

GOVERNMENT OF PUNJAB

DEPARTMENT OF RURAL DEVELOPMENT AND PANCHAYATS

(ETT BRANCH)

NOTIFICATION

The 9th January, 2014

No. G.S.R. 2/P.A.9/1994/Ss.196 and 227/2014.- The following draft of the Panchayati Raj Primary Education (District Cadre) Group-'B' Service Rules, 2014, which the Governor of Punjab proposes to make in exercise of the powers conferred by section 227 read with sub-section (2) of section 196 of the Punjab Panchayati Raj Act, 1994 (Punjab Act No. 9 of 1994), and all other powers enabling him in this behalf, is published as required by sub-section (1) of the said section 227 for the information of the persons likely to be affected thereby.

Notice is hereby given that the draft will be taken into consideration by the Government on or after the expiry of a period of thirty days from the date of publication of this notification in the Official Gazette together with any objection or suggestion, which may be received by the Director, Rural Development and Panchayats, Punjab, Vikas Bhawan, Sector-62, S.A.S. Nagar (Mohali), from any person before the expiry of the period so specified with respect to the said draft, namely:-

DRAFT RULES

1. Short title and commencement. - (1) These rules may be called the Panchayati Raj Primary Education (District Cadre) Group-'B' Service Rules, 2014.

(2) They shall come into force on and with effect from the date of their publication in the Official Gazette.

(3) They shall apply to the posts specified in Appendix 'A'.

2. Definitions.- (1) In these rules, unless the context otherwise requires,-

(a) "Act" means the Punjab Panchayati Raj Act, 1994;

(b) "Director" means the Director, Rural Development and Panchayats, Punjab;

(c) "direct appointment" means an appointment made otherwise than by promotion or by transfer of a person already in the service of Government of India or a State Government;

(d) "ETT Teacher" means a Primary Teacher appointed to the Service, who possesses qualifications as provided in rule 9.

(e) "Selection Committee" means a Committee constituted under rule 5;

(f) "Service" means the Panchayati Raj Primary Education (District Cadre) Group-'B' Service; and

(g) "State Government" means the Government of the State of Punjab in the Department of Rural Development and Panchayats.

(2) The words and expressions used in these rules, but not defined, shall have the same meaning as assigned to them in the Punjab Panchayati Raj Act, 1994 and the Punjab Civil Services (General and Common Conditions of Services) Rules 1994.

3. Constitution of Service.- The State Government hereby constitutes the Panchayati Raj Primary Education (District Cadre) Group-'B' Service comprising the posts as specified in Appendix 'A' :

Provided that nothing in these rules shall affect the inherent right of the State Government to add or to reduce the number of such posts or create new posts with different designations and scales of pay whether permanent or temporary.

4. Appointing Authority. – Appointment to the Service shall be made by the concerned Chief Executive Officer Zila Parishad on the recommendation of the Selection Committee constituted under rule 5.

5. Constitution of Selection Committee.- (1) The State Government shall constitute a Selection Committee at the level of every Zila Parishad to be called the Zila Parishad Selection Committee. The Selection Committee shall comprise the following members, namely:-

- | | | | |
|-------|--|----|------------------|
| (i) | Chairman, Zila Parishad; concerned; | .. | Chairperson |
| (ii) | Chief Executive Office Zila Parishad concerned; | .. | Member Secretary |
| (iii) | District Panchayat School Education Officer ; | .. | Member |
| (iv) | One member, to be nominated by the
Department of Welfare Of Scheduled Castes
and Backward Classes; | .. | Member |
| (v) | One member, to be nominated by the
Department of Sainik Welfare; and | .. | Member |
| (vi) | One member, to be nominated by the
Department of Sports | .. | Member |

6. Pay of members of the Service.- The members of Service shall be entitled to such scales of pay, as may be authorized by the Punjab Government from time to time. The scales of pay at present in force in respect of the members of the Service, are given in Appendix 'A'.

7. Age.- (1) No person shall be appointed to the Service by direct appointment, if he is less than eighteen years or is more than thirty eight years of age on the 1st day of January of the year immediately preceding the last date fixed for submission of applications or unless he is within such range of minimum and maximum age limits, as may be specifically determined by the Punjab Government from time to time:

Provided that in the case of candidates belonging to Scheduled Castes and other Backward Classes, the upper age limit shall be such, as may be determined by the Punjab Government from time to time.

(2) In the case of Ex-servicemen, the upper age limit shall be such, as has been prescribed in the Punjab Recruitment of Ex-Servicemen Rules, 1982, as amended from time to time.

8. Method of appointment and qualifications.- (1) No person shall be appointed to the Service, unless he possesses the qualifications as specified against the post in Appendix-B.

(2) The candidate should have been qualified in Teacher Eligibility Test (TET) in accordance with the provisions of sub section (1) of section 23 of the Right of Children to Free and Compulsory Education Act (RTE), 2009 and Notification No. 61-1/2011/NCTE(N&S), dated 29th July, 2011 issued by the National Council For Teacher Education..

9. Reservation in Service.- The reservation for appointment to the posts shall be made in accordance with the policies framed by the Punjab Government from time to time.

10. Criteria for selection and appointment.- (1) Selection of the candidates for the appointment to the Service, shall be made from amongst the eligible candidates purely on the basis of merit.

(2) The merit shall be prepared by adding the percentage of marks obtained in Senior Secondary Examination and Diploma in Elementary Teacher Training (E.T.T) or Diploma in Elementary Education (D.El.Ed) or Bachelor of Elementary Education (B.El.Ed) or Diploma in Education (Special Education), as the case may be.

Example.- A person, who has, -

- | | | |
|---|----|----|
| (i) obtained 62% marks in Senior Secondary examination; and | .. | 62 |
| (ii) obtained 72% marks in E.T.T or D.El.Ed or B.El.Ed or
Diploma in Education (Special Education),
as the case may be. | .. | 72 |

Total Marks. 134

(3) In case, the qualifications are Graduation and two years Diploma in Elementary Education, the merit shall be prepared by adding the higher percentage of marks in Graduation or Senior Secondary Examination, as the case may be, plus percentage of marks in two years Diploma in Elementary Education.

Example.- A person, who has, -

- | | | |
|--|----|----|
| (i) obtained 62% marks in Graduation or Senior Secondary
Examination, as the case may be; and | .. | 62 |
| (ii) obtained 72% marks in Diploma in Elementary Education | .. | 72 |

Total Marks. 134

(4) In case of equal marks in the final merit list, the person older in age shall be placed higher in merit.

11. Medical Certificate.- Every person appointed to the Service, shall be required to produce certificate of physical fitness from the Civil Surgeon of the concerned district before joining the Service.

12. Liability of members of Service to transfer.- (1) The members of the service may be transferred from one place to another place in the Zila Parishad area.

(2) The member of the Service may be appointed by transfer from one Zila Parishad to another Zila Parishad area by the Director, Rural Development and Panchayat with a mandatory condition that the member of the Service shall lose his seniority of the parent Zila Parishad in case he opts in writing to get appointed by transfer to other zila parishad or otherwise.

13. New Defined Contributory Pension Scheme.- (1) The members of the Service shall be governed under the New Defined Contributory Pension Scheme as specified by the Punjab Government for its employees vide letter number 3/72/2003-3 FPPC/7280, dated the 12th December, 2006, as amended from time to time.

(2) A separate account of the New Defined Contributory Pension Scheme for each subscriber shall be maintained by the Panchayat Samiti concerned."

14. Discipline, punishment and appeal.- (1) In the matters of discipline, punishment and appeal, the members of the Service shall be governed by the Punjab Civil Services (Punishment and Appeal) Rules, 1970, as amended from time to time.

(2) The authority empowered to impose penalties as specified in rule 5 of the Punjab Civil Services (Punishment and Appeal) Rules, 1970, and the appellate authority in respect of the members of the Service, shall be such, as specified in Appendix 'C'.

15. Application of the Punjab Civil Services (General and Common Conditions of Service) Rules, 1994.- (1) In respect of the matters, which are not specifically provided in these rules, the members of the Service shall be governed by the Punjab Civil Services (General and Common Conditions of Service) Rules, 1994, as amended from time to time.

(2) The Punjab Civil Services (General and Common Conditions of Service) Rules, 1994, at present in force, are contained in Appendix 'D'.

16. Repeal and saving.- (1) The Punjab Panchayati Raj Primary Teachers (Recruitment and Conditions of Service) Rules, 2006, are hereby repealed:

Provided that any order issued or any action taken under the rules so repealed, shall be deemed to have been issued or taken under corresponding provisions of these rules.

APPENDIX - A

(See rule 1(3), 3 and 6)

Serial Number	Designation of Post	Number of posts			Scale of Pay (In rupees)	
		Permanent	Temporary	Total	Pay Band	Grade Pay
1	ETT Teacher	13035	Nil	13035	10300-34800	4200

Zila Parishad wise number of District Cadre sanctioned posts

Serial Number	Name of the District Cadre	Number of Sanctioned posts
1	Amritsar	652
2	Bhatinda	406
3	Faridkot	321
4	Fatehgarh Sahib	406
5	Ferozpur	872
6	Gurdaspur	979
7	Hoshiarpur	1140
8	Jalandhar	810
9	Kapurthala	485
10	Ludhiana	1000
11	Mansa	439
12	Moga	368
13	Mukastar Sahib	388
14	Nawanshahar	434
15	Patiala	1055
16	Ropar	632
17	Sangrur	759
18	Fazilka	361
19	Pathankot	362
20	Tarantaran	594
21	Bamala	183
22	Mohali	389
	Total	13035

APPENDIX-'B'

(See Rule 8)

Serial Number	Designation of the post	Percentage for appointment by direct appointment	Method of appointment, qualifications and experience for appointment by direct appointment
1.	2.	3.	4.
1.	ETT Teacher	Hundred Percent	<p>(a) Should have passed, — Senior Secondary Examination (or its equivalent) with at least fifty percent marks and two-years Diploma in Elementary Teachers Training from any institution recognized by National Council for Teacher Education;</p> <p>Or</p> <p>Senior Secondary Examination (or its equivalent) with at least fifty percent marks and two-years Diploma in Elementary Education, from any institution recognized by National Council for Teacher Education;</p> <p>Or</p> <p>Senior Secondary Examination (or its equivalent) with at least forty-five percent marks and two-years Diploma in Elementary Education in accordance with the NCTE (Recognition Norms and Procedure), Regulations, 2002;</p> <p>Or</p> <p>Senior Secondary Examination (or its equivalent) with at least fifty percent marks and four years Bachelor of Elementary Education (B.El.Ed) Course from any institution recognized by National Council for Teacher Education;</p> <p>Or</p> <p>Senior Secondary Examination (or its equivalent) with at least fifty percent marks and two years Diploma in Education (Special Education) from any institution recognized by the Rehabilitation Council of India (RCI);</p> <p>Provided that in each of the aforesaid options, relaxation of five percent marks in qualification of Senior Secondary Examination (or its</p>

equivalent), shall be allowed to the candidates belonging to the Scheduled Castes;

Or

Graduation and Two Years Diploma in Elementary Education from any institution recognized by the National Council for Teacher Education; and

- (b) Should have passed the Teacher Eligibility Test (TET) in accordance with the guidelines issued by the National Council for Teacher Education from time to time.

"APPENDIX 'C'

(See rule 14)

AUTHORITIES COMPETENT TO IMPOSE PUNISHMENTS AND APPELLATE AUTHORITIES

Designation of the post	Nature of Penalties	Punishing Authority	Appellate Authority
1	2	3	4
(i) ETT Teacher	(a) Minor Penalty- Censure	District Panchayat School Education Officer	Divisional Commissioner
	(b) Other minor penalties		
	(ii) Withholding of his Promotions	Chief Executive Officer, Zila Parishad	Divisional Commissioner
	(iii) Recovery from his pay of the whole or part of any pecuniary loss caused by him to the Panchayat by Negligence or breach of orders	Chief Executive Officer, Zila Parishad	Divisional Commissioner
	(iv) With holding of increments of pay without cumulative effect	Chief Executive Officer, Zila Parishad	Divisional Commissioner
	(b) Major Penalties-		
	(v) Withholding of increments of pay with cumulative effect or reduction to a lower stage in the time scale of pay for a specified period, with further directions as to whether or not, the employee will earn increments of pay during the period of such reduction and whether on the expiry of such period the reduction will or will not have the effect of postponing the future increments of his pay	Chief Executive Officer, Zila Parishad	Divisional Commissioner

- (vi) Reduction to lower time Chief Executive Officer, Divisional Commissioner
scale of pay, grade, post Zila Parishad
or service which shall
ordinarily be a bar to the
promotion of the
employee to the time
scale of pay, grade, post
or service from which
he was reduced, with or
without further directions
regarding conditions of
restoration to the grade
or post or service from
which the Government
employee was reduced
and his seniority and
pay on such restoration
to that grade, post or
service
- (vii) Compulsory retirement Chief Executive Officer, Divisional Commissioner
Zila Parishad
- (viii) Removal from service Chief Executive Officer, Divisional Commissioner
which shall not be dis- Zila Parishad
qualification for future
employment under the
Government or any local
Authority or Government
undertaking.
- (ix) Dismissal from service Chief Executive Officer, Divisional Commissioner
which shall ordinarily Zila Parishad
be a disqualification for
future employment under
the Government or local
Authority or Government
undertaking.