

ਡਾਇਰੈਕਟੋਰ ਆਫ ਸਕੂਲ ਐਜੂਕੇਸ਼ਨ (ਸਕੈਡੰਗੀ), ਪੰਜਾਬ
ਚੌਥੀ ਮੰਜਿਲ, ਪੰ.ਸ.ਸਿ.ਬੋ. ਕੰਪ. ਫੇਜ਼-8, ਐਸ.ਏ.ਐਸ. ਨਗਰ
(ਕੋਆਰਡੀਨੇਸ਼ਨ ਸ਼ਾਖਾ)

ਵੱਲ,

ਸਮੂਹ ਜਿਲ੍ਹਾ ਸਿੱਖਿਆ ਅਫ਼ਸਰ (ਸੈ.ਸਿ.),

ਪੰਜਾਬ।

ਮੀਮੇ ਨੰ. SED-EDU6018/84/2023-5EDU6/6682

ਮਿਤੀ 04/01/2024

ਵਿਸ਼ਾ:- Constitution of Internal Complaints Committee and Grievance Redressal Mechanism as per provisions of Sexual Harassment of Women at Workplace (Preventions, Prohibition and Redressal) Act, 2013

ਹਵਾਲਾ- ਭਾਰਤ ਸਰਕਾਰ, ਸਕੂਲ ਸਿੱਖਿਆ ਤੇ ਸਾਖਰਤਾ ਦਾ ਡੀ.ਓ.ਨੰ. 9-3/2023-IS-11 ਮਿਤੀ 27.06.2023

1.0 ਉਪਰੋਕਤ ਵਿਸ਼ੇ ਸਬੰਧੀ ਹਵਾਲਾ ਅਧੀਨ ਪੱਤਰ ਰਾਹੀਂ ਭਾਰਤ ਸਰਕਾਰ ਵੱਲੋਂ ਮਾਨਯੋਗ ਸੁਪਰੀਮ ਕੋਰਟ ਦੇ ਸਿਵਲ ਅਪੀਲ ਨੰ. 2482/2014 ਵਿੱਚ ਮਿਤੀ 12.05.2023 ਨੂੰ ਕੀਤੇ ਹੁਕਮਾਂ ਦੇ ਨੁਕਤਾ ਨੰ. 'O' ਅਨੁਸਾਰ ਕਾਰਵਾਈ ਕਰਨ ਲਈ ਲਿੱਖਿਆ ਗਿਆ ਹੈ।

2.0 ਮਾਨਯੋਗ ਸੁਪਰੀਮ ਕੋਰਟ ਵੱਲੋਂ ਨੁਕਤਾ ਨੰ. 'O' ਦੇ ਸਨਮੁੱਖ ਸਕੂਲ ਸਿੱਖਿਆ ਅਤੇ ਸਾਖਰਤਾ ਵਿਭਾਗ, ਭਾਰਤ ਸਰਕਾਰ ਵੱਲੋਂ ਹੇਠ ਅਨੁਸਾਰ ਕਾਰਵਾਈ ਕਰਨ ਦੇ ਆਦੇਸ਼ ਹੋਏ ਹਨ:-

"Constitute Internal Complaint Committee (ICC) as per the provisions of the PoSH Act, display of ICC, procedure prescribed for submitting online complaints etc, on the Department's website, take steps to familiarize the members of the committee with their duties, regularly conduct orientation programmes workshops, seminars and awareness programmes to upskill members of ICC etc."

3.0 ਆਪ ਨੂੰ ਹਦਾਇਤ ਕੀਤੀ ਜਾਂਦੀ ਹੈ ਕਿ PoSH Act, 2013 ਅਨੁਸਾਰ ਜਿਲ੍ਹਾ ਅਤੇ ਬਲਾਕ ਪੱਧਰ ਤੇ Internal Complaints Committees ਦਾ ਗਠਨ ਕਰਕੇ ਇਸ ਦਫ਼ਤਰ ਨੂੰ ਭੇਜਿਆ ਜਾਵੇ ਅਤੇ ਇਹ ਯਕੀਨੀ ਬਣਾਇਆ ਜਾਵੇ ਕਿ ਜਾਰੀ ਕੀਤੇ ਜਾਣ ਵਾਲੇ ਹੁਕਮਾਂ ਵਿੱਚ ਕਮੇਟੀ ਮੈਂਬਰਾਂ ਦੇ ਮੋਬਾਇਲ ਅਤੇ ਈ-ਮੇਲ ਵੀ ਦਰਸਾਏ ਜਾਣ।

4.0 ਇਹਨਾਂ ਹਦਾਇਤਾਂ ਦੀ ਪਾਲਣਾ ਮਿਤੀ 10.01.2024 ਤੱਕ ਕਰਦੇ ਹੋਏ ਇਸ ਦਫ਼ਤਰ ਦੀ ਈ-ਮੇਲ dpise.coordination@punjabeducation.gov.in ਤੇ ਭੇਜੀ ਜਾਵੇ।

ਇਹ ਪੱਤਰ ਸਮਰੱਥ ਅਥਾਰਟੀ ਦੀ ਪ੍ਰਵਾਨਗੀ ਉਪਰੰਤ ਜਾਰੀ ਕੀਤਾ ਜਾਂਦਾ ਹੈ।

04.01.24

ਸਹਾਇਕ ਡਾਇਰੈਕਟਰ (ਕੋਆਰਡੀਨੇਸ਼ਨ ਸ਼ਾਖਾ)

2626880/2023/RBOORDORISE

GOVERNMENT OF INDIA
MINISTRY OF EDUCATION
DEPARTMENT OF SCHOOL EDUCATION & LITERACY
SHASTRI BHAVAN
NEW DELHI-110 115



आजादी का
अमृत महोत्सव

ACS (SE)
Vini

भारत सरकार
शिक्षा मंत्रालय
स्कूल शिक्षा और साक्षरता विभाग
शास्त्री भवन
नई दिल्ली - 110 115

Archana Sharma Awasthi
Joint Secretary
Email: js-ss1.ae@gov.in
Tel.: 011-23386232

D. O. No. 9-3/2023-IS-11

Dear Madam/Sir,

Please find enclosed herewith a copy of Hon'ble Supreme Court's order dated 12.05.2023 (copy enclosed) in the matter of Civil Appeal No. 2482/2014 titled as Aureliano Fernandes Vs. State of Goa & ors. Also, this Department's letter No. 13-2/2019-IS-11 (Pt-III) dated 03.08.2020 (copy enclosed) regarding Constitution of Internal Complaints Committee and Grievance Redressal Mechanism as per provisions of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 may be referred.

2. The Hon'ble Supreme Court in its order dated 12.05.2023 has made directions at point no. 'O' wherein Hon'ble Court has ordered to constitute Internal Complaint Committee (ICC), as per the provisions of the PoSH Act, display the details of ICC, procedure prescribed for submitting online complaints etc., on the Department's website, take steps to familiarize the members of the committee with their duties, regularly conduct orientation programmes, workshops, seminars and awareness programmes to upskill members of ICC etc.

3. In view of the above, you are requested to issue necessary directions to all the concerned officers for taking appropriate action in the matter.

With regards,

Yours sincerely,

(Archana Sharma Awasthi)

Enclosure: As above.

To

The Addl. Chief Secretary/Principal Secretary/Secretary,
Department of Education,
All States and UTs.

सदर दयाव मुध प्रवउर, सुकुल साधन
डासिरी नं ९११६५
मिडी ६/७/२०२३

D d s R

Vinay Subbaraj
7/1/23

DPI(SE) Dated 27/6/23
C Meena
07/07/2023
AD(C)



June, 2023

Civil Appeal No.2482 of 2014 (Against the final judgement and order dated 15.03.2012 passed by the High Court of Judicature at Bombay at Goa in W.P.No.602/2011) - Shri Aureliano Fernandes vs. State of Goa & Others.

From : is11section moe <is11section.moe@gmail.com>
Subject : Civil Appeal No.2482 of 2014 (Against the final judgement and order dated 15.03.2012 passed by the High Court of Judicature at Bombay at Goa in W.P.No.602/2011) - Shri Aureliano Fernandes vs. State of Goa & Others.

Wed, Jun 28, 2023 02:23 PM

2 attachments

To : secyedn and <secyedn.and@gmail.com>, Anjali Sehwat <secedn.and@nic.in>, Anjali Sehwat <secedn@nic.in>, secretaryeducationap@gmail.com, secy se edn <secy.se.edn@gmail.com>, pretomsaikia@yahoo.com, secyedn-bih <secy-edn-bih@nic.in>, fsutchd@gmail.com, ps edu cg <ps.edu.cg@gmail.com>, Dr Arun T IAS <secy-edu-dd@nic.in>, Ashok Kumar <secyedu@nic.in>, secretaryeducationgoa@gmail.com, Secretary Education <Secedu-sect.goa@nic.in>, secedu-pri@gujarat.gov.in, secedu@gujarat.gov.in, acssehry@gmail.com, Dr. Abhishek Jain <secy-hedu-hp@nic.in>, pssed2020@gmail.com, hrdjharkhand@gmail.com, prsprim-edu@karnataka.gov.in, Rani George I A S <secy.gedu@kerala.gov.in>, secretaryedn@gmail.com, prsecladakh@gmail.com, Rashmi <secy.sed@mp.gov.in>, acs schedu <acs.schedu@maharashtra.gov.in>, dwahlang@yahoo.com, trsingh13@yahoo.co.in, secretarysedmiz@gmail.com, zirmawia218@aol.com, osdplanning@gmail.com, secysme@gmail.com, Secretary Transport, Puducherry <secytran.pon@nic.in>, PSSE <psse@punjab.gov.in>, pseducation2013@yahoo.com, gpupadhyaya@gmail.com, sikkimhrdd@gmail.com, schsec@tn.gov.in, Secretary Education <prlsecyedu@telangana.gov.in>, secy se ts <secy.se.ts@gmail.com>, saumya edn tr <saumya.edn.tr@gmail.com>, addl csbasic <addl.csbasic@gmail.com>, ps seced <ps.seced@gmail.com>, rmsundaramias@gmail.com, pssecretary76@gmail.com, wbsed@gmail.com

Cc : ARCHANA SHARMA <js-ss1.ae@gov.in>, RUCHI MAHAJAN <us-is11.edu@gov.in>

Sir/Madam,
Please find the attachment.

Regards,

IS-11 Section,
D/o SE & L, M/o Education,
Shastri Bhawan, New Delhi.

DO Letter.pdf
702 KB

No. 13-2/2019-IS-11(Pt.III)
Government of India
Ministry of Human Resource Development
Department of School Education & Literacy

New Delhi, dated the 3rd August, 2020

To

The Addl. Chief Secretary/Principal Secretary/Secretary,
Department of Education,
All States and UTs as per list attached.

Subject: Constitution of Internal Complaints Committee and Grievance Redressal Mechanism as per provisions of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 –reg.

Sir/Madam,

The Lok Sabha Committee on Empowerment of Women,(2019-20), in para 21 of its Second Report on "Working Conditions of Women Teachers in Schools" has observed that the Ministries/organisations concerned with the schools, which have not yet constituted the separate Grievance Redressal Committee and 'Internal Complaints Committee' as per provisions of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, must ensure the constitution of the same at the earliest.

2. You are therefore requested to take necessary action in the matter and furnish the status of constitution of these committees in your State to this Department, so that the Committee on Empowerment of Women may be informed accordingly.

Yours faithfully,

(Santosh Kumar Yadav)

Joint Secretary to the Government of India

Tel. No. 011-23387781

E-mail – yadavsk.up@nic.in

संतोष कुमार यादव कार्यालय
Office of Santosh Kumar Yadav
जoint Secretary/Joint Secretary
भारत सरकार/Govt. of India
मान. वि. मंत्रालय/Min. of H.R.D.
स्कूल शिक्षा और साक्षरता विभाग
D/o School Education & Literacy
नई दिल्ली/New Delhi

Copy for information and necessary action to:

1. Chairman, CBSE
2. Commissioner, KVS
3. Commissioner, NVS
4. Director, CTSA

Copy for information to :

- i. JS (Institutions)
- ii. JS(SS-II)



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Office of Santosh Kumar Yadav
संयुक्त सचिव/Joint Secretary
भारत सरकार/Govt. of India
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