

PART-III
GOVERNMENT OF PUNJAB
DEPARTMENT OF SCHOOL EDUCATION
(EDUCATION-IV BRANCH)
NOTIFICATION
The 12th September, 2025

No.G.S.R.163/Const./Art.309/Amd.(4)/2025.- In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, and all other powers enabling him in this behalf, the Governor of Punjab is pleased to make the following rules, further to amend the Punjab Educational Service (School and Inspection General Cadre) Group A Service Rules, 2018, namely:-

RULES

1. (1) These rules may be called the Punjab Educational Service (School and Inspection General Cadre) Group A Service (Second Amendment) Rules, 2025.
(2) They shall come into force on and with effect from the date of their publication in the Official Gazette.
2. In the Punjab Educational Service (School and Inspection General Cadre) Group A Service Rules, 2018 (hereinafter referred to as the said rules), in rule 2,-
 - (i) in clause (c), at the end, the word 'and' shall be omitted; and
 - (ii) in clause (d), at the end, for the sign ".", the sign and word "; and" shall be substituted and thereafter, the following clause shall be added, namely:-
"(e) 'teacher' means Elementary Trained Teacher, Special Educator Teacher (Primary) Head Teacher, Centre Head Teacher, Art and Craft Teacher, Master/Mistress, Block Primary Education Officer, Vocational Lecturer/Vocational Master, Lecturer, Headmaster/Headmistress and any other equivalent post of teacher."
3. In the said rules, for rule 7, the following rule shall be substituted, namely:-
"7. Departmental Examination.- Every person appointed to the post of Deputy District Education Officer, Principal Government Senior Secondary School, unless he has already done so, has to qualify the Departmental Examination, as may be specified by the Government, from time to time".
4. In the said rules, in Appendix 'A',-
 - (i) in serial no. 5, under column 3, for the figures "1439", the figures "1450" shall be substituted; and
 - (ii) for the figures "1494", the figures "1505" shall be substituted.
5. In the said rules, in Appendix 'B', for Serial No. 5 and the entries relating thereto, the following shall be substituted, namely:-

"5. Deputy District Education Officer/Principal, Government Senior Secondary School	25 percent	75 percent	1. (i) Should have passed Master's Degree in Arts, Science, Commerce or Engineering in any stream from a recognized university or institution with at least fifty percent marks in the case of persons from General Category; and	(A) Seventy percent from amongst the Lecturers, working under the control of Director, who have an experience of working as such for a minimum period of five
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forty-five percent years and possess marks in the case of qualifications as persons from the mentioned in Scheduled castes, column No. 5; Scheduled Tribes, (B) Twenty Other Backward percent from Classes/Backward amongst the Classes or Physically Headmasters/ Handicapped category Headmistresses candidates; and working under the (ii) should have control of passed Degree of Director, who Bachelor of Education have an from a recognized experience of university or working as such institution except in for a minimum case of persons period of four holding the post of years and posses Vocational Masters or qualifications as Vocational Lecturer mentioned in or Computer Masters column No. 5; or Computer Faculty and Teachers or (C) Ten percent Agriculture Masters. from amongst the OR Vocational Should have passed Lecturers working any other equivalent under the control qualification, but of Director, who certificate of have an equivalency should be experience of given by the working as such recognized University for a minimum as per guidelines of period of five the University Grants years and should Commission (UGC); possess the 2. Should possess Degree in teaching experience Engineering in for a minimum period any stream or of seven years on the Post Graduation, post of teacher in any subject, as working on regular the case may be, basis in any and possess Government School; qualifications mentioned in and mentioned in 3. Should have column No. 5.” passed matriculation examination with Punjabi as one of the compulsory or elective subject or any

PUNJAB GOVT. GAZ.(EXTRA), SEPTEMBER 13, 2025 1237
(BHDR 22, 1947 SAKA)

equivalent
examination in
Punjabi language
which may be
specified by the
Government, from
time to time.

Sd/-

ANINDITA MITRA,
Secretary to Government of Punjab,
Department of School Education.

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PART-III

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DEPARTMENT OF SCHOOL EDUCATION

(EDUCATION-IV BRANCH)

NOTIFICATION

The 12th September, 2025

No.G.S.R.164/Const./Art.309/Amd.(4)/2025.- In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, and all other powers enabling him in this behalf, the Governor of Punjab is pleased to make the following rules, further to amend the Punjab Educational Service (School and Inspection Border Area) Group A Service Rules, 2018, namely:-

RULES

1. (1) These rules may be called the Punjab Educational Service (School and Inspection Border Area) Group A Service (Second Amendment) Rules, 2025.
(2) They shall come into force on and with effect from the date of their publication in the Official Gazette.
2. In the Punjab Educational Service (School and Inspection Border Area) Group A Service Rules, 2018 (hereinafter referred to as the said rules), in rule 2,-
(i) in clause (d), at the end, the word 'and' shall be omitted; and
(ii) in clause (e), at the end, for the sign “.”, the sign and word “; and” shall be substituted and thereafter, the following clause shall be added, namely:-
“(f) ‘teacher’ means Elementary Trained Teacher, Special Educator Teacher (Primary) Head Teacher, Centre Head Teacher, Art and Craft Teacher, Master/Mistress, Block Primary Education Officer, Vocational Lecturer/Vocational Master, Lecturer, Headmaster/Headmistress and any equivalent post of teacher.”
3. In the said rules, for rule 7, the following rule shall be substituted, namely:-
“7. Departmental Examination.- Every person appointed to the post of Deputy District Education Officer (Border Area), Principal, Government Senior Secondary Schools fallen in Border Area, unless he has already done so, has to qualify the Departmental Examination, as may be specified by the Government, from time to time”.
4. In the said rules, in Appendix ‘A’,-
(i) in serial no. 2, under column 3, for the figures “491”, the figures “495” shall be substituted; and
(ii) for the figures “503”, the figures “507” shall be substituted.
5. In the said rules, in Appendix ‘B’, for Serial No. 2 and the entries relating thereto, the following shall be substituted, namely:-

“2.	Deputy District Education Officer (Border Area), Principal, Government Senior Secondary Schools fallen in Border Area	25	75	1. (i) Should have passed Master’s Degree in Arts, Science, Commerce or Engineering in any stream from a recognized university or institution with at least fifty percent marks in the case of persons from General	(A) Seventy percent from amongst the Lecturers, working under the control of Director, who have an experience of working as such for a minimum
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Category; and period of five
forty-five percent years and possess
marks in the case of qualifications as
persons from the mentioned in
Scheduled castes, column No. 5;
Scheduled Tribes, (B) Twenty
Other Backward percent from
Classes/Backward amongst the
Classes or Physically Headmasters/
Handicapped category Headmistresses
candidates; and working under the
(ii) should have control of
passed Degree of Director, who
Bachelor of Education have an
from a recognized experience of
university or working as such
institution except in for a minimum
case of persons period of four
holding the post of years and posses
Vocational Masters or qualifications as
Vocational Lecturer mentioned in
or Computer Masters column No. 5;
or Computer Faculty and
Teachers or (C) Ten percent
Agriculture Masters. from amongst the
OR Vocational
Should have passed Lecturers working
any other equivalent under the control
qualification, but of Director, who
certificate of have an
equivalency should be experience of
given by the working as such
recognized University for a minimum
as per guidelines of period of five
the University Grants years and should
Commission (UGC); possess the
2. Should possess Degree in
teaching experience Engineering in
for a minimum period any stream or
of seven years on the Post Graduation,
post of teacher in any subject, as
working on regular the case may be
basis in any and possess
Government School; qualifications
and mentioned in
3. Should have column No. 5.”
passed matriculation
examination with
Punjabi as one of the
compulsory or

PUNJAB GOVT. GAZ.(EXTRA), SEPTEMBER 13, 2025 1241
(BHDR 22, 1947 SAKA)

elective subject or any
equivalent
examination in
Punjabi language
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specified by the
Government, from
time to time.

Sd/-
ANINDITA MITRA,
Secretary to Government of Punjab,
Department of School Education.

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