

DIRECTORATE OF SCHOOL EDUCATION (SECONDARY) PUNJAB, SAS NAGAR
PSEB COMPLEX, BLOCK-E, 4TH FLOOR, PHASE-8, SAS NAGAR, 160062
(PROMOTION CELL)

Order No. 176336 - DPISE-ESTPOCC(CWP)/8/2021-ESTABLISHMENT-1-DPISE

Dated SAS Nagar : 13-11-2025

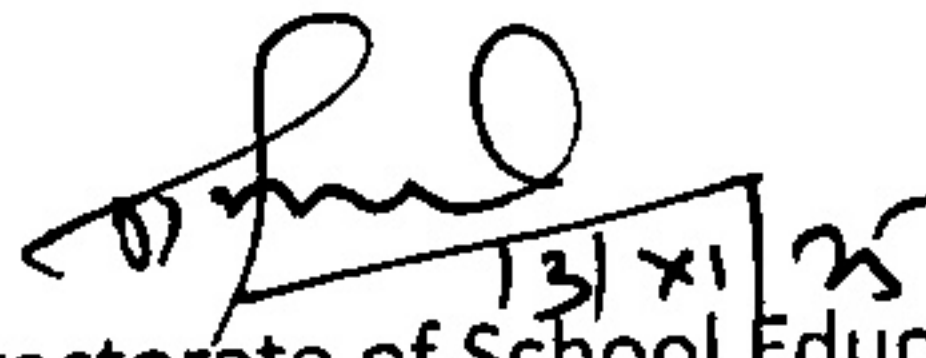
- 1.0 With reference to the provisional seniority list of the Lecturer Cadre dated 21/08/2025, the year "1999" will be substituted with the year "1996" and meaning thereby the employee who were promoted before 1996 will not be readjusted in seniority. The subsequent judgment in *Ajit Singh Januja & Ors. vs. State of Punjab & Ors.* (1999), the Hon'ble Supreme Court categorically held that the ruling would have prospective effect, and therefore it will govern only the promotions and seniority determinations made after the 1996 judgment.
- 2.0 The grievances received against the Provisional Lecturer Seniority list dated 21/8/2025 have been duly examined and addressed after providing an opportunity to appear during the Personal Hearing and verifying the service credentials of the concerned employees. With regard to the Catch-up formula arising out of the *Ajit Singh Januja & Ors. vs. State of Punjab & Ors.* (1996) and (1999) judgment, the Department has already issued parameters on 21/08/2025 indicating the manner in which the Catch-up principle shall be operationalized in seniority matters; the remaining parameters as contained in the said letter dated 21/08/2025 remain unchanged. Accordingly, the seniority list of the Lecturer cadre is hereby circulated as final.
- 3.0 Any employee having a grievance against the said seniority may file an appeal before the Administrative Secretary in terms of Para 7.0 of the official letter dated 21/08/2025 prescribing the parameters. It is further clarified that if, at any stage, any new fact comes to the notice of the authorities, the seniority list shall be liable to modification. In addition, if in future any litigation arises



on the issue, the seniority list shall be subject to modification in accordance with the judicial pronouncements of the Hon'ble competent Courts of law.

4.0 It is specifically noted that CWP No. 31847 of 2025 titled *Anju Bala and others vs. State of Punjab and others* is presently pending before the Hon'ble Punjab and Haryana High Court regarding the matter of reservation. The outcome of this writ petition, at any level, shall be duly applicable to this seniority.

5.0 The enclosed final Lecturer Seniority List is hereby circulated in continuation to parameters dated 21/8/2025 and uploaded on official website www.ssapujab.org for general information of all concerned.

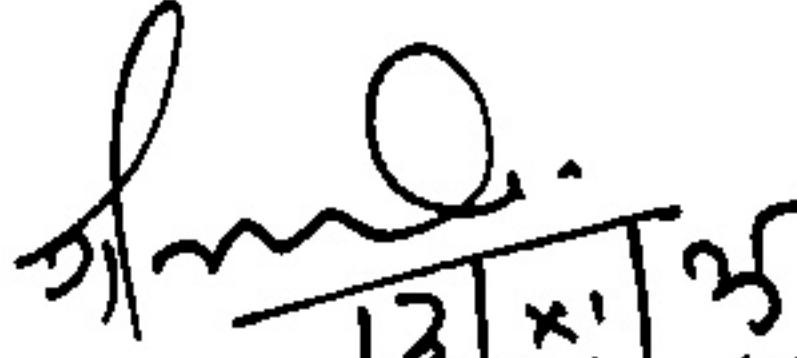

Director, Directorate of School Education
(Secondary) Punjab, SAS Nagar.

Endst. No Even, 2025333664

Dated: 13-11-2025

A copy of the above is sent to the following for information and necessary action: -

1. PA to Secretary, for the kind information of Secretary School Education, Punjab, Mini Secretrait-2, Sector -9 Chandigarh
2. The Director, O/o Directorate of School Education (Elementary), Punjab. (through website)
3. The Director, SCERT, Punjab, SAS Nagar. (through website)
4. Assistant Director (Services-III Branch), O/o Director of School Education (Secondary) Punjab.
5. Assistant Director (Esstt-I Branch), O/o Director of School Education (Secondary) Punjab.
6. All District Education Officer (S.E) (through website)
7. All District Education Officer (E.E.) (through website)
8. All Principals In-service Training Centres (through website)
9. All Principal/Head Master/DDO and concerned Clerks in the school (through website)
10. Deputy Manager (M.I.S.) O/o DGSE, Punjab to upload the Seniority on the Official Website.


Director, Directorate of School Education
(Secondary) Punjab, SAS Nagar.