

ਦਫਤਰ ਡਾਇਰੈਕਟਰ ਸਿੱਖਿਆ ਵਿਭਾਗ (ਸੈ.ਸਿ) ਪੰਜਾਬ।

ਪੰਜਾਬ ਸਕੂਲ ਸਿੱਖਿਆ ਬੋਰਡ ਕੰਪਲੈਕਸ, ਸਿੱਖਿਆ ਭਵਨ,
ਚੌਥੀ ਮੰਜਿਲ, ਐਸ.ਏ.ਐਸ.ਨਗਰ
(ਸੈਕੰਡਰੀ ਸਿੱਖਿਆ ਸ਼ਾਖਾ)

ਵੱਲ:

ਸਮੂਹ ਜਿਲ੍ਹਾ ਸਿੱਖਿਆ ਅਫਸਰ (ਸੈਸਿ/ਐਸਿ)
ਪੰਜਾਬ। (ਨੋਟਿਸ ਬੋਰਡ/ਵੈਬਸਾਈਟ ਰਾਹੀਂ)

ਮੀਮੋ ਨੰਬਰ DPISE-SEDU0AWRD/1/2021-SECONDARY EDUCATION-DPISE/202114920
ਮਿਤੀ: ਸ.ਅ.ਸ.ਨਗਰ, 13/1/2021

ਵਿਸ਼ਾ:- ਸਟੇਟ ਅਵਾਰਡ ਪਾਲਿਸੀ 2018 ਅਤੇ 2019 ਸਬੰਧੀ।

ਉਪਰੋਕਤ ਵਿਸ਼ੇ ਦੇ ਸਬੰਧ ਵਿੱਚ ਲਿਖਿਆ ਜਾਂਦਾ ਹੈ ਕਿ ਸਾਲ 2018 ਅਤੇ 2019 ਦੌਰਾਨ
ਸਟੇਟ ਅਵਾਰਡ ਦੀ ਪਾਲਿਸੀ ਵੈਬਸਾਈਟ ਉਪਰ ਅਪਲੋਡ ਹੋਣ ਤੋਂ ਰਹਿ ਗਈ ਸੀ, ਜੋ ਕਿ ਹੁਣ ਅਪਲੋਡ ਕੀਤੀ
ਜਾਂਦੀ ਹੈ। ਇਹ ਆਪ ਦੀ ਸੂਚਨਾ ਹਿਤ ਪੇਸ਼ ਹੈ ਜੀ।

ਨੱਥੀ: ਸਟੇਟ ਅਵਾਰਡ ਪਾਲਿਸੀ 2018 ਅਤੇ 2019

ਸਹਾਇਕ ਡਾਇਰੈਕਟਰ (ਸੈਸਿ)

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Director State Council of Educational Research and Training, Punjab, S.A.S Nagar

6th Floor, P.S.E.B Complex, Sector 62, S.A.S Nagar

To,

All District Education Officers (S.E/E.E)

Punjab

Memo No. 15/1-18 S.E (2)

Date: 10-7-18

Subject:- Policy Guidelines for State Award for Teacher 2018

The State of Punjab, Department of School Education places great emphasis on quality teaching, cultivating excellent teachers and highlighting the tasks of teaching and educating. To honour and thank teachers for their excellent teaching performance and their significant contribution to enhancing the quality of learning and teaching in the schools of Punjab the following guidelines are set out to select teachers for State Teacher Award 2018 to be awarded on Teachers Day on 5th September 2018.

1. Eligibility: Any teacher/ school head working in the Department of School Education having regular service of at least 10-years as on the last cut-off date of the nomination will be eligible to participate in the selection procedure of State Award.

Teachers working in the Societies viz. SSA, RMSA, PICTES can also be nominated for State Teacher Award provided they fulfill the eligibility conditions.

The employees who are on extension are not eligible for nomination for the State Award.

2. Nomination for the Award: No teacher/ school head would apply for the award himself/herself. Any teacher/ school head/ DEO/ Dy DEO/ DIET Principal/ Assistant Director/ Deputy Director/ Director, Director General School Education/ Secretary working in the Department of School Education can nominate any school teacher/ school head for the State Award. Deputy Commissioner/ ADC/ SDM can also nominate teacher/ school head for the State Award of their respective district.

The Nominator will write recommendation in at least 250 words about the nominee in his/ her own handwriting keeping in mind the parameters of evaluation for the State Award as listed subsequently.

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The nominations will be uploaded on the web portal made for the State Teacher Award 2018 on the Department's website *ssapunjab.org* as per the prescribed procedure.

3. Processing of the nominations: All the nominations received through the web portal by the cut-off date would be scrutinized by a committee at the HQ to be constituted by the Chairperson. The committee would sort-out the nominations district-wise and would also put-up handwritten recommendation of the shortlisted nominees vis-à-vis the parameters listed subsequently.

The district-wise shortlisted nominations would be forwarded to the DEOs of the concerned districts who would further scrutinize the nominations and they would be allowed to nominate 10 percent (of the shortlisted nominees) more teachers/school heads at their own level which they think are deserving and have not been nominated. The concerned DEOs would write the citation in at least 250 words in their own handwriting only (not typed). They would ensure to upload the prescribed information of the candidates which they would recommend on the web portal.

4. Screening Criterion: After receiving the nominations for State Teacher Award 2018, the committee at the HQ and DEOs in the concerned districts would screen out the nominees. A nominee who has been charge sheeted under rule 8 of CSR, or if a case of sexual exploitation or sexual harassment is pending against him/her would not be eligible for the State Award.

5. District-wise quota for Awards: The quota of awards is ascertained on the basis of proportionate population of the respective districts as under:

S.N.	District	Population as per Census 2011	Percentage of State population	No of Awards
1	Ludhiana	3,498,739	12.61%	6
2	Amritsar	2,490,656	8.9 %	4
3	Gurdaspur	1,621,725	5.85%	3
4	Jalandhar	2,193,590	7.9%	4
5	Ferozpur	965,337	3.48%	2
6	Patiala	1,895,686	6.8%	3
7	Sangrur	1,655,169	5.9%	3
8	Hoshiarpur	1,586,625	5.7%	3
9	Bathinda	1,388,525	5.0%	2
10	Taran Taran	1,119,627	4.03%	2
11	Moga	995,746	3.58%	2
12	Mohali	994,628	3.58%	2
13	Muktsar	901,896	3.25%	1
14	Kapurthala	815,168	2.93%	1
15	Mansa	769,751	2.77%	1
16	Rupnagar	684,627	2.46%	1
17	Faridkot	617,508	2.22%	1
18	Shahid Bhagat Singh Nagar	612,310	2.21%	1

19	Fatehgarh Sahib	600,163	2.16%	1
20	Barnala	595,527	2.14%	1
21	Fazilka	1063737	3.84%	2
22	Pathankot	6,76,598	2.44%	1
	Total	2.77 crore		47

6. Award Money: As discussed in meeting of various stakeholders including educational administrators, former State Awardees, teachers and teacher union leaders, the benefits associated with State Teacher Award are reviewed; and, as intended the award money is reduced to Rs. One only and the benefit of extension of service by one year is done away with so that only deserving and genuine teachers and school heads aspire for the State Teacher Award.

7. Parameters of Evaluation for selection of Teachers/ schools Heads for State Award

s.n.	Parameter	Weightage
1	Contribution in enhancing the learning outcomes of students	30
2	Professional Development, in-service trainings and updation of knowledge	10
3	Work done by teachers to encourage community, parents, alumini etc to contribute to the schools in building infrastructure	10
4	Publication and Research and contribution in developing teaching learning material, training modules and content	5
5	Organization of extra-curricular activities	5
6	Innovative experiments (like use of ICT, joyful learning techniques, activity based methods)	15
7	Mobilization of society for spreading awareness regarding social evils, health, national integration, etc	5
8	Book bank/ reading cell	5
9	Appreciation for special contributions	5
10	Any other prominent contribution not covered above e.g. working in school for comparatively more number of days during the academic year (s).	10
	Total	100

8 Formation of Independent Jury: The shortlisted and recommended applicants for the award would be required to make a presentation before an independent jury which would be headed by a retired Additional Session Judge/ Retired IAS/PCS officers and would consists of members like retired

PCS officers, some external members from universities and institutes of national standing. Physical verification of some percentage of applicants may be done by the Jury on the random basis.

The honorarium for the Chairperson of the Jury and that of the members would be paid as approved by the Department of School Education. TA/DA would be reimbursed as per the Punjab Govt. rules.



Director

S.C.E.R.T, Punjab



Director State Council of Educational Research and Training, Punjab, S.A.S Nagar

6th Floor, P.S.E.B Complex, Sector 62, S.A.S Nagar

To,

All District Education Officers (S.E/E.E)
Punjab.

Memo No.: 15/1-18 S.E (2)

Date : 23-7-19

Subject :- Policy Guidelines for State Award for Teacher 2019

The State of Punjab, Department of School Education places great emphasis on quality teaching, cultivating excellent teachers and highlighting the tasks of teaching and educating. To honour and thank teachers for their excellent teaching performance and their significant contribution to enhancing the quality of learning and teaching in the schools of Punjab the following guidelines are set out to select teachers for State Teacher Award 2019 to be awarded on Teachers Day on 5th September 2019.

1. Eligibility: Any teacher/ school head working in the Department of School Education having regular service of at least 10-years as on the last cut-off date of the nomination will be eligible to participate in the selection procedure of State Award.

Teachers working in the Societies viz. SSA, RMSA, PICTES can also be nominated for State Teacher Award provided they fulfill the eligibility conditions.

The employees who are on extension are not eligible for nomination for the State Award.

2. Nomination for the Award: No teacher/ school head would apply for the award himself/herself. Any person / teacher/school head/ DEO/ Dy DEO/ DIET Principal/ Assistant Director/ Deputy Director/ Director, Director General School Education/ Secretary working in the Department of School Education can nominate any school teacher/ school head for the State Award.

The Nominator will write recommendation in at least 250 words about the nominee in his/ her own handwriting keeping in mind the parameters of evaluation for the State Award as listed subsequently.

The nominations will be uploaded on the web portal made for the State Teacher Award 2019 on the Department's website ssapunjab.org as per the prescribed procedure.

3. Processing of the nominations: All the nominations received through the web portal by the cut-off date would be scrutinized by the MIS Wing at the HQ. The district-wise nominations would be forwarded to the DEOs of the concerned districts who would further scrutinize the nominations and they would be allowed to nominate 10 percent (of the shortlisted nominees) more teachers/school heads at their own level which they think are deserving but have not been nominated earlier. The concerned DEOs would write the citation in at least 250 words in their own handwriting only (not typed). They would ensure to upload the prescribed information of the candidates which they would recommend on the web portal.

4. Screening Criterion: After receiving the nominations for State Teacher Award 2019 DEOs in the concerned districts would screen out the nominees. A nominee who has been charge sheeted under rule 8 of CSR, or who has been transferred on administrative ground, or if a case of sexual exploitation or sexual harassment is pending against him/her would not be eligible for the State Award.

5. Number of Awards: Total number of awards in the state is fixed to be 50. The number of awards for teachers/schools heads working at primary level and at higher level have been fixed keeping in mind the proportion of eligible teacher/school heads (who have completed their regular service of 10-years) at these two levels. Thus the total number of awards for the teachers/school heads working in primary schools is fixed to be 21 (i.e.41%) and that for teachers/school heads working in schools other than primary schools is 29 (i.e. 59%).

The awardees will be selected for State Award purely on merit based on the parameters (listed subsequently) irrespective of any bifurcation into any category of post, subject or district. However, Hon'ble Minister of School Education may nominate name of any teacher at his level not more than 10% of the total number of awards.

6. Parameters of Evaluation for selection of Teachers/ schools Heads for State Award

s.n.	Parameter	Weightage
1	Contribution in enhancing the learning outcomes of students	30
2	Professional Development, in-service trainings and updation of knowledge	10
3	Work done by teachers to encourage community, parents, alumini etc to contribute to the schools in building infrastructure/BALA/Smart Class/Smart School	15
4	Publication and Research and contribution in developing	5

	teaching learning material, training modules and content	
5	Organization of extra-curricular activities	5
6	Innovative experiments (like use of ICT, joyful learning techniques, activity based methods)	10
7	Mobilization of society for spreading awareness regarding social evils, health, national integration, etc	5
8	Book bank/ reading cell	5
9	Appreciation for special contributions	5
10	Any other prominent contribution not covered above e.g. Working in school for comparatively more number of days during the academic year, organizing summer camp, remedial classes.	10
	Total	100

7. General Conditions for Award : The State gives awards to honour teachers/school heads to enhance their dignity and prestige in the society and depict them as exemplary and model teachers to be paragon of virtue for other teachers for motivation. However, when the instance of some malpractice or bad activities by an awardee teacher comes to notice, it brings disgrace not only to the Department but also to the whole teacher community. Hence, in this backdrop following general conditions are laid down for awardees:

- i. If any teacher who is bestowed with State Teacher award tries to degrade the prestige of award, gives any statement to return the award in any sort of resentment, his/her award will be taken back and he/she will be permanently debarred from applying for award in the future.
- ii. In case the results of the awardees are less than the average results of the state (PSED/SCERT results or results of any other test e.g NAS or any other test to be specified by the Department) for the next three consecutive years, his/her State Award should be taken back after giving an opportunity to explain.
- iii. It is further stated that if any awardee is found to be involved in any immoral activity or using derogatory remarks or language against their colleagues/head/senior officers, his/her award should be taken back apart from initiating appropriate departmental action against him/her.

8. Formation of Independent Jury: The shortlisted and recommended applicants for the award would be required to make a presentation before an independent jury which would be headed by a retired Additional Session Judge/ Retired IAS/PCS officers and would consists of members like retired PCS officers, and external

members from universities and institutes of national standing. Physical verification of some percentage of applicants may be done by the Jury on the random basis. The honorarium for the Chairperson of the Jury and that of the members would be paid as approved by the Department of School Education. TA/DA would be reimbursed as per the Punjab Govt. rules.

Note:- The rest of the instructions will remain the same as policy for the year 2018.


Director

S.C.E.R.T, Punjab

