

Office of Director Public Instructions (S.E.), Punjab
Punjab School Education Board Complex, Phase-8,
S.A.S. Nagar

Order No. 20/19-2015 Estt-4(1), Estt-2(6)
Dated: 18-01-2016

The appointments for the posts of Head Masters/ Lecturers / Masters in various subjects were made pursuant to the advertisements issued by the Department of Education during in year 2006. The result of the selection was declared in November 2006 and appointments to most of the candidates were issued in December 2006. However, in certain cases particularly in cases of reserved categories, where vacancies had remained vacant during the first phase due to non availability of eligible candidates invited up to certain prescribed merit percentage, these vacant posts were filled up by inviting the eligible candidates by further lowering the prescribed merit percentage. In some cases, appointments have been issued at belated stage is complying with the directions of the Hon'ble High Court.

2. In such cases, the State Government Vide its instructions bearing No. 1/480/09-11:du2/6492, dated 20-11-2009 has already issued directions to grant benefits of pay fixation on notional basis and seniority by treating such candidates having been deemed to be appointed from the date juniors to such persons had been appointed.

3. In furtherance of the circular dated 20-11-2009 issued by the Government, vide letter No. 13/263-2014 Estt.-1(8), dated 19-12-2014 issued by this office, the respective Drawing and Disbursing Officers have been directed to extend at their own level the notional benefits in terms of directions dated 20-11-2009 in all similar cases after verifying the facts.

4. Since the letter dated 20-11-2009 has been issued in respect of Head Masters/ Lecturers only, the other category of teachers who have been appointed in same selection, have been approaching the Hon'ble High Court seeking the same notional benefits. In some of the cases, even the Hon'ble High Court has taken serious view regarding the fact that for seeking same benefits individuals are forced to approach the Hon'ble High Court.

5. In view of the above facts general directions are hereby issued to all Drawing and Disbursing Officers that benefits of notional pay fixation be given to all such Masters/Mistresses who were issued delayed appointment pursuant to various advertisements issued in year 2006. The pay in all such cases be re-fixed on notional basis from the date candidates of the same selection were appointed. For the purpose of seniority also such candidates shall be granted deemed date of appointment from the date candidates of the same selection were appointed.

Balbir Singh
Director Public Instruction (SE) Punjab

Endst No. Even

Dated: 29/1/16

A copy is forwarded to the following for information and necessary action:-

1. Secretary, Government of Punjab, Department of School Education.
2. All Circle Education Officer, State of Punjab.
3. All District Education Officer (SE), State of Punjab.


Assistant Director (S.A-3)