

**IN THE HON'BLE HIGH COURT OF PUNJAB AND HARYANA
AT CHANDIGARH**

C.W.P. No. **25246** of 2025

MEMO OF PARTIES

1. Ravi Kumar, aged about 32 years, son of Bhuto, resident of village Jansua, Tehsil Rajpura, District Patiala, Punjab-140401 having Aadhaar Card No.7156 6230 5249 & Mobile No.7837106490.
2. Manjot Singh, aged about 24 years, son of Saroop Singh, resident of VPO Wadala Kalan, Tehsil Baba Bakala, District Amritsar, Punjab-143202 having Aadhaar Card, No.3278 7152 9794 & Mobile No.9988752260.
3. Rajwinder Kaur, aged about 34 years, wife of Vishaldeep Singh, resident of VPO Mohlan, Tehsil Malout, District Sri Muktsar Sahib, Punjab-151210 having Aadhaar Card No.7841 2604 5216 & Mobile No.7009857613.
4. Riti Garg, aged about 39 years, wife of Sandeep Kumar, resident of # 118, Street No.3, Phase-1, Vishal Nagar, Bathinda, District Bathinda, Punjab-151001, having Aadhaar Card No.5195 9256 8076 & Mobile No.9646014975.
5. Manjot Kaur, aged about 29 years, daughter of Charanjeet Singh, resident of village Shivgarh, PO Dandrala Dhindsa,

Tehsil Nabha, District Patiala, Punjab-147201 having Aadhaar Card No.7643 0093 8061 & Mobile No.7717442549.

6. Kiran Bala, aged about 35 years, wife of Babu Ram, resident of VPO Churi Wala Dhanna, Tehsil Abohar, District Fazilka, Punjab-152122 having Aadhaar Card No.6417 5029 9245 & Mobile No.9876651106.
7. Neetu Rani, aged about 44 years, wife of Ajay Singla, resident of H. No. 309, Dashmesh Colony, Street No.1, Nabha, District Patiala, Punjab-147201 having Aadhaar Card No.2611 4339 0588 & Mobile No.9592398016.
8. Jaspal Kaur, aged about 40 years, wife of Sukhveer Singh, resident of Vishavkarma Road, Ward No.9, Sardulgarh, District Mansa, Punjab-151507 having Aadhaar Card No.6563 7035 4130 & Mobile No.9463509290..
9. Parveen Kaur, aged about 34 years, wife of Rupinder Singh, resident of #25908, Street No.2/8, Amarpura Basti, Bathinda, District Bathinda, Punjab-151001 having Aadhaar Card No.6541 6440 4902 & Mobile No.8837697294.
10. Mannat Arora, aged about 28 years, daughter of Balwinder Kumar, resident of Street No.4, Near Durga Shakti Mandir, Prem Nagar, Kot Kapura, District Faridkot, Punjab-151204

having Aadhaar Card No.9076 2101 7518 & Mobile No.9781241441.

11. Karan Tewari, aged about 35 years, son of Keshab Dutt Tewari, resident of # 455-B, Adarsh Nagar, Nayagaon, PO Nayagaon, District SAS Nagar, Punjab-160103 having Aadhaar Card No.4599 0134 6159 & Mobile No.9988044272.
12. Ankita Kaundal, aged about 30 years, wife of Sachin Kumar, resident of VPO Bhambotar, Tehsil Mukerian, District Hoshiarpur, Punjab-144224 having Aadhaar Card No.7237 1832 8655 & Mobile No.8360176674.
13. Neha Goyal, aged about 35 years, wife of Chasu Goyal, resident of MCB-Z-04-6428, Street No.10, Ganesh Nagar, Bathinda, District Bathinda, Punjab-151001 having Aadhaar Card No.7153 7931 7885 & Mobile No.9817585497.
14. Gaganpreet Kaur, aged about 38 years, wife of Ranjeet Singh, resident of H. No. 294, Street No.4, Guru Nanak Pura, Phagwara, District Kapurthala, Punjab-144401 having Aadhaar Card No.2533 3551 3748 & Mobile No.8427980689.
15. Rajwant Kaur, aged about 31 years, daughter of Jasbir Singh, resident of Anand Nagar, Street No.3, Khanna,

District Ludhiana, Punjab-141401 having Aadhaar Card No.5681 1322 3896 & Mobile No.8727068346.

16. Lovepreet Singh, aged about 31 years, son of Karamjeet Singh, resident of village Miyal Kalan, PO Kutbanpur, Tehsil Samana, District Patiala, Punjab-147101 having Aadhaar Card No.5745 7800 4903 & Mobile No.9988877443.
17. Sandeep Singh, aged about 39 years, son of Amandeep Singh, resident of H. No. 17985, Street No.6, Chandsar Basti, Bibi Wala Road, Bathinda, District Bathinda, Punjab-151001 having Aadhaar Card No.4937 7292 1809 & Mobile No.8360685277.
18. Kulvinder Kaur, aged about 34 years, wife of Gurmail Singh, resident of VPO Wahab Wala, Tehsil Abohar, District Fazilka, Punjab-152116 having Aadhaar Card No.3031 8585 5240 & Mobile No.9815810500.
19. Mukesh, aged about 33 years, daughter of Dalbara, resident of VPO Gulahri, Tehsil Moonak, District Sangrur, Punjab-148027 having Aadhaar Card No.9100 3239 5516 & Mobile No.8571810697.
20. Surinder Pal Singh, aged about 44 years, son of Gurdial Singh, resident of village Ahmadpur, PO Sherpur Dona, Tehsil Sultanpur Lodhi, District Kapurthala, Punjab-144626 having Aadhaar Card No.5328 7872 1573 & Mobile No.9877579485.

21. Jaswinder Kaur, aged about 33 years, wife of Harideep Kumar, resident of Ward No.9, Gali Kalu Lohar Wali, VPO Majitha, District Amritsar, Punjab-143601 having Aadhaar Card No.9604 7288 9746 & Mobile No.7508053488.
22. Ashma Devi, aged about 33 years, wife of Sarvan Kumar, resident of Tango Shah, Lahri Gujran, District Pathankot, Punjab-143534 having Aadhaar Card No.2339 2519 5520 & Mobile No.7717679201.

... Petitioners

Versus

1. State of Punjab through Secretary, Department of Education, Punjab, Punjab Mini Civil Secretariat, Sector-9, Chandigarh.
2. Department of Finance through its Principal Secretary, Finance, Punjab Civil Secretariat-1, Sector-1, Chandigarh.
3. Director, Education Recruitment Directorate Punjab Government (Model) Senior Secondary School (Microsoft Building) Phase-3b1, Mohali.
4. Director, Education Department, Senior Secondary School, Punjab, Punjab School Education Board Complex, Phase VIII, Mohali.

5. Director, Public Instruction (Elementary Education), Sikheya Bhawan, Punjab, School Education Complex, 4th Floor, Bhase-8, Mohali.

... Respondents

Chandigarh
Dated: 20.08.2025



PARDEEP SINGH MIRPUR
Advocate
P-2240/2007, PH-223530
Counsel for the Petitioners

Civil Writ Petition under Article 226/227 of the Constitution of India for issuance of writ in the nature of mandamus directing the respondents to grant the Statutory pay scale to the petitioners as per 2009 Rules **Annexure P-5** i.e. Rs.10300-34800 Grade Pay of Rs.5000/-later on Grade Pay increased to 10300-34800 + Grade Pay vide letter dated 27.02.2012 **Annexure P-6** from entry into service along with arrears at interest rate of 12% thereon (the petitioners demand 6th Pay scale/ Commission, of Punjab State Government) **and** with a further prayer that issue a writ in nature of Mandamus directing the Respondents to take into account the statutory pay scale of Rs.10300-34800 Grade Pay of Rs.5000/-later on Grade Pay increased to 10300-34800 + Grade Pay vide letter dated 27.02.2012 **Annexure P-6** with Future Pay Revisions.

AND/OR

Issue Writ in the nature of Mandamus, directing the Respondents, struck down the instructions dated 17.07.2020 **Annexure P-4** and release the benefit to the petitioners under the judgment in

CWP No. 15896 of 2023 titled **Dr. Saurabh Sharma and others Vs. State of Punjab and others** and under the judgment in CWP No. 17064 of 2017 titled **Ajay Kumar Singla and others Vs. State of Punjab and others**, notification dated 15.01.2015 quashed and released the full salary to the petitioners during probation period, which were allowed in favour of the petitioners.

AND/OR

For grant of any other relief to the petitioners, to which they may be found to be entitled by this Hon'ble Court, in the facts and circumstances of the instant case.

RESPECTFULLY SHOWETH:

1. That the petitioners are residents of State of Punjab and citizens of India. The petitioners are working as Teacher in Master Cadre and Primary Cadre (Male/Female) in the Education Department under the State of Punjab and are aggrieved of the actions and inactions of the respondents, vide which they have been placed in the wrong pay scale of Rs.35400/- (consolidated) instead of placing them in the pay