

ਦਫਤਰ ਡਾਇਰੈਕਟਰ ਸਿੱਖਿਆ ਵਿਭਾਗ (ਸੈਸਿ), ਪੰਜਾਬ, ਸਾਹਿਬਜ਼ਾਦਾ ਅਜੀਤ ਸਿੰਘ ਨਗਰ।  
(ਕੋਆਰਡੀਨੇਸ਼ਨ ਸ਼ਾਖਾ)

ਸੇਵਾ ਵਿਖੇ

1. ਸਮੂਹ ਜ਼ਿਲ੍ਹਾ ਸਿੱਖਿਆ ਅਫਸਰ (ਸੈਸਿ/ਐਸਿ), ਪੰਜਾਬ।
2. ਸਮੂਹ ਸਕੂਲ ਮੁਖੀ, ਪੰਜਾਬ।  
(ਵੈਬਸਾਈਟ ਰਾਹੀਂ)

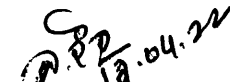
ਮੀਮੋ ਨੰ. 299697/2022 89810-811

ਮਿਤੀ 13-04-2022

ਵਿਸ਼ਾ: Clarification regarding revision of pay of Government employees under Punjab Civil Services (Revised Pay) Rules, 2021.

ਹਵਾਲਾ: ਪੰਜਾਬ ਸਰਕਾਰ, ਵਿੱਤ ਵਿਭਾਗ (ਵਿੱਤ ਪ੍ਰਸੋਨਲ-1 ਸ਼ਾਖਾ) ਦਾ ਪੱਤਰ ਨੰ. FD-FP-10ACP (DACP)/5/2021-5FP1//326442/2022 ਮਿਤੀ 04.03.2022.

ਉਪਰੋਕਤ ਵਿਸ਼ੇ ਤੇ ਹਵਾਲਾ ਅਧੀਨ ਹਦਾਇਤਾਂ ਦੀ ਕਾਪੀ ਆਪ ਨੂੰ ਇੰਨ -ਬਿੰਨ ਪਾਲਣਾ ਹਿੱਤ ਭੇਜੀ ਜਾਂਦੀ ਹੈ ਜੀ।

  
(ਜਸਕੀਰਤ ਕੌਰ)

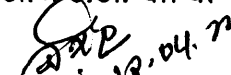
ਸਹਾਇਕ ਡਾਇਰੈਕਟਰ (ਕੋਆਰਡੀਨੇਸ਼ਨ)

ਪਿ.ਅੰ.ਨੰ. ਉਕਤ / 2022 89812-815

ਮਿਤੀ 13-04-2022

ਉਤਾਰਾ ਹੇਠ ਲਿਖਿਆ ਨੂੰ ਯੋਗ ਕਾਰਵਾਈ ਹਿੱਤ ਭੇਜਿਆ ਜਾਂਦਾ ਹੈ:-

1. ਸਕੱਤਰ, ਪੰਜਾਬ ਸਕੂਲ ਸਿੱਖਿਆ ਬੋਰਡ।
2. ਸਮੂਹ ਅਧਿਕਾਰੀ/ਸ਼ਾਖਾ ਮੁਖੀ, ਦ. ਡਾਇਰੈਕਟਰ ਜਨਰਲ ਸਕੂਲ ਸਿੱਖਿਆ, ਪੰਜਾਬ।
3. ਸਮੂਹ ਅਧਿਕਾਰੀ/ਸ਼ਾਖਾ ਮੁਖੀ, ਦ. ਡਾਇਰੈਕਟਰ ਸਿੱਖਿਆ ਵਿਭਾਗ (ਸੈਸਿ/ਐਸਿ), ਪੰਜਾਬ।
4. ਸਮੂਹ ਅਧਿਕਾਰੀ/ਸ਼ਾਖਾ ਮੁਖੀ, ਦ. ਡਾਇਰੈਕਟਰ ਐਸ.ਸੀ.ਈ.ਆਰ.ਟੀ. ਪੰਜਾਬ।

  
(ਜਸਕੀਰਤ ਕੌਰ)

ਸਹਾਇਕ ਡਾਇਰੈਕਟਰ (ਕੋਆਰਡੀਨੇਸ਼ਨ)

I/326442/2022

File No.FD-FP-10ACP(DACP)/5/2021-5FP1

12/16

GOVERNMENT OF PUNJAB  
DEPARTMENT OF FINANCE  
(FINANCE PERSONNEL-1 BRANCH)

Dated, Chandigarh: 04/03/2022

To

- i) All Special Chief Secretaries, Additional Chief Secretaries, Financial Commissioners, Principal Secretaries and Administrative Secretaries to Government of Punjab.
- ii) All Head of Departments of the State;
- iii) All Commissioners of Divisions;
- iv) The Registrar, Punjab and Haryana High Court, Chandigarh;
- v) All Deputy Commissioners and District & Sessions Judges and;
- vi) Secretary, Punjab Vidhan Sabha

**Subject: - Clarification regarding revision of pay of Government employees under Punjab Civil Services (Revised Pay) Rules, 2021.**

Respected Sir/Madam

Department of Finance has issued notification dated 05.07.2021 regarding the Punjab Civil Services (Revised Pay) Rules , 2021 and Punjab Civil Services (Revised Pay) First Amendment Rules 2021, notification dated 20.09.2021 and instructions in this regards issued thereafter on 03.11.2021, 15.12.2021 and 06.1.2022 . Rule 7 of the notification dated 05.07.2021 pertains to the fixation/revision of pay in the revised pay structure. This rule clearly states as to by which method the pay shall be revised in such cases where the Pay Band and/or Grade Pay has been re-revised after the implementation of the recommendations of the 5th Pay Commission in 2009.

2) Now in continuation of the above notifications/instructions, I am directed to further clarify that after the adoption of the recommendations of the 5th Pay Commission, 01.01.2006 onwards certain categories may have been given the benefits as mentioned below (due to any order of the competent authority):-

- a) *Any category/categories included in the DACP Scheme as notified by Deptt. of Personnel vide instructions dated 17.04.2000.*
- b) *Any category/categories which were given any additional financial upgradation in the existing Structural Pay Scale (may be under ACP/Dynamic ACP Scheme or otherwise).*

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c) *The categories where pay scales have been revised by giving them the structural pay scale.*

3) These financial upgradations to the above categories of officers/employees **are to be considered** as re-revision of pay scale for all intents and purposes. So, the pay in these cases is to be revised /fixed by considering these benefits as re- revision of the pay scale i.e. the same treatment is to be given for these above categories for revision/fixation of their pay under the Revised Pay Rules 2021, as admissible under Rule 7 of the notification dated 05.07.2021.

4) Any administrative Department which has not revised/fixed the pay of any category or any benefit has been given after Finance Department notification dated 27.5.2009 as explained in para 2 above, by also treating the financial up gradation as re-revision of pay scales as clarified above then the pay of such category is to be revised/refixed accordingly on the basis of this clarification. The excess amount paid, if any, shall be recovered/adjusted from the concerned government employee.

5) The compliance of this clarification shall be ensured by the concerned Head of Department and the Drawing and Disbursing Officer and any deviation shall be taken as deliberate non compliance of these instructions.

Yours faithfully



(Jaswinder Singh)

Under Secretary Finance

Endst. No. FD-FP-10ACP(DACP)/5/2021-5FP1/326442

Dated, Chandigarh, 04/03/2022

A copy of the above is forwarded to the following for information and necessary action:-

1. Accountant General (Audit), Punjab.
2. Accountant General (A& E), Punjab, Chandigarh



Superintendent

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Endst. No. FD-FP-10ACP(DACP)/5/2021-5FP1/326442

Dated, Chandigarh, 04/03/2022

A copy of the above is forwarded to the following for information and necessary action:-

- 1) All the Distt Treasury Officer / Treasury Officers in the State for information and necessary action;
- 2) The Pay and Accounts Officer, Punjab Bhawan, Copernicus Marg, New Delhi; and

*Sonia Tilly*  
Superintendent

Endst. No. FD-FP-10ACP(DACP)/5/2021-5FP1/326442

Dated, Chandigarh, 04/03/2022

A copy of the above is forwarded to the following for information and necessary action:-

- 1) The OSD/Chief Secretary to Govt .of Punjab, Chandigarh.
- 2) The Resident Commissioner, Punjab Bhawan, New Delhi.

*Sonia Tilly*  
Superintendent

**INTERNAL DISTRIBUTION**

- (i) Directorate of Financial Resources and Economic Intelligence;
- (ii) Directorate of Public Enterprises and Disinvestment with a request to endorse this copy to all the PSUs/ Boards/ Corporations etc. of Government of Punjab;