

PUNJAB GOVT. GAZ.(EXTRA), DECEMBER 23, 2025 1875
(PAUSA 2, 1947 SAKA)

PART III
GOVERNMENT OF PUNJAB
DEPARTMENT OF SCHOOL EDUCATION
(EDUCATION-VII BRANCH)

NOTIFICATION

The 18th December, 2025

No. G.S.R. 200/Const./Art.309/Amd.(8)/2025.- In exercise of the powers conferred by the proviso to article 309 of the Constitution of India, and all other powers enabling him in this behalf, the Governor of Punjab is pleased to make the following rules, further to amend the **Punjab State Elementary Education (Teaching Cadre) Group ‘C’ Service Rules, 2018**, namely:-

RULES

1. (1) These rules may be called Punjab State Elementary Education (Teaching Cadre) Group ‘C’ Service (Fourth Amendment) Rules, 2025.
(2) They shall come into force on and with effect from the date of their publication in the Official Gazette.
2. In the Punjab State Elementary Education (Teaching Cadre) Group ‘C’ Service Rules, 2018 (hereinafter referred to as said rules), in rule 2, in sub-rule (1), **clause (gg)** shall be omitted.
3. In the said rules, **rule 7** shall be omitted.
4. In the said rules, in Appendix ‘A’,-

(i) under the heading ‘Centre Head Teacher’,-

(a) in serial no. 16, under the Column titled as ‘Number of Posts’ for the figures “77”, wherever occurring, the figures “54” shall be substituted; and

(b) after Serial No. 16 and the entries relating thereto, the following shall be added, namely:-

“(17)	Malerkotla	23	00	23	”
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(ii) under the heading ‘Head Teacher’,-

(a) in Serial No. 16, under the Column titled as ‘Number of Posts’ for the figures “348”, wherever occurring, the figures “269” shall be substituted; and

(b) after Serial Number 16 and the entries relating thereto, the following shall be added, namely:-

“(17)	Malerkotla	79	00	79	”
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(iii) under the heading ‘Junior Basis Trained Teacher/Elementary Trained Teacher’,-

(a) in Serial Number 1, under the Column titled as ‘Number of Posts’, for the figures “1550” wherever occurring, the figures “1635” shall be substituted;

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- (b) in Serial Number 2, under the Column titled as 'Number of Posts', for the figures "824" wherever occurring, the figures "**699**" shall be substituted;
- (c) in Serial Number 4, under the Column titled as 'Number of Posts', for the figures "1002" wherever occurring, the figures "**1088**" shall be substituted;
- (d) in Serial Number 5, under the Column titled as 'Number of Posts', for the figures "3173" wherever occurring, the figures "**2963**" shall be substituted;
- (e) in Serial Number 6, under the Column titled as 'Number of Posts', for the figures "3023" wherever occurring, the figures "**2823**" shall be substituted;
- (f) in Serial Number 7, under the Column titled as 'Number of Posts', for the figures "1418" wherever occurring, the figures "**1352**" shall be substituted;
- (g) in Serial Number 8, under the Column titled as 'Number of Posts', for the figures "3799" wherever occurring, the figures "**4199**" shall be substituted;
- (h) in Serial Number 9, under the Column titled as 'Number of Posts', for the figures "1705" wherever occurring, the figures "**1453**" shall be substituted;
- (i) in Serial Number 10, under the Column titled as 'Number of Posts', for the figures "1217" wherever occurring, the figures "**1277**" shall be substituted;
- (j) in Serial Number 11, under the Column titled as 'Number of Posts', for the figures "988" wherever occurring, the figures "**1118**" shall be substituted;
- (k) in Serial Number 12, under the Column titled as 'Number of Posts', for the figures "2462" wherever occurring, the figures "**2642**" shall be substituted;
- (l) in Serial Number 13, under the Column titled as 'Number of Posts', for the figures "1196" wherever occurring, the figures "**1296**" shall be substituted;
- (m) in Serial Number 14, under the Column titled as 'Number of Posts', for the figures "1210" wherever occurring, the figures "**1560**" shall be substituted;
- (n) in Serial Number 15, under the Column titled as 'Number of Posts', for the figures "1073" wherever occurring, the figures "**1053**" shall be substituted;
- (o) in Serial Number 16, under the Column titled as 'Number of Posts', for the figures "1870" wherever occurring, the figures "**1483**" shall be substituted;

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(p) after Serial Number 16 and the entries relating thereto, the following shall be added, namely:-

“(17)	Malerkotla	537	00	537	”
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;and

(q) in the last row, for the figures “27441”, wherever occurring, the figures “**28109**” shall be substituted.

5. In the said rules, for Appendix 'B', the following Appendix shall be substituted namely:-

“APPENDIX ‘B’

[See rule 6]

Serial No.	Designation of the post	Percentage of appointment by		Qualification of experience for appointment by	
		Direct appointment	Promotion	Direct Appointment	Promotion
1	2	3	4	5	6
1.	Centre Head Teacher	Ten percent	Ninety percent	1. (i) Should possess Bachelor's Degree from a recognized university or institution with atleast fifty percent marks in the case of candidates belonging to the General category and forty-five percent marks in case of candidates belonging to the Scheduled Caste, Scheduled Tribes, Other Backward classes, Backward classes and Persons with Disability categories, as per guidelines of the University Grants Commission; and (ii) should possess two years Elementary Teachers' Training course from a recognized university or institution or two years Diploma in Elementary Education (D.El.Ed.) as per guidelines of the National	From amongst the Head Teachers working in the same district in which promotions are to be made with two years experience as Head teacher on seniority cum merit basis.

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				<p>Council for Teachers' Education or Bachelor Degree in Education (B.Ed.) from a recognized university or institution as per guidelines of the University Grants commission.</p> <p>OR</p> <p>Should have passed any other equivalent qualification, but certificate of equivalency should be given by the recognized University as per guidelines of the University Grants Commission (UGC);</p> <p>2. should possess teaching experience of two years as Head Teacher or six years as Elementary Trained Teacher or Special Educator Teacher (Primary) or ten years as Pre-Primary School Teacher or Physical Training Instructor (PTI) working on regular basis in any Government School; and</p> <p>3. should have passed Matriculation Examination with Punjabi as one of the compulsory or elective subjects or any other equivalent examination in Punjabi language which may be specified by Government time to time.</p>	
2.	Head Teacher	Ten percent	Ninety percent out of which,- (i) Eighty five	1. (i) Should possess Bachelor's Degree from a recognized university or institution atleast with fifty percent marks in the case of candidates belonging to the General category and forty five percent marks in	From amongst the Elementary Trained Teachers or Special Educator

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				<p>percent from Elementary Trained Teachers (Primary)</p> <p>(ii) five percent from Special Educator Teacher (Primary)</p> <p>the case of candidates belonging to the Scheduled Castes, Scheduled Tribes, Other Backward Classes, Backward Classes and Persons with Disability categories, as per guidelines of the university grants commission; and</p> <p>(ii) should possess two years Elementary Teachers' Training course from a recognized university or institution or two years Diploma in Elementary Education (D.El.Ed.) as per guidelines of the National Council for Teachers' Education or Bachelor Degree in Education (B.Ed.) from a recognized university or institution as per guidelines of the University Grant Commission.</p> <p>OR</p> <p>Should have passed any other equivalent qualification, but certificate of equivalency should be given by the recognized University as per guidelines of the University Grants Commission (UGC);</p> <p>2. should possess teaching experience of four years as Elementary Trained Teacher or Special Educator Teacher (Primary) or eight years as Pre-Primary School Teacher or Physical Training Instructor (PTI) working on regular basis in any Government School; and</p>	<p>Teachers (Primary) working in the same district in which promotions are to be made with four years experience as on seniority cum merit basis or inter-se seniority, as the case may be.</p>
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				3. Should have passed Matriculation Examination with Punjabi as one of the compulsory or elective subjects or any other equivalent examination in Punjabi language which may be specified by Government time to time.	
3.	Elementary Trained Teacher	Ninety percent	Ten percent out of which,- (i) Eight percent from Pre-Primary School Teachers; (ii) Two percent from Physical Training Instructors (P.T.I.s) working under the control of Director.	(i) Should have passed Graduation atleast with fifty percent marks in the case of candidates belonging to the General Category and forty-five percent marks in case of candidates belonging to the Scheduled Caste, Scheduled Tribes, Other Backward classes, Backward classes and Persons with Disability categories, from a recognized university or institutions; and (ii) should possess two years 'Elementary Teachers Training' course or two years Diploma in Elementary Education (by whatever name known) from a recognized university or institution. OR Should have passed any other equivalent qualification, but certificate of equivalency should be given by the concerned University as per guidelines of University Grants Commission (UGC): Provided that the candidates, who have done the two years' Elementary Teachers Training' course or two years Diploma in	From amongst the Pre-Primary School Teachers or Physical Training Instructors (P.T.I.s) , who have an experience of working as such for a minimum period of four years on regular basis under the control of Director based on seniority cum merit or inter-se seniority, as the case may be; and who possess the qualifications mentioned under column No. 5.

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				Elementary Education or have done this course with other nomenclature, with 10+2 qualification, shall be considered for appointment into the service under these rules till the 30th day of September, 2025.	
4.	Special Educator Teacher (Primary)	Ninety percent	Ten percent out of which,- (i) Eight percent from Pre-Primary School Teachers; (ii) Two percent from Physical Training Instructors (P.T.I.s) working under the control of Director.	(i) Should have passed Graduation in any stream from a recognized University or Institution with at least fifty percent marks in the case of candidates belonging to the General Category and fourty-five percent marks in the case of candidates belonging to the Scheduled Castes, Scheduled Tribes, Other Backward Classes Backward Classes and Persons with Disability categories; and (ii) should have passed Diploma in Education Special Education (D.Ed.Spl.Ed.) or its equivalent recognized by Rehabilitation Council of India from a recognized University or Institution and valid registration with Rehabilitation Council of India. OR Should have passed any other equivalent qualification, but certificate of equivalency should be given by the recognized University as per guidelines of University Grants Commission or Rehabilitation Council of	From amongst the Pre-Primary School Teachers or Physical Training Instructors (P.T.I.s) , who have an experience of working as such for a minimum period of four years on regular basis under the control of Director based on seniority-cum-merit or inter-se seniority, as the case may be; and who possess the qualifications mentioned under column No. 5."

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				India and valid registration with Rehabilitation Council of India.	
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Sd/-
ANINDITA MITRA,
Secretary to Government of Punjab,
Department of School Education.

3590/12-2025/Pb. Govt. Press, S.A.S. Nagar

PART III
GOVERNMENT OF PUNJAB
DEPARTMENT OF SCHOOL EDUCATION
(EDUCATION-VII BRANCH)

NOTIFICATION

The 18th December, 2025

No. G.S.R. 201/Const./Art.309/Amd.(7)/2025.- In exercise of the powers conferred by the proviso to article 309 of the Constitution of India, and all other powers enabling him in this behalf, the Governor of Punjab is pleased to make the following rules, further to amend the **Punjab State Elementary Education (Teaching Cadre) Border Area Group 'C' Service Rules, 2018**, namely:-

RULES

2. (1) These rules may be called the Punjab State Elementary Education (Teaching Cadre) Border Area Group 'C' Service (Third Amendment) Rules, 2025.
(2) They shall come into force on and with effect from the date of their publication in the Official Gazette.
2. In the Punjab State Elementary Education (Teaching Cadre) Border Area Group 'C' Service Rules, 2018 (hereinafter referred to as said rules), in rule 2, in sub rule (1), **clause (gg)** shall be omitted.
3. In the said rules, **rule 7** shall be omitted.
4. In the said rules, in Appendix 'A',-
 - (i) under the heading 'Junior Basis Trained Teacher/Elementary Trained Teacher',-
 - (a) in Serial Number 1, under the Column titled as 'Number of Posts', for the figures "3106" wherever occurring, the figures "**2856**" shall be substituted;
 - (b) in Serial Number 2, under the Column titled as 'Number of Posts', for the figures "1364" wherever occurring, the figures "**1704**" shall be substituted;
 - (c) in Serial Number 3, under the Column titled as 'Number of Posts', for the figures "1181" wherever occurring, the figures "**1847**" shall be substituted;
 - (d) in Serial Number 4, under the Column titled as 'Number of Posts', for the figures "2815" wherever occurring, the figures "**2465**" shall be substituted;
 - (e) in Serial Number 5, under the Column titled as 'Number of Posts', for the figures "1023" wherever occurring, the figures "**877**" shall be substituted;
 - (f) in Serial Number 6, under the Column titled as 'Number of Posts', for the figures "1935" wherever occurring, the figures "**1705**" shall be substituted;

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(q) in the last row, for the figures “11424”, wherever occurring, the figures “**11454**” shall be substituted.

5. In the said rules, for Appendix 'B, the following Appendix shall be substituted, namely:-

“APPENDIX ‘B’

[See rule 6]

Serial No.	Designation of the post	Percentage of appointment by		Qualification of experience for appointment by	
		Direct appointment	Promotion	Direct Appointment	Promotion
1	2	3	4	5	6
1.	Centre Head Teacher	Ten percent	Ninety percent	1. (i) Should possess Bachelor's Degree from a recognized university or institution with atleast fifty percent marks in the case of candidates belonging to the General category and forty-five percent marks in case of candidates belonging to the Scheduled Caste, Scheduled Tribes, Other Backward classes, Backward classes and Persons with disability, as per guidelines of the University Grants Commission; and (ii) should possess two years Elementary Teachers' Training course from a recognized university or institution or two years Diploma in Elementary Education (D.El.Ed.) as per guidelines of the National Council for Teachers' Education or Bachelor Degree in Education (B.Ed.) from a recognized university or institution as	From amongst the Head Teachers working in the same district in which promotions are to be made with two years experience as Head teacher on seniority cum merit basis.

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				<p>per guidelines of the University Grants Commission.</p> <p>OR</p> <p>Should have passed any other equivalent qualification, but certificate of equivalency should be given by the recognized University as per guidelines of the University Grants Commission (UGC);</p> <p>2. should possess teaching experience of two years as Head Teacher or six years as Elementary Trained Teacher or Special Educator Teacher (Primary) or ten years as Pre-Primary School Teacher or Physical Training Instructor (PTI) working on regular basis in any Government School; and</p> <p>3. should have passed Matriculation Examination with Punjabi as one of the compulsory or elective subjects or any other equivalent examination in Punjabi language which may be specified by Government time to time.</p>	
2.	Head Teacher	Ten percent	Ninety percent out of which,- (i) Eighty five percent from Elementary Trained	<p>1. (i) Should possess Bachelor's Degree from a recognized university or institution atleast with fifty percent marks in the case of candidates belonging to the General category and forty five percent marks in the case of candidates belonging to the Scheduled Castes, Scheduled Tribes, Other Backward Classes, Backward Classes and</p>	<p>From amongst the Elementary Trained Teachers or Special Educator Teachers (Primary) working in the same district in</p>

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		<p>Teachers (ii) five percent from Special Educator Teacher (Primary)</p>	<p>Persons with Disability, as per guidelines of the university grants commission; and (ii) should possess two years Elementary Teachers' Training course from a recognized university or institution or two years Diploma in Elementary Education (D.El.Ed.) as per guidelines of the National Council for Teachers' Education or Bachelor Degree in Education (B.Ed.) from a recognized university or institution as per guidelines of the University Grants Commission. OR Should have passed any other equivalent qualification, but certificate of equivalency should be given by the recognized University as per guidelines of the University Grants Commission (UGC); 2. should possess teaching experience of four years as Elementary Trained Teacher or Special Educator Teacher (Primary) or eight years as Pre-Primary School Teacher or Physical Training Instructor (PTI) working on regular basis in any Government School; and 3. Should have passed Matriculation Examination with Punjabi as one of the compulsory or elective subjects or any other</p>	<p>which promotions are to be made with four years experience as on seniority cum merit basis or inter-se seniority, as the case may be.</p>
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(PAUSA 2, 1947 SAKA)

				equivalent examination in Punjabi language which may be specified by Government time to time.	
3.	Elementary Trained Teacher	Ninety percent	Ten percent out of which,- (i) Eight percent from Pre-Primary School Teachers; (ii) Two percent from Physical Training Instructors (P.T.I.s), working under the control of Director.	(i) Should have passed Graduation atleast with fifty percent marks in the case of candidates belonging to the General Category and forty-five percent marks in case of candidates belonging to the Scheduled Caste, Scheduled Tribes, Other Backward classes, Backward classes and Persons with Disability categories, from a recognized university or institutions; and (ii) should possess two years 'Elementary Teachers Training' course or two years Diploma in Elementary Education (by whatever name known) from a recognized university or institution. OR Should have passed any other equivalent qualification, but certificate of equivalency should be given by the concerned University as per guidelines of University Grants Commission (UGC): Provided that the candidates, who have done the two years' Elementary Teachers Training' course or two years Diploma in Elementary Education or have done this course with other nomenclature, with 10+2 qualification, shall be considered for appointment	From amongst the Pre-Primary School Teachers or Physical Training Instructors (P.T.I.s) , who have an experience of working as such for a minimum period of four years on regular basis under the control of Director based on seniority cum merit or inter-se seniority, as the case may be; and who possess the qualifications mentioned under column No. 5.

PUNJAB GOVT. GAZ.(EXTRA), DECEMBER 23, 2025 1888
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				into the service under these rules till the 30th day of September, 2025.	
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Sd/-
ANINDITA MITRA,
Secretary to Government of Punjab,
Department of School Education.

3590/12-2025/Pb. Govt. Press, S.A.S. Nagar