

**GOVERNMENT OF PUNJAB**  
**DEPARTMENT OF SCHOOL EDUCATION**  
**(Education-6 Branch)**

**Order**

No.11/35/2018-1edu6/ 322

Dated, Chandigarh: 21.09.21

1.0 The para 2.0 of Notification No 11/35/2018-1edu6/1514875, dated 03.07.2019, vide which some amendments were made in the Teachers Transfer Policy-2019, reads as under:-

**“2.0 Following is added to para no 6 (iii)(b) of the notification:-**

<i>Sr No</i>	<i>Major Factor</i>	<i>Sub Factor</i>	<i>Maximum Points</i>	<i>Criteria for calculation</i>
8	<i>Newly married female teachers</i>		5	<i>5 points will be given to newly married female teachers.</i>

*Note: Newly married female teachers means the females who got married during the last one year from the date of notification of the Transfer Policy ie 25.06.2019.”*

- 2.0 It has been observed that, the clause for providing five additional points to be given to the newly married female members of service is being interpreted in a manner that weightage of such five additional points is to be given only to those female members of service who got married prior to one year of the issuance of notification dated 25.6.2019.
- 3.0 However, any such interpretation would not be inconsonance with the intent and very spirit of having this provision in the policy. It was certainly not intended to favour only those female teachers who have been married between 26.06.2018 and 25.06.2019 by giving them additional weightage of 5 points for all times to come. In fact, the said policy provision was aimed at providing some relief to the newly wed female members of service so as to afford them a degree of convenience and mitigate their discomfort.
- 4.0 As per provisions contained in para 14 of the Teacher Transfer Policy 2019, the Administrative Secretary School Education has been authorized to interpret the provisions of the said Teacher Transfer Policy and may pass such order(s) as deemed appropriate and essential to facilitate the

implementation of the policy for the purpose of effect, control and administration of the department as a whole.

5.0 Therefore, in exercise of the aforesaid authorization and in order to remove any ambiguity, it is clarified that reasonable interpretation of the provision providing five additional points to be given to the newly married female members of service is that any female member of service, who got married between 1st April of previous year and the last date of submission of applications in the process for general transfers in the academic session for which the transfers are to be made, shall be entitled to the weightage of additional five marks as per the Teacher Transfer Policy-2019.

6.0 These orders shall be applicable with immediate effect.

Dated, Chandigarh:

21.09.2021

Krishan Kumar  
Secretary to Government of Punjab  
Department of School Education

No.11/35/2018-1edu6/322-26

Dated, Chandigarh: 21.09.21

A copy is forwarded to the following for information and necessary action:-

1. Director General School Education, Punjab
2. Director Public Instructions (SE), Punjab
3. Director Public Instructions (EE), Punjab
4. Director SCERT, Punjab
5. Secretary, Punjab School Education Board.

Amarjit Kaur  
Superintendent