

PART III

GOVERNMENT OF PUNJAB

DEPARTMENT OF SCHOOL EDUCATION

NOTIFICATION

The 11th August, 2015

No. G.S.R.46/P.A.18/1979/S.15/Amd.(5)/2015.- In exercise of powers conferred by Section 15 of the Punjab Privately Managed Recognized Schools Employees (Security of Service) Act, 1979 (Punjab Act No. 18 of 1979), and all other powers enabling him in this behalf, the Governor of Punjab is pleased to make the following rules further to amend the Punjab Privately Managed Recognized Schools Employees (Security of Service) Rules, 1981, namely:-

RULES

1. (1) These rules may be called the Punjab Privately Managed Recognized Schools Employees (Security of Service) (First amendment) Rules, 2015.
- (2) They shall come into force on and with effect from the date of their publication in the Official Gazette.
2. In the Punjab Privately Managed Recognized Schools Employees (Security of Service) Rules, 1981, (hereinafter referred to as the said rules), for rule 6, the following rule shall be substituted namely:-

“6. Qualifications.- No person shall be appointed to an aided post, unless he possesses the qualifications and experience as specified against that post in the Appendix, appended to the said rules:

Provided that any person having higher qualification in the same line, or otherwise, without having acquired the minimum qualifications and experience, as specified in these rules, shall not be held eligible for the said post:

Provided further that the Teachers' Eligibility Test, wherever applicable as per guidelines framed by the National Council of Teachers Education, Government of India, shall also be one of the essential qualifications for the recruitment in the Service:

Provided further that the method of recruitment of Principals and

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Headmasters shall be the same as in Government Schools under the School Education Department and for that purpose the schools/ institution/ management shall be treated as one unit."

3. In the said rules, after rule 6, the following rule shall be added namely:-

" 6-A. Age.- (1) No person shall be appointed to an aided post recruited by direct appointment, if he is less than eighteen years or is more than thirty seven years of age on 1st day of January of the year immediately preceding the last date fixed for submission of applications by the appointing authority:

Provided that the minimum and upper age limit for direct recruitment in the service shall be such, as may be fixed by the State Government for the direct recruitment in connection with the affairs of State of Punjab from time to time:

Provided further that the upper age limit may be relaxed up to forty five years in the case of persons already in the employment of the Punjab Government, other State Governments or the Government of India:

Provided further that in the case of candidates belonging to the Scheduled Castes and other Backward Classes, the upper age limit shall be such, as may be fixed by the State Government for direct recruitment in connection with the affairs of State of Punjab from time to time.

(2) In the case of ex-servicemen, the upper age limit shall be such, as has been prescribed in the Punjab Recruitment of Ex-servicemen Rules, 1982, as amended from time to time".

4. In the said rules, for the existing Appendix, the following appendix shall be substituted, namely:-

**"Appendix
(See Rule 6)**

Sr .	Designation	Minimum qualification and experience
No. of Posts		
1	2	3
1.	Principal	1) Academic :- Post Graduation from any Recognized University with 55% marks. 2) Professional :-B.Ed./M.Ed. or equivalent Qualification from any Recognized University. 3) Experience :-Teaching experience for a minimum period of seven years as Headmaster/Headmistress or ten years experience as Lecturer in any Government School or Government Aided School of State of Punjab.
2.	Headmaster	Degree of a recognised University with B.Ed. with the following minimum teaching experience in Master cadre - (i) In the case of M.A. or M.Sc. or M.Com with M.Ed. six year. (ii) In Case of M.A. or M.Sc. or M.Com with B.Ed seven years. (iii) In the case of B.A. or B.Sc. or B.Com with B.Ed. eight years. (iv) In the case of B.A or B.Sc or B.Com with M.Ed. seven years.
3.	Lecturer	
i.	English	M.A English with atleast 50% marks and B.Ed from recognised university
ii.	Punjabi	M.A Punjabi with atleast 50% marks and B.Ed from recognised university
iii.	Hindi	M.A Hindi with atleast 50% marks and B.Ed from recognised university
iv.	History	M.A History with atleast 50% marks and B.Ed from recognised university
v.	Political Science	M.A Political Science or M.A Public Admn. with atleast 50% marks and B.Ed from recognised university

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vi.	Mathematics	M.A/M.Sc Mathematics/ Applied Mathematics with Mathematics as one of the subjects in Graduation level, with at least 50% marks and B.Ed from recognised university.
vii.	Economics	M.A Economics/ Applied Economics/ Business Economics with at least 50% marks and B.Ed from recognised university.
viii.	Commerce	M.Com with accounting/ Cost Accounting/ Financial Accounting as a major Subject to study with at least 50% marks and B.Ed from recognised university.
ix.	Physical Education	M.A Physical Education with at least 50% marks and B.Ed from recognised university.
x.	Chemistry	M.Sc Chemistry or Bio Chemistry with at least 50% marks and B.Ed from recognised university.
xi.	Biology	M.Sc Zoology/ Botany/ Bio Science/ Bio Chemistry/ Genetics/ Micro Biology/ Plant Pathology/ Bio technology/ Life Science/ Molecular Bio with at least 50% marks provided that the applicant has studied Botany & Zoology at Graduation level and B.Ed from recognised university.
xii.	Physics	M.Sc Physics with at least 50% marks and B.Ed from recognised university.
xiii.	Sociology	M.A Sociology with at least 50% marks and B.Ed from recognised university.
xiv.	Geography	M.A Geography with at least 50% marks and B.Ed from recognised university.

4. **Masters/ Mistress**

i.	Punjabi	(i) Graduate from a recognised university with elective Punjabi having studied in 3 years of Graduation or M.A in Punjabi and (ii) B.Ed. with teaching subject of Punjabi
ii.	Hindi	(i) Graduate from a recognised university with elective Hindi having studied in 3 years of Graduation or M.A in Hindi and (ii) B.Ed. with teaching subject of Hindi.
iii.	Sanskrit	(i) Graduate from a recognized university with Sanskrit as one of the subjects in 3 year of Graduation or M.A. in Sanskrit and

	(ii) B.Ed. with teaching subject of Sanskrit.
iv. Urdu	(i) Graduate from a recognized university with Urdu as one of the subjects in 3 years Graduation or M.A. in Urdu and (ii) B.Ed. with teaching subject of Urdu.
v. Science	(i) B.Sc. from a recognised university with either of the following two subjects studied in 3 years of Graduation, namely: Physics, Chemistry, Botany and Zoology and (ii) B.Ed. with teaching subject of Science.
vi. Mathematics	(i) Graduate from a recognized university with Maths and Physics studied in 3 years of Graduation and (ii) B.Ed. with teaching subject of Mathematics.
vii. Social Studies	(i) Graduate from a recognised university with either of the following two subjects studied in 3 years of Graduation, namely: History, Political Science, Public Administration, Psychology, Sociology, Economics, Geography, Elective English, Philosophy, Defence Studies and Religious Studies and (ii) B.Ed. with teaching subject of Social Science.
viii. Agriculture	(i) B.Sc. (Agriculture) from a recognised university and (ii) B.Ed from a recognised university.
ix. Commerce	(i) B.Com. from a recognised university and (ii) B.Ed with teaching subject of commerce
x. Physical Education (DPE)	1. Candidate should have possessed four years integrated course of Bachelor of Physical Education from a recognised university

OR

2. Candidate should have acquired one year course of B.P.Ed. after acquiring qualification of:
 - (a) Bachelor's degree with Physical Education as an elective subject or three years Graduation Course in Physical Education.

OR

- (b) Bachelor's Degree and having participated in National or

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State or Inter University Competition in Sports or Games or Athletics which are being organised by the Punjab Sports Department/ Punjab Olympic Association/ State Sports Association and Education Department.

xi. Home Science	(i) B.Sc (Home Science) from a recognised university; and (ii) B.Ed. with teaching Subject of Home Science.
xii. Music	(i) Graduate from a recognised university with instrumental or Vocal Music as one of the elective subjects; and (ii) B.Ed. with teaching subject of Music
5.	C & V
i. Arts and Crafts Teachers	(i) Graduate from a recognised university and (ii) Diploma in Art and Craft in Fine Arts from a recognised university/ institution.
ii. Physical Training Instructor (PTI)	The candidate has passed 10+2 examination from a recognised board alongwith two years certificate course in Physical Education from a recognised University with the exception that no weightage of higher qualification in the same line or otherwise shall be given unless an aspirant does fulfill the minimum qualification prescribed for a particular post.
iii. Drawing Teacher	Matriculates who have passed three years Intermediate Diploma Course in any of the Art and Craft from the Government Schools of arts, Punjab and further course of one year teacher training.
iv. Sewing Teacher	Graduate from recognised University with two year industrial Training along with one year Teacher Training Course from the Industrial Training Department, Punjab or its equivalent.
v. Tabla Teacher	Diploma in Sangeet Prabhakar or Sangeet Rattan or Sangeet Visharad Tabala Playing from any Institution recognised by the State Government/ University.
6. J.B.T Teacher	(i) 10+2 with 50% marks and (ii) Training/ Elementary Teacher Training two years course of Punjab State or from any other State or Union Territory declared equivalent and recognised by the Punjab Government

7. Clerk
- 1) i) Possesses the Bachelor's Degree from a recognised university or institution; and
 - ii) Possesses at least one hundred and twenty hours course with hands on experience in the use of Personal Computer or Information Technology in Office Productivity applications or Desktop Publishing applications from a Government recognized institution or a reputed institution, which is ISO 9001, certified.

OR

Possesses a Computer information Technology course equivalent to 'O' level certificate of Department of Electronics Accreditation of Computer Courses (DOEACC) of Government of India;

- 2) The person should have, before his appointment qualified a test in Punjabi Typewriting either on computer or on manual or electronic typewriter, to be conducted by the the appointing authority or the Department of Information Technology, as the case may be, at a speed of thirty words per minute.

8. Junior Librarian	Matric with Certificate/Diploma in Library Science from a recognised University/ Board/ Institution.
9. Librarian	B.A./ B.Sc. with Degree in Library Science from any recognised University.
10. Type Shorthand Instructor	B.A./B.Com/B.Sc., M.A./M.Sc. with one year course of Stenography from the I.T.I or 5 years minimum experience in Stenography and typing.
11. Laboratory Assistant	10+2, with Science studied upto 10th level."

C. ROUL,

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Department of School Education.