇਸ਼ਨ ਦਾ ਲਾਭ ਲੈਣ ਲਈ ਵੱਖ-ਵੱਖ ਕੋਟਾਗਰੀਆਂ ਦੇ ਸਰਟੀਫਿਕੇਟ ਜਿਵੇਂ ਐਸ.ਜੀ.ਐਲ.ਟੀ., ਖੇਡਗੀਵ ਅਤੇ ਹੋਰ ਨੇਤੀਵੇਂ ਸਰਟੀਫਿਕੇਟ ਆਦਿ ਸਕੂਲਟਨੀ ਸਮੇਂ ਦੀ ਜਮ੍ਹਾਂਗੀ ਕਰਦਾਉਣ ਉਪਰੰਤ ਮੰਨਣਯੋਗ ਹੋਣਗੇ। ਉਸਤੋਂ ਬਾਅਦ ਕਿਸੇ ਦੀ ਉਮੀਦਵਾਰ ਦੀ ਪ੍ਰਤੀਬੱਧਤਾ ਪ੍ਰਦਾਨ ਨਹੀਂ ਕੀਤੀ ਜਾਵੇਗੀ। ਉਮੀਦਵਾਰਾਂ ਨੂੰ ਸਕੂਲਟਨੀ ਏਰਨ ਨੇਤੀਵੇਂ ਸਰਟੀਫਿਕੇਟ/ਦਸਤਾਵੇਜ਼ ਅਗਾਊਂ ਬਣਾ ਕੇ ਰੱਖਣ ਦੀ ਸਨਾਧ ਦਿੱਤੀ ਜਾਵੇਗੀ ਹੈ ਤਾਂ ਜੋ ਸਕੂਲਟਨੀ ਏਰਨ ਅਜਿਹੇ ਸਰਟੀਫਿਕੇਟ/ਦਸਤਾਵੇਜ਼ ਚੱਕ ਕਰਦਾ ਸਕਣ। ਸਕੂਲਟਨੀ ਪ੍ਰਕਿਰਿਆ ਤੋਂ ਬਾਅਦ ਸਰਟੀਫਿਕੇਟ ਬਣਾਉਣ ਲਈ ਕੋਈ ਬਾਹੁ ਸਮੱਜਮੇਕਾ ਨਹੀਂ ਦਿੱਤਾ ਜਾਵੇਗਾ।

8. **ਅਨੁਸਾਰੀ ਅਪਲਾਈ ਕਰਨ ਦੀ ਵਿੱਧੀ:-**
Online Process will start from 14 Oct, 2022

- (ੳ) ਵੈਬਸਾਈਟ www.educationboardswat.com
- (ਅ) ਉਮੀਦਵਾਰ ਵੱਲੋਂ ਕੇਵਲ ਇੱਕ ਹੀ ਰਜਿਸਟ੍ਰੇਸ਼ਨ ਕੀਤੀ ਜਾਵੇ। ਜਿਕਰ ਕੋਈ ਉਮੀਦਵਾਰ ਇੱਕ ਤੋਂ ਵੱਧ ਕੋਟਾਗਰੀ ਵਿੱਚ ਅਪਲਾਈ ਕਰਨਾ ਚਾਹੁੰਦਾ ਹੈ ਤਾਂ ਉਹ ਇੱਕ ਹੀ ਰਜਿਸਟ੍ਰੇਸ਼ਨ ਅਪੀਲ ਹੀ ਵੱਖ-ਵੱਖ ਐਪਲੀਕੇਸ਼ਨ ਅਪਲਾਈ ਕਰੇਗਾ। ਇੱਕ ਤੋਂ ਜਿਆਦਾ ਰਜਿਸਟ੍ਰੇਸ਼ਨ ਨੰਬਰ ਹੋਣ ਦੀ ਸੂਰਤ ਵਿੱਚ ਪਹਿਲੀ ਰਜਿਸਟ੍ਰੇਸ਼ਨ (ਜੋ ਕੋਈ ਹੋਣ) ਆਪਣੇ ਆਪ ਕੰਮਲ ਹੋਈਆਂ ਵਿਛਾਈਆਂ ਜਾਣਗੀਆਂ।
- (ੲ) ਉਮੀਦਵਾਰ ਵੱਲੋਂ ਪਹਿਲਾਂ ਉਪਰੋਕਤ ਦਰਜਾਈ ਵੈਬਸਾਈਟ ਉੱਤੇ ਰਜਿਸਟ੍ਰੇਸ਼ਨ ਕਰਵਾਈ ਜਾਵੇਗੀ। ਰਜਿਸਟ੍ਰੇਸ਼ਨ ਅਰਦਾਉਣ ਲਈ ਇਸ ਵੈਬਸਾਈਟ ਉੱਤੇ ਦਿੱਤੇ ਲਿੰਕ New Registration ਤੇ Click ਕੀਤਾ ਜਾਵੇ ਅਤੇ ਮੌਜੂਦਾ ਰਾਈਜਾਨਰਾਈ ਭਰੀ ਜਾਵੇ। ਇੱਕ ਬਾਰ

(Signature)

ਰਜਿਸਟ੍ਰੇਸ਼ਨ ਕਰਨ ਉਪਰੰਤ ਰਜਿਸਟ੍ਰੇਸ਼ਨ ਵਾਲੀ ਥਾਂ ਦੀ ਜਾਣਕਾਰੀ ਦੁਬਾਰਾ
Update/ਇੱਕ ਨਹੀਂ ਬੀਤੀ ਜਾਵੇਗੀ।

- (ਸ) ਰਜਿਸਟ੍ਰੇਸ਼ਨ ਉਪਰੰਤ ਉਮੀਦਵਾਰ ਵੱਲੋਂ ਆਪਣੇ ਰਜਿਸਟ੍ਰੇਸ਼ਨ ਨੰਬਰ ਅਤੇ ਪਾਸਵਰਡ ਦੀ
ਮੋਟਰ ਠਾਲ ਆਪਣੇ ਮਕਾਬੂਤ Login ਵਿੱਚ ਭੀਤਾ ਜਾਵੇਗਾ। ਉਮੀਦਵਾਰ ਵੱਲੋਂ
Application Fee ਨਾਮ ਦੇ ਲਿੰਕ ਉੱਤੇ Click ਕਰਕੇ ਫੀਸ ਆਨਲਾਈਨ ਭਰੀ ਜਾ ਸਕਦੀ
ਹੈ।
- (ਹ) ਵੀਸਲੀ Confirmation ਹੋਣ ਉਪਰੰਤ ਆਪਣੇ Application Form ਦਾ Print Out ਜਰੂਰ
ਲਿਆ ਜਾਵੇ ਅਤੇ ਇਸ ਨੂੰ ਸੰਭਾਲ ਕੇ ਰੱਖਿਆ ਜਾਵੇ। ਇਥੇ ਇਹ ਵੀ ਸਪਸ਼ਟ ਥੀਤਾ ਜਾਂਦਾ
ਹੈ ਕਿ Application Form ਜਾਂ ਥੋੜ੍ਹੇ ਹੋਰ ਦਸਤਾਵੇਜ਼ ਛਾਕ ਥਾਈਂ ਇਸ ਦਫ਼ਤਰ ਨੂੰ ਭੇਜਣ
ਦੀ ਜਰੂਰਤ ਨਹੀਂ ਹੈ। ਥੋੜ੍ਹੀ ਵੀ ਦਸਤਾਵੇਜ਼, ਮੰਨੇ ਜਾਣ ਉਪਰੰਤ ਹੀ ਭੇਜਿਆ ਜਾਵੇ।
- (ਕ) ਉਮੀਦਵਾਰ ਇੱਕ ਸਵੈ ਤਸਦੀਦੀ ਫੋਟੋ ਅਤੇ ਸਕੈਨ ਥੀਤਾ ਹਸਤਾਖਰ/ਦਸਤਖਤ
ਆਨਲਾਈਨ ਅਪਲਾਈ ਕਰਨ ਸਮੇਂ ਅਪਲੋਡ ਕਰੇਗਾ।
- (ਖ) ਉਮੀਦਵਾਰ ਆਪਣੀ ਛਣਦੀ ਯੋਗਤਾ ਅਨੁਸਾਰ ਇੱਕ ਤੋਂ ਜਿਆਦਾ ਕੈਟਾਗਰੀਆਂ ਵਿੱਚ
ਅਪਲਾਈ ਕਰ ਸਕਦਾ ਹੈ। ਪਰ ਉਸ ਨੂੰ ਹਰੇਕ ਸਕੈਸ਼ਨ ਕੈਟਾਗਰੀ ਦੀ ਛਣਦੀ ਫੀਸ ਜਮਾਂ
ਕਰਵਾਉਣੀ ਜਰੂਰੀ ਹੋਵੇਗੀ।

ਜ਼ਰੂਰੀ ਝੋੜੀਆਂ:

ਉਮੀਦਵਾਰ ਆਨਲਾਈਨ ਫੀਸ ਭਰਨ ਦੀ ਆਖਰੀ ਮਿਤੀ 10-11-2022 (ਸ਼ਾਮ 5.00 ਬਜੇ
ਤੱਕ) ਹੋਵੇਗੀ।



ਨਗਰੀਕ ਡਾਇਰੈਕਟਰ,

ਸਿੱਖਿਆ ਤਰਤੀ ਡਾਇਰੈਕਟੋਰੇਟ, ਪੰਜਾਬ।



ਡਾਇਰੈਕਟਰ, ਸਿੱਖਿਆ ਨਰਤੀ ਡਾਇਰੈਕਟੋਰੇਟ, ਪੰਜਾਬ

(ਮਾਈਕਰੋਕਾਪਟਰ ਸਿਲਵਿੰਗ) ਨੇੜੇ ਕੁਰਦਿਆਰਾ ਸਾਚਾ-ਪੱਲ
ਫੇਜ਼ 3 ਥੀ -1 ਸਾਹਿਬਜ਼ਾਦਾ ਅਸੀਤ ਸਿੰਘ ਨਗਰ (ਸੋਹਾਣੀ)

www.educationrecruitmentboard.com

ਸਾਰਭਰ ਏਰੀਏ ਦੇ ਜਿਲ੍ਹਿਆਂ ਲਈ ਜਨਤਕ ਨਿਯੁਕਤੀਆਂ

ਵਿਗਿਆਪਨ ਨੰਬਰ 5/1-2020 ਭਾਗ(1)
/ 808082433

ਮਿਤੀ : ਐਸ.ਏ.ਐਸ. ਨਗਰ 06.03.2020

ਪੰਜਾਬ ਸਿੱਖਿਆ ਵਿਭਾਗ ਵੱਲੋਂ ਟੀ.ਟੀ.ਟੀ. ਅਧਿਆਪਕਾਂ ਦੀਆਂ ਖੋਜ.ਸੀ. (ਆਰ.ਐੱਫ.ਓ), ਅੰਗਰੇਜ਼ੀ ਕੈਟਾਗਰੀ ਅਤੇ
ਨਤਰਤਾ ਨੰਗਰਾਮੀ ਕੈਟਾਗਰੀ ਦੀਆਂ ਥੋਕਲਾਗ ਦੀਆਂ 664 ਅਸਾਮੀਆਂ ਅਤੇ 1000 ਜੋਰ ਦੀ.ਟੀ.ਟੀ. ਕਾਫ਼ਰ ਦੀਆਂ
ਪੋਸਟਾਂ ਨੂੰ ਭਰਨ ਲਈ ਜੋਰ ਉਪਦੇਸ਼ਕ ਤੋਂ ਵਿਭਾਗ ਦੀ ਵੈਬਸਾਈਟ www.educationrecruitmentboard.com ਤੇ
ਆਨ ਲਾਈਨ ਦਰਖਾਸਤਾਂ ਦੀ ਮਿਲ ਮਿਤੀ 06.03.2020 ਤੋਂ ਵੀਡੀ ਜਾਂਦੀ ਹੈ। ਉਪਰੋਕਤ ਅਸਾਮੀਆਂ ਦੀ ਕੈਟਾਗਰੀ
ਵਾਈਜ਼ ਵੱਲ ਹੇਠ ਲਿਖੇ ਅਨੁਸਾਰ ਹੈ:-

1. ਕੈਟਾਗਰੀ ਵਾਈਜ਼ ਅਸਾਮੀਆਂ ਦੀ ਵੰਡ:-

ਲੜੀ ਨੰ:	ਕੈਟਾਗਰੀ	ਅਸਾਮੀਆਂ
1	ਜਨਰਲ	390
2	ਅਨੁਸੂਚਿਤ ਜਾਤੀ (ਐਮ.ਤੋ.ਬੀ)	100+208 (ਥੋਕਲਾਗ ਦੀਆਂ ਅਸਾਮੀਆਂ) =398
3	ਅਨੁਸੂਚਿਤ ਜਾਤੀ (ਆਰ.ਤੋ.ਓ)	100+257 (ਥੋਕਲਾਗ ਦੀਆਂ ਅਸਾਮੀਆਂ) =397
4	ਅਨੁਸੂਚਿਤ ਜਾਤੀ (ਸਾਬਕਾ ਵੱਜੀ) (ਐਮ.ਤੋ.ਬੀ)	20
5	ਅਨੁਸੂਚਿਤ ਜਾਤੀ (ਸਾਬਕਾ ਵੱਜੀ) (ਆਰ.ਤੋ.ਓ)	20
6	ਅਨੁਸੂਚਿਤ ਜਾਤੀ (ਬਿਨਾਰੀ) (ਐਮ.ਤੋ.ਬੀ)	5
7	ਅਨੁਸੂਚਿਤ ਜਾਤੀ (ਬਿਨਾਰੀ) (ਆਰ.ਤੋ.ਓ)	5
8	ਪੇਂਡੂਆਂ ਸ਼੍ਰੇਣੀਆਂ	100
9	ਪੇਂਡੂਆਂ ਸ਼੍ਰੇਣੀਆਂ (ਸਾਬਕਾ ਵੱਜੀ)	20
10	ਬਿਨਾਰੀ (ਜਨਰਲ)	20
11	ਅਸਾਮੀ ਖੁਲਾਸ਼ੇ	10+43 (ਥੋਕਲਾਗ ਦੀਆਂ ਅਸਾਮੀਆਂ) =53
12	ਸਾਬਕਾ ਵੱਜੀ (ਜਨਰਲ)	70
13	ਅੰਗਰੇਜ਼ੀ: 1 Visual Impaired 2 Hearing Impaired 3 Orthopedically Disabled 4 Intellectual Disability (including Autism and one percent specific learning disability and mental illness Or Multiple Disability specified in serial no. 1 to 4 above, including deaf-blindness)	10+9 (ਥੋਕਲਾਗ ਦੀਆਂ ਅਸਾਮੀਆਂ) =19 10+9 (ਥੋਕਲਾਗ ਦੀਆਂ ਅਸਾਮੀਆਂ) =19 10+ 8 (ਥੋਕਲਾਗ ਦੀਆਂ ਅਸਾਮੀਆਂ) =18 10
14	Economically Weaker Section for General Category	100
	ਕੁਲ ਜੋਰ	1000 + 664 (ਥੋਕਲਾਗ ਦੀਆਂ ਅਸਾਮੀਆਂ) = 1664

27/03/20
6/3/20

2. ਵਿਦਿਅਕ ਯੋਗਤਾਵਾਂ:-

(1) Should have passed Graduation with minimum fifty-five percent marks in the case of General Category candidates, and fifty percent marks in the case of Scheduled Castes, Scheduled Tribes, Other Backward Classed and Physically Handicapped candidates, from a recognized university or institution :

Provided that the candidates, who have done or doing the ETT course(or have done this course with other nomenclature), with 10+2 qualification, shall be considered for appointment into the Service under these rules, as one-time measure till the 1st day of April, 2022, in order to remove the hardship of those candidates, who have acquired the said qualification under the previous rules.

(2) Should possess two years Elementary Teachers' Training course from a recognized university or institution or two years Diploma in Elementary Education (D.El.Ed) or qualifications as per guidelines of the National Council for Teachers' Education.

ਉਪਰੋਕਤ ਵਿਦਿਅਕ ਯੋਗਤਾਵਾਂ ਤੋਂ ਟਿਲਾਵਾ ਈ ਟੀ ਟੀ. ਅਧਿਆਪਕ ਦੀ ਅਸਾਮੀ ਲਈ ਉਮੀਦਵਾਰ ਵਲੋਂ ਬੱਚਿਆਂ ਦੀ ਮੁਫਤ ਅਤੇ ਨਾਜ਼ਮੀ ਨਿੱਥਿਆ ਦਾ ਅਧਿਕਾਰ ਐਕਟ-2009 ਤਹਿਤ, ਪੰਜਾਬ ਸਰਕਾਰ ਦੁਆਰਾ ਲਿਆ ਗਿਆ ਪੰਜਾਬ ਰਾਜ ਅਧਿਆਪਕ ਯੋਗਤਾ ਟੈਸਟ-1 (P.S.T.E.T.-I) ਯਾਨ ਬੀੜਾ ਹੋਣਾ ਲਾਜ਼ਮੀ ਹੈ।

3. ਚੋਣ ਦਾ ਢੰਗ:-

(i) ਇਨ੍ਹਾਂ ਅਸਾਮੀਆ ਦੀ ਭਰਤੀ ਕਰਨ ਸਬੰਧੀ ਸਟੇਟ ਪੱਧਰ ਤੇ 100 ਅੰਕਾਂ ਦਾ ਇੱਕ ਲਿਖਤੀ ਟੈਸਟ (ਅਬਸੋਰਟਿਵ ਟਾਈਪ) ਲਿਆ ਜਾਵੇਗਾ। ਜੋ ਇਨ੍ਹਾਂ ਅਸਾਮੀਆ ਲਈ ਦਰਸਾਈਆਂ ਗਈਆਂ ਵਿਦਿਅਕ/ਪ੍ਰੋਫੈਸ਼ਨਲ ਯੋਗਤਾਵਾਂ ਲਈ ਨਿਰਧਾਰਿਤ ਹੋਰ ਸਰਤਾਂ ਪੂਰੀਆਂ ਕਰਦੇ ਹੋਣਗੇ ਉਨ੍ਹਾਂ ਉਮੀਦਵਾਰਾਂ ਦੀ ਮੈਰਿਟ ਲਿਸਟੀ ਟੈਸਟ ਅਤੇ ਉਚੇਰੀ ਯੋਗਤਾ ਦੇ ਅੰਕ ਨੂੰ ਜੋੜ ਕੇ ਬਣਾਈ ਜਾਵੇਗੀ। ਪੰਜਾਬ ਰਾਜ ਅਧਿਆਪਕ ਯੋਗਤਾ ਟੈਸਟ-1 (P.S.T.E.T.-I) ਦੇ ਨੰਬਰ ਮੈਰਿਟ ਵਿੱਚ ਨਹੀਂ ਜੋੜੇ ਜਾਣਗੇ।

(ii) ਉਚੇਰੀ ਯੋਗਤਾ ਦੇ ਅੰਕ ਹੇਠ ਲਿਖੇ ਅਨੁਸਾਰ ਦਿੱਤੇ ਜਾਣਗੇ :

ਕ੍ਰਿਜ਼ੋਲੋਸ	ਪਹਿਲੇ ਦਰਜੇ ਵਿੱਚ = 5 ਅੰਕ
	ਦੂਜੇ ਦਰਜੇ ਵਿੱਚ = 3 ਅੰਕ
	ਤੀਜੇ ਦਰਜੇ ਵਿੱਚ = 2 ਅੰਕ

ਸ਼ਾਸਕੀ ਅੰਕ
6/3/22

(ਜੇਕਰ ਇੱਕ ਤੋਂ ਵੱਧ ਉਮੀਦਵਾਰਾਂ ਦੇ ਮਿਲਿਟ ਵਿੱਚ ਤਰਾਖਰ ਅੰਕ ਆਉਂਦੇ ਹਨ ਤਾਂ ਜਿਸ ਉਮੀਦਵਾਰ ਦੀ ਉਮਰ ਵੱਧ ਹੋਵੇਗੀ, ਉਸ ਨੂੰ ਮੈਰਿਟ ਵਿੱਚ ਪਹਿਲਾਂ ਹੱਥਿਆ ਜਾਵੇਗਾ ਅਤੇ ਜੇਕਰ ਇੱਕ ਤੋਂ ਵੱਧ ਉਮੀਦਵਾਰਾਂ ਦੇ ਅੰਕ ਅਤੇ ਉਮਰ ਦੋਨੋਂ ਇੱਕੋ ਜਿਹੇ ਹੋਣ ਤਾਂ

ਉਮੀਦਵਾਰ ਦੇ ਵਿੱਚ ਵੱਧ ਪ੍ਰਤੀਸ਼ਠਾ ਅਤੇ ਹੋਵੇਗੀ, ਉਸ ਨੂੰ ਮੋਰਿਟ ਵਿੱਚ ਪਹਿਲਾਂ ਹੱਦਿਆ
ਜਾਵੇਗਾ।।

4. ਅਦਾਇਗੀ ਯੋਗ ਚਕਰ:-

ਤਨਖਾਹ 10300/- ਰੁਪਏ ਪ੍ਰਤੀ ਮਹੀਨਾ ਅਦਾ ਕੀਤੀ ਜਾਵੇਗੀ।

ਪੰਜਾਬ ਸਰਕਾਰ ਦੇ ਪ੍ਰਸੈਨਲ ਵਿਭਾਗ (ਪ੍ਰਸੈਨਲ ਪਾਲਿਸੀਜ਼:- ਬਰਾਂਚ) ਦੀ
ਨੋਟੀਫਿਕੇਸ਼ਨ ਨੰ. G.S.R./S&C/Genl-Adm 309/Amtd.(38)/2016, ਮਿਤੀ 05.09.2016 ਅਨੁਸਾਰ
ਪ੍ਰੋਬੇਸ਼ਨ ਪੀਰੀਅਡ ਹੋਵੇਗਾ। ਬਾਕੀ ਸਾਰੇ ਪੰਜਾਬ ਸਰਕਾਰ ਦੇ ਨੋਟੀਫਿਕੇਸ਼ਨ ਮਿਤੀ
19.01.2015 ਦੇ ਅਨੁਸਾਰ ਹੋਣਗੇ।

5. ਉਮਰ ਸੀਮਾ:-

- ਮਿਤੀ 01.01.2020 ਨੂੰ ਉਮਰ 18 ਤੋਂ 37 ਸਾਲ ਦੇ ਦਰਮਿਆਨ ਹੋਵੇ।
- ਪੰਜਾਬ ਰਾਜ ਦੇ ਅਨੁਸੂਚਿਤ ਜਾਤੀ ਅਤੇ ਪੱਛਤੀ ਕ੍ਰੇਟੀ ਦੇ ਉਮੀਦਵਾਰਾਂ ਦੀ ਉਪਰਲੀ
ਉਮਰ ਸੀਮਾ ਦੀ ਹੱਦ ਵਿੱਚ 3 ਸਾਲ ਦੀ ਛੋਟ ਹੋਵੇਗੀ।
- ਪੰਜਾਬ, ਹੋਰ ਰਾਜਾਂ ਅਤੇ ਕੇਂਦਰੀ ਸਰਕਾਰ ਦੇ ਕਰਮਚਾਰੀਆਂ ਦੀ ਉਪਰਲੀ ਸੀਮਾ
ਦੀ ਹੱਦ 45 ਸਾਲ ਤੱਕ ਹੋਵੇਗੀ।
- ਪੰਜਾਬ ਰਾਜ ਦੀਆਂ ਵਿਭਾਗਾਂ ਅਤੇ ਤਨਖਾਹ ਯੋਗਾਂ ਦੀ ਉਪਰਲੀ ਉਮਰ
ਸੀਮਾ ਦੀ ਹੱਦ ਵਿੱਚ 42 ਸਾਲ ਦੀ ਛੋਟ ਹੋਵੇਗੀ।
- ਪੰਜਾਬ ਦੇ ਵਸਤੀਕ ਵਿਕਲਾਂਗਾਂ ਦੀ ਉਮਰ ਹੱਦ ਸੀਮਾ ਦੀ ਹੱਦ ਵਿੱਚ 10 ਸਾਲ ਦੀ
ਛੋਟ ਹੋਵੇਗੀ।
- ਪੰਜਾਬ ਦੇ ਸਾਬਕਾ ਫੌਜੀਆਂ ਵੱਲੋਂ ਉਨ੍ਹਾਂ ਦੀ ਵੱਜ ਵਿੱਚ ਕੀਤੀ ਸੇਵਾ ਦਾ ਸਮਾਂ ਉਨ੍ਹਾਂ
ਦੀ ਉਮਰ ਵਿੱਚੋਂ ਘਟਾਉਣ ਤੋਂ ਬਾਅਦ ਬਾਕੀ ਬਚੀ ਉਮਰ ਸੇਵਾ ਸੇਵਾ ਰੁਲਾਂ
ਅਨੁਸਾਰ ਅਸਾਮੀ ਦੀ ਉਪਰਲੀ ਸੀਮਾ ਤੋਂ ਡਿਮਨ ਸਾਲ ਵੱਧ ਹੋਵੇਗੀ ਤਾਂ ਉਨ੍ਹਾਂ ਨੂੰ
ਉਮਰ ਸੀਮਾ ਦੀਆਂ ਸ਼ਰਤਾਂ ਤੋਂ ਸੰਕੁਚਿਤ ਨਹੀਂ ਪਵੇਗੀ।

6. ਬਿਨੈ-ਪੱਤਰ ਦੀ ਪ੍ਰੋਜੈਕਸ਼ਨ ਫੀਸ:-

- | | | |
|--------------------------------------|---|-----------|
| 1. ਸਰਕਲ ਅਤੇ ਹੋਰ ਓਟਾਗਰੀ ਦੇ ਉਮੀਦਵਾਰ ਲਈ | : | 1000 ਰੁਪਏ |
| 2. ਬਿਲਵਾ ਕੋਟਗਾਰੀ(ਐਸ.ਸੀ./ਐਸ.ਟੀ.) | : | 500 ਰੁਪਏ |
| 3. ਸਾਬਕਾ ਸੈਨਿਕ (ਖੁੱਦ) | : | ਕੋਈ ਨਹੀਂ |

ਨੋਟ:-

(ੳ) ਸਾਬਕਾ ਸੈਨਿਕ(ਖੁੱਦ) ਨੂੰ ਫੀਸ ਦੀ ਅਦਾਇਗੀ ਤੋਂ ਛੋਟ ਹੋਵੇਗੀ, ਬਸ਼ਰਤ ਕਿ ਉਨ੍ਹਾਂ
ਨੂੰ ਭਾਰਤ ਸਰਕਾਰ ਵੱਲੋਂ ਨੌਕਰੀ ਦੇਰਾਫ਼ ਜਾਂ ਨਿਸ਼ਚਿਤ ਆਮ ਅਰਜ਼ਾ ਮੁਕੰਮਲ ਹੋਣ
ਤੋਂ ਪਹਿਲਾਂ ਜਾਂ ਖੁੱਦ ਦੀ ਪ੍ਰਤੀ ਬੇਨਤੀ ਤੇ ਨੌਕਰੀ ਤੋਂ ਵਾਰਗ /ਡਿਸਚਾਰਜ ਨਾ ਕੀਤਾ
ਗਿਆ ਹੋਵੇ। ਸਾਬਕਾ ਸੈਨਿਕਾਂ ਦੇ ਆਸਰਿਤਾਂ ਨੂੰ ਲੋੜੀਂਦੀ ਨਿਰਧਾਰਿਤ ਫੀਸ ਦੀ
ਅਦਾਇਗੀ ਕਰਾਹੀ ਹੋਵੇਗੀ ਅਤੇ ਇਸ ਅਸਾਮੀ ਲਈ Linear Descendant
Certificate (LDC) ਅਸਲ ਦਸਤਾਵੇਜ਼ਾਂ ਦੀ ਸਕਰੂਟਨੀ ਸਮੇਂ ਜਮ੍ਹਾਂ ਕਰਵਾਉਣਾ
ਹੋਵੇਗਾ।

(ਅ) ਪੰਜਾਬ ਦੇ ਵਸਤੀਕ ਵਿਕਲਾਂਗ ਉਮੀਦਵਾਰਾਂ ਵੱਲੋਂ ਉਪਰੋਕਤ ਅਨੁਸਾਰ ਉਹੀ ਫੀਸ
ਜਮ੍ਹਾਂ ਕਰਵਾਈ ਜਾਵੇਗੀ ਜਿਸ ਵਰਗ/ਕ੍ਰੇਟੀ ਨਾਲ ਉਹ ਸਬੰਧ ਰੱਖਦੇ ਹਨ।

ਗੁਰਮੇਲ ਸਿੰਘ
6/2/20

(ੲ) ਕਿਸੇ ਵੀ ਉਮੀਦਵਾਰ ਨੂੰ ਫੀਸ ਦੀ ਮੁਆਫੀ/ਵੋਟ ਨਹੀਂ ਦਿੱਤੀ ਜਾਵੇਗੀ ਜਿਵੇਂ ਸਾਬਕਾ ਸੈਨਿਕ(ਖੁਦ) ਅਤੇ ਫੀਸ ਨਾ ਭਰਨ ਦੀ ਹਾਲਤ ਵਿੱਚ ਉਸ ਦੀ ਪਾਂਤਰਤਾ ਹੋਣ ਸਮੱਗੀ ਜਾਵੇਗੀ।

(ਸ) ਉਮੀਦਵਾਰ ਦਸਤਾਵੇਜ਼ਾਂ ਦੀ ਸਕਰੂਟਨੀ ਸਮੇਂ ਫੀਸ ਦੀ ਰਸੀਦ ਪੇਸ਼ ਕਰਨਗੇ।

7. ਆਮ ਸ਼ਰਤਾਂ:-

- i. ਜਿਹੜੇ ਉਮੀਦਵਾਰ ਅਨੁਸੂਚਿਤ ਜਾਤੀ ਜਾਂ ਪੱਛਤੀ ਸ਼੍ਰੇਣੀ ਦੇ ਰਾਖਵਾਂਕਰਨ ਦਾ ਲਾਭ ਲੈਣਾ ਚਾਹੁੰਦੇ ਹਨ, ਉਨ੍ਹਾਂ ਦੇ ਜਾਤੀ ਸਰਟੀਫਿਕੇਟ ਜੋ ਕਿ ਸਬੰਧਤ ਸਮੱਰਥ ਅਧਿਕਾਰੀ ਵੱਲੋਂ ਜਾਰੀ ਕੀਤੇ ਗਏ ਹੋਣ, ਵਿੱਚ ਜਾਤੀ ਸਮੱਰਥ ਤੌਰ ਤੇ ਲਿਖੀ ਹੋਵੇ। ਅਨੁਸੂਚਿਤ ਜਾਤੀ ਅਤੇ ਪੱਛਤੀ ਸ਼੍ਰੇਣੀ ਦੀ ਉਹ ਇਸਤਰੀ ਉਮੀਦਵਾਰ, ਜਿਨ੍ਹਾਂ ਦੇ ਸਰਟੀਫਿਕੇਟ ਵਿਆਹ ਉਪਰੰਤ ਪਤੀ ਦੇ ਨਾਮ ਤੇ ਬਣੇ ਹਨ, ਉਨ੍ਹਾਂ ਨਿਸ਼ਚਰੀ ਉਮੀਦਵਾਰਾਂ ਨੂੰ ਸਕਰੂਟਨੀ ਸਮੇਂ ਉਹ ਸਰਟੀਫਿਕੇਟ, ਜਿਸ ਵਿੱਚ ਪਿਤਾ ਦਾ ਨਾਮ ਦਰਜ ਹੈ ਜਾਂ ਪੇਤਾ ਦਾ ਅਨੁਸੂਚਿਤ ਜਾਤੀ ਜਾਂ ਪੱਛਤੀ ਸ਼੍ਰੇਣੀ ਦਾ ਸਰਟੀਫਿਕੇਟ ਸਬੂਤ ਵਜੋਂ ਪੇਸ਼ ਕਰਨਾ ਪਵੇਗਾ। ਜੇਕਰ ਉਹ ਇਹ ਸਰਟੀਫਿਕੇਟ ਪੇਸ਼ ਨਹੀਂ ਕਰਦੀ ਤਾਂ ਉਸਦੀ ਪਾਂਤਰਤਾ ਅਨੁਸੂਚਿਤ ਜਾਤੀ ਜਾਂ ਪੱਛਤੀ ਸ਼੍ਰੇਣੀ ਜਿਹੜੇ ਜਿਹਾ ਵੀ ਕੇਸ ਹੋਵੇ, ਵਿੱਚ ਨਹੀਂ ਵਿਚਾਰੀ ਜਾਵੇਗੀ। ਅਨੁਸੂਚਿਤ ਜਾਤੀ ਦਾ ਰਾਖਵਾਂਕਰਨ ਪੰਜਾਬ ਅਨੁਸੂਚਿਤ ਜਾਤੀਆਂ ਅਤੇ ਪੱਛਤੀਆਂ ਸ਼੍ਰੇਣੀਆਂ (ਨੌਕਰੀਆਂ ਵਿੱਚ ਰਾਖਵਾਂਕਰਨ) ਐਕਟ, 2006 ਅਨੁਸਾਰ ਹੋਵੇਗਾ, ਪਰੰਤੂ ਉਨ੍ਹਾਂ ਦੀ ਚੋਣ ਇਸ ਸਬੰਧ ਵਿੱਚ ਮਾਣਯੋਗ ਸੁਪਰੀਮ ਕੋਰਟ ਵਿਖੇ ਪੇਟਿਸ਼ਨ ਨੰਬਰ SLP(CIVIL) No-23507 of 2010 in CWP NO 18290 OF 2009, ਪੰਜਾਬ ਸਰਕਾਰ ਅਤੇ ਹੋਰ ਸ਼ਨਾਮ ਦਵਿੰਦਰ ਸਿੰਘ ਅਤੇ ਹੋਰ ਦੇ ਅੰਤਿਮ ਫੈਸਲੇ ਦੇ ਨਿਰਭਰ ਹੋਵੇਗੀ।
- ii. ਪੱਛਤੀ ਸ਼੍ਰੇਣੀ ਦਾ ਸਰਟੀਫਿਕੇਟ ਉਦੋਂ ਤੱਕ ਵੈਲਿਡ ਮੰਨਿਆ ਜਾਵੇਗਾ, ਜਦੋਂ ਤੱਕ ਪ੍ਰਾਰਥੀ ਕਰੀਮੀਲੇਅਟ ਦੇ ਢਾਂਚੇ ਵਿੱਚ ਨਹੀਂ ਆ ਜਾਂਦਾ। ਪੱਛਤੀ ਸ਼੍ਰੇਣੀ ਦਾ ਲਾਭ ਪ੍ਰਾਪਤ ਕਰਨ ਲਈ ਉਮੀਦਵਾਰ ਨੂੰ ਦਸਤਾਵੇਜ਼ਾਂ ਦੀ ਸਕਰੂਟਨੀ ਸਮੇਂ ਆਪਣੀ ਪ੍ਰਤੀ ਸ਼ੇਨਤੀ ਦੇ ਨਾਲ ਇਕ ਘੋਸ਼ਣਾ ਪੱਤਰ ਦੇਣਾ ਪਵੇਗਾ ਕਿ ਉਸ ਦੇ ਸਟੇਟਸ ਵਿੱਚ ਕੋਈ ਭਬਦੀਲੀ ਨਹੀਂ ਆਈ ਅਤੇ ਉਹ ਕਰੀਮੀਲੇਅਟ ਦੇ ਢਾਂਚੇ ਵਿੱਚ ਨਹੀਂ ਆਉਂਦਾ।
- iii. ਸਾਬਕਾ ਸੈਨਿਕ ਕੋਟੇ ਅਧੀਨ ਰਾਖਵਾਂਕਰਨ ਕੇਵਲ ਪੰਜਾਬ ਦੇ ਵਸਨੀਕਾਂ ਤੇ ਹੀ ਲਾਗੂ ਹੋਵੇਗਾ। ਜੇਕਰ ਸਾਬਕਾ ਸੈਨਿਕ ਦੂਜੇ ਉਮੀਦਵਾਰ ਨਾ ਹੋਵੇ, ਤਾਂ ਇਹ ਰਾਖਵਾਂਕਰਨ ਆਧਾਰਿਤ ਲਈ ਲਾਗੂ ਹੋਵੇਗਾ। ਅਜਿਹੇ ਸਾਬਕਾ ਸੈਨਿਕ/ਆਸ਼ਰਿਤ ਸੈਨਿਕ ਸਮੱਰਥ ਅਧਿਕਾਰੀ ਵੱਲੋਂ ਜਾਰੀ ਕੀਤਾ ਗਿਆ ਲੋੜੀਂਦਾ ਅਸਲ ਸਰਟੀਫਿਕੇਟ ਦਸਤਾਵੇਜ਼ਾਂ ਦੀ ਸਕਰੂਟਨੀ ਸਮੇਂ ਪੇਸ਼ ਕਰਨਗੇ।
- iv. ਸਵੈਤਰਤਾ ਸੈਨਾਨੀ ਕੋਟੇ ਅਧੀਨ ਰਾਖਵਾਂਕਰਨ ਲੈਣ ਵਾਲੇ ਉਮੀਦਵਾਰ, ਸਰਕਾਰ ਦੇ ਪੱਤਰ ਨੰ: 11/57-97-3ਪੀ-5/ਸਪੋ 503 ਮਿਤੀ 27.11.2000 ਅਨੁਸਾਰ ਸਮੱਰਥ ਅਧਿਕਾਰੀ ਵੱਲੋਂ ਜਾਰੀ ਕੀਤਾ ਗਿਆ ਲੋੜੀਂਦਾ ਅਸਲ ਸਰਟੀਫਿਕੇਟ ਅਸਲ ਦਸਤਾਵੇਜ਼ਾਂ ਦੀ ਸਕਰੂਟਨੀ ਦੇ ਸਮੇਂ ਪੇਸ਼ ਕਰਨਗੇ।
- v. ਖਿਡਾਰੀ ਕੋਟੇ ਅਧੀਨ ਰਾਖਵਾਂਕਰਨ ਲੈਣ ਵਾਲੇ ਉਮੀਦਵਾਰਾਂ ਨੂੰ ਸਕਰੂਟਨੀ ਸਮੇਂ ਸਰਟੀਫਿਕੇਟ ਪੇਸ਼ ਕਰਨਾ ਹੋਵੇਗਾ। ਜਿਸਦੀ ਡਾਇਰੈਕਟਰ ਸਪੋਰਟਸ ਪੰਜਾਬ ਵਲੋਂ ਲਿਟਰੇਚਰ ਕੀਤੀ ਹੋਵੇ। ਸਪੋਰਟਸ ਕੋਟੇਗਿਰੀ ਵਿੱਚ ਸਿਰਫ ਸਪੋਰਟਸ ਮੈਰਿਟ ਨੂੰ ਹੀ ਆਧਾਰ ਮੰਨਿਆ

ਕਰਮਾਨੀਪਤਿ
6/3/20

ਜਾਵੇਗਾ ਜੇਡਾਇਰੈਕਟਰ ਸਪੋਰਟਸ ਪੰਜਾਬ ਵੱਲੋਂ ਆਪਣੇ ਨਿਯਮਾਂ ਅਨੁਸਾਰ ਤਿਆਰ ਕੀਤੀ ਜਾਵੇਗੀ।

- vi. ਅਪਾਹਜ ਕੇਸੇ ਅਧੀਨ ਰਾਖਵਾਂਕਰਨ ਪੰਜਾਬ ਸਰਕਾਰ, ਸਮਾਜਿਕ ਸੁਰੱਖਿਆ ਅਤੇ ਇਸਤਰੀ ਅਤੇ ਬਾਲ ਵਿਕਾਸ ਵਿਭਾਗ ਦੇ ਪੱਤਰ ਡੀ:10/26/95-5 ਐਸ ਐਸ/1252 ਮਿਤੀ 02.05.1997 ਅਨੁਸਾਰ ਹੋਵੇਗਾ। ਜ਼ਾਹਵਾਨ ਉਮੀਦਵਾਰ ਵਿਗਿਆਪਨ ਵਿੱਚ ਅਪਲਾਈ ਕਰਨ ਦੀ ਦਰਸਾਈ ਆਖਰੀ ਮਿਤੀ ਤੋਂ ਪਹਿਲਾਂ ਦਾ ਜ਼ਮਰਬ ਅਧਿਕਾਰੀ ਦੁਆਰਾ ਜਾਰੀ ਅਪਾਹਜ ਦਾ ਸਰਟੀਫਿਕੇਟ ਦਸਤਾਵੇਜ਼ਾਂ ਦੀ ਸਕਰੂਟਨੀ ਜਮੇਂ ਖੋਲ ਕਰੇਗਾ, ਜਿਸ ਵਿਚ ਉਪਰਲੀ ਜਾਂ ਹੇਠਲੀ ਅੰਗਰੇਜ਼ੀ ਹੱਦ ਦੇ 40% ਸਥਾਈ/ਅੰਤਿਮ ਦਰਜ ਹੋਵੇ। ਇਸ ਸਰਟੀਫਿਕੇਟ ਵਿਚ ਸਿਵਲ ਰੁਜ਼ਗਾਰ/ਨਿਰਧਾਰਤ ਅਸਾਮੇਂ ਲਈ ਫਿੱਟ ਹੋਣਾ ਵੀ ਦਰਸਾਇਆ ਜਾਣਾ ਜ਼ਰੂਰੀ ਹੈ। ਇਹ ਸਰਟੀਫਿਕੇਟ ਜਿਲੇ ਦੇ ਸਿਵਲ ਸਰਜਨ ਜਾਂ ਉਨ੍ਹਾਂ ਵੱਲੋਂ ਅਧਿਕਾਰਤ ਮੈਡੀਕਲ ਅਫਸਰ ਵੱਲੋਂ ਜਾਰੀ ਕੀਤਾ ਹੋਵੇ।
- vii. ਰਾਖਵਾਂਕਰਨ ਦੀ ਨੀਤੀ ਪੰਜਾਬ ਸਰਕਾਰ ਵੱਲੋਂ ਸਮੇਂ-ਸਮੇਂ ਜਾਰੀ ਕੀਤੀਆਂ ਹਦਾਇਤਾਂ ਅਨੁਸਾਰ ਲਾਗੂ ਹੋਵੇਗੀ।
- viii. ਰਾਖਵਾਂਕਰਨ ਦਾ ਲਾਭ ਕੇਵਲ ਪੰਜਾਬ ਦੇ ਖੇਤੀ ਵਾਸੀਆਂ ਨੂੰ ਹੀ ਪ੍ਰਾਪਤ ਹੋਵੇਗਾ।
- ix. ਉਮੀਦਵਾਰ ਦਸਵੇਂ ਪੇਪਰ ਦੀ ਪੈਜਾਬੀ ਪਾਸ ਹੋਵੇ।
- x. ਪੁਰਜ਼ ਅਤੇ ਇਸਤਰੀ ਉਮੀਦਵਾਰਾਂ ਦੀ ਸਾਂਝੀ ਮੈਰਿਟ ਬਣਾਈ ਜਾਵੇਗੀ।
- xi. ਇਸ ਵਿਗਿਆਪਨ ਨੂੰ ਕਿਸੇ ਵੀ ਕਾਰਨ ਬੰਦ ਕਰਨ ਦਾ ਅਧਿਕਾਰ ਵਿਭਾਗ ਪਾਸ ਹੋਵੇਗਾ।
- xii. ਅਨੁਸਰਵੀਨ ਫਾਰਮ ਭਰਨ ਜਮੇਂ ਕਿਸੇ ਵੀ ਗਲਤੀ ਲਈ ਉਮੀਦਵਾਰ ਆਪ ਜ਼ਿੰਮੇਵਾਰ ਹੋਵੇਗਾ। ਜਿੰਨ੍ਹਿਆਂ ਭਰਤੀ ਡਾਇਰੈਕਟਰੇਟ ਪੰਜਾਬ ਦੀ ਇਸ ਸਬੰਧੀ ਕੋਈ ਜ਼ਿੰਮੇਵਾਰੀ ਨਹੀਂ ਹੋਵੇਗੀ।
- xiii. ਆਨਲਾਈਨ ਅਪਲਾਈ ਕਰਨ ਸਮੇਂ ਉਮੀਦਵਾਰਾਂ ਨੂੰ ਸਾਈਬਰ ਕੋਢੇ ਅਟੈਂਡੈਂਟ ਦੀ ਮੌਜੂਦਗੀ ਨੇੜੇ ਜਮੇਂ ਆਪਣਾ ਫਾਰਮ ਆਪ ਭਰਨ ਦੀ ਸਲਾਹ ਦਿੱਤੀ ਜਾਂਦੀ ਹੈ। ਐਪਲੀਕੇਸ਼ਨ ਫਾਰਮ ਵਿੱਚ ਇੱਕ ਵਾਰ ਭਰਨਾ ਚਰਨ ਤੋਂ ਬਾਅਦ Approve ਕਰਨ ਤੋਂ ਬਾਅਦ ਉਸ ਵਿੱਚ ਕੋਈ ਤਬਦੀਲੀ ਕਰਨ ਦੀ ਆਗਿਆ ਨਹੀਂ ਦਿੱਤੀ ਜਾਵੇਗੀ ਅਤੇ ਨਾ ਹੀ ਕੋਈ ਹੋਰ ਮੌਕਾ ਦਿੱਤਾ ਜਾਵੇਗਾ। ਇਸ ਸਬੰਧੀ ਕਿਸੇ ਵੀ ਪ੍ਰਕਾਰ ਦੀ ਪੁਰੀ ਫੋਨਤੀ ਦਫਤਰ ਵੱਲੋਂ ਸਵੀਕਾਰ ਨਹੀਂ ਕੀਤੀ ਜਾਵੇਗੀ।
- xiv. ਉਮੀਦਵਾਰ ਵੱਲੋਂ ਅਸਾਮੇਂ ਲਈ ਕੇਵਲ ਅਪਲਾਈ ਕਰਨ ਜਾਂ ਉਸ ਨੂੰ ਦਸਤਾਵੇਜ਼ਾਂ ਲਈ ਸਕਰੂਟਨੀ ਤੇ ਬੁਲਾਏ ਜਾਣ ਨਾਲ ਹੀ ਕੋਈ ਨਿਯੁਕਤੀ ਦਾ ਅਧਿਕਾਰ ਨਹੀਂ ਹੋਵੇਗਾ।
- xv. ਇਸ ਭਰਤੀ ਸਬੰਧੀ ਜਿੰਨ੍ਹਿਆਂ ਭਰਤੀ ਡਾਇਰੈਕਟਰੇਟ ਪੰਜਾਬ ਵੱਲੋਂ ਲਿਆ ਗਿਆ ਫੋਸਲਾ ਅੰਤਿਮ ਅਤੇ ਸਭ ਤੋਂ ਲਾਗੂ ਹੋਵੇਗਾ।
- xvi. ਉਮੀਦਵਾਰ ਜੇਨੇਂ ਆਪਣਾ ਮੋਕਾਇਲ ਨੰਬਰ, ਈ-ਮੇਲ ਪਤਾ, ਆਪਣਾ ਭੇਕ ਖਾਤਾ ਨੰਬਰ, ਬੈਂਕ ਦਾ IFSC, ਭਾਂਡ ਦਾ ਨਾਮ ਆਦਿ ਆਨ-ਲਾਈਨ ਅਪਲਾਈ ਕਰਨ ਸਮੇਂ ਫਾਰਮ ਵਿੱਚ ਭਰਿਆ ਜਾਵੇ।
- xvii. ਪੰਜਾਬ ਦੇ ਵਸਨੀਕ ਵਿਭਾਗ ਉਮੀਦਵਾਰਾਂ ਵੱਲੋਂ ਉਪਰੋਕਤ ਅਨੁਸਾਰ ਉਹੀ ਫੀਸ ਜਮ੍ਹਾਂ ਕਰਵਾਈ ਜਾਵੇਗੀ, ਜਿਸ ਵਰਗ/ਸ਼੍ਰੇਣੀ ਨਾਲ ਸਬੰਧ ਹੋਖਦੇ ਹਨ। ਦਸਤਾਵੇਜ਼ਾਂ ਦੀ ਸਕਰੂਟਨੀ ਜਮੇਂ ਕੈਟਾਗਰੀ ਨਾਲ ਸਬੰਧਤ ਸਰਟੀਫਿਕੇਟ ਪੇਸ਼ ਕਰਨਾ ਲਾਜ਼ਮੀ ਹੋਵੇਗਾ।
- xviii. ਉਮੀਦਵਾਰਾਂ ਨੂੰ ਇਹ ਸਲਾਹ ਦਿੱਤੀ ਜਾਂਦੀ ਹੈ ਕਿ ਉਹ ਭਰਤੀ ਸਬੰਧੀ/ਬਾਨਾਂ ਚੰਗੀ ਤਰ੍ਹਾਂ ਨਾਲ ਪੜ੍ਹਨ ਉਪਰੰਤ ਆਪ ਖੁੱਬ ਅਪਲਾਈ ਕਰੇ ਅਤੇ ਉਨ੍ਹਾਂ ਨੂੰ ਇਹ ਵੀ ਸਲਾਹ ਦਿੱਤੀ ਜਾਂਦੀ ਹੈ ਕਿ ਉਹ ਇਸ ਭਰਤੀ ਸਬੰਧੀ Latest Updates ਦੀ ਜਾਣਕਾਰੀ ਲਈ ਵਿਭਾਗ ਦੀ ਵੈਬਸਾਈਟ www.educationdepartmentpunjab.gov.in ਤੇ ਸਮੇਂ ਸਮੇਂ ਚੈਕ ਕਰਦੇ ਰਹਿਣ। ਉਮੀਦਵਾਰਾਂ ਨੂੰ ਕਿਸੇ ਕਿਸਮ ਦੀ ਜਾਣਕਾਰੀ ਵਿਭਾਗ ਦੀ ਵੈਬਸਾਈਟ ਤੇ ਉਪਲੱਬਧ ਕਰਵਾਈ ਜਾਇਆ ਭਰੇਗੀ।

ਸਮੇਂ ਸਮੇਂ
6/2/20

ਕਿਸੇ ਵੀ ਕਿਸਮ ਦੀ ਕੋਈ ਜਾਣਕਾਰੀ "ਪਬਲਿਕ ਨੋਟਿਸ" ਕਿਸ ਜਾਣਕਾਰੀ ਅਨੁਸਾਰ ਦਿੱਤੀ ਪ੍ਰਕਾਸ਼ਿਤ ਨਹੀਂ ਕਰਵਾਇਆ ਜਾਵੇਗਾ।

- xx. ਸਰਕਾਰ ਵੱਲੋਂ ਜਾਰੀ ਨੋਟੀਫਿਕੇਸ਼ਨ ਨੰ 11/9402-P P2/650 ਮਿਤੀ 12.01.2024 ਅਨੁਸਾਰ ਮੁਖੀ ਉਮੀਦਵਾਰ ਤੇ ਨਿਊ ਏਡਮਿਨਿਸਟਰੇਟੀਵ ਪੈਨਲ ਨਿਯਮ ਲਾਗੂ ਹੋਵੇਗੀ।
- xx. ਕੇਵਲ ਉਹ ਹੀ ਸਰਕਾਰੀ ਖਰਚਿਆਂ ਨਿਯਮਤੀ ਲਈ ਯੋਗ ਹੋਣਗੇ, ਜਿਨ੍ਹਾਂ ਸਬੰਧੀ ਵਿਭਾਗ ਦੇ ਮੁਖੀ ਦੁਆਰਾ ਇਹ ਖਰਚੀਕ ਕੀਤਾ ਗਿਆ ਕਿ ਉਹਨਾਂ ਵਿਰੁੱਧ ਕੋਈ ਅਨੁਸ਼ਾਸਨੀ ਕਾਰਵਾਈ ਵਿਚਾਰ ਆਰੰਭ ਨਹੀਂ ਹੋ ਜਾ ਉਹ ਪੰਜਾਬ ਸਿਵਲ ਸਰਵਿਸਿਸਸਜਾ ਅਤੇ ਆਰੀਲ ਰੂਟਿਨ 1970 ਅਧੀਨ ਜਾਂ ਕੋਈ ਵੀ ਹੋਰ ਲਾਗੂ ਟੂਲਜ਼ ਜਿਵੇਂ ਵੀ ਮਾਮਲਾ ਹੋਵੇ, ਜਿਸ ਨਹੀਂ ਕੰਟਰੋਲ ਜਾਂ ਕਿਸੇ ਵੀ ਟਰਾਇਲ ਮੁਕੱਦਮੇ ਅਧੀਨ ਨਹੀਂ ਹਨ ਜਾਂ ਉਨ੍ਹਾਂ ਦੀ ਇੰਟੀਗਰਿਟੀ ਅਤੇ ਪ੍ਰੋਸੈਸਲ ਦੁਰਵਿਵਹਾਰ ਦੇ ਮੱਦੇਨਜ਼ਰ ਕੋਈ ਵੀ ਹੋਰ ਫੌਜ ਅਯੋਗਤਾ ਨਹੀਂ ਹੋਵੇ।

ਜ਼ਰੂਰੀ ਨੋਟ:-

(ੳ) ਉਮੀਦਵਾਰਾਂ ਦੀ ਵਿਦਿਅਕ/ਪ੍ਰੋਫੈਸ਼ਨਲ ਯੋਗਤਾਵਾਂ, PSRT-1 ਸਹਟੀਫਿਕੇਟ ਅਪਲਾਈ ਕਰਨ ਦੀ ਆਖਰੀ ਮਿਤੀ ਦੇ ਜਾਂ ਪਹਿਲਾਂ ਦੇ ਬਣੇ ਹੋਣ। ਜਿਜ਼ਹਵੇਸ਼ਨ ਦਾ ਲਾਭ ਲੈਣ ਲਈ ਵੱਖ-ਵੱਖ ਟੈਟਾਗਰੀਆਂ ਦੇ ਸਹਟੀਫਿਕੇਟ ਜਿਵੇਂ ਐਸ.ਸੀ./ਐਸ.ਟੀ., ਅੰਗਰੇਜ਼ ਅਤੇ ਹੋਰ ਲੋਕੀਏ ਸਹਟੀਫਿਕੇਟ ਆਦਿ ਸਹਟੀਫਿਕੇਟ ਆਦਿ ਸਕਰੂਟਨੀ ਮੱਦੇ ਹੀ ਜਮ੍ਹਾਂ/ਜੋਕ ਕਰਵਾਉਣ ਉਪਰੰਤ ਮੌਜੂਦਾ ਯੋਗ ਹੋਣਗੇ। ਉਸ ਤੋਂ ਬਾਅਦ ਕਿਸੇ ਵੀ ਉਮੀਦਵਾਰ ਦੀ ਪ੍ਰਤੀ ਬੋਨਤੀ ਪ੍ਰਵਾਨ ਨਹੀਂ ਕੀਤੀ ਜਾਵੇਗੀ।

(ਅ) ਬੇਕਲਾਗ ਦੀਆਂ 595 ਟੀ.ਟੀ.ਟੀ. ਦੀਆਂ ਅਸਾਮੀਆਂ ਸਬੰਧੀ ਮਾਨਯੋਗ ਸੁਪਰੀਮ ਕੋਰਟ ਵਿਖੇ ਦਾਇਰ SLP (C) No. 004173/2020 ਦਾਇਰ ਕੀਤੀ ਹੈ। ਜੋ ਮਾਨਯੋਗ ਕੋਰਟ ਦੇ ਵਿਚਾਰ ਅਧੀਨ ਹੈ, ਇਸ ਬੇਸ ਵਿੱਚ ਜੋ ਵੀ ਫੈਸਲਾ ਹੋਵੇਗਾ ਉਹ ਬੇਕਲਾਗ ਦੀਆਂ ਅਸਾਮੀਆਂ ਵਿਰੁੱਧ ਚੁਣੇ ਜਾਣ ਵਾਲੇ ਉਮੀਦਵਾਰਾਂ ਦੇ ਲਾਗੂ ਹੋਵੇਗਾ।

8. ਆਨਲਾਈਨ ਅਪਲਾਈ ਕਰਨ ਦੀ ਵਿੱਧੀ:-

Online Process will start from 06.03.2020

1. ਵੈਬਸਾਈਟ www.educationrecruitmentboard.com
2. ਉਮੀਦਵਾਰ ਵੱਲੋਂ ਪਹਿਲਾਂ ਉਪਰੋਕਤ ਕਰਸਾਈ ਵੈਬਸਾਈਟ ਉੱਤੇ ਰਜਿਸਟ੍ਰੇਸ਼ਨ ਕਰਵਾਈ ਜਾਵੇਗੀ। ਰਜਿਸਟ੍ਰੇਸ਼ਨ ਕਰਵਾਉਣ ਲਈ ਇਸ ਵੈਬਸਾਈਟ ਉੱਤੇ ਦਿੱਤੇ ਲਿੰਕ New Registration ਤੇ Click ਕੀਤਾ ਜਾਵੇ ਅਤੇ ਮੰਗੀ ਗਈ ਜਾਣਕਾਰੀ ਭਰੀ ਜਾਵੇ। ਇੰਕ ਵਾਹ ਰਜਿਸਟ੍ਰੇਸ਼ਨ ਕਰਨ ਉਪਰੰਤ ਰਜਿਸਟ੍ਰੇਸ਼ਨ ਵਾਲੀ ਕੋਈ ਵੀ ਜਾਣਕਾਰੀ ਦੁਬਾਰਾ Update/Edit ਨਹੀਂ ਕੀਤੀ ਜਾਵੇਗੀ।
3. ਰਜਿਸਟ੍ਰੇਸ਼ਨ ਉਪਰੰਤ ਉਮੀਦਵਾਰ ਵੱਲੋਂ ਆਪਣੇ ਰਜਿਸਟ੍ਰੇਸ਼ਨ ਨੰਬਰ ਅਤੇ ਪਾਸਵਰਡ ਦੀ ਮੱਦਦ ਨਾਲ ਆਪਣੇ ਅਕਾਊਂਟ Login ਵਿੱਚ ਕੀਤਾ ਜਾਵੇਗਾ। ਉਮੀਦਵਾਰ ਵੱਲੋਂ Application fee ਨਾਮ ਦੇ ਲਿਖ ਉੱਤੇ Click ਕਰਨ ਉਪਰੰਤ ਖੋਲ੍ਹ ਵੀ ਵੈਬਸਾਈਟ ਉੱਤੇ ਦਿੱਤੇ ਫਾਰਮ ਨੂੰ ਭਰਿਆ ਜਾਵੇਗਾ। ਫਾਰਮ ਵਿੱਚ ਰਜਿਸਟ੍ਰੇਸ਼ਨ ਨੰਬਰ, ਨਾਮ ਅਤੇ ਮੈਂਬਰਸ਼ਿਪ ਫੀਜ਼ ਸਹੀ ਭਰਿਆ ਜਾਵੇ। ਉਮੀਦਵਾਰ

ਸ਼ਾਮਲ ਨਿਯਮ
1/3/24

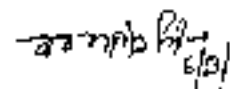
ਵੱਲੋਂ ਫੀਸ ਭਰਨ ਲਈ ਚਲਾਨ ਜਨਰੇਟ ਕੀਤਾ ਜਾਵੇਗਾ ਅਤੇ ਪੰਜਾਬ ਨੈਸ਼ਨਲ ਬੈਂਕ ਦੀ ਕਿਸੇ ਵੀ ਬਰਾਂਚ ਵਿੱਚ ਫੀਸ ਜਮ੍ਹਾਂ ਕਰਵਾਈ ਜਾਵੇਗੀ।

4. ਫੀਸ ਦੀ Confirmation ਹੋਣ ਉਪਰੰਤ ਆਪਣੇ Application Form ਦਾ Print Out ਜਰੂਰ ਲਿਆ ਜਾਵੇ ਅਤੇ ਇਸਨੂੰ ਸੰਭਾਲ ਕੇ ਰੱਖਿਆ ਜਾਵੇ। ਇੰਝ ਇਹ ਵੀ ਸਪੱਸ਼ਟ ਕੀਤਾ ਜਾਂਦਾ ਹੈ ਕਿ Application Form ਨੂੰ ਕੋਈ ਹੋਰ ਦਸਤਾਵੇਜ਼ ਝਾੜ ਭਾਰੀ ਇਸ ਦਫ਼ਤਰ ਨੂੰ ਭੇਜਣ ਦੀ ਜ਼ਰੂਰਤ ਨਹੀਂ ਹੈ। ਕੋਈ ਵੀ ਦਸਤਾਵੇਜ਼, ਮੰਗੇ ਜਾਣ ਉਪਰੰਤ ਹੀ ਭੇਜਿਆ ਜਾਵੇ।
5. ਉਮੀਦਵਾਰ ਇੱਕ ਸਵੇ ਤਸਦੀਕੀ ਫੋਟੋ ਅਤੇ ਸਕੈਨ ਕੀਤੇ ਹਸਤਾਖਰ/ਦਸਤਖਤ ਆਨਲਾਈਨ ਅਪਲਾਈ ਕਰਨ ਸਮੇਂ ਅਪਲੋਡ ਕਰੇਗਾ।

ਜਾਰੀ ਤਰੀਕ਼:-

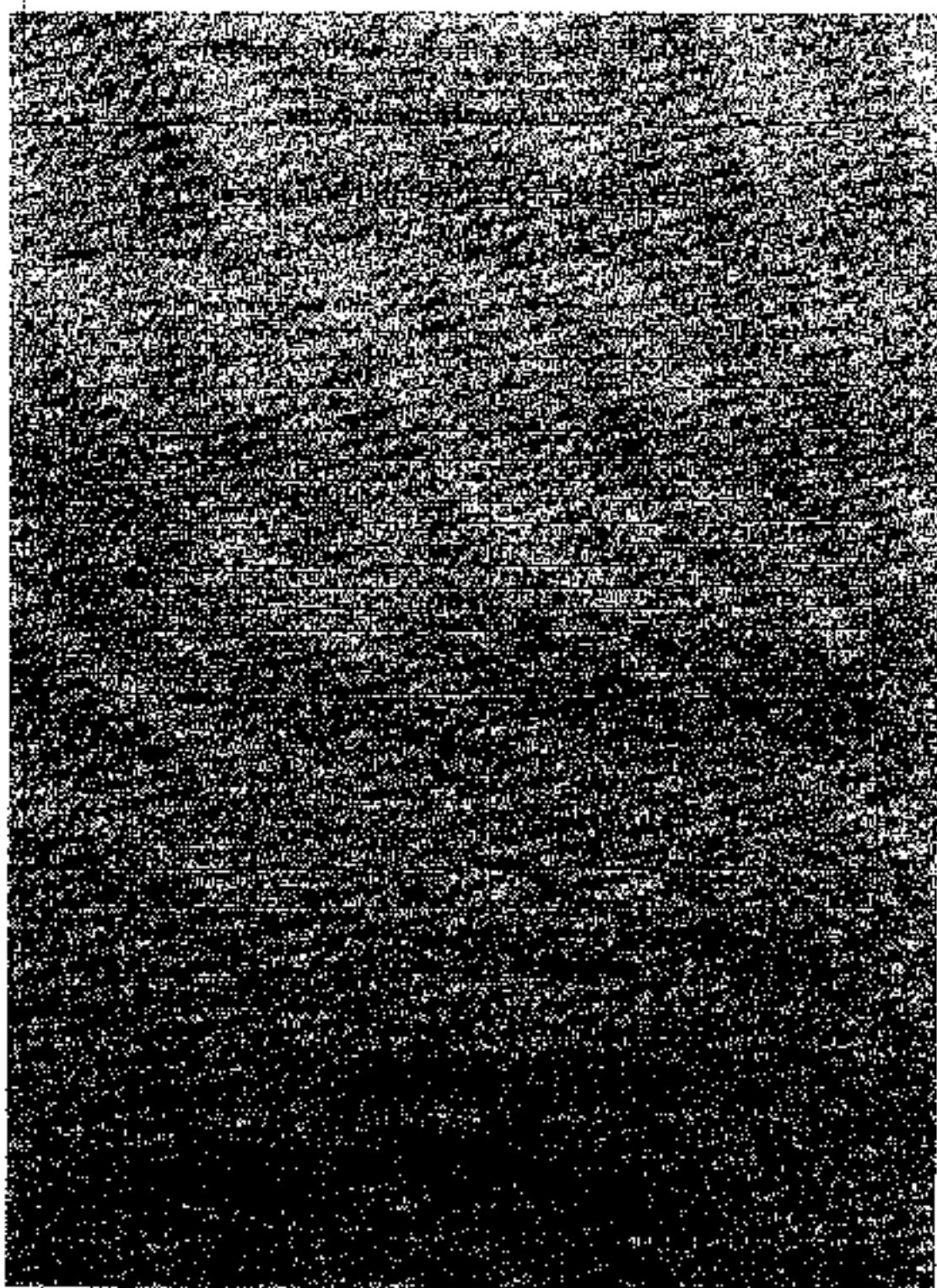
ਪਹਿਲਾਂ ਉਮੀਦਵਾਰ ਆਨਲਾਈਨ ਰਜਿਸਟ੍ਰੇਸ਼ਨ ਕਰੇਗਾ, ਜਿਸ ਦੀ ਆਖਰੀ ਮਿਤੀ 23.03.2020 (ਸ਼ਾਮ 5.00 ਵਜੇ ਤੱਕ) ਹੋਵੇਗੀ। ਰਜਿਸਟ੍ਰੇਸ਼ਨ ਕਰਨਾ ਹੀ ਅਪਲਾਈ ਕਰਨ ਦੀ ਆਖਰੀ ਮਿਤੀ ਮੰਨੀ ਜਾਵੇਗੀ।

ਉਮੀਦਵਾਰ ਰਜਿਸਟ੍ਰੇਸ਼ਨ ਕਰਨ ਬਾਅਦ ਨਿਰਧਾਰਿਤ ਫੀਸ ਜਮ੍ਹਾਂ ਕਰਵਾਏਗਾ। ਬੈਂਕ ਵਿੱਚ ਫੀਸ ਜਮ੍ਹਾਂ ਕਰਵਾਉਣ ਅਤੇ ਜਮ੍ਹਾਂ ਕਰਵਾਈ ਗਈ ਫੀਸ ਦੀ Confirmation ਹੋਣ ਉਪਰੰਤ ਹੀ, ਉਮੀਦਵਾਰ ਆਪਣਾ Online Application Form ਭਰ ਸਕੇਗਾ ਹੈ, ਜਿਸ ਦੀ ਆਖਰੀ ਮਿਤੀ 25.03.2020 (ਸ਼ਾਮ 5.00 ਵਜੇ ਤੱਕ) ਹੈ।


 6/3/20
 ਡਾਇਰੈਕਟਰ,
 ਸਿੱਖਿਆ ਭਰਤੀ ਡਾਇਰੈਕਟੋਰੇਟ
 ਕਮ- ਡਾਇਰੈਕਟਰ ਜਨਰਲ ਸਕੂਲ ਸਿੱਖਿਆ, ਪੰਜਾਬ

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T. Copy

[Signature]

AW

11. ਸਰਕਾਰ ਵਲੋਂ ਜਾਰੀ ਨੈਟਵਰਕਿੰਗ ਨੰ 11/9402-ਯੂ ਐ 2/650 ਮਿਤੀ 12-01-2004 ਅਨੁਸਾਰ ਸਬੰਧਤ ਆਪ ਤੋਂ ਨਿਰੁ
ਕੰਟਰੀਕਿਊਟੀ ਪੈਨਾਪਨ ਸਬੰਧਤ ਲਾਗੂ ਹੋਵੇਗੀ।
12. ਆਪ ਨਿਰੁਕਤੀ ਸਬੰਧੀ ਹਾਜਰ ਹੋਣ ਸਮੇਂ ਹੇਠ ਲਿਖੇ ਦਸਤਾਵੇਜ਼ ਸਬੰਧਤ ਖਲਾਅ ਪ੍ਰਾਇਮਰੀ ਸਿੱਖਿਆ ਅਭਿਆਸ ਕੇਲ ਸਮੇਂ
ਪੇਸ਼ ਕਰੇਗਾ:
- ਉ) ਜਨਮ ਮਿਤੀ, ਪੰਜਾਬੀ ਵਿਸ਼ੇ ਨਾਲ ਦਸਵੀਂ ਪਾਸ ਕਰਨ ਦਾ, ਅਕਾਦਮਿਕ ਅਤੇ ਪਿਤਾ ਮੁਖੀ ਸੇਹਤਾ ਸਬੰਧੀ ਸਬੂਤ।
- ਅ) ਆਪ ਨੂੰ ਆਰੰਭਤ ਸਬੰਧੀ ਆਪ ਦੁਆਰਾ ਆਪਣੀ ਮਿਸ਼ਨ ਜਿਸ ਵਿੱਚ ਆਪ ਹਾਜਰ ਰਹੇ ਹੋ, ਦੇ ਅਕਾਦਮਿਕ ਮੁੱਖ ਅਭਿਆਸ ਦੁਆਰਾ
ਵਿੱਤਰ ਆਰਥਿਕ ਸਬੰਧੀ ਸਰਟੀਫਿਕੇਟ ਅਤੇ ਦੇ ਨਿਮੇਸ਼ਣ ਵਿਅਕਤੀਆਂ ਵਲੋਂ, ਜੋ ਆਪ ਦੇ ਰਿਸ਼ਤੇਦਾਰ ਨਾ ਹੋਣ ਅਤੇ ਆਪ ਨੂੰ ਚੰਗੇ ਤਰ੍ਹਾਂ
ਜਾਣਦੇ ਹੋਣ ਦੁਆਰਾ ਵਿੱਤਰ ਗਿਆ ਸਰਟੀਫਿਕੇਟ।
- ਬ) ਇਕ ਅਜਿਹਾ ਪਸਵਰਡ ਜਿਸ ਵਿੱਚ ਵਿਹ ਦਰਜ ਹੋਵੇ ਕਿ ਆਪ ਨੂੰ ਕਿਸੇ ਸਿਵਲ ਜਾਂ ਹੋਸਟਲੀ ਕੋਰਟ ਵਲੋਂ ਦੋਸ਼ੀ ਨਹੀਂ ਕਹਿਣਗੇ।
- ਗਿਆ ਅਤੇ ਜਿਸ ਦੀ ਕਾਨੂੰਨੀ ਰਾਜਕਾਰਤ ਸਫਲਤਾ ਨਾ ਕਿਸੇ ਹੋਰ ਅਦਾਬੀ ਵਲੋਂ ਨੋਕਰੀ ਵਿੱਚੋਂ ਨਹੀਂ ਕੀਤੀ ਗਿਆ।
13. ਆਪ ਨੂੰ ਪੰਜਾਬ ਸਰਕਾਰ ਕਰਮਚਾਰੀ ਆਰਡਨੈਂਸ ਨਿਸ਼ਮਾਦਲੀ 1955 ਅਤੇ ਪੰਜਾਬ ਸਿਵਲ ਸਰਵਿਸਿਜ਼ (ਦਿੱਤ ਅਤੇ ਅਧੀਨ)
ਰੂਲਜ਼ 1978 ਵਿੱਚ ਦਰਜ ਕਾਰਜਾਂ, The Punjab State Elementary Education (Teaching Cadre) Border Area Group
C Service Rules 2018 ਅਤੇ ਸਰਕਾਰ ਵਲੋਂ ਸਮੇਂ ਸਮੇਂ ਤੇ ਜਾਰੀ ਨੈਟਵਰਕਿੰਗ ਦੇ ਉਪਬੰਧ ਆਪ ਤੋਂ ਲਾਗੂ ਹੋਣਗੇ।
14. The Punjab State Elementary Education (Teaching Cadre) Group - C Service Rules 2018 ਅਤੇ The
The Punjab State Elementary Education (Teaching Cadre) Border Area Group - C Service Rules 2018 ਦੇ
ਨਿਸ਼ਮ - 7 ਵਿੱਚ ਥੀਤ ਉਪਬੰਧ ਅਨੁਸਾਰ ਆਪ ਨੂੰ ਨਿਰੁਕਤੀ ਦੀ ਮਿਤੀ ਤੋਂ 2 ਸਾਲਾਂ ਦੇ ਅੰਦਰ - ਅੰਦਰ ਕੰਪਿਊਟਰ ਪ੍ਰਵੀਨਤਾ ਅਤੇ
ਮੁਹਾਵਰਤ ਸਬੰਧੀ ਵਿੱਤਰ ਖਲੋ ਸਹੀ ਜਾਣ ਵਾਲੀ ਵਿੱਤਰੀ ਪ੍ਰੀਖਿਆ ਪਾਸ ਕਰਨੀ ਹੋਵੇਗੀ ਅਤੇ ਅਜਿਹੀ ਪ੍ਰੀਖਿਆ ਪਾਸ ਕਰਨ ਉਪਰੰਤ
ਹੀ ਆਪ ਨੂੰ ਸਾਲਾਨਾ ਤਰੀਕੀਆ ਦਾ ਖਲਾ ਮਿਲਵੇਗਾ ਹੋਵੇਗਾ।
15. ਜੇਕਰ ਆਪ ਵਲੋਂ ਖੋਲ ਕੇਲੇ ਸਰਟੀਫਿਕੇਟ, ਦਸਤਾਵੇਜ਼ ਸਹੀ ਨਹੀਂ ਪਾਇਆ ਜਾਂਦਾ ਹੈ ਤਾਂ ਆਪ ਨੂੰ ਖਿਨੇ ਕਿਸੇ ਕਾਰਣ
ਦੀ ਨਿਸ਼ਮ ਜਾਰੀ ਕੀਤੇ ਜੇਕਰ ਉਹ ਕਰਮਚਾਰੀ ਬਣ ਵਿੱਤਰ ਜਾਵੇਗਾ।
16. ਇਹ ਸਟੇਸ਼ਨ ਆਪ ਨੂੰ ਹੋਣ ਕਰਕੇ ਨਾ ਵਿੱਤਰ ਜਾ ਰਿਹਾ ਹੈ। ਇਸ ਵਿੱਚ ਕੋਲੇ ਤਬਦੀਲੀ ਨਹੀਂ ਕੀਤੀ ਜਾਵੇਗੀ।
17. ਆਪ ਨੂੰ ਨਿਰੁਕਤੀ ਕਰਨੀ ਅਤੇ ਹਾਜਰ ਹੋਣ ਲਈ ਕੋਲੇ ਟੀ.ਏ.ਐਮ.ਏ ਆਫਿਟ ਨਹੀਂ ਵਿੱਤਰ ਜਾਵੇਗਾ।
18. 2384 ਕਰਤੀ ਸਬੰਧੀ ਮਾਨਯੋਗ ਪੰਜਾਬ ਅਤੇ ਹਰਿਆਣਾ ਹਾਈ ਕੋਰਟ ਰੈਡੀਕਸ਼ਨਾਂ ਜਾਂ ਹੋਰ ਅਦਾਲਤਾਂ ਵਿੱਚ ਜੋ ਕੋਰਟ ਖੋਲ
ਵਿਚਾਰ ਅਧੀਨ ਹਨ, ਉਹਨਾਂ ਦੇ ਤਰੀਖ ਵਿੱਚ ਜੋ ਕੋਰਟ ਵੇਰਗਾ ਉਹ ਆਪ ਤੋਂ ਲਾਗੂ ਹੋਵੇਗਾ। ਇਸ ਤੋਂ ਇਲਾਵਾ ਅਦਾਲਤਾਂ ਵਿੱਚ ਜਲ
ਹੀ ਕੋਲ-ਕੋਲ ਕੇਲਾ ਵਿੱਚ ਹੋਣ ਵਾਲੇ ਕੇਸਲੇ, ਹੀ ਟੀ ਟੀ ਟੀ ਹੀ ਹੀ 2384 ਕਰਤੀ ਦੀ ਮੁਕੰਮਲ ਪ੍ਰੀਖਿਆ ਜੋ ਲਾਗੂ ਹੋਵੇਗੀ।
19. ਆਪ ਨੂੰ ਇਸ ਅਸਾਮੀ ਤੇ ਹਾਜਰ ਹੋਣ ਲਈ ਨਿਰੁਕਤੀ ਪੇਂਤਰ ਜਾਰੀ ਹੋਣ ਦੀ ਮਿਤੀ ਤੋਂ 15 ਦਿਨਾਂ ਦਾ ਸਮਾਂ ਦਿੱਤਾ ਜਾਵਾ ਹੈ।
ਜੇਕਰ ਆਪ ਮਿੱਥੇ ਸਮੇਂ ਦੌਰਾਨ ਆਪਣੀ ਅਸਾਮੀ ਤੇ ਹਾਜਰ ਨਹੀਂ ਕੁੰਦੇ ਤਾਂ ਇਹ ਅਮਲ ਲਿਆ ਜਾਵੇਗਾ ਕਿ ਆਪ ਇਸ ਅਸਾਮੀ ਤੇ
ਹਾਜਰ ਨਹੀਂ ਹੋਣਾ ਚਾਹੁੰਦੇ ਅਤੇ ਆਪ ਦੀ ਨਿਰੁਕਤੀ ਭੰਟ ਸਮਝੀ ਜਾਵੇਗੀ।

ਜੇਕਰ ਆਪ ਨੂੰ ਉਕਤ ਸਰਕਾਰ ਮੰਨਪੂਰ ਹੋਣ ਤਾਂ ਆਪ ਦੇ ਦਸਤਾਵੇਜ਼ ਇਸ ਇਨਤਰ ਨੂੰ ਜਮਾਂ ਕਰਵਾਉਣ ਉਪਰੰਤ ਆਪਨੂੰ
ਪੇਸ਼ਟਿੰਗ ਵਾਲੇ ਸਟੇਸ਼ਨ ਤੇ ਹਾਜਰ ਹੋਣ ਦੀ ਆਗਿਆ ਦਿੱਤੀ ਜਾਵੇਗੀ।

ਜਿਲਾ ਸਿੱਖਿਆ ਅਭਿਆਸ (ਐ.ਸੀ.) ਕਰਮਚਾਰੀ
ਮਿਤੀ: 13/1/2025

ਪਿਠ ਅੱਕਣ ਨੰ: 277

ਉਤਾਰਾ ਹੇਠ ਲਿਖਿਆ ਨੂੰ ਸ਼ੁੱਧਤਾ ਅਤੇ ਨੇਤੀਤੀ ਕਾਰਵਾਈ ਵਿੱਤਰ ਕੀਤਾ ਜਾਵਾ ਹੈ:-

1. ਮਾਨਯੋਗ ਸਕੱਤਰ, ਪੰਜਾਬ ਸਰਕਾਰ, ਸਿੱਖਿਆ ਵਿਭਾਗ, ਸਿੱਖਿਆ 7 ਸਾਖਾ, ਸੈਕਟਰ -9, ਚੰਡੀਗੜ੍ਹ।
2. ਡਾਇਰੈਕਟਰ ਸਿੱਖਿਆ ਵਿਭਾਗ (ਐ.ਸੀ.), ਪੰਜਾਬ, ਐਸ.ਏ.ਐਲ ਨਗਰ।
3. ਸਬੰਧਤ ਚੀਫ ਮੈਨੇਜਰ ਅਟਸਟਰੀਸ਼ਿਅਲ ਸਰਜਨ।
4. ਸਬੰਧਤ ਸਕੂਲ ਮੁਖੀ/ਸਬੰਧਤ ਖਲਾਅ ਪ੍ਰਾਇਮਰੀ ਸਿੱਖਿਆ ਅਭਿਆਸ।
5. ਸਬੰਧਤ ਯੋਗ: ਉਮੀਦਵਾਰ Gurdeep Singh S/o Ram Singh, Reg. No. 242886

ਜਿਲਾ ਸਿੱਖਿਆ ਅਭਿਆਸ (ਐ.ਸੀ.) ਕਰਮਚਾਰੀ

ਦਫਤਰ ਜ਼ਿਲ੍ਹਾ ਸਿੱਖਿਆ ਅਫਸਰ (ਐ.ਸ.), ਫਿਰੋਜ਼ਪੁਰ

ਹੁਕਮ ਨੰਬਰ : ਅ/2/ਐ.ਸ./2022/304682-85

ਮਿਤੀ: ਫਿਰੋਜ਼ਪੁਰ: 22.11.2022

ਸ੍ਰੀ/ਸ੍ਰੀਮਤੀ ਰਾਜਿੰਦਰ ਕੁਮਾਰ

ਪ੍ਰੋਫਰ/ਪ੍ਰੋਫਰੈਸਰ ਸ੍ਰੀ ਮੋਹਰ ਦੀਵ

ਜਨਮ ਮਿਤੀ 18.08.1958

ਵਾਸੀ: ਬਾਕ ਟਾਪੀ ਗਲੀ,

ਸ੍ਰੀ ਮੁਕਤਸਰ ਸਾਹਿਬ

ਜਿੱਥਿਆ ਵਿਭਾਗ ਪੰਜਾਬ ਵੱਲੋਂ ਈ.ਟੀ.ਟੀ. ਕਾਡਰ ਦੀਆਂ 6635 ਅਸਾਮੀਆਂ ਭਰਨ ਲਈ ਮਿਤੀ 30.07.2021 ਨੂੰ ਦਿੱਤੇ ਵਿਗਿਆਪਨ ਦੇ ਅਧਾਰ ਤੇ ਡਾਇਰੈਕਟਰ, ਸਿੱਖਿਆ ਭਾਰਤੀ ਡਾਇਰੈਕਟੋਰੇਟ, ਪੰਜਾਬ ਦੀ ਸਿਫਾਰਸ਼ ਤੇ ਤੁਹਾਨੂੰ ਬਤੌਰ ਈ.ਟੀ.ਟੀ. ਕਾਡਰ ਦੀ ਅਸਾਮੀ ਤੇ ਚੁਣੇ ਜਾਣ ਤੇ ਪੰਜਾਬ ਸਰਕਾਰ, ਵਿੱਤ ਵਿਭਾਗ (ਵਿੱਤ ਪ੍ਰੋਜੈਕਟ 1 ਸ਼ਾਖਾ) ਦੀ ਅਧਿਸੂਚਨਾ ਨੰ 7/204/2012-4 ਐਫ.ਪੀ 1/67 ਮਿਤੀ 15.01.2015 ਅਤੇ ਪੱਤਰ ਨੰਬਰ 7/204/2012-4 ਐਫ.ਪੀ 1/762 ਮਿਤੀ 28.08.2015 ਰਾਹੀਂ ਕੀਤੇ ਗਏ ਉਪਬੰਧਾਂ ਅਤੇ ਪੰਜਾਬ ਸਰਕਾਰ, ਪ੍ਰਸ਼ਿਕਸ਼ਣ ਵਿਭਾਗ (ਪ੍ਰਸ਼ਿਕਸ਼ਣ ਪਾਲਿਸੀ-1-ਸ਼ਾਖਾ) ਦੇ ਪੱਤਰ ਨੰਬਰ 1/06/2015-4 ਪੀਪੀ-1/834680/1 ਮਿਤੀ 07.09.2016 ਅਨੁਸਾਰ ਹੇਠ ਸਾਲ ਦੇ ਪਦਵੀ ਕਾਡ ਦੇ ਸਮੇਂ ਦੌਰਾਨ ਵਿੱਤ ਵਿਭਾਗ ਦੇ ਪੱਤਰ ਨੰਬਰ FD-EP-10PYSC/16-2020-1FP1/1094 Dated 19.10.2020 ਅਤੇ ਸਕੂਲ ਸਿੱਖਿਆ ਵਿਭਾਗ (ਸਿ. 6) ਵੱਲੋਂ ਜਾਰੀ ਨੋਟੀਫਿਕੇਸ਼ਨ ਨੰਬਰ 13/01/2020-ਐਫ.ਪੀ.7/277 ਮਿਤੀ 21.10.2020 ਰਾਹੀਂ ਵਿੱਤ ਵਿਭਾਗ ਦੀ ਸਹਿਮਤੀ ਲਾਗੂ ਪ੍ਰਦਾਨ ਕੀਤੇ ਗਏ ਤਨਖਾਹ ਸਕੇਲਾਂ / ਪੇ ਮੈਟ੍ਰਿਕਸ ਵਿੱਚ ਈ.ਟੀ.ਟੀ. ਅਧਿਆਪਕਾਂ ਲਈ ਪ੍ਰਦਾਨ ਕੀਤੇ ਸਿਟਿਕਸ ਕੁਝ 29200 ਪ੍ਰਤੀ ਮਹੀਨਾ (ਧਿਨੁ) ਕਿਸੇ ਭਰਿਆ ਦੇ) ਹੇਠ ਲਿਖੀਆਂ ਸਰਤਾਂ ਅਧੀਨ ਨਿਯੁਕਤੀ ਦੀ ਪੇਸ਼ਕਸ਼ ਕੀਤੇ ਜਾਂਦੀ ਹੈ।
ਚੋਣ ਸੂਚੀ ਦੇ ਹਿਕਾਇਤ ਅਨੁਸਾਰ ਤੁਹਾਡੇ ਵੇਰਵੇ ਹੇਠ ਲਿਖੇ ਅਨੁਸਾਰ ਹਨ:-

ਰਾਜਿ. ਨੰ.	ਕੈਟਾਗਰੀ	ਸਲੈਕਸ਼ਨ ਕੈਟਾਗਰੀ	ਮੈਰਿਟ ਅੰਕ	ਅਕਾਊਂਟ ਕੀਤਾ ਗਿਆ ਸਟੇਸ਼ਨ/ਚਲਾਕ	ਜ਼ਿਲ੍ਹਾ
2154808	ਈ.ਡਬਲਯੂ.ਐਸ. (ਜਨਰਲ)	ਈ.ਡਬਲਯੂ.ਐਸ. (ਜਨਰਲ)	60	ਸਪ੍ਰਸ ਖੁੱਲੇ ਕੇ / ਮੋਪੁ	ਫਿਰੋਜ਼ਪੁਰ

ਸ਼ਰਤਾਂ :-

- ਇਹ ਸਪਸ਼ਟ ਕੀਤਾ ਜਾਂਦਾ ਹੈ ਕਿ ਪੰਜਾਬ ਦੇ ਫੋਰੇ ਤਨਖਾਹ ਕਮਿਸ਼ਨ ਦੀ ਰਿਪੋਰਟ ਪ੍ਰਾਪਤ ਹੋਣ ਉਪਰੰਤ ਹੀ ਸਕੇਲ / ਪੇ ਮੈਟ੍ਰਿਕਸ ਵਿੱਚ ਕੋਈ ਹੋਰ ਸੋਧ ਨਹੀਂ ਕੀਤੀ ਜਾਵੇਗੀ।
- ਕਿ ਇਹ ਸਪਸ਼ਟ ਕੀਤਾ ਜਾਂਦਾ ਹੈ ਕਿ ਇਹ ਪੇਸ਼ਕਸ਼ ਅਸਾਮੀਆਂ / ਪ੍ਰੋਫੈਸ਼ਨਲ ਅਲੀ ਅਸਾਮੀ ਤੇ ਹੈ ਇਸ ਲਈ ਪੇਸ਼ਕਸ਼ ਨੌਕਰੀ ਦਾ ਕੋਈ ਇਕਰਾਰ ਨਹੀਂ ਹੈ। ਆਪ ਨੂੰ ਬਿਨਾਂ ਨੋਟਿਸ ਵਿੱਚ ਨੌਕਰੀ ਤੋਂ ਵੱਖ ਕੀਤਾ ਜਾ ਸਕਦਾ ਹੈ ਜਦੋਂ ਅਜਿਹੀ ਕੋਈ ਖਾਲੀ ਅਸਾਮੀ ਕਾਇਮ ਨਾ ਹੋਵੇ, ਜਿਸ ਉਪਰ ਆਪ ਨੂੰ ਕਾਇਮ ਮੁਢਲਾ ਤੌਰ ਤੇ ਲਗਾਇਆ ਜਾ ਸਕੇ।
- ਕਿ ਆਪ ਕਿਸੇ ਫੋਰੇ ਤੇ ਅਪਣੀ ਨੌਕਰੀ ਤੇ ਅਸਤੀਫਾ ਦੇਣਾ ਚਾਹੁੰਦੇ ਹੋ ਤਾਂ ਆਪ ਨਹੀਂ ਲਾਜ਼ਮੀ ਹੋਵੇਗਾ ਕਿ ਆਪ ਵਿਭਾਗ ਨੂੰ ਇਕ ਮਹੀਨੇ ਦਾ ਨੋਟਿਸ ਦੇਵੋਗੇ, ਜਾਂ ਇਸ ਦੇ ਬਦਲੇ ਜਾਣੇ ਵਾਲੇ ਸਮੇਂ ਵਿੱਚ ਮਹੀਨੇ ਦੀ ਜਾਂ ਜਿਲ੍ਹੇ ਦਿਨ ਇਕ ਮਹੀਨੇ ਤੋਂ ਘੱਟ ਹੋਵੇਗੀ, ਦੀ ਬਨਬਾਹ ਸਰਕਾਰੀ ਬੰਜਾਨੇ ਵਿੱਚ ਜਮ੍ਹਾਂ ਕਰਵਾਉਣੀ ਹੋਵੇਗੀ। ਉਪਰੋਕਤ ਦਰਜਾਈ ਸਰਤ ਨੰਬਰ 1 ਵਿੱਚ ਦਿੱਤੇ ਬਾਬਤ ਸਿਫਾਰਸ਼ ਕਿਸੇ ਹੋਰ ਕਾਰਨ ਲਈ ਆਪ ਨੂੰ ਨੌਕਰੀ ਤੇ ਸਰਕਾਰ ਦੇਣ ਦਿੱਤਾ ਜਾਂ ਸਰਕਾਰ/ਵਿਭਾਗ ਦੀ ਆਪ ਨੂੰ ਅਜਿਹਾ ਨੋਟਿਸ ਦੇਣਾ ਹੋਵੇਗਾ। ਅਨੁਸਾਰੀ ਕਾਰਜਾਈ ਦੀ ਸੂਰਤ ਵਿੱਚ ਆਪ ਨੂੰ ਨੌਕਰੀ ਤੇ ਅਲਗ ਕਰਨ ਤੇ ਅਪਣੀ ਜਵਾਬੀ ਪੇਸ਼ ਕਰਨ ਦਾ ਮੇਲਾ ਦਿੱਤਾ ਜਾਵੇਗਾ, ਅਜਿਹੇ ਹਾਲਤ ਵਿੱਚ ਇਕ ਮਹੀਨੇ ਦੇ ਨੋਟਿਸ ਵਾਲੀ ਸਰਤ ਲਾਗੂ ਹੋਵੇਗੀ।
- ਆਪ ਪਿਲਾਟ ਕੋਈ ਪ੍ਰਸ਼ਿਕਸ਼ਣ ਰਣਨੀਤੀ/ਵਿਜ਼ੀਟੀਸ ਪਰਤਾਲ ਜਾਂ ਵਿਭਾਗੀ ਪਰਤਾਲ ਨਾ ਚੱਲ ਰਹੀ ਹੋਵੇ। ਇਸ ਸਬੰਧੀ ਆਪ ਵੱਲੋਂ ਸਟੇ ਐਕਸ਼ਨ ਪੱਤਰ (Stall declaration) ਦੇਣਾ ਜ਼ਰੂਰੀ ਹੋਵੇਗਾ।
- ਆਪ ਨੂੰ ਫਾਰਮ ਦੇ ਸਿਫਾਰਸ਼ ਪ੍ਰਤੀ ਵਜ਼ਨਬੰਧ ਫਾਰਮ ਦੀ ਜੰਗੂ ਚੁਕਤ ਸਬੰਧੀ ਪਲਾਨਾਮਾ ਦੇਣਾ ਹੋਵੇਗਾ।
- ਆਪ ਕਿਸੇ ਹੋਰ ਸਬੰਧਤ ਸਿਵਲ ਸਰਕਸ਼ ਵੱਲੋਂ ਇਨਟੈਲਿਜੈਂਟ ਸਰਟੀਫਿਕੇਟ ਪ੍ਰਾਪਤ ਕਰਕੇ ਇਸ ਵਿਭਾਗ ਨੂੰ ਪੇਸ਼ ਕਰਨ ਤੇ ਪਾਬੰਧ ਹੋਵੇਗੀ।
- ਆਪ ਦੇ ਹਾਲ ਚਲਣ ਸਬੰਧੀ ਡਾਈਰੀ ਸਪਸ਼ਟ ਮੇਜਿਸਟ੍ਰੇਟ ਦੀ ਕਰਵਾਉਣ ਉਪਰੰਤ ਮੌਜੂਦਾ ਜਾਵੇਗੀ। ਜੇਕਰ ਡਾਈਰੀ ਉਪਰੰਤ ਆਪ ਦੇ ਵਿਸ਼ੇਸ਼ ਚਾਨ ਬਲਕ ਸਬੰਧੀ ਕੋਈ ਇਕਰਾਰ ਦਿੱਤਾ ਨਹੀਂ ਦਿੱਤਾ ਜਾਂ ਆਪ ਦੀਆਂ ਸੇਵਾਵਾਂ, ਬਿਨਾਂ ਕਿਸੇ ਨੋਟਿਸ ਬਤੌਰ ਦੇ ਦਿੱਤੀਆਂ ਜਾਣਗੀਆਂ। ਆਪ ਦੀ ਵੈਲੀਫਿਕੇਸ਼ਨ ਰਿਪੋਰਟ ਪ੍ਰਾਪਤ ਹੋਣ ਤੋਂ ਹੀ ਆਪ ਦੀ ਹੱਦਬਾਹ ਰਹਿੰਦੀ ਜਾਵੇਗੀ।
- ਕਿ ਇਹ ਸਪਸ਼ਟ ਕੀਤਾ ਜਾਂਦਾ ਹੈ ਕਿ ਆਪ ਵਿਭਾਗ ਦੇ ਅਸਤੀਫਾ ਅਧਿਕਾਰੀ ਤੋਂ ਪ੍ਰਕਾਸ਼ਤ ਨਹੀਂ ਕੀਤਾ ਜਿਸੇ ਪ੍ਰਕਾਰ ਹੀ ਉਹਦੀ ਸਿੱਖਿਆ ਹਾਲਤ ਨਹੀਂ ਕਰੇਗੇ।
- ਆਪ ਨਹੀਂ ਈ.ਟੀ.ਟੀ. ਕਾਡਰ ਦੀਆਂ ਨਿਰਧਾਰਤ ਅਭਿਆਸਾਂ ਅਤੇ ਕਿਸੇ ਮੁਖੀ ਪੇਸ਼ਕਸ਼ ਨੂੰ ਪੁਲੀਸ ਬਰਨ ਸਰਤੀ ਦੇਵੇਗਾ। ਇਸਦੇ ਸਮੇਂ ਰਾਹੀਂ ਪ੍ਰਾਪਤ ਕੀਤੀ ਜੋਕਤਾ ਸਬੰਧਤ ਸੇਵਾ ਦੇ ਅਧਿਕਾਰ ਖੇਤਰ (jurisdiction) ਵਿੱਚ ਹੀ ਕੀਤੀ ਜਾਵੇਗੀ।

10. ਪੰਜਾਬ ਸਕੂਲ ਸਿੱਖਿਆ ਬੋਰਡ, ਐਸ.ਏ.ਐਸ. ਨਗਰ / ਵਿਭਾਗ ਦੁਆਰਾ ਆਪ ਨੂੰ ਸੌਂਪੀ ਗਈ ਕੋਈ ਵੀ ਜ਼ਿੰਮੇਵਾਰੀ, ਜਿਸ ਵਿਚ ਇਨਵੀਜ਼ਿਟਰ, ਸੁਪਰਵਾਈਜਰ, ਸੁਪਰਡੈਂਟ, ਜ਼ੋਨ ਐਗਜ਼ਾਮਿਨਰ, ਹੈੱਡ ਐਗਜ਼ਾਮੀਨਰ ਜਾਂ ਸਕੂਲ ਦੇ ਕੰਟਰੋਲਰ ਵੱਲੋਂ ਦਿੱਤੀ ਗਈ ਜ਼ਿੰਮੇਵਾਰੀ ਹੋਵੇ, ਆਪ ਨੂੰ ਸਕੂਲ ਦੀਆਂ ਜ਼ਿੰਮੇਵਾਰੀਆਂ ਹੋਣ ਨਾਲੋਂ ਬਚਾਉਣੀ ਪਵੇਗੀ।

11. ਮੌਜੂਦਾ ਪਰਖ ਕਾਲ ਦੌਰਾਨ ਆਪ ਤਾਂ ਕੰਮ ਕਰਨ ਤੈਲੀਬਖਸ਼, ਨਹੀਂ ਖਾਇਆ ਜਾਂਦਾ ਤਾਂ ਆਪ ਦੀਆਂ ਸੇਵਾਵਾਂ ਬਿਨਾਂ ਕਿਸੇ ਨੋਟਿਸ ਦਿੱਤੇ ਖਤਮ ਕਰ ਦਿੱਤੀਆਂ ਜਾਣਗੀਆਂ।

12. ਸਰਕਾਰ ਵੱਲੋਂ ਜਾਰੀ ਨੋਟੀਫਿਕੇਸ਼ਨ ਨੰ. 11/9402-ਪੀ.ਪੀ. 2-650 ਮਿਤੀ 12.01.2004 ਅਨੁਸਾਰ ਸਬੰਧਤ ਆਪ ਤੇ ਨਿਯੁਕਤੀ ਨਿਯੰਤਰਿਤ ਪੈਨਲ ਸਬੰਧਤ ਲਾਗੂ ਹੋਵੇਗੀ।

13. ਆਪ ਨਿਯੁਕਤੀ ਸਬੰਧੀ ਹਾਜਰ ਹੋਣ ਸਮੇਂ ਹੇਠ ਲਿਖੇ ਦਸਤਾਵੇਜ਼ ਸਬੰਧਤ ਬਲਾਕ ਪ੍ਰਾਇਮਰੀ ਸਿੱਖਿਆ ਅਫਸਰ ਕੋਲ ਜਮਾਂ ਕਰਵਾਉਣਗੇ:-

ੳ) ਜਨਮ ਮਿਤੀ, ਪੈਦਾਈਸ਼ ਦਿਨ ਨਾਲ ਦਸਵੀਂ ਪਾਸ ਕਰਨ ਦਾ, ਅਕਾਦਮਿਕ ਅਤੇ ਕਿੱਤਾ ਮੁੱਖੀ ਯੋਗਤਾ ਸਬੰਧੀ ਸਬੂਤ,

ਅ) ਆਪ ਨੂੰ ਆਦਰਣ ਸਬੰਧੀ ਆਪ ਦੁਆਰਾ ਆਖਰੀ ਜੰਸਦਾ ਜਿਸ ਵਿੱਚ ਅਪ ਹਾਜਰ ਹੋਏ ਹੋ, ਦੇ ਅਕਾਦਮਿਕ ਮੁੱਖ ਅਫਸਰ ਦੁਆਰਾ ਦਿੱਤਾ ਆਦਰਣ ਸਬੰਧੀ ਸਰਟੀਫਿਕੇਟ ਅਤੇ ਦੋ ਜ਼ਿੰਮੇਵਾਰ ਵਿਅਕਤੀਆਂ ਵੱਲੋਂ, ਜੋ ਆਪਦੇ ਰਿਸ਼ਤੇਦਾਰ ਨਾ ਹੋਣ ਅਤੇ ਆਪ ਨੂੰ ਚੰਗੀ ਤਰ੍ਹਾਂ ਜਾਣਦੇ ਹੋਣ ਦੁਆਰਾ ਦਿੱਤਾ ਗਿਆ ਸਰਟੀਫਿਕੇਟ

ੲ) ਇੱਕ ਅਜਿਹਾ ਕਾਨਫਰੰਸ ਜਿਸ ਵਿੱਚ ਇਹ ਦਰਜ ਹੋਵੇ ਕਿ ਆਪ ਨੂੰ ਕਿਸੇ ਸਿਵਲ ਜਾਂ ਵੈਜਵਾਦੀ ਕੋਰਟ ਵੱਲੋਂ ਕੋਈ ਨਹੀਂ ਨਹਿਤਾਇਆ ਗਿਆ ਅਤੇ ਕਿਸੇ ਵੀ ਕਾਰਨ ਆਪਨੂੰ ਰਾਜ/ਭਾਰਤ ਸਰਕਾਰ ਜਾਂ ਕਿਸੇ ਹੋਰ ਅਦਾਰੇ ਵੱਲੋਂ ਨੌਕਰੀ ਵਿਚੋਂ ਨਹੀਂ ਕੱਢਿਆ ਗਿਆ।

14. ਆਪ ਨੂੰ ਪੰਜਾਬ ਸਰਕਾਰ ਧਰਮਸ਼ਾਲੀ ਆਚਰਨ ਨਿਯਮਵਲੀ 1966 ਅਤੇ ਪੰਜਾਬ ਸਿਵਲ ਸਹਾਇਕਤ (ਟੀਚ ਅਤੇ ਅਪੀਲ) ਰੂਲ 1970 ਵਿੱਚ ਦਰਜ ਦਾਵਾਵਾਂ, The Punjab State Elementary Education (Teaching Cadre) Group C Service Rules 2018 ਅਤੇ ਸਰਕਾਰ ਵੱਲੋਂ ਸਮੇਂ ਸਮੇਂ ਤੇ ਜਾਰੀ ਨੋਟੀਫਿਕੇਸ਼ਨਾਂ ਦੇ ਉਪਰੰਤ ਮਾਮਲੇ ਤੇ ਲਾਗੂ ਹੋਣਗੇ।

15. The Punjab State Elementary Education (Teaching Cadre) Group - C Service Rules 2018 ਦੇ ਨਿਯਮ - 7 ਵਿੱਚ ਕੀਤੇ ਉਪਰੰਤ ਮਾਮਲੇ ਆਪ ਨੂੰ ਨਿਯੁਕਤੀ ਦੀ ਮਿਤੀ ਤੋਂ 2 ਸਾਲਾਂ ਦੇ ਅੰਦਰ-ਅੰਦਰ ਕੰਪਿਊਟਰ ਪ੍ਰਦੀਪਤਾ ਅਤੇ ਮੁਢਲੇ ਸਬੰਧੀ ਵਿਭਾਗ ਵੱਲੋਂ ਲਈ ਜਾਣ ਵਾਲੀ ਵਿਭਾਗੀ ਪ੍ਰੀਖਿਆ ਪਾਸ ਕਰਨੀ ਹੋਵੇਗੀ ਅਤੇ ਅਜਿਹੀ ਪ੍ਰੀਖਿਆ ਪਾਸ ਕਰਨ ਉਪਰੰਤ ਹੀ ਆਪ ਨੂੰ ਜਾਰੀ ਨੋਟੀਫਿਕੇਸ਼ਨਾਂ ਦਾ ਲਾਗੂ ਮਿਲਣਾ ਹੋਵੇਗਾ।

16. ਜੇਕਰ ਆਪ ਵੱਲੋਂ ਪੇਸ਼ ਕੋਈ ਸਰਟੀਫਿਕੇਟ, ਦਸਤਾਵੇਜ਼ ਸਹੀ ਨਹੀਂ ਖਾਇਆ ਜਾਂਦਾ ਹੈ ਤਾਂ ਆਪ ਨੂੰ ਇਨ੍ਹਾਂ ਬਿਨਾਂ ਭਾਗਤ ਦਸੇ ਨੋਟਿਸ-ਜਾਰੀ ਕੀਤੇ ਸੇਵਾ ਤੋਂ ਬਰਖਾਸਤ ਕਰ ਦਿੱਤਾ ਜਾਵੇਗਾ।

17. ਇਹ ਸਟੇਸ਼ਨ ਆਪ ਜੀ ਤੋਂ ਹੋਣ ਕਰਕੇ ਏ ਦਿੱਤਾ ਜਾ ਰਿਹਾ ਹੈ, ਇਸ ਵਿੱਚ ਕੋਈ ਤਬਦੀਲੀ ਨਹੀਂ ਕੀਤੀ ਜਾਵੇਗੀ।

18. ਆਪ ਨੂੰ ਨਿਯੁਕਤੀ ਵਾਲੀ ਥਾਂ ਤੇ ਹਾਜਰ ਹੋਣ ਲਈ ਕੋਈ ਟੀ.ਏ./ਬੀ.ਏ. ਨਹੀਂ ਦਿੱਤਾ ਜਾਵੇਗਾ।

19. ਮਾਨਯੋਗ ਪੰਜਾਬ ਅਤੇ ਹਰਿਆਣਾ ਰਾਈ ਕੋਰਟ ਬੰਡੀਕਸ਼ ਵਿਖੇ ਇਸ ਬਰਤੀ ਨਾਲ ਸਬੰਧਤ ਸਿਵਲ ਟਿੱਚ ਪਰੀਖਣ ਨੰ. 15486 ਆਰ 2021 ਹਰਿਆਣਾ ਸਿੱਖ ਅਤੇ ਹੋਰ (ਹੋਰ ਮੈਟਰ) ਅਤੇ ਇਸ ਤੋਂ ਇਲਾਵਾ ਰਾਈ ਕੋਰਟ ਵਿਖੇ ਇਸ ਬਰਤੀ ਨਾਲ ਸਬੰਧਤ ਚਲ ਰਹੀਆਂ ਸਿਵਲ ਟਿੱਚ ਪਰੀਖਣਾਂ ਦੇ ਅਰਿੱਖ ਵਿੱਚ ਦਿੱਤੇ ਜਾਣ ਵਾਲੇ ਵੈਸਲੇ ਇਸ ਬਰਤੀ ਪ੍ਰੀਖਿਆ ਤੇ ਲਾਗੂ ਹੋਣਗੇ ਹੋਰ ਅਜਿਹਾ ਵਿੱਚ ਚਲ ਰਹੇ ਪੀ.ਐਚ.ਐਸ. ਕੋਰਸ ਵਿੱਚ ਹੋਣ ਵਾਲੇ ਵੈਸਲੇ ਇਹਨਾਂ ਟੀ.ਟੀ.ਟੀ. ਟੀਚਰਾਂ ਦੀ ਬਰਤੀ ਦੀ ਮੁਕੰਮਲ ਪ੍ਰੀਖਿਆ ਤੇ ਲਾਗੂ ਹੋਣਗੇ।

20. ਆਪ ਨੂੰ ਇਸ ਅਸਾਮੀ ਤੇ ਹਾਜਰ ਹੋਣ ਲਈ ਨਿਯੁਕਤੀ ਪੱਤਰ ਜਾਰੀ ਹੋਣ ਦੀ ਮਿਤੀ ਤੋਂ 15 ਦਿਨਾਂ ਤਾ ਸਮਾਂ ਦਿੱਤਾ ਜਾਂਦਾ ਹੈ। ਜੇਕਰ ਆਪ ਮਿੱਥੇ ਸਮੇਂ ਦੌਰਾਨ ਆਪਣੀ ਅਸਾਮੀ ਤੇ ਹਾਜਰ ਨਹੀਂ ਹੁੰਦੇ ਤਾਂ ਇਹ ਸਮਝ ਲਿਆ ਜਾਵੇਗਾ ਕਿ ਆਪ ਇਸ ਅਸਾਮੀ ਤੇ ਹਾਜਰ ਨਹੀਂ ਹੋਣਾ ਚਾਹੁੰਦੇ ਅਤੇ ਆਪ ਦੀ ਨਿਯੁਕਤੀ ਰੱਦ ਸਮਝੀ ਜਾਵੇਗੀ।

ਜੇਕਰ ਆਪ ਨੂੰ ਇਕ ਸਾਲ ਮੌਜੂਰ ਹੋਣ ਦੀ ਆਪਦੇ ਦਸਤਾਵੇਜ਼ ਇਸ ਦੌਰਾਨ ਨੂੰ ਜਮਾਂ ਕਰਵਾਉਣਾ ਉਪਰੰਤ ਆਪ ਨੂੰ ਪੈਸਟਿਕ ਵਾਲੇ ਸਟੇਸ਼ਨ ਤੇ ਹਾਜਰ ਹੋਣ ਦੀ ਆਗਿਆ ਦਿੱਤੀ ਜਾਵੇਗੀ।

ਸਿੱਖ ਸਿੱਖਿਆ ਅਫਸਰ (ਐ.ਸੀ.)

ਦਿੱਲੀਪੁਰ

ਪਿੰਡ ਅੰਕਣ ਨੰ.

ਉਤਰ ਬੇਠ ਨਿਯਮਾਂ ਨੂੰ ਸ਼ੁਰੂ ਅਤੇ ਟੁੱਟੀ ਦੀ ਕਾਰਵਾਈ ਵਿੱਚ ਤੈਲੀਬਖਸ਼ ਜਾਂਦਾ ਹੈ।

ਮਾਨਯੋਗ ਸਬੰਧਤ, ਪੰਜਾਬ ਸਰਕਾਰ, ਸਿੱਖਿਆ ਵਿਭਾਗ, ਸਿੱਖਿਆ 7 ਸਾਲ, ਸੈਕਟਰ-9, ਬੰਡੀਕਸ਼

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ਸਿੱਖ ਸਿੱਖਿਆ ਅਫਸਰ (ਐ.ਸੀ.)

ਦਿੱਲੀਪੁਰ

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ਦਫ਼ਤਰ ਜਿਲਾ ਸਿੱਖਿਆ ਅਫਸਰ (ਐ.ਸਿ) ਗੁਰਦਾਸਪੁਰ

ਕੁਮਰ ਨੰ: 2025 (30-1) 10987-10991 ਮਿਤੀ: 19/3/25

ASHOK KUMAR

ਪੁਰਖ/ਪੁਰਖੀ ਸ੍ਰੀ: RAM KISHOR

ਜਨਮ ਮਿਤੀ: 20-Apr-82

ਬਾਸੀ: SANT ATTAR SINGH NAGAR ST NO-6B SANGAT ROAD, TALWANDI SABO, TALWANDI

SABO, BATHINDA, PUNJAB, 151302

ਸਿੱਖਿਆ ਵਿਭਾਗ ਪੰਜਾਬ ਦੇ ਲੋ ਈ.ਟੀ.ਟੀ. ਕਾਰਜ ਦੀਆਂ 2384 ਅਸਾਮੀਆਂ ਤਹਿਤ ਲਈ ਮਿਤੀ 08.03.2020 ਨੂੰ ਦਿੱਤੇ ਵਿਗਿਆਪਨ ਦੇ ਅਧਾਰ ਤੇ ਡਾਇਰੈਕਟਰ, ਸਿੱਖਿਆ ਭਰਤੀ ਡਾਇਰੈਕਟਰੇਟ, ਪੰਜਾਬ ਦੀ ਸਿਫਾਰਸ਼ ਤੇ ਫੁਲਾਨੂ ਬੜੇਰ ਈ. ਟੀ. ਟੀ. ਟੀਰਥ ਦੀ ਅਸਾਮੀ ਤੇ ਚੁਣੇ ਜਾਣ ਤੇ ਪੰਜਾਬ ਸਰਕਾਰ, ਵਿੱਤ ਵਿਭਾਗ (ਵਿੱਤ ਪ੍ਰਸ਼ਨਨ 1 ਸਾਖਾ) ਦੀ ਅਧਿਸੂਚਨਾ ਨੰ 7/204/2012-4 ਐਚ ਪੀ 1/67 ਮਿਤੀ 15-01-2015 ਅਤੇ ਪੱਤਰ ਨੰ 7/204/2012-4 ਐਚ ਪੀ 1/762 ਮਿਤੀ 28-08-2015 ਰਾਹੀਂ ਕੀਤੇ ਗਏ ਉਪਰੰਤ ਅਤੇ ਪੰਜਾਬ ਸਰਕਾਰ, ਪ੍ਰਸ਼ਨਨ ਵਿਭਾਗ, (ਪ੍ਰਸ਼ਨਨ ਪਾਲਿਸੀਜ-3-ਸਾਖਾ) ਦੇ ਪੱਤਰ ਨੰ 1/06/2016-4 ਐਚ ਪੀ-1/434680 /1 ਮਿਤੀ 07-09-2016 ਅਨੁਸਾਰ ਤਿੰਨ ਸਾਲ ਦੇ ਪਰਖ ਕਾਲ ਦੇ ਸਮੇਂ ਦੌਰਾਨ ਵਿੱਤ ਵਿਭਾਗ ਦੇ ਪੱਤਰ ਨੰ 7/42/2020-5 FFP 1/741-748 ਮਿਤੀ 17-07-2020, ਅਧਿ.ਪ.ਨੰ.7/42/2020-5 FFP 1/224 ਮਿਤੀ 11-02-2021 ਅਤੇ ਨੋਟੀਫਿਕੇਸ਼ਨ ਨੰ: G.S.R.8/Const. /Art.309/Amd.(5)/2025 ਮਿਤੀ 06-03-2025 ਰਾਹੀਂ ਜੂਨੀਅਰ ਬੇਸਿਕ ਟ੍ਰੇਡ ਟੀਚਰ ਐਲੀਮੈਂਟਰੀ ਟ੍ਰੇਡ ਟੀਚਰ ਸਕੂਲਾਂ ਪੇ ਮੈਟ੍ਰਿਕਸ ਅਨੁਸਾਰ ਤਨਖਾਹ ਵੂਪਦੇ 29200 ਪ੍ਰਤੀ ਮਹੀਨਾ (ਬਿਨਾਂ ਕਿਸੇ ਭੱਤਿਆਂ ਦੇ) ਹੇਠ ਲਿਖੀਆਂ ਸਰਤਾਂ ਅਧੀਨ ਨਿਯੁਕਤੀ ਦੀ ਪੇਸ਼ਕਸ਼ ਕੀਤੀ ਜਾਂਦੀ ਹੈ। ਚਾਂਕਸਟ ਦੇਣ ਸੂਚੀ ਦੇ ਰਿਕਾਰਡ ਅਨੁਸਾਰ ਭੁਗਤਾ ਦੇਣ ਵੇਲੇ ਹੇਠ ਲਿਖੇ ਅਨੁਸਾਰ ਹਨ :-

ਬਜੇ: ਨੰ	ਸਿਲੇਬਰਨ ਕੈਟਾਗਰੀ	ਕੈਟਾਗਰੀ	ਮੈਰਿਟ ਅੰਕ	ਅਲਾਟ ਕੀਤਾ ਗਿਆ ਸਟੇਸ਼ਨ	ਜਿਲ੍ਹਾ
205836	BC	BC	70	GPS ISAPUR, DINANAGAR-2	GURDASPUR

- ਸਰਤਾਂ:
1. ਕਿ ਇਹ ਸਪਸ਼ਟ ਕੀਤਾ ਜਾਂਦਾ ਹੈ ਕਿ ਇਹ ਪੇਸ਼ਕਸ਼ ਅਸਥਾਈ/ਪ੍ਰੋਬੀਸ਼ਨਲ ਥਾਲੀ ਅਸਾਮੀ ਤੇ ਹੀ ਇਸ ਲਈ ਪੇਸ਼ੀ ਨੇਕਰੀ ਦਾ ਕੋਈ ਇਕਰਾਰ ਨਹੀਂ ਹੈ। ਆਪ ਨੂੰ ਬਿਨਾਂ ਨੋਟਿਸ ਇਹੋ ਨੇਕਰੀ ਤੇ ਚੱਲ ਕੀਤਾ ਜਾ ਸਕਦਾ ਹੈ ਜਦੋਂ ਅਜਿਹੀ ਕੋਈ ਥਾਲੀ ਅਸਾਮੀ ਕਾਇਮ ਨਾ ਹੋਵੇ, ਜਿਸ ਵੂਪਰ ਆਪ ਨੂੰ ਕਾਇਮ ਮੁਕਾਮ ਤੇਰ ਤੇ ਲਗਾਇਆ ਜਾ ਸਕੇ।
 2. ਕਿ ਆਪ ਕਿਸੇ ਮੇਕੇ ਤੋਂ ਆਪਣੀ ਨੇਕਰੀ ਤੇ ਅਸਤੀਫਾ ਦੇਣਾ ਚਾਹੁੰਦੇ ਹੋ ਤਾਂ ਆਪ ਲਈ ਲਾਜ਼ਮੀ ਹੋਵੇਗਾ ਕਿ ਆਪ ਵਿਭਾਗ ਨੂੰ ਇਕ ਮਹੀਨੇ ਦਾ ਨੋਟਿਸ ਦੇਵੋਗੇ, ਜਾਂ ਇਸ ਦੇ ਬਦਲੇ ਸਾਰੇ ਰੱਤਿਆ ਸਾਹਿਤ ਇਕ ਮਹੀਨੇ ਦੀ ਜਾਂ ਸਿਤਨੇ ਦਿਨ ਇਕ ਮਹੀਨੇ ਤੇ ਘਟ ਹੋਣਗੇ, ਦੀ ਤਨਖਾਹ ਸਰਕਾਰੀ ਖਜ਼ਾਨੇ ਵਿੱਚ ਜਮ੍ਹਾਂ ਕਰਵਾਉਣੀ ਹੋਵੇਗੀ। ਉਪਰੋਕਤ ਦਰਸਾਈ ਸਰਤ ਨੰ 1 ਵਿੱਚ ਦੱਸੇ ਕਾਰਣ ਕਿਸੇ ਹੋਰ ਕਾਰਣ ਲਈ ਆਪ ਨੂੰ ਨੇਕਰੀ ਤੇ ਜਵਾਬ ਦੇਣਾ ਪਿਆ ਹੋ ਸਕਦਾ ਹੈ/ਵਿਭਾਗ ਦੀ ਆਪ ਨੂੰ ਅਜਿਹਾ ਨੋਟਿਸ ਦੇਣਾ ਹੋਵੇਗਾ। ਅਨੁਮਾਸਨੀ ਕਾਰਵਾਈ ਦੀ ਸੂਰਤ ਵਿੱਚ ਆਪ ਨੂੰ ਨੇਕਰੀ ਤੋਂ ਅਲਗ ਕਰਨ ਤੋਂ ਆਪਣੀ ਸਰਾਈ ਪੇਸ਼ ਕਰਨ ਦਾ ਸੇਕਾ ਦਿੱਤਾ ਜਾਵੇਗਾ, ਅਜਿਹੇ ਹਾਲਾਤ ਵਿੱਚ ਇਕ ਮਹੀਨੇ ਦੇ ਨੋਟਿਸ ਥਾਲੀ ਸਰਤ ਲਾਗੂ ਹੋਵੇਗੀ।
 3. ਆਪ ਖੁਦਕੋਈ ਪੁਲਿਸ ਤਹਤੀਸ/ਵਿਨੀਲੈਂਸ ਪਤਰਾਲ ਜਾਂ ਵਿਭਾਗੀ ਪਤਰਾਲ ਨਾ ਚੱਲ ਰਹੀ ਹੋਵੇ। ਇਸ ਸਬੰਧੀ ਆਪ ਵਲੋਂ ਸਵੈ ਐਸਟਾ (self declaration) ਪੱਤਰ ਦੇਣਾ ਜ਼ਰੂਰੀ ਹੋਵੇਗਾ।
 4. ਆਪ ਨੂੰ ਭਾਰਤ ਦੇ ਸੰਵਿਧਾਨ ਪ੍ਰਤੀ ਦਰਨਕਸ਼ਮ ਰਹਿਣ ਦੀ ਸੰਗਤ ਚੁਕਣ ਸਬੰਧੀ ਹਲਫਨਾਮਾ ਦੇਣਾ ਹੋਵੇਗਾ।
 5. ਆਪ ਜਿਲ੍ਹੇ ਦੇ ਸਬੰਧਤ ਸਿਵਲ ਸਰਜਨ ਵਲੋਂ ਵਿਟਨੈਂਸ ਸਰਟੀਫਿਕੇਟ ਪ੍ਰਾਪਤ ਕਰਕੇ, ਇਹ ਵਿਭਾਗ ਨੂੰ ਪੇਸ਼ ਕਰਨ ਦੇ ਪਾਬੰਦ ਹੋਵੇਗੀ।
 6. ਆਪ ਦੇ ਚਾਲ ਚਲਣ ਸਬੰਧੀ ਤਸਈਕ ਸਬੰਧਤ ਮੈਜਿਸਟ੍ਰੇਟ ਤੇ ਕਰਵਾਉਣ ਉਪਰੰਤ ਮੰਨੀ ਜਾਵੇਗੀ। ਜੇਕਰ ਤਸਈਕ ਉਪਰੰਤ ਆਪ ਦੇ ਵਿਰੁਧ ਚਾਲ ਚਲਣ ਸਬੰਧੀ ਕੋਈ ਸਿਕਾਇਤ ਮਿਆਨ ਵਿੱਚ ਆਈ ਤਾਂ ਆਪ ਦੀਆਂ ਸੇਵਾਵਾਂ, ਬਿਨਾਂ ਕਿਸੇ ਨੋਟਿਸ ਖਤਮ ਕਰ ਦਿੱਤੀਆਂ ਜਾਣਗੀਆਂ ਅਤੇ ਈ ਵੀਵੀਕੇਸਨ ਇਮਪੋਹਟ ਪ੍ਰਾਪਤ ਹੋਣ ਤੇ ਹੀ ਆਪ ਦੀ ਤਨਖਾਹ ਰਲੀਜ ਕੀਤੀ ਜਾਵੇਗੀ।
 7. ਕਿ ਇਹ ਸਪਸ਼ਟ ਰੂਪ ਵਿੱਚ ਦੱਸਿਆ ਜਾਂਦਾ ਹੈ ਕਿ ਆਪ ਵਿਭਾਗ ਦੇ ਸਮਕੋਥ ਅਧਿਕਾਰੀ ਤੋਂ ਪ੍ਰਧਾਨਗੀ ਲਏ ਬਿਨਾਂ ਕਿਸੇ ਪ੍ਰਕਾਰ ਦੀ ਉਝੇਰੀ ਦਿੱਤਿਆ ਹਾਸਲ ਨਹੀਂ ਕਰੇਗੀ।
 8. ਆਪ ਲਈ ਈ ਟੀ ਟੀ ਕਾਡਰ ਦੀਆਂ ਨਿਰਧਾਰਤ ਅਕਾਦਮਿਕ ਅਤੇ ਕਿੱਤਾ ਪ੍ਰਬੰਧੀ ਖੇਤਰਾਂ ਨੂੰ ਪੂਰੀਆਂ ਕਰਨਾ ਜ਼ਰੂਰੀ ਹੋਵੇਗਾ। ਨਿਸਦੰਸਮੇਤ ਰਾਹੀਂ ਪ੍ਰਾਪਤ ਕੀਤੀ ਯੋਗਤਾ ਸਬੰਧਤ ਸੰਸਥਾ ਦੇ ਅਧਿਕਾਰ ਖੇਤਰ (Jurisdiction) ਵਿੱਚ ਹੀ ਕੀਤੀ ਗਈ ਹੋਵੇ। ਜੇਕਰ ਕੋਈ ਸਰਟੀਫਿਕੇਟ, ਰਸਤਾਬੇਜ ਸਹੀ ਨਹੀਂ ਖਾਇਆ ਜਾਂਦਾ ਹੈ ਤਾਂ ਆਪ ਨੂੰ ਸਿਨਾਂ ਕਿਸੇ ਕਾਰਣ ਦਸੈ, ਨੋਟਿਸ ਜਾਰੀ ਕਰਕੇ, ਆਪ ਦੀਆਂ ਸੇਵਾਵਾਂ ਖਤਮ ਕਰ ਦਿੱਤੀਆਂ ਜਾਣਗੀਆਂ।
 9. ਪੰਜਾਬ ਸਕੂਲ ਸਿੱਖਿਆ ਬੋਰਡ, ਜੋਸ ਏ ਐਸ ਨਗਰ/ਵਿਭਾਗ ਦੁਆਰਾ ਆਪ ਨੂੰ ਸੱਪੀਂ ਗਈ ਕੋਈ ਵੀ ਜਿੰਮੇਵਾਰੀ, ਜਿਸ ਵਿੱਚ ਦਿਨਵੀਜ਼ੀਲੇਟਰ, ਸੁਪਰਵਾਈਜਰ, ਸੁਪਰਡੈਂਟ, ਸਬ ਐਗਜਾਮਿਨਰ, ਟੀਚ ਐਗਜਾਮਿਨਰ ਜਾਂ ਸਕੂਲ ਦੇ ਕੰਟਰੋਲਰ ਵੱਜੇ ਦਿੱਤੀ ਗਈ ਜਿੰਮੇਵਾਰੀ ਹੋਵੇ, ਆਪ ਨੂੰ ਸਕੂਲ ਦੀਆਂ ਜਿੰਮੇਵਾਰੀਆਂ ਦੇ ਇਕ ਹਿੱਸੇ ਵਜੋਂ ਨਿਯਮਤ ਪਵੇਗੀ।

10. ਵੇਕਰ ਮੁੱਖ ਕਾਲ ਊਭਾਨ ਆਪ ਦਾ ਕੰਮ ਕਰੀ ਤਸਲੀਬਕਸ, ਨਹੀ ਪਾਇਆ ਜਾਂਦਾ ਤਾਂ ਆਪ ਦੀਆ ਸੇਵਾਵਾਂ ਬਿਨਾਂ ਕਿਸੇ ਨੋਟਿਸ ਦਿੱਤੇ ਬਤਮ ਕਰ ਦਿੱਤੀਆ ਜਾਣਗੀਆਂ।

11. ਸਰਕਾਰ ਵਲੋਂ ਜਾਰੀ ਨੋਟੀਫਿਕੇਸ਼ਨ ਨੰ 11/94/02-ਪੀ 11 3/650 ਮਿਤੀ 12-01-2004 ਅਨੁਸਾਰ ਸਬੰਧਤ ਆਪ ਤੇ ਨਿਯੁਕਤ ਕੰਟਰੀਜਿਊਟਰੀ ਪੈਨਸਨ ਸਕੀਮ ਲਾਗੂ ਹੋਵੇਗੀ।

12. ਆਪ ਨਿਯੁਕਤੀ ਸਮੇਂ ਦੀ ਹਾਜਰੀ ਹੋਣ ਸਮੇਂ ਉਠ ਲਿਖੇ ਦਸਤਾਵੇਜ਼ ਸਬੰਧਤ ਚਲਾਕ ਪ੍ਰਾਇਮਰੀ ਸਿਖਿਆ ਅਫਸਰ ਖੋਲ ਜਮਾ ਕਰਵਾਉਣਗੇ।

ਉ) ਜਨਮ ਮਿਤੀ, ਪੰਜਾਬੀ ਰਿਸ਼ੀ ਨਾਲ ਦਸਵੀਂ ਪਾਸ ਕਰਨ ਦਾ, ਅਕਾਦਮਿਕ ਅਤੇ ਕਿੱਤਾ ਮੁੱਖੀ ਯੋਗਤਾ ਸਬੰਧੀ ਸਬੂਤ।

ਅ) ਆਪ ਨੂੰ ਆਰਥਕ ਸਬੰਧੀ ਆਪ ਦੁਆਰਾ ਆਖਰੀ ਸੰਸਥਾ ਜਿਸ ਵਿੱਚ ਆਪ ਯਾਤਰਾ ਕਰਦੇ ਹੋ, ਦੇ ਅਕਾਦਮਿਕ ਮੁੱਖ ਅਫਸਰ ਦੁਆਰਾ ਦਿੱਤਾ ਆਰਥਕ ਸਬੰਧੀ ਸਰਟੀਫਿਕੇਟ ਅਤੇ ਦੋ ਵਿਸ਼ੇਸ਼ਤਾ ਵਿਅਕਤੀਆਂ ਵਲੋਂ, ਜੋ ਆਪ ਦੇ ਇਸਤੇਦਾਰ ਨੂੰ ਹੋਣ ਅਤੇ ਆਪ ਨੂੰ ਚੰਗੀ ਤਰ੍ਹਾਂ ਜਾਣਦੇ ਹੋਣ ਦੁਆਰਾ ਦਿੱਤਾ ਗਿਆ ਸਰਟੀਫਿਕੇਟ।

ੲ) ਇੱਕ ਅਜਿਹਾ ਘਲਟਨਾਮਾ ਜਿਸ ਵਿੱਚ ਇਹ ਦਰਜ ਹੋਵੇ ਕਿ ਆਪ ਨੂੰ ਕਿਸੇ ਸਿਵਲ ਜਾਂ ਕੋਰਟਰੀ ਕੋਰਟ ਵਲੋਂ ਦੋਸ਼ੀ ਨਹੀਂ ਠਹਿਰਾਇਆ ਗਿਆ ਅਤੇ ਕਿਸੇ ਵੀ ਕਾਰਨ ਆਪ ਨੂੰ ਰਾਜ/ਸਰਕਾਰ ਸਰਕਾਰ ਤੋਂ ਕਿਸੇ ਹੋਰ ਅਦਾਰੇ ਵੱਲੋਂ ਲੋਕਚੀ ਇਥੋਂ ਨਹੀਂ ਕੀਤਿਆ ਗਿਆ।

13. ਆਪ ਨੂੰ ਪੰਜਾਬ ਸਰਕਾਰ ਕਰਮਚਾਰੀ ਆਰਜਨ ਨਿਯਮਾਵਲੀ 1966 ਅਤੇ ਪੰਜਾਬ ਸਿਵਲ ਸਰਵਿਸਜ (ਟੈਚਰ ਅਤੇ ਅਪੀਲ) ਰੂਲਜ਼ 1970 ਵਿੱਚ ਦਰਜ ਪਾਠਾਂ, The Punjab State Elementary Education (Teaching Cadre) Border Area Group C Service Rules 2018 ਅਤੇ ਸਟੇਟਸ ਵਲੋਂ ਸਮੇਂ ਸਮੇਂ ਤੇ ਜਾਰੀ ਨੋਟੀਫਿਕੇਸ਼ਨਾਂ ਦੇ ਉਪਰੰਤ ਆਪ ਤੇ ਲਾਗੂ ਹੋਣਗੇ।

14. The Punjab State Elementary Education (Teaching Cadre) Group - C Service Rules 2018 ਅਤੇ The Punjab State Elementary Education (Teaching Cadre) Border Area Group - C Service Rules 2018 ਦੇ ਨਿਯਮ - 7 ਵਿੱਚ ਬੀਕੇ ਉਪਰੰਤ ਅਨੁਸਾਰ ਆਪ ਨੂੰ ਨਿਯੁਕਤੀ ਦੀ ਮਿਤੀ ਤੋਂ 2 ਸਾਲਾਂ ਦੇ ਅੰਦਰ - ਅੰਦਰ ਕੰਪਿਊਟਰ ਪ੍ਰਬੰਧਨ ਅਤੇ ਮੁਢਲੇ ਸਬੰਧੀ ਵਿਭਾਗ ਵਲੋਂ ਲਈ ਜਾਣ-ਗਈ ਵਿਭਾਗੀ ਪ੍ਰੀਖਿਆ ਪਾਸ ਕਰਨੀ ਹੋਵੇਗੀ ਅਤੇ ਅਜਿਹੀ ਪ੍ਰੀਖਿਆ ਪਾਸ ਕਰਨ ਉਪਰੰਤ ਆਪ ਨੂੰ ਸਾਲਾਨਾ ਰਹੱਸੀਆਂ ਦਾ ਲਾਭ ਮਿਲਵੇਗਾ ਹੋਵੇਗਾ।

15. ਜੇਕਰ ਆਪ ਵਲੋਂ ਪੇਸ਼ ਕੋਈ ਸਰਟੀਫਿਕੇਟ, ਦਸਤਾਵੇਜ਼ ਸਹੀ ਨਹੀਂ ਪਾਇਆ ਜਾਂਦਾ ਹੈ ਤਾਂ ਆਪ ਨੂੰ ਬਿਨਾਂ ਕਿਸੇ ਸਾਫ਼ ਵਸੇ ਨੋਟਿਸ ਜਾਰੀ ਕੀਤੇ ਸੰਥਾ ਤੇ ਕਰਪਾਸਤ ਕਰ ਦਿੱਤਾ ਜਾਵੇਗਾ।

16. ਇਹ ਸਟੇਸਨ ਆਪ ਜੀ ਤੇ ਹੋਣ ਕਰਕੇ ਕੇ ਦਿੱਤਾ ਜਾ ਰਿਹਾ ਹੈ, ਇਸ ਵਿੱਚ ਕੋਈ ਤਬਦੀਲੀ ਨਹੀਂ ਕੀਤੀ ਜਾਵੇਗੀ।

17. ਆਪ ਨੂੰ ਨਿਯੁਕਤੀ ਵਾਲੀ ਥਾਂ ਤੇ ਹਾਜਰ ਹੋਣ ਲਈ ਕੋਈ ਈ.ਏ.ਡੀ.ਏ ਆਦਿ ਨਹੀਂ ਦਿੱਤਾ ਜਾਵੇਗਾ।

18. 2364 ਭਰਤੀ ਸਬੰਧੀ ਮਾਨਯੋਗ ਪੰਜਾਬ ਅਤੇ ਹਰਿਆਣਾ ਰਾਈ ਕੋਰਟ ਚੰਡੀਗੜ੍ਹ ਜਾਂ ਹੋਰ ਅਦਾਲਤਾਂ ਵਿੱਚ ਜੇ ਕੋਰਟ ਕੇਸ ਵਿਚਾਰ ਅਧੀਨ ਹਨ, ਉਹਨਾਂ ਦੇ ਡਾਇਰੈਕਟਰ ਜੇ ਕੇਸਲਾ ਹੋਵੇਗਾ ਉਹ ਆਪ ਤੇ ਲਾਗੂ ਹੋਵੇਗਾ। ਇਸ ਤੋਂ ਇਲਾਵਾ ਅਦਾਲਤਾਂ ਵਿੱਚ ਚਲ ਰਹੀ ਚੱਕ-ਚੱਕ ਕੇਸਾਂ ਵਿੱਚ ਹੋਣ ਵਾਲੇ ਕੇਸਲੇ, ਈ ਈ ਈ.ਏ.ਏ.ਏ ਦੀ 2364 ਭਰਤੀ ਦੀ ਮੁਖੀਲ ਪ੍ਰੀਖਿਆ ਤੇ ਲਾਗੂ ਹੋਵੇਗੀ।

19. ਆਪ ਨੂੰ ਇਸ ਅਸਾਮੀ ਤੇ ਹਾਜਰ ਹੋਣ ਲਈ ਨਿਯੁਕਤੀ ਪੱਤਰ ਜਾਰੀ ਹੋਣ ਦੀ ਮਿਤੀ ਤੋਂ 15 ਦਿਨਾਂ ਦਾ ਸਮਾਂ ਦਿੱਤਾ ਜਾਂਦਾ ਹੈ। ਜੇਕਰ ਆਪ ਮਿੱਥੇ ਸਮੇਂ ਦੌਰਾਨ ਆਪਣੀ ਅਸਾਮੀ ਤੇ ਹਾਜਰ ਨਹੀਂ ਹੁੰਦੇ ਤਾਂ ਇਹ ਸਮਾਂ ਲਿਆ ਜਾਵੇਗਾ ਕਿ ਆਪ ਇਸ ਅਸਾਮੀ ਤੇ ਹਾਜਰ ਨਹੀਂ ਹੋਣਾ ਚਾਹੁੰਦੇ ਅਤੇ ਆਪ ਦੀ ਨਿਯੁਕਤੀ ਰੱਦ ਸਮਝੀ ਜਾਵੇਗੀ।

ਜੇਕਰ ਆਪ ਨੂੰ ਉਕਤ ਭਰਤੀ ਮੰਨਦਾਰ ਹੋਣ ਤਾਂ ਆਪ ਦੇ ਦਸਤਾਵੇਜ਼ ਇਸ ਦਫਤਰ ਨੂੰ ਜਮਾ ਕਰਵਾਉਣ ਉਪਰੰਤ ਆਪ ਨੂੰ ਪੈਨਸ਼ਨ ਵਾਲੇ ਸਟੇਸ਼ਨ ਤੇ ਹਾਜਰ ਹੋਣ ਦੀ ਅਗਿਆ ਦਿੱਤੀ ਜਾਵੇਗੀ।

ਪਿਠ ਅੰਕਿਣ ਨੇ:

ਉਕਤਾ ਹੇਠ ਲਿਖਿਆ ਨੂੰ ਸੂਚਨਾ ਅਤੇ ਲੋੜੀਂਦੀ ਕਾਬਵਾਈ ਦਿੱਤਾ ਭੇਜਿਆ ਜਾਂਦਾ ਹੈ:-

1. ਮਾਨਯੋਗ ਸਕੱਤਰ, ਪੰਜਾਬ ਸਰਕਾਰ, ਸਿਖਿਆ ਵਿਭਾਗ, ਸਿਖਿਆ-7 ਸਮਾ, ਸੈਕਟਰ -9, ਚੰਡੀਗੜ੍ਹ।
2. ਡਾਇਰੈਕਟਰ ਸਿਖਿਆ ਵਿਭਾਗ (ਐਮ.ਸਿ.), ਪੰਜਾਬ, ਐਸ.ਏ.ਐਸ. ਨਗਰ।
3. ਸਬੰਧਤ ਚੀਫ ਮੈਡੀਕਲ ਅਫਸਰ/ਸਿਵਲ ਸਰਜਨ।
4. ਸਬੰਧਤ ਸਕੂਲ ਮੁੱਖੀ/ਸਬੰਧਤ ਸਲਾਮ ਪ੍ਰਾਇਮਰੀ ਸਿਖਿਆ ਅਫਸਰ।
5. ਸਬੰਧਤ ਯੋਗ ਉਮੀਦਵਾਰ Ashok Kumar S/o-Naraj Kishor; Reg. No: 205838

ਜਿਲਾ ਸਿਖਿਆ ਅਫਸਰ (ਐਮ.ਸਿ.), ਗੁਰਦਾਸਪੁਰ
ਮਿਤੀ:.....

19/01/25

ਜਿਲਾ ਸਿਖਿਆ ਅਫਸਰ (ਐਮ.ਸਿ.), ਗੁਰਦਾਸਪੁਰ

19/01/25

10. ਜੇਕਰ ਪਰਖ ਕਰਨ ਵੇਲੇ ਆਪ ਦਾ ਕੰਮ ਕਾਜ ਤਸੀਲੀਆਸ, ਨਹੀਂ ਪਾਇਆ ਜਾਵੇ ਤਾਂ ਆਪ ਚੀਫਾ ਸੇਕਟਰ ਸਿਤਾ ਕਿਸੇ ਮਿਸ਼ਨ ਵਿੱਚ ਬਜ਼ਮ ਕਰ ਦਿੱਤੀਆਂ ਹੋਣਗੀਆਂ।
11. ਸਰਕਾਰ ਵਲੋਂ ਜਾਰੀ ਨੋਟੀਫਿਕੇਸ਼ਨ ਨੰ 11/94/02-ਐ ਐ 2/10/50 ਮਿਤੀ 12-01-2004 ਅਨੁਸਾਰ ਜਾਰੀ ਆਪ ਤੇ ਨਿਰੁ ਜੰਟਰੀਫਿਕੇਸ਼ਨ ਪੈਨਲ ਸਕੀਮ ਨੂੰ ਹੇਠਾਂ।
12. ਆਪ ਨਿਰੁਕਤੀ ਸਬੰਧੀ ਹਾਜਰ ਹੋਣ ਨੂੰ ਹੇਠ ਸਿਖੇ ਦਸਤਾਵੇਜ਼ ਸਬੰਧਤ ਸਮਾਜ ਪ੍ਰੀਖਿਆ ਸਿਖਿਆ ਪਰਸਰ ਕੋਲ ਨਮਾ ਕਰਵਾਉਣੀ।
 - (i) ਕਲਮ ਮਿਤੀ, ਪੰਜਾਬੀ ਵਿਖੇ ਹਾਲ ਵਾਸੀ ਪੰਜਾਬ ਸਰਕਾਰ, ਅਲਾਹਾਬਾਦ ਅਤੇ ਪਿੱਤਾ ਮੁੰਗੀ ਯੋਗਤਾ ਸਬੰਧੀ ਸਮੂਹ।
 - (ii) ਆਪ ਨੂੰ ਆਰਥਿਕ ਲਾਭੀ ਆਪ ਦੁਆਰਾ ਅਖਰੀ ਸੰਗਠਾ ਸਿਸਟਮ ਵਿੱਚ ਆਪ ਹਾਜਰ ਹੋਣੇ ਹੋ, ਏ ਅਲਾਹਾਬਾਦ ਮੁੱਖ ਅਫਸਰ ਦੁਆਰਾ ਵਿੱਤੀ ਅਧਿਕਾਰ ਸਬੰਧੀ ਸਰਟੀਫਿਕੇਟ ਅਤੇ ਏ ਸਿੱਖਿਅਕ ਵਿਅਕਤੀਆਂ ਵਲੋਂ, ਜੋ ਆਪਦੇ ਨਿਸ਼ਚਿਤ ਨਾਂ ਹੋਣ ਅਤੇ ਆਪ ਨੂੰ ਚੋਣੀ ਤਰ੍ਹਾਂ ਨਾਮਦੇ ਹੋਣ ਦੁਆਰਾ ਦਿੱਤਾ ਗਿਆ ਸਰਟੀਫਿਕੇਟ।
 - (iii) ਇਕ ਅੰਗਰੇਜ਼ੀ ਹਸਤਲੇਖ ਸਿਸਟਮ ਵਿੱਚ ਇਹ ਦਰਜ ਹੋਵੇ ਕਿ ਆਪ ਨੂੰ ਪਿੱਤਾ ਸਿਸਟਮ ਦੇਸ਼ਵਾਸੀ ਕੋਲ ਵਲੋਂ ਏਸੀ ਨਹੀਂ ਠਹਿਰਾਇਆ ਗਿਆ ਅਤੇ ਕਿਸੇ ਵੀ ਕਾਰਨ ਆਪਨੂੰ ਹਾਜਰਾਤ ਸਰਕਾਰ ਨਾਂ ਸਿਰਫੇ ਏਕੋ ਅਲਾਹਾਬਾਦ ਵਲੋਂ ਲੇਖਕੀ ਵਿੱਚੋਂ ਨਹੀਂ ਕੱਢਿਆ ਗਿਆ।
13. ਆਪ ਨੂੰ ਪੰਜਾਬ ਸਰਕਾਰ ਯਹਮਾਦਾਸੀ ਆਰਟਸ ਨਿਯਮਵਲੀ 1964 ਅਤੇ ਪੰਜਾਬ ਸਿਵਲ ਸਰਕਸਿਸ (ਹੰਡ ਅਤੇ ਅਪੀਲ) ਡੂਲ 1971 ਵਿੱਚ ਦਰਜ ਯਹਮਾਦਾ, The Punjab State Elementary Education (Teaching Cadre) Border Area Group of Service Rules 2018 ਅਤੇ ਸਰਕਾਰ ਵਲੋਂ ਸਮੇਂ ਸਮੇਂ ਤੋਂ ਜਾਰੀ ਨੋਟੀਫਿਕੇਸ਼ਨਾਂ ਦੇ ਉਪਰੰਤ ਆਪ ਤੇ ਲਾਗੂ ਹੋਣਗੇ।
14. The Punjab State Elementary Education (Teaching Cadre) Group - C Service Rules 2018 ਅਤੇ The The Punjab State Elementary Education (Teaching Cadre) Border Area Group - C Service Rules 2018 ਦੇ ਨਿਯਮ - 7 ਵਿੱਚ ਕੀਤੇ ਉਪਰੰਤ ਅਨੁਸਾਰ ਆਪ ਨੂੰ ਨਿਰੁਕਤੀ ਦੀ ਮਿਤੀ ਤੋਂ 2 ਸਾਲਾਂ ਦੇ ਅੰਦਰ - ਅੰਦਰ ਕੰਪਿਊਟਰ ਪ੍ਰੀਖਿਤਾ ਅਤੇ ਪ੍ਰਫਾਸ਼ਤ ਸਬੰਧੀ ਵਿਭਾਗ ਵਲੋਂ ਸਮੇਂ ਸਮੇਂ ਵਾਲੀ ਵਿਭਾਗੀ ਪ੍ਰੀਖਿਆ ਪਾਸ ਕਰਨੀ ਹੋਵੇਗੀ ਅਤੇ ਅਜਿਹੀ ਪ੍ਰੀਖਿਆ ਪਾਸ ਕਰਨ ਉਪਰੰਤ ਹੀ ਆਪ ਨੂੰ ਸਾਲਾਨਾ ਤਰੱਕੀਵਾਦ ਦਾ ਨਾਮ ਮਿਲਣਯੋਗ ਹੋਵੇਗਾ।
15. ਜੇਕਰ ਆਪ ਵਲੋਂ ਪੇਸ਼ ਕੀਤੀ ਸਰਟੀਫਿਕੇਟ, ਦਸਤਾਵੇਜ਼ ਸਹੀ ਨਹੀਂ ਪਾਇਆ ਜਾਵੇ ਤਾਂ ਆਪ ਨੂੰ ਕਿਸੇ ਬਿਸ਼ੇ ਕਾਰਨ ਏਸੇ ਕੋਲੋਂ ਜਾਰੀ ਕੀਤੇ ਸੇਵਾ ਤੇ ਬਰਖਾਸਤ ਕਰ ਦਿੱਤਾ ਜਾਵੇਗਾ।
16. ਇਹ ਸਟੇਸ਼ਨ ਆਪ ਸੀ ਤੋਂ ਹੋਣ ਕਰਕੇ ਕੇ ਦਿੱਤਾ ਜਾ ਰਿਹਾ ਹੈ, ਇਸ ਵਿੱਚ ਕੋਈ ਤਬਦੀਲੀ ਨਹੀਂ ਕੀਤੀ ਜਾਵੇਗੀ।
17. ਆਪ ਨੂੰ ਨਿਰੁਕਤੀ ਵਾਲੀ ਥਾਂ ਤੇ ਹਾਜਰ ਹੋਣ ਵਾਲੀ ਕੋਈ ਵੀ ਏਸੀ/ਏ ਅਫਿ ਨਹੀਂ ਦਿੱਤਾ ਜਾਵੇਗਾ।
18. 2364 ਡਰਗੋ ਸਬੰਧੀ ਮਨੁੱਖੀ ਪੰਜਾਬ ਅਤੇ ਹਰਿਆਣਾ ਹਾਈ ਕੋਰਟ ਸੰਭੀਕਤਾ ਨਾਂ ਹੋਰ ਅਲਾਹਾਬਾਦ ਵਿੱਚ ਜੋ ਕੋਰਟ ਕੇਸ ਵਿਭਾਗ ਅਪੀਲ ਹਨ, ਉਹਨਾਂ ਦੇ ਤਰ੍ਹਾਂ ਵਿੱਚ ਜੋ ਏਸਲਾ ਹੋਵੇਗਾ ਉਹ ਆਪ ਤੇ ਲਾਗੂ ਹੋਵੇਗਾ। ਇਸ ਤੋਂ ਇਲਾਵਾ ਅਲਾਹਾਬਾਦ ਵਿੱਚ ਹਲ ਨਹੀਂ ਕੰਪਰਟੇਬਲ ਕੇਸਾਂ ਵਿੱਚ ਹੋਣ ਵਾਲੇ ਕੇਸਾਂ, ਦੀ ਵੀ ਕੋਈ ਦੋਸ਼ਤਾ ਦੀ 2364 ਡਰਗੋ ਦੀ ਮੁਕੰਮਲ ਪ੍ਰੀਖਿਆ ਤੇ ਲਾਗੂ ਹੋਵੇਗੀ।
19. ਆਪ ਨੂੰ ਇਸ ਅਲਾਹਾਬਾਦ ਹਾਜਰ ਹੋਣ ਲਈ ਨਿਰੁਕਤੀ ਪੰਡਤ ਜਾਰੀ ਹੋਣ ਦੀ ਮਿਤੀ ਤੋਂ 15 ਦਿਨਾਂ ਦਾ ਸਮਾਂ ਦਿੱਤਾ ਜਾਂਦਾ ਹੈ। ਜੇਕਰ ਆਪ ਇਸੇ ਸਮੇਂ ਏਵਾਨ ਆਪਦੀ ਅਜਾਮੀ ਤੇ ਹਾਜਰ ਨਹੀਂ ਹੁੰਦੇ ਤਾਂ ਇਹ ਸਮਾਪਤ ਲਿਆ ਜਾਵੇਗਾ ਕਿ ਆਪ ਇਸ ਅਜਾਮੀ ਤੋਂ ਹਾਜਰ ਨਹੀਂ ਹੋਣਾ ਚਾਹੁੰਦੇ ਅਤੇ ਆਪ ਦੀ ਨਿਰੁਕਤੀ ਹੰਟ ਸਮਾਪਤ ਜਾਵੇਗੀ।

ਜੇਕਰ ਆਪ ਨੂੰ ਉਕਤ ਸਰਕਾਰ ਮੰਨਦਾਰ ਹੋਣ ਤਾਂ ਆਪਦੇ ਦਸਤਾਵੇਜ਼ ਸਿਸਟਮ ਵਿੱਚ ਨੁੰ ਨਮਾ ਕਰਵਾਉਣ ਉਪਰੰਤ ਆਪਨੂੰ ਪੇਸਟਿੰਗ ਵਾਲੇ ਸਟੇਸ਼ਨ ਤੇ ਹਾਜਰ ਹੋਣ ਦੀ ਅਗਿਆ ਦਿੱਤੀ ਜਾਵੇਗੀ।

ਸਿਲਾ ਸਿੱਖਿਆ ਅਫਸਰ (ਐ.ਸ.), ਅੰਮ੍ਰਿਤਸਰ
ਮਿਤੀ: 15/10/2024

ਪਿਠ ਪੱਥਰ ਨੰ: 10

ਉਤਾਰਾ ਹੇਠ ਲਿਖਿਆ ਨੂੰ ਗੁਬਨਾ ਅਤੇ ਸੇਰੀਵੀ ਕਾਰਵਾਈ ਵਿੱਚ ਭੇਜਿਆ ਜਾਵੇਗਾ:-

1. ਮਨੁੱਖੀ ਸਬੰਧਤ, ਪੰਜਾਬ ਸਰਕਾਰ, ਸਿੱਖਿਆ ਵਿਭਾਗ, ਸਿੱਖਿਆ 7 ਸਾਫ, ਸੇਕਟਰ -B, ਚੰਡੀਗੜ੍ਹ।
2. ਡਾਇਰੈਕਟਰ (ਸਿੱਖਿਆ ਵਿਭਾਗ) (ਐ.ਸ.), ਪੰਜਾਬ, ਐਸ.ਏ.ਐਸ ਨਗਰ।
3. ਸਬੰਧਤ ਐਡ ਮੈਨੇਕਲ ਅਲਾਹਾਬਾਦ ਸਰਕਾਰ।
4. ਸਬੰਧਤ ਗੁਬਨ ਮੁੱਖੀ/ਸਬੰਧਤ ਯਹਮਾਦਾ ਪ੍ਰਫਿਕੇਸ਼ਨ ਸਿੱਖਿਆ ਅਫਸਰ।
5. ਸਬੰਧਤ ਮੇਜ਼ ਉਮੀਦਵਾਰ Pandeep Kaur S/o Surinder Singh, Reg. No. 223893

ਸਿਲਾ ਸਿੱਖਿਆ ਅਫਸਰ (ਐ.ਸ.), ਅੰਮ੍ਰਿਤਸਰ
15/10/24

THE HISTORY OF THE UNITED STATES

OF THE UNITED STATES OF AMERICA

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10. ਜੇਕਰ ਪਰਖ ਲਾਲ ਦੌਰਾਨ ਆਪ ਦਾ ਕੰਮ ਥਕਾਵਟਪੂਰਨ ਨਹੀਂ ਪਾਇਆ ਜਾਵੇ ਤਾਂ ਆਪ ਦੀਆਂ ਸੇਵਾਵਾਂ ਬਿਨਾਂ ਕਿਸੇ ਨੋਟਿਸ ਦੇ ਅੰਤਮ ਕਰ ਦਿੱਤੀਆਂ ਜਾਣਗੀਆਂ।

11. ਸਰਕਾਰ ਦੀ ਸਾਰੀ ਨੋਟੀਫਿਕੇਸ਼ਨ ਨੰ 117/03-ਯੂ ਪੀ 2030 ਮਿਤੀ 12-01-2034 ਅਨੁਸਾਰ ਸਬੰਧਤ ਆਪ ਤੇ ਨਿਯੁਕਤੀ ਦੇ ਨਿਯਮਾਂ ਅਨੁਸਾਰ ਸਮੇਂ ਲਾਗੂ ਹੋਵੇਗੀ।

12. ਆਪ ਨਿਯੁਕਤੀ ਸਬੰਧੀ ਹਾਜ਼ਰ ਹੋਣ ਵਾਲੇ ਹੋਣ ਨਿਯਮਾਂ ਅਨੁਸਾਰ ਸਬੰਧਤ ਸਮਾਜ ਪ੍ਰਾਇਮਰੀ ਸਿੱਖਿਆ ਅਫਸਰ ਵੱਲ ਜਾਣਾ ਬਹੁਮੁੱਖੀ ਹੈ।

13. ਜਨਮ ਮਿਤੀ, ਪੰਜਾਬੀ ਵਿਸ਼ੇ ਨਾਲ ਦਸਵੀਂ ਪਾਸ ਕਰਨ ਵਾਲਾ, ਅਸਾਦਮਿਕ ਅਤੇ ਵਿੱਤੀ ਮੁੱਖੀ ਸੈਕਸ਼ਨ ਸਬੰਧੀ ਸਬੰਧਤ।

14. ਆਪ ਨੂੰ ਪਾਸਕਰ ਸਬੰਧੀ ਆਪ ਦੁਆਰਾ ਆਪਣੀ ਸੇਵਾ ਵਿੱਚ ਵਿੱਤੀ ਆਪ ਹਾਜ਼ਰ ਰਹੇ ਹੋ, ਵੇ ਅਸਾਦਮਿਕ ਮੁੱਖ ਅਫਸਰ ਦੁਆਰਾ ਦਿੱਤਾ ਪਾਸਕਰ ਸਬੰਧੀ ਸਰਟੀਫਿਕੇਟ ਅਤੇ ਵੇ ਜਿਓਵਰ ਵਿਅਕਤੀਆਂ ਵਲੋਂ, ਜੋ ਆਪਣੇ ਹਿਸਤਾਵਾਂ ਨਾ ਹੋਣ ਅਤੇ ਆਪ ਨੂੰ ਚੰਗੀ ਤਰ੍ਹਾਂ ਜਾਣਦੇ ਹੋਣ ਦੁਆਰਾ ਦਿੱਤਾ ਗਿਆ ਗਏਗਾ।

15. ਇਸ ਅਨੁਸਾਰ ਹਸਤਾਵਾਂ ਨਿਯਮ ਵਿੱਚ ਇਹ ਦਰਜ ਹੋਵੇ ਕਿ ਆਪ ਨੂੰ ਕਿਸੇ ਸਿਵਲ ਜਾਂ ਵੇਲਵਾਰੀ ਕੋਰਟ ਵਲੋਂ ਦੋਸ਼ੀ ਨਹੀਂ ਠਹਿਰਾਇਆ ਗਿਆ ਅਤੇ ਕਿਸੇ ਵੀ ਬਾਰਨ ਆਪਣੇ ਦਾਅਵੇ ਸਰਕਾਰ ਜਾਂ ਕਿਸੇ ਹੋਰ ਅਦਾਰੇ ਵੱਲੋਂ ਨੌਕਰੀ ਵਿੱਚੋਂ ਨਹੀਂ ਬਿਛਿਆ ਗਿਆ।

16. ਆਪ ਨੂੰ ਪੰਜਾਬ ਸਰਕਾਰ ਬਰਮਾਹੀ ਪਾਸਕਰ ਨਿਯਮਾਂ ਅਨੁਸਾਰ 1966 ਅਤੇ ਪੰਜਾਬ ਸਿਵਲ ਸਰਵਿਸ (ਟੀਐਚ ਅਤੇ ਆਪੀਐਸ) ਰੂਲਜ਼ 1970 ਵਿੱਚ ਦਰਜ ਕਰਵਾਏ, The Punjab State Elementary Education (Teaching Cadre) Border Area Group C Service Rules 2018 ਅਤੇ ਸਰਕਾਰ ਵਲੋਂ ਸਮੇਂ ਸਮੇਂ ਤੇ ਜਾਰੀ ਨੋਟੀਫਿਕੇਸ਼ਨਾਂ ਦੇ ਉਪਰੰਤ ਆਪ ਤੇ ਲਾਗੂ ਹੋਣਗੇ।

17. The Punjab State Elementary Education (Teaching Cadre) Group - C Service Rules 2018 ਅਤੇ The Punjab State Elementary Education (Teaching Cadre) Border Area Group - C Service Rules 2018 ਦੇ ਨਿਯਮ - 7 ਵਿੱਚ ਬੀਤੀ ਉਪਰੰਤ ਅਨੁਸਾਰ ਆਪ ਨੂੰ ਨਿਯੁਕਤੀ ਦੀ ਮਿਤੀ ਤੋਂ 2 ਸਾਲਾਂ ਦੇ ਅੰਦਰ - ਅੰਦਰ ਸੰਖਿਪਤ ਪ੍ਰਦੀਨਤਾ ਅਤੇ ਮੁਕਾਬਲਤ ਸਬੰਧੀ ਵਿਵਾਦ ਵਲੋਂ ਬਾਹਰ ਜਾਣ ਵਾਲੀ ਵਿਵਾਦੀ ਪ੍ਰੀਖਿਆ ਪਾਸ ਕਰਨੀ ਹੋਵੇਗੀ ਅਤੇ ਅਨਿਯਮ ਪ੍ਰੀਖਿਆ ਪਾਸ ਕਰਨ ਉਪਰੰਤ ਵੀ ਆਪ ਨੂੰ ਸਾਲਾਨਾ ਤਰੀਕਿਆਂ ਦਾ ਲਾਭ ਮਿਲਣਾ ਹੋਵੇਗਾ।

18. ਜੇਕਰ ਆਪ ਵਲੋਂ ਪੇਸ਼ ਕੀਤੀ ਸਰਟੀਫਿਕੇਟ, ਦਸਤਾਵੇਜ਼ ਸਹੀ ਨਹੀਂ ਪਾਇਆ ਜਾਂਦਾ ਹੈ ਤਾਂ ਆਪ ਨੂੰ ਬਿਨਾਂ ਕਿਸੇ ਬਾਰਨ ਵਲੋਂ ਨੋਟਿਸ ਜਾਰੀ ਕੀਤੇ ਸੇਵਾ ਤੋਂ ਬਰਖਾਸਤ ਕਰ ਦਿੱਤਾ ਜਾਵੇਗਾ।

19. ਇਹ ਸਟੇਸ਼ਨ ਆਪ ਸੀ ਤੇ ਬੇਨਤੀ ਕਰਦੇ ਹੋਏ ਕਿ ਜੇਕਰ ਕਿਸੇ ਵੇਲੇ ਤਕਰੀਬੀਨੀ ਤਰ੍ਹਾਂ ਬੀਤੀ ਜਾਵੇਗੀ।

20. ਆਪ ਨੂੰ ਨਿਯੁਕਤੀ ਵਾਲੀ ਸਾਂ ਤੇ ਹਾਜ਼ਰ ਹੋਣ ਲਈ ਕੋਈ ਵੀ ਬੀਤੀ ਵੇਲੇ ਨਹੀਂ ਦਿੱਤਾ ਜਾਵੇਗਾ।

21. 2364 ਭਰਤੀ ਲਾਗੂ ਮਾਨਯੋਗ ਪੰਜਾਬ ਅਤੇ ਹਰਿਆਣਾ ਹਾਈ ਕੋਰਟ ਚੰਗੀ ਤਰ੍ਹਾਂ ਜਾਂ ਹੋਰ ਅਦਾਲਤਾਂ ਵਿੱਚ ਜੇ ਕੋਰਟ ਕੇਸ ਵਿਚਾਰ ਆਪੀਐਸ, ਉਹਨਾਂ ਦੇ ਤਰ੍ਹਾਂ ਵਿੱਚ ਜੇ ਕੇਸਨਾਂ ਹੋਵੇਗਾ ਉਹ ਆਪ ਤੇ ਲਾਗੂ ਹੋਵੇਗਾ। ਇਸ ਤੋਂ ਇਲਾਵਾ ਅਦਾਲਤਾਂ ਵਿੱਚ ਚਲ ਰਹੇ ਵੇਲਵਾਰੀ ਕੇਸਾਂ ਵਿੱਚ ਹੋਣ ਵਾਲੇ ਵੇਲਵਾਰੀ, ਵੀ ਵੀ ਵੀ ਵੀ ਵੀ 2364 ਭਰਤੀ ਦੀ ਮੁਕਾਬਲਤ ਪ੍ਰੀਖਿਆ ਤੇ ਲਾਗੂ ਹੋਵੇਗੀ।

22. ਆਪ ਨੂੰ ਇਸ ਅਸਾਦਮਿਕ ਤੇ ਹਾਜ਼ਰ ਹੋਣ ਲਈ ਨਿਯੁਕਤੀ ਪੱਤਰ ਜਾਰੀ ਹੋਣ ਦੀ ਮਿਤੀ ਤੋਂ 15 ਦਿਨਾਂ ਦਾ ਸਮਾਂ ਦਿੱਤਾ ਜਾਂਦਾ ਹੈ। ਜੇਕਰ ਆਪ ਕਿਸੇ ਸਮੇਂ ਦੌਰਾਨ ਆਪਣੀ ਆਸਾਨੀ ਤੇ ਹਾਜ਼ਰ ਨਹੀਂ ਹੋਣ ਤਾਂ ਇਹ ਸਮਾਜ ਲਿਆ ਜਾਵੇਗਾ ਕਿ ਆਪ ਇਸ ਅਸਾਦਮਿਕ ਤੇ ਹਾਜ਼ਰ ਨਹੀਂ ਹੋਣਾ ਚਾਹੁੰਦੇ ਅਤੇ ਆਪ ਦੇ ਨਿਯੁਕਤੀ ਪੱਤਰ ਸਮਾਜੀ ਜਾਵੇਗੀ।

ਜੇਕਰ ਆਪ ਨੂੰ ਉਕਤ ਬਰਤਾ ਮਨਜ਼ੂਰ ਹੋਣ ਤਾਂ ਆਪਣੇ ਦਸਤਾਵੇਜ਼ ਇਸ ਦੌਰਾਨ ਨੂੰ ਜਮਾਂ ਕਰਵਾਉਣ ਉਪਰੰਤ ਆਪ ਨੂੰ ਪਾਸਕਰ ਵਲੋਂ ਸਟੇਸ਼ਨ ਤੇ ਹਾਜ਼ਰ ਹੋਣ ਦੀ ਅਗਿਆ ਦਿੱਤੀ ਜਾਵੇਗੀ।

ਸਿਲਾ ਸਿੱਖਿਆ ਅਫਸਰ (ਐ.ਸੀ), ਫਿਰੋਜ਼ਪੁਰ
ਮਿਤੀ 19/03/25

ਪਿਲ ਅੰਦਰ ਨੰ:

ਉਤਾਰਾ ਹੋਣ ਨਿਯਮਾਂ ਨੂੰ ਸੂਚਨਾ ਅਤੇ ਲੋੜੀਂਦੀ ਬਾਰਦਾਈ ਹਿੱਤ ਭੇਜਿਆ ਜਾਂਦਾ ਹੈ :-

1. ਮਾਨਯੋਗ ਸਬੰਧਤ, ਪੰਜਾਬ ਸਰਕਾਰ, ਸਿੱਖਿਆ ਵਿਭਾਗ, ਸਿੱਖਿਆ 3 ਸਾਲ, ਸਿਵਲ - 8, ਚੰਡੀਗੜ੍ਹ।
2. ਫਾਇਲਵਾਰ ਸਿੱਖਿਆ ਵਿਭਾਗ (ਐ.ਸੀ), ਪੰਜਾਬ, ਐਸ.ਏ.ਐਸ. ਨਗਰ।
3. ਸਬੰਧਤ ਫੀਡ ਮੇਕੀਐਲ ਅਫਸਰ/ਸਿਵਲ ਸਰਕਾਰ।
4. ਸਬੰਧਤ ਸਕੂਲ ਮੁੱਖੀ/ਸਬੰਧਤ ਸਕਾਕ ਪ੍ਰਾਇਮਰੀ ਸਿੱਖਿਆ ਅਫਸਰ।
5. ਸਬੰਧਤ ਸੇਕ ਪ੍ਰਿੰਸੀਪਲ ਸ.ਜੀ. ਸਿੰਘ ਸਿੰਘ ਸਿੰਘ, Reg. No. 217358

ਸਿਲਾ ਸਿੱਖਿਆ ਅਫਸਰ (ਐ.ਸੀ), ਫਿਰੋਜ਼ਪੁਰ
ਮਿਤੀ 19/03/25

Anx-P/3

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Details of Petitioner/Respondent

(fill all details in English only)

1.	NAME (fill all details in English only)	Rajinder Kumar
2.	FATHER'S NAME	Meher Chand
3.	ADDRESS	Bagh wali Gali, Muktsar Sri Muktsar Sahib, Punjab
4.	AGE	27
5.	ADHAAR NO	6704 7613 0388
6.	MOBILE NO. (WHATSAPP no.)	98041-20200
7.	POST	ETT (6635)
8.	DATE OF JOINING	25-11-2022
9.	PRESENT PLACE OF POSTING	GPS Buloke, Nakhu - Ferozpur
10.		
11.	SIGNATURE	I am agreeing to file Court case in High Court regarding my son Rajinder Kumar

Kindly provide clear copy of Addhar both side.

Details of Petitioner/Respondent

(fill all details in English only)

1.	NAME (fill all details in English only)	Preksha
2.	FATHER'S NAME	Parampal Singh
3.	ADDRESS	Khane ki Dhab, Muktsar Sri Muktsar Sahib, Punjab
4.	AGE	28
5.	ADHAAR NO.	6612 4645 1697
6.	MOBILE NO. (WHATSAPP no.)	91079-10003
7.	POST	E.T.T. Teacher 6635
8.	DATE OF JOINING	06-07-2022
9.	PRESENT PLACE OF POSTING	GPS Femiwala, Makhu - Ferozpur
10.		
11.	SIGNATURE	I am agreeing to the Court case in High Court regarding pay scale Preksha

Kindly provide clear copy of Addhar both side.

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Details of Petitioner/Respondent

(fill all details in English only)

Post 363
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1.	NAME (fill all details in English only)	ASHOK KUMAR
2.	FATHER'S NAME	RAM KISHOR
3.	ADDRESS	Sant Aetor Singh Nagar Sangat Road, street no. 6(D) Talwandi Sabo (Bathinda)
4.	AGE	43 years
5.	ADHAAR NO	8189 8388 8797
6.	MOBILE NO. (WHATSAPP no.)	82840 22499
7.	POST	E.T.T- 2364
8.	DATE OF JOINING	07-04-2025
9.	PRESENT PLACE OF POSTING	GPS- Isapur Block-Dinanagar-2 Dist - Gurdaspur
10.		
11.	SIGNATURE	I am agreeing to file Court case in High Court regarding pay scale. Ashok Kumar

Kindly provide clear copy of Addhar both side.

Details of Petitioner/Respondent

(fill all details in English only)

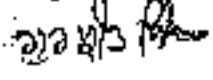
1.	NAME (fill all details in English only)	PARDEEP KAUR
2.	FATHER'S NAME	S. SURINDER SINGH
3.	ADDRESS	# 405, STREET NO. 1, DEFENCE COLONY, MALER KOTLA (148023)
4.	AGE	37
5.	ADHAAR NO	8629 1683 5937
6.	MOBILE NO. (WHATSAPP no.)	98785-98966
7.	POST	E.T.T. 2364 TEACHER
8.	DATE OF JOINING	28-03-2025
9.	PRESENT PLACE OF POSTING	G.E.S. SAWAN NAGAR BLOCK:- AMRITSAR-2. DIST:- AMRITSAR
10.		
11.	SIGNATURE	I am agreeing to file Court case in High Court regarding pay raise ਪਰਦੀਪ ਕੌਰ

Kindly provide clear copy of Addhar both side.

365 Posts
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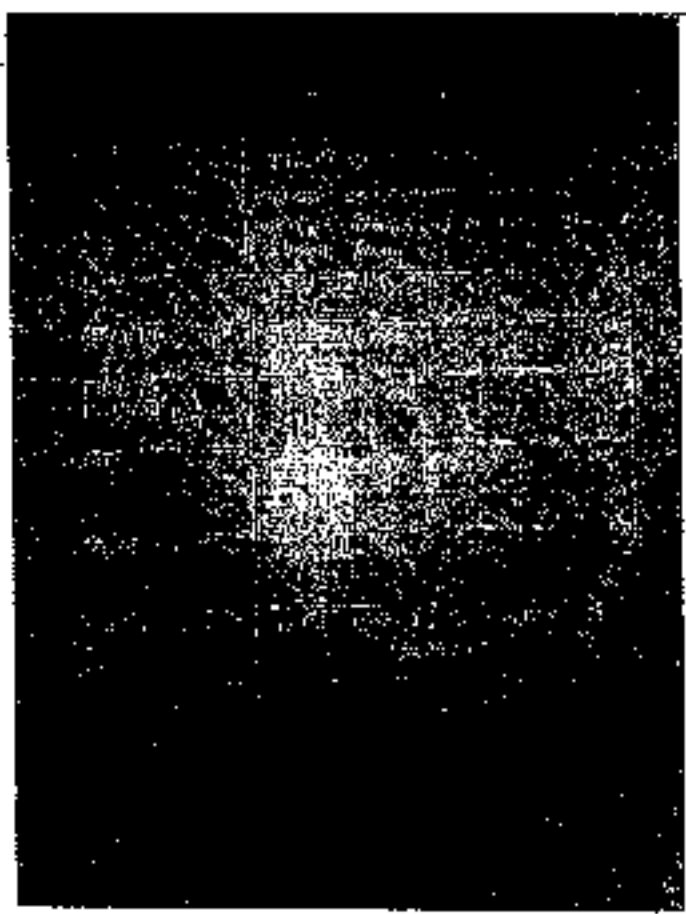
Details of Petitioner/Respondent

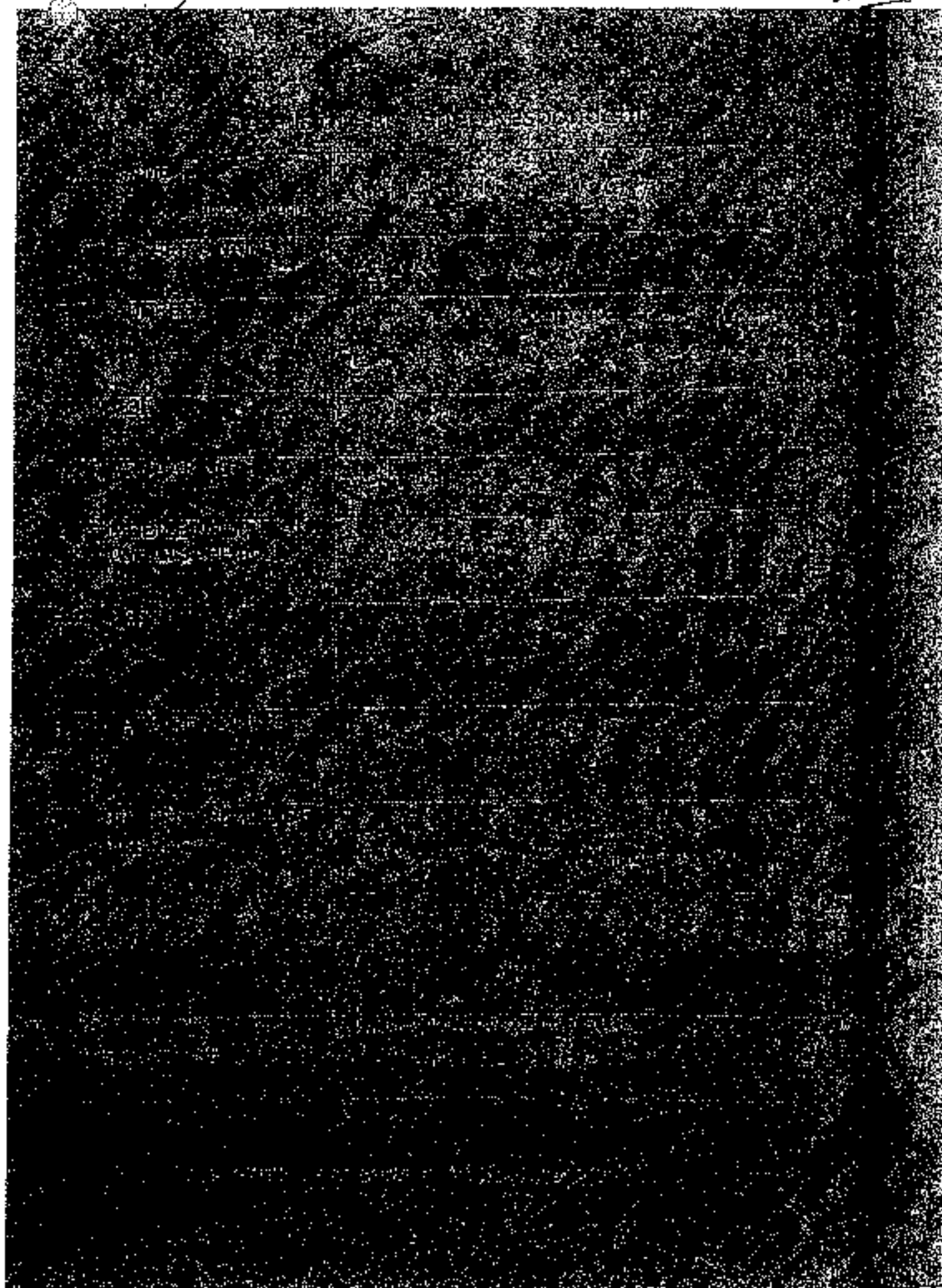
(fill all details in English only)

1.	NAME (fill all details in English only)	GURPREET SINGH
2.	FATHER'S NAME	SOHAN SINGH
3.	ADDRESS	V.P.O. MAHNI KHERA TEH. MALOUT Dist:- SHRI MUKTSAR SAHIB - 152115
4.	AGE	
5.	ADHAAR NO	8230 0405 4720
6.	MOBILE NO. (WHATSAPP no.)	94179-60999
7.	POST	E.T.T. Teacher (2364)
8.	DATE OF JOINING	26-03-2025
9.	PRESENT PLACE OF POSTING	GES - SANGWAN Block - PATTI Dist: TARN TARN
10.		
11.	SIGNATURE	I am agreeing to file Court case in High Court regarding pay scale 

Kindly provide clear copy of Adhar both side.

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368 Post
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Details of Petitioner/Respondent

(All details in English only)

1.	NAME (All details in English only)	MANPREET KAUR
2.	FATHER'S NAME	JAGJIT SINGH
3.	ADDRESS	VILL: HUNDAL DHADDAP O → KHANTER DHADDA, TEH: NAKODAR, DIST: JALANDHAR, PIN: 1445701
4.	AGE	32 YEARS
5.	ADHAAR NO	9368 1688 0573
6.	MOBILE NO. (WHATSAPP no.)	62843-61687
7.	POST	E.T.T 2364 TEACHER
8.	DATE OF JOINING	24-03-25
9.	PRESENT PLACE OF POSTING	G.E.S BANIA BLOCK: KHADUA SAHIB DIST: TARN TARAN
10.		
11.	SIGNATURE	I am agreeing to file Court Case in High Court regarding my name Manpreet Kaur

Kindly provide clear copy of Addhar both side.

369 Post

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Details of Petitioner/Respondent

Please provide in English only

1.	NAME	DALJEET KAUR
2.	FATHER'S NAME	NAJAM SINGH
3.	ADDRESS	VILL- AHMEDPUR RD JHNER, TARN TARAN AHMEDGARH DIST. MAHERKOTLA PIN-148002
4.	AGE	37 Years
5.	ADHAAR NO	7225 8753 7079
6.	MOBILE NO. (WHATSAPP no.)	95922 36871
7.	POST	ET T 2864 Teacher
8.	DATE OF JOINING	24-03-2025
9.	PRESENT PLACE OF POSTING	G.E.S. BANTA BLOCK- BHADUR SAHIB DIST- TARN TARAN
10.		
11.	SIGNATURE	Daljit Kaur

Please provide clear copy of Adhar both side

Details of Petitioner/Respondent

(fill all details in English only)

1.	NAME (fill all details in English only)	KANWALDEEP KAUR
2.	FATHER'S NAME	GURJANT SINGH
3.	ADDRESS	V.P.O. AZAMWALA Teh & Dist. - Fazilka
4.	AGE	37 yrs.
5.	ADHAAR NO	691217302585
6.	MOBILE NO. (WHATSAPP no.)	7740082020
7.	POST	ETT TEACHER (2364)
8.	DATE OF JOINING	24-03-2025
9.	PRESENT PLACE OF POSTING	Govt. Elementary School HAMZA, BLOCK-MAJITHA-I Dist - AMRITSAR
10.		
11.	SIGNATURE	Kanwaldeep kaur

I am agreeing to file Court case in High Court regarding my side

Kindly provide clear copy of Addhar both side.

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Details of Petitioner/Respondent

(All details in English only)

1.	NAME (All details in English only)	SARBJEET KAUR
2.	FATHER'S NAME	HANSA SINGH
3.	ADDRESS	RAMPURA PHUL, DISTT- BATHINDA. PIN CODE - 151103
4.	AGE	31 year
5.	ADHAAR NO	2614 0398 2889
6.	MOBILE NO. (WHATSAPP no.)	98726-05923
7.	POST	ETT TEACHER 2364
8.	DATE OF JOINING	25-3-2025
9.	PRESENT PLACE OF POSTING	GPS - PANDORI BLOCK - SHRI HARGOBINDPUR DISTT - GURDASPUR
10.		
11.	SIGNATURE	I am agreeing to file Court case in High Court regarding my scale Sarbjit Kaur

Kindly provide clear copy of Addhar both side.

1.	NAME	
2.	DATE OF BIRTH	
3.	RELIGION	
4.	EDUCATION	
5.	EMPLOYMENT NO.	8566-4157-310
6.	EMPLOYMENT NO. (A)	94639-05689
7.	POST	E.T.T. TEACHER 2344
8.	DATE OF JOINING	22 MARCH 2025
9.	PRESENT PLACE OF POSTING	GES - DIBI PUR BLOCK - VALTONA DIST - TARN TARN
10.		
11.	SIGNATURE	<i>[Signature]</i>

NAME	JAMES J. JAMES
AGE	21
V.I.T. - FARMER	FARMER
DIST. - FARMER	FARMER
V.I.T. - FARMER	FARMER
V.I.T. - FARMER	FARMER
V.I.T. - FARMER	FARMER
V.I.T. - FARMER	FARMER
V.I.T. - FARMER	FARMER
V.I.T. - FARMER	FARMER
V.I.T. - FARMER	FARMER
V.I.T. - FARMER	FARMER
V.I.T. - FARMER	FARMER
V.I.T. - FARMER	FARMER

374

Kass
2364

Details of Petitioner/Respondent

1.	NAME	GURINDER SINGH
2.	FATHER'S NAME	HARSHAN SINGH
3.	ADDRESS	N/O - GHODAYA, Teh. JALALABAD (Muz.) Dist. FAZILKA, PN - 151024 PUNJAB
4.	AGE	35
5.	ADHAR NO	60266809-14898
6.	MOBILE NO	9802254894
7.	EDUCATION	B.A. TEACHER
8.	RELIGION	INDIAN MUSLIM
9.	RELIGION	INDIAN MUSLIM
10.	RELIGION	INDIAN MUSLIM
11.	RELIGION	INDIAN MUSLIM
12.	RELIGION	INDIAN MUSLIM
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16.	RELIGION	INDIAN MUSLIM
17.	RELIGION	INDIAN MUSLIM
18.	RELIGION	INDIAN MUSLIM
19.	RELIGION	INDIAN MUSLIM
20.	RELIGION	INDIAN MUSLIM

Details of Petitioner/Respondent

1	NAME	Mr. J. P. ...
2	RESIDENTIAL ADDRESS	...
3	PROFESSOR'S NAME	SUSHIL KUMAR
4	ADDRESS	100 RAIPUR, 1ST FLOOR, WEST PATILDA, PINCODE - 152113
5	DATE	16 MAR
6	PHONE NO.	72-40 44-40 0818
7	MOBILE NO.	980763747
8	POST	ETW TEACHER - 134
9	DATE OF BIRTH	01 APRIL 1976
10	REASON FOR APPEAL	...
11	...	...
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...

Details of Petitioner/Respondent

(Fill all details in English only)

1.	NAME (fill all details in English only)	RAJ SINGH
2.	FATHER'S NAME	SHRI - DIYAL SINGH
3.	ADDRESS	BASTI- MANGHAR SINGH WALI P.O. and TEH: GURUHARSAHAI DIST- FERROZE PUR-152022
4.	AGE	42 Years
5.	ADHAAR NO	5680 6692 7126
6.	MOBILE NO. (WHATSAPP No.)	98557 33364 94853 22126
7.	POST	ETT-TEACHER-2364
8.	DATE OF JOINING	22-03-2025
9.	PRESENT PLACE OF POSTING	GPS. HAZI-BETU Block- PINDI/GURUHARSAHAI-2 DIST- FERROZE PUR
10.		
11.	SIGNATURE	I am agreeing to file Court case in High Court regarding my case Raj Singh

Kindly provide clear copy of Addhar both side.

POWER OF ATTORNEY / VAKALATNAMA

IN THE HON'BLE SUPREME COURT OF INDIA AT NEW DELHI &
IN THE HON'BLE HIGH COURT OF PUNJAB AND HARYANA AT CHANDIGARH

In re :-

Gurdeep Singh and others

Petitioner(s) / Appellant (s)

VERSUS

State of Punjab and others

Respondent(s) / Applicant(s)

KNOW all the whom these presents shall come that I/we, the undersigned appoint :-

PARDEEP SINGH MIRPUR, ADVOCATE

**IN THE HON'BLE SUPREME COURT OF INDIA AT NEW DELHI &
IN THE HON'BLE HIGH COURT OF PUNJAB AND HARYANA AT CHANDIGARH**
Mobile No. 9915225606, 9465689272

To be the Advocate for the Petitioner(s) in the above mentioned case to do all the following acts, deeds and things or any of them, that is to say:-

1. To act, appear, and plead in the above-mentioned cause in this Court or any other Court in which same may be tried to heard in the first instance or in Appeal or Letters Patent Appeal or review or revision or executive or in any other stage of its progress until its final decision.
2. To present pleadings, Appeals, Letters Patent Appeals, Cross-Objections or petitions for execution review, revision withdrawal compromise or other petitions or affidavits or other documents as shall be deemed necessary or advisable for the prosecution of the said cause in all its stages.
3. To withdrawal or compromise the said cause or submit to arbitration any difference or disputes that shall touch or any matter relating to the said cause.
4. To receive money and grants receipts therefore & to do all other acts & things which may be necessary done for the progress and in the course of the prosecution of the said cause.
5. To employ and Legal Practitioner authorizing him to exercise the powers and authorities hereby confer on the Advocates whenever he may think fit to do so.

AND I/We hereby agree to rectify whatever the advocate or his substitute shall do in these premises and connection.

AND I/We hereby agree not hold the Advocate or his substitute responsible for the result of the said cause in consequence of his absence from the court when the said cause is called up for hearing.

AND I/We hereby agree that in event of the whole or any part of fee agreed by me/us to be paid to the advocate remaining unpaid he shall be entitled to withdraw from the prosecution of the said cause until the same is and if any costs are allowed for an adjournment, the advocate would be entitled to the same. Fees once paid shall not be refundable in any case.

AND I/We hereby agree that the Advocate will not be bound to appear for me/us if the case is transferred to any other court or the Court sits at any place other than its normal place of sitting.

IN WITNESS WHEREOF I/We do hereunto set my/our hand to these presents the contents of which have been explained to and understood by me/us. This 2 day of 9 2025

Accepted

PARDEEP SINGH MIRPUR

P-224007, PH-223530 (ADVOCATE)

Room No - 22, High Court Chandigarh

Mobile No - 9915225606, 9465689272

Kothi No.1140, Sector 37-B, Chandigarh

Gurdeep Singh
1. GURDEEP SINGH
Rajinder Kumar
2. RAJINDER KUMAR

(Signature or Thumb Impression of Clients)

Preksha

3. Preksha,

Renu Bala

4. Renu Bala,

Ashok Kumar

5. Ashok Kumar,

Pardeep Kaur

6. Pardeep Kaur,

Gurpreet Singh

7. Gurpreet Singh,

Mandeep Kaur

8. Mandeep Kaur,

Amarpal Singh

9. Amarpal Singh,

Manpreet Kaur

10. Manpreet Kaur,

Daljit Kaur

11. Daljit Kaur,

Kanwaldeep Kaur

12. Kanwaldeep Kaur,

Sarbjeet Kaur

13. Sarbjeet Kaur,

Pardeep Kumar

14. Pardeep Kumar,

Vipin Kumar

15. Vipin Kumar,

Gurjinder Singh

16. Gurjinder Singh,

Yogita

17. Yogita,

Raj Singh

18. Raj Singh,

PARDEEP SINGH
MIRPUR
ADVOCATE



भारत सरकार
GOVERNMENT OF INDIA





गुन्देप सिंह
Gundeep Singh
रजम तिथि/DOB: 05/12/1986
लिंग GALE

6069 1384 8567

UID : 9187 4231 8675 1414

मेरा आधार, मेरी पहचान



भारत सरकार
GOVERNMENT OF INDIA



पता:
C/O राम सिंह, निंड बलवाड़ी, ठरि पाठवा, बठवांडी,
पठियावा,
पंजाब - 147102

Address:
C/O Ram Singh, village balwadi, thari pathwa, bathwandi,
patiyawa, Patiala,
Punjab - 147102



6069 1384 8567

UID : 9187 4231 8675 1414

मेरा आधार, मेरी पहचान



भारत सरकार
GOVERNMENT OF INDIA



पता:
C/O राम सिंह, निंड बलवाड़ी, ठरि पाठवा, बठवांडी,
पठियावा,
पंजाब - 147102

Address:
C/O Ram Singh, village balwadi, thari pathwa, bathwandi,
patiyawa, Patiala,
Punjab - 147102



6069 1384 8567

UID : 9187 4231 8675 1414

मेरा आधार, मेरी पहचान

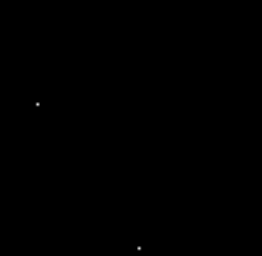


भारत सरकार
GOVERNMENT OF INDIA



पता:
C/O राम सिंह, निंड बलवाड़ी, ठरि पाठवा, बठवांडी,
पठियावा,
पंजाब - 147102

Address:
C/O Ram Singh, village balwadi, thari pathwa, bathwandi,
patiyawa, Patiala,
Punjab - 147102



6069 1384 8567

UID : 9187 4231 8675 1414

मेरा आधार, मेरी पहचान

ਭਾਰਤੀ ਵਿਲੱਖਣ ਪਛਾਣ ਅਥਾਰਟੀ

Unique Identification Authority of India

ਨਾਮਜ਼ਦਗੀ ਨੰਬਰ/ Enrolment No.: 0103/00703/02384

To

ਰਾਜਿੰਦਰ ਕੁਮਾਰ

Rajinder Kumar

S/O: Mehraj Chand,

bagh wali gall,

VTC: Muktsar,

PO: Muktsar,

Sub District: Sri Muktsar Sahib,

District: Sri Muktsar Sahib,

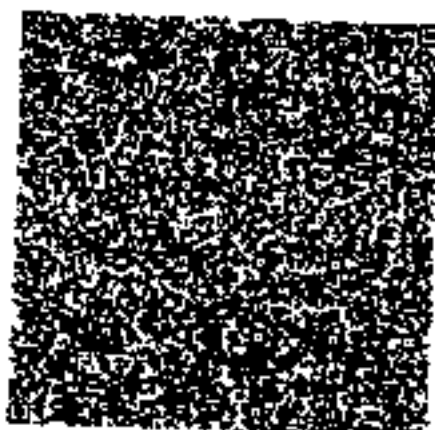
State: Punjab,

PIN Code: 152026,

Mobile: 9804120200

Signature Not Verified

Digitally signed by Rajinder Kumar
Unique Identification Authority of India
DN: cn=Rajinder Kumar, o=UAI, ou=UAI, email=Rajinder.Kumar@uai.gov.in



ਤੁਹਾਡਾ ਆਧਾਰ ਨੰਬਰ / Your Aadhaar No. :

6704 7613 0388

VID : 9189 9514 0013 1170

ਮੇਰਾ ਆਧਾਰ, ਮੇਰੀ ਪਛਾਣ



Aadhaar no. issued: 18/08/2018



ਰਾਜਿੰਦਰ ਕੁਮਾਰ

Rajinder Kumar

ਜਨਮ ਮਿਤੀ/DOB: 18/08/1998

ਮਰਦ/ MALE



ਆਧਾਰ ਪਛਾਣ ਦਾ ਸਬੂਤ ਹੈ, ਨਾਗਰਿਕਤਾ ਜਾਂ ਜਨਮ ਮਿਤੀ ਦਾ ਨਹੀਂ। ਇਸਦੀ ਵਰਤੋਂ ਤਸਦੀਕ (ਔਨਲਾਈਨ ਪੁਸ਼ਟਿਕਤਾ, ਜਾਂ QR ਕੋਡ ਦੀ ਸਕੈਨਿੰਗ / ਔਫਲਾਈਨ XML) ਦੀ ਨਾਲ ਯੋਜੀ ਜਾਣੀ ਚਾਹੀਦੀ ਹੈ।

Aadhaar is proof of identity, not of citizenship or date of birth. It should be used with verification (online authentication, or scanning of QR code / offline XML).

6704 7613 0388



~~_____~~
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ਪ੍ਰਕਾਸ਼
Preksha

ਜਨਮ ਦਾ ਸਾਲ / Year of Birth: 1998
ਲਿੰਗ / Female

6612 4645 1697



ਆਧਾਰ - ਆਮ ਆਦਮੀ ਦਾ ਅਧਿਕਾਰ



भारत सरकार
GOVERNMENT OF INDIA

डा. डी. पारंपल सिंह, खाने की धाब
मुक्तार सिंह, खाने की धाब, पंजाब
152112

Address: D/O: Parnpal
Singh, Khane Ki Dhab, Sri
Muktar Sahib, Khane Ki
Dhab, Punjab, 152112

152112 152112



help@india.gov.in



www.india.gov.in



P.O. Box No. 1527
Bangalore-560 001



ਭਾਰਤ ਸਰਕਾਰ
Government of India



Issue Date: 01-08-2011



ਰੇਨੂ ਬਾਲਾ
Renu Bala
ਜਨਮ ਮਿਤੀ/DOB: 15/07/1978
ਲਿੰਗ/ GENDER: FEMALE

6817 0323 5237

VID : 9193 7087 4663 9767

ਮੇਰਾ ਮਾਧਾਰ, ਮੇਰੀ ਪਛਾਣ



AnyScanner



[Redacted text]

974



ਅਸ਼ੋਕ ਕੁਮਾਰ

Ashok Kumar

ਜਨਮ ਦਾ ਸਾਲ / Year of Birth: 1982

ਪੁਰਸ਼ / Male

8189 8388 8797



ਆਧਾਰ - ਆਮ ਆਦਮੀ ਦਾ ਅਧਿਕਾਰ



ਪੰਜਾਬ ਸਰਕਾਰ ਅਥਾਰਿਟੀ PUNJAB GOVT. AUTHORITY

ਪਤਾ, S/O ਰਾਮ ਕਿਸ਼ੋਰ, ਸੰਗਤ ਰੋਡ
ਸੰਤ ਅਤਰ ਸਿੰਘ ਨਗਰ, ਤਲਵੰਡੀ ਸਾਬੋ
ਤਲਵੰਡੀ ਸਾਬੋ, ਬਠਿੰਡਾ, ਪੰਜਾਬ, 151302

Address: S/O: Ram Kishor,
sangar road, sant attar singh
nagar, Talwandi Sabo,
Bathinda, Talwandi Sabo,
Punjab, 151302



1800 180 1947



help@uidai.gov.in



www.uidai.gov.in



P.O. Box No. 1847,
Bengaluru-560 001



ਗੁਰਪ੍ਰੀਤ ਸਿੰਘ
Gurpreet Singh
ਜਨਮ ਮਿਤੀ / DOB : 20/12/1978
ਮੁਲ / Male



8230 0405 4720

ਆਧਾਰ - ਆਮ ਆਦਮੀ ਦਾ ਅਧਿਕਾਰ



ਭਾਰਤੀ ਇਲੈਕਟ੍ਰਾਨਿਕ ਆਧਾਰਟੀ
भारतीय इलेक्ट्रॉनिक आधिकारिक
Authority of India

ਪਤਾ: S/O: ਸੋਹਨ ਸਿੰਘ, ਮਾਹਨੀ ਖੇੜਾ,
ਮਾਹਨੀ ਖੇੜਾ, ਸ੍ਰੀ ਮੁਕਤਸਰ ਸਾਹਿਬ, ਪੰਜਾਬ,
152115

Address: S/O: Sohan Singh,
Mahni Khara, Mahni Khara, Sri
Muktsar Sahib, Punjab, 152115

8230 0405 4720

1947
1800 300 1947

help@udal.gov.in

www.udal.gov.in





Amarnath Singh

ਅਮਰਨਾਥ ਸਿੰਘ

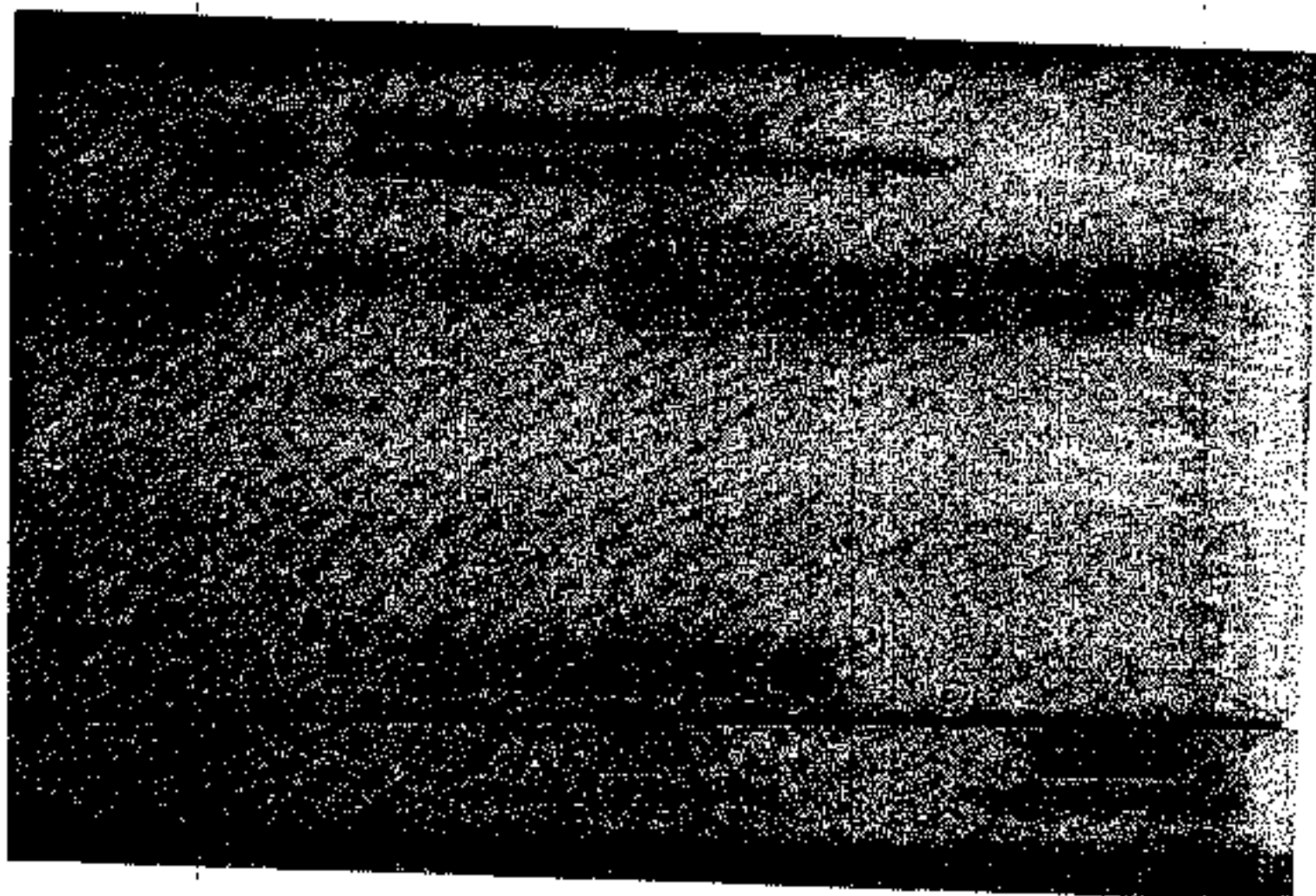
ਜਨਮ ਮਿਤੀ / DOB : 24/04/1980

ਪੁਰਸ਼ / Male



7244 2839 2545

ਮੇਰਾ ਆਧਾਰ, ਮੇਰੀ ਪਛਾਣ



Downloaded Date: 05/10/2020



Manpreet Kaur
Date of Birth/DOB: 18/10/1892
Female/ FEMALE

18/10/1892

9368 1688 0573

VID : 9105 1215 0478 4094

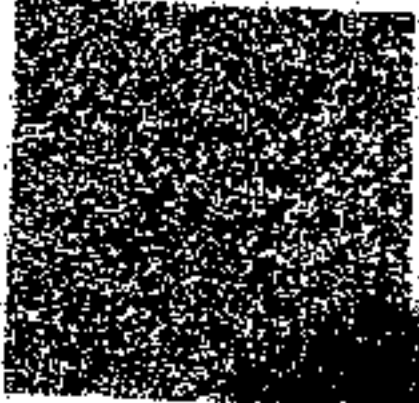
मेरा आधार, मेरी सुरक्षा



भारत गणराज्य
भारत गणराज्य



Address:
C/O, Sukhvir Singh, VILL HUNDAL DHADDA
PO KHANPUR DHADDA, Khanpur Dhadra,
Jalandhar,
Punjab - 144701



9368 1688 0573

VID : 9105 1215 0478 4094

1047

help@uidai.gov.in



ਸਰਕਾਰ ਭਾਰਤ
Government of India

Aadhaar ID: 18050521012014



ਦਲਜੀਤ ਕੌਰ
Daljit Kaur
ਜਨਮ ਮਿਤੀ/DOB: 02/05/1988
ਲਿੰਗ/GENDER: FEMALE

ਆਧਾਰ ਪਛਾਣ ਦਾ ਸਬੂਤ ਹੈ, ਨਾਗਰਿਕਤਾ ਜਾਂ ਜਨਮ ਮਿਤੀ ਦਾ ਨਹੀਂ। ਇਸਦੀ ਵਰਤੋਂ ਤਸਦੀਕ (ਓਨਲਾਈਨ ਪ੍ਰਮਾਣਿਕਤਾ, ਜਾਂ QR ਕੋਡ ਜਾਂ ਮਾਨੀਟਰਿੰਗ ਐਕਸਪਰਟ XMLE ਦੇ ਅਭੀਮਤ) ਨਾਲ ਹੀ ਕੀਤੀ ਜਾ ਸਕਦੀ ਹੈ।

Aadhaar is proof of identity, not of citizenship or date of birth. It should be used with verification (online authentication, or scanning of QR code / offline XMLE).

7225 8753 7079

ਮੇਰਾ ਆਧਾਰ, ਮੇਰੀ ਪਛਾਣ



ਯੂਨੀਕਾਈਟਿਡ ਪੰਜਾਬ ਅਥਾਰਟੀ
Unique Identification Authority of India

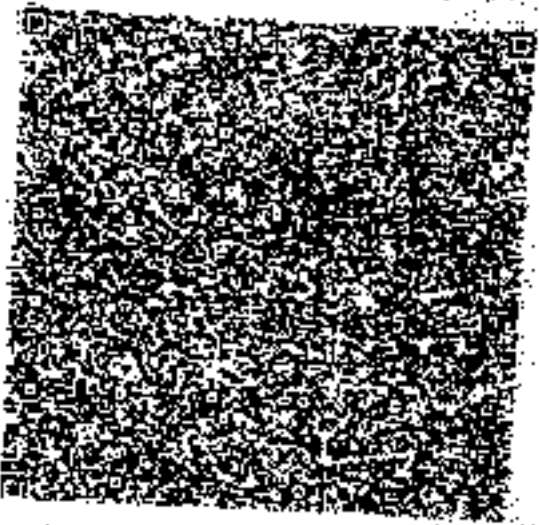


ਪਤਾ:

ਸਰਪੰਚ: ਅਮਰਜੀਤ ਸਿੰਘ, ਧਾਲੇਰ ਕਲਾ ਅਹਿਮਦਪੁਰ,
ਭੁਨੇਰ, ਪੰਜਾਬ - 148020

Address:

C/O: Amarjit Singh, dhaler kalan ahmadpur,
Bhuner, P.O: Bhuner, DIST: Malerkotla,
Punjab - 148020



7225 8753 7079

VID : 5129 6936 9688 2698



1800



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भारत सरकार

Government of India



394

Issue Date 31/10/2011



ਕੰਵਲਦੀਪ ਕੌਰ

Kanwaldeep Kaur

ਜਨਮ ਮਿਤੀ / DOB : 02/01/1988

ਇਸਤਰੀ / Female

6912 1730 2585

ਮੇਰਾ ਆਧਾਰ, ਮੇਰੀ ਪਛਾਣ



ਭਾਰਤੀ ਵਿਲੱਖਣ ਪਛਾਣ ਅਥਾਰਟੀ
Unique Identification Authority of India

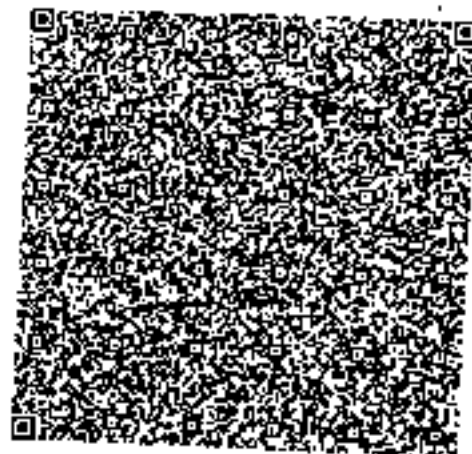


395

Print Date : 17/09/2023

ਪਤਾ: D/O ਗੁਰਜੰਟ ਸਿੰਘ, ਵ. ਪ. ਓ. ਆਜ਼ਮ ਵਾਲਾ,
ਫਾਜ਼ਿਲਕਾ, ਫਿਰੋਜ਼ਪੁਰ, ਪੰਜਾਬ, 152121

Address: D/O Gurjant Singh, V, P, O,
AZAM WALA, FAZILKA, Firozpur, Punjab,
152121



6912 1730 2585



1947



help@uidai.gov.in



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भारत सरकार
Government of India



Sarbjeeet Kaur
Date of Birth/DOB: 12/01/1995
Female/ FEMALE

2614 0398 2889

VID : 9169 7430 6043 9783

मेरा आधार, मेरी पहचान



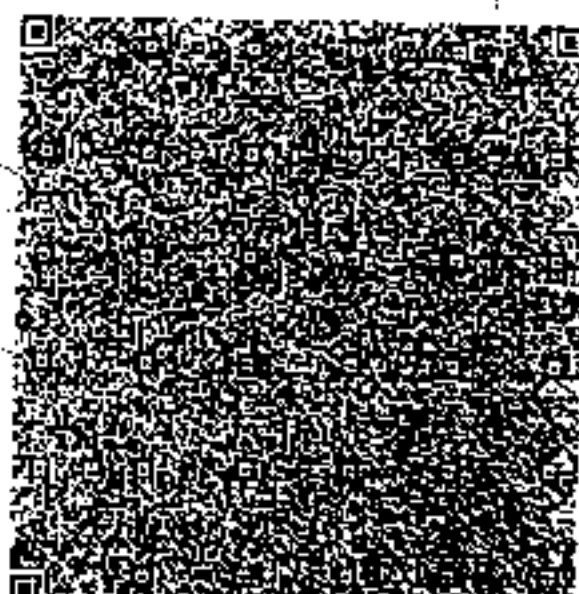
संघीय विराष्ट्र पहचान प्राधिकरण

Union Identification Authority of India



Address:

G/O: Kuldeep Singh, STREET NO 1, ADARSH
COLONY, Rampura Phul, Bathinda,
Punjab - 151103



2614 0398 2889

VID : 9169 7430 6043 9783



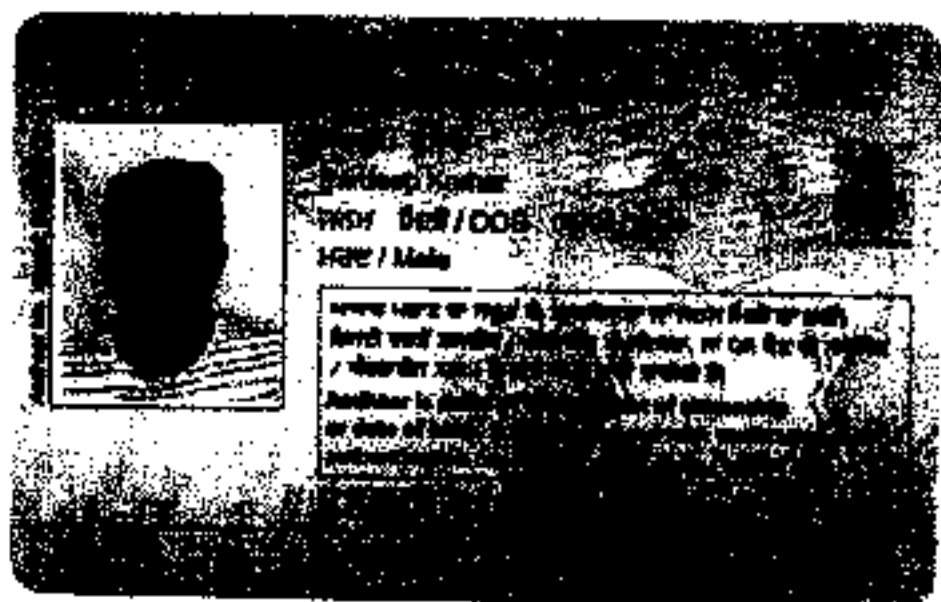
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आधार
Aadhaar

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ਭਾਰਤ ਸਰਕਾਰ

Unique Identification Authority of India



ਦਾਖਿਲੇ ਦੀ ਪਛਾਣ / Enrollment No.: 1175/06059/01025



To
ਯੋਗਿਤਾ
Yogita
DrO. Gushil Kumar
Raipura
Raipura
Abohar Fazilka
Punjab 152116
9484236129

20/03/2015
232533443



MR325334406FT



ਤੁਹਾਡਾ ਆਧਾਰ ਨੰਬਰ / Your Aadhaar No. :

7240 9940 0816

ਆਧਾਰ - ਆਮ ਆਦਮੀ ਦਾ ਅਧਿਕਾਰ



ਭਾਰਤ ਸਰਕਾਰ
Government of India



ਯੋਗਿਤਾ
Yogita
ਜਨਮ: ਮਿਤੀ / DOB: 11/04/1999
ਲਿੰਗ: Female



7240 9940 0816

ਆਧਾਰ - ਆਮ ਆਦਮੀ ਦਾ ਅਧਿਕਾਰ



ਕਾਰਜ ਸੰਚਾਰ
Government of India

ਭਾਰਤੀ ਵਿਲੱਖਣ ਪਛਾਣ ਅਥਾਰਟੀ
Unique Identification Authority of India

ਨਾਮਜ਼ਦਗੀ ਲਿਖਤ/ Enrolment No.: 2309/27099/70583

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 Re. 5 ruhi
 S/O Dera Sagar
 Dist. Jalandhar,
 Bahawalpur High Court,
 P.O. Jalandhar
 P.O. Gurmukh,
 Sub. Munt. - Jalandhar,
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 Bahawalpur - 52002

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ਭਾਗਾਂ ਨੰਬਰ / Your Address No. :

5680 6692 7126

VIA: 908-607-9779

ਮੇਰਾ ਆਧਾਰ, ਮੇਰੀ ਪਛਾਣ

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4TH FLM
 Rpt Surge
 BORN (MAY) DOB: 25/01/1983
 SEX: MALE

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Another is group of identity, not of citizenship
(as state of birth). It should be used with verification (e.g. by
interviewing the person or by scanning of the card / office copy)

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ਮੇਰਾ ਆਸਾਨ, ਮੇਰੀ ਮੁਛਾਣ



FOR INFORMATION

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ਭਾਰਤੀ ਵਿਸ਼ੇਸ਼ ਮਾਣ ਅਕਾਦਮੀ
 Indian Academy of Special Education



५३.
SUD. विभागा विम. विवरें विवेच्य, कर्तारि मंडल विम. कर्तारि.
विम. विवरें विवेच्य, कर्तारि मंडल विम. कर्तारि.
विम. विवरें विवेच्य, कर्तारि मंडल विम. कर्तारि.
विम. विवरें विवेच्य, कर्तारि मंडल विम. कर्तारि.

SUB: David Smith, JUNE 1960-1961, SOUTH PACIFIC; HIGH
MOUNTAIN, GUAM; [REDACTED] = 11. PG. [REDACTED], 1213...
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