

**PART III**  
**GOVERNMENT OF PUNJAB**  
**DEPARTMENT OF SCHOOL EDUCATION**  
(Education-7 Branch)

**NOTIFICATION**

The 8th August, 2018

**No. G.S.R. 65/Const./Art.309/2018.**— In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India and all other powers enabling him in this behalf, the Governor of Punjab is pleased to make the following rules regulating the recruitment and the conditions of Service of the persons appointed to the Punjab State Elementary Education (Administrative Cadre) Border Area Group 'B' Service, namely:—

**RULES**

1. **Short title, commencement and application.**— (1) These rules may be called the Punjab State Elementary Education (Administrative Cadre) Border Area Group 'B' Service Rules, 2018.
- (2) They shall come into force on and with effect from the date of their publication in the Official Gazette.
- (3) They shall apply to the posts specified in Appendix 'A'.
- (4) Members of the existing cadre whose services are governed under the Punjab State Education Class-III (Primary Schools Cadre) Service Rules, 1997 shall have the right to exercise the option to retain their present cadre or become members of newly created service within three months from the date of publication of these rules:

Provided that while exercising option, principle of seniority shall be the deciding factor keeping in view the number of posts in the Service:

Provided further that in case any employee does not exercise his option within the specified period, he shall be deemed to have opted for the existing cadre:

Provided further that the option once exercised shall be final.

2. **Definitions.**— (1) In these rules, unless the context otherwise requires,—
  - (a) 'Appendix' means an Appendix appended to these rules;

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- (b) 'Border Area Cadre' means a separate cadre created for the members of Service of the Punjab State Elementary Education (Administrative Cadre) Border Area Group 'B' Service to be posted in Districts of Amritsar, Gurdaspur, Ferozepur, Fazilka, Tarn Taran and Pathankot.
- (c) 'Government' means the Government of Punjab in the Department of School Education; and
- (d) 'Service' means the Punjab State Elementary Education (Administrative Cadre) Border Area Group 'B' Service.
- (2) The words and expression used, but not defined in these rules, shall have the same meaning as assigned to them in the Punjab Civil Services (General and Common Conditions of Service) Rules, 1994.
- 3. Number and character of posts.-** The Service shall comprise the posts specified in Appendix 'A':
- Provided that nothing in these rules shall affect the inherent power of Government to add to or reduce the number of such posts or to create new posts with different designation and scales of pay whether permanently or temporarily.
- 4. Appointing authority. –** Appointment to the Service shall be made by the Government.
- 5. Pay of members of the Service.-** The members of the Service shall be entitled to such scales of pay, as may be authorized by the Department of Finance from time to time. The scales of pay, at present, in force in respect of the members of the Service, are given in Appendix 'A', However, persons who have become members of Service or to exercise their option to opt the Service shall be entitled to one additional increment in addition to their normal pay from date of such absorption in the Service. The members of Service shall further be entitled to one additional increment on their every promotion to higher post in addition to normal benefit of higher responsibility as a special incentive.
- 6. Method of appointment, qualifications and experience.-** (1) All Appointments to the Service shall be made in the manner specified in Appendix 'B':

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Provided that if no suitable candidate is available for appointment to the Service by promotion or by direct appointment, the appointment to the Service shall be made by transfer of a person holding an analogous post under the State Government or Government of India.

(2) No person shall be appointed to a post in the Service, unless he possesses the qualification and experience, as specified against that post in Appendix 'B'.

(3) Appointment to the Service by promotion shall be made on seniority-cum-merit basis and no person shall have any right to claim promotion on the basis of seniority alone.

7. **Departmental Examination.-** A person appointed to the Service either by way of direct recruitment or otherwise shall have to pass the Departmental Examination and proficiency in computer skills within a period of two years from the date of his initial appointment in accordance with the syllabi and guidelines framed by the Government from time to time and to be conducted by the Director or any other authority empowered by the Government in this behalf in addition to fulfillment of the requisite qualifications and experience as specified in Appendix 'B'. However, till a member of Service passes the Departmental Examination, he shall not be entitled to his annual increments.

8. **Discipline, punishment and appeal.-** (1) In the matters of discipline, punishment and appeal, the members of the Service shall be governed by the Punjab Civil Services (Punishment and Appeal) Rules, 1970, as amended from time to time.

(2) The authority empowered to impose penalties as specified in rule 5 of the Punjab Civil Service (Punishment and Appeal) Rules, 1970 in respect of the members of the Service, shall be the Government.

9. **Application of the Punjab Civil Services (General and Common Conditions of Service) Rules, 1994.-** (1) In respect of the matters, which are not specifically provided in these rules, the members of the Service shall be governed by the provisions of the Punjab Civil Services (General and Common Conditions of Service) Rules, 1994, as amended from time to time.

(2) The Punjab Civil Services (General and Common Conditions of Service) Rules, 1994 at present in force, are contained in Appendix 'C'.

- 10. Seniority of members of Service.-** The seniority of members of the Service shall be maintained at the respective district level.
- 11. Assigning of additional duties/responsibilities.-** Notwithstanding anything contained in these rules, the appointing authority, in addition to Class room Teacher, may assign the members of Service any kind of special duties like entrustment of Mid-day Meal work, duties relating to examination work, On Job Trainings or any duties/responsibilities to be specified in furtherance to enhance the quality of education.
- 12. Repeal and saving.- The Punjab State Education Class-III (Primary Schools Cadre) Service Rules, 1997,** in so far as they are applicable to the members of the Service, are hereby repealed:
- Provided that any order issued or any action taken under the rules, so repealed, shall be deemed to have been issued or taken under the corresponding provisions of these rules.
- 13. Interpretation.-** If any question arises as to the interpretation of these rules, the Government in consultation with the department of Personnel shall decide the same.

APPENDIX 'A'

[See rules 1 (3), 3 and 5]

Serial Number	Designation of the Post	Number of Posts			Scale of Pay + Grade Pay (in Rupees)
		Perma- nent	Tempo- rary	Total	
	Block Primary Education Officer				10300-34800+5000
1	Amritsar	18	00	18	
2	Ferozepur	8	00	8	
3	Fazilka	8	00	8	
4	Gurdaspur	17	00	17	
5	Pathankot	6	00	6	
6	Tarntaran	10	00	10	

## APPENDIX 'B'

[See rule 6]

2 Designation of the Post  1	3 Percentage appointment by Direct Appointment  2	of Promotion  3	4 Qualification and experience for appointment by Direct Appointment  4	5 Promotion  5
Block Primary Education Officer.	Fifty per cent	Fifty per cent	(1) Should have passed Bachelor's Degree with atleast 50% marks, from a recognized university or institution as per guidelines of University Grant Commission; (2) Should possess two years Elementary Teachers' Training course from a recognized university or institution or two years Diploma in Elementary Education (D.El. Ed.) as per guidelines of the National Council for Teachers' Education or Bachelor Degree in Education (B.Ed.) from a recognized university or institution as per guidelines of the University Grant Commission; and 3) Should possess	From amongst the Centre Head Teachers working in the same district in which promotions are to be made with three years experience as Centre Head Teacher on seniority cum merit basis.

PUNJAB GOVT. GAZ., AUGUST 17, 2018  
(SRVN 26, 1940 SAKA)

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				teaching experience of working as Primary School Teacher for a minimum period of five years in a Central /State Government School and must have acquired such experience after acquiring the minimum educational and professional qualifications.
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