

PART-III
GOVERNMENT OF PUNJAB
DEPARTMENT OF SCHOOL EDUCATION
(EDUCATION-V BRANCH)
NOTIFICATION

The 10th December, 2025

No.G.S.R.192/Const./Art.309/Amd.(7)/2025.- In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, and all other powers enabling him in this behalf, the Governor of Punjab is pleased to make the following rules, further to amend the **Punjab Educational (Teaching Cadre) Group C Service Rules, 2018**, namely:-

RULES

1. (1) These rules may be called the Punjab Educational (Teaching Cadre) Group C Service (Third Amendment) Rules, 2025.
- (2) They shall come into force on and with effect from the date of their publication in the Official Gazette.
2. In the Punjab Educational (Teaching Cadre) Group C Service Rules, 2018 (hereinafter referred to as the said rules), in rule 2, for clauses (e) and (f), the following shall be substituted, namely:-

“(e) **‘Other Categories of Teachers’** means a teacher working as Art and Craft Teacher, Punjabi Teacher, Hindi Teacher, Physical Training Instructor (Secondary), Tailoring Teacher or Sewing Teacher, Music Teacher, Home or Domestic Science Teacher, Agriculture Teacher, Vocational Teacher, Work Experience Teacher and Physical Training Instructor (Elementary);

(f) **‘Primary Teachers’** means Elementary Trained Teachers (ETT), Junior Basic Training Teachers (JBT), Head Teacher (HT), Centre Head Teacher (CHT) and Special Educator Teacher (Primary); and”
3. In the said rules, **rule 8** shall be omitted.
4. In the said rules, in Appendix ‘A’,-
 - (i) in serial No. 1, under column 3, for the figures “4762”, the figures “5613” shall be substituted;
 - (ii) in serial No. 2, under column 3, for the figures “3869”, the figures “4676” shall be substituted;

- (iii) in serial No. 3, under column 3, for the figures “6131”, the figures “6511” shall be substituted;
- (iv) in serial No. 5, under column 3, for the figures “7”, the figures “13” shall be substituted;
- (v) in serial No. 6, under column 3, for the figures “7922”, the figures “9124” shall be substituted;
- (vi) in serial No. 7, under column 3, for the figures “6130”, the figures “7255” shall be substituted;
- (vii) in serial No. 8, under column 3, for the figures “6294”, the figures “7352” shall be substituted;
- (viii) in serial No. 9, under column 3, for the figures “1735”, the figures “1756” shall be substituted;
- (ix) in serial No. 11, under column 3, for the figures “81”, the figures “82” shall be substituted; and
- (x) in serial No. 12, under column 3, for the figures “2953”, the figures “1784” shall be substituted.

5. In the said rules, in Appendix ‘B’,-

(A) in Serial Nos. 1 to 11,-

(a) under column 4, for the existing entries, the following shall be substituted, namely;-

“**Twenty five percent** by way of promotion out of which,-

- (i) **Twenty percent** from amongst the eligible Primary School Teachers (Elementary Trained Teacher-**14%**, Head Teacher-**4%**, Special Educator Teacher (Primary)-**1%**, Centre Head Teacher-**1%**);
- (ii) **Four percent** from other categories of Teachers; and
- (iii) **One percent** from amongst the Non-Teaching Staff, working under the control of Director.”; and

(b) under column 5, after the existing entries, the following shall be added, namely:-

“**OR**

Should have passed any other equivalent qualification, but certificate of equivalency should be given by the recognized University as per the guidelines of the University Grants Commission (UGC).”;

(B) in Serial No. 9, under column 5, for the existing entries, following shall be substituted, namely:-

“Should have passed four year integrated course of Bachelor of Physical Education from a recognized university or institution after 10+2 with at least **55% marks** in the case of candidates belonging to the General Category and **50% marks** in the case of candidates belonging to the Scheduled Castes, Scheduled Tribes, Other Backward Classes, Backward Classes and person with disability categories.

OR

Bachelor’s Degree with at least **55% marks** in the case of candidates belonging to the General Category and **50% marks** in the case of candidates belonging to the Scheduled Castes, Scheduled Tribes, Other Backward Classes, Backward Classes and person with disability categories with Physical Education as a subject in three years Graduation Course from a recognized University or institution and should have acquired one year course of B.P.Ed. or D.P.Ed. from a recognized university or institution as per the guidelines of the University Grants Commission.

OR

Bachelor’s Degree from a recognized University or institution with atleast **50% marks** in the case of candidates belonging to the General Category and **45% marks** in the case of candidates belonging to the Scheduled Castes, Scheduled Tribes, Other Backward Classes, Backward Classes and person with disability categories and having participated in National or State Games or Athletics or Cricket which are being organized by the Indian/Punjab Olympic Association/ State Sports Association and in addition should have acquired one year course of B.P.Ed. or D.P.Ed. from a recognized university or institution as per the guidelines of the University Grants Commission.”; and

(C) at the end, the following note shall be added, namely:-

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(AGHN 19, 1947 SAKA)

“Note: The post mentioned in the Punjab Educational Service, Class III, School Cadre Rules, 1955 as Physical Training Instructor shall be considered as dying cadre.”

Sd/-

ANINDITA MITRA,

Secretary to Government of Punjab,
Department of School Education.

3579/12-2025/Pb. Govt. Press, S.A.S. Nagar

PART-III

GOVERNMENT OF PUNJAB

DEPARTMENT OF SCHOOL EDUCATION

(EDUCATION-V BRANCH)

NOTIFICATION

The 10th December, 2025

No.G.S.R.193/Const./Art.309/Amd.(6)/2025.- In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, and all other powers enabling him in this behalf, the Governor of Punjab is pleased to make the following rules, further to amend the **Punjab Educational (Teaching Cadre) Border Area Group C Service Rules, 2018**, namely:-

RULES

1. (1) These rules may be called the Punjab Education (Teaching Cadre) Border Area Group C Service (Second Amendment) Rules, 2025.
(2) They shall come into force on and with effect from the date of their publication in the Official Gazette.
2. In the Punjab Education (Teaching Cadre) Border Area Group C Service Rules, 2018 (hereinafter referred to as the said rules), in rule 2, for clauses (e) and (f), the following shall be substituted, namely:-
“(e) **‘Other Categories of Teachers’** means a teacher working as Art and Craft Teacher, Punjabi Teacher, Hindi Teacher, Physical Training Instructor (Secondary), Tailoring Teacher or Sewing Teacher, Music Teacher, Home or Domestic Science Teacher, Agriculture Teacher, Vocational Teacher, Work Experience Teacher and Physical Training Instructor (Elementary);
(f) **‘Primary Teachers’** means Elementary Trained Teachers (ETT), Junior Basic Training Teachers (JBT), Head Teacher (HT), Centre Head Teacher (CHT) and Special Educator Teacher (Primary); and”
3. In the said rules, **rule 8** shall be omitted.
4. In the said rules, in Appendix ‘A’,-
 - (i) in serial No. 1, under column 3, for the figures “1634”, the figures “1926” shall be substituted;

- (ii) in serial No. 2, under column 3, for the figures “1489”, the figures “1799” shall be substituted;
- (iii) in serial No. 3, under column 3, for the figures “2126”, the figures “2258” shall be substituted;
- (iv) in serial No. 5, under column 3, for the figures “4”, the figures “8” shall be substituted;
- (v) in serial No. 6, under column 3, for the figures “2948”, the figures “3395” shall be substituted;
- (vi) in serial No. 7, under column 3, for the figures “2126”, the figures “2516” shall be substituted;
- (vii) in serial No. 8, under column 3, for the figures “2445”, the figures “2855” shall be substituted;
- (viii) in serial No. 9, under column 3, for the figures “541”, the figures “548” shall be substituted; and
- (ix) in serial No. 12, under column 3, for the figures “992”, the figures “599” shall be substituted.

5. In the said Rules, in Appendix ‘B’,-

(A) in Serial Nos. 1 to 11,-

- (a) under column 4, for the existing entries, the following shall be substituted, namely;-

“**Twenty five percent** by way of promotion out of which,-

- (i) **Twenty percent** from amongst the eligible Primary School Teachers (Elementary Trained Teacher-**14%**, Head Teacher-**4%**, Special Educator Teacher (Primary)-**1%**, Centre Head Teacher-**1%**);
- (ii) **Four percent** from other categories of Teachers; and
- (iii) **One percent** from amongst the Non-Teaching Staff, working under the control of Director.”; and

- (b) under column 5, after the existing entries, the following shall be added, namely:-

“OR

Should have passed any other equivalent qualification, but certificate of equivalency should be given by the recognized University as per the guidelines of the University Grants Commission (UGC).”;

(B) In Serial No. 9, under column 5, for the existing entries, the following shall be substituted, namely:-

“Should have passed four year integrated course of Bachelor of Physical Education from a recognized university or institution after 10+2 with at least **55% marks** in the case of candidates belonging to the General Category and **50% marks** in the case of candidates belonging to the Scheduled Castes, Scheduled Tribes, Other Backward Classes, Backward Classes and person with disability categories;

OR

Bachelor’s Degree with at least **55% marks** in the case of candidates belonging to the General Category and **50% marks** in the case of candidates belonging to the Scheduled Castes, Scheduled Tribes, Other Backward Classes, Backward Classes and person with disability categories with Physical Education as a subject in three years Graduation Course from a recognized University or institution and should have acquired one year course of B.P.Ed. or D.P.Ed. from a recognized university or institution as per the guidelines of the University Grants Commission.

OR

Bachelor’s Degree from a recognized University or institution with atleast **50% marks** in the case of candidates belonging to the General Category and **45% marks** in the case of candidates belonging to the Scheduled Castes, Scheduled Tribes, Other Backward Classes, Backward Classes and person with disability categories and having participated in National or State Games or Athletics or Cricket which are being organized by the Indian/Punjab Olympic Association/State Sports Association and in addition should have acquired one year course of B.P.Ed. or D.P.Ed. from a recognized university or institution as per the guidelines of the University Grants Commission.”; and

PUNJAB GOVT. GAZ.(EXTRA), DECEMBER 10, 2025 1626
(AGHN 19, 1947 SAKA)

(C) at the end, the following note shall be added, namely:-

“Note: The post mentioned in the Punjab Educational Service, Class III, School Cadre Rules, 1955 as Physical Training Instructor shall be considered as dying cadre.”

Sd/-

ANINDITA MITRA,
Secretary to Government of Punjab,
Department of School Education.

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