

Item No...

Agenda Item No. of CMM Meeting.....

(Yearly)

Date of the CMM Meeting.....

Secret

Copy No....

**GOVERNMENT OF PUNJAB
DEPARTMENT OF SCHOOL EDUCATION
(EDUCATION 5 BRANCH)**

MEMORANDUM FOR THE COUNCIL OF MINISTERS

Minister-in-charge

School Education Minister, Punjab

Secretary-in-charge

Principal Secretary, School Education, Punjab

Subject: Proposed amendments in the Punjab Educational (Teaching Cadre) Group-'C' Service Rules, 2018 and Punjab Educational (Teaching Cadre) Border Area Group-'C' Service Rules, 2018.

1.0 It is apprised that the service conditions of persons appointed to various services of the Department of School Education were being governed by the rules framed in the year of 1941, 1955, 1978, 1995 and 2004. With the passage of time, the old rules have become outdated. The Department of School Education then notified new rules for the Group 'C' cadre after these were approved by the Council of Ministers in the year 2018. A copy of these rules is placed at **Annexure 'A'** to the memorandum.

1.1 As per the Punjab Educational (Teaching Cadre) Group-'C' Service Rules, 2018 and Punjab Educational (Teaching Cadre) Border Area Group-'C' Service Rules, 2018, there was 25% quota for the promotion of master cadre posts, which was divided as following:

- 24% from amongst eligible Primary Teachers (Irrespective of whatever nomenclature they are conferred)
- 1% from Other Category of teachers.

1.2 The Department of School Education, Punjab had further amended Punjab Educational (Teaching Cadre) Group-'C' Service Rules, 2018 and Punjab Educational (Teaching Cadre) Border Area Group-'C' Service Rules, 2018 in the year 2020, in which 25% promotion quota had been divided further, which is as follows:-

- 20% from amongst eligible Primary Teachers (Irrespective of whatever nomenclature they are conferred);
- 4% from other category of teachers;
- 1% from amongst the non-teaching staff, working under control of Director.

1.3 The definition of 'Primary Teachers' in the existing rules reads as follow:-

“Primary Teachers means Elementary Teachers Training Teachers (ETT)/Junior Basic Training Teachers (JBT), Head Teacher (HT) and Center Head Teacher (CHT)' who fulfill the requisite qualification prescribed for various subjects of Masters and Mistresses by way of Promotion as mentioned in Appendix 'B' to these Rules and in addition to passing the Teachers Eligibility Test as per guidelines framed by the National Council of State Education, Government of India.”

1.4 From the above it may be seen that the persons holding the posts of Elementary Teachers Training Teachers (ETT), Head Teacher (HT) and Center Head Teacher (CHT) are eligible for promotions against a 20% quota. So, there is a need to divide the 20% quota to the different nomenclatures of Primary Teachers i.e. ETT, HT and CHT. In order to avoid unnecessary litigation, which would take place if the quota for Primary Teachers was clubbed, it is proposed to split the 20% ratio into 15:4:1 amongst Elementary Teachers Training Teachers (ETT), Head Teacher (HT) and Center Head Teacher (CHT) respectively because the strength of ETT, HT and CHT is in descending order i.e. ETT-27441, HT-4331 and CHT-1045.

1.5 Accordingly, a draft notification has been prepared by the Department of School Education Punjab, which is attached at **Annexure ‘B’** and **Annexure ‘C’** to the memorandum. The details of the existing rules and the proposed amendment are also shown below:

Existing Rules	Proposed amendment
(i) Twenty percent from amongst eligible Primary Teachers (irrespective of whatever nomenclature they are conferred);	(i) Twenty percent from amongst the eligible Primary Schools Teachers as per the following ratio: Elementary Teachers Training Teacher/Junior Basic Training Teachers (ETT): 15%, Head Teacher (HT): 4%, Centre Head Teacher (CHT): 1%)

1.6 The proposal was sent to the PPSC for its comments and concurrence. The PPSC vide its letter no.....dated.....advised as follows: -

1.7 The proposal was sent to the Department of Personnel for its comments. The Department of Personnel vide its letter no.....dated.....has advised as follows:-

1.8 The proposal was sent to the Finance Department for its comments and concurrence. The FD vide its letter no..... datedadvised as follows: -

2.0 Proposal:

i) The approval of the Council of Ministers is sought on the draft notification attached at **Annexure 'B'** and **Annexure 'C'** to the Memorandum.

3.0 Schedule for implementation of proposal is attached at **Appendix 'A'**.

4.0 Approval of the Council of Ministers is solicited to the proposal contained in Para 2.0 of this memorandum.

5.0 The proposal(s) contained in this memorandum has been seen and approved by the School Education Minister as Minister in-charge of the Department.

6.0 Approval of the Hon'ble Chief Minister has been obtained for placing this memorandum before the Cabinet.

Dated,
Chandigarh

(Jaspreet Talwar)
Principal Secretary to Government of Punjab
Department of School Education

Government of Punjab
Department of School Education
(Education-5 Branch)

Notification

The 2022

In exercise of the powers conferred by the proviso to article 309 of the Constitution of India and all other powers enabling him in this behalf, the Governor of Punjab is pleased to make the following rules further to amend the Punjab Educational (Teaching Cadre) Group 'C' Service Rules, 2018, namely: -

RULES

1. (1) These rules may be called the Punjab Educational (Teaching Cadre) Group 'C' Service (Third Amendment) Rules, 2023.
(2) They shall come into force on and with effect from the date of their publication in the Official Gazette.
2. In the Punjab Educational (Teaching Cadre) Group 'C' Service Rules, 2018 (hereinafter referred to as 'said rules'), in appendix "B", in column 4 item (i) against Serial No.1 to 11 in column 1 shall be substituted, namely: -

“(4) (i) For the sentence *"Twenty percent from amongst the eligible Primary Schools Teachers (irrespective of whatever nomenclature they are given)"* the sentence and figure *"Twenty percent from the amongst the eligible Primary Schools Teachers (Elementary Teachers Training Teachers- 15%, Head Teacher- 4%, Center Head Teacher- 1%)"*.

Jaspreet Talwar
Principal Secretary to Government of Punjab
Department of School Education

APPENDIX 'B'					
(See Rule 6)					
Serial Number	Designation of Post	Percentage for appointment by		Qualification and experience for appointment by	
		Direct Appointment	Promotion	Direct Appointment	Promotion
1	2	3	4	5	6
1	XXX	XXX	25%	XXX	XXX
			(i) Twenty Percent from amongst the eligible Primary School Teachers (irrespective of whatever nomenclature they are given);		
			(ii) Four Percent Form Other Categoriess of Teachers; and		
			(iii) One percent from amongst the Non-Teaching Staff working under the control of Director".		

STATEMENT OF IMPLEMENTATION SCHEDULE

Subject: Proposed amendments in the Punjab Educational (Teaching Cadre) Group-'C' Service Rules, 2018 and Punjab Educational (Teaching Cadre) Border Area Group-'C' Service Rules, 2018.

Gist of decision required	Project Benefits/results	Time frame and manner of Implementation/reporting to Cabinet Secretariat
Proposed amendments in the Punjab Educational (Teaching Cadre) Group-'C' Service Rules, 2018 and Punjab Educational (Teaching Cadre) Border Area Group-'C' Service Rules, 2018.	With this promotion quota for Master Cadre will be clarified and unnecessary litigation can be avoided.	After the approval of CMM the Department will notify these rules in the gazette of the Government of Punjab after vetting of these rules from LR.

**Principal Secretary
Department of School Education**