

**IN THE HON'BLE HIGH COURT OF PUNJAB AND HARYANA
AT CHANDIGARH**

C.W.P. No. **18948** of 2025

MEMO OF PARTIES

1. Rajinder Kumar, aged about 36 years, son of Sohan Lal, resident of Village Dhada Khurd, PO Dhada Kalan, Tehsil Garhshankar, District Hoshiarpur, Punjab-144520 having Aadhaar Card No. 3673 6915 1681 & Mobile No. 9855357643.
2. Ramesh Chander, aged about 36 years, son of Dalip Singh, resident of VPO Karni Khera, Tehsil and District Fazilka, Punjab-152123 having Aadhaar Card No. 5121 6449 4758 & Mobile No. 9855454307.
3. Rajni Bala, aged about 30 years, wife of Honey Kumar, resident of Ward No.7, Near Nanak Niwas Dharamshala, Bareta, District Mansa, Punjab-151501 having Aadhaar Card No. 4535 8632 8949 & Mobile No. 9988562046.
4. Manisha Sharma, aged about 36 years, wife of Hitesh Rishi, resident of # 79/2, Main Street No.1, Ram Basti Dhuri Road, Sangrur, District Sangrur, Punjab-148001 having Aadhaar Card No. 4904 3815 9479 & Mobile No. 6284652795.
5. Priya Rani, aged about 29 years, daughter of Lakhveer Singh, resident of VPO Arniwala Sheikh Subhan, Tehsil and District

Fazilka, Punjab-152124 having Aadhaar Card No. 3419 5399 2550 & Mobile No. 6280806779

6. Renu Devi, aged about 42 years, wife of Sanjeev Kumar, resident of Village Chhota Taloor, PO Narot Jaimal Singh, District Pathankot, Punjab-145026 having Aadhaar Card No. 5683 2753 1701 & Mobile No. 9501656458.
7. Sheenu Juneja, aged about 34 years, wife of Ankit Narang, resident of H. No. 1219/21, Harnam Nagar, Model Town, Ludhiana, District Ludhiana, Punjab-141002 having Aadhaar Card No. 5386 3667 8503 & Mobile No. 9023652123.
8. Gagandeep Kaur, aged about 32 years, wife of Gursharan Singh, resident of Street No.1, Near Play Ground, Baba Nirgun Dass Nagar, M.K. Road, Khanna, District Ludhiana, Punjab-141401 having Aadhaar Card No. 5318 5405 9095 & Mobile No. 9417462260.
9. Gurpreet Kaur, aged about 43 years, wife of Manohar Lal, resident of village Pharwal, PO Sarna Station, Tehsil and District Pathankot, Punjab-145025 having Aadhaar Card No. 3370 9115 9317 & Mobile No. 6280862477.
10. Karuna Nidhi, aged about 38 years, son of Balram Sharma, resident of VPO Bhoa, Tehsil and District Pathankot, Punjab-145025 having Aadhaar Card No. 7079 7434 1620 & Mobile No. 9646701880.

11. Rakesh Kumar, aged about 40 years, son of Jagdish Raj, resident of village Gobindsar, PO Bhoa, Tehsil and District Pathankot, Punjab-145025 having Aadhaar Card No. 8294 8405 6452 & Mobile No. 9855615715.
12. Renu, aged about 35 years, daughter of Mohan Lal, resident of H. No. 639, Dera Baba Nanak Road, Sunder Nagar, Batala, District Gurdaspur, Punjab-143505 having Aadhaar Card No. 7944 5482 9149 & Mobile No. 9779885926.
13. Randhir Singh, aged about 40 years, son of Lakhwinder Singh, resident of VPO Basrai, Tehsil Batala, District Gurdaspur, Punjab-143527 having Aadhaar Card No. 3630 8572 1019 & Mobile No. 7888686364.
14. Harsh Bindra, aged about 39 years, son of Parveen Bindra, resident of H. No.1701, Street No.1, Near Nestle Guru Ram Dass Nagar, Moga, District Moga, Punjab-142001 having Aadhaar Card No. 9042 0774 1002 & Mobile No.9592745813.
15. Natesh Kumar, aged about 30 years, son of Shiv Kumar, resident of VPO Badla, Tehsil Dasuya, District Hoshiarpur, Punjab-144205 having Aadhaar Card No. 5552 8890 0997 & Mobile No. 9530594218.
16. Priya Kaundal, aged about 38 years, wife of Pankaj Verma, resident of Begowal, Tehsil and District Pathankot, Punjab-

143534 having Aadhaar Card No. 7838 3469 9131 & Mobile No. 8556042806.

17. Gurlal Singh, aged about 32 years, son of Ram Asra, resident of H. No. 108, Village Salemgarh, tehsil Moonak, District Sangrur, Punjab-148033 having Aadhaar Card No. 5213 1404 9561 & Mobile No. 9815928509.
18. Manpreet Kaur, aged about 38 years, daughter of Rajinder Singh, resident of Aman Colony, H. No. 342, Ward No.14, Sirhind, District Fatehgarh Sahib, Punjab-140406 having Aadhaar Card No. 7979 4806 9189 & Mobile No. 7696876603.
19. Rahul Sharma, aged about 30 years, son of Mohan Lal, resident of village Narot Jaimal Singh, Tehsil and District Pathankot, Punjab-145026 having Aadhaar Card No. 5714 4174 0155 & Mobile No. 9915924056.
20. Rajinder Singh, aged about 36 years, son of Karnail Singh, resident of village Mohar Singh Wala, Tehsil Jalalabad, District Fazilka, Punjab-152024 having Aadhaar Card No. 5321 1946 9381 & Mobile No. 9465719700.
21. Dalbeer Kaur, aged about 31 years, daughter of Gurmail Singh, resident of village Jandwala Charat Singh, Tehsil Malout, District Sri Muktsar Sahib, Punjab-152107 having Aadhaar Card No. 8096 0076 0787 & Mobile No. 6239180933.

22. Jaspreet Singh, aged about 34 years, son of Sadhu Singh, resident of VPO Balianwali, Tehsil Mour, District Bathinda, Punjab-151103 having Aadhaar Card No. 3132 2524 3283 & Mobile No. 9041493604.
23. Raju Singh, aged about 35 years, son of Hansa Singh, resident of VPO Chak Ali Sher, PO Dharampura, Tehsil Budhlada, District Mansa, Punjab-151501 having Aadhaar Card No. 8551 4907 9756 & Mobile No. 8437822085.
24. Komal Rani, aged about 39 years, wife of Mukul Garg, resident of H. No. 43, Ward No.8, Gandhi Chowk, Near Sat Narain Mandir, Ahmedgarh, PO Ahmedgarh, District Malerkotla, Punjab-148021 having Aadhaar Card No. 8324 9331 4234 & Mobile No. 9478855177.
25. Harjot Kaur, aged about 32 years, daughter of Baljeet Singh, wife of Gurpreet Singh, resident of VPO Bhunder, Tehsil Mour, District Bathinda, Punjab-151103 having Aadhaar Card No. 7622 1875 0691 & Mobile No. 9501629280.
26. Sonia, aged about 29 years, daughter of Rakesh Kumar, resident of Gali No.8, Tappa (R), District Barnala, Punjab-148108 having Aadhaar Card No. 5714 5951 3075 & Mobile No. 9876841896.
27. Manpreet Kaur, aged about 37 years, wife of Satwinder Singh Kharah, resident of VPO Bahadarpur, District Sangrur,

Punjab-148001 having Aadhaar Card No. 7226 3546 5857 & Mobile No. 9417758130.

28. Vinod Kumar, aged about 36 years, son of Raj Kumar, resident of VPO Takhatgarh, Tehsil Anandpur Sahib, District Rupnagar, Punjab-140119 having Aadhaar Card No. 8384 6785 7595 & Mobile No. 9876456615.
29. Neeru Sharma, aged about 36 years, wife of Vishal Sharma, resident of village Sultanpur, PO Bhoa, Tehsil and District Pathankot, Punjab-145025 having Aadhaar Card No. 5652 3343 5993 & Mobile No. 7347215631.
30. Kiran, aged about 42 years, wife of Sunil Kumar, resident of Green Avenue, Lane no.2, College Road, Abohar, District Fazilka, Punjab-152116 having Aadhaar Card No. 8978 4207 8937 & Mobile No. 9569287561.
31. Rupinder Kaur, aged about 36 years, wife of Param Vir Singh Sarangal, resident of H. No. 28 C, New Isharpuri Colony, Near Urban Estate, Phase-2, Jalandhar-I, District Jalandhar, Punjab-144022 having Aadhaar Card No. 6078 3169 0672 & Mobile No. 8284925809.
32. Anuradha, aged about 30 years, wife of Mandeep Singh, resident of village Heer Beh, PO Beh Lakhan, District Hoshiarpur, Punjab-144223 having Aadhaar Card No. 4678 6744 1202 & Mobile No. 7589882802.

33. Harvinder Kaur, aged about 40 years, wife of Jatinder Kumar, resident of village Bhagtupura, District Hoshiarpur, Punjab-144519 having Aadhaar Card No. 6803 3388 4259 & Mobile No. 9501546202.
34. Astikan Singh, aged about 34 years, son of Satnam Singh, resident of Sangatpur Morr, Tehsil Batala, District Gurdaspur, Punjab-143505 having Aadhaar Card No. 9268 6165 2470 & Mobile No. 9458169158.
35. Navita, aged about 30 years, wife of Rohit Kumar, resident of VPO Awankha, District Gurdaspur, Punjab-143531 having Aadhaar Card No. 4546 2331 3361 & Mobile No. 7837276056.
36. Jagjit Kaur, aged about 46 years, wife of Amarjit Singh, resident of VPO Khai, Tehsil Nihal Singh Wala, District Moga, Punjab-142046 having Aadhaar Card No. 2225 1255 9601 & Mobile No. 7901830340.
37. Gurbeer Kaur, aged about 33 years, wife of Kulwant Singh, resident of VPO Golewala, Tehsil and District Faridkot, Punjab-151203 having Aadhaar Card No. 6207 7455 8221 & Mobile No. 8146383604.
38. Lakhveer Chand, aged about 33 years, son of Tara Chand, resident of H. No. 312, VPO Chak Ram Singh Wala, Tehsil and District Bathinda, Punjab-151101 having Aadhaar Card No. 6051 1575 2186 & Mobile No. 9876235462.

39. Kamalpreet Kaur, aged about 36 years, wife of Amritpal Singh, resident of H. No. 469, VPO Ghudani Kalan, Patti Jaam, Tehsil Payal, District Ludhiana, Punjab-141419 having Aadhaar Card No. 2911 9619 7452 & Mobile No.7355265595.
40. Gurleen Kaur, aged about 34 years, daughter of Kesar Singh, resident of # 18, Babber Street, Ward No.9, Doraha, District Ludhiana, Punjab-141421 having Aadhaar Card No. 3840 5431 0181 & Mobile No.9878488990.
41. Suresh Kumar, aged about 30 years, son of Subhash Chander, resident of VPO Gumjal, Teshil Abohar, District Fazilka, Punjab-152132 Aadhaar Card No. 6374 1596 7514 & Mobile No.9782597329.
42. Neha Rani, aged about 31 years, wife of Rajat Kumar, resident of H. No. 295, Mohalla Pipal Wala, Sarna, District Pathankot, Punjab-145025 having Aadhaar Card No. 7937 5373 9876 & Mobile No.9463605226.
43. Jasvir Kaur, aged about 36 years, wife of Gagandeep Singh, resident of VPO Chunni Kalan, Tehsil Bassi Pathana, District Fatehgarh Sahib, Punjab-140307 having Aadhaar Card No. 4218 5806 9386 & Mobile No.8427436092.
44. Rohit Kumar, aged about 28 years, son of Ved Parkash, resident of H. No. 38, Near Punit Car Wash, New Colony, Dhanowali, District Jalandhar, Punjab-144010 having

Aadhaar Card No. 4664 4493 0764 & Mobile No.9877194394.

45. Varinder Pal Singh Birring, aged about 32 years, son of Nirbhai Singh, resident of village Narike, PO Gowara, Tehsil and District Malerkotla, Punjab-148023 having Aadhaar Card No. 4827 0184 5736 & Mobile No.8264194512.
46. Harpreet Singh, aged about 31 years, son of Gurmeet Singh, resident of village Fatehgarh Gehri, PO Ranjit Garh, Tehsil Guru Har Sahai, District Ferozepur, Punjab-152022 having Aadhaar Card No. 3137 0012 6939 & Mobile No.9779731127.
47. Harmeet Kaur, aged about 34 years, daughter of Pritam Singh, resident of H. No. MCBZ-501360, Street No.5/2C, Baba Farid Nagar, Bathinda, District Bathinda, Punjab-151001 having Aadhaar Card No. 4293 5129 3064 & Mobile No.8557938609.
48. Satinder Kaur, aged about 36 years, wife of Harpreet Singh, resident of # 103, Sector 10, Deep Nagar, Anaj Mandi Road, Kharar, SAS Nagar (Mohali), Punjab-140301 having Aadhaar Card No. 4072 3577 5874 & Mobile No.9814424095.
49. Harpreet Singh, aged about 31 years, son of Gurmeet Singh, resident of Village Alamwala, Tehsil Malout, District Sri Muktsar Sahib, Punjab-151210 having Aadhaar Card No. 3831 5529 6250 & Mobile No.7347304045.

50. Gurpreet Kaur, aged about 30 years, daughter of Gurmeet Singh, resident of VPO Hakuwala, District Sri Muktsar Sahib, Punjab-151211 having Aadhaar Card No. 9783 5267 4337 & Mobile No.7347343057.
51. Lavjit Singh, aged about 36 years, son of Tarsem Singh, resident of village Fattuwal, PO Khilchian, Tehsil Baba Bakala, District Amritsar, Punjab-143111 having Aadhaar Card No. 6880 9651 1617 & Mobile No.9872890873.
52. Mandeep, aged about 37 years, wife of Lavjit Singh, resident of Village Fattuwal, PO Khilchian, Tehsil Baba Bakala, District Amritsar, Punjab-143111 having Aadhaar Card No. 5498 4228 3708 & Mobile No.7589247428.
53. Labhpreet Kaur, aged about 36 years, daughter of Gian Singh, resident of VPO Rajewal (Rohno), Tehsil Khanna, District Ludhiana, Punjab-141414 having Aadhaar Card No. 9292 2021 1921 & Mobile No.7717633324.
54. Neha Gupta, aged about 30 years, daughter of Harbans Lal, resident of Singla Niwas, Thales Bagh Colony, Sangrur, District Sangrur, Punjab-148001 having Aadhaar Card No. 9031 0412 4451 & Mobile No.7888402307.
55. Karandeep Singh, aged about 30 years, son of Sukhdev Singh, resident of VPO Jallajan, Tehsil Khanna, District Ludhiana, Punjab-141414 having Aadhaar Card No. 4283 6216 0927 & Mobile No. 7986777095.

56. Manjit, aged about 43 years, wife of Navneet Hans, resident of D/21, Improvement Trust Colony, DBN Road, Opposite Chaman Hospital, Gurdaspur, Punjab-143521 having Aadhaar Card No. 5536 5536 7259 & Mobile No. 7986777357.
57. Ramit Kumar Sharma, aged about 35 years, son of Raghubir Sharn, resident of Kuber Gali, Back Side Dhir Conoly, Sant Nagar, Moga, District Moga, Punjab-142001 having Aadhaar Card No. 2853 1508 0059 & Mobile No.9464555501.
58. Rajni Bala, aged about 37 years, wife of Pankaj Verma, resident of village Fatehpur, PO Narot Jaimal Singh, Tehsil and District Pathankot, Punjab-145026 having Aadhaar Card No. 8540 4655 0366 & Mobile No.9464104791.
59. Anita Sharma, aged about 49 years, wife of Harjinder Kumar, resident of H. No. 5/3, C-Block, Canal Colony, Amritsar-1, District Amritsar, Punjab-143001 having Aadhaar Card No. 7719 7603 5496 & Mobile No.7888742559.
60. Amandeep Kaur, aged about 36 years, wife of Rajinder Singh, resident of Near Kali Mata Mandir, Preet Colony, Jakhal Road, Sunam, District Sangrur, Punjab-148028 having Aadhaar Card No. 3278 8095 0682 & Mobile No.9988788095.


... Petitioners

Versus

1. State of Punjab through Secretary, Department of Education, Punjab, Punjab Mini Civil Secretariat, Sector-9, Chandigarh.
2. Department of Finance through its Principal Secretary, Finance, Punjab Civil Secretariat-1, Sector-1, Chandigarh.
3. Director, Education Recruitment Directorate Punjab Government (Model) Senior Secondary School (Microsoft Building) Phase-3b1, Mohali.
4. Director, Education Department, Senior Secondary School, Punjab, Punjab School Education Board Complex, Phase VIII, Mohali.
5. Director, Public Instruction (Elementary Education), Sikheya Bhawan, Punjab, School Education Complex, 4th Floor, Bhase-8, Mohali.

... Respondents

Chandigarh
Dated: 01.07.2025



PARDEEP SINGH MIRPUR
Advocate
P-2240/2007, PH-223530
Counsel for the Petitioners

Civil Writ Petition under Article 226/227 of the Constitution of India for issuance of writ in the nature of mandamus directing the respondents to grant the Statutory pay scale to the petitioners as per 2009 Rules **Annexure P-4** i.e. Rs.10300-34800 Grade Pay of Rs.5000/-later on Grade Pay increased to 10300-34800 + Grade Pay vide letter dated 27.02.2012 **Annexure P-5** from entry into service along with arrears at interest rate of 12% thereon (the petitioners demand 6th Pay scale/ Commission, of Punjab State Government) **and** with a further prayer that issue a writ in nature of Mandamus directing the Respondents to take into account the statutory pay scale of Rs.10300-34800 Grade Pay of Rs.5000/-later on Grade Pay increased to 10300-34800 + Grade Pay vide letter dated 27.02.2012 **Annexure P-5** with Future Pay Revisions.

AND/OR

Issue Writ in the nature of Mandamus, directing the Respondents, struck down the instructions dated 17.07.2020 **Annexure P-3** and release the

benefit to the petitioners under the judgment in CWP No. 15896 of 2023 titled **Dr. Saurabh Sharma and others Vs. State of Punjab and others** and under the judgment in CWP No. 17064 of 2017 titled **Ajay Kumar Singla and others Vs. State of Punjab and others**, notification dated 15.01.2015 quashed and released the full salary to the petitioners during probation period, which were allowed in favour of the petitioners.

AND/OR

For grant of any other relief to the petitioners, to which they may be found to be entitled by this Hon'ble Court, in the facts and circumstances of the instant case.

RESPECTFULLY SHOWETH:

1. That the petitioners are residents of State of Punjab and citizens of India. The petitioners are working as Teacher in Master Cadre and Primary Cadre (Male/Female) in the Education Department under the State of Punjab and are aggrieved of the actions and inactions of the respondents,