## ਦਫਤਰ ਡਾਇਰੈਕਟਰ ਸਿੱਖਿਆ ਵਿਭਾਗ (ਸੈਸਿ), ਪੰਜਾਬ। (ਕੋਆਰਡੀਨੇਸ਼ਨ ਸ਼ਾਖਾ)

ਹੁਕਮ ਨੰ:- DPISE-CORDOCIRC/69/COORDINATION

ਮਿਤੀ:- 18.11.2020

1.0 ਸਮਾਜਿਕ ਨਿਆਂ, ਅਧਿਕਾਰਤਾ ਅਤੇ ਘੱਟ ਗਿਣਤੀ ਵਿਭਾਗ ਵੱਲੋਂ ਪੱਤਰ ਨੰਬਰ 1/3/2019-RC1/700 ਮਿਤੀ 30.10.2020 (ਕਾਪੀ ਨੱਥੀ) ਰਾਹੀਂ Economically Weaker Sections (EWSs) ਨੂੰ ਸਿੱਧੀ ਭਰਤੀ ਵਿੱਚ ਦਿੱਤੇ ਜਾਣ ਵਾਲੇ ਰਾਖਵੇਂਕਰਣ ਨੂੰ ਮੋਨਿੰਟਰ ਕਰਨ ਲਈ ਸਮੂਹ ਵਿਭਾਗਾਂ ਨੂੰ ਲੈਜਨ ਅਫਸਰ (Liasion Officer) ਨਿਯੁਕਤ ਕਰਨ ਲਈ ਕਿਹਾ ਗਿਆ ਹੈ ਜਿਸ ਦੀ ਲਗਾਤਾਰਤਾ ਵਿੱਚ ਸਿੱਖਿਆ ਵਿਭਾਗ ਵੱਲੋਂ ਸ਼੍ਰੀਮਤੀ ਜਸਕੀਰਤ ਕੋਰ, ਸਹਾਇਕ ਡਾਇਰੈਕਟਰ (ਕੋਆਰਡੀਨੇਸ਼ਨ) ਮੋਬਾਇਲ ਨੰਬਰ 9814178444 ਨੂੰ ਲੈਜਨ ਅਫਸਰ (Liasion Officer) ਨਿਯੁਕਤ ਕੀਤਾ ਜਾਦਾ ਹੈ।

2.0 ਇਸ ਤੋਂ ਇਲਾਵਾ ਉਕਤ ਪੱਤਰ ਰਾਹੀਂ ਵਿਭਾਗਾਂ ਨੂੰ ਗ੍ਰੀਵੈਂਸ ਰਿਡਰੈਸਲ ਅਫਸਰ ਨਿਯੁਕਤ ਕਰਨ ਲਈ ਵੀ ਕਿਹਾ ਗਿਆ ਹੈ ਜਿਸ ਕੋਲ Economically Weaker Sections ਦੇ ਰੋਜਗਾਰ ਨਾਲ ਭੇਦ ਭਾਵ ਹੋਣ ਤੇ ਸ਼ਿਕਾਇਤ ਦਰਜ ਕਰਵਾਈ ਜਾ ਸਕਦੀ ਹੈ। ਸਿੱਖਿਆ ਵਿਭਾਗ ਵੱਲੋਂ ਸ਼੍ਰੀਮਤੀ ਜਸਕੀਰਤ ਕੋਰ, ਸਹਾਇਕ ਡਾਇਰੈਕਅਰ (ਕੋਆਰਡੀਨੇਸ਼ਨ) ਨੂੰ ਗ੍ਰੀਵੈਂਸ ਰਿਡਰੈਸਲ ਅਫਸਰ (Grievance Redresal Officer) ਨਿਯੁਕਤ ਕੀਤਾ ਜਾਂਦਾ ਹੈ।

ਕ੍ਰਿਸ਼ਨ ਕੁਮਾਰ, ਆਈ.ਏ.ਐਸ. ਸਕੱਤਰ ਸਕੂਲ ਸਿੱਖਿਆ, ਪੰਜਾਬ।

ในพั.ธ์ :- 2020306759-7**6**9

ਮਿਤੀ 26-11-2020

ਉਤਾਰਾ ਹੇਠ ਲਿਖਿਆ ਨੂੰ ਸੂਚਨਾ ਅਤੇ ਯੋਗ ਕਾਰਵਾਈ ਹਿੱਤ ਭੇਜਿਆ ਜਾਂਦਾ ਹੈ:-

- 1. ਸਕੱਤਰ ਸਕੂਲ ਸਿੱਖਿਆ, ਪੰਜਾਬ।
- 2. ਡਾਇਰੈਕਟਰ ਸਿੱਖਿਆ ਵਿਭਾਗ (ਐਸਿ), ਪੰਜਾਬ।
- 3. ਡਾਇਰੈਕਟਰ ਐਸ.ਸੀ.ਈ.ਆਰ.ਟੀ, ਪੰਜਾਬ।
- 4. ਸਹਾਇਕ ਡਾਇਰੈਕਟਰ (ਭਰਤੀ ਡਾਇਰੈਕਟੋਰੇਟ)
- 5. ਡਿਪਟੀ ਮੈਨੇਜਰ (ਐਮ.ਆਈ.ਐਸ.) ਨੂੰ ਲੈਜਨ ਅਫਸਰ-ਕਮ-ਗ੍ਰੀਵੈਂਸ ਰਿਡਰੈਸਲ ਅਫਸਰ ਦਾ ਨਾਮ ਵਿਭਾਗ ਦੀ ਵੈਬਸਾਈਟ ਤੇ ਡਿਸਪਲੇਅ ਕਰਨ ਹਿੱਤ।
- 6. ਸ਼੍ਰੀਮਤੀ ਜਸਕੀਰਤ ਕੋਰ, ਸਹਾਇਕ ਡਾਇਰੈਕਟਰ
- 7. ਸਮੂਹ ਸਹਾਇਕ ਡਾਇਰੈਕਟਰ
- 8. ਰਜਿਸਟਰਾਰ ਸਿੱਖਿਆ ਵਿਭਾਗ ਅਤੇ ਸਹਾਇਕ ਰ.ਸਿ.ਵਿਭਾਗ
- 9. ਸੁਪਰਡੰਟ ਸਿੱਖਿਆ-6 ਸ਼ਾਖਾ
- 10. ਅਧੀਨ ਸਕੱਤਰ, ਸਮਾਜਿਕ ਨਿਆਂ, ਅਧਿਕਾਰਤਾ ਅਤੇ ਘੱਟ ਗਿਣਤੀ ਵਿਭਾਗ (ਰੀਜਰਵੈਸ਼ਨ ਸੈਨ) ਨੂੰ ਪੱਤਰ ਨੰ:-1/3/2019-RC1/700 ਮਿਤੀ 30.10.2020 ਦੇ ਹਵਾਲੇ ਵਿੱਚ ਸੂਚਨਾ ਹਿੱਤ ਭੇਜਿਆ ਜਾਂਦਾ ਹੈ।
- 11. ਸਮੂਹ ਜਿਲ੍ਹਾ ਸਿੱਖਿਆ ਅਫਸਰ (ਸੈਸਿ/ਐਸਿ), ਪੰਜਾਬ।

ਡਾਇਰੈਕਟਰ ਸਿੱਖਿਆ ਵਿਭਾਗ (ਸੈਸਿ), ਪੰਜਾਬ।

Riciold House When of Usual de 1419,10.

338, Punjab DM (MIS) Wing.

27/11/2020

DEPARTMENT OF PUNJAB
DEPARTMENT OF SOCIAL JUSTICE,
EMPOWERMENT AND MINORITIES
(RESERVATION CELL)

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AD (coord)

All the Head of Departments.
 Commissioner of Divisions.
 Deputy Commissioners and
 Sub Divisional Magistrate in the State

2. All the Managing Director of Boards and Corporations in the State.

3. The Registrar General,
Punjab and Haryana High Court,
Chandigarh.

No. 1/3/2019-RC1/ 700
Dated: Chandigarh 2 20

Dated; Chandigarh 30-10-2020

Subject: Reservation for Economically Weaker Sections (EWSs) in direct

recruitment in civil posts and services in the Government of Punjab.

Please refer to this Department's letter No. 1/3/2019-RC1/120, dated 28<sup>th</sup> May, 2019 on the subject cited above.

2. The following instructions are issued regarding reservation for Economically Weaker Sections (herein after referred to as EWS) not covered under the existing scheme of reservation for Scheduled Castes (SCs) and Backward Classes (BCs) in respect of direct recruitment in the Government of Punjab.

### 3. QUANTUM OF RESERVATION

The residents of Punjab belonging to EWSs who, are not covered under the existing scheme of reservation for SCs and BCs shall get ten percent reservation in all direct recruitment vacancies in all the Departments or Boards or Corporations or Local Bodies of the Government of Punjab.

### 4. **EXEMPTION FROM RESERVATION:**

4.1 The reservation shall not apply to the posts for conducting research or organising research, guiding and directing research.

#### 5 CRITERIA OF INCOME AND ASSETS:

The persons belonging to the State of Punjab who are not covered under the existing—scheme of reservation for SCs and BCs and whose family has gross annual income below rupees 8.00 lakh (rupees eight lakh only) are to be identified as EWSs for benefit of reservation. Income shall also include income from all sources i.e. salary, agriculture, business, profession, etc. for the financial year prior to the year of application.

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Also person whose family owns or possesses any of the following assets shall be excluded from being identified as EWS, irrespective of the family income:-

- (i). Five Acres of agricultural land and above;
- (ii). Residential flat of 1000 square feet and above:
- (iii). Residential plot of 100 square yards and above in notified municipalities/ nagar panchayats;
- (iv). Residential, plot of 200 square yards and above in areas other than the notified municipalities or nagar panchayats.
- The property held by a "Family" in different locations or different places or cities would be clubbed while applying the land or property holding test to determine EWS status.
- 5.3 The term "Family" for this purpose shall include the person who seeks benefit of reservation, his or her parents, siblings below the age of eighteen years, as also his or her spouse and children below the age of eighteen years.

## 6 INCOME AND ASSET CERTIFICATE ISSUING AUTHORITY AND VERIFICATION OF CERTIFICATE:

- The benefit of reservation under EWS can be availed upon production of an Income and Asset Certificate issued by a Competent Authority. Department of Social Justice, Empowerment and Monitories has issued the instructions vide no. 1/16/2019-RC-1/116, dated the 14<sup>th</sup> May, 2019 (available on Punjab Government website: <a href="https://www.punjab.gov.in-">www.punjab.gov.in-</a> Act, Rules and Notification) to issue the Income and Assets Certificate. Vide these instruction-
  - (a) the application, self declaration and specimen of Income and Assets Certificate was issued;
  - (b) the concerned Tehsildar is the Income and Assets Certificate issuing authority, who shall issue the certificate after carefully verifying the claim and all relevant document; and
  - order in writing authorize the Sub-Divisional Magistrate of that area to issue the certificate.
- The crucial date for submitting Income and Asset certificate by the candidate may be treated as the closing date for receipt of application for the post. except in cases where crucial date is fixed otherwise.
- 6.3 The appointing authorities shall, in the offer of appointment to the candidates claiming to be belonging to EWS, include the following clause:-

"The appointment is provisional and is subject to the Income and Asset Certificate being verified through the proper channels and if the verification reveals that the claim to belong to EWS is fake or false the services shall be terminated forthwith without assigning any further reasons and without prejudice to such further action as may be taken under the provisions of the Indian Penal Code, 1860 for production of fake or false certificate."

The appointing authority shall verify the veracity of the Income and Asset Certificate submitted by the candidate through the certificate issuing authority.

Instructions referred to above should be strictly followed so that it may not be possible for an unscrupulous person to secure employment on the basis of a false claim and if any person gets an appointment on the basis of such false claim, her or his services shall be terminated invoking the conditions contained in the offer of appointment.

### 7 **EFFECTING RESERVATION – MAINTENANCE OF ROSTERS:**

- 7.1 The reservation shall be implemented by reserving vacancies by means of 100 point roster till the percentage of reservation is completed.
- The roster point No. 10, 20, 30, 39, 50, 59, 70, 79, 86 and 99 shall be reserved for EWS. While fixing roster point, if the EWS roster point coincides with the roster points of SCs and BCs, the next available unreserved roster point has been allotted to the EWSs and also the principle of "squeezing" has been kept in view.
- Where in any recruitment year any vacancy earmarked for EWS cannot be filled up due to non availability of a suitable candidate belonging to EWS, such vacancies for that particular recruitment year shall not be carried forward to the next recruitment year as backlog.
- Persons belonging to EWS selected against the quota for persons with benchmark disabilities or ex-servicemen shall be placed against the roster points earmarked for EWS.

### 8 ADUSTMENT AGAINST RESERVED VACANCIES:

Persons belonging to EWS who are selected on the basis of merit shall be counted towards the quota meant for EWS reservation.

## 9 ANNUAL REPORTS REGARDING REPRESENTATION OF EWS:

Every Department of the Government of Punjab shall send consolidated annual report (including their attached or subordinate offices) as per format at Annexure-I to the Director, Social Justice, Empowerment and Minorities and he shall consolidate the information and submit the same to Government.

# MAINTENANCE OF REGISTER OF COMPLAINTS BY THE GOVERNMENT ESTABLISHMENT:

- Every Government establishment shall appoint a senior officer of the Department as the Grievance Redressal Officer.
- Any person aggrieved with any matter relating to discrimination in employment against any EWS may file a complaint with the Grievance Redressal Officer of the respective Government establishment. The name, designation and



contact details of the Grievance Redressal Officer shall be displayed prominently on the website and in the office of the concerned establishment.

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#### 11 LIASION OFFICER:

All the departments and Boards and Corporation shall appoint Liasion Officer to monitor the implementation of reservation for EWSs. The detail of liaison officer shall be sent to this department and shall also be uploaded on the official website of the department.

- The above scheme of reservation shall be effective in respect of all direct recruitment vacancies to be notified on or after the issuance of these instructions.
- All the Departments or Boards or Corporations are requested to bring the above instructions to the notice of all appointing authorities, under their control. In case of any difficulty with regard to implementation of the provisions of these instructions, the concerned authorities may consult this department through their administrative department.
- This issues with approval of the competent authority received through Department of Personnel vide I.D. No. 17/33/2019-5PP1/405, dated the 27<sup>th</sup> August, 2020.

EncL: As above.

Under Secretary , Social Justice Empowerment and Minorities

A copy is forwarded to the following for information and further necessary

action:-

Under Secretary, Social Justice, Empowerment and Minorities

To

All the Special Chief Secretary, Additional Chief Secretary/ Principal Secretaries/ Secretaries on the State

E.D. No. 1/3/2019-RC/701

Date 30.10.2020

Endst. No. 1/3/2019-RC/702

Date 30.10.2020

A copy is forwarded to the followings for information and further necessary action:-

1. Chairman,
Punjab State Commission for
Scheduled Castes, Chandigarh

2. Chairman,
Punjab State Commission for
Backward Classes, Chandigarh

Under Secretary, Social Justice

### Annexure-I

### Name of the Department:-

Transfer Comment	TINGIL	ad vace	ancies as	00	Vacan	cies fi	lled up	during	Total	vacancies	filled	
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### **Email**

psse@punjab.go

Reservation for Economically Weaker Sections (EWSs) in direct recruitment in civil posts and services in the Government of Punjab.

From: reservationcell pb <reservationcell.pb@gmail.com>

Mon, Nov 02, 2020 10:45 AM

**Subject:** Reservation for Economically Weaker Sections (EWSs) in direct recruitment in civil posts and services in the

Government of Punjab. To: Mr Gurpreet Khaira <dc.asr@punjab.gov.in>, dcamritsar@gmail.com, TejPartap Singh Phoolka <dc.brn@punjab.gov.in>, Sh B SrinivasanIAS <dc.btd@punjab.gov.in>, patodcbti@gmail.com, Vimal Kumar Setia <dc.frd@punjab.gov.in>, Mrs AMRIT GILL <dc.fth@punjab.gov.in>, mcell dcfzr <mcell.dcfzr@gmail.com>, hoshiarpurdc@gmail.com, Ghanshyam Thori <dc.jal@punjab.gov.in>, Sh. Ghanshyam Thori <dc.jal@punjabmail.gov.in>, DC Kapurthala <dc.kpr@punjab.gov.in>, Mr Varinder Kumar Sharma <dc.ldh@punjab.gov.in>, Mohinder Pal <dc.mns@punjab.gov.in>, ShSandeep HansIAS <dc.mog@punjab.gov.in>, ShGirish Dayalan <dc.mhl@punjab.gov.in>, dcmks@yahoo.com, Shena Aggarwal <dc.nsr@punjab.gov.in>, KumarAmit IAS <dc.ptl@punjab.gov.in>, DC Rupnagar <dc.rpr@punjab.gov.in>, Mr SH. RAMVEER <dc.sgr@punjab.gov.in>, ShPardeep Kumar SabharwalIAS <dc.trn@punjab.gov.in>, ArvindPal Singh Sandhu <dc.fzk@punjab.gov.in>, Deputy Commissioner Pathankot <dc.pkt@punjab.gov.in>, dcofficegurdaspur@gmail.com, ShMohammad IshfaqIAS <dc.grd@punjab.gov.in>, comm jal <comm.jal@gmail.com>, commissionerropar@gmail.com, Punjab Mail <div.com.frz@punjab.gov.in>, Divisional Commissioner <div.com.ptl@punjab.gov.in>, Commissioner Faridkot Division <comm.fdk@punjabmail.gov.in>, dwoamritsar@gmail.com, dwobarnala@gmail.com, dwobathinda@gmail.com, dwofdk@gmail.com, dwofgs@gmail.com, dwoferozepur@gmail.com, dwohoshiarpur@gmail.com, dwojalandhar@gmail.com, dwokapurthala@gmail.com, dwoludhiana@gmail.com, dwomansa@gmail.com, dwomoga@gmail.com, dwosas@gmail.com, dwomuktsar@gmail.com, dwosbsn@gmail.com, dwopatiala@gmail.com, dworopar@gmail.com, dwosangrur@gmail.com, dwotarntaran@gmail.com, dwofazilka160@gmail.com, dwopathankot123@gmail.com, dwogurdaspur@gmail.com, Anirudh Tewari <fcd@punjab.gov.in>, khannaviswajeet@gmail.com, Kripa Shankar Saroj <fcah@punjab.gov.in>, Tejveer Singh <tejveer.singh@ias.nic.in>, ssanimalhusbandry125@gmail.com, Secretary Animal Husbandry Pb. <secy.ah@punjab.gov.in>, pscmpunjab@gmail.com, secretaryfoodpunjab@gmail.com, acsfccoop@gmail.com, vkjanjua@yahoo.com, Principal Secretary GAD <secy.ga@punjab.gov.in>,