

ਦਫਤਰ ਡਾਇਰੈਕਟਰ ਸਿਖਿਆ ਵਿਭਾਗ (ਸੈ:ਸਿ:) ਪੰਜਾਬ।
ਪੰਜਾਬ ਸਕੂਲ ਸਿਖਿਆ ਬੋਰਡ ਕੰਪਲੈਕਸ, ਫੇਜ਼ -8, ਮੋਹਾਲੀ
(ਅਮਲਾ-4 ਸਾਖਾ)

ਸੇਵਾ ਵਿਖੇ

ਸਮੂਹ,
ਜਿਲ੍ਹਾ ਸਿੱਖਿਆ ਅਫਸਰ(ਸ) ਪੰਜਾਬ।

ਸੀਐਮ ਨੰ: 20/153 -16ਅ4(5)/2019241455
ਮਿਤੀ ਮੋਹਾਲੀ: 20/8/19.

ਵਿਸਾ: ਸਿਵਲ ਰਿੱਟ ਪਟੀਸ਼ਨ ਨੰ: 18048/2014- ਬਲਵਿੰਦਰ ਸਿੰਘ ਅਤੇ ਹੋਰ ਬਨਾਮ ਪੰਜਾਬ ਸਰਕਾਰ ਅਤੇ ਹੋਰ।

ਸਿਵਲ ਰਿੱਟ ਪਟੀਸ਼ਨ ਨੰ: ਨੰ: 18048/2014- ਬਲਵਿੰਦਰ ਸਿੰਘ ਅਤੇ ਹੋਰ ਵਲੋਂ ਪੰਜਾਬ ਸਟੇਟ ਵਿਰੁਧ ਦਾਇਰ ਕੀਤੀ ਗਈ ਹੈ ਜਿਸ ਵਿਚ ਲੜੀ ਨੰ: 3 ਤੋਂ 178 ਦੇ ਦਰਜ ਕਰਮਚਾਰੀਆਂ ਨੂੰ ਪ੍ਰਾਈਵੇਟ ਰਿਸਪਾਂਡੈਂਟ ਬਣਾਇਆ ਗਿਆ ਹੈ। ਆਪ ਨੂੰ ਰਿੱਟ ਪਟੀਸ਼ਨ ਦੀ ਕਾਪੀ ਭੇਜ ਕੇ ਲਿਖਿਆ ਜਾਂਦਾ ਹੈ ਕਿ ਮਾਨਯੋਗ ਕੋਰਟ ਦੇ ਆਦੇਸ਼ਾਂ ਦੀ ਪਾਲਣਾ ਹਿੱਤ ਲੜੀ ਨੰ: 3 ਤੋਂ 178 ਤੇ ਦਰਜ ਰਿਸਪਾਂਡੈਂਟ ਨੂੰ ਪੇਸ਼ੀ ਦੀ ਮਿਤੀ 20-9-2019 ਤੋਂ ਪਹਿਲਾਂ ਪਹਿਲਾਂ ^{ਇਹ 2019} ਰਿੱਟ ਪਟੀਸ਼ਨ ਦੀ ਕਾਪੀ ਸਰਵ ਕਰਵਾ ਕੇ ਇਸ ਦਫਤਰ ਨੂੰ ਸੂਚਿਤ ਕੀਤਾ ਜਾਵੇ।

ਨੱਥੀ: ਰਿੱਟ ਦੀ ਕਾਪੀ।


ਸਹਾਇਕ ਡਾਇਰੈਕਟਰ (ਸ:ਪ੍ਰ:-4)

W

IN THE HIGH COURT FOR THE STATES OF PUNJAB AND HARYANA
AT CHANDIGARH

C.W.P. No. 18048 of 2014

Balwinder Singh S/O Kulbir Singh working as ETT Teacher at G.P.S.
Saneta Block – Kharar 3, Dist. S.A.S. Nagar (PB.) and others

. . . Petitioner

Versus

State of Punjab through Principal Secretary, Education Department, Civil
Secretariat, Chandigarh and others

. . . Respondents

INDEX

Sr.N o.	Particulars	Dates	Pages	Court Fee
1.	List of Events	01.09.2014	01-07	
2.	Civil Writ Petition	01.09.2014	08-40	1400-00
3.	Affidavit	01.09.2014	41-42	Nil
4.	Annexure P-1 (Details)	01.09.2014	43-45	02-00
5.	Annexure P-2 (Letter)	21.07.2010	46-47	02-00
6.	Annexure P-3 (Chart)	01.09.2014	48-49	02-00
7.	Annexure P-4 (Minutes)	06.08.2013	50-80	10-00
8.	Annexure P-5 (Order)	10.09.2013	81-96	06-00
9.	Annexure P-6 (Letter)	26.09.2001	97	1-00
10.	Annexure P-7 (Judgment)	21.03.1998	98-104	03-00
11.	Annexure P-8 (Judgment)	24.04.2014	105-114	03-00
12.	Annexure P-9 (Order)	04.02.2014	115-116	03-00

13	Annexure P-10 (Order)	09.07.2008	117-118	02-00
11.	Power of Attorney	01.09.2014	119	03-00
12	Total Court Fee	01.08.2014		1437-00
	Vernaculars			
13	Annexure P-2 (Letter)	21.07.2010	120-121	
14	Annexure P-4 (Minutes)	06.08.2013	122-136	
15	Annexure P-5 (Order)	10.09.2013	137-145	
16	Annexure P-10 (Order)	09.07.2008	146	

Note:-

1. The main law points involved in this writ petition has been mentioned in para 15 at page 36-37 of the paper book.

2. Relevant law and statutes:

- (i) The Constitution of India
- (ii) Punjab State Education Class-III (School Cadre) Service Rules, 1978
- (iii) Punjab State Education Class (III) School Cadre (First amendment) Rules 1995

2. Any other Case: Nil

3. Any Caveat Petition: No

CHANDIGARH:

DATED: 01.09.2014

(AMRIK SINGH)

ADVOCATE

COUNSEL FOR THE PETITIONERS

ENROLMENT NO. P-667/2003

List of Dates & Events

1998-2002	That the petitioners joined as ETT teachers in the education department and since then they are working on the same post where as some of them was having the higher qualification of B.A. B.Ed. while joining as ETT teacher in the department and other have acquired the same after their appointment as ETT Teacher and all of them are qualified to be appointed/promoted as Master as on now .Details of the petitioners regarding their initial appointment and date of acquiring the eligible qualification is attached as Annexure P-1
21.07.2010	That the petitioners are eligible for promotion as master on the basis of their qualification and the respondent department vide letter dated 21.07.2010 asked the concerned District Education Officers to send the complete cases of the eligible teachers who fulfils the eligible criteria till 10.08.2010 for the post of Hindi ,Punjabi ,Science and Math Master/Mistress but no case for the post D.P.E ,English and Social Studies was called .Copy of the letter dated 21.07.2010 is attached as Annexure P-2.
	That the petitioners sent their cases for promotion as Master but the same were kept pending and none of the JBT/ETT teacher was promoted despite having 15% quota reserved for them by way of promotion .Here it is necessary to mention that there were number of posts lying vacant of English Master and D.P.E. under this quota but even than there case was not called .

09.07.2008 30.08.2008	That the respondent department called the cases from the non teaching/Ministerial staff for promotion as master on the basis of the administrative instructions dated 26.09.2001 to send the cases of the candidates who fulfill the eligibility criteria till 30.08.2008 vide letter 09.07.2008 .
27.05.2010	That ignoring the rules the respondent department promoted the non teaching/Ministerial staff as master vide order dated 27.05.2010 whose cases were called vide letter dated 09.07.2008 and who were fulfilling the requisite qualification till 30.06.2008 .
28.03.2013	That the respondent vide letter dated 28.03.2013 against called the cases from non teaching/Ministerial staff for promotion as master stating that the cases were called on 09.07.2008 till 30.08.2008 and they were promoted on 27.05.2010 but there were left out cases who could not be promoted on that date therefore to send the cases complete in all aspects who fulfils the criteria up to 27.05.2010 .Here it is necessary to mention that earlier the cut of date was 30.08.2008 and now in order to accommodate the persons who had not even acquired the qualification till 30.08.2008 ,the said letter was issued on 28.03.2013 changing the cut of date for eligibility criteria to 27.05.2010 from 30.08.2008 with the mala fide intention to accommodate the private respondents who had even not acquired the requisite qualification on 30.08.2008 and passed the required examination only after 30.08.2006.
	That thereafter the meeting of the screening committee

	<p>was convened and without taking the sanctioned strength of each subject, it was written that there are 467 Vacancies taking the total sanctioned strength of the master in the department in to account i.e. 46713 and ordered to fill 467 vacancies @ 1% of 46713 posts where as these vacancies were of different subjects but in order to accommodate the private respondents, the almost whole vacancies were filled out of the posts meant for the subject of Social Studies, Punjabi Master and D.P.Es against the interests of the petitioners. The detailed chart showing the status of the total strength, working strength of different subjects and details of the respondents working in excess of their quota is attached as Annexure P-3</p>
	<p>That out of total strength of 46713, there is only 35349 masters/Mistress are working in the department and out of these there are 10751 Social Study Master, 5949 Punjabi Master and 1221 D.P.Es are working in the department and out of these if 1% quota earmarked for non teaching/Ministerial staff is calculated than also only 107 posts of Social Studies, 59 of Punjabi masters and only 12 Posts of D.P.Es are meant for this category and 105 Social study master, 74 Punjabi Master and 8 D.P.Es. were already working in the department from this category and therefore only 2 posts of social studies master were to be filled where as the respondents promoted 86 candidates from this category exceeding the said strength by 64 posts from this category and in the same way there was 74 Punjabi</p>

	<p>master already working in the department whereas this should be 59 only therefore they were already working in excess to the tune of 15 posts but they promoted 63 candidates more from this category and in the D.P.Es also there were to be only 12 candidates working and 8 were already working therefore only 4 posts were to be promoted but 18 candidates were promoted from this category in totally illegal arbitrary manner ignoring the candidature of the petitioners who are forming the feeder cadre and has been waiting for their promotions against 15 % quota meant for them. Copy of the minutes of the screening committee dated 06.08.2013 is attached as Annexure P-4</p>
10.09.2013	<p>That ignoring the sanctioned strength and statutory rules the respondent promoted 176 candidates to the posts of master in the respondent department from the non teaching/Ministerial staff on the name of left out case of 30.08.2008 where as 114 candidates out of this had acquired the requisite qualification only after 30.08.2008 therefore their cases can not be said to be left out cases at all. Copy of the order dated 10.09.2013 is attached as Annexure P-5</p>
	<p>That the respondents has been promoted on the basis of the executive instructions dated 26.09.2001 in which 1% quota has been given to non teaching/ministerial staff in violation of rules where as this Hon'ble court has already struck down the similar instructions vide judgment dated in the case of Gurdeep Singh Gill Versus state of Punjab in CWP No. 4209 of 1996. Copy</p>

	<p>of the instructions dated 26.09.2001 and judgment dated 21.03.1996 is attached as Annexure P-6 and P-7 respectively.</p>
	<p>That one Nanak Chand who was working as workshop attendant filed the civil writ petition No. 4274 of 2011 before this Hon'ble court claiming the promotion as J.S. Master on the basis of the instructions issued on 25.04.1972 and 26.09.2001 and during the proceeding it became apparently clear that Workshop Attendant is not a feeder cadre for promotion to the post of Master therefore no direction for promotion can be issued under the Punjab State Education Class III (School Cadre) Service Rules, 1978. Copy of the judgment dated 24.04.2014 is attached as Annexure P-8</p>
	<p>That this Hon'ble high court vide order dated 24.04.2014 has specifically held that the instructions providing for additional sources for promotion to the post of master, which is not provided by the statutory rules are clearly violative of law laid down by this court and thereafter an affidavit was filed before this Hon'ble court by the respondents withdrawing all such instructions but the promotions orders dated 10.09.2013 promoting 176 respondents in violation of rules has not been withdrawn.</p>
	<p>That while promoting the respondents on the basis of the instructions dated 26.09.2011, 1% quota has been prescribed for non teaching/ministerial staff but it is apparent from the order dated 10.09.2013 that out of 176 promotions 66 candidates from the category of</p>

	<p>S.S. Master has been promoted whereas 10751 S.S. Masters were working in the department at that time therefore only 107 posts were meant for them and out of this 105 S.S. Masters were already working from the category therefore only two candidates were required to be promoted but the respondent has promoted 66 candidates as S.S. Master affecting the petitioners who has been waiting for since long and even their cases were not called.</p> <p>In the same for the Punjabi Master there total 5949 Punjabi Masters were working and therefore the non teaching / Ministerial staff was having the claim of 59 posts and 74 Punjabi Masters were already working but again 63 Punjabi Masters were promoted which is clearly contrary to the rules and even the instructions which has been set aside by this Hon'ble high court .</p> <p>Similarly there are Total 1221 D.P.E. were working in the respondent department and 8 D.P.Es from this category were already working but in spite of that they promoted 18 D.P.E.s where as no case from the category of the petitioners were asked and similar no cases were asked for promotion as English Master from the petitioners till date but two persons from the category of the respondents has been promoted as English master .</p>
	<p>That the petitioners are suffering due to the misdeeds of the respondents as according to the statutory rules 25% quota has been earmarked for promotion from the category of ETT/JBT teachers and C and V teachers</p>

	but the respondents has failed to consider their cases and further siphoned their quota to the persons who are not entitled at all under the rules and the similar practice has been depreciated by the Hon'ble high court.
	That out of 176 persons who had been promoted vide order dated 10.09.2013 on the pretext of left out cases of 30.08.2008, 114 of them has acquired the necessary qualification of B.A. B. Ed only in 2009-2010 whereas the petitioners who has been appointed against ETT posts and was having the eligible qualification much earlier to the petitioner has not been considered so far.
	That the respondents has failed to consider the case of the petitioner for promotion whereas the respondents has promoted the private respondents who are not eligible according to the rules as they are not from the feeder cadre for promotion to the post of Master/Mistress but they have been promoted whereas inspite of submission of the case by the petitioners the respondents has failed to consider their case for promotion which is totally illegal, arbitrary and whimsical.
01.09.2014	Hence, the preset Writ Petition

CHANDIGARH:

DATED: 01.09.2014

Asair
(AMRIK SINGH)

ADVOCATE

COUNSEL FOR THE PETITIONER

ENROLMENT NO. P-867/2003

IN THE HIGH COURT FOR THE STATES OF PUNJAB AND HARYANA
AT CHANDIGARH

CWP NO. _____ of 2014

1. Balwinder Singh S/O Kulbir Singh working as ETT Teacher at G.P.S. Saneta Block - Kharar 3, Distt. S.A.S. Nagar (PB.)
2. Ranjit Singh S/O Kashmir Singh Singh working as ETT Teacher at G.P.S. Manku Majra, Block Nurpur Bedi, Distt Rupnagar.
3. Simmi D/O Sh. Trilok Nath Kakkar working as ETT Teacher at G.P.S. Swara Block - Kharar -1, Distt. S.A.S. Nagar (PB)
4. Balwant Singh S/O Harjit Singh working as ETT Teacher at G.P.S. Bhurde, Block Chamkaur Sahib, Distt Rupnagar.
5. Nirmal Singh S/O Sh. Gurnail Singh working as ETT Teacher at G.P.S. Kainaur Block Morinda Distt. Rupnagar.
6. Jagir Singh S/O Charan Singh working as ETT Teacher at G.P.S. Kangar, Block Takhatgarh, Distt Rupnagar
7. Rajvinder Singh S/O Hakam Singh working as ETT Teacher at G.P.S. Nabipur, Block Sirhind-1 Distt Fatehgarh Sahib.
8. Anju Bala W/O Rajesh Kumar working as ETT Teacher at G.P.S. labour Colony Mandi Gobindgarh, Block Sirhind 2, Distt. Fatehgarh Sahib.
9. Kiran Bala D/O Om Parkash working as ETT Teacher at G.P.S. Tarkhan Majra, Block Sirhind 2, Distt. Fatehgarh Sahib.
10. Balwant Singh S/O Khurdam Singh working as ETT Teacher at G.P.S. Chanarath Kalan Block Sirhind-2 District Fatehgarh Sahib

11. Kamajit Kaur D/O Sh. Inderjit Singh working as ETT Teacher at G.P.S. Mundi Kharar, Block Kharar -1 Distt. S.A.S. Nagar.
12. Brahmjot Kaur D/O Sh. Inderjit Singh working as ETT Teacher at G.P.S. Shampur Block Kharar-1 District S.A.S.Nagar (PB)
13. Gurbachan Singh S/O Ujagar Singh working as ETT Teacher at G.P.S. Phase-VII Block Kharar -3 , Distt S.A.S. Nagar.
14. Damandeep Kaur D/O Harjinder Singh working as ETT Teacher at G.P.S. Majri Jattan,Block- Rupnagar 2. Distt. Rupnagar .
15. Anil Kumar S/O Sh. Sita Ram working as ETT Teacher at G.P.S. Raipur Block Takhtgar District Rupnagar
16. Guljaer Singh S/O Balvir Singh working as ETT Teacher at G.P.S. Bikapur Lower District Rupnagar
17. Harlean Kaur D/O S. Jasbir Singh working as ETT Teacher at G.P.S. Mahain District Rupnagar
18. Rajesh Kumar S/O Inderpal working as ETT Teacher at G.P.S. Dasgraye District Rupnagar
19. Harkesh Kumar S/O Dhanpat Rai working as ETT Teacher at G.P.S. Hayaatpur District Rupnagar
20. Bhinder Kaur D/O Balbir Singh working as ETT Teacher at G.P.S. Kalaran Block Morinda Distt. Rupnagar.
21. Sukhjinder Singh S/O Pyara Singh working as ETT Teacher at G.P.S. Nangla, Distt Sangrur.
22. Didar Singh S/O Nirmal Singh working as ETT Teacher at G.P.S. Mund-Kherha, Distt Patiala .
23. Amandeep Singh S/O S.Davinder Singh working as ETT Teacher at G.P.S. Anaj Mandi Pataran Block Samana 1, Distt Patiala.

24. Sukhvir Kaur D/O Sh. Ajwinder Singh working as ETT Teacher at G.P.S. Patti Sool Mehraj , Block Rampura, Distt Bathinda.
25. Ruby Singla D/O Sh. Pawan Kumar working as ETT Teacher at G.P.S. Patti Kalan Mehraj, Block Rampura, Distt Bathinda.
26. Surjit Singh S/O Sh. Chandan Ram working as ETT Teacher at G.P.S. Dhahi Gurjan , Block Samana 1 District Patiala
27. Nirmai Kaur D/O S.Gurdev Singh working as ETT Teacher at G.P.S. Bhallian , Block Chemkaur Sahib , Distt Rupnagar.
28. Ravinder Kaur D/O Gulljar Singh working as ETT Teacher at G.P.S. Behrampur Zimindara, Distt. Rupnagar.

... Petitioners

Versus

1. State of Punjab through Principal Secretary, Education Department, Civil Secretariat, Chandigarh
2. Director Public Instructions (SE), Punjab, Vidya Bhawan, Punjab School Education Board Complex SECTOR -62 Mohall (PB)
3. Vijay Kumar Superintendent Office of D.E.O. (E.E) Barnala (Barnala) now Social Studies Master.
4. Surinder Kumar Junior Assistant G.H.S. Bajewala (Mansa) now D.P.E.
5. Neelam Junior Assistant G.S.S.S. Sumraye Jandiala (Jalandhar) now Social Studies Mistress.
6. Sudesh Kumari Librarian G.M.S.S.S. Jalandhar (Jalandhar) now Social Studies Mistress.
7. Surinderpal Singh Clerk Office Of D.E.O. (E.E) Gurdaspur (Gurdaspur) now D.P.E.

8. Satya Devi Junior Asslatant G.S.S.S. Handasra (Ajitgarh) now Punjabi Mistress.
9. Laxmi Devi Junior Assistant Govt. Mahindra College Patiala (Patiala) now Social Studies Mistress.
10. Pardeep Kumar Junior Assistant G.H.S. Swash Wala (Fajilka) now Punjabi Master.
11. Sinder Kaur Clerk G.H.S. Jiyud (Bathinda) now Social Studies Mistress.
12. Balwinder Kaur S.L.A. G.S.S.S. Bhadi (Fatehgarh Sahib) now Punjabi Mistress.
13. Kuldeep Singh S.L.A. G.S.S.S. Jawaharnagar (Ludhiana) now Punjabi Master.
14. Sassi Sachdeva S.L.A. G.H.S.S.S. Kamkheda (Fajilka) now Social Studies Mistress.
15. Surinder Kumar S.L.A. G.G.S.S.S. Sareeh (Jalandhar) now Social Studies Master.
16. Kuldeep Singh S.L.A. G.S.S.S. Bhadi (Fatehgarh Sahib) now D.P.E.
17. Vijay Bala S.L.A. G.S.S.S. Ajncha (Hoshiarpur) now Punjabi Master.
18. Baljeet Singh S.L.A. G.S.S.S. Pabri (Patiala) now Social Studies Master.
19. Surinderpal Kaur Junior Assistant Office Of D.E.O. (E.E) Jalandhar (Jalandhar) now Social Studies Mistress.
20. Kusum Lata Khanna S.L.A. G.S.S.S. Patiala (Patiala) now Punjabi Mistress.
21. Rajinder Kumar Juni. Scale Steno Office Of D.E.O. Patiala (Patiala) now Punjabi Master.

22. Sukhdeep Rani S.L.A. G.H.S. Chakk Maafi (Ludhiana) now Punjabi Mistress.
23. Uma Rani Librarian G.G.S.S.S. Jettoh (Faridkot) now Social Studies Mistress.
24. Suman Lata Librarian G.S.S.S. Sareyana (Hoshiarpur) now Hindi Mistress.
25. Kulwinder Kaur Librarian G.G.S.S.S. Sultanpur Lodhi (Kapurthala) now Punjabi Mistress.
26. Aytar Singh S.L.A. G.S.S.S. Sheerpur (Sangrur) now Punjabi Master.
27. Prithpal Singh S.L.A. Diet Faridkot (Faridkot) now Hindi Master.
28. Arvinder Singh S.L.A. G.H.S. Mamman (Gurdaspur) now Social Studies Master.
29. Vinod Kumar S.L.A. G.G.S.S.S. Abohar (Fajilka) now Social Studies Master.
30. Sangaeta Junior Assistant Office Of D.E.O. (E.E) Ludhiana now Social Studies Mistress.
31. Harpreet Singh S.L.A. G.S.S.S. Guwara (Sangrur) now Punjabi Master.
32. Manmeet Singh S.L.A. G.H.S. Gudham (Patieta) now Punjabi Master.
33. Gurdeep Singh S.L.A. G.G.S.S.S. Budlada (Mansa) now D.P.E.
34. Gurdeep Kaur Steno Typist Inservice Training Centre Ferozpur (Ferozpur) now Punjabi Mistress.
35. Kanchan Sharma Librarian G.S.S.S. Manwal (Pathankot) now Social Studies Mistress.
36. Sangaeta Rani S.L.A. G.G.S.S.S. Malerkolla (Sangrur) now Hindi Mistress.

37. Kuldeep Singh Library Restorer G.S.S.S. Akalgadda (Terantearan) now Punjabi Master.
38. Avtaar Singh S.L.A. G.H.S. Bacho Khurdh (Bathinda) now Social Studies Master.
39. Amarjeet Singh S.L.A. G.S.S.S. Dyalpura (Ajitgarh) now Social Studies Master.
40. Shagufta Parveen Library Restorer G.S.S.S. Bhogiwal (Sangrur) now Hindi Master.
41. Ajaypal Bansal S.L.A. G.S.S.S. Mandi Full (Bathinda) now Social Studies Master.
42. Tajinderpal Singh S.L.A. G.S.S.S. Bhogiwala (Sangrur) now Hindi Master.
43. Gurkirpal Singh S.L.A. G.S.S.S. Saraba (Ludhiana) now Social Studies Master.
44. Anuradha Junior Assistant G.H.S. Beedh Sikhanwala (Faridkot) now Hindi Mistress.
45. Amardeep Singh Clerk Office Of D.E.O. (E.E) Faridkot (Faridkot) now Punjabi Master.
46. Rakesh Singh Junior Assistant G.H.S. Atla Kallan (Mansa) now Punjabi Master.
47. Gurneet Singh S.L.A. G.H.S. bheroad (Ludhiana) now Punjabi Master.
48. Manmohan Kaur Junior Assistant G.S.S.S. Ladke Nangal (Rupnagar) now Punjabi Mistress.
49. Paramjeet Singh Junior Assistant G.H.S. Khedi Musalmana (Patiala) now Math Master.
50. Manesh Kaur Clerk G.H.S. Radeyala (Ajitgarh) now Punjabi Mistress.

51. Bhavna Singh Junior Assistant G.H.S. Jarhgadi (Ludhlana) now Punjabi Master.
52. Susil Kumar Clerk G.S.S.S. Chuhdi Wala Dhanra (Fijilka) now Social Studies Master.
53. Jagparvesh Sarma Clerk Govt. College Patiala Mandal Nabha (Patiala) now Punjabi Master.
54. Gursewak Singh Clerk G.H.S. Manawan (Moga) Punjabi Master.
55. Harpreet Singh Clerk Govt. College Jandiala (Jalandhar) now Social Studies Master.
56. Mandeep Garg Clerk G.S.S.S. Jethukay Bathinda (Bathinda) now Social Studies Master.
57. Manjot Singh Clerk G.H.S. Ahmadpur (Kapurthala) Hindi Master.
58. Reshma Clerk G.H.S. Snori Gate (Patiala) now Math Mistress.
59. Ravinder Kumar Junior Assistant G.S.S.S. Bhundarh (Muktsar Sahib)
60. Yadvinder Kumar Junior Assistant Office Of D.E.O (E.E) Sangrur (Sangrur) now Punjabi Master.
61. Pritam Kaur Steno Diet Sangrur (Sangrur) now Punjabi Mistress.
62. Pushpinder Kaur Clerk G.S.S.S. Maholi Kallen (Sangrur) now Punjabi Mistress.
63. Gurkamal Kaur Clerk G.S.S.S. Ilwal Gagarpur (Sangrur) now Social Studies Mistress.
64. Ranbir Kaur Clerk S.College Physical Patiala (Patiala) now Punjabi Mistrass.
65. Harpreet Kaur Junior Assistant Office Of DEO (SE) Patiala (Patiala) now Hindi Mistress

66. Kamal Kishor Junior Assistant G.H.S. Nanagal Chaowdrian (Pathankot) now Social Studies Master
67. Lakhwinder Kaur Clerk G.H.S. Maud (Faridkot) now Punjabi Mistress
68. Sandeep Kumar Clerk G.S.S.S. tappa Barnala (Barnala) now Punjabi Master
69. Manpreet Singh Clerk OFFICE of DEO (SE) Faridkot (Faridkot) now Social Studies Master
70. Gagandeep kaur Clerk G.H.S. Kothi mallian (Amritsar) now Science Mistress
71. Harjaap Singh Clerk G.S.S.S. Dhangrali (Rupnagar) now Punjabi Master
72. Dheraj Khara Junior Assistant G.H.S. Sanhu Dhawan (Mukstar Sahib) now Social Studies Master
73. Lalit Goyal Junior Assistant Office of DEO (E.E.) Sangrur (Sangrur) now Hindi Master
74. Seema Arora Clerk Govt. Rajindra College Bathinda (Bathinda) now Hindi Mistress.
75. Maninder Sharma Junior Assistant Govt. R. College Sangrur (Sangrur) now Punjabi Master
76. Tajinderpal Kaur Junior Assistant office of DEO. (E.E.) Ludhiana (Ludhiana) now Punjabi Master.
77. Damanpreet Singh Junior Assistant Office of DEO (SE) Rupnagar (Rupnagar) now Social Studies Master.
78. Harjaspreet Singh Clerk Office of DEO (SE) Ludhiana (Ludhiana) now Punjabi Master.
79. Punish Kumar Clerk G.H.S. Jhaloor (Sangrur) now English Master

80. Paramveer Kaur Junior Assistant G.H.S Khuddian Gulab Singh (Muktsar Sahib) now Punjabi Mistress
81. Same Sharma Clerk G.H.S Haibowal Kallan Ludhiana now Social Studies Mistress.
82. Harbans Singh Clerk G.H.S. Sanghera (Barnala) now Social Studies Master.
83. Gurvinder Singh Junior Assistant G.H.S. Chak Ram Singhwala (Bathinda) now D.P.E.
84. Navneeh Kumar Singha Junior Assistant G.H.S. Gaagha (Sangrur) now Social Studies Master.
85. Harpreet Inder Singh Junior Assistant Office Of DEO (SE) Barnala (Barnala) now Social Studies Master.
86. Avinder Kumar Clerk G.S.S.S. Rupana (Boys) (Muktsar Sahib) now Punjabi Master.
87. Harjeet pal singh clerk G.S.S.S Jassi Pawan wali (Bathinda) now D.P.E.
88. Amandeep Singh G.S.S.S. Bhalwaan Sangrur (Sangrur) now Punjabi Master.
89. Ratandeep Singh Clerk G.S.S.S. (Boys) Bhudhala (Mansa) now D.P.E.
90. Manpreet Singh Junior Assistant Diet Faridkot (Faridkot) now Social Studies Master
91. Jasmeet Kaur Clerk G.G.S.S.S. Division No. 3 (Ludhlana) now Social Studies Mistress.
92. IqbalPREET Singh Clerk Office of D.E.O. (SE) Amritsar (Amritsar) now Punjabi Master.
93. Neetu Gautam Clerk Office of D.E.O. (SE) Patiala (Patiala) now Hindi Mistress.

94. Repak Sharma Clerk G.H.S Aalampur (Hoshiarpur) now Social Studies Master.
95. Anoop Singh Clerk G.S.S.S. Dyalpura Mirjeka (Bathinda) now Social Studies Master.
96. Beant Kaur Clerk G.H.S Nathana (Girls) (Bathinda) now Hindi Mistress.
97. Panwant Kaur Clerk G.H.S. Gag Kailan (Ludhiana) now Social Studies Mistress.
98. Gagandeep Singh Clerk G.H.S. Uppal (Ludhiana) now D.P.E.
99. Shaalu Rani Clerk G.S.S.S. Hoshiarpur (Ajitgarh) now Social Studies Mistress.
100. Anjali Shamra Clerk G.H.S. Kathlor (Pathankot) now Social Studies Mistress.
101. Parwinderpal Singh Clerk G.S.S.S Lambhran (Jalandhar) now Punjabi Master
102. Kultaran Singh Clerk Office of DEO (SE) Gurdaspur (Gurdaspur) now Punjabi Master.
103. Tanveer Singh Clerk G.S.S.S. Ghat khurdd (Ferozpur) now Punjabi master.
104. Amit Joshi Clerk G.S.S.S Mahilawaali (Hoshirpaur) now Social Studies Master
105. Ravinder Kaur Clerk Diet Rupnagar (Rupnagar) now Social Studies Mistress
106. Ranjit Singh Clerk Govt. College Shri Muktsar Sahib (Muktsar sahib) now Social Studies Master.
107. Ramandeep Singh Clerk G.H.S. Ballowaal (Ludhiana) now Social Studies Master.
108. Simarjeet Kaur Clerk Office Of DEO (E.E.) Ludhiana (Ludhiana) now D.P.E.

109. Avtaar Singh Clerk G.H.S. Cheema Jodhpur (Barnala) now Punjabi Master.
110. Nirmal Singh Clerk G.H.S. Romana Avedh Singh (Faridkot) Now Punjabi Master
111. Paramjit Kaur Clerk GSSS Bhagwan Pur Jattan Patiala Now Social Study Mistress
112. Gurmukh Singh Clerk G.H.S. Khiali Wala Bathinda Now D.P.E.
113. Jaswant Kaur Clerk G.H.S. Aminwala (Moga) now Punjabi Mistress.
114. Gurmeet Kaur Clerk G.H.S. Bhindran (Sangrur) now Social Studies Mistress.
115. Kushalveer Singh Clerk G.H.S. Palasaur (Sangrur) now Social Studies Master.
116. Pawandeep Kaur Clerk G.S.S.S. Aarif K. (Ferozpur) now Punjabi Mistress.
117. Amanbir Kaur Clerk G.H.S. Palasaur Kallan (Tarantaran) now Social Studies Mistress.
118. Sandeep Kumar Clerk G.H.S. Kingraan (Muktsar Sahib) now Social Studies Master.
119. Amandeep Kaur Clerk G.H.S. Ghaas Mandi (Patiala) now Punjabi Mistress.
120. Davinderdeep Kaur Clerk Office Of DEO (E.E) Ludhiana (Ludhiana) now Soicial Studies Mistress.
121. Harjinder Singh Clerk G.S.S.S Pasaurh (Sangrur) now Punjabi Master.
122. Sandeep Kumar Clerk G.S.S.S. Dhanddi Kadeem (Fajilka) now Punjabi Master.

123. Shrutí Kaanth Clerk G.S.S.S. Kanuwaan (Boys) (Gurdaspur) now Math Mistress.
124. Charanjiv Sharma Clerk G.H.S. Shareefpura (Amritsar) now Math Master.
125. Deepak Arora Clerk G.H.S. Raipur (Fajilka) now Social Studies Master.
126. Jaspreet Kaur Clerk Office Of DEO (S.E.) Patiala (Patiala) now Punjabi Mistress.
127. Veerpal Kaur Clerk G.H.S. Keedeyaan Wala (Fajilka) now Social Studies Mistress.
128. Inder Singh Clerk G.H.S. Fatehpur Maniyan (Muktsar Sahib) now Punjabi Master.
129. Gobind Singh Clerk G.S.S.S. Shajili (Sangrur) now Punjabi Master.
130. Naseeb Kaur Library Restorer G.G.S.S.S. Maloat (Muktsar Sahib) now Punjabi Mistress.
131. Laxmi Devi Clerk G.S.S.S Naruana (Bathinda) now D.P.E.
132. Jinderpal Clerk Office Of DEO (S.E) Muktsar (Muktsar Sahib) now Punjabi Master.
133. Amandeep Singh Clerk G.S.S.S. Chaksarewala (Muktsar Sahib) now Social Studies Master.
134. Sukhwinder Kaur Clerk G.S.S.S Pakhi Kattan (Faridkot) now Punjabi Mistress.
135. Pankajdeep Arora Clerk G.H.S. Landa-Roady (Muktsar Sahib) now Social Studies Master.
136. Jadeep Kaur Clerk G.S.S.S. Rajgarh Kubbeh (Bathinda) now Social Studies Mistress.
137. Sukhwinderjeet Kaur Clerk Office Of DEO (E.E.) Ajitgarh (Ajitgarh) now Punjabi Mistress.

138. Vandeep Singh Clerk G.H.S. Nangal Moga (Moga) now Social Studies Master.
139. Amit Maini Clerk Office Of DEO (E.E.) Faridkot (Faridkot) now Science Master.
140. Jatinder Kumar Clerk G.H.S. Janana (Sangrur) now Hindi Master.
141. Sukhveer Kaur Clerk G.S.S.S Sadha Singh Wala (Mansa) now Social Studies Mistress.
142. Navdeep Kumar Clerk G.S.S.S. Nangal Salempur (Ajitgarh) now Punjabi Master.
143. Sunil Jasrotia Clerk G.S.S.S. Nangal Ghour (Pathankot) now Hindi Master.
144. Baljinder Singh Clerk G.S.S.S. Pandori Sindhwaan (Taranwaran) now D.P.E
145. Jagdev Singh Clerk G.H.S. Baniwala (Mansa) now D.P.E.
146. Gursevak Singh Clerk Govt. College Shri Muktsar Sahib (Muktsar Sahib) now Social Studies Master.
147. Manu Laxmi Clerk Office Of DEO (S.E.) Amritsar (Amritsar) now Hindi Master.
148. Rajvarinder Singh Clerk G.H.S. Fatehgarh Panjgariyaan (Sangrur) now Punjabi Master.
149. Harpreet Singh Clerk G.S.S.S. Thullwala (Barnala) now Social Studies Master.
150. Arvind Sarda Clerk Govt. College (Boys) Ludhiana (Ludhiana) now Social Studies Master.
151. Mohammad Asaad Ahsaan Clerk G.H.S. Takhar Kailan (Sangrur) now English Master.
152. Neetu Clerk Govt. College Gurdaspur (Gurdaspur) now Social Studies Mistress.

153. Gurmeet Singh Clerk G.S.S.S. Bhikhiwind (Tarantaran) now Social Studies Master.
154. Sarabjeet Kaur Clerk G.H.S. Tappakheran (Muktser Sahib) now Social Studies Mistress.
155. Miss Bharti Clerk Govt. College Gurdaspur (Gurdaspur) now Hindi Mistress.
156. Satinderpal Singh Clerk G.S.S.S. Bhumial (Pathankot) now D.P.E.
157. Kapil Kumar Clerk G.G.S.S.S. Pathankot (Pathankot) now Science Master.
158. Rajivinder Singh Clerk Dist Gurdaspur (Gurdaspur) now D.P.E.
159. Harpreet Singh Clerk G.G.S.S.S. Begowal Tarawaal (Pathankot) now D.P.E.
160. Sandeep Kumar Clerk G.H.S. Kalabala (Gurdaspur) now D.P.E.
161. Ramandeep Singh Clerk Office Of DEO (S.E.) Gurdaspur (Gurdaspur) now Social Studies Master.
162. Prabhjot Kaur Clerk G.S.S.S. Ghaloti (Moga) now Punjabi Mistress.
163. Amrinder Singh Clerk G.H.S. Chatha Nanhera (Sangrur) now Punjabi Master.
164. Naresh Kumar Clerk G.H.S. Avakha (Gurdaspur) now Math Master.
165. Anil Sharma Clerk G.H.S. Dhariwaal (Amritsar) now Punjabi Master
166. Sukhminder Kaur Clerk G.S.S.S. Sahoji (Ludhlana) now Punjabi Mistress.
167. Kawaljeet Singh Clerk G.H.S. Kotla Meher Singh (Moga) now Social Studies Master.

168. Bharat Bhushan Bajaj Clerk G.H.S. Fatuhi Kheda (Muktsar Sahib) now Punjabi Master.
169. Dilavraj Kaur Clerk G.G.S.S. Katana Kattan Ludhiana (Ludhiana) now Punjabi Mistress.
170. Sukhvair Kaur Clerk G.H.S. Dholo Kattan (Ludhiana) now Social Studies Mistress.
171. Varinderpal Clerk G.S.S.S. (Boys) Bhikli (Mansa) now Hindi Master.
172. Kamaljeet Singh Clerk G.H.S. Lakkan Kattan (Gurdaspur) now Social Studies Master.
173. Shaminderjeet Kaur Clerk Govt. College Ajnala (Amritsar) now Social Studies Mistress.
174. Harvinder Kaur Clerk G.H.S. Lalpur (Taranwaran) now Punjabi Mistress.
175. Sukhjeetpal Singh Clerk G.H.S. Bhuch Mandi (Girls) (Bathinda) now D.P.E.
176. Gurveer Singh Clerk G.H.S.S.S. Bhadaur (Bamala) now Punjabi Master.
177. Navjot Singh Clerk G.H.S. Chechiyaan Chorhiaan (Gurdaspur) now Science Master.
178. Mandeep Singh Clerk G.H.S. Rarh (Mansa) now Science Master.

All the respondent No. 3 to 178 C/O D.P.I.(SE) ,Punjab ,Vidya Bhawan Punjab School Education Board Complex ,Sector 82 S.A.S.Nagar (PB)

....Respondents

Civil Writ Petition under Articles 226/227 of the Constitution of India, Praying for issuance of an appropriate writ, order or direction especially in the nature of certiorari quashing the order dated 10.09.2013 (Annexure P-5) vide which the respondent No. 3 to 178 has been promoted as master/mistress from the non teaching/ministerial staff which is not a feeder cadre for promotion to the post of master/mistress in violation of the Punjab State Education Class III (School Cadre) Service Rules 1978 and for issuance of a writ in the nature of Mandamus directing the respondents to consider the case of the petitioners for promotion as master/mistress according to the vacancies earmarked for them and also when the other candidates has been promoted as master/mistress in the respondents department, with all consequential benefits like seniority, Promotion, arrears of salary along with interest etc.

AND/OR

For issuance of any other writ, order or direction which this Hon'ble Court may deem fit and proper under the facts and circumstances of the case.

RESPECTFULLY SHOWETH:-

1. That the petitioner is an employee of the Punjab Education Department and is a citizen of India and as such is entitled to invoke the extra-ordinary writ Jurisdiction of this Hon'ble high Court under Article 226/227 of the Constitution of India by way of filing the present writ petition.

2. That the petitioners joined as ETT teachers in the education department and since then they are working on the same post where as some of them was having the higher qualification of B.A. B.Ed. while joining as ETT teacher in the department and other have acquired the same after their appointment as ETT Teacher and all of them are qualified to be appointed/promoted as Master as on now. Details of the petitioners regarding their initial appointment and date of acquiring the eligible qualification is attached as Annexure P-1.
3. That the petitioners are eligible for promotion as master on the basis of their qualification and the respondent department vide letter dated 21.07.2010 asked the concerned District Education Officers to send the complete cases of the eligible teachers who fulfils the eligible criteria till 10.08.2010 for the post of Hindi, Punjabi, Science and Math Master/Mistress but no case for the post D.P.E., English and Social Studies was called. Copy of the letter dated 21.07.2010 is attached as Annexure P-2.
4. That the petitioners sent their cases for promotion as Master but the same were kept pending and none of the JBT/ETT teacher was promoted despite having 15% quota reserved for them by way of promotion. Here it is necessary to mention that there were number of posts lying vacant of English Master and D.P.E. under this quota but even then there case was not called.
5. That the respondent department called the cases from the non teaching/Ministerial staff for promotion as master on the basis of the administrative instructions dated 26.09.2001 to send the cases of the candidates who fulfill the eligibility criteria till 30.08.2008 vide letter 09.07.2008.

6. That ignoring the rules, the respondent department promoted the non teaching/Ministerial staff as master vide order dated 27.05.2010 whose cases were called vide letter dated 09.07.2008 and who were fulfilling the requisite qualification till 30.08.2008
7. That the respondent vide letter dated 28.03.2013 against called the cases from non teaching/Ministerial staff for promotion as master stating that the cases were called on 09.07.2008 till 30.08.2008 and they were promoted on 27.05.2010 but there were left out cases who could not be promoted on that date therefore to send the cases complete in all aspects who fulfils the criteria up to 27.05.2010. Here it is necessary to mention that earlier the cut of date was 30.08.2008 and now in order to accommodate the persons who had not even acquired the qualification till 30.08.2008, the said letter was issued on 28.03.2013 changing the cut of date for eligibility criteria to 27.05.2010 from 30.08.2008 with the mala fide intention to accommodate the private respondents who had even not acquired the requisite qualification on 30.08.2008 and passed the required examination only after 30.08.2008.
8. That thereafter the meeting of the screening committee was convened and without taking the sanctioned strength of each subject, it was written that there are 467 Vacancies taking the total sanctioned strength of the master in the department in to account i.e. 46713 and ordered to fill 467 vacancies @ 1% of 46713 posts where as these vacancies were of different subjects but in order to accommodate the private respondents, the almost whole vacancies were filled out of the posts meant for the subject of Social Studies, Punjabi Master and D.P.Es against the interests of the petitioners. The detailed chart showing

- the status of the total strength ,working strength of different subjects and details of the respondents working in excess of their quota is attached as Annexure P-3
9. That out of total strength of 46713 ,there is only 35349 masters/Mistress are working in the department and out of these there are 10751 Social Study Master , 5949 Punjabi Master and 1221 D.P.Es are working in the department and out of these if 1% quota earmarked for non teaching/Ministerial staff is calculated than also only 107 posts of Social Studies ,59 of Punjabi masters and only 12 Posts of D.P.Es are meant for this category and 105 Social study master ,74 Punjabi Master and 8 D.P.Es. were already working in the department from this category and therefore only 2 posts of social studies master were to be filled where as the respondents promoted 66 candidates from this category exceeding the said strength by 64 posts from this category and in the same way there was 74 Punjabi master already working in the department whereas this should be 59 only therefore they were already working in excess to the tune of 15 posts but they promoted 63 candidates more from this category and in the D.P.Es also there were to be only 12 candidates working and 8 were already working therefore only 4 posts were to be promoted but 18 candidates were promoted from this category in totally illegal ,arbitrary manner ignoring the candidature of the petitioners who are forming the feeder cadre and has been waiting for their promotions against 15 % quota meant for them. Copy of the minutes of the screening committee dated 09.08.2013 is attached as Annexure P-4
10. That ignoring the sanctioned strength and statutory rules the respondent promoted 176 candidates to the posts of master in

the respondent department from the non teaching/Ministerial staff on the name of left out case of 30.08.2008 where as 114 candidates out of this had acquired the requisite qualification only after 30.08.2008 therefore their cases can not be said to be left out cases at all. Copy of the order dated 10.09.2013 is attached as Annexure P-5

11. That the respondents has been promoted on the basis of the executive instructions dated 26.09.2011 in which 1% quota has been given to non teaching/ministerial staff in violation of rules where as this Hon'ble court has already struck down the similar instructions vide judgment dated in the case of Gurdeep Singh Gill Versus state of Punjab in CWP No. 4209 of 1996. Copy of the instructions dated 26.09.2011 and judgment dated 21.03.1996 is attached as Annexure P-6 and P-7 respectively.
12. That one Nanak Chand who was working as workshop attendant filed the civil writ petition No. 4274 of 2011 before this Hon'ble court claiming the promotion as S.S. Master on the basis of the instructions issued on 25.04.1972 and 26.09.2001 and during the proceeding it became apparently clear that Workshop Attendant is not a feeder cadre for promotion to the post of Master therefore no direction for promotion can be issued under the Punjab State Education Class III (School Cadre) Service Rules, 1976. Copy of the judgment dated 24.04.2014 is attached as Annexure P-8.
13. That the order dated 10.09.2013 (Annexure P-) is illegal, arbitrary and therefore the same is liable to be set aside on the following grounds:-

only 107 posts were meant for them and out of this 105 S.S. Masters were already working from the category therefore only two candidates were required to be promoted but the respondent has promoted 68 candidates as S.S. Master effecting the petitioners who has been waiting since long and even their cases were not called. In the same for the Punjabi Master there total 5949 Punjabi Masters were working and therefore the non teaching /Ministerial staff was having the claim of 59 posts and 74 Punjabi Masters were already working but again 63 Punjabi Masters were promoted which is clearly contrary to the rules and even the instructions which has been set aside by this Hon'ble high court. Similarly there are Total 1221 D.P.E. were working in the respondent department and 8 D.P.Es from this category were already working but in spite of that they promoted 18 D.P.E.s where as no case from the category of the petitioners were asked and similarly no cases were asked for promotion as English Master from the petitioners till date but two persons from the category of the respondents has been promoted as English master.

- (ii) That this Hon'ble high court vide order dated 24.04.2014 has specifically held that the instructions providing for additional sources for promotion to the post of master, which is not provided by the statutory rules are clearly violative of law laid down by this court and thereafter an affidavit was filed before this Hon'ble court by the respondents withdrawing all such instructions but the promotions

orders dated 10.09.2013 promoting 176 respondents in violations of rules has not been withdrawn.

- (iv) That while promoting the respondents on the basis of the instructions dated 28.09.2011, 1% quota has been prescribed for non teaching/ministerial staff. That the petitioners are suffering due to the misdeeds of the respondents as according to the statutory rules 25% quota has been earmarked for promotion from the category of ETT/JBT teachers and C and V teachers but the respondents has failed to consider their cases and further siphoned their quota to the persons who are not entitled at all under the rules and the similar practice has been deprecated by this Hon'ble high court
- (v) That out of 176 persons who had been promoted vide order dated 10.09.2013 on the pretext of left out cases of 30.08.2008, 114 of them has acquired the necessary qualification of B.A. B. Ed only in 2009-2010 whereas the petitioners who has been appointed against ETT posts and was having the eligible qualification much earlier to the petitioner has not been considered so far
- (vi) That the petitioners are working as ETT teacher since long and it is apparent from Annexure P-1 that all of them have acquired the requisite qualification for promotion as Master and they were having the teaching experience of more than 10 years as on now but inspite of calling their cases since 2008, they have not been promoted so far whereas the ineligible candidates like the respondent no. 3 to 178 has been promoted twice till 2013 whereas none of the

candidates from the category of ETT/JBT and C & V Cadre has been promoted inspite of calling their cases 2 times.

- (vii) That the respondent has even failed to call the cases for promotion to the post of English Master whereas number of persons has been promoted as English Master/Mistress also from the non-teaching/ministerial staff
- (viii) That the Principal of occupied field has to be applied and once there are rules prescribing the mode of appointment/promotion the respondents can not deviate from the same and they have to fill the posts according the statutory rules but in this case the official respondents has found a noble method to divert the quota to ineligible candidates by promoting the non-teaching/ministerial staff.
- (ix) That it is necessary to mention that none of the respondent No. 3 to 178 has passed the teacher eligibility test which is mandatory condition for appointment as a teacher/master. Therefore without passing the said examination the promotion of the respondent no. 3 to 178 is void ab-initio thus the order dated 10.09.2013 is liable to be set aside on this ground itself.
- (x) That this Hon'ble High Court vide order dated 04.02.2014 has categorically held "In view of the aforesaid Division Bench Judgment of this Court, prima facie, the instructions issued subsequently providing for additional sources for promotion to the post of Masters, which is not provided for in the statutory rules, are clearly violative of law laid down by this Court." Copy of the order dated 04.02.2014 is attached as Annexure P-9.

- (xi) That the respondents has promoted number of persons against the rules and who were even junior to the petitioners and it is apparent from the order dated 10.09.2013 that the respondent No. 143 to 178 has been appointed only in the year 2005-2006 whereas the petitioners has joined in the department as ETT/JBT teacher between 1996 to 2002
- (xii) That some of the respondents has passed the qualifying examination only in the year 2009-10 which is apparent from the minutes of the screening committee dated 06.08.2013 therefore those persons can not be said to be left out cases whereas the respondents has treated them eligible even when they were not having passed the qualifying examination at that time.
- (xiii) That it is further necessary to mentioned that while passing the order dated 10.09.2013, the respondent no. 3 to 178 has been promoted w.e.f. 27.05.2010 on the ground that they could not been consider earlier whereas it is necessary to mention that the cases were called vide letter dated 09.07.2008 (Annexure P-10) from the candidate who were eligible upto 30.06.2008 therefore it is astonishing while promoting the respondent No. 3 to 178, the candidates who had acquired the qualification in 2009-10 has also been promoted in violation of the statutory rules. Copy of the order dated 09.07.2008 is attached as Annexure P-10.
- (xiv) That the respondent no. 101 to 178 are junior to the petitioner since they have joined the department later than the petitioners and they are not the part of the feeder cadre therefore they can not be said to be eligible for promotion which has been conferred upon them in totally illegal and

arbitrary manner due to their proximity to the respondent No. 1 and 2 and illegal benefits has been conferred upon them.

(xv) That vide order dated 10.09.2013 (Annexure P-4) the respondent No 3 to 178 has been placed in the pay scale of 10300-34800 with the grade pay of Rs. 3600/- which amount to giving them more up gradations than the petitioners and here it is necessary to mention that vide order dated 10.09.2013, a superintendent, a clerk as well as S.L.A. has been promoted giving them the benefits of the grade pay of Rs. 5000/- whereas they were having the grade pay of Rs. 3200/- only therefore the same can not be termed as promotion but a fresh recruitment.

(xvi) That the promotions of the respondent no. 3 to 178 is in fact a fraud upon the exchequer since a person who was drawing a grade pay of Rs. 3200/- has been granted the grade pay of Rs. 5000/- whereas in the order it has been mentioned Rs. 3600/- only whereas the same has been revised in the year 2011 itself to the grade pay of Rs. 5000/-. Therefore, the same was almost fifth to seventh step for the promotees but in this case the same has been done by promoting the respondents illegally and arbitrary without bothering for the rules.

(xvii) That the promotion order of the respondents are a back door entry as neither they have passed the Teacher eligibility test nor they were from the feeder cadre for promotion and it is further submitted that they are having the separate channel for promotion therefore the impugned order is not sustainable in the eyes of law and the same is liable to be set aside

(xviii) That the respondents has failed to consider the case of the petitioners for promotion whereas the respondents has promoted the persons in violation of rules whereas the vacancies for promotion for the category of the petitioners are lying vacant and in fact the same is diverted to the ineligible candidates in violation of the rules with the mala fide intention and without considering the cases of the petitioners who are entitled for the same.

14. That the petitioners are fulfilling all the qualification as well as eligibility criteria is entitled for promotion from the date when other candidates has been promoted as Master/Mistress along with all consequential benefits since they have been deprived from their legitimate claim of being considered and promoted when the other candidates has been promoted.
15. That the main questions of law involved in this petition for kind consideration of this Hon'ble Court are as under :-
 - i) Whether the official respondents can promote the respondent No. 3 to 178 who are not from the feeder cadre for Master/Mistress in violation of Punjab State Education Class-III (School Cadre) Service Rules 1978 & Punjab State Education Class-III (School Cadre) Service (1st Amendment) Rules 1985 ?
 - ii) Whether the official respondents can fill the total 1% posts prescribed for all the categories of master/mistress from the subject of Social Studies, Punjab master And D.P.Es even for the vacancies prescribed for the other subjects like Science and Maths etc?

- iii) Whether the official respondents can supersede the statutory rules by way of administrative instructions thus promoting the respondent No. 3 to 178 without adhering to the statutory rules for recruitment and promotion to the post of Master/Mistress?
- iv) Whether the order dated 10.09.2013 (Annexure P-4) promoting the respondent No. 3 to 178 is illegal, arbitrary and whimsical therefore the same is liable to be set aside?
- v) Whether the petitioners who has joined in the service prior to the respondent No. 3 to 178 who had been promoted vide order dated 10.09.2013 are senior to the respondents therefore entitled for promotion?
- vi) Whether in spite of having 15% quota earmarked for the category of J.B.T./E.T.T master, the respondents are justified to ignore the petitioners whereby promoting the ineligible candidates in violation of rules?
- vii) Whether the official respondents can promote any one due to their proximity without taking the statutory rules into consideration?
16. That the Petitioners has left with no other alternative efficacious or speedy remedy except to approach this Hon'ble high court by way of filing the present writ petition
17. That no appeal or revision lies against the impugned order except to approach this Hon'ble court by way of filing the present writ petition.
18. That the Petitioners has not filed any other such or similar petition either in this Hon'ble court or in the Hon'ble Supreme Court of India on the same or similar facts.

It is therefore, respectfully prayed that this Hon'ble Court may kindly be pleased to issue:-

- (i) Issue a writ in the nature of certiorari quashing the order dated 10.09.2013 (Annexure P-5) vide which the respondent No. 3 to 178 has been promoted as master/mistress from the non teaching/ministerial staff which is not a feeder cadre for promotion to the post of master/mistress in violation of the Punjab State Education Class III (School Cadre) Service Rules 1978
- (ii) Issue a writ in the nature of Mandamus directing the respondents to consider the case of the petitioners for promotion as master/mistress according to the vacancies earmarked for them and also when the other candidates has been promoted as master/mistress in the respondents department, with all consequential benefits like seniority, Promotion, arrears of salary along with interest etc.
- (iii) Issue any other appropriate writ, order or direction which this Hon'ble court may deem fit under the facts and circumstances of the present case.
- (iv) Advance notices to the respondents may kindly be dispensed with
- (v) Certified copies of annexure P-1 to P-10 may kindly be exempted
- (vi) Cost of the petition be awarded in favour of the petitioners and against the respondent
- (vii) The record of the promotions may kindly be summoned and responsibility for the default/illegal action for promotion may kindly be fixed to avoid the recurrence of the same.

OR/AND

Any other appropriate writ, order or direction that this Hon'ble Court may deem fit and proper in the peculiar facts and circumstances of this case:

Chandigarh:

Dated: 01.09.2017

Petitioners

1. Ranjit Singh (Ranjit Singh)
2. Ranjit Singh (Ranjit Singh)
3. Simmi (Simmi)
4. Balwanti Singh (Balwanti Singh)
5. Nirmal Singh (Nirmal Singh)
6. Jagjit Singh (Jagjit Singh)
7. Rajwinder Singh (Rajwinder Singh)
8. Anju Bala (Anju Bala)
9. Kiran Bala (Kiran Bala)
10. Balwanti Singh (Balwanti Singh)
11. Kamrajit Kaur (Kamrajit Kaur)
12. Brahmjit Kaur (Brahmjit Kaur)
13. Gurpreet Singh (Gurpreet Singh)
14. Damandeep Kaur (Damandeep Kaur)
15. Anil Kumar (Anil Kumar)
16. Gurpreet Singh (Gurpreet Singh)
17. Harleen Kaur (Harleen Kaur)
18. Rajesh Kumar (Rajesh Kumar)
19. Hareesh Kumar (Hareesh Kumar)
20. Bhinder Kaur (Bhinder Kaur)
21. Sukhjinder Singh (Sukhjinder Singh)
22. Didar Singh (Didar Singh)
23. Amandeep Singh (Amandeep Singh)
24. Sukhviri Kaur (Sukhviri Kaur)
25. Ruby Singh (Ruby Singh)
26. Singh Singh (Singh Singh)
27. Nirmal Kaur (Nirmal Kaur)
28. Ravinder Kaur (Ravinder Kaur)

Through:

Asan
(AMRIK SINGH)

ADVOCATE

COUNSEL FOR THE PETITIONERS

Verification:

Verified that the contents of above mentioned writ petition from Para 1 to 14 and Para 16 to 18 are true and correct to our knowledge and contents of Para 15 being legal are believed to be correct as advised by the counsel. No part of it is false and nothing material has been kept concealed therein.

CHANDIGARH

Dated: 01.09.2014

Petitioners

1. ~~Ranjit Singh~~ (Ranjit Singh)
2. ~~Ranjit Singh~~ (Ranjit Singh)
3. ~~Sirooni~~ (Sirooni)
4. ~~Bahant Singh~~ (Bahant Singh)
5. ~~Nirmal Singh~~ (Nirmal Singh)
6. ~~Jagjit Singh~~ (Jagjit Singh)
7. ~~Rajinder Singh~~ (Rajinder Singh)
8. ~~Ajju Baba~~ (Ajju Baba)
9. ~~Piranu Balg~~ (Piranu Balg)
10. ~~Balwant Singh~~ (Balwant Singh)
11. ~~Kamaljit Kaur~~ (Kamaljit Kaur)
12. ~~Brahmjit Kaur~~ (Brahmjit Kaur)
13. ~~Gurpreet Singh~~ (Gurpreet Singh)
14. ~~Demandeep Kaur~~ (Demandeep Kaur)
15. ~~Anil Kumar~~ (Anil Kumar)
16. ~~Gurpreet Singh~~ (Gurpreet Singh)
17. ~~Harleen Kaur~~ (Harleen Kaur)
18. ~~Rajesh Kumar~~ (Rajesh Kumar)
19. ~~Harkat Kumar~~ (Harkat Kumar)
20. ~~Bhimdev Kaur~~ (Bhimdev Kaur)
21. ~~Sukhinder Singh~~ (Sukhinder Singh)
22. ~~Didar Singh~~ (Didar Singh)
23. ~~Amandeep Singh~~ (Amandeep Singh)
24. ~~Sarjit Kaur~~ (Sarjit Kaur)
25. ~~Ruby Singh~~ (Ruby Singh)
26. ~~Sunjet Singh~~ (Sunjet Singh)
27. ~~Nirmal Kaur~~ (Nirmal Kaur)
28. ~~Ranjinder Kaur~~ (Ranjinder Kaur)

IN THE HIGH COURT FOR THE STATE OF PUNJAB AND HARYANA
AT CHANDIGARH

CWP No. -----/2014

Balwinder Singh S/O Kulbir Singh working as ETT Teacher at G.P.S.
Saneta Block - Kharar 3, Distt. S.A.S Nagar (PB.) and others

... Petitioners

Versus

State of Punjab through Principal Secretary, Education Department, Civil
Secretariat, Chandigarh and others.

... Respondents

Affidavit of Balwinder Singh S/O Kulbir Singh
working as ETT Teacher at G.P.S. Saneta
Block - Kharar 3, Distt. S.A.S. Nagar (PB)

I, the above named deponent do hereby solemnly affirm
and declare as under :-

1. That the deponent is well versant with the facts of this case
and the writ petition has been prepared as per the instructions
given by the deponent.
2. That the deponent has gone through the writ petition and
found the same as correct.



Kharar

3. That the contents of Para 1 to 14 and Para 16 to 18 are true and correct to my knowledge and information as derived from the record and contents of Para 15 being legal are believed to be correct as advised by the counsel. No part of it is false and nothing material has been kept concealed therein..

Chandigarh

Dated : 01.09.2014

[Signature]
Deponent

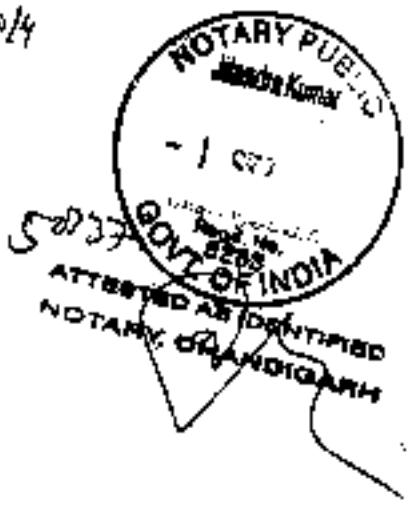
Verification:-

Verified that the contents of my above affidavit are true and correct to my knowledge. No part of it is wrong and nothing has been concealed therein.

Chandigarh

Dated : 01.09.2014

[Signature]
Deponent



I know the Deponent who has signed the above affidavit
Signature

S.No.	Name	Father Name	School	Date of appointment	Date of passing of B.A Examination	Date of passing of B.Ed./B.P.Ed examination
1	Balwinder Singh	Sh. Kulbir Singh	G.P.S. Saraha SAS Nagar	8.4.2002	1987	1996/2011
2	Ranjit Singh	Sh. Keshmir Singh	G.P.S. Nanku Dera Rupnagar	11.1988	2008	2009
3	Simran	Sh. Triok Nath Kakkar	G.P.S. Swara SAS Nagar	7.5.2002	1994	2007
4	Balwant Singh	Sh. Harjit Singh	G.P.S. Bhuda, Rupnagar	11.12.2001	1988	2008
5	Nirmal Singh	Sh. Gurnail Singh	G.P.S. Kalaur, Rupnagar	10.05.2002	2008	2012
6	Jagjit Singh	Sh. Charan Singh	G.P.S. Kangar, Rupnagar	18.10.1988	2007	2008

7	Rajinder Singh	Sh. Harkam Singh	G.P.S. Nabipur, Fatehgarh Sahib	03.04.2002		
8	Anju Bala	Sh. Rajesh Kumar	G.P. Labour Colony, F.G.S.	11.04.2002	1995	1999
9	Kish Bala	Sh. Om Prakash	G.P.S. Yashwan Majra, P.O.S.	08.01.2002	2003	2008
10	Sowant Singh	Sh. Khuram Singh	B.P.S. Chauraha, Kalia (P.O.B)	04.01.2002	2003	2008
11	Kamraj Kaur	Sh. Indrajit Singh	G.P.S. Mundl Khana	07.12.2001	2004	2008
12	Brahmaji Kaur	Sh. Indrajit Singh	G.P.S. Shampur, S.A.S Nagar	07.12.2001	2001	2008
13	Gurbachan Singh	Sh. Ujagar Singh	G.P.S. Phase-VII	18.11.1998	2007	2011
14	Damandeep Kaur	Sh. Harjinder Singh	G.P.S. Majra Jattan	14.10.98	1999	2004
15	Anil Kumar	Sh. Siba Ram	G.P.S. Raipur	13.10.98	2004	2008
16	Gulzar Singh	Sh. Bahar Singh	G.P.S. Bihapur	14.10.98	2000	2010

17	Harleen Kaur	S Jasbir Singh	G.P.S. Manan	07.12.01	1987	2008
18	Rajesh Kumar	Sh. Indarpal	G.P.S. Dasgriyen	07.05.2002	1985	2010
19	Harkish Kumar	Sh. Dhanraj Ka	G.P.S. Hayaapal	11.12.2001	2007	2008
20	Bhinder Kaur	Sh. Balw Singh	G.P.S. Kalan	12.11.1997	1981	1997
21	Sukhinder Singh	Sh. Pyara Singh	G.P.S. Nargla	20.05.2002	2011	2013
22	Diler Singh	Sh. Nirmal Singh	G.P.S. Mund-Khema	15.12.2001	2006	2008
23	Amandeep Singh	B. Davinder Singh	G.P.S. Anand Mandi Patran	30.04.2002	2012	2013
24	Balvir Kaur	Sh. Ajinder Singh	G.P.S. Panu Sool Malina	30.04.2002	2004	2004
25	Nisby Singh	Sh. Pawan Kumar	G.P.S. Patti Kalan Anand	11.12.2001	2000	2008
26	Sugh Singh	Sh. Chandan Kam	G.P.S. Bhaer Gurjan	08.10.1998	1994	1998
27	Nirmal Kaur	S. Gurdev Singh	G.P.S. Bhafer	29.10.1996	1995	2011
28	Ravinder Kaur	Sh. Guler Singh	G.P.S. Behrampur Zirandara	14.10.1988	2000	2005

Tyler 2014
 25/11/14
 2014

Annexure P-2

Office of Director Education Department (S.E.), Punjab, Chandigarh

To,

All District Education Officers (E.E.)

Punjab

Memo No. 19/04-10Estt-2(4,5,6)

Dated Chandigarh

Sub:- Regarding sending of the case for promotion of J.B.T./E.T.T. cadre to Master/Mistress cadre

In the department under the rationalisation scheme from the newly created posts, the post of Master/Mistress cadre from J.B.T./E.T.T. cadre in the promotional quota are to be filled. Those employees who are eligible for promotion to Master/Mistress cadre, their cases should be send to this office complete in all respects through special messenger on the attached Performa. This should be ensured that the employee should be eligible for promotion in all respects on the last date of sending the case. The cases send after the last date will not be considered and its whole responsibility lie on the concerned District Education Officer. Those employees who are eligible for Master/mistress cadre for more than one subject they will have to give the affidavit that to which subject of the Master/Mistress they wish to take the promotion. District Education Officers will send the cases upto 8.10.2010 after completing these in all respects. The concerned Block Education officer and District Education Officer will put the date on each case under their signatures. The cases without date will not be considered. These promotions are to be done only for the posts of Hindi, Punjabi, and Math & Science Master/Mistress. So, no promotion case other than these should be send. The District

Education Officer will send the separate list for females and males as per the attached Performa No. 2. One soft copy of these lists also be send. These lists should be send in jay font in M.S Word in the computer. The District Education Officer will also give the certificate that no case remains pending.

The earlier cases send for promotion will not be considered.

Sd/-

Assistant Director (SA (2))

Endorsement No as above Dated Chandigarh 21.07.2010

The copy of the above is send to the followings for information and necessary action.

1. Principal Secretary, Punjab Government School Education Board
2. Director General School Education, Punjab, Chandigarh
3. Director Education Department (E.E.) Punjab, Chandigarh
4. All Circle Educational Officers, Punjab
5. All District Education Officers (S.E.) Punjab

Sd/-

Assistant Director (SA (2))

True translation

Asain
pdr

Subject wise status of total acceptance/Filled posts/Vacant posts in the department and 1% quota as on 02.07.2013

Annexure F-3

Subject	Total Establishment in the department	Filled Posts in the department	Vacant Posts in the depart- ment	1% quota of the posts	Already working under 1% quota	Backlog under 1% quota	Provision under 1% quota on 10.09.2013	Persons working in excess of 1% quota
Hindi	8088	5375	1211	83	23	30	17	
Punjabi	7287	5048	1338	89	74	Already 15 in excess	89	+78
English	882	831	231	8		0	2	

Science	8040	6413	2858	04	7	03		
S. Studies	13452	10781	2701	107	106	2	08	104
D.P.E	2284	1221	1043	11	8	2	16	111
Math	6804	4774	2030	47	3	38		
Agriculture	149	88	80	9		0		
Science	88	59	48	4		4		

Total only
Adm
adm

1

Annexure P-4

Subject The report of the minutes of the meeting of the screening committee dated 06.08.2013 regarding promotion of the left out cases upto 27.05.2010 of non teaching establishment under 1% quota for the promotion to the master cadre

Through the order No. 19/07-2008 E-2(4,5,6) Dated 27.5.2010 of office of Director Public Instructions (S.E.) Punjab Master/Mistress were promoted for considering the left out cases of these promotions in continuance with the above promotions. The cases of non teaching establishment fulfilling the qualifications for promotion to Master/Mistress upto 27.5.2010 were demanded by the office through Memo No. 19/08-2013 Estt-2(1,7) Dated 28-3-2013 to establish the eligibility of these employees for promotions the Government had formed the screening committee on 04.08.2013. The meeting of the committee is held on 06.8.2013 under the chairmanship of Hon'ble Director Education Department (S.E.) in which the following members participated.

- | | | |
|----|---------------------------------------------|--------------------------|
| 1) | Director Education Department (S.E.) Punjab | Chairman |
| 2) | Director Administration | Member |
| 3) | Registrar Education Department | Member |
| 4) | Assistant Director (S.A.-2) | Member Secretary |
| 5) | Sh. Ratan Singh (Superintendent Gd-1) | Member (As Reserved Cat) |
| 6) | Sh. Jagtar Singh (Superintendent Gd-1) | Member (As Handicapped) |

By starting the proceedings of the meetings and presenting the agenda Assistant Director (S.A-2) Office of D.P.I (S.E) Punjab Ajit Garh told that as per Punjab State Education Class-III (School Cadre) Service (1st Amendment) Rules 1995 in master cadre 75% quota through Direct

recruitment and rest 25% quota is to be filled through promotions. In the above 25% quota the 15% quota is to be filled from trained graduates J.B.T./ETT Teachers and 10% quota, from trained graduate's classical and vernacular teachers.

As per Punjab Government Education Department Memo No. 7739/2001-2Edu2/18265 Dated Chandigarh 28-9-2001, " It has been decided by the Government that 9% posts in the master cadre be filled from the C & V Cadre through promotion instead of 10% posts and 1% posts are to be filled from the Ministerial Staff Cadre Non Teaching Staff. Because it will take time to amend the concerned service rules so for the time being the formal approval is being given regarding this. While fulfilling 1 % posts from Ministerial Cadre Non Teaching staff it is to be ensured that the employees are fulfilling the required qualifications for the concerned posts".

Keeping in the above in view Director Education Department (S.E.) Punjab through his letter No. 19/07-2008 E-2 Dated 9.7.2008 had demanded the cases upto 30.08.2008 from non teaching establishment for promoting to master/mistress. After considering the received cases the eligible employees were promoted to Master/Mistress through above office order No 19/07-2008-E-2(4, 5, 6) dated 27.5.2010. At the time of the above promotions some senior employees were left out from promotions due to which the department is receiving a large number of court cases are being received by the department. In the above promotions, there are many left out cases who are not promoted. Other than this at the time of framing the eligibility conditions of employees of ministerial cadre for promotion to the ministerial cadre. A Condition of typed tests passing was levied. Regarding this in the CWP No. 22775/2010 was filed in Hon'ble Punjab & Haryana High Court in the decision dated 7.2.2013 of this writ it is said that condition of type test is not acceptable.

In light of the above decision of the court, the amendment in the promotion of the petitioners included in CWP No. 22775/2010 has been done on the condition of the decision of L.P.A. to be filed.

At this time, the detail of posts of Master cadre in the department as per the information from District Education Officers and MIS data is as follows:-

Sanctioned posts	Filled posts	Vacant posts
48713	35349	11364

According to information received from MIS Data

The post of non teaching establishment under 1% quota	The No. of teachers working promoted from non teaching quota	Left over posts of Quota
487	208	259

The reservation points which are vacant in the roster registers are as under:-

Category		Total vacant posts	Point No.
Handicapped	Deaf and Dumb	3	40,140,240
	Visually impaired	2	110,210 170
	Ortho	1	
	Schedule Caste	31	91,96,101,106,111,116,121, 126,131,136,141,146,151,156, 161,166,171,176,181,186, 191,196,201,206,211,216,221, 226,231,236,241

Through the order No. 19/07-2008 E-2(4,5,8) Dated 27.5.2010 of office of Director Public Instructions (S.E.) Punjab Master/Mistress were promoted for considering the left out cases of these promotions in continuance with the

	of posting. District					ing of B.Ed/ B.PE d/ D.PE d/	otion or not	
1	Vijay Kumar Superintendent Barnala (Barnala)	Hindi cappe d Ortho		07-08-78	Social Studies	11-88	Not mark	Reate r reserv ation vacan t Again at 170
2	Varinder Kumar Superintendent Diet Sangrur	GEN		01-10-80	Punjab:	27- 09-00	Fit for prom otion	Accor ding to his merit
3	Surinder Kumar Junior Assistant Bajawal (Mansa)	GEN	317	14-04-80	DPE	29- 08-09	Fit for prom otion	Accor ding to his merit
4	Jagdish Chander Superintendent Office Sangrur	GEN		17-04-80	Social Studies	03- 03-70	Fit for prom otion	Accor ding to his merit
5	Behinder Singh Clerk G.S.S.S. Kapurthala	OBC		20-04-82	Punjabi	30- 11-09	Fit for prom otion	Accor ding to his merit
6	Neelam Junior Assistant	GEN	630	28-10-82	Social Studies	15- 08-89	Fit for prom otion	Accor ding to his merit

	G.S.S.S. Sumrai Jandiala (Jalandhar)							
7	Sudeah Kumari Librarian, G.S.S.S Jalandhar (Jalandhar)	SC		26-10-82	Social Studies	30- 03-92	Fit for prom otion	Again st vacan t roster point No.91
8	Surinder Pal Singh Clerk Gurdaspur	GEN	929	10-05-85	DPE	11- 11-98	Fit for prom otion	Accor ding to his merit
9	Saba Devi Junior Assistant Ajit Garh	GEN	937	11-06-85	Punjabi	07- 11-89	Fit for prom otion	Accor ding to his merit
10	Laxmi Devi Junior Assistant Government Mahindra College, Patiala (Patiala)	GEN	992	17-12-86	Social Studies	01- 01-80	Fit for prom otion	Accor ding to his merit
11	Pradip Kumar Junior Assistant Fazilka	GEN	1032	01-07-87	Punjabi	16- 09-09	Fit for prom otion	Accor ding to his merit
12	Sinder Kaur Clerk Bathinda	GEN	1050	29-08-87	Social Studies	30- 09-09	Fit for prom otion	Accor ding to his merit
13	Behinder Kaur S.L.A (Fatehgarh Sahib)	SC	794	25-09-87	Punjabi	12- 08-08	Fit for prom otion	Again st vacan t roster point No.95
14	Kuldip Singh S.L.A.	GEN		25-09-87	Punjabi	12- 12-04	Fit for prom otion	Accor ding to his

	Jawahar Nager (Ludhiana)							merit
16	Sukhwinder Singh S.L.A. Government School Ludhiana (Ludhiana)	SC		26-09-87	Punjab	28- 06-06	Fit for prom otion	Again st vacan t roster point No.10 1
16	Sasi Sachdeva, S.L.A. G.S.S.B. Karni Khars (Fazilka)	GEN	811	29-09-87	Social Studies	11- 11-85	Fit for prom otion	Accor ding to his merit
17	Surinder Kumar, S.L.A. Jalandhar	GEN	826	29-09-87	Social Studies	15- 03-89	Fit for prom otion	Accor ding to his merit
18	Kuldip Singh S.L.A. G.S.S.S. (Fatehgarh Sahib)	SC	851	30-09-87	DPE	24- 06-09	Fit for prom otion	Again st vacan t roster point No.10 6
19	Vijay Bala S.L.A. G.S.S.S. Ajnaha (Hoshiarpur)	GEN	849	30-09-87	Punjab	15- 09-89	Fit for prom otion	Accor ding to his merit
20	Baljit Singh S.L.A. G.S.S.S. Patodi (Patiala)	GEN	850	30-09-87	Social Studies	07- 04-09	Fit for prom otion	Accor ding to his merit
21	Surinder Pal Kaur Junior Assistant Jalandhar	GEN	1097	26-11-87	Social Studies	27- 07-07	Fit for prom otion	Accor ding to his merit
22	Kusum Lata	GEN	877	28-12-87	Punjab	21-	Fit for Gener	Accor ding

	Khanne S.L.A. G.S.S.S. Patala (Patala)					09-89	Fit for promotion	According to his merit
23	Rajinder Kumar Junior Scale Stano Patala	GEN		28-05-88	Punjabi	18-09-85	Not fulfil the bench mark	According to his merit
24	Sukhdeep Rani, S.L.A. Ludhiana	GEN	1182	10-01-90	Punjabi	30-09-09	Fit for promotion	According to his merit
25	Uma Rani Librarian S.S.S. Jaton (Fardkot)	GEN		05-03-91	Social Studies	15-04-02	Fit for promotion	According to his merit
26	Suman Lata Librarian G.S.S.S. Sarjana (Hoshiarpur)	GEN		14-03-91	Hindi	17-03-97	Fit for promotion	According to his merit
27	Kulwinder Kaur Librarian Sultanpur Jodi (Kapurthala)	SC		15-04-91	Punjabi	31-10-05	Fit for promotion	Against vacant roster point No.11
28	Avtar Singh S.L.A.G.S.S.S. Sherpur (Sangrur)	GEN	1218	28-08-91	Punjabi	31-03-09	Fit for promotion	According to his merit
29	Veena Rani Junior Assistant Uthala (Ludhiana)	GEN	1443	21-12-91	Punjabi	30-09-88	Fit for promotion	According to his merit
30	Pratap Singh S.L.A. Diet	GEN	1254	31-01-92	Hindi	30-09-09	Fit for promotion	According to his merit

	(Faridkot)							
31	Arvinder Singh S.L.A. G.H.S. Makhan (Gurdaspur)	GEN		10-03-92	Social Studies	17- 11-92	Fit for prom otion	Accor ding to his merit
32	Vinod Kumar S.L.A. Abohar (Fazilka)	GEN	1287	13-03-92	Social Studies	20- 07-98	Fit for prom otion	Accor ding to his merit
33	Gurmeet Singh S.L.A. G.S.S.S. Talwandi Rama (Gurdaspur)	GEN		28-06-92	Hindi	22- 06-00	Fit for prom otion	Accor ding to his merit
34	Sangeeta Junior Assistant Ludhiana	GEN	1513	19-08-92	Social Studies	18- 09-09	Fit for prom otion	Accor ding to his merit
35	Harpreet Singh S.L.A. G.S.S.S. Guara (Sangrur)	GEN	1490	26-06-93	Punjabi	30- 09-08	Fit for prom otion	Accor ding to his merit
36	Manpreet Singh S.L.A. Kharam (Patiala)	GEN	1527	13-08-93	Punjabi	30- 09-09	Fit for prom otion	Accor ding to his merit
37	Gurdeep Singh S.L.A. Budi Lada (Mansa)	GEN	1553	17-11-93	DPE	24- 10-08	Fit for prom otion	Accor ding to his merit
38	Gurdeep Kaur Steno Typist in service training centre Ferozepur	SC		22-06-94	Punjabi	30- 09-09	Fit for prom otion	Again st vacan t roster point No. 11

	(Ferozpur)							8
39	Kanchan Sharma Librarian G.S.S.S. Manbel (Pathankot)	GEN		28-07-94	Social Studies	15- 04-97	Fit for prom otion	Accor ding to his merit
40	Sangeeta Rani S.L.A. Malerkotla (Sangrur)	GEN	1604	13-08-94	Hindi	19- 01-10	Fit for prom otion	Accor ding to his merit
41	Kuldip Singh Library Registrar G.S.S.S. Akehgada (Pathankot)	GEN		05-11-94	Punjabi	05- 05-08	Fit for prom otion	Accor ding to his merit
42	Avtar Singh S.L.A. S.S.S Uchha Khurd (Bathinda)	GEN	1686	26-12-94	Social Studies	13- 11-04	Fit for prom otion	Accor ding to his merit
43	Amarjit Singh S.L.A. G.S.S.S. Dyalpura (Ajigarh)	GEN	1721	16-03-95	Social Studies	03- 12-09	Fit for prom otion	Accor ding to his merit
44	Sagufata Pravin Library Registrar G.S.S.S. Bhogwal (Sangrur)	OBC		28-03-95	Hindi	29- 11-98	Fit for prom otion	Accor ding to his merit
45	Ajpal Bansal S.L.A. G.S.S.S.	GEN	1779	19-12-95	Social Studies	30- 09-09	Fit for prom otion	Accor ding to his

	Mande Pal (Bathinda)							merit
46	Tajinder Pal Singh S.L.A G.S.S.S. Bhogival (Sanghur)	GEN	1817	31-05-96	Hindi	04- 11-09	Fit for prom otion	Accor ding to his merit
47	Gurdeep Singh S.L.A, G.S.S.S. Saraba (Ludhiana)	SC		05-08-96	Social Studies	08- 08-03	Fit for prom otion	Again at vacan t roster point No.12 1
48	Anurecha Junior Assistant Faridkot	GEN	1854	21-08-96	Hindi	31- 03-09	Fit for prom otion	Accor ding to his merit
49	Amandeep Singh Clerk Faridkot	GEN	1888	21-08-96	Punjabi	22- 04-09	Fit for prom otion	Accor ding to his merit
50	Rakesh Singh, Junior Assistant (Mansa)	GEN	1877	28-09-96	Punjabi	30- 08-09	Fit for prom otion	Accor ding to his merit
51	Gurmit Singh S.L.A (Ludhiana)	BC	1829	08-11-96	Punjabi	21- 04-10	Fit for prom otion	Accor ding to his merit
52	Manmohan Kaur Junior Assistant G.S.S.S. (Boys) Nangal (Roopnagar)	SC	1894	20-11-96	Punjabi	30- 09-09	Fit for prom otion	Again at vacan t roster point No 12 6
53	Paramjit Singh Junior Assistant Kheri	GEN	1714	01-03-97	Mathe matic	31- 03-09	Fit for prom otion	Accor ding to his merit

	Musamane (Patiala)							
54	Manish Kaur Clerk G.H.S. Rudhala (Ajitgarh)	SC	1798	27-09-97	Punjabi	30- 09-09	Fit for prom otion	Accor ding to his merit No. 13 1
55	Bhawna Singh Junior Assistant Ludhiana	GEN	1807	03-10-97	Punjabi	27- 05-03	Fit for prom otion	Accor ding to his merit
56	Sushil Kumar Clerk G.S.S.S. Churi Wala Khanua (Fazilka)	GEN	1820	13-10-97	Social Studies	18- 09-09	Fit for prom otion	Accor ding to his merit
57	Jagpreveesh Sharma Clerk Patiala Mandal Nabha (Patiala)	GEN	1842	07-11-97	Punjabi	30- 08-09	Fit for prom otion	Accor ding to his merit
58	Gursewak Singh Clerk G.H.S. Maneva (Moga)	GEN	1876	10-12-97	Punjabi	16- 08-08	Fit for prom otion	Accor ding to his merit
59	Harpreet Singh Clerk Government College Jandiala (Jalandhar)	GEN	1920	15-01-98	Social Studies	13- 12-07	Fit for prom otion	Accor ding to his merit
60	Sumandeep Garg G.S.S.S. Jaduka Bathinda	GEN	1955	02-04-98	Social Studies	30- 09-09	Fit for prom otion	Accor ding to his merit

	(Bethinda)							
61	Saranjot Singh Clark G.H.S. Ahmedpur (Kaporthala)	BC	1974	20-04-88	Hindi	31- 03-09	Fit for prom otion	Accor ding to his merit
62	Rashmi Clark G.H.S. Sanori Gata (Patela)	GEN	1989	27-05-98	Mathe matic	10- 11-09	Fit for prom otion	Accor ding to his merit
63	Ravinder Kumar Junior Assistant G.S.S.S. Bhudat (Mukatsar Sahib)	GEN	2032	29-07-88	Punjabi	31- 03-09	Fit for prom otion	Accor ding to his merit
64	Yadwinder Kumar Junior Assistant Sangrur (Sangrur)	GEN	2035	30-07-98	Punjabi	31- 03-09	Fit for prom otion	Accor ding to his merit
65	Parnjil Kaur Steno Diet (Sangrur)	GEN		10-08-88	Punjabi	31- 03-09	Fit for prom otion	Accor ding to his merit
66	Pushpinder Kaur Clerk G.S.S.S. Mohali Kalan (Sangrur)	SC	2055	01-09-98	Punjab	01- 04-05	Fit for prom otion	Agan st vacan 1 roster point No.13 6
67	Rajni Sharma Clerk Office (Gudampur)	GEN	2054	01-09-98	Hindi	20- 05-00	Fit for prom otion	Accor ding to his merit
68	Gurkamal kaur Clerk G.S.S.S.	GEN	2053	09-09-98	Social Studies	30- 08-09	Fit for prom otion	Accor ding to his merit

	Behwal Gangapur (Sangrur)							
68	Ranbir Kaur Clerk Government College Physical Patiala (Patiala)	GEN	2083	09-10-98	Punjabi	30- 09-09	Fit for prom otion	Accor ding to his merit
70	Harpreet Kaur Junior Assistant Patiala	GEN	2089	05-11-98	Hindi	30- 09-09	Fit for prom otion	Accor ding to his merit
71	Kamal Kishore Junior Assistant Pathankot	SC	2094	03-11-98	Social Studies	09- 10-09	Fit for prom otion	Again st vacan t roster point No.14 1
72	Lakhwinder Kaur Clerk G.H.S. Modh (Faridkot)	SC	2114	11-12-98	Punjabi	16- 09-09	Fit for prom otion	Again st vacan t roster point No.14 6
73	Bachittar Singh Clerk G.S.S. Ajnada Kalan (Patiala)	SC	2116	17-12-98	Punjabi	31- 12-09	Fit for prom otion	Again st vacan t roster point No.15 1
74	Sandeep Kumar Clerk G.S.S.S. Tape Barnala	GEN	2130	21-01-99	Punjabi	04- 11-09	Fit for prom otion	Accor ding to his merit
75	Manpreet Singh Clerk	GEN	2132	25-01-99	Social Studies	16- 09-09	Fit for prom otion	Accor ding to his

	Faridkot							merit
76	Gagandeep Kaur Clerk G.H.S. Kaur Mails (Amritsar)	GEN	2135	30-01-99	Science	12- 07-02	Fit for prom otion	Accor ding to his merit
77	Harjap Singh Clerk G.S.S.S. Dungwall (Roopnagar)	BC		13-05-99	Punjabi	30- 09-09	Fit for prom otion	Accor ding to his merit
78	Dharam Khera Junior Assistant G.H.S. Muktsar Sahib	GEN	2208	11-10-99	Social Studies	16- 09-09	Fit for prom otion	Accor ding to his merit
79	Lalit Goel Junior Assistant Sangrur	GEN	2218	11-11-99	Hindi	29- 04-10	Fit for prom otion	Accor ding to his merit
80	Seema Arora Clerk Government Rajindra College Bathinda, Bathinda	GEN	2224	19-11-99	Hindi	28- 10-09	Fit for prom otion	Accor ding to his merit
81	Maninder Sharma Junior Assistant Government College, Sangrur	GEN	2241	16-12-99	Punjabi	02- 12-09	Fit for prom otion	Accor ding to his merit
82	Tejinder Pal Kaur Junior Assistant Ludhiana	BC	2304	21-01-00	Social Studies	16- 09-09	Fit for prom otion	Accor ding to his merit
83	Damanpreet	GEN	2306	21-01-00	Social	16-	Fit for	Accor

	Singh Junior Assistant, Roopnagar				Studies	09-08	prom otion	ding to his merit
84	Harpreet Singh Clerk Ludhiana	GEN	2314	22-01-00	Punjabi	15- 09-09	Fit for prom otion	Accor ding to his merit
85	Punjab Kumar Clerk Sangur	GEN	2316	22-01-00	English	30- 06-04	Fit for prom otion	Accor ding to his merit
86	Paranvir Kaur Junior Assistant Gulab Singh (Mukatsar Sahib)	GEN	2317	22-01-00	Punjabi	30- 09-09	Fit for prom otion	Accor ding to his merit
87	Shama Sharma Clerk G.H.S. Hebawal Kalan (Ludhiana)	GEN		22-01-00	Social Studies	31- 03-09	Fit for prom otion	Accor ding to his merit
88	Harbans Singh Clerk G.H.S. Sangora (Barnala)	SC	2334	25-01-00	Social Studies	30- 08-09	Fit for prom otion	Again st vacan t roster point No. 15 a
89	Gurwinder Singh Junior Assistant G.H.S Chak Ran Singh Wala (Bathinda)	GEN	2398	10-03-00	DPE	28- 05-07	Fit for prom otion	Accor ding to his merit
90	Navnish Kumar Junior Assistant G.H.S. Gage	GEN	2400	10-03-00	Social Studies	30- 09-09	Fit for prom otion	Accor ding to his merit

	(Sangrur)							
91	Harjinder Singh Junior Assistant Barnala	GEN	2410	10-03-00	Social Studies	14- 12-03	Fit for prom otion	Accor ding to his merit
92	Tawinder Kumar Clerk G.S.S.S. Rupana Munde (Mukatsar Sehlab)	GEN	2411	10-03-00	Punjabi	18- 09-09	Fit for prom otion	Accor ding to his merit
93	Harjpal Singh Clerk G.S.S.S. Jassi Pe Wall (Bathinda)	GEN	2418	11-03-00	DPE	24- 10-08	Fit for prom otion	Accor ding to his merit
94	Amrinder Singh Junior Assistant G.S.S.S. Behwan (Sangrur)	GEN	2421	11-03-00	Punjabi	12- 08-08	Fit for prom otion	Accor ding to his merit
95	Ratandeep Singh Clerk G.S.S.S. Munde Budhlada (Mansa)	SC	2427	11-03-00	OPE	12- 06-09	Fit for prom otion	Again st vacan t roster point No.15 1
96	Manpreet Singh Junior Assistant Diet Fardkot (Fardkot)	GEN	2429	13-03-00	Social Studies	18- 09-09	Fit for prom otion	Accor ding to his merit
97	Jasmi Kaur	GEN	2460	16-03-00	Social	16-	Fit for	Accor

	Clerk Division No.3 (Ludhiana)				Studies	08-09	prom otion	ding to his merit
98	Iqbalpreet Singh Clerk Amritsar (Amritsar)	GEN	2472	28-03-00	Punjabi	21- 04-10	Fit for prom otion	Accor ding to his merit
99	Neetu Gautam Clerk Patiala (Patiala)	GEN	2603 A	08-06-00	Hindi	30- 09-08	Fit for prom otion	Accor ding to his merit
100	Amanpreet Singh Clerk G.H.S. Bala (Amritsar)	GEN	2554	28-08-00	Punjabi	21- 04-10	Fit for prom otion	Accor ding to his merit
101	Repak Sharma Clerk G.H.S. Alampur (Hoshiarpur)	GEN	2563	11-09-00	Social Studies	28- 09-06	Fit for prom otion	Accor ding to his merit
102	Anoop Singh Clerk G.S.S.S Dyalpura Mirza Ka (Bathinda)	GEN	2568	12-09-00	Social Studies	17- 08-07	Fit for prom otion	Accor ding to his merit
103	Beant Kaur Clerk G.H.S. Nabhana (Bathinda)	GEN	2568	12-09-00	Hind	21- 02-06	Fit for prom otion	Accor ding to his merit
104	Patwant Kaur Clerk G.H.S. Gag Kalan (Ludhiana)	GEN	2562	13-09-00	Socia: Studies	18- 08-08	Fit for prom otion	Accor ding to his merit
105	Gagandeep Singh Clerk G.H.S. Upal (Ludhiana)	GEN	2582	14-09-00	DPE	24- 08-09	Fit for prom otion	Accor ding to his merit

106	Shail Rani Clerk G.S.B.S. Hoshiarpur (Ajit Garh)	GEN	2601	20-08-00	Social Studies	29- 08-07	Fit for prom otion	Accor ding to his merit
107	Anjali Sharma Clerk G.H.S. Kathlor (Pathankot)	GEN	2619	03-10-00	Social Studies	13- 11-04	Fit for prom otion	Accor ding to his merit
108	Parvinder Pal Singh Clerk G.S.S.S. Labra (Jalandhar)	SC	2636	12-10-00	Punjabi	01- 05-06	Fit for prom otion	Accor ding to his merit
109	Kulbarn Singh Clerk Gurdespur	BC	2640	14-03-00	Punjabi	05- 09-09	Fit for prom otion	Again st vacan t roster point No.16 6
110	Tarwir Singh Clerk G.S.S.S. Khalkhurd (Ferozepur)	GEN		30-10-00	Punjabi	31- 03-09	Fit for prom otion	Accor ding to his merit
111	Amit Joshi Clerk G.S.S.S. Mehlawall (Hoshiarpur)	GEN	2657	08-12-00	Social Studies	27- 07-04	Fit for prom otion	Accor ding to his merit
112	Harish Kumar Clerk Office Patiala	GEN	2690	14-09-01	Punjabi	19- 05-10	Fit for prom otion	Accor ding to his merit
113	Ravinder Kaur Clerk Diet, Roopnagar	GEN	2701	21-09-01	Social Studies	16- 09-09	Fit for prom otion	Accor ding to his merit
114	Kulvinder Singh Clerk	GEN	2703	21-09-01	Punjabi	22- 05-10	Fit for prom otion	Accor ding to his merit

	G.H.S. Mander (Patiala)							
115	Ranjit Singh Clerk Government College Sh. Mukatsar Sahib (Mukatsar Sahib)	GEN	2708	25-09-01	Social Studies	03- 02-10	Fit for prom otion	Accor ding to his merit
116	Rajinder Singh Mahi Junior Assistant Government Ripudman College Naba (Patiala)	SC		26-09-01	Social Studies	28- 09-00	Fit for prom otion	
117	Ramandeep Singh Clerk G.H.S. Balawal (Ludhiana)	SC	2710	08-12-01	Social Studies	15- 01-10	Fit for prom otion	Again st vacan t roster point No. 17 1
118	Samanjit Kaur Clerk Ludhiana	GEN	2720	04-10-01	DPE	12- 03-09	Fit for prom otion	Accor ding to his merit
119	Avtar Singh Clerk G.H.S. Cheema Jodhpur (Barnala)	GEN	2725	05-10-01	Punjab	04- 11-09	Fit for prom otion	Accor ding to his merit
120	Manmohan Sharma Clerk G.H.S. Lohal (Gurdaspur)	GEN	2709	05-10-01	Hindi	08- 04-02	Fit for prom otion	Accor ding to his merit

121	Nirmal Singh Clerk G.H.S. Romana Albat Singh (Faridkot)	GEN	2739	11-10-01	Punjabi	18- 08-09	Fit for prom otion	Accor ding to his merit
122	Paranjit Kaur Clerk G.S.S.S. Bhagwanpur Jatta (Patiala)	BC	2744	15-10-01	Social Studies	28- 10-09	Fit for prom otion	Accor ding to his merit
123	Gurmukh Singh Clerk G.H.S. Khyalwala (Bathinda)	GEN	2753	25-10-01	DPE	24- 10-08	Fit for prom otion	Accor ding to his merit
124	Jaswant Singh Clerk G.H.S. Amiwal (Moga)	SC	2754	24-10-01	Punjabi	16- 09-08	Fit for prom otion	Again st vacan t roster point No.17 6
125	Gurmeet Kaur Clerk G.H.S. Bindra (Sangrur)	GEN	2798	07-12-01	Social Studies	30- 09-09	Fit for prom otion	Accor ding to his merit
126	Kushalveer Singh Clerk G.H.S. Palasor (Sangrur)	GEN	2803	07-12-01	Social Studies	21- 04-10	Fit for prom otion	Accor ding to his merit
127	Bharli Ball Clerk G.S.S.S. Bhawra Sahib. Roopnagar	GEN	2822	11-12-01	Social Studies	08- 09-08	Fit for prom otion	Accor ding to his merit
128	Rajiv Kumar Clerk G.H.S. Chopar	GEN		11-12-01	Punjabi	31- 11-08	Fit for prom otion	Accor ding to his merit

	(Patiala)							
129	Pawandeep Kaur Clerk G.S.S.S. Aarff Ka (Ferozepur)	GEN	2835	12-12-01	Punjabi	18- 08-07	Fit for prom otion	Accor ding to his merit
130	Amnawir Kaur Clerk G.H.S. Palasor Kalan (Tarn Taran)	GEN	2852	13-12-01	Social Studies	31- 03-09	Fit for prom otion	Accor ding to his merit
131	Sandeep Kumar Clerk G.H.S. Kingra (Mukatsar Sahib)	GEN	2865	15-12-01	Social Studies	16- 09-09	Fit for prom otion	Accor ding to his merit
132	Vipin Kumar Clerk Amritsar	GEN		01-01-02	Social Studies		Fit for prom otion	Accor ding to his merit
133	Amandeep Kaur Clerk G.H.S. Khas Mandi (Patiala)	GEN	2894	03-01-02	Punjabi	30- 09-09	Fit for prom otion	Accor ding to his merit
134	Ravinderdeep Kaur Clerk Ludhiana	GEN	2929	05-01-02	Social Studies	16- 09-09	Fit for prom otion	Accor ding to his merit
135	Harjinder Singh Clerk G.S.S.S. Tarnor (Sanghur)	GEN	2959	10-03-00	Punjabi	30- 09-09	Fit for prom otion	Accor ding to his merit
136	Sandeep Kumar Clerk G.S.S.S. Dandi Kadim (Fazilka)	GEN	2972	27-03-02	Punjabi	16- 09-09	Fit for prom otion	Accor ding to his merit
137	Shrut Kant Clerk G.S.S.S.	GEN	2980	19-04-02	Mathe matic	06- 08-07	Fit for prom otion	Accor ding to his

	Kahnawan (Boys) Gurdaspur							merit
138	Charanjeev Sharma Clerk G.H.S. Serifpura (Amritsar)	GEN	2961	20-04-02	Mathe matic	01- 03-10	Fit for prom otion	Accor ding to his merit
139	Deepak Arora Clerk G.H.S. Raipur (Fazilka)	GEN	2964	18-03-00	Social Studies	25- 07-03	Fit for prom otion	Accor ding to his merit
140	Jasprit Kaur Clerk Patiala	GEN	3008	25-06-03	Punjabi	31- 03-09	Fit for prom otion	Accor ding to his merit
141	Veerpal Kaur Clerk G.H.S. Kadian Wala (Fazilka)	GEN	3013	08-10-03	Social Studies	18- 08-07	Fit for prom otion	Accor ding to his merit
142	Inder Singh Clerk G.H.S. Fatehpur Mania (Mukatsar Sahib)	GEN	3022	08-01-04	Punjabi	10- 12-09	Fit for prom otion	Accor ding to his merit
143	Gobind Singh Clerk G.S.S.S. Sajli (Sangrur)	Handi capped	3026	12-01-04	Punjab	21- 04-10	Fit for prom otion	Again st vacan t roster point No.11 D
144	Nasib Kaur Library Registrar G.S.S.S. Ku Maler	Handi capped		21-02-04	Punjabi	15- 04-97	Fit for prom otion	Again st vacan t roster point No 14 D

	(Mukatsar Sahib)							
145	Gurpratap Singh Clerk G.H.S. Akbarpur (Kapurthala)	GEN	3045	27-02-04	Social Studies	12-07-02	Fit for promotion	According to his merit
146	Laxmi Devi Clerk G.S.S.S. Narwana (Bathinda)	GEN	3111	13-10-04	OPE	12-05-09	Fit for promotion	According to his merit
147	Seshi Bala Clerk G.S.S.S. Pathankot	GEN	3128	21-10-04	English	12-09-05	Fit for promotion	According to his merit
148	Jinderpal Clerk (Mukatsar Sahib)	GEN	3131	21-10-04	Punjabi	18-09-09	Fit for promotion	According to his merit
149	Amandeep Singh Clerk G.S.S.S. Chak Sherwala (Mukatsar Sahib)	GEN	3133	21-10-04	Social Studies	03-02-10	Fit for promotion	According to his merit
150	Sukhwinder Kaur Clerk G.S.S.S. Panthkalan (Ferozko)	SC	3135	21-10-04	Punjabi	18-09-09	Fit for promotion	Against vacant roster point No.181
151	Pankajdeep Aroza Clerk G.H.S. (Mukatsar Sahib)	GEN	3144	25-10-04	Social Studies	28-08-08	Fit for promotion	According to his merit

152	Jagdeep Kaur Clerk G.E.B.S. Rajgarh Kumbhe (Bathinda)	GEN	3148	27-10-04	Social Studies	30- 09-09	Fit for prom otion	Accor ding to his merit
153	Sukhwinderjit Kaur Clerk Mohali (Amritsar)	SC	3155	28-10-04	Punjabi	30- 09-09	Fit for prom otion	Again at vacan t roster point No.18 B
154	Banshdeep Singh Clerk G.H.S. Nangal Moga	GEN	3156	28-10-04	Social Studies	18- 09-09	Fit for prom otion	Accor ding to his merit
155	Amit Saini Clerk Ferozkot	GEN	3177	04-11-04	Science	16- 09-09	Fit for prom otion	Accor ding to his merit
156	Jatinder Kumar Clerk G.H.S. Jand (Sangrur)	GEN	3184	05-11-04	Hindi	04- 11-09	Fit for prom otion	Accor ding to his merit
157	Sukhvir Kaur Clerk G.S.S.S. Sadha Singh Wala (Mansa)	GEN	3204	08-11-04	Social Studies	23- 09-10	Fit for prom otion	Accor ding to his merit
158	Nevdeep Kumar Clerk G.S.S.S. Nangal Solempur (Amritsar)	GEN		09-11-04	Hindi	30- 09-09	Fit for prom otion	Accor ding to his merit
159	Sunil Jasrota Clerk G.S.S.S. Nangal Poor	GEN	3246	18-02-05	Hindi	29- 04-10	Fit for prom otion	Accor ding to his merit

	(Pathankot)							
180	Balinder Singh Clerk G.S.S.S. Pardoll Sidwa (Tarn Taran)	GEN	3302	04-05-05	DPE	11- 10-99	Fit for prom otion	Accor ding to his merit
181	Jagdev Singh Clerk G.H.S Behniwal (Mansa)	GEN	3303	04-05-05	DPE	07- 07-09	Fit for prom. otion	Accor ding to his merit
182	Gursewak Singh Clerk Government College Sh. Mukhatsar Sahib	GEN	3324	06-06-05	Social Studies	03- 01-05	Fit for prom otion	Accor ding to his merit
183	Manu Laxmi Clerk Amritsar	GEN	3327	07-06-05	Hindi	21- 04-10	Fit for prom otion	Accor ding to his merit
184	Rajvinder Singh Clerk G.H.S. Fatehgarh Pachrangia, Sangrur	SC	3339	22-06-05	Punjabi	30- 09-09	Fit for prom otion	Again st vacan t roster point No.19 †
185	Harpreet Singh Clerk G.S.S.S Duliwal (Bamala)	SC		14-07-05	Social Studies	30- 09-09	Fit for prom otion	Again st vacan t roster point No.19 †
186	Arvind Sarda Clerk Government College Boys	GEN	3350	31-06-05	Social Studies	18- 09-09	Fit for prom otion	Accor ding to his merit

	Ludhiana							
167	Mohammad Asad Aehman Clerk G.H.S. Bakhar Kafan (Sangrur)	GEN	3352	03-08-05	English	30- 09-09	Fit for prom otion	Accor ding to his merit
168	Nitu Clerk Government College Gurdaspur (Gurdaspur)	GEN	3359	11-08-05	Social Studies	05- 09-09	Fit for prom otion	Accor ding to his merit
169	Gurnit Singh Clerk G.S.S.S. Bikhwind (Tarn Taran)	GEN	3358	01-10-05	Social Studies	29- 09-01	Fit for prom otion	Accor ding to his merit
170	Sarabjit Kaur Clerk G.H.S. Tape Khara (Mukatsar Sahib)	GEN	3403	21-11-05	Social Studies	20- 11-04	Fit for prom otion	Accor ding to his merit
171	Miss Bhanj Clerk Government College Gurdaspur (Gurdaspur)	SC	3410	10-12-05	Hindi	05- 09-09	Fit for prom otion	Again st vacan t roster point No.20 1
172	Satinder Pal Singh Clerk G.S.S.S. Barnial (Pathankot)	GEN	3415	26-12-05	DPE	17- 09-01	Fit for prom otion	Accor ding to his merit
173	Kapil Kumar Clerk Pathankot	GEN	3422	06-01-06	Science	04- 07-02	Fit for prom otion	Accor ding to his merit

174	Rajwinder Singh Clerk Dist Gurdaspur	GEN	3426	17-01-06	DPE	11-10-03	Fit for promotion	According to his merit
175	Dharminder Gauram Clerk G.S.S.S. Khukhrana (Moga)	GEN	3432	25-01-06	DPE	D.P.E did not pass only B.P.E did pass	Fit for promotion	
176	Harpreet Singh Clerk G.S.S.S. Bogewal Tarawal (Pathankot)	GEN	3443	10-02-06	DPE	16-07-02	Fit for promotion	According to his merit
177	Sandeep Kumar Clerk G.H.S. Kalawal (Gurdaspur)	GEN	3459	22-02-06	DPE	07-07-09	Fit for promotion	According to his merit
178	Ramandeep Singh, Clerk Gurdaspur	GEN	3470	08-03-06	Social Studies	25-06-06	Fit for promotion	According to his merit
179	Parbhjot Kaur Clerk G.S.S.S. Ghalota (Moga)	GEN	3481	20-03-06	Punjabi	15-09-09	Fit for promotion	According to his merit
180	Amarinder Singh Clerk G.H.S. Chatha Nanihara (Sangrur)	SC	3487	27-03-06	Punjabi	21-04-10	Fit for promotion	Against vacant roster post No.20 B
181	Nareesh Kumar Clerk G.H.S. Abakha	SC	3497	29-03-06	Mathematic	21-04-10	Fit for promotion	Against vacant roster

	(Gurdaspur)							point No.21 f
182	Amit Sharma Clerk G.H.S. Dhartwal (Amritsar)	GEN	3613	29-03-08	Punjabi	29- 08-02	Fit for prom otion	Accor ding to his merit
183	Sukhminder Kaur Clerk G.S.S.S. Sahel (Ludhiana)	GEN		24-04-06	Punjabi	01- 10-08	Fit for prom otion	Accor ding to his merit
184	Kanwaljit Singh Clerk G.H.S. Kotla Mehar Singh (Moga)	BC	3554	25-04-06	Social Studies	30- 08-09	Fit for prom otion	Accor ding to his merit
185	Bharat Bhushan Bajaj Clerk G.H.S. Fatuhi Khara (Mukatsar Sahib)	GEN	3578	17-05-08	Punjabi	18- 08-09	Fit for prom otion	Accor ding to his merit
186	Ditabanjit Kaur Clerk Ludhiana	SC	3577	17-05-06	Punjab	16- 09-08	Fit for prom otion	Again st vacan t roster point No.21 &
187	Sukhwir Kaur Clerk Dolan Kalan (Ludhiana)	GEN		15-06-06	Social Studies	20- 08-06	Fit for prom otion	Accor ding to his merit
188	Verinderpal Clerk G.S.S.S. (Phikhi Mansa)	GEN	3638	28-06-06	Hindi	30- 09-09	Fit for prom otion	Accor ding to his merit
189	Kamaljit Singh	GEN	3643	27-06-06	Social	30-	Fit for prom	Accor ding

	Clerk G.H.S. Lakhan Kalana (Gurdaspur)				Studies	10-06	Fit for promotion	According to his merit
190	Suminderjit Kaur Clerk Government College Ajnala Amritsar	GEN	3650	03-07-06	Social Studies	14- 12-03	Fit for prom otion	Accor ding to his merit
191	Harvinder Kaur Clerk G.H.S. Lalpur (Taran Taran)	GEN	3658	29-08-06	Punjabi	01- 10-04	Fit for prom otion	Accor ding to his merit
192	Sukhjeet Pal Singh Clerk G.H.S. Buch Mandi (Bathinda)	GEN	3673	09-08-06	DPE	20- 09-09	Fit for prom otion	Accor ding to his merit
193	Gurvir Singh Clerk Tandon (Barnala)	GEN	3683	15-09-06	Punjabi	21- 04-10	Fit for prom otion	Accor ding to his merit
194	Navjot Singh Clerk G.H.S. Chochai Chetian (Gurdaspur)	GEN	3697	19-09-06	Science	05- 08-09	Fit for prom otion	Accor ding to his merit
195	Rakesh Kumar Clerk G.S.S.S. Sansarpur (Hoshiarpur)	GEN		19-09-06	Social Studies	07- 04-06	Fit for prom otion	Accor ding to his merit
196	Mandeep Singh Clerk G.H.S. Rath (Mansa)	GEN	3723	26-09-06	Science	30- 09-09	Fit for prom otion	Accor ding to his merit
197	Gurjeet Kaur Clerk, Babehali	SC	3780	29-05-07	Punjabi	10- 06-07	Not fit the	

	(Gurdaspur)						bench mark, Not fit for prom otion	

Director Education Department (S.E) Administration Director Registrar Education Department
 Chairman Secretary Member

Additional Director (S-P-2) Sh. Jagtar Singh Superintendent Sh. Ratan Singh Superintendent
 Member (Being handicapped member) (Being Reserve Category member)

True translation

Asain
 Adr

Annexure P-5

Office Of Director Education Department (SE) Punjab, Ajitgarh
Order No. 19/08:2013 E-2(8)

Dated: 10/9/2013

According to the Punjab Government Education Department (Education 2 Branch) Memo No. 7/39.2001-2 Edu. 2/19965 dated Chandigarh 26/9/2001 1% posts from Ministerial Staff cadre non teaching staff was promoted to Master / Mistress through Director Education Department (SE) Punjab Office Order No. 19/07-2008 A-2 (4,5,6) dated 27/5/2010 after formal approval for considering the left out cases in these promotions, in continuance of the above promotions, the non teaching staffs cases were called vide this office vide memo no. 19/08/2013 Establishment-2 (1,7) dated 28/3/2013 from the non teaching staff who fulfill the eligibility criteria for the promotion of Master/Mistress. Out of those below mentioned non teaching cadre eligible employees are promoted as Master / Mistress in the pay scale of 10300-34-800 grade pay 3600 from 27.5.2010 on notional basis in the Master cadre in the under mentioned written conditions:-

S.No.	Name, Designation, Present place of posting, District	Category	Seniority No.	Date of appointment	Subject
1	Vijay Kumar Superintendent Barnala (Barnala)	Handicapped Ortho		07-08-79	Social Studies
2	Surinder Kumar Junior Assistant Bajewal (Mansa)	Gen	317	14-04-80	DPE
3	Neelam Junior Assistant G.S.S.S.Sumrai Jandiala	Gen	650	28-10-82	Social Studies

	(Jalandhar)				
4	Sudesh Kumari Librarian, G.S.S.S Jalandhar (Jalandhar)	SC		26-10-82	Social Studies
5	Surinder Pal Singh Clerk Gurdaspur	Gen	828	10-05-86	OPE
6	Setia Devi Junior Assistant Ajit Garh	Gen	937	11-06-85	Punjabi
7	Laxmi Devi Junior Assistant Government Mahindra College, Patiala (Patiala)	Gen	892	17-12-85	Social Studies
8	Pradip Kumar Junior Assistant Fazilka	Gen	1032	01-07-87	Punjabi
9	Sinder Kaur Clerk Bathinda	Gen	1050	29-08-87	Social Studies
10	Bhawinder Kaur S.L.A. (Fatehgarh Sahib)	SC	794	25-09-87	Punjabi
11	Kuldip Singh S.L.A. Jawahar Nagar (Ludhiana)	Gen		25-09-87	Punjabi
12	Geeta Sechdeva, S.L.A. G.S.S.S. Kami Khara (Fazilka)	Gen	811	29-09-87	Social Studies
13	Surinder Kumar, S.L.A. Jalandhar	Gen	826	29-09-87	Social Studies
14	Kuldip Singh S.L.A. G.S.S.S. (Fatehgarh Sahib)	SC	851	30-09-87	OPE
15	Vijay Bala S.L.A. G.S.S.S. Ajneha (Hoshiarpur)	Gen	849	30-09-87	Punjabi

26	Baljit Singh S.L.A. G.S.S.S. Pabri (Patiala)	Gen	850	30-08-87	Social Studies
17	Sominder Pal Kaur Junior Assistant Jalandhar	Gen	1097	26-11-87	Social Studies
18	Kusum Lata Khanna S.L.A. G.S.S.S. Patiala (Patiala)	Gen	977	28-12-87	Punjabi
19	Rajinder Kumar Junior Scale Steno Patiala	Gen		26-05-89	Punjabi
20	Sukhdasp Rani, S.L.A. Ludhiana	Gen	1182	10-01-80	Punjabi
21	Uma Rani Librarian S.S.S. Jolon (Faridkot)	Gen		03-03-91	Social Studies
22	Suman Lata Librarian G.S.S.S. Sariana (Hoshiarpur)	Gen		14-03-91	Hindi
23	Kulwinder Kaur Librarian Sultanpur Lodi (Kapurthala)	SC		15-04-91	Punjabi
24	Avtar Singh S.L.A. G.S.S.S. Sherpur (Sangrur)	Gen	1218	28-06-91	Punjabi
25	Pritpal Singh S.L.A. Diet (Faridkot)	Gen	1254	31-01-92	Hindi
26	Arvinder Singh S.L.A. G.H.S. Makhan (Gurdaspur)	Gen		10-03-92	Social Studies
27	Vinod Kumar S.L.A. Abohar (Fazilka)	Gen	1287	13-03-92	Social Studies
28	Sangeeta Junior Assistant Ludhiana	Gen	1513	19-08-92	Social Studies

29	Harpreet Singh S.L.A. G.S.S.S. Guara (Sangrur)	Gen	1490	26-06-93	Punjabi
30	Manmeet Singh S.L.A. Kharan (Patiala)	Gen	1527	13-08-93	Punjabi
31	Gurdeep Singh S.L.A. Budh Lada (Mansa)	Gen	1553	17-11-93	DPE
32	Gurdeep Kaur Steno Typist in service training centre Ferozpur (Ferozpur)	SC		22-06-94	Punjabi
33	Kanchan Sharma Librarian G.S.S.S. Manbal (Pathankot)	Gen		28-07-94	Social Studies
34	Sangeeta Rani S.L.A. Malarkolla (Sangrur)	Gen	1604	13-08-94	Hindi
35	Kuldip Singh Librarian Registrar G.S.S.S. Akelgada (Pathankot)	Gen		05-11-94	Punjabi
36	Avtar Singh S.L.A. S.S.S. Uchha Khurd (Bathinda)	Gen	1686	28-12-94	Social Studies
37	Amarjit Singh S.L.A. G.S.S.S. Dyalpure (Ajitgarh)	Gen	1721	15-03-95	Social Studies
38	Sagufata Pravin Librarian Registrar G.S.S.S. Bhogiwal (Sangrur)	OBC		28-03-95	Hindi
39	Ajpal Bansal S.L.A. G.S.S.S. Mandi Pul (Bathinda)	Gen	1779	18-12-95	Social Studies
40	Tejinder Pal Singh S.L.A. G.S.S.S. Bhogiwal (Sangrur)	Gen	1817	31-05-96	Hindi
41	Gurdeep Singh S.L.A.	SC		05-06-96	Social

	G.S.S.S. Saraba (Ludhiana)				Studies
42	Anuradha Junior Assistant Faridkot	Gen	1854	21-08-96	Hindi
43	Amandeep Singh Clerk Faridkot	Gen	1889	21-08-96	Punjabi
44	Rakesh Singh, Junior Assistant (Mansa)	Gen	1877	28-09-96	Punjabi
45	Gurmit Singh S.L.A. (Ludhiana)	BC	1829	08-11-96	Punjabi
46	Manmohan Kaur Junior Assistant G.S.S.S. (Boys) Nangal (Roopnagar)	SC	1894	20-11-96	Punjabi
47	Paramjit Singh Junior Assistant Khan Musalmana (Patiala)	Gen	1714	01-03-97	Mathematic
48	Manish Kaur Clerk G.H.S. Radiala (Ajitgarh)	SC	1798	27-09-97	Punjabi
49	Bhawna Singh Junior Assistant Ludhiana	Gen	1837	03-10-97	Punjabi
50	Sushil Kumar Clerk G.S.S.S. Churi Wala Khanna (Fazilka)	Gen	1820	13-10-97	Social Studies
51	Jagpreesh Sharma Clerk Patiala Mandal Nabha (Patiala)	Gen	1842	07-11-97	Punjabi
52	Gurprewak Singh Clerk G.H.S. Manava (Moga)	Gen	1878	10-12-97	Punjabi
63	Harpreet Singh Clerk Government College Jandiala (Jalandhar)	Gen	1920	15-01-98	Social Studies

54	Bumandeep Gang G.S.S.S. Jaduka Bathinda (Bathinda)	Gen	1955	02-04-98	Social Studies
55	Saranjot Singh Clerk G.H.S. Ahmedpur (Kaporthala)	BC	1974	20-04-88	Hindi
56	Reehma Clerk G.H.S. Sarori Gata (Patiala)	Gen	1989	27-06-98	Mathematic
57	Ravinder Kumar Junior Assistant G.S.S.S. Bhudat (Mukatsar Sahib)	Gen	2032	29-07-98	Punjabi
58	Yadwinder Kumar Junior Assistant Sangrur (Sangrur)	Gen	2035	30-07-98	Punjabi
59	Pamjit Kaur Steno Dief (Sangrur)	Gen		10-08-98	Punjabi
60	Pushpinder Kaur Clerk G.S.S.S. Mohali Kalan (Sangrur)	SC	2055	01-09-98	Punjabi
61	Gurkamal kaur Clerk G.S.S.S. Eehwal Gagatpur (Sangrur)	Gen	2053	09-09-98	Social Studies
62	Ranbir Kaur Clerk Government College Physical Patiala (Patiala)	Gen	2083	09-10-98	Punjabi
63	Harpreet Kaur Junior Assistant Patiala	Gen	2089	05-11-98	Hindi
64	Kamal Kishore Junior Assistant Pathankot	SC	2094	03-11-98	Social Studies
65	Lalwinder Kaur Clerk G.H.S. Modh (Faridkot)	SC	2114	11-12-98	Punjabi
66	Sandeep Kumar Clerk	Gen	2130	21-01-99	Punjabi

G.S.S.S. Tepe Barnala					
67	Manpreet Singh Clerk Faridkot	Gen	2132	25-01-99	Social Studies
68	Gagandeep Kaur Clerk G.H.S. Kotli Malla (Amritsar)	Gen	2135	30-01-99	Science
69	Harjap Singh Clerk G.S.S.S. Dungwali (Roopnagar)	BC		13-05-99	Punjabi
70	Dheeraj Khara Junior Assistant G.H.S. Mukatsar Sahib	Gen	2209	11-10-99	Social Studies
71	Lalit Goel Junior Assistant Sangrur	Gen	2218	11-11-99	Hindi
72	Seema Arora Clerk Government Rajindra College Bathinda, Bathinda	Gen	2224	19-11-99	Hindi
73	Maninder Sharma Junior Assistant Government College, Sangrur	Gen	2241	15-12-99	Punjabi
74	Tejinder Pal kaur Junior Assistant Ludhiana	BC	2304	21-01-00	Social Studies
75	Damanpreet Singh Junior Assistant Roopnagar	Gen	2306	21-01-00	Social Studies
76	Harjapreet Singh Clerk Ludhiana	Gen	2314	22-01-00	Punjabi
77	Punish Kumar Clerk Sangrur	Gen	2316	22-01-00	English
78	Paramvir Kaur Junior Assistant Gulab Singh (Mukatsar Sahib)	Gen	2317	22-01-00	Punjabi

79	Bhama Sharma Clerk G.H.S. Hobawal Kalan (Ludhiana)	Gen		22-01-00	Social Studies
80	Harbans Singh Clerk G.H.S. Sangora (Barnala)	SC	2334	25-01-00	Social Studies
81	Gurwinder Singh Junior Assistant G.H.S Chak Ram Singh Wala (Bathinda)	Gen	2398	10-03-00	DPE
82	Navnish Kumar Junior Assistant G.H.S. Gaga (Sangrur)	Gen	2400	10-03-00	Social Studies
83	Harpreetinder Singh Junior Assistant Barnala	Gen	2410	10-03-00	Social Studies
84	Tarwinder Kumar Clerk G.S.S.S. Rupana Munde (Mukatsar Sahab)	Gen	2411	10-03-00	Punjabi
85	Harjot Singh Clerk G.S.S.S. Jessal Pe Wala (Bathinda)	Gen	2418	11-03-00	DPE
86	Aminder Singh Junior Assistant G.S.S.S. Balwan (Sangrur)	Gen	2421	11-03-00	Punjabi
87	Ratandeep Singh Clerk G.S.S.S. Munde Buchheda (Mansa)	SC	2427	11-03-00	DPE
88	Manpreet Singh Junior Assistant Dist Faridkot (Faridkot)	Gen	2429	13-03-00	Social Studies
89	Jasmit Kaur Clerk Division No.3 (Ludhiana)	Gen	2460	16-03-00	Social Studies

90	Iqbalpreet Singh Clerk Amritsar (Amritsar)	Gen	2472	28-03-00	Punjabi
91	Neetu Gautam Clerk Patela (Patela)	Gen	2503 A	09-09-00	Hindi
92	Ropak Sharma Clerk G.H.S. Alampur (Hoshiarpur)	Gen	2553	11-09-00	Social Studies
93	Anoop Singh Clerk G.S.S.S. Dyalpura Mirza Ka (Bathinda)	Gen	2568	12-09-00	Social Studies
94	Beant Kaur Clerk G.H.S. Nabhana (Bathinda)	Gen	2588	12-09-00	Hindi
96	Patwant Kaur Clerk G.H.S. Gag Kelen (Ludhiana)	Gen	2582	13-09-00	Social Studies
98	Gagandeep Singh Clerk G.H.S. Upal (Ludhiana)	Gen	2592	14-09-00	DPE
97	Shal Rani Clerk G.S.S.S. Hoshiarpur (Ajit Garh)	Gen	2601	20-09-00	Social Studies
98	Anjali Sharma Clerk G.H.S. Kathlor (Pathankot)	Gen	2618	03-10-00	Social Studies
99	Paryinder Pal Singh Clerk G.S.S.S. Lebra (Jalandhar)	SC	2636	12-10-00	Punjabi
100	Kuldevan Singh Clerk Gurdaspur	BC	2640	14-03-00	Punjabi
101	Tanvir Singh Clerk G.S.S.S. Khalkhurd (Ferozepur)	Gen		30-10-00	Punjabi
102	Amit Joshi Clerk G.S.S.S. Mahrawali (Hoshiarpur)	Gen	2657	08-12-00	Social Studies
103	Ravinder Kaur Clerk Dist.	Gen	2701	21-09-01	Social

	Roopnagar				Studies
104	Ranjit Singh Clerk Government College Sh. Mukatsar Sahib (Mukatsar Sahib)	Gen	2708	25-09-01	Social Studies
108	Ramandeep Singh Clerk G.H.S. Balawal (Ludhiana)	SC	2710	08-12-01	Social Studies
108	Simarjit Kaur Clerk Ludhiana	Gen	2720	04-10-01	DPE
107	Avtar Singh Clerk G.H.S. Cheema Jodhpur (Barnala)	Gen	2725	05-10-01	Punjabi
108	Nirmal Singh Clerk G.H.S. Romana Albel Singh (Ferozpur)	Gen	2739	11-10-01	Punjabi
108	Paranjit Kaur Clerk G.S.S.S. Bhagwanpur Jatta (Palsala)	BC	2744	15-10-01	Social Studies
110	Gurmukh Singh Clerk G.H.S. Khyaliwala (Bathinda)	Gen	2763	25-10-01	DPE
111	Jaswant Singh Clerk G.H.S. Amhala (Moga)	SC	2754	24-10-01	Punjabi
112	Gurmeet Kaur Clerk G.H.S. Bindra (Sangrur)	Gen	2796	07-12-01	Social Studies
113	Kushalveer Singh Clerk G.H.S. Patasor (Sangrur)	Gen	2803	07-12-01	Social Studies
114	Pawandeep Kaur Clerk G.S.S.S. Aarif Ke (Ferozpur)	Gen	2835	12-12-01	Punjabi
115	Amanvir Kaur Clerk G.H.S.	Gen	2852	13-12-01	Social

	Palaor Kalan (Tarn Taran)				Studies
116	Sandeep Kumar Clerk G.H.S. Kingsra (Mukatsar Sahib)	Gen	2865	15-12-01	Social Studies
117	Amandeep Kaur Clerk G.H.S. Khas Mandi (Patiala)	Gen	2894	03-01-02	Punjabi
118	Davinderdeep Kaur Clerk Ludhiana	Gen	2928	05-01-02	Social Studies
119	Harjinder Singh Clerk G.S.S.S. Tamor (Sangrur)	Gen	2959	10-03-00	Punjabi
120	Sandeep Kumar Clerk G.S.S.S. Dandi Kadim (Fazilka)	Gen	2972	27-03-02	Punjabi
121	Shruti Kant Clerk G.S.S.S. Kahnawan (Boys) Gurdaspur	Gen	2980	19-04-02	Mathematic
122	Charanjeey Sharma Clerk G.H.S. Saripura (Amritsar)	Gen	2981	20-04-02	Mathematic
123	Deepak Arora Clerk G.H.S. Raipur (Fazilka)	Gen	2994	18-03-00	Social Studies
124	Jaapri Kaur Clerk Patiala	Gen	3008	25-08-03	Punjabi
125	Veerpal Kaur Clerk G.H.S. Kadian Wala (Fazilka)	Gen	3013	08-10-03	Social Studies
126	Inder Singh Clerk G.H.S. Fatehpur Mania (Mukatsar Sahib)	Gen	3022	08-01-04	Punjabi
127	Gobind Singh Clerk G.S.S.S. Sajli (Sangrur)	Handi capp ed	3026	12-01-04	Punjabi

128	Nasib Kaur Library Registrar G.S.S.B. Ku Malor (Mukatsar Sahib)	Handi capp ed		21-02-04	Punjabi
129	Laboni Devi Clerk G.S.S.S. Narwana (Bathinda)	Gen	3111	13-10-04	OPE
130	Jindarpal Clerk (Mukatsar Sahib)	Gen	3131	21-10-04	Punjabi
131	Amandeep Singh Clerk G.S.S.S. Chak Sherewale (Mukatsar Sahib)	Gen	3133	21-10-04	Social Studies
132	Sukhwinder Kaur Clerk G.S.B.S. Panthkalan (Faridkot)	SC	3135	21-10-04	Punjabi
133	Pankajdeep Arora Clerk G.H.S. (Mukatsar Sahib)	Gen	3144	25-10-04	Social Studies
134	Jagdeep Kaur Clerk G.S.S.S. Raigarh Kumbhe (Bathinda)	Gen	3149	27-10-04	Social Studies
135	Sukhwinderjit Kaur Clerk Mohali (Ajigarh)	SC	3155	28-10-04	Punjabi
136	Banshdeep Singh Clerk G.H.S. Nangal Moga	Gen	3158	28-10-04	Social Studies
137	Amit Maini Clerk Faridkot	Gen	3177	04-11-04	Science
138	Jatinder Kumar Clerk G.H.S. Janai (Sangrur)	Gen	3184	05-11-04	Hindi
139	Sukhvir Kaur Clerk G.S.S.S. Sodha Singh Wala (Mansa)	Gen	3204	08-11-04	Social Studies
140	Navdeep Kumar Clerk G.S.S.S. Nangal Satempur	Gen		09-11-04	Hindi

	(Ajitgarh)				
141	Sunil Jasrotia Clerk G.S.S.S. Nangal Poor (Pathankot)	Gen	3245	19-02-05	Hindi
142	Balinder Singh Clerk G.S.S.S. Pandori Sidwa (Tarn Taran)	Gen	3302	04-05-05	DPE
143	Jagdev Singh Clerk G.H.S Behniwal (Mansa)	Gen	3303	04-05-05	DPE
144	Gurprewak Singh Clerk Government College Sh. Mukhatsar Sahib	Gen	3324	08-06-05	Social Studies
145	Manu Laxmi Clerk Amritsar	Gen	3327	07-06-05	Hindi
146	Rajvinder Singh Clerk G.H.S. Fatehgarh Pachrangia, Sangrur	SC	3339	22-08-05	Punjabi
147	Harpreet Singh Clerk G.S.S.S Duliwal (Barnala)	SC		14-07-05	Social Studies
148	Arvind Sarda Clerk Government College Boys Ludhiana	Gen	3350	31-08-05	Social Studies
149	Mohammad Asad Ashman Clerk G.H.S. Bakhar Kalan (Sangrur)	Gen	3352	03-08-05	English
150	Nitu Clerk Government College Gurdaspur (Gurdaspur)	Gen	3359	11-08-05	Social Studies
151	Gurmit Singh Clerk G.S.S.S Bikhiwind (Tarn Taran)	Gen	3388	01-10-05	Social Studies
152	Sarabjit Kaur Clerk G.H.S. Tape Khara (Mukatsar Sahib)	Gen	3403	21-11-05	Social Studies

153	Miss Bharti Clerk Government College Gurdaspur (Gurdaspur)	SC	3410	10-12-05	Hindi
154	Salinder Pal Singh Clerk G.S.S.S. Samial (Pathankot)	Gen	3418	28-12-05	DPE
155	Kapil Kumar Clerk Pathankot	Gen	3422	08-01-06	Science
156	Rajwinder Singh Clerk Dist Gurdaspur	Gen	3428	17-01-06	DPE
157	Harpreet Singh Clerk G.S.S.S. Bogawal Tarawal (Pathankot)	Gen	3443	10-02-06	DPE
158	Sandeep Kumar Clerk G.H.S. Kalawal (Gurdaspur)	Gen	3459	22-02-06	DPE
159	Ramandeep Singh, Clerk Gurdaspur	Gen	3470	08-03-06	Social Studies
160	Parbhjot Kaur Clerk G.S.S.S. Ghaloto (Moga)	Gen	3481	20-03-06	Punjabi
161	Amarinder Singh Clerk G.H.S. Chatha Manhera (Sangrur)	SC	3487	21-03-06	Punjabi
162	Narash Kumar Clerk G.H.S. Abakha (Gurdaspur)	SC	3497	23-03-06	Mathematic
163	Amit Sharma Clerk G.H.S. Dharwal (Amritsar)	Gen	3513	29-03-06	Punjabi
164	Sukhminder Kaur Clerk G.S.S.S. Saher (Ludhiana)	Gen		24-04-06	Punjabi
165	Kanwaljit Singh Clerk G.H.S. Kotla Mahar Singh (Moga)	BC	3554	25-04-06	Social Studies
166	Bharat Bhushan Bajaj Clerk	Gen	3576	17-05-06	Punjabi

	G.H.S. Farzhi Khura (Mukatsar Bahib)				
167	Dilbeerjit Kaur Clerk Ludhiana	SC	3577	17-06-06	Punjabi
168	Sukhwir Kaur Clerk Dolan Kalan (Ludhiana)	Gen		15-06-06	Social Studies
169	Varinderpal Clerk G.S.S.S (Phakhi Mansa)	Gen	3638	28-06-06	Hindi
170	Kamaljit Singh Clerk G.H.S. Lakhan Kalana (Gurdaspur)	Gen	3643	27-06-06	Social Studies
171	Suminderjit Kaur Clerk Government College Ajnala Amritsar	Gen	3650	03-07-06	Social Studies
172	Harvinder Kaur Clerk G.H.S. Lalpur (Taran Taran)	Gen	3668	29-08-06	Punjabi
173	Sukhjeet Pal Singh Clerk G.H.S. Buch Mandi (Bathinda)	Gen	3673	09-08-06	DPE
174	Gurvir Singh Clerk Tandoah (Barnala)	Gen	3683	15-09-06	Punjabi
175	Naypal Singh Clerk G.H.S. Chechal Chefan (Gurdaspur)	Gen	3697	19-09-06	Science
176	Mandeep Singh Clerk G.H.S. Rath (Mansa)	Gen	3723	28-09-06	Science

Conditions:-

1. Concerned Employee should have passed B.A / B.Sc / B.Ed / D. P. Ed. and should fulfil the conditions regarding subject combination under the instructions issued from time to time.
2. After promotion before joining the concerned Dist. Education Officer will check the upto date service record in case of unsatisfactory record the

- employee will not be allowed to join rather the information should be sent to the directorate.
3. According to Punjab Govt. notifications No. G.S.R.-33,KS2/RT309/94 dated 4.5.1994 Rule 18 if any employee did not join within 15 days after issuance of the order by the directorate at his place of posting then it will be deemed that he is not willing for promotion and in that circumstances his joining time will not be extended nor his any representation regarding this will be considered. In case of non joining in the fix time the employee will be deemed to be debarred for 2 years for promotion in the light of above notification.
 4. This promotion order will be set aside without any notice in case of wrong facts or due to wrong details given by the concerned employee and the senior employees demands the promotion if work and conduct was not found satisfactory.
 5. The seniority of the employee in the Master cadre will be fixed according to the rules.
 6. If the concerned employee did not avail the promotion within stipulated time then the endorsement regarding this will be made in his service book by the competent official (DDO).
 7. The concerned employee will be allowed to join if there is no complaint / inquiry pending against him.
 8. If due to any reason any senior employees working in any cadre could not be promoted and for that any employee required to be reverted then he will be reverted without notice.
 9. This promotion will be on probation for 1 year.
 10. No promotee employee would have been punished in the last 5 years from the date of promotion under the punishment and appeal rules 1970.
 11. The station will be routed to the employee separately and for the time being the employee will submit their joining to the Distt. Education Officer (S.E.)
 12. Those Ministerial staff employees who has not passed the type test till 27.5.2010 then their promotion will be subject to declaration of LPA in toto filed by the department in CWP No. 22775 of 2010.

Dr Kamal Kumar

Director Education Department (S.E.) Punjab

Endorsement No. 5452-5501 dated 12.9.2013

Copies sent to the under mentioned for information and suitable action

1. Principal secretary Education Department Punjab.
2. Director Education Department (S.E.) Punjab
3. All the divisional Education Officers in the Punjab.
4. All the Distt Education Officers (S.E./E.E.)

True Translation

True Translation

Advocate

Annexure P-5

Copy of letter No. 7/39/2001-2.Edu.2/19966 dated 26.09.2001 issued by the Govt. of Punjab, Department of Education to Director of Public Instructions (Schools), Punjab

Sub:- By accepting the demand of the Punjab Ministerial Staff (Sub Office) Association 1% quota from the quota meant for C&V Cadre filled up from the Ministerial non-teaching staff.

In reference to your memo No. 15/15-2001.E.2(6) dated 25.01.2001 and 01.8.2001.

It has been decided by the Government that 9% posts in the master cadre be filled from the C & V Cadre through promotion instead of 10% posts and 1% posts are to be filled from the Ministerial Staff Cadre Non Teaching Staff. Because it will take time to amend the concerned service rules so for the time being the formal approval is being given regarding this. While fulfilling 1 % posts from Ministerial Cadre Non Teaching staff it is to be ensured that the employees are fulfilling the required qualifications for the concerned posts".

Sd/-

Special Secretary

To be translated

ASst.

Adv

ANNEXURE P-7

1996(1) CLJ(Service) 482 : 1996(2) S.C.T. 727 : 1996(5) SLR 121

AND HARYANA HIGH COURT

Before :- G.S. Singhvi and S.S. Sudhalkar, JJ.

C.W.P. No. ~~420~~ of 1996, D/d. 21.3.1996

Gurdeep Singh Gill - Petitioner

Versus

State of Punjab and others - Respondents

For the Petitioner :- Vinod Sharma, Advocate.

JUDGMENT

G.S. Singhvi and S.S. Sudhalkar, JJ. - Aggrieved by the order dated 27.12.1995 passed by the Director, Education Department (Schools), Punjab rejecting the prayer of the petitioner for his promotion as Arts and Crafts Teacher, the petitioner has moved this Court and has prayed for quashing of the order Annexure P6 with a further direction to the respondents to promote him as Arts and Crafts Teacher in accordance with the circular dated 25.4.1972 (Annexure P4) issued by the Government of Punjab.

2. The averments made in the writ petition show that the petitioner was appointed as a Workshop Attendant in Govt. Senior Secondary School (Boys), Malout on 4.1.1982. While holding the post of Workshop Attendant, the petitioner seems to have been asked to do the job of Arts and Crafts Teacher by the Principal of the School. Having felt

encouraged by some of the decisions of this Court, the petitioner also submitted an application for promotion to the post of Art and Crafts Teacher. His application was forwarded to the Director Education Department (Schools), Punjab, by the District Education Officer, Faridkot, with favourable comments. However, respondent No. 2 did not accept the claim of the petitioner. As a result, the petitioner filed CWP No. 295 of 1994 before this Court, which was decided on 29.11.1994 by passing the following order :-

"After hearing learned counsel for the parties and perusing the record, this writ petition is disposed of at this stage with direction to respondent No. 2 to consider and decide the case of the petitioner, recommended through the District Education Officer, Faridkot vide annexure P6 strictly in accordance with the circular (annexure P5) and the relevant rules and if found eligible be promoted as Arts and Crafts teacher on ad hoc basis. Let the needful be done within two months."

3. In compliance of the direction given by High Court, the Director, Education Department (Schools), Punjab, examined the case of the petitioner and observed that in the absence of any provision in the rules governing the recruitment to the post of Arts and Crafts Teacher, the petitioner cannot be promoted on that post. The Director also observed that in the instructions issued vide circular dated 25.4.1972 also there is no provision for promotion from the post of Workshop Attendant to the post of Arts and Crafts Teacher on ad hoc/regular basis and, therefore, the petitioner is not entitled to be promoted on that post.

4. Shri Vinod Sharma, learned counsel for the petitioner, invited our attention to the order dated 16.5.1990 passed in *CWP No. 4025 of 1988 (Dharam Chand v. State of Punjab)* and another order passed in *CWP No. 8189 of 1989 (Roop Chand v. State of Punjab)* and submitted that in view of the directions given by this Court in the cases of Dharam Chand and Roop Chand, the petitioner deserves to be promoted as Arts and Crafts teacher. Learned counsel argued that the instructions contained circular dated 25.4.1972 have been interpreted by a learned Single Judge in Dharam Chand's case as entitling even a Class-IV employee to be promoted to the post of a teacher and, therefore, Director, Education Department (Schools), Punjab, was not justified in taking a contrary view. In substance, the learned counsel argued that the Director was bound by the interpretation of the circular as made by the Court and in any case, in view of the two judgments of this Court, the petitioner cannot be discriminated in regard to his claim for promotion to the post of Arts and Crafts Teacher.

5. During the course of arguments, we enquired from the learned counsel whether there exists any provision in the rules regulating the recruitment to the post of teachers for promotion from amongst Class-IV employees. Learned counsel submitted that though there does not exist any such provision in the rules but the instructions issued by the Government vide circular dated 25.4.1972 can appropriately be treated as supplemental to the statutory rules and the Government in exercise of its executive power under Article 162 of the Constitution of India can supplement the statutory rules and can make available posts of teachers for being filled up from amongst Class-IV employees.

6. Perusal of circular dated 25.4.1972 shows that while realising the fact that Class-IV employees were stagnating on their posts for sufficiently long time, the Government decided to open an avenue of promotion for them on experimental basis with a clear understanding that the suitable amendment in the statutory rules providing for promotional avenues of Class-IV employees, would be made later on. Para 2.1 of these instructions provides for ad hoc and temporary appointments of Class-IV employees against Class-III clerical posts. Para 2.2 confers discretion on the competent authority to prefer Class-IV employees subject to their suitability in the matter of appointment to Class -III posts as against the candidates recommended by the Employment Exchange. For the purpose of this order we may quote paras 2(i), 2(ii) and 2(iii) of the circular dated 25.4.1972. These are as under :-

"(i) For temporary recruitment on ad hoc basis which is made in anticipation of regular selection against Class-III clerical posts i.e. Clerks etc., (through the Departmental Committee in S.S.S. Board) Class-IV employees shall be eligible for consideration after getting no objection certificate from their appointing authorities concerned. The eligibility from age point of view would be determined after deducting the period of service rendered by them in Class IV service.

(ii) The appointing authorities shall have the discretion to prefer their Class IV employees subject to their suitability, to the other candidates, recommended by employment exchanges as a measure of temporary arrangement of the nature referred to above.

(iii) The S.S.S. Board or in its absence that recruiting agency as may be prescribed by the Government for filling common categories of posts viz. Clerks etc. shall pool 10 per cent of the requirement of vacancies occurring in a particular year in various offices in the State for holding an Examination specifically confined to such Class-IV employees, who fulfill the requirements of minimum qualifications prescribed for various services and who are borne on regular establishment in the offices concerned. The selection list prepared after conducting this examination will be utilised for the promotion of Class-IV employees in such offices in which they appropriately fit in (for example in Secretariat only First Class Matriculates or Graduates from the Select List shall be recommended because the Secretariat Rules prescribed these minimum qualifications). Unfilled vacancies would not be carried over to the next year."

A careful analysis of the above extract of the circular shows that the Government clearly intended to create one avenue of promotion for Class IV employees for doing office work. The use of expression 'Class III clerical posts' followed by the use of 'i.e.' and then 'clerks etc.' clearly indicates that the new avenue of promotion to Class IV employees was restricted to Ministerial posts and not all types of Class III posts. Provision for pooling of the 10 per cent of vacancies occurring in a particular year in various offices in the State and utilisation of select list for appointment in various offices fortifies the conclusion that Class IV employees are entitled to be promoted only against clerical posts.

7. The decision of the learned Single Judge in Dharam Chand's case (supra) is based on the interpretation of the expression 'clerks etc.'

without reference to other expressions and without appreciation of the other parts of the circular dated 25.4.1972. If the Government intended that promotional avenue should be made open against all the posts there was no reason for it to use the words 'clerical posts' after the words 'Class III' and then further use 'i.e., clerks etc.'. The use of 'etc.' after the word 'clerks' shows that posts similar to those of clerks are also to be filled by promoting Class IV servants. In our opinion, the rule of *eiusdem generis* must be applied for interpreting the expression 'clerks etc.'. Accordingly that expression should take its colour from the preceding words and, it cannot but be restricted to the posts which are akin or similar to the posts of clerks and other posts falling in the broad category of Class III posts are not intended to be filled by promotion from amongst Class IV employees. We, therefore, hold that the decision of the learned Single Judge does not lay down correct law.

8. The sole basis of the decision of Roop Chand's case (*supra*) is the previous decision in Dharam Chand's case and as we have expressed our inability to agree with the interpretation of para 2(i) of the circular dated 25.4.1972, as made by the learned Single Judge in Dharam Chand's case, the petitioner cannot derive any benefit from the decision in Roop Chand's case.

9. There is another reason why the petitioner is not entitled to be promoted as teacher. Once the Government has decided to frame rules in exercise of its power under the Constitution of India or an Act of the Legislature for recruitment to the posts of teachers, that field must be deemed to have been occupied by those rules and when the rules do not provide for promotion to the post of teacher from Class IV post, it is not open to the Government to issue administrative instruction in exercise of

its executive powers to create a new source of recruitment. We find ourselves unable to agree with Shri Sharma that the instructions issued on 25.4.1972 should be treated as supplemental to the Rules. If the instructions are read as laying down a new source of promotion to the posts of teachers the same is liable to be ignored being contrary to the statutory rules.

10. We are also of the opinion that simply because Dharam Chand and Roop Chand have been given promotion by the Government on the basis of the orders passed by this Court, the petitioner cannot be given promotion as a matter of course. The judgments rendered by this Court in Dharam Chand's case (supra) and Roop Chand's case (supra) are, no doubt, binding on the Government *qua* those petitioners, but, simply on the basis of those judgments, it is not possible for us to issue a direction which would result in infraction of the statutory rules.

For the reasons stated above, the writ petition is dismissed.

Petition dismissed.

True copy.
Asc-
ad

Annexure P-8

IN THE HIGH COURT OF PUNJAB AND HARYANA

AT CHANDIGARH

CWP No. 4274 of 2011 (O&M)

Date of decision: 24.4.2014

Nanak Chand

.. Petitioner

v.

State of Punjab and others

.. Respondents

CORAM: HON'BLE MR. JUSTICE RAJESH BINDAL

Present: Mr. Surnukh Singh, Mr. S. K. Rattan and
 Mr. Madhav Pokhrel, Advocates for the petitioner(s).
 Ms. Sudeepti Sharma, Deputy Advocate General, Punjab

Rajesh Bindal J.

Compliance report by way of affidavit of Sanjay Kumar,
 Principal Secretary to Government of Punjab, Department of
 General Administration and Coordination dated 23.4.2014 and additional
 affidavit of Dr. Kamal Kumar, Director of Public Instruction (Secondary
 Education), Punjab filed in court, are taken on record.

This order will dispose of CWP Nos. 4274 and 24106 of 2011 and
 9874 of 2012, as common questions of law and facts are involved.

However, the facts have been extracted from CWP No. 4274
 of 2011.

The petitioner herein is working as Workshop Attendant
 and is seeking promotion to the post of Social Study Master. For the

purpose, reliance has been placed upon the instructions dated 25.4.1972 and 28.9.2001. A reference has also been made to an earlier order passed by the authorities, whereby promotion to similarly situated employees had been given.

It is not in dispute that in terms of the Punjab State Education Class III (School Cadre) Service Rules, 1978 (for short, 'the Rules'), Workshop Attendant is not a feeder cadre for promotion to the post of Master. In the absence thereof, no direction can be issued to the State to consider and promote the petitioner to the post of Master. The instructions issued by the Government, which are contrary to the Rules, do not supersede the statutory provisions of the Rules. The same are extracted below:

APPENDIX B

Sr. No.	Designation of the post	Minimum qualification and experience	Method of recruitment	
			Direct appointment	Promotion
Xx	Xx	Xx	Xx	Xx
3(1)(a) to (f)	Xx	Xx	Xx	Xx
(g)	Social Studies Master/Mistress	B.A. with subject combination as approved by Government from time to time with B.T. Or B.Ed. OR Senior Basic Trained (including service of D.P.Ed. and B.P.Ed. as Master/Mistress with at	Seventy five percent	Twenty five percent) Fifteen percent from trained graduate amongst JBT of ETT; and) fifteen percent from trained graduate from amongst the classical and

		least three years actual teaching experience)		vernacular teachers
Xx	Xx	Xx	Xx	Xx

It has been stated in the affidavit dated 24.7.2013 filed by Roop Lal Roop, District Education Officer (SE), Kapurthala that the Rules were amended vide notification dated 8.7.1995, which provided for promotional avenues to the Workshop Attendants. The case of the petitioner can be considered for promotion to the promotional post, as mentioned in the amended Rules in terms of the qualification and experience required Twenty-five per cent each of the posts of Work Experience Teacher, Vocational Teacher (Carpentry), Vocation Teacher Motor Mechanical and Vocational Teacher (Radio Mechanic) have been reserved to be filled by way of promotion from Workshop Attendants having requisite qualification and experience. The relevant Rules are extracted below:

Sr. No.	Designation of the post	Minimum qualification and working experience	Method of recruitment	
1 to 8 (ii)	Xx	Xx	Direct appointment	
			Xx	Promotion
(ii)	Works Examiner or Teachers	Essential (i) Mining (ii) Two years certificate course from IIT or National Council of Vocational Training (NCVT) or National Apprenticeship course (NAC) in Radio and T.V. Mechanic or +2 vocational pass in RSM of Radio and TV Mechanical, Electrical Familiar withing trade course from recognised	Seventy five percent	Twenty five percent of posts from amongst workshop attendants who fulfil the requisite qualification

		State Board of Education. Preferential- Three years teaching/Practical working experience in the concerned trade.		
(ii)	Vocational Teacher (Carpenter)	Essential (i) Metric (ii) certificate course from ITI or National Council of Vocational Training (NCVT) National Apprenticeship course (NAC) in carpentry trade +2 Vocational pass in furniture making and designing from recognised State Board Preferential (iii) Three years teaching/Practical working experience in the concerned trade.	Seventy five percent	Twenty five percent of posts from amongst workshop attendants who fulfil the requisite qualification
(iv)	Vocational Teacher (Motor)	Essential (i) Metric (ii) certificate course in Motor Mechanics from ITI or National Council of Vocational Training (NCVT) + National Apprenticeship course (NAC) or +2 Vocational	Seventy five percent	Twenty five percent of posts from amongst workshop attendants who fulfil the requisite qualification

Mechanic a)	pass in Auto Engg Tech. trade from state Board of Education. Preferential- Three years teaching/Practical working experience in the concerned trade.		
(v) Vocational Teacher (Radio- Mechanic a)	Essential (i) (ii) certificate course in Radio & T.V. Mechanic from M. or National Council of Vocational Training (NCVT) or National Apprenticeship course (NAC) in Radio and T.V. Mechanic or +2 Vocational pass in R&M of Radio and TV trade from state Board of Education. Preferential- Three years teaching/Practical working experience in the concerned trade.	Seventy five percent	Twenty five percent of posts from amongst workshop attendants who fulfil the requisite qualification

xx xx xx"

Considering the aforesaid factual matrix, the petitioner cannot claim promotion from the post of Workshop Attendant to that of Social Studies Master, hence, his claim to that extent is rejected. However, as there in the Rules itself, promotional avenues have been provided to the Workshop Attendants, the case of the petitioner and all other similarly situated employees be considered for promotion as per the quota-prescribed in case he fulfils the requisite qualification and have the experience.

The writ petitions are disposed of accordingly.

The matter cannot be left at this stage. This Court in CWP No. CO 4208 of 1996—Gurdeep Singh Gill v. State of Punjab and others, decided on 21.3.1996, while dealing with the prayer of the petitioner therein for promotion as Art and Craft Teacher from the post of Workshop Attendant in terms of the circular dated 25.4.1972, opined that once the State had decided to frame the rules in exercise of its power under the Constitution of India for recruitment of teachers, that field must be deemed to have been occupied by those rules. If the rules do not provide for promotion to the post of teachers from a particular post, it is not open to the Government to issue administrative instructions to create new source of recruitment. Any such instructions are liable to be ignored being contrary to the statutory rules. Despite this fact, even subsequent to the aforesaid judgment, the State had issued instructions dated 26.9.2001, 17.4.2003 and 2.5.2003 providing for promotional avenues to certain employees, who were not part of the feeder cadre for a post as per the statutory notified rules. On 4.2.2014, this court had passed the following order:

"The claim made by the petitioners in the present cases is regarding their promotion from Workshop Attendants to that of Masters. It is not in dispute that Punjab State Education Class III (School Cadre) Service Rules, 1978, do not provide for Workshop Attendants as a feeder cadre for the promotion to the post of Masters. Learned counsel for the petitioners have placed reliance upon instructions issued by the Government on 25.4.1972, 28.9.2001, 17.4.2003 and 2.5.2003. In fact, all these instructions have been issued in contravention to the statutory rules governing the post of Masters. An identical issue has already considered by this Court in CWP No. 4208 of 1996, decided on 21.3.1998, *Gurdeep Singh Gill v. State of Punjab and others*, wherein it was opined that where the Government has decided to frame rules in exercise of its power under the Constitution of India or an Act for recruitment to the post of teachers that field must be deemed to have been occupied by those rules. If the rules do not provide for promotion to the post of teachers from Class IV post, it is not open to the Government to issue administrative instructions to create any source of recruitment/promotion. Instructions issued on 25.4.1972 were under consideration in the aforesaid judgment.

In view of the aforesaid Division Bench judgment of this Court, prima facie, the instructions issued subsequently providing for additional sources for promotion to the post of Masters, which is not provided for in the statutory rules, are clearly violative of law laid down by this Court.

Let Ms. Anjali Bhawra, Principal Secretary, Education, appear in person in Court, on the next date of hearing and explain why the State has issued instructions which run contrary to Rules and the law laid down by this Court."

In the affidavit of Dr. Kamal Kumar, Director of Public Instruction (Secondary Education), Punjab filed today, it is stated that instructions dated 28.9.2001 and 2.5.2003, which are in knowledge of the department, have been withdrawn with immediate effect vide letter dated 8.3.2014. It is further stated that vide letter dated 22.4.2014, it has been decided that till such time necessary provisions are made in the service rules, no promotion should be made keeping in view the instructions issued. Further, it is stated that efforts are being made to trace out other instructions, which have not been included in the service rules. As and when these come to their notice, the same shall be withdrawn.

In the affidavit of Sanjay Kumar, Principal Secretary to Government of Punjab, Department of General Administration and Coordination, which has been filed today, it is stated that instructions have been issued to all the departments concerned on 22.4.2014 to the following effect:

"3. That vide the above mention instructions dated 22.4.2014 (R-1) all the concerned have been instructed as under:

1. That it is brought to your notice that all the instructions/circulars issued till date which are contrary to the statutory Rules in Departments should not be implemented
2. That it should be brought to the notice of all the concerned officers/officials so that all the instructions/ circulars issued till date which are contrary to statutory Rules be withdrawn.
3. That in future, if any instruction/circular is to be issued that should be in accordance with the law."

Be that as it may, no doubt, the aforesaid two affidavits have been filed on behalf of the State, but still the fact remains that despite specific judgment pertaining to the Education Department being there dealing

with the issue that no promotion should be made on the basis of administrative instructions if the statutory rules do not provide for such a promotion, still the instructions were issued on 28.9.2001, 17.4.2003 and 2.5.2003. The same has not only resulted in creating avoidable litigation but shows conduct of the officer issuing instructions that he has no respect for the judgment of this court. The action of the officer concerned is *prima facie* contemptuous.

Learned counsel for the State seeks time to apprise the court about the officer, who had approved issuance of these instructions so as to proceed against him in accordance with law.

It is directed that in future, if any instructions are to be issued, the same shall be first got vetted from Law Department, which shall specifically deal with and mention in the instructions the provisions in the statutory Rules, vis-a-vis instructions.

The cases be listed for the purpose on 1.5.2014

Copy of the order be sent to Chief Secretaries and Legal Remembrancers of Punjab and Haryana.

Sd/-

(Rajesh Bindal)

Judge

24.4.2014

True copy
Asan
sdh

Annexure P-9

CWP No. 4274 of 2011 and 9974 of 2012 (O&M)

Nanak Chand Vs. State of Punjab & Ors.

Present: Mr. Sumukh Singh, Advocate,

for the petitioner in CWP No. 4274 of 2011

Mr. S.K. Rattan, Advocate, for the petitioners in CWP No. 9974 of 2012

Mr. Inderpal Goyal, Addl. A.G., Punjab.

The claim made by the petitioners in the present cases is regarding their promotion from Workshop Attendants to that of Masters. It is not in dispute that the Punjab State Education Class-III (School Cadre) Service Rules, 1978, do not provide for Workshop Attendants as a feeder cadre for the promotion to the post of Masters. Learned counsel for the petitioners have placed reliance upon instructions issued by the Government on 25.4.1972, 26.9.2001, 17.04.2003 and 02.05.2003. In fact, all these instructions have been issued in contravention to the statutory rules governing the post of Masters. An identical issue has already considered by this Court in CWP No.4208 of 1996, decided on 21.3.1996, Gurdeep Singh Gill v. State of Punjab and others, wherein it was opined that where the Government has decided to frame rules in exercise of its power under the Constitution of India or an Act for recruitment to the post of teachers that field must be deemed to have been occupied by those rules. If the rules do not provide for promotion to the post of teachers from Class IV post, it is not open to the Government to issue administrative instructions to create any source of recruitment/promotion. Instructions issued on 25.4.1972 were under consideration in the aforesaid judgment. In view of the aforesaid Division Bench judgment of this Court, prima facie, the instructions issued subsequently providing for additional sources for promotion to the post of

Masters, which is not provided for in the statutory rules, are clearly violative of law laid down by this Court. Let Ms. Anjali Bhawra, Principal Secretary, Education, appear in person in Court, on the next date of hearing and explain why the State has issued instructions which run contrary to Rules and the law laid down by this Court.

Adjourned to 7.2.2014.

A copy of this order be placed on the file of connected case.

4.2.2014

(Rajesh Bindal)

Judge

True copy

Asc-

nd

Annexure P-10

OFFICE OF DIRECTOR, DEPARTMENT OF EDUCATION
(S.E.), PUNJAB, CHANDIGARH
(ESTABLISHMENT BRANCH)

To,

1. All Divisional Education Officers,

2. All District Education Officers

(S.E.) (Elementary Education)

Memo No. 19/71-08 Estt.-2 (4-5-8)

Dated: Chandigarh: 09.07.2008

Subject:- Regarding promotion to the post of Masters/Librarians from C.Ed. V. and non-teaching cadres.

A few numbers of posts in Master/Mistress Cadres out of the subject cited cadres are lying vacant. Hence the employees in Master/Mistress cadre, who are eligible for the promotion upto 30.06.2008 their case may be sent through proper channel on the enclosed proforma. It may be made sure that applicant should be fulfilling the educational qualifications on the last date of submission of the application. The cases sent after the stipulated date will not be accepted, for which the entire liability will lie upon the concern District Education Officer. The employees having eligibility for promotion for Master/Mistress Cadre in more than one subject, would have to submit an affidavit, from which, it may be clear as to in which subject he/she want promotion to the post of Master/Mistress.

2. It has also come to the notice that while sending the cases, the Principal of School and District Education Officers do not put date with their signatures, due to which, it become so difficult for the department to

decided the case. Some time ineligible candidates also get promotion, resulting which, the department has to face legal complications. Therefore the Principles of School and District Education Officers must put date with their respective signatures. It is quite necessary.

Sd/-

Deputy Director (S.A.)

True Relevant Extract Translated Copy

A-3 -
Advocate