GOVERNMENT OF PUNJAB DEPARTMENT OF SCHOOL EDUCATION (Education-6 Branch)

Notification No.11/35/2018-1edu6/ \$8

Dated, Chandigarh: 19-)0 22

Subject: Teachers Transfer Policy-2019.

In continuation of the notification of Government of Punjab 11/35/2018-1edu6/1514875, dated 03.07.2019 and 11/35/2018-1edu6/512 dated 07.05.2020, the following amendments are made in the said policy:

22 1.0 The following amendments have been done in the policy:

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Para No	Existing Criteria Amended Criteria
4 (ii) (e)	There may be any the transfers will be made in the
	number of rounds of following orders:
	transfers with the (i) First Portal will be opened for
	condition that the whole "intra-district transfers".
	process will be (ii) Thereafter the portal will be
	completed within one opened for "inter-distric
	month from the date of transfers".
	inviting Online (iii) After all transfers as pe
	applications for the policy have been carried out
	transfers. portal will be opened for
	"mutual transfers".
5(i)	Decision of allotment to a Decision of allotment to a vacancy
· \` /	vacancy shall be based on shall be based on the tota
	the total composite score composite score of points earned
	of points earned by aby a teacher, out of 270 points as
	teacher, out of 255 pointsdescribed below. The teache
	as described below. The earning highest points shall be
	teacher earning highestentitled to be transferred against a
	points shall be entitled toparticular vacancy
	U/o DOS:: CUM SPD be transferred against a Save Shikshe Abhiyan Authony PD.
	particular vacancy
3 (i <u>i)</u>	Length of Service shall be Length of Service shall be the prime
	the prime factor forfactor for deciding the claim of the
	deciding the claim of theteachers against a vacancy since i

Vision (Above 60% Vision (Above 40% disability) disability) Locomotor above 60 % disability) Persons on wheel chair Sb(5) Diseases of "Debilitating Diseases of "Debilitating Disorders" Disorders" (i.e. cancer, (i.e. cancer, chronic renal failure, chronic renal failure, Dialysis, thalassemia, sickle cell thalassemia, sickle cell anemia, Hepatitis (B and C) anemia, Hepatitis (B and C) C) Cardiac Surgery including CABG, Angioplasty Liver/ Kidney Transplantation S(c)(1) Well Performing Teachers As per annexure B Vell Performing Teachers As per annexure B Vell Performing Well Performing Teachers Formula will be the same as mentioned in ACR Proforma			shall have weightage of 95 points
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minimum of these points will be			

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6 (iii) (d) Ward of a TeacherWard of a Teacher enrolled/ enrolled/ studying/ studied studying/ studied in Government in Government School School

> For one child marksFor one child marks awarded will be awarded will be 0.625 x_{0.834} x no of years studied in no of years studied in Government school

> For two or more children For two or more children marks will marks will be the sum of be the sum of marks awarded for marks awarded for eacheach child as per criteria above. child as per criteria above. (Maximum marks 20)

(Maximum marks 15)

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Category of teachers Category of teachers exempted exempted from this from this transfer policy:

This transfer policy will not be transfer policy: This transfer policy applicable in case of those will not be applicable intemployees who are cancer case of those employeespatients (Self, spouse or who are cancer patients Children) / dialysis (Self, on dialysis/ 60% and spouse Children) / Liver/ on or above disabled HepatitisKidney Transplantation/ 40% and B/ Hepatitis C/ Sickle cellabove disability/ Hepatitis B/ Thalassimia/Hepatitis C/ Sickle cell Anemia/ Anemia/ divorce/ persons having Thalassimia(Self or children)/ differently-abled children divorce/ persons having differently or intellectually disabled abled children or intellectually children/ War widow/disabled children/ War widow/ widow of Shaheed/ wherewidow of Shaheed/ where death of death of the spousethe spouse makes it necessary for makes it necessary for the the serving employee to relocate to to another place immediately and employee servina relocate to another placehaving children below 18 years of Immediately and havingage or teachers who are spouses of children below 15 years of armed force personnel who have age or teachers who arebeen posted in difficult areas. In spouses of armed forcethese cases all transfer requests personnal who have been will be submitted in the online

posted in difficult areas. In mode on portal (no offline these cases there will not request will be entertained). be any need to submitOrders in such cases shall be online transfer request issued with the approval of Chief Orders in such cases shall Minister on merit but during general be issued with the transfers these transfer orders will approval of Chief Minister be issued with the approval of the on merits. Education Minister.

2.0 Following is added to para no 6 (iii) of the notification:

	Sr	Major	Sub Maxi	Maximum	Criteria for calculation
	No	Factor	Factor	Points	Criteria for calculation
	(f)	Home		10	If a teacher requests for transfer
		District		-	to any school in his/her home
:		Factor			district (as per service book
:				,	record) he/she will be awarded
			:		one point for the first 50 KM
				a da anti-	distance between the school of
					placement and the school where
					the transfer has been requested
					in home district. Above 50 km
					for each 25 KM, 1 additional
					point will be awarded. Maximum
					points awarded will be 10.
					Points will be awarded as below:
					For 50 Km distance 1 point
					Between 51 to 75 Km 2 points
					Between 76 to 100 Km 3 points
_		Na series de la companya de la comp			Between 101 to 125 Km 4 points
					Between 126 to 150 Km 5 points
					Between 151 to 175 Km 6 points
					Between 176 to 200 Km 7 points
					Between 201 to 225 Km 8 points
1					Between 226 to 250 Km 9 points
					Above 250 km 10 points
					If teacher requests for transfer to

multiple schools then points will
be calculated for each school
and minimum of these will be
considered for transfer purpose.

3.0 The following is added to para no 8 of the notification:

"Once a teacher is transferred on his/her request by adopting this policy, the request for transfer cancellation will not be accepted except in cases where transfer cannot be implemented due to administrative reasons."

Dated, Chandigarh:

Jaspreet Talwar, I.A.S Principal Secretary, School Education

No.11/35/2018-1edu6/ 89-93 Dated, Chandigarh: 18.10.97 A copy is forwarded to the following for information and necessary action:-

1. Director General School Education, Punjab.

2. Director Public Instructions (SE), Punjab.

3. Director Public Instructions (EE), Punjab.

4. Director SCERT, Punjab.

5. Secretary, Punjab School Education Board.

10.22 Gauri Prasher Joshi

Special Secretary, School Education

Internal Distribution:

1. PS/Hon'ble Education Minister.

2. PS/Principal Secretary, School Education.

3. PA/Special Secretary, School Education.

4. Senior Scale Stenographer/Under Secretary, School Education.