

**GOVERNMENT OF PUNJAB  
DEPARTMENT OF SCHOOL EDUCATION  
(Education-6 Branch)**

Notification

No.11/35/2018-1edu6/ 98

Dated, Chandigarh: 19-10-22

**Subject: Teachers Transfer Policy-2019.**

In continuation of the notification of Government of Punjab Notification no 11/35/2018-1edu6/1508658, dated 25.06.2019, 11/35/2018-1edu6/1514875, dated 03.07.2019 and 11/35/2018-1edu6/512 dated 07.05.2020, the following amendments are made in the said policy:

**1.0 The following amendments have been done in the policy:**

Para No	Existing Criteria	Amended Criteria
4 (ii) (e)	There may be any number of rounds of transfers with the condition that the whole process will be completed within one month from the date of inviting Online applications for the transfers.	The transfers will be made in the following orders: (i) First Portal will be opened for "Intra-district transfers". (ii) Thereafter the portal will be opened for "inter-district transfers". (iii) After all transfers as per policy have been carried out, portal will be opened for "mutual transfers".
6(i)	Decision of allotment to a vacancy shall be based on the total composite score of points earned by a teacher, out of 270 points as described below. The teacher earning highest points shall be entitled to be transferred against a particular vacancy	Decision of allotment to a vacancy shall be based on the total composite score of points earned by a teacher, out of 255 points described below. The teacher earning highest points shall be entitled to be transferred against a particular vacancy U/o DCSI COW SPD Sarva Shiksha Abhiyan Authority Central Dainy No. 1944440 20/10/22
6 (ii)	Length of Service shall be the prime factor for deciding the claim of the teachers against a vacancy since it	Length of Service shall be the prime factor for deciding the claim of the teachers against a vacancy since it

	teachers against shall have weightage of 95 points vacancy since it shall have as per para 6 iii (a), out of weightage of 95 points as total 270 points per para 6 iii (a), out of total 255 points	
6b(4)	Differently abled persons  Vision (Above 60% disability)  Locomotor above 60 % disability)  Persons on wheel chair	Differently abled persons  Vision (Above 40% disability)  Locomotor above 40 % disability)  Persons on wheel chair
6b(5)	Diseases of "Debilitating Disorders" (i.e. cancer, chronic renal failure, thalassemia, sickle cell anemia, Hepatitis (B and C )	Diseases of "Debilitating Disorders" (i.e. cancer, chronic renal failure, Dialysis, thalassemia, sickle cell anemia, Hepatitis (B and C )  Neuro surgery  Cardiac Surgery including CABG, Angioplasty  Liver/ Kidney Transplantation
6(c)(1)	Well Performing Teachers As per annexure B	Well Performing Teachers Formula will be the same as mentioned in ACR Proforma
6(c)(4)	Teachers seeking transfer from zones 1, 2 and 3 to zone 4 and 5	For transfer to only zone 5 from Zone 1, 2 and 3= 20 marks  For transfer to only zone 4 from Zone 1, 2 and 3 = 10 marks  If teacher requests for transfer to multiple zones then points will be calculated for each zone and minimum of these points will be considered.

6 (iii) (d)	<p>Ward of a Teacher enrolled/ studying/ studied in Government School</p> <p>For one child marks awarded will be <math>0.625 \times</math> no of years studied in Government school</p> <p>For two or more children marks will be the sum of marks awarded for each child as per criteria above. (Maximum marks 15)</p>	<p>Ward of a Teacher enrolled/ studying/ studied in Government School</p> <p>For one child marks awarded will be <math>0.834 \times</math> no of years studied in Government school</p> <p>For two or more children marks will be the sum of marks awarded for each child as per criteria above. (Maximum marks 20)</p>
9	<p><b>Category of teachers exempted from this transfer policy:</b></p> <p><i>This transfer policy will not be applicable in case of those employees who are cancer patients (Self, spouse or children) / on dialysis/ 60% and above disabled Hepatitis B/ Hepatitis C/ Sickle cell Anemia/ Thalassimia/ divorce/ persons having differently-abled children or intellectually disabled children/ War widow/ widow of Shaheed/ where death of the spouse makes it necessary for the serving employee to relocate to another place immediately and having children below 18 years of age or teachers who are spouses of armed force personnel who have been posted in difficult areas. In these cases all transfer requests will be submitted in the online</i></p>	<p><b>Category of teachers exempted from this transfer policy:</b></p> <p><i>This transfer policy will not be applicable in case of those employees who are cancer patients (Self, spouse or children) / on dialysis/ 60% and above disabled Hepatitis B/ Hepatitis C/ Sickle cell Anemia/ Thalassimia/ divorce/ persons having differently-abled children or intellectually disabled children/ War widow/ widow of Shaheed/ where death of the spouse makes it necessary for the serving employee to relocate to another place immediately and having children below 18 years of age or teachers who are spouses of armed force personnel who have been posted in difficult areas. In these cases all transfer requests will be submitted in the online</i></p>

	<p>posted in difficult areas. In mode on portal (no offline these cases there will not request will be entertained). be any need to submit Orders in such cases shall be online transfer request. Issued with the approval of Chief Orders in such cases shall Minister on merit but during general be issued with the transfers these transfer orders will approval of Chief Minister be issued with the approval of the on merits. Education Minister.</p>
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2.0 Following is added to para no 6 (III) of the notification:

Sr No	Major Factor	Sub Factor	Maximum Points	Criteria for calculation
(f)	Home District Factor		10	<p>If a teacher requests for transfer to any school in his/her home district (as per service book record) he/she will be awarded one point for the first 50 KM distance between the school of placement and the school where the transfer has been requested in home district. Above 50 km for each 25 KM, 1 additional point will be awarded. Maximum points awarded will be 10.</p> <p>Points will be awarded as below:</p> <p>For 50 Km distance 1 point</p> <p>Between 51 to 75 Km 2 points</p> <p>Between 76 to 100 Km 3 points</p> <p>Between 101 to 125 Km 4 points</p> <p>Between 126 to 150 Km 5 points</p> <p>Between 151 to 175 Km 6 points</p> <p>Between 176 to 200 Km 7 points</p> <p>Between 201 to 225 Km 8 points</p> <p>Between 226 to 250 Km 9 points</p> <p>Above 250 km 10 points</p> <p>If teacher requests for transfer to</p>

				multiple schools then points will be calculated for each school and minimum of these will be considered for transfer purpose.
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**3.0 The following is added to para no 8 of the notification:**

"Once a teacher is transferred on his/her request by adopting this policy, the request for transfer cancellation will not be accepted except in cases where transfer cannot be implemented due to administrative reasons."

Dated, Chandigarh:

18.10.22

Jaspreet Talwar, I.A.S

Principal Secretary, School Education

No.11/35/2018-1edu6/ 89-93

Dated, Chandigarh: 18.10.22

A copy is forwarded to the following for information and necessary action:-

1. Director General School Education, Punjab.
2. Director Public Instructions (SE), Punjab.
3. Director Public Instructions (EE), Punjab.
4. Director SCERT, Punjab.
5. Secretary, Punjab School Education Board.

  
18.10.22  
Gauri Prasher Joshi  
Special Secretary, School Education

**Internal Distribution:**

1. PS/Hon'ble Education Minister.
2. PS/Principal Secretary, School Education.
3. PA/Special Secretary, School Education.
4. Senior Scale Stenographer/Under Secretary, School Education.