

IN THE HON'BLE HIGH COURT FOR THE STATES OF PUNJAB AND
HARYANA CHANDIGARH

C.W.P. NO. 21394 OF 2025

MEMO OF PARTIES

1. Amritpal Singh aged about 31 years S/o Kewal Singh, GPS Balianwali (Boys) Block Maur District Bathinda R/o VPO Gurney Khurd, P.O. Gurney Kalan, Tehsil Budhlada District Mansa, Punjab. Adhar No. 785665935798. Mob. No. 7973232830 .
2. Harpreet Kaur aged about 25 years D/o Harpal Singh GPS Bijalpur, Block Sunam 2, District Sangrur, R/o, VPO Gurney Khurd, P.O. Gurney Kalan, Tehsil Budhlada, District Mansa, Punjab. Adhar No.982692669822. Mob. No. 6284953625 .
3. Gursewak Singh aged about 38 years S/o Billu Singh, GPS Mansa Kalan, Block Talwandi Sabo, Bathinda R/o VPO Lakhmir wala Tehsil Budhlada, District Mansa Punjab. Adhar No. 9272119333422 Mob. No. 9464111946.
4. Gurjeet Kaur aged about 29 years D/o Mithu Singh, GPS Nandgarh Kotra, Block Maur, District Bathinda R/o VPO Narinderpura, Tehsil and District Mansa, Punjab Adhar No. 847175924787 Mob. No. 6284596394.
5. Manpreet Kaur aged about 29 years D/o Jawant Singh GES Tur , Block Naushera Pannun, District Tarntaran R/o VPO Ranghrial Tehsil Budhlada, District Mansa, Punjab Adhar No. 425815490083 Mob. No. 7657888724.
6. Sandeep Singh aged about 35 years S/o Sukhwinder Singh GPS Girls Sardulgarh, Block Jhunir-2 at Sardulgarh, District Mansa, R/o VPO Sardulewala , PO.Mirpur Kalan , Tehsil Sardulgarh, District Mansa, Punjab Adhar No. 656946305534 Mob. No. 9855705953.
7. Mamta Rani aged about 31 years D/o Amritpal GPS Dasoundia Block Jhunir-1 District Mansa R/o VPO Sardulewala , PO.Mirpur Kalan , Tehsil Sardulgarh, District Mansa, Punjab Adhar No. 639277448977 Mob. No. 9592170882.

8. Shaweta aged about 29 years D/O Ravi Krishan GPS Basti Jodhewal Block Mangat-2, Ludhiana R/o Near Old Gas Agency, Ward no 3, Budhlada, District Mansa,Punjab Adhar No. 888522215498 Mob. No. 9646650972.
9. Puneet Kaur aged about 32 years D/o Gurcharan Singh, GPS Giaspura, Block Ludhiana-1 District Ludhiana, R/o House no 105, Royal City Colony, Budhlada, District Mansa. Adhar No. 903853012507 Mob No. 6283154554.
10. Raghav Mittal aged about 25 years S/o Surinder Mittal GPS Wahegurupura Block Barnala District Barnala R/o Street no.02, Ward no 16 M.M Colony, Near Sant Sweets, New Grain Market road, Mansa, Tehsil and District Mansa,Punjab Adhar No. 914809208950 Mob. No.9463144005.
11. Surbhi Garg aged about 41 years D/o Neel Chand Garg GPS Bishangarh Block Ahmedgarh District Malerkotla R/o W.No. 14,Old Brahmakumari Street, Jwahaarke Road Mansa , Punjab Adhar No. 903285517893 Mob. No.9417640801.
12. Sandeep Kaur aged about 36 years D/o Bhim Singh GPS Ahru Kalan Block Devigarh District Patiala R/o House no. 217, New Colony no. 2 Khuda Lohra, Chandigarh ,Punjab. Adhar No.581967287427 Mob. No 8968275046.
13. Satnam Singh aged about 31 years S/o Randhir Singh GPS Navarajapur Block Mangat-1 District Ludhiana R/o VPO Safipur Khurd, Tehsil Dirba District Sangrur ,Punjab Adhar No.935257989411 Mob. No.9592804879
14. Amandeep Kaur aged about 31 years D/o Sukhdev Singh GPS Navarajapur Block Mangat-1 District Ludhiana R/o VPO Bagha, Tehsil Talwandi Sabo District Bathinda, Punjab , Adhar no. 779441081849 Mob no. 8683060003.
15. Gurjeet Kaur aged about 28 years D/o Isher Singh GPS Bhasmara Block Bhunnerheri-1 District Patiala R/o VPO Alipur, PO-Chhintanwala, District Patiala,Punjab Adhar No 931274142416 Mob. No.8198850380.

16. Kulwinder Singh aged about 29 years S/o Pargat Singh GPS Ahru Kalan Block Devigarh District Patiala R/o VPO Mall Singh Wala, Tehsil Budhlada, District Mansa, Punjab. Adhar No. 998483275191 Mob no.8146650962.
17. Gursharndeeep Singh Virk aged about 29 years S/o Lakhwinder Singh GPS Ahru Kalan Block Devigarh District Patiala R/o VPO Alipur, PO Chhintanwala, District Patiala, Punjab. Adhar no. 417596525218, Mob no 9780207983 .
18. Jashandeep Kaur Virk aged about 28 years D/o Lakhwinder Singh Virk GPS Sarai Mughal Block Dahrian District Patiala R/o VPO Alipur , PO Chhintanwala, District Patiala, Punjab. Adhar no.817228981627 Mob no.8146998904.
19. Bharti aged about 26 years D/o Ashwani Kumar GPS Basti Jodhewal Block Mangat-2 District Ludhiana R/o Rajrani Colony, Ward no 10, Tehsil Budhlada, District Mansa, Punjab. Adhar no. 480702045158, Mob no.7986471988.
20. Sukhvinder Singh aged about 30 years S/o Bhola Singh GPS Chaprahar Block Devigarh District Patiala R/o VPO Ahmedpur, Tehsil Budhlada, District Mansa , Punjab. Adhar no.363786661134, Mob no.9815998340.
21. Monika Rani aged about 35 years D/o Ramesh Chand GPS Dholewal Block Ludhiana-1 District Ludhiana R/o Near Ganpati Cloth House, I.T.I Chowk, Budhlada, District Mansa. Punjab. Adhar No.960725378027 Mob No.8360838250.
22. Ravinder Singh aged about 34 years S/o Daljit Singh GPS Motinagar Block Mangat-1 District Ludhiana R/o VPO Kot Lallu, District Mansa, Punjab, Adhar No.920081474416 Mob No.8146071511.
23. Gourav Bansal aged about 29 years S/o Ram Ratan Bansal GPS Hasanpur Block Machiwara-2 District Ludhiana R/o Kabir Colony , Budhlada District Mansa, Punjab. Adhar No. 227935201015, Mob No. 9915425004.

24. Gurvinder Kaur aged about 30 years D/o Harjinder Singh GPS Ahli Kalan Block Sultanpur Lodhi-1 District Kapurthala R/o VPO Dyalpura Mirza, Tehsil Phool, District Bathinda, Punjab. Adhar No. 376486643202 Mob No. 9041230866.
25. Vivek Kumar aged about 31 years S/o Janak Raj GPS Raike Kalan Block Sangat District Bathinda R/o Ward No.8, Gillan Wala Khoo Mandir Wali Street, Talwandi Sabo, District Bathinda, Punjab. Adhar No. 772884594182 Mob No. 9653865330.
26. Sandeep Kaur aged about 37 years D/o Major Singh GPS Ramgarh Block Garhshankar-1 District Hoshiyarpur R/o VPO Kot Kapura, District Faridkot, Punjab. Adhar No. 745281755885 Mob No. 7814003484.
27. Prabjot Singh aged about 30 years S/o Gian Singh GES Baler Block Bhikhiwind District Tarntaran R/o H.No. 837, Near Canal Rest House, Bathinda Road, Mukatsar, Punjab. Adhar No. 525227772747. Mob No. 7508231998.
28. Rajanjeet Kaur aged about 41 years D/o Mukhtiar Singh GPS Dhadde Block Maur District Bathinda R/o House No.127, Gagowal Street, Tehsil and District Mansa, Punjab. Adhar No. 862978096932 Mob No. 8283827113.
29. Parshotam Singh aged about 34 years S/o Gurdeep Singh GPS Bhalaike Block Jhunir-1 at Sardulgarh District Mansa R/o VPO Alampur Mandran, Tehsil Budhlada, District Mansa, Punjab. Adhar No. 387926703361. Mob No. 9501906554.
30. Gurvir Kaur aged about 30 years D/o Balkaran Singh GPS Raike Kalan Block Sangat District Bathinda R/o VPO Mann, Tehsil Malout, District Sri Mukatsar Sahib, Punjab. Adhar No. 233443483947. Mob No. 7814332353.
31. Balwinder Kumar aged about 33 years S/o Raja Ram GPS Awan Lakha Singh Block Chogawan-1 District Amritsar R/o VPO Khaira Kalan Tehsil Sardulgarh, District Mansa, Punjab. Adhar No. 878418120783 Mob No. 9780762296.

....Petitioners

Versus

1. State of Punjab Through its the Principal Secretary Department of Education, Punjab, Civil Secretariat-, Sector 9, Chandigarh.
2. State of Punjab (Finance Department) Through the Principal Secretary to Government of Punjab, Punjab Civil Secretariat, Chandigarh.
3. State of Punjab (Department of Personnel) Through the Secretary to Government of Punjab, Punjab Civil Secretariat, Chandigarh.
4. The Punjab School Education Board, Through its Chairman, Vidya Bhawan (Punjab School Education Board) Block-E, Phase VIII, Ajitgarh (Mohali)Punjab.
5. The Director Public Instructions (Elementary Education) Vidya Bhawan (Punjab School Education Board),Block-E, 6th floor, Phase-VIII, Ajitgarh(Mohali) Punjab.

.... Respondents

PLACE: CHANDIGARH

DATED: 18.07.2025


(NEESH GARG)

P-697/2016

ADVOCATES

COUNSEL FOR THE PETITIONERS

**CIVIL WRIT PETITION UNDER
ARTICLE 226 OF THE CONSTITUTION
OF INDIA SEEKING THE FOLLOWING
RELIEFS:**

- i) issue a Writ in the nature of Mandamus, summoning records of the case;
- ii) issue a writ in the nature of Mandamus directing the Respondents to grant the statutory pay scale of the petitioners as mandated in the 2018 Rules viz. 10300-34800 + Grade Pay Rs. 4200/- from entry into service along with arrears and interest at 12% thereon;
- iii) issue a Writ in the nature of Mandamus directing the Respondents to take into account the statutory pay scale of Rs.10300-34800 + Grade Pay Rs. 4200/- with further pay revisions.
- iv) issue a Writ in the nature of Certiorari, quashing the instructions dated 21.10.2020 and 17.07.2020, Annexures and P-5 & P-6 respectively;

AND/OR

- v) Issue a Writ in the nature of Mandamus/Certiorari holding that instructions dated 17.07.2020, Annexure P-6, have no application in the recruitment of the petitioners;
- vi) issue a Writ in the nature of Certiorari quashing the impugned Order dated 31.03.2022 (Annexure P-9) to the extent it places the petitioners in the wrong pay scale of Rs. 29200/- (consolidated);
- vii) issue any other appropriate Writ, Order or Direction, as this Hon'ble Court may deem just and proper, keeping in view the peculiar facts and circumstances of the present case;
- viii) dispense with the service of advance notice upon the Respondents;
- ix) exempt the petitioners from filing the certified copies of the Annexures along with the present Civil Writ Petition and also allow the petitioners to place on record Photostat/dim/downloaded copies of few of the Annexures;

- x) award the costs of the present Writ Petition in favour of the petitioners and against the Respondents.

RESPECTFULLY SHOWETH:

1. That the petitioners are the citizens of India and residents of various places in the State of Punjab and Haryana and are working as Elementary Trained Teachers (ETT) in Government Schools of Punjab and are entitled to invoke the extra ordinary Writ Jurisdiction of this Hon'ble Court under Articles 226 of the Constitution of by way of filling the instant Civil Writ Petition.
2. The facts in brief which gave right to the filing of the present writ petition are that the Respondent-Education Department vide its Advertisement dated 30.07.2021, has advertised 6635 posts of ETT teachers. The true translated copy of said Advertisement dated 30.07.2021 is annexed herewith as **ANNEXURE P-1**.
3. That the petitioners being eligible for the above said advertised posts of ETT have applied online for the same in the their respective categories and appeared for the written examination and Subsequently the petitioners were given appointment on the basis of their merit in their respective categories for the above mentioned post. The appointment letter of one of the petitioner is annexed herewith as ANNEXURE P-2. The list of the petitioners regarding their post, date of joining and place of joining in Education Department Punjab/Respondent is annexed herewith as ANNEXURE P-3.
4. That it is necessary to mention here that the posts in question are governed by "Punjab State Elementary Education (Teaching Cadre) Group C Service Rules, 2018" (herein after referred to as "2018 Rules"), published on dated 21.05.2018, and "(Teaching Cadre) Border Area Group C Service Rules, 2018" published on dated 21.05.2018 which are annexed herewith as ANNEXURE P-4 and ANNEXURE P4A and as per "Appendix A" of the afore-noted rules ETT teachers are entitled to pay scale of Rs.10300-34800+4200.